

DECATUR PUBLIC SCHOOL DISTRICT #61 BOARD OF EDUCATION AGENDA

Regular Meeting Keil Administration Building 101 W. Cerro Gordo Street Decatur, IL 62523

REVISED

November 14, 2023 4:30 PM Open Session Closed Session Immediately Following 6:30 PM Open Session Reconvened

Legend: AI = Action Item DI = Discussion Item IO = Information Only

Strategic Plan Mission:

The mission of Decatur Public Schools, the destination district of our community, is to unlock students' unique and limitless potential to achieve their personal aspirations as fully prepared, contributing citizens in a global society through learning experiences distinguished by:

- commitment to the whole person resulting in student growth and confidence
- relevant, innovative, personalized academic pathways that promote passion and pride
- a learning environment that fosters curiosity and the thirst for achievement and discovery
- a culture of diversity, adaptability, and resilience
- meaningful and lasting relationships
- extraordinary school and community connections

The Board of Education Parameters that Guide Our Work:

- We will make decisions in the best interest of all students.
- We will treat all people with dignity and respect.
- We will seek input and collaboration throughout our diverse community.
- We will practice responsible stewardship of all our resources.

AI 1.0 CALL TO ORDER

CALL FOR EXECUTIVE SESSION

The Board of Education will meet in Closed Executive Session to conduct a student expulsion hearing, employee discipline hearings, discuss the appointment, employment, compensation, discipline, performance or dismissal of specific employees of the public body and collective negotiating matters between the Board and its representatives.

Roll Call

- IO 2.0 PLEDGE OF ALLEGIANCE
- IO 3.0 SWEARING IN OF THE 2023-2024 JUNIOR BOARD MEMBERS
- AI 4.0 APPROVAL OF AGENDA NOVEMBER 14, 2023
- IO 5.0 DISTRICT HIGHLIGHTS

• Celebration of School Board Member Day, November 15, 2023!

Thank you, School Board Members, for volunteering your service and commitment to the students, staff, families and the Decatur community!

The Decatur Public School District 61 Board of Education: Bill Clevenger, President, Jason Dion, Vice President, Alana Banks, Kevin Collins-Brown, Mark Reynolds, Al Scheider, Will Wetzel

• Franklin Grove Elementary School

IO 6.0 PUBLIC PARTICIPATION

- Identify oneself and be brief.
- Comments should be limited to 3 minutes.
- Any public comments submitted to the Board Secretary will be included in the record.

DI 7.0 BOARD COMMITTEE REPORTS

JUNIOR BOARD MEMBER'S REPORT

BOARD DISCUSSION

IO 8.0 REPORTS FROM ADMINISTRATION

- A. Master's Facility Plan Update
- B. Solar Opportunities
- C. Turf and Track Replacement Discussion
- D. First Read: Updated Policy Manual

AI 9.0 CONSENT ITEMS

- A. Minutes: Open/Closed Meetings October 24, 2023
- B. Freedom of Information Report
- C. Bills
- D. Monthly Financial Conditions Report
- E. Treasurer's Report

AI 10.0 ROLL CALL ACTION ITEMS

- A. Vote on a Potential Student 2324-0012 Expulsion
- B. Personnel Action Items
- C. Superintendent of Schools Evaluation Tool/Rating Sheet
- D. Consideration and Action on the Possible Suspension without Pay for a Custodial Employee
- E. Consideration and Action on the Possible Termination or Discipline of a Teaching Assistant
- F. Teacher Vacancy Grant Stipend for Certified Staff
- G. Estimated Tax Levy 2023, Paid in 2024
- H. Structural Engineering Firm Proposal Award for Facilities Master Plan Development
- I. Mobile Stands for ActivePanels (technology carts)

- J. Authorization to enter into a Mobile Units Lease Agreement
- K. Macon-Piatt Special Education District FY23 Annual Audit
- L. Decatur Public School District 61 FY23 Annual Audit

IO 11.0 IMPORTANT DATES

- **November** 15 District-wide Half Day of School for ALL Students
 - Please check with your home school regarding the release time
 - 20 21 NO Student Attendance Students are NOT in Session
 - NO School for Students
 - District Offices are OPEN
 - 21 22 and 24 25 Annual Turkey Tournament at Stephen Decatur Middle School
 - 22 Veteran's Day Holiday Observed in DPS 61
 - No School and District Offices are Closed
 - 23 24 Thanksgiving Holidays
 - No School and District Offices are Closed

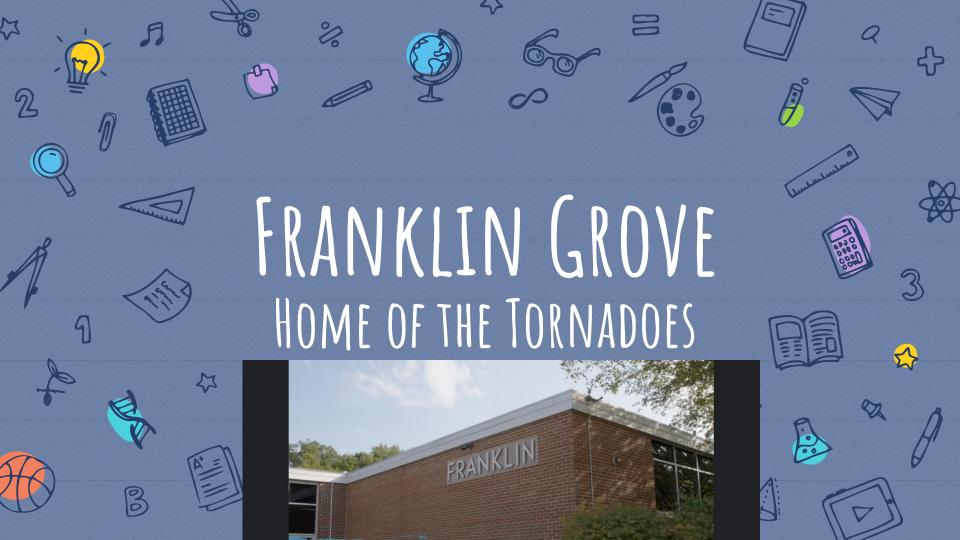
Additional Reminders & Upcoming Dates

Please see the attached Multicultural flyer with upcoming dates. If any questions regarding the information, please contact Jeff Dase, Assistant Superintendent of Diversity, Equity & Inclusion at jdase@dps61.org and/or 217 362-3013.

NEXT MEETING

The public portion of the next <u>regular</u> meeting of the Board of Education will be at 6:30 PM, Tuesday, December 12, 2023 at the Keil Administration Building.

AI 12.0 ADJOURNMENT





TORNADO PRIDE-DOOR DECORATING CONTEST









FAMILY EVENTS



Day

September 13, 2023

- ★ Served a breakfast pastry to eat with their grandchild
- * Participated in a craft together
- * Photo backdrop and props



Grandparents' Day









NDPARENTS DAY @ FRANKLIN GROVE

BRUCE CASSELL, GRANDPARENT



FALL IN THE HALLS THURSDAY, OCTOBER 26, 2023

- Evening event with families
- ★ Families/students can wear costumes
- ★ Staff dressed up
- ★ Letter Scavenger Hunt to win pumpkins
- * Arts and crafts
- ★ Games-Bowling, Pin the Nose on the
 - Pumpkin







FALL IN THE HALLS





HOME PARTICIPATION



MEALS ON WHEELS PLACEMATS



COMMUNITY PARTNERS

- ★ Alpha Kappa Alpha-Provides volunteers and support for events
- ★ Beta Sigma Chapter of Delta Kappa Gamma-Provides supplies and volunteers for the classrooms and school
- ★ Caring Black Men-Meet with 4th, 5th, 6th grades on a rotating weekly basis
- * Golden Kiwanis-Volunteers come on a regular basis to help in the classrooms and the school.
- * GT Church-Volunteers for events
- * Hopeful Heart Ministries-Provides food for weekly take home bags
- * Jimmy Johns-Student of the Month
 - Northwest Christian Church-Provides monthly funds for snacks/treats for students and provides items for staff

COMMUNITY PARTNERS





Ronald

DONATION DRIVES

McDonald House

Pop Can Tabs





Alligator Exhibit Scovill Zoo-Change



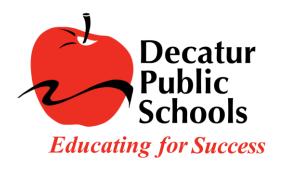
Wounded Warriors-Change

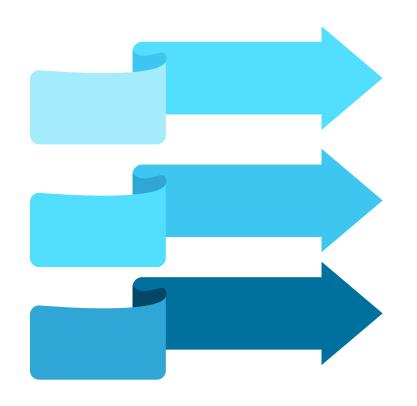




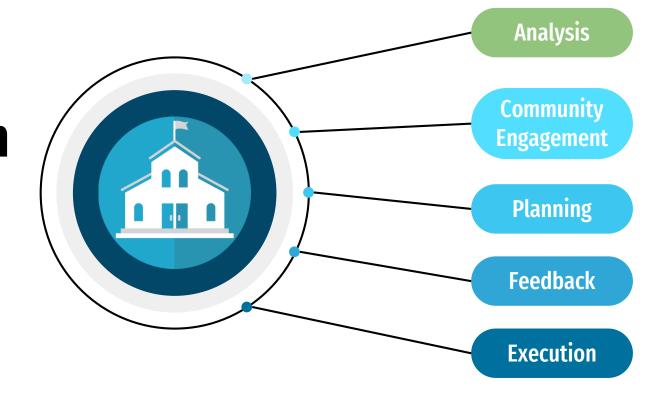
Master Facilities Planning Update

BOE Update · November 14, 2023





Long-Term Master Plan for All **District Facilities**





Planning Details: Analysis

October 2023

✓ Selection of Structural Engineering Investigation Firm = Klingner & Assoc., selected by BOE October 10, 2023

November 2023

- √ RFQ Facilities Master Plan Facilitator(s), released week of November 1, 2023.
- Select 6-8 individuals to form a sub-committee of the Facilities Committee to interview RFQ respondents
- Sub-committee meets to determine selection criteria prior to interviewing individuals/companies responding to the RFQ
- Firms/individuals interested in responding to RFQ submit documentation to the subcommittee for consideration
- Sub-committee reviews submittals and creates short-list of firms to be interviewed
- Sub-committee interviews short-listed firms and makes a Master Plan Facilitator(s) recommendation to the BOE on December 12, 2023

<u>January 2024</u>

 Master Plan Facilitator(s) begins work of gathering information and working through master planning process





What's an RFQ?

Request for Qualifications

for Facilities Master Plan Facilitator(s), released week of November 1, 2023



- Individuals and/or firms interested in providing facilitation services submit their proposal with qualifications
- GOAL = facilitate data-driven conversations with varied group of stakeholders to determine future facility plans
- Does not include cost estimate, as this is negotiated after a firm or individual is selected based on their qualifications



Goal of the Facilitation Process

Make <u>data-driven decisions</u> that support the future of the District and our students as a whole



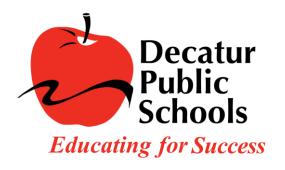
Master Facilities Planning Process will provide a GLOBAL look at the entire District, taking into account:

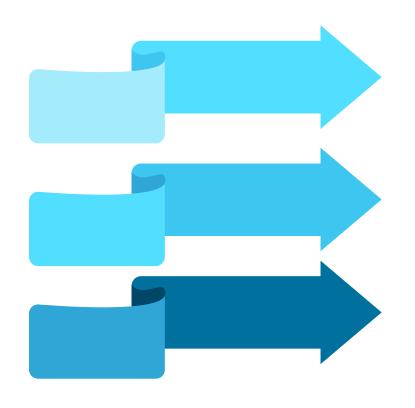
- Current and future demographics of the City and District enrollment
- Current and future staffing needs
- Efficient use of facilities
- Academic achievement data how do we think outside the box with our facilities to move our student achievement forward?
- Fiscal responsibility



Questions?

BOE Update · November 14, 2023







Solar Discussion

Decatur Public Schools 61

Presenters: Becky Thompson & Aaron Raftery



Introductions



Becky Thompson



Senior Energy Advisor, CEP



Specialties

- Electricity Supply
- Natural Gas Supply
- IL Utility Tariffs
- Price Hedging
- Risk Management



Experience

- Public School Districts
- Group Purchasing
- Long Range Planning
- Market Analysis

Introductions



Aaron Raftery



Efficiency & Solar Advisor



Specialties

- On-site Solar
- Energy Efficiency
- State/Federal/Utility grant programs



Experience

- 14 years in energy industry
- Midwest/Northern IL since 2011
- Managed national LED lighting retrofits



Why Nania?



Our Process

Feasibility Studies Oversee Competitive RFP process Assess Vendor Proposals Negotiate Contract Terms Observe Construction Process Energy Savings Verification

Evaluating Your Options

Feasibility study to identify project financials, qualifying incentives, and estimated savings.

We Get Solar



Devonshire Elementary

9040 Kostner Ave Skokie, IL 60076

Date: 5/11/2023 Prepared by: Aaron Raftery

ARRAY SUMMARY

System Size: 221 kW-DC
Estimated Year 1 Production: 252,604 kWh
1,143 kWh/kW

Solar Equipment:

Solar Modules: (381) Tier 1 Panels 580W
Inverter: String Inverters
Racking: Flush-mount Racking
Monitoring: Production Monitoring Included



PROJECT FINANCIALS

Pricing & Incentives		
Total System Price	\$	510,688
Federal Investment Tax Credit (30%)	\$	136,633
ComEd Rebate	\$	55,245
Tax on grant(s)	\$	-
Net Year 1 System Cost	\$	318,810

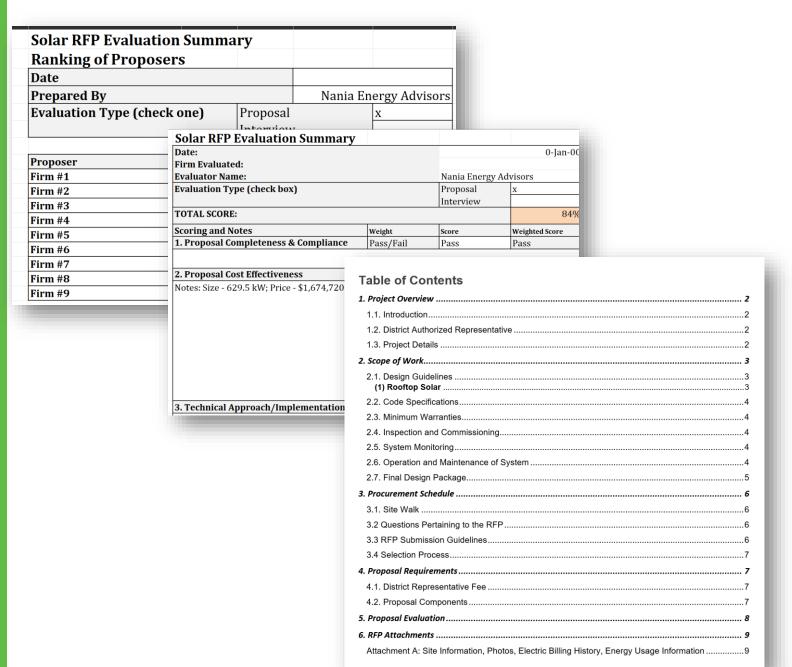
Return on Investment		
Payback Period (in years)	8.5	
10-Year Internal Rate of Return	2.8%	
20-Year Internal Rate of Return	9.6%	
30-Year Internal Rate of Return	10.6%	
Cumulative cashflow yrs 1-30	\$725,939	

Cost of solar-produced energy over 30 years:	Cost of same amount of energy purchased from Utility:	
\$10,758	\$736,696	
Solar Saves \$725,939		

*Cost of buying electricity from utility company using assumed initial utility rate of

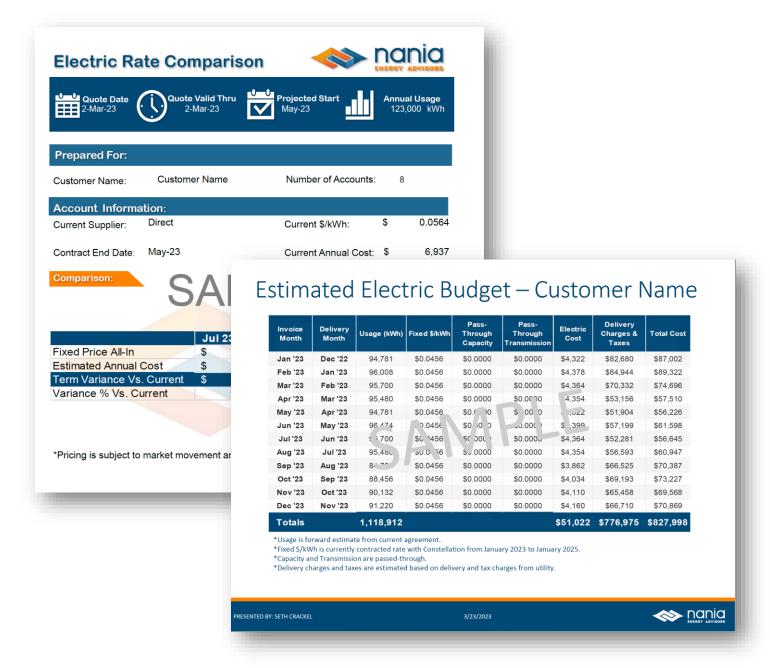
Competitive RFP Process

- RFP Developed by industry experts with over 10 years industry experience
- Site Walk, RFP Questions, and Proposal Evaluation all completed by our team



Energy Savings Post-Installation

- Usage review for system output accountability
- Manage remaining electrical load to increase avoided costs = lower energy spend



Case Study

- Local District had run own RFP and received (3) responses
- Nania ran RFP and received ten responses, and ensured a true apples-to-apples comparison, complete with a final results matrix and evaluation
- One of the original submitted RFPs before Nania's involvement came back with a cost 9% below their initial proposal
- Low bid from Nania RFP was 31% lower than original submitted proposals, <u>a</u> savings of \$543,000





Questions?

Aaron Raftery 630.225.4558 araftery@naniaenergy.com Becky Thompson 630-225-4561 bthompson@naniaenergy.com





Board of Education Decatur Public School District #61

Date: November 14, 2023	Subject: First Read: Updated Policy Manual
Initiated By: Dr. Mike Curry, Chief Operational Officer	Attachments: Draft Policy Manual
Reviewed By: Dr. Rochelle Clark, Superintendent	

BACKGROUND INFORMATION:

In conjunction with the Illinois Association of School Board's Press Plus Policy Department, the Decatur Public School District 61's entire Board Policy Manual has been updated. The policy manual has been reviewed by the Policy Committee under the direction of the Illinois Association of School Board's liaison. During these review meetings, changes to any policy including substantive language, additional footnotes, or other IASB suggested edits were discussed and approved at the committee level.

CURRENT CONSIDERATIONS:

This updated Board Policy Manual for Decatur Public School District 61 is current and in line with the Illinois Association of School Board's standard board policies.

FINANCIAL CONSIDERATIONS:

N/A

STAFF RECOMMENDATION:

DECOMMENDED A COLONI.

The Administration respectfully request that the Board of Education accept this draft Policy Manual as it will be presented as a first read for information only. A final version, which may include any edits suggested by the Board of Education, will be recommended for approval during the December 12, 2023 Board of Education meeting.

Please note: As of this Board meeting, edits, updates and/or changes were previously approved by the Board of Education during prior Board meetings and incorporated into the draft Policy Manual.

RECU	IMMENDED ACTION:		
	Approval		
X	Information		
	Discussion		
		BOARD ACTION:	

Board Policy Manual

Decatur SD 61

Macon County

Pending Adoption Copy: October 18th, 2023

Edits to be incorporated into the final manual must be provided to the IASB Policy Director in a form that clearly shows the edits directed by the Board, e.g., by writing or printing on the hard copy of the draft. Most edits will be provided verbally by the Board at a policy committee or Board meeting. Edits may also be provided by phone, facsimile or email.

The electronic version has been provided for use with the following conditions:

- 1. It **may** be distributed to the Board and appropriate district staff for reading only.
- 2. It **may** be posted on the district website for public view during the adoption process.
- 3. It **should not** be altered in any way.

This manual may be changed at any time at the sole discretion of the Board and/or the Superintendent, whichever has appropriate jurisdiction, subject only to mandatory collective bargaining requirements.

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DECATUR SD 61 BOARD OF EDUCATION POLICY MANUAL TABLE OF CONTENTS SECTION 1 – SCHOOL DISTRICT ORGANIZATION

1:10	School District Legal Status
1:20	District Organization, Operations, and Cooperative Agreements
1:30	School District Philosophy

Because certain policy numbers are used for IASB sample policies, districts should use numbers ending in 2, 4, 6, or 8 for locally developed policies on topics not covered by IASB sample policies.

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School District Organization

School District Legal Status

The Illinois Constitution requires the State to provide for an efficient system of high-quality public educational institutions and services in order to achieve the educational development of all persons to the limits of their capabilities.

The General Assembly has implemented this mandate through the creation of school districts. The District is governed by the laws for school districts serving a resident population of not fewer than 1,000 and not more than 500,000.

The Board of Education constitutes a body corporate that possesses all the usual powers of a corporation for public purposes, and in that name may sue and be sued, purchase, hold and sell personal property and real estate, and enter into such obligations as are authorized by law.

LEGAL REF.: <u>Ill. Constitution</u>, Art. X, Sec. 1.

105 ILCS 5/10-1 et seq.

CROSS REF.: 2:10 (School District Governance), 2:20 (Powers and Duties of the Board of

Education; Indemnification)

ADOPTED:

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School District Organization

<u>District Organization, Operations, and Cooperative Agreements</u>

The District is organized and operates as a Unit District serving the educational needs of children in grades Pre-K through 12 and others as required by the School Code.

The District enters into and participates in joint programs and intergovernmental agreements with units of local government and other school districts in order to jointly provide services and activities in a manner that will increase flexibility, scope of service opportunities, cost reductions, and/or otherwise benefit the District and the community. The Superintendent or designee shall manage these activities to the extent the program or agreement requires the District's participation, and shall provide periodic implementation or operational data and/or reports to the Board of Education concerning these programs and agreements.

LEGAL REF.: <u>Ill. Constitution</u>, Art. VII, Sec. 10.

5 ILCS 220/, Intergovernmental Cooperation Act

ADOPTED:

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Decatur SD 61

School District Organization

School District Philosophy

The School District, in an active partnership with parents and community, will promote excellence in a caring environment in which all students learn and grow. This partnership aims to empower all students to develop strong self-respect and to become responsible learners and decision-makers. The School District is committed to developing and using a visionary and innovative curriculum, a knowledgeable and dedicated staff, and sound fiscal and management practices.

CROSS REF: 2:10 (School District Governance), 3:10 (Goals and Objectives), 6:10

(Educational Philosophy and Objectives)

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Because certain policy numbers are used for IASB sample policies, districts should use numbers ending in 2, 4, 6, or 8 for locally developed policies on topics not covered by IASB sample policies.

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Board of Education

2:265 Title IX Sexual Harassment Grievance Procedure

Because certain policy numbers are used for IASB sample policies, districts should use numbers ending in 2, 4, 6, or 8 for locally developed policies on topics not covered by IASB sample policies.

Board of Education

School District Governance

The District is governed by a Board of Education consisting of seven members. The Board's powers and duties include the authority to adopt, enforce, and monitor all policies for the management and governance of the District's schools.

Official action by the Board may only occur at a duly called and legally conducted meeting. Except as otherwise provided by the Open Meetings Act, a quorum must be physically present at the meeting.

As stated in the Board member oath of office prescribed by the School Code, a Board member has no legal authority as an individual.

LEGAL REF.: 5 ILCS 120/, Open Meetings Act.

105 ILCS 5/10-1, 5/10-10, 5/10-12, 5/10-16.5, 5/10-16.7, and 5/10-20.5.

CROSS REF.: 1:10 (School District Legal Status), 2:20 (Powers and Duties of the Board of

Education; Indemnification), 2:80 (Board Member Oath and Conduct), 2:120 (Board Member Development), 2:200 (Types of Board of Education Meetings),

2:220 (Board of Education Meeting Procedure)

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Board of Education

Powers and Duties of the Board of Education; Indemnification

The major powers and duties of the Board of Education include, but are not limited to:

- 1. Organizing the Board after each consolidated election by electing officers and establishing its regular meeting schedule and, thereafter, taking action during lawfully called meetings to faithfully fulfill the Board's responsibilities in accordance with State and federal law.
- 2. Formulating, adopting, and modifying Board policies, at its sole discretion, subject only to mandatory collective bargaining agreements and State and federal law.
- 3. Employing a Superintendent and other personnel, making employment decisions, dismissing personnel, including determining whether an employee has willfully or negligently failed to report an instance of suspected child abuse or neglect as required by 325 ILCS 5/, and establishing an equal employment opportunity policy that prohibits unlawful discrimination.
- 4. Directing, through policy, the Superintendent, in his or her charge of the District's administration.
- 5. Approving the annual budget, tax levies, major expenditures, payment of obligations, annual audit, and other aspects of the District's financial operation; and making available a statement of financial affairs as provided in State law.
- 6. Entering contracts using the public bidding procedure when required.
- 7. Providing, constructing, controlling, and maintaining adequate physical facilities; making school buildings available for use as civil defense shelters; and establishing a resource conservation policy.
- 8. Establishing an equal educational opportunities policy that prohibits unlawful discrimination.
- 9. Approving the curriculum, textbooks, and educational services.
- 10. Evaluating the educational program and approving School Improvement and District Improvement Plans.
- 11. Presenting the District report card and School report card(s) to parents/guardians and the community; these documents report District, School and student performance.
- 12. Establishing and supporting student behavior policies designed to maintain an environment conducive to learning, including deciding individual student suspension or expulsion cases brought before it.
- 13. Establishing attendance units within the District for the purpose of assigning students to the schools.
- 14. Establishing the school year.
- 15. Requiring a moment of silence to recognize veterans during any type of school event held at a District school on November 11.
- 16. Providing student transportation services pursuant to State law.
- 17. Entering into joint agreements with other boards to establish cooperative educational programs or provide educational facilities.

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- 18. Complying with requirements in the Abused and Neglected Child Reporting Act (ANCRA). Specifically, each individual Board member must, if an allegation is raised to the member during an open or closed Board meeting that a student is an abused child as defined in ANCRA, direct or cause the Board to direct the Superintendent or other equivalent school administrator to comply with ANCRA's requirements concerning the reporting of child abuse.
- 19. Notifying the State Superintendent of Education promptly and in writing of the name of a licensed teacher who was convicted of a felony, along with the conviction and the name and location of the court where the conviction occurred.
- 20. Notifying the Teachers' Retirement System (TRS) of the State of Ill. Board of Trustees promptly and in writing when it learns that a teacher as defined in the Ill. Pension Code was convicted of a felony, along with the name and location of the court where the conviction occurred, and the case number assigned by that court to the conviction.
- 21. Communicating the schools' activities and operations to the community and representing the needs and desires of the community in educational matters.

Indemnification

To the extent allowed by law, the Board shall defend, indemnify, and hold harmless Board of Education members, employees, volunteer personnel (pursuant to 105 ILCS 5/10-22.34, 10-22.34a and 10-22.34b), mentors of certified staff (pursuant to 105 ILCS 5/2-3.53a, 2-3.53b, and 105 ILCS 5/21A-5 et seq.), and student teachers who, in the course of discharging their official duties imposed or authorized by law, are sued as parties in a legal proceeding. Nothing herein, however, shall be construed as obligating the Board to defend, indemnify, or hold harmless any person who engages in criminal activity, official misconduct, fraud, intentional or willful and wanton misconduct, or acts beyond the authority properly vested in the individual.

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LEGAL REF.: 105 ILCS 5/10, 5/17-1, 5/21B-85, and 5/27-1.

115 ILCS 5/, Ill. Educational Labor Relations Act.

325 ILCS 5/, Abused and Neglected Child Reporting Act.

CROSS REF.: 1:10 (School District Legal Status), 1:20 (District Organization, Operations, and

Cooperative Agreements), 2:10 (School District Governance), 2:80 (Board Member Oath and Conduct), 2:140 (Communications To and From the Board), 2:210 (Organizational Board of Education Meeting), 2:240 (Board Policy Development), 4:60 (Purchases and Contracts), 4:70 (Resource Conservation), 4:100 (Insurance Management), 4:110 (Transportation), 4:150 (Facility Management and Building Programs), 4:165 (Awareness and Prevention of

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(Visitors to and Conduct on School Property)

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Board of Education

School District Elections

School District elections are non-partisan, governed by the general election laws of the State, and include the election of Board of Education members, various public policy propositions, and advisory questions. Board members are elected at the consolidated election held on the first Tuesday in April in odd-numbered years. If, however, that date conflicts with the celebration of Passover, the consolidated election is postponed to the first Tuesday following the last day of Passover. The canvass of votes is conducted by the election authority within 21 days after the election.

The Board, by proper resolution, may cause to be placed on the ballot: (a) public policy referendum according to Article 28 of the Election Code, or (b) advisory questions of public policy according to Section 9-1.5 of the School Code.

The Board Secretary serves as the local election official. He or she receives petitions for the submission of a public question to referenda and forwards them to the proper election officer and otherwise provides information to the community concerning District elections.

LEGAL REF.: 10 ILCS 5/1-3, 5/2A, 5/9, 5/10-9, 5/22-17, 5/22-18, and 5/28.

105 ILCS 5/9.

CROSS REF.: 2:40 (Board Member Qualifications), 2:50 (Board Member Term of Office),

2:210 (Organizational Board of Education Meeting)

ADOPTED:

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Board of Education

Board Member Qualifications

A Board of Education member must be, on the date of election or appointment, a United States citizen, at least 18 years of age, a resident of Illinois and the District for at least one year immediately preceding the election, and a registered voter.

Reasons making an individual ineligible for Board membership include holding an incompatible office and certain types of State or federal employment. A child sex offender, as defined in State law, is ineligible for Board of Education membership.

The Board will annually appoint or direct the appointment of a student member to serve in an advisory capacity. The student member will not have any voting privileges and may not attend executive sessions of the Board.

Student Ambassador Program

As part of its effort to engage and be responsive to all District stakeholders, the Board of Education seeks to learn about opinions, issues and concerns related to student experiences in District schools. The Board further wishes to provide students with educational experiences related to District operations.

In an effort to meet these goals, the Board shall establish and monitor the Student Ambassador program in which a student(s) may be appointed to serve in an advisory capacity. The Student Ambassadors shall consist of District high school students and will serve for a one-year term. The Student Ambassadors shall attend Board meetings but shall not be granted any voting privileges and may not participate in or attend any Closed Executive Sessions of the Board.

The Student Ambassadors shall be sworn in by the first Board meeting in September. The processes for determining Student Ambassador selection, responsibilities and participation are found in the Administrative Procedures. Consideration shall be made to honor distinguished service at the discretion of the Board.

LEGAL REF.: Ill. Constitution, Art. II, §1; Art. IV, §2(e); Art. VI, §13(b).

105 ILCS 5/10-3 and 5/10-10.

CROSS REF.: 2:30 (Board of Education Elections), 2:70 (Vacancies on the Board of Education

- Filling Vacancies)

ADOPTED:

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Board of Education

Board Member Term of Office

The term of office for a Board of Education member begins immediately after both of the following occur:

1. The election authority canvasses the votes and declares the winner(s); this occurs within 21 days after the consolidated election held on the first Tuesday in April in odd-numbered years.

2. The successful candidate takes the oath of office as provided in Board policy 2:80, *Board Member Oath and Conduct*.

The term ends 4 years later when the successor assumes office.

LEGAL REF.: 10 ILCS 5/2A-1.1, 5/22-17, and 5/22-18.

105 ILCS 5/10-10, 5/10-16, and 5/10-16.5.

CROSS REF.: 2:30 (School District Elections), 2:80 (Board Member Oath and Conduct), 2:210

(Organizational Board of Education Meeting)

ADOPTED:

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Board of Education

Board Member Removal from Office

If a majority of the Board of Education determines that a Board member has willfully failed to perform his or her official duties, it may request the Regional Superintendent to remove such member from office.

LEGAL REF.: 105 ILCS 5/3-15.5.

CROSS REF.: 2:70 (Vacancies on the Board of Education - Filling Vacancies)

ADOPTED:

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Board of Education

<u>Vacancies on the Board of Education - Filling Vacancies</u>

Vacancy

Elective office of a Board of Education member becomes vacant before the term's expiration when any of the following occurs:

- 1. Death of the incumbent.
- 2. Resignation in writing filed with the Secretary of the Board,
- 3. Legal disability,
- 4. Conviction of a felony, bribery, perjury, or other infamous crime or of any offense involving a violation of official oath or of a violent crime against a child,
- 5. Removal from office.
- 6. The decision of a competent tribunal declaring his or her election void,
- 7. Ceasing to be an inhabitant of the District or a particular area from which he or she was elected, if the residential requirements contained in the School Code are violated,
- 8. An illegal conflict of interest, or
- 9. Acceptance of a second public office that is incompatible with Board membership.

Filling Vacancies

Whenever a vacancy occurs, the remaining members shall notify the Regional Superintendent of Schools of that vacancy within five days after its occurrence and shall fill the vacancy until the next regular board election, at which election a successor shall be elected to serve the remainder of the unexpired term. However, if the vacancy occurs with <u>less</u> than 868 days remaining in the term or less than 88 days before the next regularly scheduled election, the person so appointed shall serve the remainder of the unexpired term, and no election to fill the vacancy shall be held. Members appointed by the remaining members of the Board to fill vacancies shall meet any residential requirements as specified in the School Code. The Board shall fill the vacancy within 60 days after it occurred by a public vote at a meeting of the Board.

Immediately following a vacancy on the Board, the Board will publicize it and accept résumés from District residents who are interested in filling the vacancy. After reviewing the applications, the Board may invite the prospective candidates for personal interviews to be conducted during duly scheduled closed meetings.

LEGAL REF.: 105 ILCS 5/10-10 and 5/10-11.

CROSS REF.: 2:40 (Board Member Qualifications), 2:60 (Board Member Removal from

Office), 2:120 (Board Member Development)

ADOPTED:

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Decatur SD 61 2:70-E

Board of Education

Exhibit - Checklist for Filling Board Vacancies by Appointment

The Board of Education fills a vacancy by either appointment or election. The Board uses this checklist for guidance when it must fill a vacancy by appointment. Some items contain guidelines along with explanations. For more information, see <u>Vacancies on the Board of Education</u>, published by a committee of the Ill. Council of School Attorneys, and available at: www.iasb.com/law/vacancies.cfm.

	Confirm	that the	Board	must fi	ll the	vacancy	by	appointment.
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Guidelines	Explanation
Review Board policy 2:70, Vacancies on the Board of Education - Filling Vacancies, to determine if a vacancy on the Board occurred and, if so, whether the successor will be selected by election or Board appointment.	Filling a vacancy by Board appointment or election depends upon when the vacancy occurred. If a vacancy occurs with less than: (1) 868 days remaining in the term of office, or (2) 88 days before the next regularly scheduled election for the vacant office, no election to fill the vacancy is held and the appointee serves the remainder of the term. At all other times, an appointee serves until the next regular school election, at which election a successor is elected to serve the remainder of the unexpired term. See 105 ILCS 5/10-10.
In the event a seat on the board goes unfilled at an election, consult the Board Attorney to determine (1) how long the seat can be <i>held over</i> by the incumbent member, and (2) the process by which the Board will fill the seat.	The School Code partially addresses the concept of a <i>holdover seat</i> ; it states "no elective office…becomes vacant until the successor of the incumbent of such office has been appointed or elected, as the case may be, and qualified." 105 ILCS 5/10-11.

Notify the Regional Superintendent of the vacancy within five days of its occurrence (105 ILCS 5/10-10).

Develop a list of qualifications for appointment of a person to fill the vacancy.

Guidelines	Explanation
At a minimum, a candidate must meet the following qualifications: • Be a United States citizen • Be at least 18 years of age • Be a resident of Illinois and the	While the School Code does not expressly set forth eligibility requirements for appointment to a Board vacancy, the Board may want to use the qualifications for elected Board members listed in 105 ILCS 5/10-3 and 5/10-10.
District for at least one year immediately preceding the appointment Be a registered voter Not be a child sex offender	For guidance discussing other qualifications that the Board may want to consider, see IASB's <i>Recruiting School Board Candidates</i> , available at: www.iasb.com/training/recruiting.cfm

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Guidelines	Explanation
 Not hold another incompatible public office Not have a prohibited interest in any contract with the District Not be a school trustee Not hold certain types of prohibited State or federal employment 	For guidance regarding conflict of interest and incompatible offices, see <i>Conflict of Interest and Incompatible Offices FAQ</i> (ICSA).
 When additional qualifications apply, the following items may be included in the Board's list of qualifications: Meet all qualifications based upon the distribution of population among congressional townships in the district. Meet all qualifications based upon the distribution of population among incorporated and unincorporated areas. 	Board members of some community unit school districts may be subject to historical residential qualifications based on the distribution of population among congressional townships in the district or between the district's incorporated and unincorporated areas. 105 ILCS 5/10-11. Note: If a vacancy for an area of residence remains unfilled, a board must submit a proposition at the next general election for the election of a board member at large. 105 ILCS 5/10-10.5(c), added by P.A. 100-800.

Guidelines	Explanation		
The Board President will accept applications. The Board will discuss, at an open meeting, its process to review the applications and who will contact applicants for an interview.	Who accepts vacancy applications is at the Board's sole discretion. According to 2:110, <i>Qualifications</i> , <i>Term, and Duties of Board Officers</i> , the Board President is a logical officer to accept the applications, but this task may be delegated to the Secretary or Superintendent's secretary if the Board determines that it is more convenient. Who accepts the applications must be decided prior to posting the vacancy announcement.		

Announcement	Explanation
School District Board Member Vacancy The School District is accepting applications to fill the vacancy resulting from [reason for vacancy] of [former Board member's name].	The contents of a vacancy announcement, how it is announced, and where it is posted are at the Board's sole discretion. The Board may want to announce the vacancy and its intent to fill it by appointment during an open meeting. The announcement may be posted on the District's website and in the local newspaper(s).
The individual selected will serve on the Board of Education from the date of appointment to [date].	The length of the appointment depends upon when during the term of office the vacancy occurred. See 105 ILCS 5/10-10 and Board policy 2:70, <i>Vacancies on the Board of Education - Filling Vacancies</i> , to determine the length of the appointment.

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Announcement	Explanation
The School District [School District's philosophy or mission statement].	See Board policy 1:30, <i>School District Philosophy</i> , for the District's mission statement that is specific to the community's goals.
Applicants for the Board vacancy must be: [Board's list of qualifications].	See checklist item titled <i>Develop a list of</i> qualifications for appointment of a person to fill the vacancy above.
Applicants should show familiarity with the Board's policies regarding general duties and responsibilities of a Board and a Board member, including fiduciary responsibilities, conflict of interest, ethics and gift ban. The Board's policies are available at [locations].	Listing this along with the Board's list of qualifications assists candidates in understanding a Board member's duties and responsibilities and may facilitate a better conversation during the interview process. See Board policies: 2:20, Powers and Duties of the Board of Education; Indemnification; 2:80, Board Member Oath and Conduct; 2:100, Board Member Conflict of Interest; 2:105 Ethics and Gift Ban; and 2:120, Board Member Development.
Applications may be obtained at [location and address and/or website] beginning on [date and time].	See action item titled <i>Decide who will receive</i> completed vacancy applications above.
Completed applications may be turned in by [time and date] to [name and title of person receiving applications].	

Publicize the vacancy announcement by placing it on the District's website, announcing it at a meeting, and/or advertising it in the local $newspaper(s)$.
Accept and review applications from prospective candidates (see <i>Decide who will receive completed vacancy applications</i> above).
Contact appropriate applicants for interviews (see <i>Decide who will receive completed vacancy applications</i> above).
Develop interview questions.

Interview Questions Explanation Why do you want to be a Board Interview questions are at the Board's sole discretion. This list is not exhaustive, but it may help the Board member? tailor its questions toward finding a candidate who What specific skills would you bring will approach Board membership with a clear to the Board? understanding of its demands and expectations along Please give specific examples of your with a constructive attitude toward the challenge. The ability in interpersonal relationships Board may also want to consider allowing an equal and teamwork. amount of time for each interview. What do you see as the role of a See IASB's Recruiting School Board Candidates, Board member? available at: www.iasb.com/training/recruiting.cfm What have you done to prepare A prospective candidate to fill a vacancy may raise

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Interview Questions	Explanation
yourself for the challenges of being a Board member?	other specific issues that the Board will want to cover during an interview.
Please describe your previous community or non-profit experiences.	
What areas in the district would you like to see the Board strengthen?	
What is your availability to meet the time, training commitments, and other responsibilities required for Board membership?	
Describe what legacy you would like to leave behind.	

Interview Plan	Explanation
In each interview, the Board President will: Introduce Board members to the candidate at the beginning of the	The Board President will lead the Board as it interviews prospective candidates. See Board policy 2:110, <i>Qualifications, Term, and Duties of Board Officers</i> . The president presides at all meetings (105 ILCS 5/10-13).
interview. Describe the Board's interview process, selection process, and ask the candidate if he or she has questions about the Board's process for filling a vacancy by appointment.	The Board may also want to consider allowing an equal amount of time for each interview.
Describe the District's philosophy or mission statement.	
Describe the vacancy for the candidate by reviewing the: (1) qualifications, and (2) general duties and responsibilities of the Board and the Board members, including fiduciary responsibilities, conflict of interest, ethics and gift ban, and general Board member development.	
Begin asking the interview questions that the Board developed.	
Ask the candidate whether he or she has any questions for the Board.	
Thank the candidate and inform the candidate when the Board expects to make a decision and how the	

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candidate will be contacted regarding the Board's decision.					
Fill vacancy by a vote during an open meeting of the Board before the 60 th day (105 ILCS 5/10-10, amended by P.A. 101-67, eff. 1-1-20).					
Assist the appointed Board member in filing his or her statement of economic interest (5 ILCS 420/4A-105(c)).					
Announce the appointment to District staff and community.					
Announcement	Explanation				
The Board appointed [appointee's name] to fill the vacancy on the Board.	The contents of the appointment announcement and length of time it is displayed are at the Board's sole discretion. The Board may want to consider announcing the appointment during its meeting and				
The appointment will be from [date] to [date].	also by posting it in the same places that it posted the vacancy announcement.				
The Board previously established qualifications for the appointee in a careful and thoughtful manner. [Appointee's name] meets these qualifications and has demonstrated the willingness to accept the duties and responsibilities of a Board member. [Appointee's name] brings a clear understanding of the demands and expectations of being a Board member along with a constructive attitude toward the challenge.	See Board policy 8:10, Connection with the Community.				
Administer the Oath of Office and begin orientation.					
Guidelines	Explanation				
See Board policy 2:80, Board Member Oath and Conduct.	Each individual, before taking his or her seat on the Board, must take an oath in substantially the form given in 105 ILCS 5/10-16.5.				
See Board policy 2:120, Board Member Development, and 2:120-E1, Guidelines for Serving as a Mentor to a New Board of Education Member.	Orientation assists new Board members to learn, understand, and practice effective governance principles. See the IASB Foundational Principles of Effective Governance, available at: www.iasb.com/principles_popup.cfm.				
Inform IASB of the newly appointed B	Board member's name and directory information.				

Explanation

Interview Plan

2:70-E Page 5 of 5

Board of Education

Board Member Oath and Conduct

Each Board of Education member, before taking his or her seat on the Board, shall take the following oath of office:

I, (name), **do solemnly swear** (or affirm) that I will faithfully discharge the duties of the office of member of the Board of Education of Decatur SD 61, in accordance with the Constitution of the United States, the Constitution of the State of Illinois, and the laws of the State of Illinois, to the best of my ability.

I further swear (or affirm) that:

I shall respect taxpayer interests by serving as a faithful protector of the School District's assets;

- **I shall encourage** and respect the free expression of opinion by my fellow Board members and others who seek a hearing before the Board, while respecting the privacy of students and employees;
- **I shall recognize** that a Board member has no legal authority as an individual and that decisions can be made only by a majority vote at a public Board meeting;
- **I shall abide** by majority decisions of the Board, while retaining the right to seek changes in such decisions through ethical and constructive channels;
- **As part of the Board of Education**, I shall accept the responsibility for my role in the equitable and quality education of every student in the School District;
- **I shall foster** with the Board extensive participation of the community, formulate goals, define outcomes, and set the course for Decatur SD 61;
- **I shall assist** in establishing a structure and an environment designed to ensure all students have the opportunity to attain their maximum potential through a sound organizational framework;
- **I shall strive** to ensure a continuous assessment of student achievement and all conditions affecting the education of our children, in compliance with State law;
- **I shall serve** as education's key advocate on behalf of students and our community's school (or schools) to advance the vision for Decatur SD 61; and
- **I shall strive** to work together with the District Superintendent to lead the School District toward fulfilling the vision the Board has created, fostering excellence for every student in the areas of academic skills, knowledge, citizenship, and personal development.

The Board President will administer the oath in an open Board meeting; in the absence of the President, the Vice President will administer the oath. If neither is available, the Board member with the longest service on the Board will administer the oath.

The Board adopts the Illinois Association of School Boards' *Code of Conduct for Members of School Boards*. A copy of the *Code* shall be displayed in the regular Board meeting room.

2:80 Page 1 of 2

LEGAL REF.: 105 ILCS 5/10-16.5.

CROSS REF.: 1:30 (School District Philosophy), 2:20 (Powers and Duties of the Board of

Education; Indemnification), 2:50 (Board Member Term of Office), 2:100 (Board Member Conflict of Interest), 2:105 (Ethics and Gift Ban), 2:210 (Organizational

Board of Education Meeting)

ADOPTED:

2:80 Page 2 of 2

Decatur SD 61 2:80-E

Board of Education

Exhibit - Board Member Code of Conduct

As a member of my local Board of Education, I will do my utmost to represent the public interest in education by adhering to the following standards and principles:

- 1. I will represent all School District constituents honestly and equally and refuse to surrender my responsibilities to special interest or partisan political groups.
- 2. I will avoid any conflict of interest or the appearance of impropriety which could result from my position, and will not use my Board membership for personal gain or publicity.
- 3. I will recognize that a Board member has no legal authority as an individual and that decisions can be made only by a majority vote at a Board meeting.
- 4. I will take no private action that might compromise the Board or administration and will respect the confidentiality of privileged information.
- 5. I will abide by majority decisions of the Board, while retaining the right to seek changes in such decisions through ethical and constructive channels.
- 6. I will encourage and respect the free expression of opinion by my fellow Board members and will participate in Board discussions in an open, honest and respectful manner, honoring differences of opinion or perspective.
- 7. I will prepare for, attend and actively participate in Board of Education meetings.
- 8. I will be sufficiently informed about and prepared to act on the specific issues before the Board, and remain reasonably knowledgeable about local, State, national, and global education issues.
- 9. I will respectfully listen to those who communicate with the Board, seeking to understand their views, while recognizing my responsibility to represent the interests of the entire community.
- 10. I will strive for a positive working relationship with the Superintendent, respecting the Superintendent's authority to advise the Board, implement Board policy, and administer the District.
- 11. I will model continuous learning and work to ensure good governance by taking advantage of Board member development opportunities, such as those sponsored by my State and national School Board associations, and encourage my fellow Board members to do the same.
- 12. I will strive to keep my Board focused on its primary work of clarifying the District purpose, direction and goals, and monitoring District performance.

DATED:

2:80-E Page 1 of 1

Board of Education

Board Member Conflict of Interest

No Board of Education member shall: (1) have a beneficial interest directly or indirectly in any contract, work, or business of the District unless permitted by State or federal law; or (2) solicit or accept gratuities, favors, or anything of monetary value from contractors, potential contractors, or parties to agreements or contracts with the District. Situations in which the interest is not substantial or the gift is an unsolicited item of nominal value must comply with State law and Board policy 2:105, Ethics and Gift Ban.

Board members must annually file a *Statement of Economic Interests* as required by the Illinois Governmental Ethics Act. Each Board member is responsible for filing the statement with the county clerk of the county in which the District's main office is located by May 1.

Federal and State Grant Awards

No Board member shall participate in the selection, award, or administration of a contract supported by a federal award or State award governed by the Grant Accountability and Transparency Act (GATA) (30 ILCS 708/) if he or she has a real or apparent conflict of interest. A conflict of interest arises when a Board member or any of the following individuals has a financial or other interest in or a tangible benefit from the entity selected for the contract:

- 1. A member of the Board member's immediate family or household;
- 2. The Board member's business partner; or
- 3. An entity that employs or is about to employ the Board member or one of the individuals listed in one or two above.

LEGAL REF.: 105 ILCS 5/10-9.

5 ILCS 420/4A-101.5, 420/, Ill. Governmental Ethics Act. 30 ILCS 708/, Grant Accountability and Transparency Act. 50 ILCS 105/3, Public Officer Prohibited Activities Act.

2 C.F.R. §200.318(c)(1).

CROSS REF.: 2:105 (Ethics and Gift Ban), 4:60 (Purchases and Contracts), 5:120 (Employee

Ethics; Code of Professional Conduct; and Conflict of Interest)

ADOPTED:

2:100 Page 1 of 1

Board of Education

Ethics and Gift Ban

Prohibited Political Activity

The following precepts govern political activities being conducted by District employees and Board of Education members:

- 1. No employee shall intentionally perform any *political activity* during any *compensated time*, as those terms are defined herein.
- 2. No Board member or employee shall intentionally use any District property or resources in connection with any political activity.
- 3. At no time shall any Board member or employee intentionally require any other Board member or employee to perform any political activity: (a) as part of that Board member's or employee's duties, (b) as a condition of employment, or (c) during any compensated time off, such as, holidays, vacation, or personal time off.
- 4. No Board member or employee shall be required at any time to participate in any political activity in consideration for that Board member or employee being awarded additional compensation or any benefit, whether in the form of a salary adjustment, bonus, compensatory time off, continued employment or otherwise; nor shall any Board member or employee be awarded additional compensation or any benefit in consideration for his or her participation in any political activity.

A Board member or employee may engage in any activity that: (1) is otherwise appropriate as part of his or her official duties, or (2) is undertaken by the individual on a voluntary basis that is not prohibited by this policy.

Limitations on Receiving Gifts

Except as permitted by this policy, no Board member or employee, and no spouse of or immediate family member living with a Board member or employee shall intentionally solicit or accept any *gift* from any *prohibited source*, as those terms are defined herein, or that is otherwise prohibited by law or policy. No prohibited source shall intentionally offer or make a gift that violates this policy.

The following are exceptions to the ban on accepting gifts from a prohibited source:

- 1. Opportunities, benefits, and services that are available on the same conditions as for the general public.
- 2. Anything for which the Board member or employee, or his or her spouse or immediate family member, pays the fair market value.
- 3. Any: (a) contribution that is lawfully made under the Election Code, or (b) activities associated with a fundraising event in support of a political organization or candidate.
- 4. Educational materials and missions.
- 5. Travel expenses for a meeting to discuss business.
- 6. A gift from a relative, meaning those people related to the individual as father, mother, son, daughter, brother, sister, uncle, aunt, great aunt, great uncle, first cousin, nephew, niece, husband, wife, grandfather, grandmother, grandson, granddaughter, father-in-law, mother-in-

2:105 Page 1 of 5

law, son-in-law, daughter-in-law, brother-in-law, sister-in-law, stepfather, stepmother, stepson, stepdaughter, stepbrother, stepsister, half brother, half sister, and including the father, mother, grandfather, or grandmother of the individual's spouse and the individual's fiancé or fiancée.

- 7. Anything provided by an individual on the basis of a personal friendship unless the recipient has reason to believe that, under the circumstances, the gift was provided because of the official position or employment of the recipient or his or her spouse or immediate family member and not because of the personal friendship. In determining whether a gift is provided on the basis of personal friendship, the recipient shall consider the circumstances under which the gift was offered, such as: (a) the history of the relationship between the individual giving the gift and the recipient of the gift, including any previous exchange of gifts between those individuals; (b) whether to the actual knowledge of the recipient the individual who gave the gift; and (c) whether to the actual knowledge of the recipient the individual who gave the gift also at the same time gave the same or similar gifts to other Board members or employees, or their spouses or immediate family members.
- 8. Food or refreshments not exceeding \$75 per person in value on a single calendar day; provided that the food or refreshments are: (a) consumed on the premises from which they were purchased or prepared; or (b) catered. *Catered* means food or refreshments that are purchased ready to consume, which are delivered by any means.
- 9. Food, refreshments, lodging, transportation, and other benefits resulting from outside business or employment activities (or outside activities that are not connected to the official duties of a Board member or employee), if the benefits have not been offered or enhanced because of the official position or employment of the Board member or employee, and are customarily provided to others in similar circumstances.
- 10. Intra-governmental and inter-governmental gifts. *Intra-governmental gift* means any gift given to a Board member or employee from another Board member or employee, and *inter-governmental gift* means any gift given to a Board member or employee from an officer or employee of another governmental entity.
- 11. Bequests, inheritances, and other transfers at death.
- 12. Any item or items from any one prohibited source during any calendar year having a cumulative total value of less than \$100.

Each of the listed exceptions is mutually exclusive and independent of every other.

A Board member or employee, his or her spouse or an immediate family member living with the Board member or employee, does not violate this policy if the recipient promptly takes reasonable action to return a gift from a prohibited source to its source or gives the gift or an amount equal to its value to an appropriate charity that is exempt from income taxation under 26 U.S.C. §501(c)(3).

Enforcement

The Board President and Superintendent shall seek guidance from the Board attorney concerning compliance with and enforcement of this policy and State ethics laws. The Board may, as necessary or prudent, appoint an Ethics Advisor for this task.

Written complaints alleging a violation of this policy shall be filed with the Superintendent or Board President. If attempts to correct any misunderstanding or problem do not resolve the matter, the Superintendent or Board President shall, after consulting with the Board Attorney, either place the alleged violation on a Board meeting agenda for the Board's disposition or refer the complainant to

2:105 Page 2 of 5

Board policy 2:260, *Uniform Grievance Procedure*. A Board member who is related, either by blood or by marriage, up to the degree of first cousin, to the person who is the subject of the complaint, shall not participate in any decision-making capacity for the Board. If the Board finds it more likely than not that the allegations in a complaint are true, it shall notify the State's Attorney and/or consider disciplinary action for the employee.

Definitions

Unless otherwise stated, all terms used in this policy have the definitions given in the State Officials and Employees Ethics Act, 5 ILCS 430/1-5.

Political activity means:

- 1. Preparing for, organizing, or participating in any political meeting, political rally, political demonstration, or other political event.
- Soliciting contributions, including but not limited to the purchase of, selling, distributing, or receiving payment for tickets for any political fundraiser, political meeting, or other political event.
- 3. Soliciting, planning the solicitation of, or preparing any document or report regarding anything of value intended as a campaign contribution.
- 4. Planning, conducting, or participating in a public opinion poll in connection with a campaign for elective office or on behalf of a political organization for political purposes or for or against any referendum question.
- 5. Surveying or gathering information from potential or actual voters in an election to determine probable vote outcome in connection with a campaign for elective office or on behalf of a political organization for political purposes or for or against any referendum question.
- 6. Assisting at the polls on Election Day on behalf of any political organization or candidate for elective office or for or against any referendum question.
- 7. Soliciting votes on behalf of a candidate for elective office or a political organization or for or against any referendum question or helping in an effort to get voters to the polls.
- 8. Initiating for circulation, preparing, circulating, reviewing, or filing any petition on behalf of a candidate for elective office or for or against any referendum question.
- 9. Making contributions on behalf of any candidate for elective office in that capacity or in connection with a campaign for elective office.
- 10. Preparing or reviewing responses to candidate questionnaires.
- 11. Distributing, preparing for distribution, or mailing campaign literature, campaign signs, or other campaign material on behalf of any candidate for elective office or for or against any referendum question.
- 12. Campaigning for any elective office or for or against any referendum question.
- 13. Managing or working on a campaign for elective office or for or against any referendum question.
- 14. Serving as a delegate, alternate, or proxy to a political party convention.
- 15. Participating in any recount or challenge to the outcome of any election.

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With respect to an employee whose hours are not fixed, *compensated time* includes any period of time when the employee is on premises under the control of the District and any other time when the employee is executing his or her official duties, regardless of location.

Prohibited source means any person or entity who:

- 1. Is seeking official action by: (a) a Board member, or (b) an employee, or by the Board member or another employee directing that employee;
- 2. Does business or seeks to do business with: (a) a Board member, or (b) an employee, or with the Board member or another employee directing that employee;
- 3. Conducts activities regulated by: (a) a Board member, or (b) an employee or by the Board member or another employee directing that employee;
- 4. Has an interest that may be substantially affected by the performance or non-performance of the official duties of the Board member or employee;
- 5. Is registered or required to be registered with the Secretary of State under the Lobbyist Registration Act, except that an entity does not become a prohibited source merely because a registered lobbyist is one of its members or serves on its board of directors; or
- 6. Is an agent of, a spouse of, or an immediate family member living with a prohibited source.

Gift means any gratuity, discount, entertainment, hospitality, loan, forbearance, or other tangible or intangible item having monetary value including but not limited to, cash, food and drink, and honoraria for speaking engagements related to or attributable to government employment or the official position of a Board member or employee.

Complaints of Sexual Harassment Made Against Board Members by Elected Officials

Pursuant to the State Officials and Employees Ethics Act (5 ILCS 430/70-5), members of the Board and other elected officials are encouraged to promptly report claims of sexual harassment by a Board member. Every effort should be made to file such complaints as soon as possible, while facts are known and potential witnesses are available. If the official feels comfortable doing so, he or she should directly inform the individual that the individual's conduct or communication is offensive and must stop.

Board members and elected officials should report claims of sexual harassment against a member of the Board to the Board President or Superintendent. If the report is made to the Superintendent, the Superintendent shall promptly notify the President, or if the President is the subject of the complaint, the Vice President. Reports of sexual harassment will be confidential to the greatest extent practicable.

When a complaint of sexual harassment is made against a member of the Board by another Board member or other elected official, The Board President and/or Superintendent shall appoint a qualified outside investigator who is not a District employee or Board member to conduct an independent review of the allegations. If the allegations concern the President, or the President is a witness or otherwise conflicted, the Vice President or Superintendent shall make the appointment. If the allegations concern both the President and Vice President, and/or they are witnesses or otherwise conflicted, the Board Secretary or Superintendent shall make the appointment. The investigator shall prepare a written report and submit it to the Board.

If a Board member has engaged in sexual harassment, the matter will be addressed in accordance with the authority of the Board.

The Superintendent will post this policy on the District website and/or make this policy available in the District's administrative office.

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LEGAL REF.: 105 ILCS 5/22-93.

5 ILCS 430/, State Officials and Employees Ethics Act. 10 ILCS 5/9-25.1, Election Interference Prohibition Act.

CROSS REF.: 2:100 (Board Member Conflict of Interest), 2:110 (Qualifications, Term, and

Duties of Board Officers), 2:260 (Uniform Grievance Procedure), 4:60 (Purchases and Contracts), 5:120 (Employee Ethics; Code of Professional

Conduct; and Conflict of Interest)

ADOPTED:

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Board of Education

Qualifications, Term, and Duties of Board Officers

The Board of Education officers are: President, Vice President, Secretary, and Treasurer. These officers are elected or appointed by the Board at its organizational meeting.

President

The Board elects a President from its members for a two-year term. The duties of the President are to:

- 1. Preside at all meetings;
- 2. Focus the Board meeting agendas on appropriate content;
- 3. Make all Board committee appointments, unless specifically stated otherwise;
- 4. Attend and observe any Board committee meeting at his or her discretion;
- 5. Represent the Board on other boards or agencies;
- 6. Sign official District documents requiring the President's signature, including Board minutes and Certificate of Tax Levy;
- 7. Call special meetings of the Board;
- 8. Serve as the *head of the public body* for purposes of the Open Meetings Act and Freedom of Information Act;
- 9. Ensure that a quorum of the Board is physically present at all Board meetings, except as otherwise provided by the Open Meetings Act;
- 10. Administer the oath of office to new Board members;
- 11. Serve as or appoint the Board's official spokesperson to the media;
- 12. Except when the Board President is the subject of a complaint of sexual harassment, a witness, or otherwise conflicted, appoint a qualified outside investigator to conduct an independent review of allegations of sexual harassment made against a Board member by another Board member or elected official; and
- 13. Ensure that all fingerprint-based criminal history records information checks, screenings, and sexual misconduct related employment history reviews (EHRs) required by State law and policy 5:30, *Hiring Process and Criteria*, are completed for the Superintendent.

The President is permitted to participate in all Board meetings in a manner equal to all other Board members, including the ability to make and second motions.

The Vice President fills a vacancy in the Presidency.

Vice President

The Board elects a Vice President from its members for a two-year term. The Vice President performs the duties of the President if:

- 1. The office of President is vacant;
- 2. The President is absent; or
- 3. The President is unable to perform the office's duties.

A vacancy in the Vice Presidency is filled by a special Board election.

Secretary

The Secretary shall be a non-board member who serves at the Board's pleasure. The Secretary may receive reasonable compensation as determined by the Board before appointment. The duties of the Secretary are to:

2:110 Page 1 of 3

- 1. Keep minutes for all Board meetings, and keep the verbatim record for all closed Board meetings;
- 2. Mail meeting notification and agenda to news media who have officially requested copies;
- 3. Keep records of the Board's official acts, and sign them, along with the President, before submitting them to the Treasurer at such times as the Treasurer may require;
- 4. Report to the Treasurer on or before July 7, annually, such information as the Treasurer is required to include in the Treasurer's report to the Regional Superintendent;
- 5. Act as the local election official for the District;
- 6. Arrange public inspection of the budget before adoption;
- 7. Publish required notices;
- 8. Sign official District documents requiring the Secretary's signature; and
- 9. Maintain Board policy and such other official documents as directed by the Board.

The Secretary may delegate some or all of these duties, except when State law prohibits the delegation. The Board appoints a secretary pro tempore, who may or may not be a Board member, if the Secretary is absent from any meeting or refuses to perform the duties of the office. A permanent vacancy in the office of Secretary is filled by special Board election.

Recording Secretary

The Board may appoint a Recording Secretary who is a staff member. The Recording Secretary shall:

- 1. Assist the Secretary by taking the minutes for all open Board meetings;
- 2. Assemble Board meeting material and provide it, along with prior meeting minutes, to Board members before the next meeting; and
- 3. Perform the Secretary's duties, as assigned, except when State law prohibits the delegation.

In addition, the Recording Secretary or Superintendent receives notification from Board members who desire to attend a Board meeting by video or audio means.

Treasurer

The Treasurer of the Board shall be either a member of the Board who serves a one-year term or a non-Board member who serves at the Board's pleasure. A Treasurer who is a Board member may not be compensated. A Treasurer who is not a Board member may be compensated provided it is established before the appointment. The Treasurer must:

- 1. Be at least 21 years old;
- 2. Not be a member of the County Board of School Trustees; and
- 3. Have a financial background or related experience, or 12 credit hours of college-level accounting.

The Treasurer shall:

- 1. Furnish a bond, which shall be approved by a majority of the full Board;
- 2. Maintain custody of school funds;
- 3. Maintain records of school funds and balances;
- 4. Prepare a monthly reconciliation report for the Superintendent and Board; and
- 5. Receive, hold, and expend District funds only upon the order of the Board.

A vacancy in the Treasurer's office is filled by Board appointment.

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LEGAL REF.: 105 ILCS 5/8-1, 5/8-2, 5/8-3, 5/8-6, 5/8-16, 5/8-17, 5/10-1, 5/10-5, 5/10-7, 5/10-8,

5/10-13, 5/10-13.1, 5/10-14, 5/10-16.5, 5/10-21.9, 5/17-1, 5/21B-85, and 5/22-

94.

ILCS 120/7, Open Meetings Act. 5

ILCS 420/4A-106, Ill. Governmental Ethics Act.

CROSS REF.: 2:80 (Board Member Oath and Conduct), 2:105 (Ethics and Gift Ban), 2:150

(Committees), 2:210 (Organizational Board of Education Meeting), 2:220 (Board

of Education Meeting Procedure), 5:30 (Hiring Process and Criteria)

ADOPTED:

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Board of Education

Superintendent Ambassador Program

As part of its effort to engage and be responsive to all District stakeholders, the Board of Education seeks to learn about opinions, issues and concerns related to student experiences in District schools. The Board further wishes to provide students with educational experiences related to District operations.

In an effort to meet these goals, the Board or a District designee shall establish and monitor the Superintendent Ambassador program in which a student(s) may be appointed to serve in an advisory capacity as Junior Board Members. The Superintendent Ambassadors shall consist of District high school students and will serve for at least a one-year term. The Superintendent Ambassadors shall elect four (4) Junior Board Members. Junior Board Members shall attend board meetings but shall not be granted any voting privileges and may not participate in or attend any Closed Executive session of the Board.

The four (4) Junior Board Members shall be sworn in no later than the second Board meeting in October. The processes for determining Junior Board Member selection, responsibilities and participation are found in the Administrative Procedures. Consideration shall be made to honor distinguished service at the discretion of the Board.

LEGAL REF.:

105 ILCS 5/10-10 105 ILCS 5/33-1

ADOPTED:

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Board of Education

Board Member Development

The Board of Education desires that its individual members learn, understand, and practice effective governance principles. The Board is responsible for Board member orientation and development. Board members have an equal opportunity to attend State and national meetings designed to familiarize members with public school issues, governance, and legislation.

The Board President and/or Superintendent shall provide all Board members with information regarding pertinent education materials, publications, and notices of training or development.

Mandatory Board Member Training

Each Board member is responsible for his or her own compliance with the mandatory training laws that are described below:

- 1. Each Board member elected or appointed to fill a vacancy of at least one year's duration must complete at least four hours of professional development leadership training in education and labor law, financial oversight and accountability, fiduciary responsibilities, and (beginning in the fall of 2023) trauma-informed practices for students and staff within the first year of his or her first term.
- 2. Each Board member must complete training on the Open Meetings Act no later than 90 days after taking the oath of office for the first time. After completing the training, each Board member must file a copy of the certificate of completion with the Board. Training on the Open Meetings Act is only required once.
- 3. Each Board member must complete a training program on evaluations under the Performance Evaluation Reform Act (PERA) before participating in a vote on a tenured teacher's dismissal using the optional alternative evaluation dismissal process. This dismissal process is available after the District's PERA implementation date.

The Superintendent or designee shall post on the District website the names of all Board members who have completed the professional development leadership training described in number 1, above.

Professional Development; Adverse Consequences of School Exclusion; Student Behavior

The Board President or Superintendent, or their designees, will make reasonable efforts to provide ongoing professional development to Board members about the adverse consequences of school exclusion and justice-system involvement, effective classroom management strategies, culturally responsive discipline, appropriate and available supportive services for the promotion of student attendance and engagement, and developmentally appropriate disciplinary methods that promote positive and healthy school climates.

Board Self-Evaluation

The Board will conduct periodic self-evaluations with the goal of continuous improvement.

New Board Member Orientation

The orientation process for newly elected or appointed Board members includes:

1. The Board President or Superintendent, or their designees, shall give each new Board member a copy of or online access to the Board Policy Manual, the Board's regular meeting

2:120 Page 1 of 2

- minutes for the past year, and other helpful information including material describing the District and explaining the Board's roles and responsibilities.
- 2. The Board President or designee shall schedule one or more special Board meetings, or schedule time during regular meetings, for Board members to become acquainted and to review Board processes and procedures.
- 3. The Board President may request a veteran Board member to mentor a new member.
- 4. All new members are encouraged to attend workshops for new members conducted by the Illinois Association of School Boards.

Candidates

The Superintendent or designee shall invite all current candidates for the office of Board member to attend: (1) Board meetings, except that this invitation shall not extend to any closed meetings, and (2) pre-election workshops for candidates.

LEGAL REF.: 5 ILCS 120/1.05 and 120/2.

105 ILCS 5/10-16a and 5/24-16.5.

CROSS REF.: 2:80 (Board Member Oath and Conduct), 2:125 (Board Member Compensation;

Expenses), 2:200 (Types of Board of Education Meetings)

ADOPTED:

2:120 Page 2 of 2

Decatur SD 61 2:120-E1

Board of Education

Exhibit - Guidelines for Serving as a Mentor to a New Board of Education Member

On District letterhead

Date

Dear School Board Member:

Thank you for agreeing to serve as a mentor to a new Board member. The goal of the mentoring program is to orient a new Board member to the Board and District and help the new Board member be comfortable, develop self-confidence, and become an effective leader. Follow these guidelines to maximize your mentoring effectiveness.

- 1. Be a good mentor by sharing your knowledge and experiences with others. Take a personal interest in helping others succeed.
- 2. Try to develop an informal, collegial relationship with the new Board member explain that you are there to help. Listen respectfully to all concerns and answer questions honestly.
- 3. During your first contact with the new Board member, introduce yourself and explain that you will serve as the new Board member's mentor and are looking forward to sharing information about the Board and District. If possible, meet with the individual to become acquainted. Be available as needed to provide assistance, advice, and support. The Superintendent's office will have already provided the new Board member with a web link or paper copy of the Board's policies as well as other helpful material.
- 4. Be prepared to introduce the new Board member at upcoming Board events until the new Board member becomes a familiar face.
- 5. Be available and maintain a helpful attitude. You will assist the new Board member in becoming an effective member of the Board and ensuring skilled and knowledgeable future leadership for the District.

Being a mentor can bring rewards to you, the new Board member, and the District. Thank you for your assistance and commitment.

Sincerely,

Board of Education President

DATED:

2:120-E1 Page 1 of 1

Decatur SD 61 2:120-E2

Board of Education

Exhibit - Website Listing of Development and Training Completed by Board Members

District webmaster: Post this template (including the explanatory paragraphs) on the District's website and update the table as information is provided.

Each Illinois Board of Education member who is elected or appointed to fill a vacancy of at least one year's duration must complete State-mandated *professional development leadership training* (PDLT) and *Open Meetings Act* (OMA) training. State-mandated training is also required for board members who want to vote upon a dismissal based upon the *Performance Evaluation Reform Act*. For additional information, see Board policy 2:120, *Board Member Development*.

The following table contains State-mandated training requirements and other professional development activities that were completed by each Board member. When the Illinois Association of School Boards (IASB) provided the training, the acronym "IASB" follows the listed activity.

Name	Development and Training Activity and Provider	Date Completed

IASB is a voluntary organization of local boards of education dedicated to strengthening the Illinois public schools through local citizen control. Although not a part of State government, IASB is organized by member Board of Educations as a private not-for-profit corporation under authority granted by Article 23 of the School Code. The vision of IASB is excellence in local Board of Education governance supporting quality public education.

For more information regarding IASB and its programs, visit www.iasb.com.

DATED:

2:120-E2

Board of Education

Board Member Compensation; Expenses

Board Member Compensation Prohibited

Board of Education members provide volunteer service to the community and may not receive compensation for services, except that a Board member serving as the Board Secretary may be paid an amount up to the statutory limit if the Board so provides.

Roll Call Vote

All Board member expense requests for travel, meals, and/or lodging must be approved by roll call vote at an open meeting of the Board.

Regulation of School District Expenses

The Board regulates the reimbursement of all travel, meal, and lodging expenses in the District by resolution. No later than approval of the annual budget and when necessary, the Superintendent will recommend a maximum allowable reimbursement amount for expenses to be included in the resolution. The recommended amount should be based upon the District's budget and other financial considerations.

Money shall not be advanced or reimbursed, or purchase orders issued for: (1) the expenses of any person except the Board member, (2) anyone's personal expenses, or (3) entertainment expenses. Entertainment includes, but is not limited to, shows, amusements, theaters, circuses, sporting events, or any other place of public or private entertainment or amusement, unless the entertainment is ancillary to the purpose of the program or event.

Exceeding the Maximum Allowable Reimbursement Amount(s)

All requests for expense advancements, reimbursements, and/or purchase orders that exceed the maximum allowable reimbursement amount set by the Board may only be approved by it when:

- 1. The Board's resolution to regulate expenses allows for such approval;
- 2. An emergency or other extraordinary circumstance exists; and
- 3. The request is approved by a roll call vote at an open Board meeting.

Advancements

The Board may advance to its members actual and necessary expenses to be incurred while attending:

- 1. Meetings sponsored by the Illinois State Board of Education or by the Regional Superintendent of Schools;
- 2. County or regional meetings and the annual meeting sponsored by any school board association complying with Article 23 of the School Code; and
- 3. Meetings sponsored by a national organization in the field of public school education.

Expense advancement requests must be submitted to the Superintendent or designee on the Board's standardized estimated expense approval form. After spending expense advancements, Board members must use the Board's standardized expense reimbursement form and submit to the Superintendent: (a) the itemized, signed advancement voucher that was issued, and (b) the amount of actual expenses by attaching receipts. A Board member must return to the District any portion of an

2:125 Page 1 of 3

expense advancement not used. If an expense advancement is not requested, expense reimbursements may be issued by the Board to its members for the activities listed in numbers one through three, above, along with registration fees or tuition for a course(s) that allowed compliance with the mandatory trainings described in policy 2:120, *Board Member Development* and other professional development opportunities that are encouraged by the School Code (see the **Reimbursements and Purchase Orders** subhead, below). Expense advancements and vouchers shall be presented to the Board in its regular bill process.

Reimbursements and Purchase Orders

Expense reimbursement is not guaranteed and, when possible, Board members should seek preapproval of expenses by providing an estimation of expenses on the Board's standardized estimated expense approval form, except in situations when the expense is diminutive. When pre-approval is not sought, Board members must seek reimbursement on the Board's standardized expense reimbursement form. Expense reimbursements and purchase orders shall be presented to the Board in its regular bill process.

Credit and Procurement Cards

Credit and procurement cards shall not be issued to Board members.

Standardized Expense Form(s) Required

All requests for expense advancement, reimbursement, and/or purchase orders in the District must be submitted on the appropriate itemized, signed standardized form(s). The form(s) must show the following information:

- 1. The amount of the estimated or actual expense, with attached receipts for actual incurred expenses.
- 2. The name and office of the Board member who is requesting the expense advancement or reimbursement. Receipts from group functions must include the names, offices, and job titles of all participants.
- 3. The date(s) of the official business on which the expense advancement or reimbursement will be or was expended.
- 4. The nature of the official business conducted when the expense advancement or reimbursement will be or was expended.

Types of Official Business for Expense Advancements, Reimbursements, and Purchase Orders

- 1. Registration. When possible, registration fees will be paid by the District in advance.
- 2. Travel. The least expensive method of travel will be used, providing that no hardship will be caused to the Board member. Board members will be reimbursed for:
 - a. Air travel at the coach or economy class commercial airline rate. First class or business class air travel will be reimbursed only if emergency circumstances warrant. The emergency circumstances must be explained on the expense form and Board approval of the additional expense is required. Fees for the first checked bag will be reimbursed. Copies of airline tickets and baggage receipts must be attached to the expense form.
 - b. Rail or bus travel at actual cost. Rail or bus travel costs may not exceed the cost of coach airfare. Copies of tickets must be attached to the expense form to substantiate amounts.
 - c. Use of personal automobiles at the standard mileage rate approved by the Internal Revenue Service for income tax purposes. The reimbursement may not exceed the cost of

2:125 Page 2 of 3

- coach airfare. Mileage for use of personal automobiles in trips to and from transportation terminals will also be reimbursed. Toll charges and parking costs will be reimbursed.
- d. Automobile rental costs when the vehicle's use is warranted. The circumstances for such use must be explained on the expense form.
- e. Taxis, airport limousines, ride sharing or other local transportation costs.
- 3. Meals. Meals charged to the School District should represent mid-fare selections for the hotel/meeting facility or general area, consistent with the maximum allowable reimbursement amount set by the Board. Tips are included with meal charges. Expense forms must explain the meal charges incurred. Alcoholic beverages will not be reimbursed.
- 4. Lodging. Board members should request conference rate or mid-fare room accommodations. A single room rate will be reimbursed. Board members should pay personal expenses at checkout. If that is impossible, deductions for the charges should be made on the expense form.
- 5. Miscellaneous Expenses. Board members may seek reimbursement for other expenses incurred while attending a meeting sponsored by organizations described herein by fully describing the expenses on the expense form, attaching receipts.

Additional Requirements for Travel Expenses Charged to Federal and State Grants

All Board member expenses for travel charged to a federal grant or State grant governed by the Grant Accountability and Transparency Act (30 ILCS 708/) must comply with Board policy 5:60, Expenses, and its implementing procedures. Travel expenses include costs for transportation, lodging, meals, and related items.

LEGAL REF.: 105 ILCS 5/10-20 and 5/10-22.32.

30 ILCS 708/, Government Accountability and Transparency Act. 50 ILCS 150/, Local Government Travel Expense Control Act.

CROSS REF.: 2:100 (Board Member Conflict of Interest), 2:120 (Board Member

Development), 2:240 (Board Policy Development), 4:50 (Payment Procedures),

4:55 (Use of Credit and Procurement Cards), 5:60 (Expenses)

ADOPTED:

2:125 Page 3 of 3

Decatur SD 61 2:125-E1

Board of Education

Exhibit - Board Member Expense Reimbursement Form

Submit to the Superintendent, who will include this request in the monthly list of bills presented to the Board of Education. Please print and attach receipts for all expenditures. Use of this form is required by 2:125-E3, Resolution to Regulate Expense Reimbursements. Please print.

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Name:						Title/Office:				
Travel Destination:						Purpose:				
Departure Date:						Return Date:				
☐ Receipts attached						Request Date:				
 ■ Estimated expenses attached (Completed 2:125-E2, Board Member Estimated Expense Approval Form)(pre-approval is required for federal and State grants). ■ Approved expense advancement (voucher) attached, if applicable* (Completed 2:125-E2, Board Member Estimated Expense Approval Form.) 										
any expens State grants permitted b	e advanc s, board i by Board	eement that members v policy 2:1	t exceeds the	tual and nece actual and no arsed for actu ember Comp	ecessary e	enses that xpenses in cessary ex	exceed the ncurred. 10 epenses that	e amount advar 05 ILCS 5/10-2 at exceed estima	2.32. For fede	ral and
Auto Mileage Transp. Meals or F					ls or Per	er Diem Other Da			Daily	
Date		Cost	Expenses	Lodging	Bkfst Lunch Dinner		Item	Cost	Total	
Subtotal										
Advances						-				
TOTAL (a negative amount indicates refund due from Board member)						\$				

2:125-E1 Page 1 of 2

Submitting Board Member's Signature	Date
Superintendent Signature	Date
Board of Education Action: Approved Approved in Part	☐ Denied ☐ Exceeds Maximum Allowable Amount
Comments	e (if applicable):
DATED:	

2:125-E1 Page 2 of 2

Decatur SD 61 2:125-E2

Board of Education

Exhibit - Board Member Estimated Expense Approval Form

Submit to the Superintendent, who will include this request in the monthly list of bills presented to the Board of Education. Use of this form is required (1) by 2:125-E3, Resolution to Regulate Expense Reimbursements and (2) for pre-approval of expenses to be charged to a federal grant or State grant governed by the Grant Accountability and Transparency Act. Please print.

o o .		- 5				·····F					
Name:						Title/Office:					
Travel Destination:						Pur	pose: _				
Departure Date:						Ret	urn Da	te:			
Estin	mated !	Expens	ses Approv	al Requeste	ed (50 I	LCS 15	50/20 oı	grant expend	liture)		
☐ Trav	vel is g	rant-re	lated* (spe	cify grant):							
☐ Purchase Order Requested						Pur	chase (Order #:			
☐ Expense Advancement Voucher Requested (105 ILCS 5/10-22.32)											
						Vo	ucher A	mount:			
				Estimate	d Expe	nse Re	port				
Auto Trav	el Allo	wance:	p	er mile							
*Grant-re	e lated tr aly allow	avel onl ved if on	l y: Except for a official trav	r mileage and	12 hours	or mor	e. If lod	spenses, expens ging at or belo for review.			
				s or Per	•	Other		Daily			
Date	Mile Miles	age	Expenses	Lodging	Bkfst Lunch Dinner		Item	Cost	Total		
Total										\$	

2:125-E2 Page 1 of 2

Submitting Board Member's Signature	Date
Superintendent Signature	Date
Board of Education Action: Approved Approved in Part Grant Funding Source Comments:	☐ Denied ☐ Exceeds Maximum Allowable Amount e (if applicable):
DATED:	

2:125-E2 Page 2 of 2

Decatur SD 61 2:125-E3

School Board

Exhibit - Resolution to Regulate Expense Reimbursements

WHEREAS, Section 10-20 of the School Code (105 ILCS 5/10-20) grants school boards other powers that are not inconsistent with their duties;

WHEREAS, Section 10 of the Local Government Travel Expense Control Act (50 ILCS 150/, added by P.A. 99-604, eff. 1-1-17) provides that the School Board shall by resolution regulate the reimbursement of all travel, meal, and lodging expenses of officers and employees, including, but not limited to: (1) the types of official business for which travel, meal, and lodging expenses are allowed; (2) maximum fiscal year allowable reimbursement for travel, meal, and lodging expenses; and (3) a standardized form for submission of travel, meal, and lodging expenses supported with minimum documentation:

WHEREAS, the Board regulates the types of expenses that are allowed in Board Policies 2:125, *Board Member Compensation*; Expenses and 5:60, *Expenses*;

WHEREAS, based upon the School District's budget and other financial considerations, the Superintendent has recommended to the Board a maximum allowable reimbursement amount of \$6,000 for individual Board members or District staff;

WHEREAS, the Board requires submission of appropriate standardized expense forms supported with required written minimum documentation (50 ILCS 150/10 and 20);

WHEREAS, submitted expenses that exceed the Board's maximum allowable reimbursement amount may be approved by a roll call vote at an open meeting of the Board when an emergency or other extraordinary circumstance exists (50 ILCS 150/10 and 15);

WHEREAS, all Board member expenses must be approved by a roll call vote at an open meeting of the Board (50 ILCS 150/15);

THEREFORE, BE IT RESOLVED, that the Board hereby:

- 1. Defines and sets the types of allowable expenses through Board policy 2:125, *Board Member Compensation; Expenses* and 5:60, *Expenses*.
- 2. Effective on January 1, 2017 this resolution sets the maximum allowable reimbursement for travel, meal, and lodging expenses until the resolution is rescinded or replaced by the Board in amounts not to exceed:
 - a. Travel reimbursement paid at the IRS mileage rate
 - b. Metropolitan area maximum:
 - i. Meal per diem \$125
 - ii. Hotel per night \$300

2:125-E3 Page 1 of 2

- c. Central Illinois area maximum:
 - i. Meal per diem \$75
 - ii. Hotel \$150 per night
- 3. Supersedes its previously adopted Resolution to Regulate Expense Reimbursements as of the effective date in paragraph two above.
- 4. Requires use of Board exhibits 2:125-E1, Board Member Expense Reimbursement Form; 2:125-E2, Board Member Estimated Expense Approval Form; 5:60-E1, Employee Expense Reimbursement Form; and 5:60-E2, Employee Estimated Expense Approval Form.
- 5. May approve expenses that exceed the Board's maximum allowable reimbursement amount by a roll call vote at an open meeting when an emergency or other extraordinary circumstance exists.
- 6. Must approve its members' expenses by a roll call vote at an open meeting.

Attested by: Board President

Attested by: Board Secretary

2:125-E3 Page 2 of 2

Board of Education

Board-Superintendent Relationship

The Board of Education directs, through policy, the Superintendent in his or her charge of the administration of the District by delegating its authority to operate the District and provide leadership to staff. The Board employs and evaluates the Superintendent and holds him or her responsible for the operation of the District in accordance with Board policies and State and federal law.

The Board-Superintendent relationship is based on mutual respect for their complementary roles. The relationship requires clear communication of expectations regarding the duties and responsibilities of both the Board and Superintendent.

The Board considers the recommendations of the Superintendent as the District's Chief Executive Officer. The Board adopts policies necessary to provide general direction for the District and to encourage achievement of District goals. The Superintendent develops plans, programs, and procedures needed to implement the policies and directs the District's operations.

LEGAL REF.: 105 ILCS 5/10-16.7 and 5/10-21.4.

CROSS REF.: 3:40 (Superintendent)

ADOPTED:

2:130 Page 1 of 1

Board of Education

Communications To and From the Board

The Board of Education welcomes communications from staff members, parents/guardians, students, and community members. Individuals may submit questions or communications for the Board of Education's consideration to the Superintendent or may use the electronic link to the Board's email address(es) posted on the District's website.

The Superintendent or designee shall:

- 1. Ensure that the home page for the District's website contains an active electronic link to the email address(es) for the Board of Education, and
- 2. During the Board's regular meetings, report for the Board's consideration all questions or communications submitted through the active electronic link along with the status of the District's response in the Board meeting packet.

If contacted individually, Board members will refer the person to the appropriate level of authority, except in unusual situations. Board members' questions or communications to staff or about programs will be channeled through the Superintendent's office. Board members will not take individual action that might compromise the Board or District. There is no expectation of privacy for any communication sent to the Board or its members, whether sent by letter, email, or other means.

Board Member Use of Electronic Communications

For purposes of this section, *electronic communications* includes, without limitation, electronic mail, electronic chat, instant messaging, texting, and any form of social networking. Electronic communications among a majority or more of a Board-quorum shall not be used for the purpose of discussing District business. Electronic communications among Board members shall be limited to: (1) disseminating information, and (2) messages not involving deliberation, debate, or decision-making. The following list contains examples of permissible electronic communications:

- Agenda item suggestions
- Reminders regarding meeting times, dates, and places
- Board meeting agendas or information concerning agenda items
- Individual emails to community members, subject to the other limitations in this policy

In accordance with the Open Meetings Act and the Oath of Office taken by Board members, individual Board members will not (a) reply to an email on behalf of the entire Board, or (b) engage in the discussion of District business through electronic communications with a majority of a Board-quorum.

LEGAL REF.: 5 ILCS 120/, Open Meetings Act.

50 ILCS 205/20, Local Records Act.

CROSS REF.: 2:220 (Board of Education Meeting Procedure), 3:30 (Chain of Command),

8:110 (Public Suggestions and Concerns)

ADOPTED:

2:140 Page 1 of 1

Decatur SD 61 2:140-E

Board of Education

Exhibit - Guidance for Board Member Communications, Including Email Use

The Open Meetings Act (OMA) requires the Board of Education to discuss District business only at a properly noticed Board meeting. 5 ILCS 120/. Other than during a Board meeting, a majority or more of a Board-quorum may not engage in contemporaneous interactive communication, whether in person or electronically, to discuss District business. This *Guidance* assumes a Board has seven members and covers issues arising from Board policy 2:140, *Communications To and From the Board*.

<u>Communications Between or Among Board Members and/or the Superintendent Outside of a</u> Properly Noticed Board Meeting

- 1. The Superintendent or designee is permitted to email information to Board members. For example, the Superintendent may email Board meeting agendas and supporting information to Board members. When responding to a single Board member's request, the Superintendent should copy all other Board members and include a do not reply/forward alert to the group, such as: "BOARD MEMBER ALERT: This email is in response to a request. Do not reply or forward to the group but only to the sender."
- 2. Board members are permitted to discuss any matter except District business with each other, whether in person or by telephone or email, regardless of the number of members participating in the discussion. For example, they may discuss league sports, work, or current events.
- 3. Board members are permitted to provide information to each other, whether in person or by telephone or email, that is non-deliberative and non-substantive. Examples of this type of communication include scheduling meetings and confirming receipt of information.
- 4. A Board member is not permitted to discuss District business with more than one other Board member at a time, whether in person or by telephone or email. Stated another way, a Board member may discuss District business in person or by telephone or email with only one other Board member at a time. However, a Board member should not facilitate interactive communication by discussing District business in a series of visits with, or telephone calls or emails to, Board members individually.
- 5. A Board member should include a *do not reply/forward* alert when emailing a message concerning District business to more than one other Board member. The following is an example of such an alert: "BOARD MEMBER ALERT: This email is not for interactive discussion purposes. The recipient should not reply to it or forward it to any other individual."
- 6. Board members should not forward email received from another Board member.

When Must the Electronic Communications Sent or Received by Individual Board Members Be Disclosed Pursuant to a Freedom of Information Act (FOIA) Request?

An electronic communication must be disclosed if it is a *public record* as defined by FOIA, unless a specific exemption applies. A public record is any recorded information "pertaining to the transaction of public business, regardless of physical form or characteristics, having been prepared by or for, or having been or being used by, received by, in the possession of, or under the control of any public body." 5 ILCS 140/2. Email sent or received by an individual Board member may be, depending on

2:140-E Page 1 of 3

the content and circumstances, subject to disclosure as a *public record* (unless a FOIA exemption is applicable).

If a Board member uses a District-provided device or email address to discuss public business, the email is subject to disclosure under FOIA, barring an applicable exemption. If a Board member uses a private device and email address, the communication is subject to FOIA if it satisfies this test:

First, the communication pertains to the transaction of public business, and

Second, the communication was: (1) prepared by a public body, (2) prepared for a public body, (3) used by a public body, (4) received by a public body, (5) possessed by a public body, and/or (6) controlled by a public body.

This test is from the appellate court decision in <u>City of Champaign v. Madigan</u>, 992 N.E.2d 629 (Ill.App.4th 2013).

The following *examples* describe FOIA's treatment of electronic communications:

- 1. If an electronic communication does not pertain to public business, it is not a public record and is not subject to a FOIA request.
- 2. An electronic communication pertaining to public business that is:
 - a. Sent and/or received by an individual Board member using a personal electronic device and personal email address while he or she is at home or work **would not be a public record**. Individual Board members, alone, cannot conduct school District business. As stated earlier, emails among a majority or more of a Board-quorum violate OMA and, thus, are subject to disclosure during proceedings to enforce OMA.
 - b. Sent and/or received by an individual Board member on a District-issued device or District-issued email address will be a public record and subject to FOIA. The electronic communication is under the control of the District.
 - c. Received by an individual Board member on a personal electronic device and then forwarded by the Board member to a District-owned device or server **will be a public record** and subject to FOIA. The electronic communication is under the control of the District.
 - d. Received by an individual Board member using a personal electronic device and personal email address, and then forwarded by the Board member to enough members to constitute a majority or more of a Board-quorum will be a public record and subject to FOIA. The electronic communication is in the District's possession.
 - e. Either sent to or from a Board member's personal electronic device during a Board meeting will be a public record and subject to FOIA. The electronic communication is in the District's possession because Board members were functioning collectively as a public body.

The District's Freedom of Information Officer and/or Board Attorney will help determine when a specific communication must be disclosed pursuant to a FOIA request.

When Must Electronic Communications Be Retained?

Email that qualifies under FOIA as a *public record* will need to be stored pursuant to the Local Records Act (LRA), only if it is evidence of the District's organization, function, policies, procedures, or activities or contains informational data appropriate for preservation. 50 ILCS 205/. An example is any email from a Board officer concerning a decision made in his or her capacity as an officer. If a Board member uses his or her personal email, he or she must copy this type of email to the

2:140-E Page 2 of 3

appropriate District office where it will be stored. If made available, Board members should use their email accounts provided by the District, and the District will automatically store the official record messages. The District will delete these official record messages as provided in an applicable, approved **retention schedule.** Of course, email pertaining to public business that is sent or received by a Board Member using a District-issued device or email address will be subject to FOIA, even if the email does not need to be retained under the LRA.

Important: Do not destroy any email concerning a topic that is being litigated without obtaining the Board attorney's direction. In federal lawsuits, there is an automatic discovery of virtually all types of electronically created or stored data that might be relevant. Attorneys will generally notify their clients at the beginning of a legal proceeding not to destroy any electronic records that might be relevant. This is referred to as a *litigation hold*. For more discussion of a litigation hold, see 2:250-AP2, *Protocols for Record Preservation and Development of Retention Schedules*. In addition, any person who knowingly with the intent to defraud any party destroys, removes, or conceals any public record commits a Class 4 felony. 50 ILCS 205/4.

DATED:

2:140-E Page 3 of 3

Board of Education

Committees

The Board of Education may establish committees to assist with the Board's governance function and, in some situations, to comply with State law requirements. These committees are known as Board committees and report directly to the Board. Committee members may include both Board members and non-Board members depending on the committee's purpose. The Board President makes all Board committee appointments unless specifically stated otherwise. Board committee meetings shall comply with the Open Meetings Act. A Board committee may not take final action on behalf of the Board – it may only make recommendations to the Board.

Special Board Committees

A special committee may be created for specific purposes or to investigate special issues. A special committee is automatically dissolved after presenting its final report to the Board or at the Board's discretion.

Standing Board Committees

A standing committee is created for indefinite term although its members will fluctuate. Standing committees are:

- 1. Discipline Action Committee. This <u>negotiations</u> committee meets once a month. This committee addresses discipline issues, guidelines, and forms pertaining to student discipline. This committee reviews concerns from building representatives as outlined in the DEA contract. The committee consists of one (1) Board member, representatives from the Association (including one Co-Chairperson), and representatives from Administration (including one Co-Chairperson). Association and Administration have equal number of representatives on the committee. Committee shall serve as the Parent Teacher Advisory Committee as well as the Behavioral Interventions Committee. The committees shall consist of equal number of representatives from the Board/Administration and the Decatur Education Association. The Decatur Education Association shall appoint one (1) elementary member, one (1) middle school member, one (1) high school member, one (1) behavior specialist/school psychologist and one (1) alternative education member.
- 2. Schedule B Committee. The purpose of this <u>negotiations</u> committee is to make recommendations regarding creation, deletions, additions and/or modifications to Schedule B positions. The committee consists of one (1) Board member, an Association representative from each level (elementary, middle, high school, K-8) and representatives from Central Office Administration. Administration members must not exceed Association members. Recommendations are submitted to the Board and Association for approval. The committee shall consist of an equal number of representatives from the Board/Administration and the Decatur Education Association. The Decatur Education Association shall appoint one (1) elementary member, one (1) middle school member, one (1) high school member, one (1) behavior specialist/school psychologist and one (1) alternative education member.
- 3. Finance Committee. This committee generally reviews financial matters prior to submission to the Board of Education. The committee is made up of two Board members, the Superintendent, and his/her Executive Cabinet. The committee allows for

2:150 Page 1 of 2

in-depth discussion on topics to provide Administration guidance prior to submitting to the Board for action.

- 4. Insurance Committee. This <u>negotiations</u> committee meets to review usage reports and makes recommendations relevant to changes to the health insurance plan document and/or employee contributions due to financial factors or changes in the law. The committee also makes dental plan recommendations regarding the placement of voluntary dental policies. The committee's voting members include up to seven (7) Decatur Education Association members, four (4) representatives of the Board including one (1) Board member, and at least one (1) representative from each union. The membership from individual unions is provided on a 1 to 100 employee basis. Members act as liaisons to report back to their respective members.
- 5. Employee Appraisal Action Committee. This <u>negotiations</u> committee shall consist of an equal number of representatives from the Board/Administration and the Association including one (1) Board member. The Association shall appoint its representatives, provided there is representation from each instructional level: early childhood, elementary, middle, secondary, and special education. The parties agree the standing Appraisal Action Committee, co-chaired by a representative of the Board and a representative of the Association, shall continue to evaluate the Appraisal Process, including procedural guidelines and forms. The Committee shall meet a minimum of one (1) time per semester primarily for purposes noted in the Teacher Collective Bargaining Agreement or otherwise in a timely manner upon request of either chair. Committee recommendations regarding amendments, deletions, additions or modifications to the Appraisal Process (procedural guidelines and/or forms) will be submitted to the Board and the Association for their consideration and approval.
- 6. Board Policy Committee. This committee shall consist of representatives from the Board and Administration. As a member of the Illinois Association of School Boards (IASB) and the IASB Policy Reference Education Subscription Services (PRESS), this committee shall meet at least quarterly to review PRESS sample policies, legal rationales, and associated references for the purpose of updating District policies and make recommendations to the full Board for consideration.

Nothing in this policy limits the authority of the Superintendent or designee to create and use committees that report to him or her or to other staff members.

LEGAL REF.: 5 ILCS 120/, Open Meetings Act.

105 ILCS 5/10-20.14 and 5/14-8.05.

CROSS REF.: 2:110 (Qualifications, Term, and Duties of Board Officers), 2:200 (Types of

Board of Education Meetings), 2:240 (Board Policy Development), 7:190 (Student Behavior), 7:230 (Misconduct by Students with Disabilities)

ADOPTED:

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Board of Education

Board Attorney

The Board of Education may retain legal services with one or more attorneys or law firms to be the Board Attorney(s). The Board Attorney represents the Board of Education in its capacity as the governing body for the School District. The Board Attorney serves on a retainer or other fee arrangement as determined in advance. The Board Attorney will provide services as described in the agreement for legal services or as memorialized by an engagement letter. The District will only pay for legal services that are provided in accordance with the agreement for legal services, as memorialized by an engagement letter, or that are otherwise authorized by this policy or a majority of the Board.

The Superintendent, the Executive Cabinet, the Board President, the Board Vice President, and the Board Secretary are each authorized to confer with and/or seek the legal advice of the Board Attorney. The Board may also authorize a specific Board member to confer with the Board Attorney on its behalf.

The Superintendent may authorize the Board Attorney to represent the District in any legal matter until the Board has an opportunity to be informed of and/or consider the matter.

The Board retains the right to consult with or employ other attorneys and to terminate the service of any attorney.

LEGAL REF.: Rule 1.7 (Conflict of Interest: Current Clients) and Rule 1.13 (Organization as

Client) of the III. Rules of Professional Conduct adopted by the III. Supreme

Court.

CROSS REF.: 4:60 (Purchases and Contracts)

ADOPTED:

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Decatur SD 61 2:160-E

Board of Education

Exhibit - Checklist for Selecting a Board Attorney

The Board of Education selects and retains the Board Attorney(s). The Board may use this checklist for guidance when it selects and retains attorney(s) and/or law firms for legal services. This checklist is designed for the Board to use a request for proposal (RFP) process to seek outside attorneys/law firms. The Board may also select an attorney without using an RFP process and adapt this checklist. The Board may also adapt this checklist and use it for an application process, if the Board seeks an in-house attorney. For more information, call the IASB Office of General Counsel; see its current phone numbers at www.iasb.com/about-us/staff/#office-general-counsel.

☐ Determine what type of legal services the District needs.

- 1. Review Board policy 2:160, *Board Attorney*. **Note**: Critically analyze whether the District's legal needs are best served by in-house attorney(s) or outside attorney(s)/law firms. Many districts use a combination of these services. Many districts also use multiple attorney(s)/law firms for their specialties, e.g., different law firms for bond counsel, special education, or labor law. Some boards also approve a panel of attorneys and allow the administration to choose which attorney to use.
- 2. Consider the following factors to analyze the type(s) of legal services needed for the District including, but are not limited to:
 - District's size;
 - Any past and current experiences with legal matters;
 - Complexity of the District's legal needs;
 - Availability of expertise; and
 - Cost of outside fees compared to internal staff expenses for an in-house arrangement.

☐ Develop a list of qualifications necessary for providing quality legal services to the District.

- 1. Review policy 4:60, *Purchases and Contracts*. **Note:** While State law exempts hiring an attorney from bidding requirements (105 ILCS 10-20.21(a)), the Board may want to review its procurement processes and align procurement for legal services to its non-bidding-related standards for purchases, e.g., avoiding favoritism, staying within the District's budget, etc.
- 2. Develop the list of qualifications. The major qualifications include, but are not limited to:
 - Licensed to practice law in Illinois and in good standing with the Ill. Attorney Registration and Disciplinary Commission (ARDC) (see checklist item *Conduct a reference check and other background investigations*, below)
 - Member of the District's assigned United States district court and the Seventh Circuit Court of Appeals
 - Substantive knowledge and experience in the legal areas matching District's needs, e.g., bidding, civil rights, collective bargaining, education reform, employment law, Freedom of Information Act, Open Meetings Act, other records laws, special education, student rights, etc. Note: This list of knowledge and experience must be created by the District's identified needs and may change from time to time.
 - Experience in all aspects of contract, employment, and school law
 - Experience that meets the District's needs, including litigation experience in State and federal courts

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- Membership in professional associations, such as, the Ill. Council of School Attorneys (ICSA) and education law sections of bar associations, etc.
- Demonstrated knowledge of and ability to apply professional responsibility rules
- Accessibility for the District's identified needs, e.g., evening Board meetings, phone calls, etc.
- Ability to declare that representation of the District will be to the exclusion of all other clients having potential conflicts with the District's interests
- When additional qualifications apply, list those qualifications for providing legal services. This may include specialties such as bond counsel, etc.

☐ Develop the RFP.

- 1. Insert the list of qualifications that the Board developed.
- 2. Include the following information:
 - The deadline for responses to be submitted
 - The location (address or email) where responses should be sent
 - A statement that the Board is soliciting proposals from qualified lawyers and law firms to provide legal services to the School District
 - Significant information about the District (see policy 1:30, *School District Philosophy*, for the District's mission statement that is specific to the community's goals)
 - The scope of work, e.g., "The Board Attorney will provide legal advice concerning [typical duties, specific duties, excluded duties]."
 - Qualifications
 - Details about interviews and presentations
- 3. Specify what responders must include in their responses, such as the following:
 - Cover letter, complete name, address, and legal structure (if the responder is a law firm)
 - The individuals who prepared the response, including their titles
 - If different from above, the identity of and directory information for the individuals who have authority to answer questions regarding the submitted proposal
 - A proposed fee schedule, e.g., "Respondents may combine set fees and hourly fees. If hourly fees are proposed, please provide the minimum time increment for billing purposes. If a retainer agreement is proposed, please specifically describe options."
 - A summary of the responder's relevant experience representing public schools
 - A writing sample
 - An assurance that the responder meets the RFP's qualifications
 - References including current or past clients

Announce the RFP.

- 1. Title the announcement. **Note:** How and where the RFP is announced are at the Board's sole discretion. The Board may want to announce the RFP during an open meeting, post it on the District's website, mail or email it to local law firms, and/or place it in the local newspaper(s) or other legal publications. A directory of those lawyers belonging to the ICSA is on the IASB website, www.iasb.com. A printed copy is available upon request. Inclusion in the directory does not represent an IASB endorsement. Some attorneys who practice school law do not belong to ICSA. Other online sources, such as the Ill. State Bar Association, also maintain directories of information about attorneys. The Board may want to title the announcement "The [Insert District's name] Board of Education Requests Proposals to Provide Legal Services."
- 2. Announce that the Board seeks an attorney or law firm to serve as its Board Attorney.

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- 3. Inform the reader that the attorney or law firm selected will serve either *at will* or from the date of appointment to [*date*]. The length of the appointment is at the Board's discretion.
- 4. State the School District's philosophy or mission statement.
- 5. Insert the RFP location and contact information with the beginning date and time.
- 6. Tell prospective responders that completed RFPs must be returned by [certain time and date] to [name and title of person receiving applications].

Receive and manage responses to the RFP.

- 1. Review policy 2:110, *Qualifications, Term, and Duties of Board Officers*. The Board President is a logical officer to accept the applications, but this task may be delegated to the Secretary or Superintendent's secretary if the Board determines that it is more convenient. Who accepts applications is at the Board's sole discretion and should be decided by the Board prior to posting the RFP announcement.
- 2. The Board will discuss, at an open meeting, its process to review the applications and who will contact RFP responders for an interview.
- 3. The designated person will contact RFP responders for interviews.

Develop interview questions if the Board interviews attorneys or law firms.

- 1. Interview questions are at the Board's discretion.
- 2. A prospective attorney or law firm to fill the Board Attorney position may raise other specific issues that the Board will want to cover during an interview.
- 3. The following non-exhaustive list of interview questions may help the Board tailor its questions toward finding an attorney or law firm with an approach to the role of the Board Attorney that the Board desires:
 - What do you see as your role as Board Attorney?
 - How many other school districts do you currently represent?
 - What kind of legal services do you provide to your school clients? Please explain how your other experience is relevant to this position.
 - How many years of experience does your firm (or, the attorney) have? How long have you been practicing law? How long have you been representing school districts?
 - What methods will you use to ensure all members of the Board, which is your client, remain informed? See the discussion about the *Ill. Professional Rules of Conduct* in f/n 2 of policy 2:160, *Board Attorney*.
 - How would you manage a situation in which the Board feels strongly about its position but you believe that position is not legally supportable? The *Ill. Rules of Professional Conduct*, at www.illinoiscourts.gov/supremecourt/rules/art viii/default_new.asp, require attorneys to represent the Board in its capacity as the governing body for the District. The responders should be discussing these rules, specifically Rule 1.7 (Conflict of Interest: Current Clients) and Rule 1.13 (Organization as Client), among others, in their answers to this question. See also, **PRESS** policy 2:160, *Board Attorney*.
 - How would you manage a situation in which the Board's interest may be or become adverse to one or more of its members? See the discussion about the *Ill. Professional Rules of Conduct* in f/n 2 of policy 2:160, *Board Attorney*.
 - How would you manage a situation in which the Board and Superintendent are in conflict? How about a divided Board? See the discussion about the *Ill. Professional Rules of Conduct* in f/n 2 of policy 2:160, *Board Attorney*.

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- If the Board did something that you had advised against, could you still defend the Board's action? See the discussion about the *Ill. Professional Rules of Conduct* in f/n 2 of policy 2:160, *Board Attorney*.
- Will you try to shape Board decisions or do you have a whatever the Board decides philosophy? See the discussion about the *Ill. Professional Rules of Conduct* in f/n 2 of policy 2:160, Board Attorney.
- Do you give clients specific recommendations or do you advise them of the available options and let the client decide? See the discussion about the *Ill. Professional Rules of Conduct* in f/n 2 of policy 2:160, *Board Attorney*.
- Do you provide your Board of Education clients with any updating services gratis?
- How do you keep your Board clients apprised of litigation and other legal matters you are handling for them?
- Will you be handling this business personally, i.e., will you delegate to your associates or partners?
- Can anyone else in your firm handle our inquiries when you are unavailable?
- How do you keep current on school law?
- When do you tell your school clients to contact you regarding a matter with possible legal repercussions?
- Have you represented a school district in a matter involving the rights of disabled students? ...involving disabled employees? ... involving a student expulsion? ... involving a teacher dismissal? ... involving an employee's contract or dismissal? ... involving a building contract or bidding matter? ... Can you tell us about that case?
- How do you bill? How are you to be paid? Please explain your rates and/or fees. The
 subject of billing should cover whether the attorney or law firm prepares a budget for
 representation and its method for billing in detail, including the date and time, what work
 was performed, and who worked on the project, along with expenses.
- Did you bring a written agreement for legal services, engagement letter, or a retainer agreement? If yes, please review it for us now. If not, please explain the options for a written agreement for legal services, engagement letter, or a retainer agreement.
- Develop an interview protocol. Interviews may occur in closed session pursuant to 5 ILCS 120/2(c)(1).
 - 1. The Board President will lead the Board as it interviews responders to its RFP. See 105 ILCS 5/10-13 stating that the Board President presides at all meetings and policy 2:110, *Qualifications, Term, and Duties of Board Officers*.
 - 2. The Board may also want to consider allowing an equal amount of time for each interview.
 - 3. Discuss the following items with each responder during the interview:
 - Introduce Board members to the responder
 - Describe the Board's interview process, selection process, and ask the responder if he or she has questions about the Board's process for selecting its attorney
 - Describe the District's philosophy or mission statement
 - Describe the Board Attorney position by reviewing the RFP
 - Begin asking the interview questions (see *Develop interview questions*, above)
 - Ask the responder whether he or she has any questions for the Board
 - Thank the responder and inform him or her when the Board expects to make its decision and how the responder will be contacted regarding the Board's decision

Conduct a reference check and other background investigation(s).

1. The Board President may perform this check or direct the Superintendent to:

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- Check the ARDC's master roll of attorneys as "Authorized to Practice Law" (To do this, enter the attorney's name into the ARDC's registration and public disciplinary records database at: www.iardc.org/lawyersearch.asp.)
- Click on the attorney's name to review whether any disciplinary actions are pending or resolved; current and prior actions will appear at the bottom of the screen
- If disciplinary actions are listed, ask the attorney or law firm for more information
- 2. There are other online attorney review services available. These services may be overly subjective and/or the attorney may have control over the content in these services. Always check with the ARDC.
- 3. Call references provided by the responder.

☐ Enter into a written agreement or engagement letter with the selected attorney or law firm.

- 1. All *agreements for legal services* should be in writing. At minimum, the agreement should provide the fee arrangement and the scope of services. *Agreements for legal services* and individual billing statements form the Board Attorney are subject to disclosure pursuant to a Freedom of Information Act request (PAO 14-02).
- 2. Discuss the fee arrangements with the responder and decide:
 - Whether to enter into a fee arrangement and/or a retainer agreement (**Note:** Attorneys typically bill by a pre-determined percentage of the hour, e.g., in one-tenth of an hour increments. Many districts enter into a retainer agreement for legal services or an engagement letter that requires them to pay the attorney a pre-determined fee every month. In return, the attorney provides a pre-determined amount of legal services whenever the district needs him or her. Districts find this useful because (1) they can budget for legal expenses, (2) legal advice is available up to the pre-determined amount for lower fees, and (3) this arrangement often provides for an enhanced, long-term relationship with the attorney.)
 - The appropriate scope of services
- 3. Review the written contract or memorialized relationship (agreement for legal services or engagement letter) for these provisions:
 - Fee arrangement
 - Scope of services
 - Which attorneys will be providing legal services
 - A statement that the Board controls all legal decisions
 - A statement that the attorney and his or her law firm have no conflicts of interest or, if a conflict exists, that the Board understands the conflict and waives it
 - Board's right to terminate the services of the attorney and law firm at any time for any reason
- 4. Approve the *agreement for legal services* or *engagement letter* during an open Board meeting.

☐ Announce the appointment to District staff and community.

- 1. The contents of the announcement and length of time it is displayed are at the Board's sole discretion.
- 2. The Board may want to consider announcing during an open meeting. See policy 8:10, *Connection with the Community*.
- 3. The Board may want to include the following information in its announcement:
 - The Board appointed [attorney's name or law firm name] as the Board Attorney

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- The appointment will begin on [date] for [length of time]
- The Board previously established qualifications for the Board Attorney in a careful and thoughtful manner, e.g., "[Attorney or law firm's name] meets these qualifications and has demonstrated the willingness to accept its duties and responsibilities. [Attorney or law firm's name] brings a clear understanding of the demands and expectations of the Board Attorney position along with a constructive attitude toward the challenge."

DATED:

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Board of Education

Procurement of Architectural, Engineering, and Land Surveying Services

The Board of Education selects architects, engineers, and land surveyors to provide professional services to the District on the basis of demonstrated competence and qualifications, and in accordance with State law.

LEGAL REF.: 40 U.S.C. §1101 <u>et seq</u>.

50 ILCS 510/, Local Government Professional Services Selection Act.

105 ILCS 5/10-20.21.

Shively v. Belleville Twp. High Sch. Dist. 201, 329 Ill.App.3d 1156 (5th Dist.

2002), appeal denied.

ADOPTED:

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Board of Education

Types of Board of Education Meetings

General

For all meetings of the Board of Education and its committees, the Superintendent or designee shall satisfy all notice and posting requirements contained herein as well as in the Open Meetings Act. This shall include mailing meeting notifications to news media that have officially requested them and to others as approved by the Board. Unless otherwise specified, all meetings are held in the District's main office. Board policy 2:220, *Board of Education Meeting Procedure*, governs meeting quorum requirements.

The Superintendent is designated on behalf of the Board and each Board committee to receive the training on compliance with the Open Meetings Act that is required by Section 1.05(a) of that Act. The Superintendent may identify other employees to receive the training. In addition, each Board member must complete a course of training on the Open Meetings Act as required by Section 1.05(b) or (c) of that Act.

Regular Meetings

The Board announces the time and place for its regular meetings at the beginning of each fiscal year. The Superintendent shall prepare and make available the calendar of regular Board meetings. The regular meeting calendar may be changed with 10 days' notice in accordance with State law.

A meeting agenda shall be posted at the District's main office and the Board's meeting room, or other location where the meeting is to be held, at least 48 hours before the meeting.

Closed Meetings

The Board and Board committees may meet in a closed meeting to consider the following subjects:

- 1. The appointment, employment, compensation, discipline, performance, or dismissal of specific employees, specific individuals who serve as independent contractors in a park, recreational, or educational setting, or specific volunteers of the public body or legal counsel for the public body, including hearing testimony on a complaint lodged against an employee, a specific individual who serves as an independent contractor in a park, recreational, or educational setting, or a volunteer of the public body or against legal counsel for the public body to determine its validity. However, a meeting to consider an increase in compensation to a specific employee of a public body that is subject to the Local Government Wage Increase Transparency Act may not be closed and shall be open to the public and posted and held in accordance with [the Open Meetings Act]. 5 ILCS 120/2(c)(1), amended by P.A. 101-459.
- 2. Collective negotiating matters between the public body and its employees or their representatives, or deliberations concerning salary schedules for one or more classes of employees. 5 ILCS 120/2(c)(2).
- 3. The selection of a person to fill a public office, as defined in the Open Meetings Act, including a vacancy in a public office, when the public body is given power to appoint under law or ordinance, or the discipline, performance or removal of the occupant of a public office, when the public body is given power to remove the occupant under law or ordinance. 5 ILCS 120/2(c)(3).

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- 4. Evidence or testimony presented in open hearing, or in closed hearing where specifically authorized by law, to a quasi-adjudicative body, as defined in the Open Meetings Act, provided that the body prepares and makes available for public inspection a written decision setting forth its determinative reasoning. 5 ILCS 120/2(c)(4).
- 5. The purchase or lease of real property for the use of the public body, including meetings held for the purpose of discussing whether a particular parcel should be acquired. 5 ILCS 120/2(c)(5).
- 6. The setting of a price for sale or lease of property owned by the public body. 5 ILCS 120/2(c)(6).
- 7. The sale or purchase of securities, investments, or investment contracts. 5 ILCS 120/2(c)(7).
- 8. Security procedures, school building safety and security, and the use of personnel and equipment to respond to an actual, a threatened, or a reasonably potential danger to the safety of employees, students, staff, the public, or public property. 5 ILCS 120/2(c)(8).
- 9. Student disciplinary cases. 5 ILCS 120/2(c)(9).
- 10. The placement of individual students in special education programs and other matters relating to individual students. 5 ILCS 120/2(c)(10).
- 11. Litigation, when an action against, affecting or on behalf of the particular public body has been filed and is pending before a court or administrative tribunal, or when the public body finds that an action is probable or imminent, in which case the basis for the finding shall be recorded and entered into the minutes of the closed meeting. 5 ILCS 120/2(c)(11).
- 12. The establishment of reserves or settlement of claims as provided in the Local Governmental and Governmental Employees Tort Immunity Act, if otherwise the disposition of a claim or potential claim might be prejudiced, or the review or discussion of claims, loss or risk management information, records, data, advice or communications from or with respect to any insurer of the public body or any intergovernmental risk management association or self insurance pool of which the public body is a member. 5 ILCS 120/2(c)(12).
- 13. Self evaluation, practices and procedures or professional ethics, when meeting with a representative of a statewide association of which the public body is a member. 5 ILCS 120/2(c)(16).
- 14. Discussion of minutes of meetings lawfully closed under the Open Meetings Act, whether for purposes of approval by the body of the minutes or semi-annual review of the minutes as mandated by Section 2.06. 5 ILCS 120/2(c)(21).
- 15. Meetings between internal or external auditors and governmental audit committees, finance committees, and their equivalents, when the discussion involves internal control weaknesses, identification of potential fraud risk areas, known or suspected frauds, and fraud interviews conducted in accordance with generally accepted auditing standards of the United States of America. 5 ILCS 120/2(c)(29).

The Board may hold a closed meeting, or close a portion of a meeting, by a majority vote of a quorum, taken at an open meeting. The vote of each Board member present, and the reason for the closed meeting, will be publicly disclosed at the time of the meeting and clearly stated in the motion and the meeting minutes.

A single motion calling for a series of closed meetings may be adopted when such meetings will involve the same particular matters and are scheduled to be held within three months of the vote.

No final Board action will be taken at a closed meeting.

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Reconvened or Rescheduled Meetings

A meeting may be rescheduled or reconvened. Public notice of a rescheduled or reconvened meeting shall be given in the same manner as that for a special meeting, except that no public notice is required when the original meeting is open to the public and: (1) is to be reconvened within 24 hours, or (2) an announcement of the time and place of the reconvened meeting was made at the original meeting and there is no change in the agenda.

Special Meetings

Special meetings may be called by the President or by any three members of the Board by giving notice thereof, in writing, stating the time, place, and purpose of the meeting to remaining Board members by mail at least 48 hours before the meeting, or by personal service at least 24 hours before the meeting.

Public notice of a special meeting is given by posting a notice at the District's main office at least 48 hours before the meeting and by notifying the news media that have filed a written request for notice. A meeting agenda shall accompany the notice.

All matters discussed by the Board at any special meeting must be related to a subject on the meeting agenda.

Emergency Meetings

Public notice of emergency meetings shall be given as soon as practical, but in any event, before the meeting to news media that have filed a written request for notice.

Posting on the District Website

In addition to the other notices specified in this policy, the Superintendent or designee shall post the following on the District website: (1) the annual schedule of regular meetings, which shall remain posted until the Board approves a new schedule of regular meetings; (2) a public notice of all Board meetings; and (3) the agenda for each meeting which shall remain posted until the meeting is concluded.

LEGAL REF.: 5 ILCS 120/, Open Meetings Act.

5 ILCS 140/, Freedom of Information Act.

105 ILCS 5/10-6 and 5/10-16.

CROSS REF.: 2:110 (Qualifications Term, and Duties of Board Officers), 2:120 (Board

Member Development), 2:210 (Organizational Board of Education Meetings), 2:220 (Board of Education Meeting Procedure), 2:230 (Public Participation at Board of Education Meetings and Petitions to the Board), 6:235 (Access to

Electronic Networks)

ADOPTED:

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Board of Education

Organizational Board of Education Meeting

During a March meeting in odd-numbered years, the Board of Education establishes a date for its organizational meeting to be held sometime after the election authority canvasses the vote, but within 40 days after the consolidated election. The consolidated election is held on the first Tuesday in April of odd-numbered years. If, however, that date conflicts with the celebration of Passover, the consolidated election is postponed to the first Tuesday following the last day of Passover. At the organizational meeting the following shall occur:

- 1. Each successful candidate, before taking his or her seat on the Board, shall take the oath of office as provided in Board policy 2:80, *Board Member Oath and Conduct*.
- 2. The new Board members shall be seated.
- 3. The Board shall elect its officers, who assume office immediately upon their election.

4. The Board shall fix a time and date for its regular meetings.

LEGAL REF.: 105 ILCS 5/10-5, 5/10-16, and 5/10-16.5.

10 ILCS 5/3A-1 et seq., Election Code

CROSS REF.: 2:30 (School District Elections), 2:110 (Qualifications, Term, and Duties of Board

Officers), 2:200 (Types of Board of Education Meetings), 2:220 (Board of Education Meeting Procedure), 2:230 (Public Participation at Board of

Education Meetings and Petitions to the Board)

ADOPTED:

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Decatur SD 61 2:220

Board of Education

Board of Education Meeting Procedure

Agenda

The Board of Education President is responsible for focusing the Board meeting agendas on appropriate content. The Superintendent shall prepare agendas in consultation with the Board President. The President shall designate a portion of the agenda as a consent agenda for those items that usually do not require extensive discussion before Board action. Upon the request of any Board member, an item will be withdrawn from the consent agenda and placed on the regular agenda for independent consideration.

Each Board meeting agenda shall contain the general subject matter of any item that will be the subject of final action at the meeting. Any Board member may submit suggested agenda items to the Board President for his or her consideration for an upcoming meeting. District residents may suggest inclusions for the agenda. The Board will take final action only on items contained in the posted agenda; items not on the agenda may still be discussed.

The Superintendent shall provide a copy of the agenda, with adequate data and background information, to each Board member at least 48 hours before each meeting, except a meeting held in the event of an emergency. The meeting agenda shall be posted in accordance with Board policy 2:200, Types of Board of Education Meetings.

The Board President shall determine the order of business at regular Board meetings. Upon consent of a majority of members present, the order of business at any meeting may be changed.

Voting Method

Unless otherwise provided by law, when a vote is taken upon any measure before the Board, with a quorum being present, a majority of the votes cast shall determine its outcome. A vote of *abstain* or *present*, or a vote other than *yea* or *nay*, or a failure to vote, is counted for the purposes of determining whether a quorum is present. A vote of *abstain* or *present*, or a vote other than *yea* or *nay*, or a failure to vote, however, is not counted in determining whether a measure has been passed by the Board, unless otherwise stated in law. The sequence for casting votes is rotated.

On all questions involving the expenditure of money and on all questions involving the closing of a meeting to the public, a roll call vote shall be taken and entered in the Board's minutes.

Minutes

The Board Secretary shall keep written minutes of all Board meetings (whether open or closed), which shall be signed by the President and the Secretary. The minutes include:

- 1. The meeting's date, time, and place;
- 2. Board members recorded as either present or absent;
- 3. A summary of the discussion on all matters proposed, deliberated, or decided, and a record of any votes taken;
- 4. On all matters requiring a roll call vote, a record of who voted *yea* and *nay*;
- 5. If the meeting is adjourned to another date, the time and place of the adjourned meeting;
- 6. The vote of each member present when a vote is taken to hold a closed meeting or portion of a meeting, and the reason for the closed meeting with a citation to the specific exception contained in the Open Meetings Act (OMA) authorizing the closed meeting;

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- 7. A record of all motions, including individuals making and seconding motions;
- 8. Upon request by a Board member, a record of how he or she voted on a particular motion; and
- 9. The type of meeting, including any notices and, if a reconvened meeting, the original meeting's date.

The minutes shall be submitted to the Board for approval or modification at its next regularly scheduled open meeting. Minutes for open meetings must be approved within 30 days after the meeting or at the second subsequent regular meeting, whichever is later.

Every six months, or as soon after as is practicable, in an open meeting, the Board: (1) reviews minutes from all closed meetings that are currently unavailable for public release, and (2) determines which, if any, no longer require confidential treatment and are available for public inspection. This is also referred to as a *semi-annual review*. The Board may meet in a prior closed session to review the minutes from closed meetings that are currently unavailable for public release, but it reports its determination in open session.

The Board's meeting minutes must be submitted to the Board Treasurer at such times as the Treasurer may require.

The official minutes are in the custody of the Board Secretary. Open meeting minutes are available for inspection during regular office hours within 10 days after the Board's approval; they may be inspected in the District's main office, in the presence of the Secretary, the Superintendent or designee, or any Board member.

Minutes from closed meetings are likewise available, but only if the Board has released them for public inspection, except that Board members may access closed session minutes not yet released for public inspection (1) in the District's administrative offices or their official storage location, and (2) in the presence of the Recording Secretary, the Superintendent or designated administrator, or any elected Board member. The minutes, whether reviewed by members of the public or the Board, shall not be removed from the District's administrative offices or their official storage location except by vote of the Board or by court order.

The Board's open meeting minutes shall be posted on the District website within ten days after the Board approves them; the minutes will remain posted for at least 60 days.

Verbatim Record of Closed Meetings

The Superintendent, or the Board Secretary when the Superintendent is absent, shall audio record all closed meetings. If neither is present, the Board President or presiding officer shall assume this responsibility. After the closed meeting, the person making the audio recording shall label the recording with the date and store it in a secure location. The Superintendent shall ensure that: (1) an audio recording device and all necessary accompanying items are available to the Board for every closed meeting, and (2) a secure location for storing closed meeting audio recordings is maintained close to the Board's regular meeting location.

After 18 months have passed since being made, the audio recording of a closed meeting is destroyed provided the Board approved: (1) its destruction, and (2) minutes of the particular closed meeting.

Individual Board members may access verbatim recordings in the presence of the Recording Secretary, the Superintendent or designated administrator, or any elected Board member. Access to the verbatim recordings is available at the District's administrative offices or the verbatim recording's official storage location. Requests shall be made to the Superintendent or Board President. While a Board member is listening to a verbatim recording, it shall not be re-recorded or removed from the District's main office or official storage location, except by vote of the Board or by court order.

Before making such requests, Board members should consider whether such requests are germane to their responsibilities, service to District, and/or Oath of Office in policy 2:80, Board Member Oath

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and Conduct. In the interest of encouraging free and open expression by Board members during closed meetings, the recordings of closed meetings should not be used by Board members to confirm or dispute the accuracy of recollections.

Quorum and Participation by Audio or Video Means

A quorum of the Board must be physically present at all Board meetings. A majority of the full membership of the Board constitutes a quorum.

Provided a quorum is physically present, a Board member may attend a meeting by video or audio conference if he or she is prevented from physically attending because of: (1) personal illness or disability, (2) employment or District business, or (3) a family or other emergency. If a member wishes to attend a meeting by video or audio means, he or she must notify the recording secretary or Superintendent at least 24 hours before the meeting unless advance notice is impractical. The recording secretary or Superintendent will inform the Board President and make appropriate arrangements. A Board member who attends a meeting by audio or video means, as provided in this policy, may participate in all aspects of the Board meeting including voting on any item.

No Physical Presence of Quorum and Participation by Audio or Video; Disaster Declaration

The ability of the Board to meet in person with a quorum physically present at its meeting location may be affected by the Governor or the Director of the Ill. Dept. of Public Health issuing a disaster declaration related to a public health emergency. The Board President or, if the office is vacant or the President is absent or unable to perform the office's duties, the Vice President determines that an inperson meeting or a meeting conducted under the Quorum and Participation by Audio or Video Means subhead above, is not practical or prudent because of the disaster declaration; if neither the President nor Vice President are present or able to perform this determination, the Superintendent shall serve as the duly authorized designee for purposes of making this determination. The individual who makes this determination for the Board shall put it in writing, include it on the Board's published notice and agenda for the audio or video meeting and in the meeting minutes, and ensure that the Board meets every OMA requirement for the Board to meet by video or audio conference without the physical presence of a quorum.

Rules of Order

Unless State law or Board-adopted rules apply, the Board President, as the presiding officer, will use the most recent edition of <u>Robert's Rules of Order Newly Revised</u>, as a guide when a question arises concerning procedure.

Broadcasting and Recording Board Meetings

Any person may record or broadcast an open Board meeting. Special requests to facilitate recording or broadcasting an open Board meeting, such as seating, writing surfaces, lighting, and access to electrical power, should be directed to the Superintendent at least 24 hours before the meeting.

Recording meetings shall not distract or disturb Board members, other meeting participants, or members of the public. The Board President may designate a location for recording equipment, may restrict the movements of individuals who are using recording equipment, or may take such other steps as are deemed necessary to preserve decorum and facilitate the meeting.

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LEGAL REF.: 5 ILCS 120/2a, 120/2.02, 120/2.05, 120/2.06, and 120/7.

105 ILCS 5/10-6, 5/10-7, 5/10-12, and 5/10-16.

CROSS REF.: 2:80 (Board Member Oath and Conduct), 2:150 (Committees), 2:200 (Types of

Board of Education Meetings), 2:210 (Organizational Board of Education Meeting), 2:230 (Public Participation at Board of Education Meetings and

Petitions to the Board)

ADOPTED:

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Board of Education

Exhibit - Board Treatment of Closed Meeting Verbatim Recordings and Minutes

The following procedures govern the verbatim audio recordings and minutes of Board of Education meetings that are closed to the public.

Actor	Action	
Before any Board meeting: Superintendent or designee	Arranges to have an audio recording device with adequate storage capacity and a back-up audio recording device in the Board meeting room during every Board meeting regardless of whether a closed meeting is scheduled.	
	The Board may close a portion of a public meeting without prior notice; it cannot, however, have a closed meeting unless it can record the session.	
Before a closed meeting: Board President or presiding officer (#3 and #4 may be delegated to the Board Secretary or Recording Secretary)	On the closed meeting date: (1) convenes an open meeting, (2) requests a motion to adjourn into closed meeting making sure the reason for the meeting is identified in the motion, (3) takes a roll call vote, (4) ensures that the minutes record the vote of each member present and the reason for the closed meeting with a citation to the specific exception contained in the Open Meetings Act (OMA) authorizing the closed meeting (5 ILCS 120/2a), and (5) adjourns the open meeting.	
Before a closed meeting: Superintendent or Board Secretary	Immediately before a closed meeting, tests and activates the audio recording device.	
During a closed meeting:	Convenes the closed meeting stating:	
Board President or presiding officer	Seeing a quorum of the Board of Education gathered today, date, at o'clock, at location, for the purpose of holding a closed meeting in order to confidentially discuss, I call the meeting to order. In order to record who is present, I request that each individual state his or her name and position with the District. (Note: This script is an example.)	
	Limits discussion to the topics that were included in the motion to go into a closed meeting.	
	The failure to immediately call a person out-of-order who strays from the purposes included in the motion may result in an appearance of acquiescence. This responsibility to call a person out-of-order falls on each Board member in the event of the President's failure.	
	Once the closed meeting is finished, announces a return to an open meeting or adjournment, and states the time.	

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Actor	Action		
After a closed meeting:	For Verbatim Recordings:		
Superintendent, Recording Secretary, or Board Secretary	Takes possession of the audio recording of the closed meeting and labels it with identification information, specifically the date and items discussed.		
	Adds the identification information contained on the audio recording's label to a cumulative list of closed meeting recordings.		
	As soon as possible, puts the recording of the closed meeting in the previously identified secure location for storing recordings of closed meetings.		
	Upon request of a Board member:		
	Provides access to the verbatim recordings minutes at a reasonable time and place without disrupting District operations;		
	2. Supervises the access to the closed session minutes or delegates it to one of the following individuals in the District:		
	a. The Recording Secretary,		
	b. The Superintendent or designated administrator, or		
	c. Any elected Board member; and		
	3. Logs the access to the recordings in 2:220-E7, Access to Closed Meeting Minutes and Verbatim Recordings.		
	For Closed Meeting Minutes:		
	Prepares written closed meeting minutes that include:		
	 The date, time, and place of the closed meeting The Board members present and absent A summary of discussion on all matters proposed or discussed The time the closed meeting was adjourned 		
	Upon request of a Board member: 1. Provides access to the closed session minutes at a reasonable		
	Provides access to the closed session minutes at a reasonable time and place without disrupting District operations;		
	2. Supervises the access to the closed session minutes or delegates it to one of the following individuals in the District:		
	a. The Recording Secretary,		
	b. The Superintendent or designated administrator, or		
	c. Any elected Board member; and		
	3. Logs the access in 2:220-E7, Access to Closed Meeting Minutes and Verbatim Recordings.		

2:220-E1 Page 2 of 3

Actor	Action
After a closed meeting: Board of Education	Approves the previous closed meeting minutes at the next open meeting.
In preparation for the semi- annual review: Superintendent or designee	Every six months, prepares a recommendation concerning the continued need for confidential treatment of all of the Board's closed meeting minutes; includes this recommendation in the packet for the meeting in which the Board will conduct its semi-annual review.
	This step is in preparation of the Board's meeting to decide whether the need for confidential treatment of specific closed meeting minutes continues to exist.
	If the Board wants to discuss closed meeting minutes in closed session, places "review of unreleased closed meeting minutes" on a closed meeting agenda.
	Places "result of Board's review of unreleased closed meeting minutes" as an item on a subsequent open meeting agenda.
In preparation for the semi- annual review:	Before the meeting in which the Board will conduct its semi-annual review, examines the material supplied by the Superintendent.
Individual Board members	Individual Board members should consider: (1) the Superintendent's recommendation, (2) the recommendation of the Board Attorney, (3) other Board members' opinions, (4) the minutes themselves, and/or (5) whether the minutes would be exempted from public disclosure under the Illinois Freedom of Information Act.
During the semi-annual review: Board of Education	The Board decides in open session whether: (1) the need for confidentiality still exists as to all or part of closed meeting minutes, or (2) the minutes or portions thereof no longer require confidential treatment and are available for public inspection.
	The Board may have an earlier meeting in closed session to discuss the continued need for confidential treatment.
After the semi-annual review:	Re-labels and re-files closed meeting minutes as appropriate.
Superintendent or designee	
Monthly:	Adds "destruction of closed meeting audio recording" as an agenda
Board President	item to an upcoming open meeting.
Monthly: Board of Education	Approves the destruction of particular closed meeting recording(s) that are at least 18 months old and for which approved minutes of the closed meeting already exist.

LEGAL REF.: 5 ILCS 120/, Open Meetings Act.

DATED:

2:220-E1 Page 3 of 3

Board of Education

Exhibit - Motion to Adjourn to Closed Meeting

	otion to Adjourn to Closed Meeting
Da	te: Time:
Lo	cation:
A	motion was made by, and seconded by
	, to adjourn to closed meeting to discuss:
	The appointment, employment, compensation, discipline, performance, or dismissal of specific employees, specific individuals who serve as independent contractors, or specific volunteers of the District or legal counsel for the District, including hearing testimony on a complaint lodged against an employee, a specific individual who serves as an independent contractor, or a volunteer of the District or against legal counsel for the District to determine its validity. However, a meeting to consider an increase in compensation to a specific employee of a public body that is subject to the Local Government Wage Increase Transparency Act may not be closed and shall be open to the public and posted and held in accordance with this Act. 5 ILCS 120/2(c)(1), amended by P.A. 101-459.
	Collective negotiating matters between the District and its employees or their representatives, or deliberations concerning salary schedules for one or more classes of employees. 5 ILCS 120/2(c)(2).
	The selection of a person to fill a public office, including a vacancy in a public office, when the District is given power to appoint under law or ordinance, or the discipline, performance or removal of the occupant of a public office, when the District is given power to remove the occupant under law or ordinance. 5 ILCS 120/2(c)(3).
	Evidence or testimony presented in open hearing, or in closed hearing where authorized by law, to a quasi- adjudicative body, as defined in the Open Meetings Act, provided that the body prepares and makes available for public inspection a written decision with its determinative reasoning. 5 ILCS 120/2(c)(4).
	The purchase or lease of real property for the use of the District, including meetings held for the purpose of discussing whether a particular parcel should be acquired. 5 ILCS 120/2(c)(5).
	The setting of a price for sale or lease of property owned by the District. 5 ILCS 120/2(c)(6).
	The sale or purchase of securities, investments, or investment contracts. 5 ILCS 120/2(c)(7).
	Security procedures, school building safety and security, and the use of personnel and equipment to respond to an actual, a threatened, or a reasonably potential danger to the safety of employees, students, staff, the public, or public property. 5 ILCS 120/2(c)(8).
	Student disciplinary cases. 5 ILCS 120/2(c)(9).
	The placement of individual students in special education programs and other matters relating to individual students. 5 ILCS 120/2(c)(10).
	Litigation, when an action against, affecting or on behalf of the particular District has been filed and is pending before a court or administrative tribunal, or when the District finds that an action is probable or imminent, in which case the basis for the finding shall be recorded and entered into the closed meeting minutes. 5 ILCS 120/2(c)(11).
	The establishment of reserves or settlement of claims as provided in the Local Government and Governmental Employees Tort Immunity Act, if otherwise the disposition of a claim or potential claim might be prejudiced, or the review or discussion of claims, loss or risk management information, records, data, advice or communications from or with respect to any insurer of the District or any intergovernmental risk management association or self insurance pool of which the District is a member. 5 ILCS 120/2(c)(12).
	Self-evaluation, practices and procedures or professional ethics, when meeting with a representative of a statewide association of which the District is a member. 5 ILCS 120/2(c)(16).
	Discussion of minutes of meetings lawfully closed, whether for purposes of approval by the body of the minutes or semi-annual review of the minutes as mandated by Section 2.06. 5 ILCS 120/2(c)(21).
	Meetings between internal or external auditors and governmental audit committees, finance committees, and their equivalents, when the discussion involves internal control weaknesses, identification of potential fraud risk areas, known or suspected frauds, and fraud interviews conducted in accordance with generally accepted auditing standards of the United States of America. 5 ILCS 120/2(c)(29).

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Closed Meeting Roll Call:		
"Yeas"	"Nays"	
Motion: Carried Failed		
DATED:		

2:220-E2 Page 2 of 2

Board of Education

Exhibit - Closed Meeting Minutes

Date:	Time:
	ng the minutes:
Members in attendance:	Members absent:
1.	1.
2.	2.
3.	3.
4.	
5.	
6.	
7.	
Summary of the discussion on all m	atters (as specified in the vote to close the meeting):
	is probable or imminent, if applicable (5 ILCS 120/2(c)(11)):
Basis for the finding that litigation	
Basis for the finding that litigation is Time of adjournment or return to open The Board of Education, during its s minutes no longer need confidential is	is probable or imminent, if applicable (5 ILCS 120/2(c)(11)): n meeting: semi-annual review of closed session minutes, has decided these treatment. Semi-annual means every six months, or as soon after that the nature and meeting schedule of the board. 5 ILCS 3.

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Board of Education

Exhibit - Open Meeting Minutes 1

Meeting Minutes Protocol

1. Meeting minutes are the permanent record of the proceedings during a Board of Education meeting. All Board action must be recorded in the minutes; thus, the minutes focus on Board action.

- 2. The minutes only include information provided at the meeting. Information may not be corrected or updated in the minutes unless it was discussed at the meeting.
- 3. Minutes include a summary of the Board's discussion on an agenda topic; the minutes do not state what is said verbatim. The minutes do not repeat the same point made by different individuals. If appropriate, the minutes include a brief background and an explanation of the circumstances surrounding an issue discussed. The minutes do not include the names of members making specific points during discussion. Requests from individual Board members to include their vote or an opinion are handled according to Board policy 2:220, *Board of Education Meeting Procedure*.
- 4. The minutes include the topic of reports that are made to the Board including reports from the Superintendent or a Board committee. Written reports are filed with the minutes but do not become part of the minutes.
- 5. The minutes note when a member is not present for the entire meeting due to late arrival and/or early departure.
- 6. Although items may be considered by the Board in a different order than appeared on the agenda, items in the minutes are generally recorded in the same order as they appeared on the agenda. When a meeting is reconvened on a different date, the minutes must describe what happened on each meeting date.
- 7. The minutes should be recorded in an objective but positive/constructive tone. Answers and explanations, rather than questions, are recorded. Writing style, including choice of words and sentence structure, is at the discretion of the individual recording the minutes.
- 8. The minutes include individuals' names who speak during the meeting's public participation segment as well as the topics they address. All written documents presented at a Board meeting are filed with the minutes but do not become part of the minutes.
- 9. The following template generally governs meeting minutes.

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¹ Other than the required inclusions, the listed meeting protocols are at the board's discretion. They should facilitate a discussion and common understanding concerning what the board wants recorded in its meeting minutes. The required inclusions for meeting minutes are: (5 ILCS 120/2.06)

^{1.} The meeting's date, time, and place;

^{2.} Board members recorded as either physically present, remotely present, or absent;

^{3.} A summary of the discussion on all matters proposed, deliberated, or decided, and a record of any votes taken;

^{4.} On all matters requiring a roll call vote, a record of who voted *yea* and/or *nay*;

^{5.} If the meeting is adjourned to another date, the time and place of the adjourned meeting; and

^{6.} When a vote is taken to hold a closed meeting, the vote of each member and the reason for the closed meeting with a citation to the specific exception authorizing the closed meeting.

Open Meeting I	viinutes			
Date:			Time:	
Location:				
Type of meetin	g: Regular	☐ Special	Reconvened or rescheduled	☐ Emergency
Name of person	n taking the minut	tes:		
Name of person	n presiding:			
Members in att	endance:		Members absent:	
1.			1.	
2.			2.	
3.			3.	
4. 5.			Members in attendance remotely 1.	•
6.			2.	
7.			3.	
Approval of Ag	enda			
••	emoved from the	consent agend	a•	
List any items i	emoved from the	consent agenc	u.	
Matian mada b				
Motion:	☐ To approve			
	☐ To add items	as follows: (A	o action may be taken on new age	nda items.)
Motion secondo	ed by:			
Action:		Failed		
	_	_	ed only if this item is not on the co	nsent agenda)
	_		ou only y and non is not on the co.	
Motion:	_			
MOHOII:	☐ To approve			
	☐ To approve s	subject to incor	poration of the following amendm	ent(s):
Motion second	ad by:			
		_		
Action:	_	☐ Failed		_
and/or purchase	orders regulated	by the Local C	nay include expense advancements Government Travel Expense Contro Expenses, and 5:60, Expenses)	
Summary of dis	scussion:			
3.6	.1	, , ,		
		genda made by	:	
Motion seconde	ed by:			

2:220-E4 Page 2 of 3

	"Yeas"		"Nays"
Action:	Passed	☐ Failed	
	_	_	ch individual making a comment.)
The following	·	ared and commente	d on the topic noted below: (Include the title of any
Name:			
Topic:			
Remaining	Agenda Items (R	eproduce this sectio	n for each agenda item.)
Agenda ite	m:		
Summary of	of discussion:		
Motion ma	de by:		
Motion to:			
Motion sec	conded by:		
Action:	Passed	☐ Failed	
(If a roll ca	all vote occurred,	record the vote of in	dividual Board members.)
	"Yeas"		"Nays"
Adjourn to C	Closed Meeting.)	-	to Closed Meeting (Insert 2:220-E2, Motion to
	f Motion to Adjor		
	adjourn made by:_		
Action:	☐ Passed		
Time of ad	journment:		
Post-Meetin	ng Action		
Date minut	tes approved:		
Date minut	tes were available	for public inspection	1:
Date minut	tes were posted on	District website:	
DATED:			

2:220-E4 Page 3 of 3

Board of Education

Exhibit - Semi-Annual Review of Closed Meeting Minutes

Logging and Review Process

- Step 1. The Board Secretary or Recording Secretary maintains a log of the closed meeting minutes that are unavailable for public inspection. The meeting minutes are logged according to the reason the Board held the closed meeting. 2:220-E6, *Log of Closed Meeting Minutes*.
- Step 2. The Board meets in closed session to review the log of unreleased closed meeting minutes. The Board or Recording Secretary brings a copy of all unreleased closed meeting minutes and, if requested, allows Board members to review the actual minutes. The Board identifies which closed meeting minutes or portions thereof no longer need confidential treatment. Use Report Following the Board's Semi-Annual Review of Closed Meeting Minutes, below.
- Step 3. At least semi-annually (every six months, or as soon after as is practicable, taking into account the nature and meeting schedule of the Board), in an open meeting, the Board takes action to release for public inspection those minutes, or portions thereof, no longer needing confidential treatment. Use *Action to Accept*, below. Closed meeting minutes will not be released for public inspection if confidential treatment is needed to protect the public interest or the privacy of an individual, including: (1) student disciplinary cases or other matters relating to an individual student, and (2) personnel files and employees' and Board members' personal information. 5 ILCS 120/2.06(d), amended by P.A. 102-653.
- Step 4. The Board or Recording Secretary: (1) updates the log of unreleased closed meeting minutes to remove any minutes that the Board made available for public inspection; (2) makes a notation on any applicable closed meeting minutes of the Board's action to release it or a portion of it for public inspection; (3) continues to log new closed meeting minutes that the Board has not released for public inspection (2:220-E6, *Log of Closed Meeting Minutes*), and (4) maintains logs for access to closed session minutes pursuant to 5 ILCS 120/2.06(e.

Report Following the Board's Semi-Annual Review of Closed Meeting Minutes The Board of Education met on ______ in closed session to conduct its semi-annual review of closed meeting minutes that have not been released for public inspection. The closed meeting minutes, or portions thereof, from the following dates no longer require confidential treatment: (insert closed meeting dates)

The need for confidentiality still exists as to all remaining closed meeting minutes to protect an individual's privacy or the District's interests.

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Action to A	Accept the Board's	Semi-Annual Review of Closed Meeting Minutes	
Open meet	ing date:		
release for	public inspection t	's semi-annual review of unreleased closed meeting mi ose minutes, or portions thereof, that the Board identified made by:	as no longer
Motion sec	onded by:		
Action:	Passed	☐ Failed	
DATED:			

2:220-E5 Page 2 of 2

Board of Education

Exhibit - Log of Closed Meeting Minutes

The purpose of this log is to facilitate the Board's semi-annual review of closed meeting minutes. *Semi-annual* means every six months, or as soon after as is practicable, taking into account the nature and meeting schedule of the board. 5 ILCS 120/2.06(d), amended by P.A. 102-653. See 2:220-E5, *Semi-Annual Review of Closed Meeting Minutes*.

The Board Secretary or Recording Secretary shall maintain a list of closed meeting minutes, arranged according to the reason for the closed meeting, that have not been released for public inspection.

Closed Session Held to Discuss:	Dates of Closed Sessions
Specific employee(s), specific independent contractors, specific volunteers, or District legal counsel; however, a meeting to consider an increase in compensation to a specific employee of a public body that is subject to the Local Government Wage Increase Transparency Act may not be closed and shall be open to the public and posted and held in accordance with [the Open Meetings Act]. 5 ILCS 120/2(c)(1), amended by P.A. 101-459.	
Collective negotiating matters or deliberations concerning salary schedules for one or more classes of employees. 5 ILCS 120/2(c)(2).	
Selection of a person to fill a vacancy on the Board. 5 ILCS 120/2(c)(3).	
Evidence or testimony presented in a hearing where authorized by law. 5 ILCS 120/2(c)(4).	
Purchase or lease of real property. 5 ILCS 120/2(c)(5).	
Setting of a price for sale or lease of District property. 5 ILCS 120/2(c)(6).	
Sale or purchase of securities, investments, or investment contracts. 5 ILCS	

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Closed Session Held to Discuss:	Dates of Closed Sessions
120/2(c)(7).	
Security procedures and the use of personnel and equipment to respond to an actual, a threatened, or a reasonably potential danger. 5 ILCS 120/2(c)(8).	
Student disciplinary cases. 5 ILCS 120/2(c)(9). Minutes of meetings held for this reason shall never be released to protect the individual student's privacy.	
Any matter involving an individual student. 5 ILCS 120/2(c)(10). Minutes of meetings held for this reason shall never be released to protect the individual student's privacy.	
Litigation, when an action against, affecting, or on behalf of the District has been filed and is pending before a court or administrative tribunal, or when the Board finds that an action is probable or imminent. 5 ILCS 120/2(c)(11).	
Establishment of reserves or settlement of claims as provided in the Local Government and Governmental Employees Tort Immunity Act or discussion of claims, loss or risk management information, records, data, advice or communications from or with respect to any insurer of the District or any intergovernmental risk management association or self insurance pool. 5 ILCS 120/2(c)(12).	
Self-evaluation, practices and procedures or professional ethics, when meeting with an IASB representative. 5 ILCS 120/2(c)(16).	
Minutes of meetings lawfully closed, whether for purposes of approval or semi- annual review. 5 ILCS 120/2(c)(21).	
Meetings between internal or external auditors and governmental audit committees, finance committees, and their equivalents, when the discussion involves internal control weaknesses, identification of potential fraud risk areas, known or suspected frauds, and fraud interviews conducted in accordance with generally accepted auditing standards of the United States of America. 5 ILCS 120/2(c)(29).	

2:220-E6 Page 2 of 3

DATED:

2:220-E6 Page 3 of 3

Board of Education

Exhibit - Access to Closed Meeting Minutes and Verbatim Recordings

The Board must allow its duly elected officials or appointed officials filling a vacancy of an elected office access to closed session minutes and verbatim recordings. 5 ILCS 120/2.06(e). The following subheads implement the logistics of granting this access.

Access to Closed Meeting M	<u>inutes</u>	
Duplicate this section for each	ch grant of access to clo	osed meeting minutes.
Date:Time:	Storage Loca	ation:
Name of person(s) responsib	ole for storing the closed	1 meeting minutes:
☐ Access granted		
Date access occurred:	Start time:	End time:
Requesting Board member's	name (Please print)	
Superintendent of	tary or designated administrat	ert name on line.)
For requesting Board mem	·	
	yet released to the pub o another, i.e., an intenti	that any disclosures by me of information in the blic could subject me to a possible civil actional tort(s). Date
Verbatim Recording Access		
Duplicate this section for each	ch grant of access to ver	rbatim recordings.
-		ation:
		tim recording:
☐ Access granted	-	
Date access occurred:	Start time:	End time:
Superintendent of	tary or designated administrat	ert name on line.)
Elected Board m	ember	

2:220-E7 Page 1 of 2

Access denied Access unavailable. Verbatim recormonths and was destroyed pursuant	© 1
For requesting Board member: (Read the following and sign be	low.)
While the Open Meetings Act does not provide a cause of a disclosing closed session discussions (Swanson v. Bd. of Police (2nd Dist. 1990)), I acknowledge and understand that any disclosed session verbatim recordings could subject me to a possible harm to another, i.e., an intentional tort(s).	<u>Commissioners</u> , 197 Ill.App.3d 592 osures by me of information in the
Requesting Board Member Signature	Date
DATED:	

2:220-E7 Page 2 of 2

Board of Education

Exhibit - Board of Education Records Maintenance Requirements and FAQs

Open Meetings Act

The Open Meetings Act (OMA) requires public bodies to "keep written minutes of all their meetings, whether open or closed, and a verbatim record of all their closed meetings in the form of an audio or video recording." 5 ILCS 120/2.06(a). Minutes must include, but are not limited to: (1) the date, time, and place of the meeting; (2) the members of the public body recorded as either present or absent and whether the members were physically present or present by means of video or audio conference; and (3) a summary of discussion on all matters proposed, deliberated, or decided, and record of any votes taken. Id.

The remainder of Section 2.06 addresses the approval of open meeting minutes, the treatment of verbatim recordings of closed meetings, the semi-annual review of closed meeting minutes, the confidential nature of closed meeting minutes, and the right of persons to address public officials under rules established and recorded by the public body. The requirements of Section 2.06, as well as OMA requirements pertaining to Board agendas, are included in policy 2:220, *Board of Education Meeting Procedure*.

Exhibit 2:220-E3, *Closed Meeting Minutes*, provides a sample template for keeping closed meeting minutes that incorporates the requirements of Section 2.06 of OMA. It also includes an area to designate if the Board has determined, pursuant to Section 2.06(d), that the closed meeting minutes no longer need confidential treatment.

Exhibit 2:220-E4, *Open Meeting Minutes*, contains a protocol for open meeting minutes that incorporates the requirements of Section 2.06 of OMA. It also provides a sample template for keeping open meeting minutes.

Exhibit 2:220-E5, Semi-Annual Review of Closed Meeting Minutes, contains a process for implementing the semi-annual review of closed meeting minutes, and exhibit 2:220-E6, Log of Closed Meeting Minutes, is designed to facilitate this semi-annual review (every six months, or as soon after as is practicable, taking into account the nature and meeting schedule of the Board). 5 ILCS 120/2.06(d), amended by P.A. 102-653.

Exhibit 2:220-E9, Requirements for No Physical Presence of Quorum and Participation by Audio or Video During Disaster Declaration, contains a process for compliance with 105 ILCS 120/7(e), added by P.A. 101-640, when a board is meeting without a physical quorum present at the meeting location during a disaster declaration related to public health concerns.

Local Records Act

The Local Records Act (LRA) provides that public records, including "any book, paper, map, photograph, digitized electronic material, or other official documentary material, regardless of physical form or characteristics, made, produced, executed or received by any agency or officer pursuant to law or in connections with the transaction of public business and preserved or appropriate for preservation by such agency or officer" must be preserved unless the State Local Records Commission has given permission to destroy those records. 50 ILCS 205/3 and 7. Board records, including agendas, meeting packets and meeting minutes, fall into this definition.

2:220-E8 Page 1 of 5

Public bodies located in Cook County must work with the Local Records Commission of Cook County to determine how long they must retain public records. Public bodies located outside of Cook County must work with the Downstate Local Records Commission to determine how long they must retain public records.

Policy 2:250, *Access to District Public Records*, contains a subhead entitled **Preserving Public Records** which provides as follows:

Public records, including email messages, shall be preserved and cataloged if: (1) they are evidence of the District's organization, function, policies, procedures, or activities, (2) they contain informational data appropriate for preservation, (3) their retention is required by State or federal law, or (4) they are subject to a retention request by the Board Attorney (e.g., a litigation hold), District auditor, or other individual authorized by the Board of Education or State or federal law to make such a request. Unless its retention is required as described in items numbered 3 or 4 above, a public record, as defined by the Illinois Local Records Act, may be destroyed when authorized by the Local Records Commission.

See the sample policy, 2:220, *Board of Education Meeting Procedure*, for all relevant footnotes. Also see administrative procedure 2:250-AP2, *Protocols for Record Preservation and Development of Retention Schedules*, for recommendations regarding school district records retention protocols and links to web-based record management resources.

Open Meeting Minutes

Are we required to approve them?	Must they be semi- annually reviewed?	May we release them to the public?	May we destroy them?
Yes, within 30 days or at the next subsequent meeting, whichever is later. A public body shall approve the minutes of its open meeting within 30 days after that meeting or at the public body's second subsequent regular meeting, whichever is later. 5 ILCS 120/2.06(b).	Unlike the closed meeting requirement, OMA does not contain semi-annual review requirements for open	Yes, must within 10 days after minutes are approved. The minutes of meetings open to the public shall be available for public inspection within 10 days after the approval of such minutes by the public body. Beginning July 1, 2006, at the time it complies with other requirements of this subsection, a public body that has a website that the full-time staff of the public body maintains shall post the minutes of a regular meeting of its governing body open to the public on the public body's website within 10 days after the approval of the minutes by the public body. Beginning July 1, 2006, any minutes of meetings open to the public posted on the public body's website shall remain posted on the website for at least 60 days after their initial posting. 5 ILCS	No. There is no OMA provision permitting the destruction of open meeting minutes, and they must be preserved unless the State Local Records Commission has given permission to destroy them. If a public body would like to destroy open meeting minutes, then it must comply with the LRA and work with its Local Records Commission. It is highly unlikely, however, that the Local Records Commission would approve of their destruction.

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-	•	May we release them to the public?	May we destroy them?	
		120/2.06(b).		

Open Meeting Verbatim Recordings

Are we required to approve them?	Must they be semi- annually reviewed?	May we release them to the public?	May we destroy them?
No. OMA does not require public bodies to approve verbatim recordings of open meetings.	public bodies to keep verbatim recordings of open meetings, <i>unless</i> the public body is meeting without the physical presence of a quorum during a disaster declaration related to public health concerns. 5 ILCS	Yes. Unlike the closed meeting requirement, OMA does not require public bodies to keep verbatim recordings of open meetings, unless the public body is meeting without the physical presence of a quorum during a disaster declaration related to public health concerns. 5 ILCS 120/7(e). If a public body makes verbatim recordings of open meetings, then such recordings are subject to public disclosure pursuant to the Freedom of Information Act. 5 ILCS 140/.	Open meeting verbatim recordings made of meetings held without the physical presence of a quorum of a public body during a disaster declaration related to public health concerns may be destroyed after 18 months if prerequisites are met. (See Closed Meeting Verbatim Recordings subhead, below). [P]ublic bodies holding open meetings under this subsection (e) must also keep a verbatim record of all their meetings in the form of an audio or video recording. Verbatim records made under this paragraph (9) shall be made available to the public under, and are otherwise subject to, the provisions of Section 2.06. 5 ILCS 120/7(e)(9). In all other cases, if a public body would like to destroy open meeting verbatim recordings, then it must comply with the LRA and work with its Local Records Commission.

Closed Meeting Minutes

Are we required to approve them?	Must they be semi- annually reviewed?	May we release them to the public?	May we destroy them?	
Yes.	Yes.	Yes, if prerequisites are	No.	
OMA does not directly state	Each public body shall	met.	There is no OMA	
public bodies are required to	periodically meet to	Minutes of meetings closed	provision permitting the	
approve closed meeting	review all existing	to the public shall be	destruction of closed	
minutes, nor does it set a	minutes of all prior	available only after the	meeting minutes, and they	

2:220-E8 Page 3 of 5

Are we required to approve them?	Must they be semi- annually reviewed?	May we release them to the public?	May we destroy them?
time frame for such approval. However, OMA Section 2.06(d) requires public bodies to meet at least semi-annually to "review minutes of all closed meetings." 5 ILCS 120/2.06(d). Moreover, OMA Section 2.06(c) specifically allows the destruction of closed meeting verbatim recordings only if certain conditions are met, one of which is that "the public body approves minutes of the closed meeting that meet the written minutes requirements of subsection (a) of this Section." 5 ILCS 120/2.06(c)(2). Both of these tasks would be difficult to achieve if closed meeting minutes were not first approved. One practice is to approve closed meeting minutes within the same time frame that open meeting minutes are approved – within 30 days of the meeting or at the next subsequent meeting, whichever is later.	closed meetings (this includes records from all time that the board has been in existence). Meetings to review minutes shall occur every 6 months, or as soon thereafter as is practicable, taking into account the nature and meeting schedule of the public body. At such meetings a determination shall be made, and reported in an open session that (1) the need for confidentiality still exists as to all or part of those minutes or (2) that the minutes or portions thereof no longer require confidential treatment and are available for public inspection. 5 ILCS 120/2.06(d), amended by P.A. 102-653.	public body determines that it is no longer necessary to protect the public interest or the privacy of an individual by keeping them confidential. 5 ILCS 120/2.06(f).	must be preserved unless the State Local Records Commission has given permission to destroy them. In addition: No minutes of meetings closed to the public shall be removed from the public body's main office or official storage location, except by vote of the public body or by court order. 5 ILCS 120/2.06(f). If a public body would like to destroy closed meeting minutes, then it must comply with the LRA and work with its Local Records Commission. It is highly unlikely, however, that the Local Records Commission would approve of their destruction.

Closed Meeting Verbatim Recordings

Are we required to approve them?	Must they be semi- annually reviewed?	May we release them to the public?	May we destroy them?
No.	No.	Possibly but unlikely.	Yes, after 18 months if prerequisites are met.
OMA does not require approval of closed meeting	OMA does not require semi-annual review of	Unless the public body has made a determination that	The verbatim record may
verbatim recordings.	closed meeting verbatim recordings.	the verbatim recording no longer requires confidential	be destroyed without
	recordings.	treatment or otherwise	approval of a records
		consents to disclosure, the verbatim record of a	commission or the State Archivist under the Local
		meeting closed to the public shall not be open for public	Records Act or the State Records Act no less than
		inspection or subject to	18 months after the
		discovery in any administrative or judicial	completion of the meeting recorded but only after: 1.)
		proceeding other than one	the public body approves

2:220-E8 Page 4 of 5

brought to enforce this Act. the destruction of a 5 ILCS 120/2.06(e). particular recording; and 2.) the public body But see Kodish v. approves minutes of the Oakbrook Terrace Fire closed meeting that meet Protection Dist. (235 the written minutes F.R.D. 447 (N.D.III. 2006), requirements of subsection where a federal district (a) of this Section. 5 ILCS court ordered that closed 120/2.06(c). meeting verbatim recordings be disclosed to In addition: the Plaintiff in discovery No verbatim recordings because his primary claim shall be recorded or was brought under federal removed from the public law. body's main office or official storage location, except by vote of the public body or by court order. 5 ILCS 120/2.06(e).

DATED:

2:220-E8 Page 5 of 5

Board of Education

<u>Exhibit - Requirements for No Physical Presence of Quorum and Participation by Audio or Video During Disaster Declaration</u>

Use this exhibit to document the Board's and/or its committee(s)'s (5 ILCS 120/1.02) processes to comply with the requirements of the Open Meetings Act (OMA) when a board and/or its committee(s) must meet during a disaster declaration related to a public health emergency/concern and the meeting will have no physical presence of a quorum and participation by audio or video.

Note: If a Board committee uses this exhibit, replace Board President, Vice President, and Supt. with the appropriate committee leaders.

Consult the Board Attorney for guidance.

Documentation of OMA Requirements for Board Members to Participate in a Meeting with No Physical Presence of Quorum
The Governor or the Director of the Ill. Dept. of Public Health has issued a disaster declaration related to a public health emergency because of a disaster as defined in 20 ILCS 3305/4, and all or part of the jurisdiction of the Board is covered by the disaster area. 5 ILCS 120/7(e)(1), amended by P.A. 101-640. Note: OMA uses "public health concerns," but the Ill. Emergency Management Act (IEMA) uses "public health emergency;" this exhibit matches the IEMA term because it governs disaster declarations.
Insert Disaster Declaration or Executive Order number [] or attach to this document.
The Board President or, if the office is vacant or the President is absent or unable to perform the office's duties, the Vice President, or if neither the President nor Vice President are present or able to perform this determination, the Superintendent (5 ILCS 120/7(e)(2), amended by P.A. 101-640, and 140/2(e)) signs below that the following three Steps were executed by:
Step 1 . Determining whether the meeting is a bona fide emergency (5 ILCS 120/7(e)(7), amended by P.A. 101-640) (<i>check Yes or No, below</i>):
Yes; it is an emergency meeting, and I:
A. Notified the Board members and the public, including any news medium which has filed an annual request for notice of meetings as soon as practicable, but in any event prior to the holding of such meeting pursuant to 5 ILCS 120/2.02(a) and 120/7(e)(7)(A), amended by P.A. 101-640;
B. Stated the nature of the emergency at the beginning of the meeting; and
C. Provided the Superintendent or Board Secretary the resources necessary during the meeting to keep a verbatim record of the meeting, for both open and closed, and managed it the same way that the Board complies with the verbatim recording requirements for closed meetings (see exhibit 2:220-E1, Board Treatment of Closed Meeting Verbatim Recordings and Minutes). Note: In this situation, a verbatim recording is not limited to closed meetings only.
D. Move to Step 2, below.
No; it is a regular or special meeting, and I:

2:220-E9 Page 1 of 4

A. Ensured that the Board provided 48 hours' notice of the meeting to all Board members, to any news medium on file in the District that have requested notice of meetings pursuant to 5 ILCS 120/2.02(a), and to members of the public by posting it on the District's website. 5 ILCS 120/7(e)(7), amended by P.A. 101-640. **Note:** 5 ILCS 120/7(e), amended by P.A. 101-640 does not have the "if any" exception for Board of Educations that do not have websites. Consult the board attorney regarding alternate ways to communicate notice of a meeting when the District does not have a website and a Disaster Declaration or Executive Order has been issued.

Insert meeting date and time, and a link to the meeting notice or attach a copy of the notice to this document.

B. Moves to Step 2, below.

Step 2. Determining whether it is practical, prudent, or feasible for any in-person attendance at	the
regular meeting location (5 ILCS 120/7(e)(2), amended by P.A. 101-640). (check Yes or No, below	v):

- A. Ensured that at least one Board member, the Board Attorney, or the Superintendent was physically present at the regular meeting location (5 ILCS 120/7(e)(5), amended by P.A. 101-640), and
- B. Verified that members of the public who were present could hear all discussion and testimony and all votes of the members of the Board. 5 ILCS 120/7(e)(4), amended by P.A. 101-640.
- C. Move to Step 3, below.

No; in-person attendance is not practical, prudent, or feasible, and I:

Yes; in-person attendance is practical, prudent, or feasible, and I:

- A. Made a written determination referring to the specific Executive Order or Disaster Declaration citing the public health concern/emergency that applies to the Board and the meeting. 5 ILCS 120/7(e)(1) and (2), amended by P.A. 101-640.
- B. Included the written determination made in letter A., above, on the Board's published notice and agenda for the alternative arrangements for the meeting. 5 ILCS 120/7(e)(7)(A)-(B), amended by P.A. 101-640.
- C. Offered the alternative arrangements to the public by offering a telephone number or a webbased link. 5 ILCS 120/7(e)(4), amended by P.A. 101-640.

Insert a link to the meeting notice or attach a copy of the notice or refer to above if already attached to this document (see above).

Include this written determination on the Board/committee's published notice and agenda for the audio or video meeting, and in the meeting minutes.

D. Move to Step 3, below.

Step 3. During the meeting, I:

Directed the Recording Secretary to, in addition to the requirements for open meetings under OMA.
also keep verbatim record of the open meeting by recording it and making it open and available to the
public under all provisions of OMA. 5 ILCS 120/7(e)(9), amended by P.A. 101-640. Sample text follows
below in the subhead below Report to the Public Following the Board's Meeting with No Physical
Presence of Quorum.

Read my written determination referring to the specific Executive Order or Disaster Declaration citing the public health concern/emergency that applies to the Board and the meeting and directed the Recording Secretary to include it in the meeting minutes.

2:220-E9 Page 2 of 4

☐ Ensured that any interested member of the p discussion, testimony, and roll call votes. 5 ILCS 12	
Requested the Recording Secretary to enter into Board member participating in the meeting, wherever	
1. Themselves present (5 ILCS 120/7(e)(3), an	nended by P.A. 101-640), and
2. A verification that they could hear one anoth	ner and all discussion and testimony. <u>Id</u> .
See 2:220-E3, Closed Meeting Minutes and/or 2:220	-E4, Open Meeting Minutes.
Attach to this document copies or information abou	ut where these minutes may be found.
Announced and considered each Board member for purposes of determining a quorum and partic amended by P.A. 101-640) and directed the Recorpractice for transparency).	ipating in all proceedings (5 ILCS 120/7(e)(8),
Conducted all votes by roll call, so each Board m recorded (5 ILCS 120/7(e)(6), amended by P.A. 10 entered all votes as Roll Call Votes (<i>Use exhibit 2:2 are recorded as roll call votes pursuant to the example call votes pursuant votes pur</i>	1-640), and ensured that the Recording Secretary 20-E4, Open Meeting Minutes but ensure all votes
"Yeas"	"Nays"
Motion:	•
The text below may be used for the actual report.	
The Board of Education met on [insert date] with business.	no physical presence of quorum to conduct its
The verbatim [circle one] <u>audio</u> <u>video</u> recording of provisions of OMA and will be destroyed pursuant to the completion of the meeting recorded but only af particular recording; and (2) the Board approves min requirements of OMA). 5 ILCS 120/7(e)(9), amended	o 5 ILCS 120/2.06(c)(no less than 18 months after ter: (1) the Board approves the destruction of the nutes of the meeting that meet the written minutes
Insert links to the verbatim recording of meeting h	here or attach to this document.
Note: Consult the board attorney for guidance on the meeting without the physical presence of a quorum. destroying closed session verbatim recordings, 5 ILC	While 5 ILCS 120/2.06(c) refers to the process for
session recordings that are required when a board dephysical presence of a quorum due to a public health	recordings to the destruction of the verbatim open etermines it is necessary for it to meet without the

2:220-E9 Page 3 of 4

Title:		
DATED:		

2:220-E9 Page 4 of 4

Decatur SD 61 2:230

Board of Education

Public Participation at Board of Education Meetings and Petitions to the Board

During each regular and special open meeting of the Board, any person may comment to or ask questions of the Board of Education (*public participation*), subject to the reasonable constraints established and recorded in this policy's guidelines below. The Board listens to comments or questions during public participation; responses to comments or questions of the Board are most often managed through policy 3:30, *Chain of Command*. Board members will not respond to public comment.

To preserve sufficient time for the Board to conduct its business, any person appearing before the Board is expected to follow these guidelines:

- 1. Address the Board only at the appropriate time as indicated on the agenda and when recognized by the Board President. This includes following the directives of the Board President to maintain order and decorum for all.
- 2. Use a sign-in sheet, if requested.
- 3. Identify oneself and be brief. Ordinarily, the time for any one person to address the Board during public participation shall be limited to three minutes. In unusual circumstances, and when an individual has made a request to speak for a longer period of time, the Board President may allow a person to speak for more than three minutes. If multiple individuals wish to address the Board on the same subject, the group is encouraged to appoint a spokesperson.
- 4. Observe, when necessary and appropriate, the Board President's authority to:
 - a. Shorten the time for each person to address the Board during public participation to conserve time and give the maximum number of people an opportunity to speak; and/or
 - b. Determine procedural matters regarding public participation not otherwise covered in Board policy.
- 5. Conduct oneself with respect and civility toward others and otherwise abide by Board policy 8:30, *Visitors to and Conduct on School Property*.

Petitions or written correspondence to the Board shall be presented to the Board in the next regular Board packet.

LEGAL REF.: 105 ILCS 5/10-6 and 5/10-16.

5 ILCS 120/2.06, Open Meetings Act.

CROSS REF.: 2:220 (Board of Education Meeting Procedure), 8:10 (Connection with the

Community), 8:30 (Visitors to and Conduct on School Property)

ADOPTED:

2:230 Page 1 of 1

Decatur SD 61 2:240

Board of Education

Board Policy Development

The Board of Education governs using written policies. Written policies ensure legal compliance, establish Board processes, articulate District ends, delegate authority, and define operating limits. Board policies also provide the basis for monitoring progress toward District ends.

Policy Development

Anyone may propose new policies, changes to existing policies, or deletion of existing policies. Staff suggestions should be processed through the Superintendent. Suggestions from all others should be made to the Board President or the Superintendent.

A Board Policy Committee will consider all policy suggestions and provide information and recommendations to the Board.

The Superintendent or designee is responsible for: (1) providing relevant policy information and data to the Board, (2) notifying those who will implement or be affected by or required to implement a proposed policy and obtaining their advice and suggestions, and (3) having policy recommendations drafted into written form for Board deliberation. The Superintendent shall seek the counsel of the Board Attorney when appropriate.

Policy Adoption and Dissemination

Policies or policy revisions will not be adopted at the Board meeting at which they are first introduced, except when: (1) appropriate for a consent agenda because no Board discussion is required, or (2) necessary or prudent in order to meet emergency or special conditions or to be legally compliant. Further Board consideration may be given at a subsequent meeting(s) and after opportunity for community input. The adoption of a policy will serve to supersede all previously adopted policies on the same topic.

The Board policies are available for public inspection in the District's main office during regular office hours as well as on the district website. Copy requests should be made pursuant to Board policy 2:250, *Access to District Public Records*.

Board Policy Review and Monitoring

The Board will periodically review its policies for relevancy, monitor its policies for effectiveness, and consider whether any modifications are required. The Board may use an annual policy review and monitoring calendar.

Superintendent Implementation

The Board will support any reasonable interpretation of Board policy made by the Superintendent. If reasonable minds differ, the Board will review the applicable policy and consider the need for further clarification.

In the absence of Board policy, the Superintendent is authorized to take appropriate action.

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Suspension of Policies

The Board, by a majority vote of members present at any meeting, may temporarily suspend a Board policy except those provisions that are controlled by law or contract. The failure to suspend with a specific motion does not invalidate the Board action.

LEGAL REF.: 105 ILCS 5/10-20.5.

CROSS REF.: 2:150 (Committees), 2:250 (Access to District Public Records), 3:40

(Superintendent)

ADOPTED:

2:240 Page 2 of 2

Board of Education

Exhibit - PRESS Issue Updates

This procedure is for **PRESS** subscribers. For subscribers to **PRESS Plus**, IASB's full-maintenance policy update service, the **PRESS Plus** Online User Guide, available at www.iasb.com/policy, provides further guidance.

Action
Manages the process for the Board to receive PRESS updates to policies.
Manages the Board's compliance with the Open Meetings Act. Ensures that, as appropriate, the agendas for the Board Policy Committee and Board of Education include discussion and list action to consider, adopt, or revise Board policies and Board exhibits.
Manages the process for approving new or revised administrative procedures, administrative procedure exhibits, and changes to employee and student handbooks.
Communicates all policy and administrative procedure revisions or adoptions, as appropriate, to staff members, parents, students, and community members.
 Updates the District's <i>Roster</i> as follows: Go to www.iasb.com and click on the Member Login button. Log in using your email address and password. If you do not know your password, use the "forgot your password?" link. At the bottom of your Profile page, click on Districts You Manage and then the District name. Review and verify or change the District's existing records. Ensure that all current board members, administrators, and anyone else on staff who accesses PRESS are listed with their current email addresses.
Logs in to PRESS Online as follows: 1. Go to www.iasb.com and click on the Member Login button. 2. Log in using your email address and password. If you do not know your password, use the "forgot your password?" link. 3. Under "My Account Links," click "PRESS Login." To each member of the Policy Committee, full Board, or other interested school official, emails or otherwise distributes the following: 1. PRESS Update Memo; 2. PRESS video tutorial link at: www.iasb.com/policy ; 3. Committee worksheets; and 4. Current District policy in relevant areas. As appropriate, includes new and revised policies in the Board

2:240-E1 Page 1 of 2

Actor	Action
	meeting packets.
	After a policy is adopted or revised, updates the District's policy manual master electronic file and adds or updates adoption dates.
	Archives previous version of revised policy.
	Follows district process for updating paper and online manuals.
	Considers distributing PRESS Update Memo to Building Principals.
Policy Committee	Considers each PRESS update. Reviews all footnote changes.
(or Full Board)	Decides which changes require Board of Education discussion and which are appropriate as consent agenda items.
	The following are appropriate for the consent agenda: changes to the Legal References and Cross References, and minor policy edits that do not require Board discussion.
	Requests review of recommended revisions by the Board Attorney, as appropriate.
	Presents recommendations regarding PRESS updates to the Board at a regularly scheduled meeting.
Full Board	Conducts a first reading of the policies that are recommended for adoption or revision.
	During the next regular meeting, conducts a second reading.
	A second reading allows the Board to hear feedback from interested parties, including staff, parents, students, and community members; however, State law does not require two readings.
	After the second reading, consider and take action to approve the policies at a duly convened open meeting.
Assistant Superintendents, Directors, Building Principals, and supervisory employees	Reads PRESS Update Memo (if applicable) and adopted policies, follows the Superintendent's process for updating administrative procedures, and makes necessary changes to employee and student handbooks within their assigned building(s).
Anyone	For further clarification, view the online tutorial for PRESS , available at www.iasb.com/policy .

DATED:

2:240-E1 Page 2 of 2

Decatur SD 61 2:240-E2

Board of Education

Exhibit - Developing Local Policy

Actor	Action	
Anyone (Superintendent, Board of Education member, staff, parent, student, community member, or Board Attorney)	Brings a concern that may necessitate a new policy or a current policy's revision to the attention of the Board of Education.	
Superintendent	Confers with the Board Attorney as appropriate.	
	Manages the Board's compliance with the Open Meetings Act. Ensures that, as appropriate, the agendas for the Board Policy Committee and Board of Education include discussion and list action to consider, adopt, or revise Board policies and Board exhibits.	
	Manages the process for approving new or revised administrative procedures, administrative procedure exhibits, and changes to employee and student handbooks.	
	Communicates all policy and administrative procedure revisions or adoptions as appropriate to staff members, parents, students, and community members.	
Policy Committee (or Full Board)	 First, answers these questions to decide whether new policy language is needed: Does the IASB Policy Reference Manual provide guidance? Is the request something that should be covered in policy (i.e., Board work), or is it something that should be handled by the staff (i.e., staff work)? Is it already covered in policy? Checks for policies that cover similar or connected topics using tools such as search engines, Tables of Contents, cross references, and indexes. Second, uses a 3-step process to draft new policy language: Frames the question and discusses the topic. Requests the Superintendent to provide research, including appropriate data, and input from others, such as, those who may be affected by the policy and those who will implement the policy. Drafts or requests the Superintendent or Board Attorney to draft language addressing the concern that aligns with the Board's mission, vision, goals, and objectives. Third, decides whether the new language should be included in an existing policy or added as a new policy. Assigns any new policy an appropriate location and number. 	
	The PRESS coding system reserves policy numbers ending in a '0' and '5' for PRESS material. Locally developed District policies	

2:240-E2 Page 1 of 2

Actor	Action
	should use policy numbers ending in 2, 4, 6, or 8.
Full Board	Conducts a first reading of the policy that is recommended for adoption or revision.
	During the next regular meeting, conducts a second reading.
	A second reading allows the Board to hear feedback from interested parties, including staff, parents, students, and community members; however, State law does not require two readings.
	After the second reading, consider and take action to approve the policies at a duly convened open meeting.
Designated support staff	After a policy is adopted or revised, updates the District's policy manual master electronic file and adds or updates adoption dates.
	Archives previous version of revised policy.
	Follows district process for updating paper and online manuals.
Assistant Superintendents, Directors, Building Principals, and supervisory employees	Reads PRESS Update Memo (if applicable) and adopted policies, follows the Superintendent's process for updating administrative procedures, and makes necessary changes to employee and student handbooks within their assigned building(s).

DATED:

2:240-E2 Page 2 of 2

Decatur SD 61 2:250

Board of Education

Access to District Public Records

Full access to the District's *public records* is available to any person as provided in the Illinois Freedom of Information Act (FOIA), this policy, and implementing procedures. The Superintendent or designee shall: (1) provide the Board with sufficient information and data to permit the Board to monitor the District's compliance with FOIA and this policy, and (2) report any FOIA requests during the Board's regular meetings along with the status of the District's response.

Freedom of Information Officer

The Board Secretary shall serve as the District's Freedom of Information Officer and assumes all the duties and powers of that office as provided in FOIA and this policy.

Definition

The District's *public records* are defined as records, reports, forms, writings, letters, memoranda, books, papers, maps, photographs, microfilms, cards, tapes, recordings, electronic data processing records, electronic communications, recorded information and all other documentary material pertaining to the transaction of public business, regardless of physical form or characteristics, having been prepared by or for, or having been or being used by, received by, in the possession of, or under the control of the School District.

Requesting Records

A request for inspection and/or copies of public records must be made in writing and may be submitted by personal delivery, mail, telefax, or email directed to the District's Freedom of Information Officer. Individuals making a request are not required to state a reason for the request other than to identify when the request is for a commercial purpose or when requesting a fee waiver. The Superintendent or designee shall instruct District employees to immediately forward any request for inspection and copying of a public record to the District's Freedom of Information Officer or designee.

Responding to Requests

The Freedom of Information Officer shall approve all requests for public records unless:

- 1. The requested material does not exist;
- 2. The requested material is exempt from inspection and copying by the Freedom of Information Act; or
- 3. Complying with the request would be unduly burdensome.

Within five business days after receipt of a request for access to a public record, the Freedom of Information Officer shall comply with or deny the request, unless the time for response is extended as specified in Section 3 of FOIA. The Freedom of Information Officer may extend the time for a response for up to five business days from the original due date. If an extension is needed, the Freedom of Information Officer shall: (1) notify the person making the request of the reason for the extension, and (2) either inform the person of the date on which a response will be made, or agree with the person in writing on a compliance period.

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The time periods are extended for responding to requests for records made for a *commercial purpose*, requests by a *recurrent requester*, or *voluminous requests*, as those terms are defined in Section 2 of FOIA. The time periods for responding to those requests are governed by Sections 3.1, 3.2, and 3.6 of FOIA.

When responding to a request for a record containing both exempt and non-exempt material, the Freedom of Information Officer shall redact exempt material from the record before complying with the request.

Fees

Persons making a request for copies of public records must pay any and all applicable fees. The Freedom of Information Officer shall establish a fee schedule that complies with FOIA and this policy and is subject to the Board's review. The fee schedule shall include copying fees and all other fees to the maximum extent they are permitted by FOIA, including without limitation, search and review fees for responding to a request for a *commercial purpose* and fees, costs, and personnel hours in connection with responding to a *voluminous request*.

Copying fees, except when fixed by statute, shall be reasonably calculated to reimburse the District's actual cost for reproducing and certifying public records and for the use, by any person, of its equipment to copy records. In no case shall the copying fees exceed the maximum fees permitted by FOIA. If the District's actual copying costs are equal to or greater than the maximum fees permitted by FOIA, the Freedom of Information Officer is authorized to use FOIA's maximum fees as the District's fees. No copying fees shall be charged for: (1) the first 50 pages of black and white, letter or legal sized copies, or (2) electronic copies other than the actual cost of the recording medium, except if the response is to a *voluminous request*, as defined in FOIA.

A fee reduction is available if the person requesting the record states a specific purpose for the request and indicates that a fee reduction is in the public interest by having as its principal purpose the preservation of the general public's health, safety, welfare, or legal rights and is not for the principal purpose of personal or commercial benefit. The Freedom of Information Officer shall set the amount of the reduction, taking into consideration the amount of material requested and the cost of copying it.

Provision of Copies and Access to Records

A public record that is the subject of an approved access request will be available for inspection or copying at the District's administrative office during regular business hours, unless other arrangements are made by the Freedom of Information Officer.

Many public records are immediately available from the District's website including, but not limited to, the process for requesting a public record. The Freedom of Information Officer shall direct a requester to the District's website if a requested record is available there. If the requester is unable to reasonably access the record online, he or she may resubmit the request for the record, stating his or her inability to reasonably access the record online, and the District shall make the requested record available for inspection and copying as otherwise provided in this policy.

Preserving Public Records

Public records, including email messages, shall be preserved and cataloged if: (1) they are evidence of the District's organization, function, policies, procedures, or activities, (2) they contain informational data appropriate for preservation, (3) their retention is required by State or federal law, or (4) they are subject to a retention request by the Board Attorney (e.g., a litigation hold), District auditor, or other individual authorized by the Board of Education or State or federal law to make such a request. Unless its retention is required as described in items numbered 3 or 4 above, a public record, as defined by the Illinois Local Records Act, may be destroyed when authorized by the Local Records Commission.

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LEGAL REF.: 5 ILCS 140/, Illinois Freedom of Information Act.

105 ILCS 5/10-16 and 5/24A-7.1.

820 ILCS 40/11. 820 ILCS 130/5.

CROSS REF.: 2:140 (Communications To and From the Board), 5:150 (Personnel Records),

7:340 (Student Records)

ADOPTED:

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Decatur SD 61 2:260

Board of Education

Uniform Grievance Procedure

A student, parent/guardian, employee, or community member should notify any District Complaint Manager if he or she believes that the Board of Education, its employees, or its agents have violated his or her rights guaranteed by the State or federal Constitution, State or federal statute, or Board policy, or have a complaint regarding any one of the following:

- 1. Title II of the Americans with Disabilities Act, 42 U.S.C. §12101 et seq.
- 2. Title IX of the Education Amendments of 1972, 20 U.S.C. §1681 <u>et seq.</u>, excluding Title IX sexual harassment complaints governed by policy 2:265, *Title IX Sexual Harassment Grievance Procedure*
- 3. Section 504 of the Rehabilitation Act of 1973, 29 U.S.C. §791 et seq.
- 4. Title VI of the Civil Rights Act, 42 U.S.C. §2000d et seq.
- 5. Equal Employment Opportunities Act (Title VII of the Civil Rights Act), 42 U.S.C. §2000e et seq.
- Sexual harassment prohibited by the State Officials and Employees Ethics Act, 5 ILCS 430/70-5(a); Illinois Human Rights Act, 775 ILCS 5/; and Title VII of the Civil Rights Act of 1964, 42 U.S.C. §2000e et seq. (Title IX sexual harassment complaints are addressed under policy 2:265, *Title IX Sexual Harassment Grievance Procedure*)
- 7. Breastfeeding accommodations for students, 105 ILCS 5/10-20.60
- 8. Bullying, 105 ILCS 5/27-23.7
- 9. Misuse of funds received for services to improve educational opportunities for educationally disadvantaged or deprived children
- 10. Curriculum, instructional materials, and/or programs
- 11. Victims' Economic Security and Safety Act, 820 ILCS 180/
- 12. Illinois Equal Pay Act of 2003, 820 ILCS 112/
- 13. Provision of services to homeless students
- 14. Illinois Whistleblower Act, 740 ILCS 174/
- 15. Misuse of genetic information prohibited by the Illinois Genetic Information Privacy Act, 410 ILCS 513/; and Titles I and II of the Genetic Information Nondiscrimination Act, 42 U.S.C. §2000ff et seq.
- 16. Employee Credit Privacy Act, 820 ILCS 70/

The Complaint Manager will first attempt to resolve complaints without resorting to this grievance procedure. If a formal complaint is filed under this policy, the Complaint Manager will address the complaint promptly and equitably. A student and/or parent/guardian filing a complaint under this policy may forego any informal suggestions and/or attempts to resolve it and may proceed directly to this grievance procedure. The Complaint Manager will not require a student or parent/guardian complaining of any form of harassment to attempt to resolve allegations directly with the accused (or the accused's parents/guardians); this includes mediation.

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Right to Pursue Other Remedies Not Impaired

The right of a person to prompt and equitable resolution of a complaint filed under this policy shall not be impaired by the person's pursuit of other remedies, e.g., criminal complaints, civil actions, etc. Use of this grievance procedure is not a prerequisite to the pursuit of other remedies and use of this grievance procedure does not extend any filing deadline related to the pursuit of other remedies. If a person is pursuing another remedy subject to a complaint under this policy, the District will continue with a simultaneous investigation under this policy.

Deadlines

All deadlines under this policy may be extended by the Complaint Manager as he or she deems appropriate. As used in this policy, *school business days* means days on which the District's main office is open.

Filing a Complaint

A person (hereinafter Complainant) who wishes to avail him or herself of this grievance procedure may do so by filing a complaint with any District Complaint Manager. The Complainant shall not be required to file a complaint with a particular Complaint Manager and may request a Complaint Manager of the same gender. The Complaint Manager may request the Complainant to provide a written statement regarding the nature of the complaint or require a meeting with a student's parent(s)/guardian(s). The Complaint Manager shall assist the Complainant as needed.

For any complaint alleging bullying and/or cyberbullying of students, the Complaint Manager shall process and review the complaint according to Board policy 7:180, *Prevention of and Response to Bullying, Intimidation, and Harassment*, in addition to any response required by this policy. For any complaint alleging sexual harassment or other violation of Board policy 5:20, *Workplace Harassment Prohibited*, the Complaint Manager shall process and review the complaint according to that policy, in addition to any response required by this policy.

Investigation Process

The Complaint Manager will investigate the complaint or appoint a qualified person to undertake the investigation on his or her behalf. The Complaint Manager shall ensure both parties have an equal opportunity to present evidence during an investigation. If the Complainant is a student under 18 years of age, the Complaint Manager will notify his or her parents/guardians that they may attend any investigatory meetings in which their child is involved. The complaint and identity of the Complainant will not be disclosed except: (1) as required by law, this policy, or any collective bargaining agreement, (2) as necessary to fully investigate the complaint, or (3) as authorized by the Complainant.

The identity of any student witnesses will not be disclosed except: (1) as required by law, this policy, or any collective bargaining agreement, (2) as necessary to fully investigate the complaint, or (3) as authorized by the parent/guardian of the student witness, or by the student if the student is 18 years of age or older.

The Complaint Manager will inform, at regular intervals, the person(s) filing a complaint under this policy about the status of the investigation. Within 30 school business days after the date the complaint was filed, the Complaint Manager shall file a written report of his or her findings with the Superintendent. The Complaint Manager may request an extension of time.

The Superintendent will keep the Board informed of all complaints.

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If a complaint contains allegations involving the Superintendent or Board member(s), the written report shall be filed directly with the Board, which will make a decision in accordance with paragraph four of the following section of this policy.

Decision and Appeal

Within five school business days after receiving the Complaint Manager's report, the Superintendent shall mail his or her written decision to the Complainant and the accused by registered mail, return receipt requested, and/or personal delivery as well as to the Complaint Manager. All decisions shall be based upon the *preponderance of evidence* standard.

Within 10 school business days after receiving the Superintendent's decision, the Complainant or the accused may appeal the decision to the Board by making a written request to the Complaint Manager. The Complaint Manager shall promptly forward all materials relative to the complaint and appeal to the Board.

Within 30 school business days after an appeal of the Superintendent's decision, the Board shall affirm, reverse, or amend the Superintendent's decision or direct the Superintendent to gather additional information. Within five school business days after the Board's decision, the Superintendent shall inform the Complainant and the accused of the Board's action.

For complaints containing allegations involving the Superintendent or Board member(s), within 30 school business days after receiving the Complaint Manager's or outside investigator's report, the Board shall mail its written decision to the Complainant and the accused by registered mail, return receipt requested, and/or personal delivery as well as to the Complaint Manager.

This policy shall not be construed to create an independent right to a hearing before the Superintendent or Board. The failure to strictly follow the timelines in this grievance procedure shall not prejudice any party.

Appointing a Nondiscrimination Coordinator and Complaint Managers

The Superintendent shall appoint a Nondiscrimination Coordinator to manage the District's efforts to provide equal opportunity employment and educational opportunities and prohibit the harassment of employees, students, and others. The Nondiscrimination Coordinator also serves as the District's Title IX Coordinator.

The Superintendent shall appoint at least one Complaint Manager to administer this policy. If possible, the Superintendent will appoint two Complaint Managers, one of each gender. The District's Nondiscrimination Coordinator may be appointed as one of the Complaint Managers.

The Superintendent shall insert into this policy and keep current the names, office addresses, email addresses, and telephone numbers of the Nondiscrimination Coordinator and the Complaint Managers.

The Superintendent or designee shall ensure that students, parents/guardians, employees, and members of the community are informed of the contact information for the District's Nondiscrimination Coordinator and Complaint Managers on an annual basis.

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Nondiscrimination Coordinator:

Human Resource Director
Name
101 W. Cerro Gordo St., Decatur, IL 62523
Address
dpsnondiscriminationcoordinator@dps61.org
Email
217-362-3030
Telephone

Complaint Managers:

Assistant Superintendent	Director of Student Services
Name	Name
101 W. Cerro Gordo St., Decatur, IL 62523	300 E. Eldorado St., Decatur, IL 62523
Address	Address
dpscomplaintmanager@dps61.org	dpscomplaintmanager@dps61.org
Email	Email
217-362-3013	217-362-3061
Telephone	Telephone

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LEGAL REF.:

8 U.S.C. §1324a et seq., Immigration Reform and Control Act.

20 U.S.C. §1232g, Family Education Rights Privacy Act.

20 U.S.C. §1400, The Individuals with Disabilities Education Act.

20 U.S.C. §1681 et seq., Title IX of the Education Amendments; 34 C.F.R. Part 106.

29 U.S.C. §206(d), Equal Pay Act.

29 U.S.C. §621 et seq., Age Discrimination in Employment Act.

29 U.S.C. §791 et seq., Rehabilitation Act of 1973.

29 U.S.C. §2612, Family and Medical Leave Act.

42 U.S.C. §2000d et seq., Title VI of the Civil Rights Act.

42 U.S.C. §2000e et seq., Equal Employment Opportunities Act (Title VII of the Civil Rights Act).

42 U.S.C. §2000ff et seq., Genetic Information Nondiscrimination Act.

42 U.S.C. §11431 et seq., McKinney-Vento Homeless Assistance Act.

42 U.S.C. §12101 et seq., Americans With Disabilities Act.

105 ILCS 5/2-3.8, 5/3-10, 5/10-20, 5/10-20.5, 5/10-20.7a, 5/10-20.60, 5/10-20.69 5/10-20.75 (final citation pending), 5/10-22.5, 5/22-19, 5/24-4, 5/27-1, 5/27-23.7, and 45/1-15.

5 ILCS 415/10(a)(2), Government Severance Pay Act.

5 ILCS 430/70-5(a), State Officials and Employees Ethics Act.

410 ILCS 513/, Ill. Genetic Information Privacy Act.

740 ILCS 174/, Whistleblower Act.

740 ILCS 175/, Ill. False Claims Act.

775 ILCS 5/, Ill. Human Rights Act.

820 ILCS 180/, Victims' Economic Security and Safety Act; 56 Ill.Admin.Code Part 280.

820 ILCS 112/, Equal Pay Act of 2003.

820 ILCS 70/, Employee Credit Privacy Act, 70/10(b), and 70/2523 Ill.Admin.Code §§1.240, 200.40, 226.50, and 226.570.

CROSS REF.:

2:105 (Ethics and Gift Ban), 2:265 (Title IX Sexual Harassment Grievance Procedure), 5:10 (Equal Employment Opportunity and Minority Recruitment), 5:20 (Workplace Harassment Prohibited), 5:30 (Hiring Process and Criteria), 5:90 (Abused and Neglected Child Reporting), 6:120 (Education of Children with Disabilities), 6:140 (Education of Homeless Children), 6:170 (Title I Programs), 6:260 (Complaints About Curriculum, Instructional Materials, and Programs), 7:10 (Equal Educational Opportunities), 7:15 (Student and Family Privacy Rights), 7:20 (Harassment of Students Prohibited), 7:180 (Prevention of and Response to Bullying, Intimidation, and Harassment), 7:185 (Teen Dating Violence Prohibited), 7:310 (Restrictions on Publications; Elementary Schools), 7:315 (Restrictions on Publications; High Schools), 8:70 (Accommodating Individuals with Disabilities), 8:95 (Parental Involvement), 8:110 (Public Suggestions and Concerns)

ADOPTED:

2:260 Page 5 of 5

Decatur SD 61 2:265

Board of Education

<u>Title IX Sexual Harassment Grievance Procedure</u>

Sexual harassment affects a student's ability to learn and an employee's ability to work. Providing an educational and workplace environment free from sexual harassment is an important District goal. The District does not discriminate on the basis of sex in any of its education programs or activities, and it complies with Title IX of the Education Amendments of 1972 (Title IX) and its implementing regulations (34 C.F.R. Part 106) concerning everyone in the District's education programs and activities, including applicants for employment, students, parents/guardians, employees, and third parties.

Title IX Sexual Harassment Prohibited

Sexual harassment as defined in Title IX (Title IX Sexual Harassment) is prohibited. Any person, including a District employee or agent, or student, engages in Title IX Sexual Harassment whenever that person engages in conduct on the basis of an individual's sex that satisfies one or more of the following:

- 1. A District employee conditions the provision of an aid, benefit, or service on an individual's participation in unwelcome sexual conduct; or
- 2. Unwelcome conduct determined by a reasonable person to be so severe, pervasive, and objectively offensive that it effectively denies a person equal access to the District's educational program or activity; or
- 3. Sexual assault as defined in 20 U.S.C. §1092(f)(6)(A)(v), dating violence as defined in 34 U.S.C. §12291(a)(11), domestic violence as defined in 34 U.S.C. §12291(a)(12), or stalking as defined in 34 U.S.C. §12291(a)(36).

Examples of sexual harassment include, but are not limited to, touching, crude jokes or pictures, discussions of sexual experiences, teasing related to sexual characteristics, spreading rumors related to a person's alleged sexual activities, rape, sexual battery, sexual abuse, and sexual coercion.

Definitions from 34 C.F.R. §106.30

Complainant means an individual who is alleged to be the victim of conduct that could constitute sexual harassment.

Education program or activity includes locations, events, or circumstances where the District has substantial control over both the Respondent and the context in which alleged sexual harassment occurs.

Formal Title IX Sexual Harassment Complaint means a document filed by a Complainant or signed by the Title IX Coordinator alleging sexual harassment against a Respondent and requesting that the District investigate the allegation.

Respondent means an individual who has been reported to be the perpetrator of the conduct that could constitute sexual harassment.

Supportive measures mean non-disciplinary, non-punitive individualized services offered as appropriate, as reasonably available, and without fee or charge to the Complainant or the Respondent before or after the filing of a Formal Title IX Sexual Harassment Complaint or where no Formal Title IX Sexual Harassment Complaint has been filed.

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Title IX Sexual Harassment Prevention and Response

The Superintendent or designee will ensure that the District prevents and responds to allegations of Title IX Sexual Harassment as follows:

- 1. Ensures that the District's comprehensive health education program in Board policy 6:60, *Curriculum Content*, incorporates (a) age-appropriate sexual abuse and assault awareness and prevention programs in grades pre-K through 12, and (b) age-appropriate education about the warning signs, recognition, dangers, and prevention of teen dating violence in grades 7-12. This includes incorporating student social and emotional development into the District's educational program as required by State law and in alignment with Board policy 6:65, *Student Social and Emotional Development*.
- 2. Incorporates education and training for school staff pursuant to policy 5:100, *Staff Development Program*, and as recommended by the Superintendent, Title IX Coordinator, Nondiscrimination Coordinator, Building Principal, Assistant Building Principal, Dean of Students, or a Complaint Manager.
- 3. Notifies applicants for employment, students, parents/guardians, employees, and collective bargaining units of this policy and contact information for the Title IX Coordinator by, at a minimum, prominently displaying them on the District's website, if any, and in each handbook made available to such persons.

Making a Report

A person who wishes to make a report under this Title IX Sexual Harassment grievance procedure may make a report to the Title IX Coordinator, Nondiscrimination Coordinator, Building Principal, Assistant Building Principal, Dean of Students, a Complaint Manager, or any employee with whom the person is comfortable speaking. A person who wishes to make a report may choose to report to a person of the same gender.

School employees shall respond to incidents of sexual harassment by promptly making or forwarding the report to the Title IX Coordinator. An employee who fails to promptly make or forward a report may be disciplined, up to and including discharge.

The Superintendent shall insert into this policy and keep current the name, office address, email address, and telephone number of the Title IX Coordinator.

Title IX Coordinator:

Human Resource Director
Name
101 W. Cerro Gordo St., Decatur, IL 62523
Address
dpsnondiscriminationcoordinator@dps61.org
Email
217-362-3030
Telephone

Processing and Reviewing a Report or Complaint

Upon receipt of a report, the Title IX Coordinator and/or designee will promptly contact the *Complainant* to: (1) discuss the availability of supportive measures, (2) consider the *Complainant's* wishes with respect to *supportive measures*, (3) inform the *Complainant* of the availability of *supportive measures* with or without the filing of a *Formal Title IX Sexual Harassment Complaint*, and (4) explain to the *Complainant* the process for filing a *Formal Title IX Sexual Harassment Complaint*.

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Further, the Title IX Coordinator will analyze the report to identify and determine whether there is another or an additional appropriate method(s) for processing and reviewing it. For any report received, the Title IX Coordinator shall review Board policies 2:260, *Uniform Grievance Procedure*; 5:20, *Workplace Harassment Prohibited*; 5:90, *Abused and Neglected Child Reporting*; 5:120, *Employee Ethics; Code of Professional Conduct; and Conflict of Interest*; 7:20, *Harassment of Students Prohibited*; 7:180, *Prevention of and Response to Bullying, Intimidation, and Harassment*; 7:185, *Teen Dating Violence Prohibited*; and 7:190, *Student Behavior*, to determine if the allegations in the report require further action.

Reports of alleged sexual harassment will be confidential to the greatest extent practicable, subject to the District's duty to investigate and maintain an educational program or activity that is productive, respectful, and free of sexual harassment.

Formal Title IX Sexual Harassment Complaint Grievance Process

When a *Formal Title IX Sexual Harassment Complaint* is filed, the Title IX Coordinator will investigate it or appoint a qualified person to undertake the investigation.

The Superintendent or designee shall implement procedures to ensure that all *Formal Title IX Sexual Harassment Complaints* are processed and reviewed according to a Title IX grievance process that fully complies with 34 C.F.R. §106.45. The District's grievance process shall, at a minimum:

- 1. Treat *Complainants* and *Respondents* equitably by providing remedies to a *Complainant* where the *Respondent* is determined to be responsible for sexual harassment, and by following a grievance process that complies with 34 C.F.R. §106.45 before the imposition of any disciplinary sanctions or other actions against a *Respondent*.
- 2. Require an objective evaluation of all relevant evidence including both inculpatory and exculpatory evidence and provide that credibility determinations may not be based on a person's status as a *Complainant*, *Respondent*, or witness.
- 3. Require that any individual designated by the District as a Title IX Coordinator, investigator, decision-maker, or any person designated by the District to facilitate an informal resolution process:
 - a. Not have a conflict of interest or bias for or against complainants or respondents generally or an individual *Complainant* or *Respondent*.
 - b. Receive training on the definition of sexual harassment, the scope of the District's *education program or activity*, how to conduct an investigation and grievance process (including hearings, appeals, and informal resolution processes, as applicable), and how to serve impartially.
- 4. Require that any individual designated by the District as an investigator receiving training on issues of relevance to create an investigative report that fairly summarizes relevant evidence.
- 5. Require that any individual designated by the District as a decision-maker receive training on issues of relevance of questions and evidence, including when questions and evidence about the *Complainant's* sexual predisposition or prior sexual behavior are not relevant.
- 6. Include a presumption that the *Respondent* is not responsible for the alleged conduct until a determination regarding responsibility is made at the conclusion of the grievance process.
- 7. Include reasonably prompt timeframes for conclusion of the grievance process.

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- 8. Describe the range of possible disciplinary sanctions and remedies the District may implement following any determination of responsibility.
- 9. Base all decisions upon the *preponderance of evidence* standard.
- 10. Include the procedures and permissible bases for the *Complainant* and *Respondent* to appeal.
- 11. Describe the range of *supportive measures* available to *Complainants* and *Respondents*.
- 12. Not require, allow, rely upon, or otherwise use questions or evidence that constitute, or seek disclosure of, information protected under a legally recognized privilege, unless the person holding such privilege has waived the privilege.

Enforcement

Any District employee who is determined, at the conclusion of the grievance process, to have engaged in sexual harassment will be subject to disciplinary action up to and including discharge. Any third party who is determined, at the conclusion of the grievance process, to have engaged in sexual harassment will be addressed in accordance with the authority of the Board in the context of the relationship of the third party to the District, e.g., vendor, parent, invitee, etc. Any District student who is determined, at the conclusion of the grievance process, to have engaged in sexual harassment will be subject to disciplinary action, including, but not limited to, suspension and expulsion consistent with student behavior policies. Any person making a knowingly false accusation regarding sexual harassment will likewise be subject to disciplinary action.

This policy does not increase or diminish the ability of the District or the parties to exercise any other rights under existing law.

Retaliation Prohibited

The District prohibits any form of retaliation against anyone who, in good faith, has made a report or complaint, assisted, or participated or refused to participate in any manner in a proceeding under this policy. Any person should report claims of retaliation using Board policy 2:260, *Uniform Grievance Procedure*.

Any person who retaliates against others for reporting or complaining of violations of this policy or for participating in any manner under this policy will be subject to disciplinary action, up to and including discharge, with regard to employees, or suspension and expulsion, with regard to students.

LEGAL REF.: 20 U.S.C. §1681 et seq., Title IX of the Educational Amendments of 1972; 34 C.F.R.

Part 106.

<u>Davis v. Monroe County Bd. of Educ.</u>, 526 U.S. 629 (1999). <u>Gebser v. Lago Vista Independent Sch. Dist.</u>, 524 U.S. 274 (1998).

CROSS REF.: 2:260 (Uniform Grievance Procedure), 5:10 (Equal Employment Opportunity

and Minority Recruitment), 5:20 (Workplace Harassment Prohibited), 5:90 (Abused and Neglected Child Reporting), 5:100 (Staff Development Program), 5:120 (Employee Ethics; Code of Professional Conduct, and Conflict of Interest), 6:60 (Curriculum Content), 6:65 (Student Social and Emotional Development),

7:10 (Equal Educational Opportunities), 7:20 (Harassment of Students

Prohibited), 7:180 (Prevention of and Response to Bullying, Intimidation, and Harassment), 7:185 (Teen Dating Violence Prohibited), 7:190 (Student Behavior)

ADOPTED:

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DECATUR SD 61 BOARD OF EDUCATION POLICY MANUAL TABLE OF CONTENTS SECTION 3 – GENERAL SCHOOL ADMINISTRATION

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Because certain policy numbers are used for IASB sample policies, districts should use numbers ending in 2, 4, 6, or 8 for locally developed policies on topics not covered by IASB sample policies.

Decatur SD 61 3:10

General School Administration

Goals and Objectives

The Superintendent or designee directs the administration in order to manage the School District and to facilitate the implementation of a quality educational program in alignment with Board of Education policy 1:30, *School District Philosophy*. Specific goals and objectives are to:

- 1. Provide educational expertise.
- 2. Plan, organize, implement, and evaluate educational programs that will provide for students' mastery of the Illinois Learning Standards.
- 3. Meet or exceed student performance and academic improvement goals established by the Board.
- 4. Develop and maintain channels for communication between the school and community.
- 5. Develop an administrative procedures manual and handbooks for personnel and students that are in alignment with Board policy.
- 6. Manage the District's fiscal and business activities to ensure financial health, cost-effectiveness, and protection of the District's assets.
- 7. Provide for the proper use, reasonable care, and appropriate maintenance of the District's real and personal property, including buildings, equipment, and supplies.

LEGAL REF.: 105 ILCS 5/10-16.7, 5/10-21.4, and 5/10-21.4a.

CROSS REF.: 1:30 (School District Philosophy), 2:20 (Powers and Duties of the Board of

Education; Indemnification), 2:130 (Board Superintendent Relationship), 3:40

(Superintendent), 3:50 (Administrative Personnel Other Than the

Superintendent), 3:60 (Administrative Responsibility of the Building Principal),

6:10 (Educational Philosophy and Objectives)

ADOPTED:

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Decatur SD 61

General School Administration

Chain of Command

The Superintendent shall develop an organizational chart indicating the channels of authority and reporting relationships for school personnel. These channels should be followed, and no level should be bypassed except in unusual situations.

All personnel should refer matters requiring administrative action to the responsible administrator, and may appeal a decision to a higher administrative officer. Whenever possible, each employee should be responsible to only one immediate supervisor. When this is not possible, the division of responsibility must be clear.

CROSS REF.: 1:20 (District Organization, Operations, and Cooperative Agreements), 2:140

(Communications To and From the Board), 3:70 (Succession of Authority),

8:110 (Public Suggestions and Concerns)

ADOPTED:

3:30 Page 1 of 1

Decatur SD 61 3:40

General School Administration

Superintendent

Duties and Authority

The Superintendent is the District's executive officer and is responsible for the administration and management of the District schools in accordance with Board of Education policies and directives, and State and federal law. District management duties include, without limitation, preparing, submitting, publishing, and posting reports and notifications as required by State and federal law, including the special reporting responsibilities in policy 5:90, *Abused and Neglected Child Reporting*. The Superintendent is authorized to develop administrative procedures and take other action as needed to implement Board policy and otherwise fulfill his or her responsibilities. The Superintendent may delegate to other District staff members the exercise of any powers and the discharge of any duties imposed upon the Superintendent by Board policies or by Board vote. The delegation of power or duty, however, shall not relieve the Superintendent of responsibility for the action that was delegated.

Qualifications

The Superintendent must be of good character and of unquestionable morals and integrity. The Superintendent shall have the experience and the skills necessary to work effectively with the Board, District employees, students, and the community. The Superintendent must have and maintain a Professional Educator License with a superintendent endorsement issued by the Illinois State Educator Preparation and Licensure Board.

Evaluation

The Board will evaluate, at least annually, the Superintendent's performance and effectiveness, using standards and objectives developed by the Superintendent and Board that are consistent with State law, the Board's policies, and the Superintendent's contract. A specific time should be designated for a formal evaluation session with all Board members present. The evaluation should include a discussion of professional strengths as well as performance areas needing improvement.

The Superintendent shall annually present evidence of professional growth through attendance at educational conferences, in-service training, or similar continuing education pursuits.

Compensation and Benefits

The Board and the Superintendent shall enter into an employment agreement that conforms to Board policy and State law. This contract shall govern the employment relationship between the Board and the Superintendent. The terms of the Superintendent's employment agreement, when in conflict with this policy, will control.

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LEGAL REF.: 105 ILCS 5/10-16.7, 5/10-20.47, 5/10-21.4, 5/10-21.9, 5/10-23.8, 5/21B-20,

5/21B-25, 5/24-11, and 5/24A-3. 5 ILCS 120/7.3, Open Meetings Act.

23 Ill.Admin.Code §§1.310, 1.705, and 25.355.

CROSS REF: 2:20 (Powers and Duties of the Board of Education; Indemnification), 2:130

(Board-Superintendent Relationship), 2:240 (Board Policy Development), 3:10 (Goals and Objectives), 4:165 (Awareness and Prevention of Child Sexual Abuse and Grooming Behaviors), 4:175 (Convicted Child Sex Offender; Screening; Notifications), 5:30 (Hiring Process and Criteria), 5:90 (Abused and Neglected Child Reporting), 5:120 (Employee Ethics; Code of Professional Conduct; and Conflict of Interest), 5:150 (Personnel Records), 5:210 (Resignations), 5:290

(Employment Termination and Suspensions)

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General School Administration

Exhibit - Checklist for the Superintendent Employment Contract Negotiation Process

The Board of Education hires and employs the Superintendent. The Superintendent shall be in charge of the administration of the schools under the direction of the Board, through its policies. See 105 ILCS 5/10-21.4 and 105 ILCS 5/10-16.7. As an effective employer, the Board must develop and maintain a productive relationship with the Superintendent. See IASB's *Foundational Principles of Effective Governance*, **Principle 3. The board employs a superintendent**, at: www.iasb.com/conference-training-and-events/training/training-resources/foundational-principles-of-effective-governance/.

The foundation for a productive employment relationship begins when the Board identifies the most qualified superintendent candidate (*successful superintendent candidate*) after an established interview process. The Board then extends an offer of employment to the successful superintendent candidate. The employment search process and resulting relationship should consist of mutual respect and a clear understanding of respective roles, responsibilities, and expectations. This relationship should begin with the Board's policy, a thoughtfully crafted employment contract and job description, and procedures for communications and ongoing assessment. See *Principles* at the link above.

Below, the *Checklist for the Superintendent Employment Contract Negotiation Process (Checklist)* provides a column entitled **Superintendent Contract Term Considerations for the Board**. It lists common superintendent employment contract terms and points of consideration for boards to prepare for during the contract formation process. Another column entitled **Explanation, Special Considerations, and Resources** provides extra information about these common superintendent employment contract terms.

The *Checklist* is intended to serve as a resource to educate and guide the Board through the employment contract negotiation process with its successful superintendent candidate. Board members who are educated about the content within the *Checklist* are crucial to successful negotiation processes. An educated contract formation and negotiation process, along with a well-written contract and job description for the Superintendent, all set the foundation for mutual respect and a clear understanding of the Board and Superintendent's respective roles, responsibilities, and expectations. **Important:** This *Checklist* is a resource for contract formation; it is not a list of must have items for a superintendent's employment contract or a basis for a board to re-open contracts currently in effect.

Prior to providing the successful superintendent candidate an offer for employment and contract for review, consideration, and negotiation, consult the Board Attorney about the *Checklist* and the scope of the terms the Board wishes to offer the successful superintendent candidate. The Board and the successful superintendent candidate should expect and encourage the other to seek the advice of their respective attorneys during the employment contract formation process.

Many attorneys agree and best practices suggest that boards and successful superintendent candidates work with their own separate attorneys in an amicable and cooperative manner to complete the employment contract negotiation process.

Board Attorney. Prior to providing any successful superintendent candidate with an offer for employment and a contract for review, consideration, and negotiation, best practices suggest consulting the Board Attorney about the *Checklist*. **Note:** Boards should view a successful superintendent candidate retaining his or her own attorney as a best practice (as opposed to a warning sign). Each party

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is beginning the employment relationship in a cooperative manner to set an appropriate foundation to the future working relationship.

☐ Power and Duties of the Superintendent

Superintendent Contract Term Considerations for the Board	Explanation, Special Considerations, and Resources
Duties	Does the Board enumerate the duties of the Superintendent in the employment contract?
	 Are the statutory duties of the Superintendent listed? Has the Board incorporated policy references to the other duties related to the Superintendent's employment? See 105 ILCS 5/10-21.4 and 105 ILCS 5/10-16.7.
Full-time, Attention and Energy Clause	How will the Board address outside activities of the Superintendent?
	 How will the Board define <i>outside activities</i>? Will the Board restrict the Superintendent from engaging in outside activities during the term of the employment contract? Will the Board require approval/notification before the Superintendent engages in outside activities?

Employment and Compensation

Superintendent Contract Term Considerations for the Board	Explanation, Special Considerations, and Resources
Duration of Contract	A superintendent's employment contract may not exceed five years. If its duration is two to five years, the contract must reference goals and suspension of tenure.
	No performance-based contract shall be extended or rolled over prior to its scheduled expiration unless all the performance and improvement goals contained in the contract have been met. See 105 ILCS 5/10-23.8.
	If the duration is one year or less, then the contract need not reference goals or suspension of tenure.
Salary	 Special Considerations for the Board may include: What is the estimated Board contribution to the Teachers' Retirement System (TRS) for any raises above six percent (40 ILCS 5/15-155(g)) prior to retirement? What is the <i>cost shift</i> implication for the District if the Board offers or later agrees to a salary that is equal to or greater than the governor's statutory

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salary? School districts are responsible for paying
the actuarial cost of the pension benefits earned on the portion of a TRS member's salary that exceeds the governor's statutory salary. The governor's annual salary is published by TRS at: www.trsil.org/employers/payments/contribution-rates_earnings-limitations . Do any administrative cost cap triggers exist (105 ILCS 5/17-1.5)?
s the Board may see the successful superintendent idate request of it:
A fixed salary for each year of the contract.A guaranteed minimum salary.Compensation increases.
contract that contains a condition of severance pay include the following provisions required by the ernment Severance Pay Act (GSPA), 5 ILCS 415/10:
 A restriction to an amount not exceeding 20 weeks of compensation; and A prohibition for any severance if the Superintendent is fired for <i>misconduct</i> by the Board. See the <i>Severance Pay</i> row under the Changes to the Superintendent's Employment
Contract subhead below for a definition of what misconduct means in the context of this law.
does the Board want to address: . Pension contributions (TRS-THIS)? . Inclusion of salary and other compensation in the

Conditions of Employment

Superintendent Contract Term Considerations for the Board	Explanation, Special Considerations, and Resources
Administrative License	Does the Board want to require the successful superintendent candidate to guarantee that as the future Superintendent of the District, he or she has and will maintain the appropriate licensure throughout the employment contract?
Criminal Background Check Law	105 ILCS 5/10-21.9. See also PRESS sample policy 5:30, <i>Hiring Process and Criteria</i> , and the subhead entitled Fingerprint-based Criminal History Records

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Superintendent Contract Term Considerations for the Board	Explanation, Special Considerations, and Resources
	Information Check in administrative procedure 5:30-AP2, <i>Investigations</i> .
Sexual Misconduct Related Employment History Review Law	105 ILCS 5/22-94, added by P.A. 102-702, eff. 7-1-23. See also PRESS sample policy 5:30, <i>Hiring Process and Criteria</i> and PRESS sample administrative procedure 5:30-AP3, <i>Sexual Misconduct Related Employment History Review (EHR)</i> .
Other Background Check Laws	Does the Board want to require additional background inquiries beyond the fingerprint-based criminal history records information check required by 105 ILCS 5/10-21.9 and sexual misconduct related employment history review required by 105 ILCS 5/22-94, added by P.A. 102-702, eff. 7-1-23 and discussed above? If yes, consult the Board Attorney and consider the following laws:
	15 U.S.C. § 1681 et seq., Federal Fair Credit Reporting Act (FCRA), is a federal law that regulates the gathering and use of information about consumers by third party consumer reporting agencies, including credit information, criminal background, driving record, personal characteristics/reputation, etc. The law requires consumer reporting agencies to comply with certain procedural notice requirements when gathering information from a consumer.
	820 ILCS 75/, Ill. Job Opportunities for Qualified Applicants Act, prohibits employers from inquiring about an applicant's criminal history until the application has been determined qualified and notified that he/she has been selected for an interview (a/k/a ban the box law).
	 820 ILCS 55/, Ill. Right to Privacy in the Workplace Act (RPWA), prohibits employers from: Requesting, coercing, or requiring any employee or prospective employee to provide a user name and password for any personal online account; Requesting, coercing, or requiring an employee or applicant to invite the employer to have access to that individual's personal online account; and Taking an adverse employment action against an individual (including refusal to hire) based on that individual's use of a lawful product off District property during nonworking hours, i.e., tobacco, cannabis, or alcohol. (Note: RPWA allows employers to regulate employees' use of those lawful products that impair an employee's ability to perform the employee's assigned duties. See

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Superintendent Contract Term Considerations for the Board	Explanation, Special Considerations, and Resources
	policy 5:50, <i>Drug- and Alcohol-Free Workplace; E-Cigarette, Tobacco, and Cannabis Prohibition</i> , and its f/ns).
	820 ILCS 70/, Ill. Employee Credit Privacy Act, prohibits employers from inquiring into an individual's credit history or taking action against an employee based such history unless a satisfactory credit history is a <i>bona fide occupational requirement</i> , which is further defined in the statute. The job descriptions of superintendents generally meet this standard because they: (1) describe a managerial position that involves direction of school districts; (2) include signatory power over more than \$100; and (3) involve having access to confidential and financial information. Note: Any one of these grounds alone is sufficient.
Medical Examination	105 ILCS 5/24-5 requires new employees to submit evidence of physical fitness to perform assigned duties and freedom from communicable diseases.
	The Americans with Disabilities Act allows medical inquiries of current employees only when they are jobrelated and consistent with business necessity or part of a voluntary employee wellness program. 42 U.S.C. §12112(d)(4). Districts may deny jobs to individuals with disabilities who pose a direct threat to the health or safety of others in the workplace, provided that a reasonable accommodation would not either eliminate the risk or reduce it to an acceptable level. 42 U.S.C. §12113; 29 C.F.R. §1630.2(r).
	See also PRESS sample policy 5:30, <i>Hiring Process and Criteria</i> , specifically f/ns 25 and 26.
Tenure	Suspension of Tenure
	With multi-year contracts and multi-year extensions, superintendents waive their rights to tenure in a school district, but no previously acquired tenure may be lost.
	Continued Tenure
	Superintendents serving multiple one year contracts may still accrue service toward and acquire tenure.
	See 105 ILCS 5/10-23.8 and the <i>Duration of Contract</i> row in the Employment and Compensation checkbox, above.

 \square Evaluations and Goals

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Superintendent Contract Term Considerations for the Board	Explanation, Special Considerations, and Resources
Board Goals and Indicators of Student Performance and Academic Achievement for the Superintendent	105 ILCS 5/10-23.8 requires each performance-based contract to include the goals and indicators of student performance and academic improvement determined and used by the Board to measure the performance and effectiveness of the Superintendent and other information as the Board may determine.
	Regarding its goals and indicators, has the Board:
	 At minimum, addressed student performance and academic achievement (105 ILCS 5/10-23.8 states "and other information as the Board may determine")? Included them in the body of the employment contract? Or as an exhibit to it? Set them to be: Measurable and achievable, i.e., are they within the Superintendent's control? Objective, subjective or a combination of both? Set a timeline for achievement, and if so is it on an: Annual basis? Prior to completion of the employment contract? Set them as procedural, substantive, or a combination of both?
	For more information about setting goals and indicators for superintendents regarding student performance and academic achievement, see:
	www.iasb.com/conference-training-and- events/training/workshops/
	Contact a Field Services Director regarding the following IASB workshops and/or offerings that may set the stage for school boards to hold their superintendents accountable for district performance, including academic achievement:
	Setting District Goals and Direction (leads a board and superintendent to develop their own district language for specific measurable, and attainable goals and indicators)
	The Superintendent Evaluation Process (describes an effective method of holding the superintendent accountable)

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Superintendent Contract Term Considerations for the Board	Explanation, Special Considerations, and Resources
Superintendent Evaluation	Once the Board has developed its goals and indicators (as discussed immediately above), 105 ILCS 5/10-20, 5/10-23, and 5/10-23.8 require the Board to:
	 "Direct, through policy, its superintendent in his or her charge of the administration of the school district;" and Evaluate the superintendent in his or her "administration of school board policies and his or her stewardship of the assets of the district."
	How will the Board evaluate the successful superintendent candidate upon its outlined goals and indicators?
	Does the Board state when it will evaluate the successful superintendent candidate upon the goals and indicators that it set? Note: Some districts do not consider the superintendent evaluation to be a <i>one-time event</i> and put an on-going process into place. Contrast other districts, which depending upon their preferences, generally find the best time of year to evaluate is in the winter or early springtime.
	Is the Board or the successful superintendent candidate responsible to trigger the components of the Superintendent's evaluation process?
	What evaluation instrument will be used? How will the evaluation be documented?
	Will an evaluation instrument be outlined by the Board in its employment contract with the successful superintendent candidate?
	Is the evaluation instrument the Board will use tied to its goals and indicators of student performance and academic improvement and other information as the Board may determine?
	For more information about best practices when planning for and evaluating the Superintendent, see:
	The Superintendent Evaluation Process at: www.iasb.com/iasb/media/documents/superintendent-evaluation-process.pdf ;
	IASB's Foundational Principles of Effective Governance, Principle 3. The board employs a superintendent, at: www.iasb.com/conference-training-and-
	events/training/training-resources/foundational- principles-of-effective-governance/; stating "the board employs and evaluates one person — the superintendent —

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Superintendent Contract Term Considerations for the Board	Explanation, Special Considerations, and Resources
	and holds that person accountable for district performance and compliance with written board policy."

Superintendent Contract Term Considerations for the Board	Explanation, Special Considerations, and Resources
Expenses and Allowances	How will the Board address expenses and allowances in its employment contract negotiations with the successful superintendent candidate?
	Business 1. What standard will the Board use, e.g., reasonable, itemized, etc.? 2. Will the Board designate the Board President or another individual to review and/or approve the Superintendent's expenses?
	Transportation
	Will the Board reimburse travel? If yes, what types of travel will the board reimburse? Some transportation topics that successful superintendent candidates request discussion about include:
	 Vehicle insurance reimbursement(s) Vehicle repair reimbursement(s) A travel allowance only at either a set amount or the District's per mile rate A vehicle Out-of-district travel
Insurance	Will the Board address insurance in its employment contract negotiations with the successful superintendent candidate?
	Some items successful superintendent candidates request include:
	 Insurance contributions as part of a Cafeteria Plan, or in the alternative, the Board paying the premiums. Specific insurance coverages from the Board, such as health deptal vicion life disability at a contract.
Vacation	will the Board address vacation days in its employment contract negotiations with the successful superintendent candidate? If yes, then:
	 How many days? Will vacation days accumulate? And, if so, how? Will the Board designate itself, the Board President, or a Board officer to approve or

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Superintendent Contract Term Considerations for the Board	Explanation, Special Considerations, and Resources
	receive notification from the Superintendent prior to taking a vacation? If yes, describe the process. 4. Will the Board address reimbursement for unused days? 5. Will vacation days need to be used for days off during winter or spring breaks?
Sick Leave/Days	Will the Board address sick days in its employment contract negotiations with the successful superintendent candidate? If yes, then: 1. Will sick leave be limited to annual sick leave days in the District's teachers' contract or will a different amount be provided? 2. How will sick day accumulation be addressed? 3. Will the Board designate itself, the Board President, or a Board officer to approve or receive notification from the Superintendent prior to taking or upon returning from a sick day? If yes, describe the process.
Professional Activities and Organizations Memberships in Community Organizations	Will the Board address memberships in professional activities/organizations and/or community organizations its employment contract negotiations with the successful superintendent candidate? If yes, then: 1. How many organizations will the Board allow the Superintendent to join? 2. Which organizations will be allowed? 3. What is the Board's limit for the cost of dues to professional organizations?
Retirement	Will the Board address any type of payment(s) upon the Superintendent's retirement? If yes, then: 1. Has the Board thoroughly examined and addressed: a. Any consequences or other penalties to it? b. The impact of any prior salary increases? c. Potential pension reform issues? 2. Often, a successful superintendent candidate's attorney has interest in the following issues: a. Available post-retirement options available, e.g., payments for sick/vacation days, post-retirement insurance, longevity annuity payment, etc. b. Whether a potential retirement payment will be properly creditable for TRS purposes. Note: Ultimately, only TRS

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Superintendent Contract Term Considerations for the Board	Explanation, Special Considerations, and Resources
	has the authority to determine creditability.
Annuities and Other Deferred Compensation	Will the Board address any type of annuities and other deferred compensation issues? If yes, then: 1. Will it offer such compensation in addition to the Superintendent's agreed-upon salary?
	2. Will it contribute creditable earnings for TRS purposes?

Superintendent Contract Term Considerations for the Board	Explanation, Special Considerations, and Resources
Non-Renewal at End of Contract	How will the Board and successful superintenden candidate agree to address orderly end to the employmen contract when the Board chooses not to renew it? 1. Will there be a non-renewal notification date? Do both parties' attorneys find it reasonable? 2. Will the Board require the Superintendent to remind it of the non-renewal date? 3. Will there be any agreement to a clause for an automatic one-year renewal if the Board fails to provide end-of-contract non-renewal notification? 4. Will the Board agree to language in the employment contract that would provide the Superintendent with a hearing upon non-renewal?
Renewal at End of Contract	 Will the Board agree to a procedure for renewing the employment contract at its end? If yes, then: 1. What date would be the earliest that the Board could renew its employment contract with the Superintendent? 2. What criteria will the Board base its renewal upon? For example, some boards base renewal upon superintendents achieving their stated goals and indicators of student performance and academic improvement and other information they required.
Contract Extensions	Will the Board agree to allow for an extension of its employment contract during its term? If yes, then: 1. Will the Board agree to extend it during its term if the Board determines that the Superintenden successfully met all of the Board's stated goals and indicators of student performance and

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Superintendent Contract Term Considerations for the Board	Explanation, Special Considerations, and Resources
	academic improvement and other information it required? 2. Will the Board agree to extend a one-year contract when the Superintendent is not required to meet any goals? See 105 ILCS 5/10-23.8.
Terminations	If the successful superintendent candidate accepts employment with the Board and becomes the Superintendent, how will the Board outline the grounds and procedures for terminating the Superintendent's employment during the contract's term? 1. Will the Board and the successful superintendent candidate agree to terminate it upon mutual agreement? 2. Will the Board allow retirement to be an appropriate reason for terminating its employment contract with the Superintendent? And if so, will the Board require reasonable notice from its Superintendent? 3. Could either the Board or Superintendent terminate the employment contract without cause by providing notice to the other? 4. Will the Board terminate the employment contract for permanent disability of the Superintendent? a. How will the Board define permanent disability in the contract? b. Will the Board require the Superintendent to obtain a permanent disability determination through physician certification, and/or c. Will the Board consider duration of absence; e.g., 90-days after exhaustion of available leave, whichever is greater? See PRESS sample policy 5:180, Temporary Illness or Temporary Incapacity. 5. What standard will the Board use to terminate the employment contract for cause? Items to consider include: a. Any conduct detrimental/prejudicial to the District;* b. Just cause; c. Sufficient to dismiss a tenured teacher; d. Material breach of contract; or e. Not arbitrary and capricious.

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Superintendent Contract Term Considerations for the Board	Explanation, Special Considerations, and Resources
	*50 ILCS 205/3c, requires a school district to post on its website and make available to news media specific information about severance agreements that it enters into because an employee or contractor was found to have engaged in sexual harassment or sexual discrimination, as defined by the Ill. Human Rights Act or Title VII of the Civil Rights Act of 1964. See Severance Pay row directly below. 6. Will the Board agree to provisions for hearing and due process for the Superintendent? 7. How will the Board address death of its Superintendent during the duration of the employment contract?
Severance Pay	Any renewal or renegotiation that adds a condition of severance pay must include the following provisions of GSPA, 5 ILCS 415/10(a)(1): 1. A restriction to an amount not exceeding 20 weeks of compensation; and 2. A prohibition for any severance if the Superintendent is fired for <i>misconduct</i> by the Board. This law defines misconduct to include sexual harassment and/or discrimination. But 50 ILCS 205/3c limits sexual harassment or discrimination to instances when an employee is "found to have engaged in sexual harassment or sexual discrimination, as defined by the Ill. Human Rights Act or Title VII of the Civil Rights Act of 1964." For more discussion about these laws, see f/n 6 in policy 2:260, <i>Uniform Grievance Procedure</i> .
Liquidated Damages	Will the Board agree to liquidate damages with its Superintendent if one or the other terminates the employment contract? 1. Have both the Board and the successful superintendent candidate discussed the practical consequences of a liquidated damages clause with their respective attorneys? 2. If the Board terminates the contract, has it discussed with the Board Attorney how it can avoid litigation with its former Superintendent?
Amendments	How will the Board and Superintendent agree to allow for amendments to the employment contract?

☐ What technical clauses need to be in the Superintendent's employment contract?

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Superintendent Contract Term Considerations for the Board	Explanation, Special Considerations, and Resources
Technical clauses (common in contracts)	If the employment contract contains any of the following technical provisions, have the Board Attorney and Superintendent's attorney reviewed them?
	1. Notice 2. Applicable law
	 3. Headings and numbers 4. Complete understanding, i.e., do the Board members and Superintendent share the same understanding of the various provisions written in the employment contract?
	5. Counterparts
	6. Effect of Policy Amendments
	7. Severability
	8. Advice of Counsel

☐ Miscellaneous Issues

Superintendent Contract Term Considerations for the Board	Explanation, Special Considerations, and Resources
Board Obligations Under the Employment Contract	Do all members of the Board understand the District's obligations under the employment contract and what not complying with them will mean to the District?
	Specifically, are Board members aware of the Board's specific obligations regarding: 1. The Superintendent Evaluation 2. Goal setting 3. Required notifications/actions by each party prior to termination of the employment contract
Ongoing Monitoring of Each Party's Compliance with the Contract	Are the Board and Superintendent actually complying with the terms of the employment contract? Has the Board Attorney explained how the Board should monitor compliance with the employment contract?
Legislative Issues	How might pending pension reform legislation or other trending legislation affect the employment contract?

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General School Administration

Administrative Personnel Other Than the Superintendent

Duties and Authority

The Board of Education establishes District administrative and supervisory positions in accordance with the District's needs and State law. This policy applies to all administrators other than the Superintendent, including without limitation, Building Principals. The general duties and authority of each administrative or supervisory position are approved by the Board, upon the Superintendent's recommendation, and contained in the respective position's job description. In the event of a conflict, State law and/or the administrator's employment agreement shall control.

Qualifications

All administrative personnel shall be appropriately licensed and shall meet all applicable requirements contained in State law and Illinois State Board of Education rules.

Evaluation

The Superintendent or designee shall evaluate all administrative personnel and make employment and salary recommendations to the Board.

Administrators shall annually present evidence to the Superintendent or designee of professional growth through attendance at educational conferences, additional schooling, in-service training, and Illinois Administrators' Academy courses, or through other means as approved by the Superintendent or designee.

Administrative Work Year

The work year for administrators shall be the same as the District's fiscal year, July 1 through June 30, unless otherwise stated in the employment agreement. In addition to legal holidays, administrators shall have vacation periods as approved by the Superintendent or designee. All administrators shall be available for work when their services are necessary.

Compensation and Benefits

The Board and each administrator shall enter into an employment agreement that complies with Board policy and State law. The terms of an individual employment contract, when in conflict with this policy, will control.

The Board will consider the Superintendent or designee's recommendations when setting compensation for individual administrators. These recommendations should be presented to the Board no later than the March Board meeting or at such earlier time that will allow the Board to consider contract renewal and nonrenewal issues.

Unless stated otherwise in individual employment contracts, all benefits and leaves of absence available to teaching personnel are available to administrative personnel.

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LEGAL REF: 105 ILCS 5/10-21.4a, 5/10-23.8a, 5/10-23.8b, 5/21B, and 5/24A.

23 Ill.Admin.Code §§1.310, 1.705, and 50.300; and Parts 25 and 29.

CROSS REF: 3:60 (Administrative Responsibility of the Building Principal), 4:165 (Awareness

and Prevention of Child Sexual Abuse and Grooming Behaviors), 4:175

(Convicted Child Sex Offender; Screening; Notifications), 5:30 (Hiring Process and Criteria), 5:90 (Abused and Neglected Child Reporting), 5:120 (Employee Ethics; Code of Professional Conduct; and Conflict of Interest), 5:150 (Personnel Records), 5:210 (Resignations), 5:250 (Leaves of Absence), 5:290 (Employment

Termination and Suspensions)

ADOPTED:

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General School Administration

Administrative Responsibility of the Building Principal

Duties and Authority

The Board of Education, upon the recommendation of the Superintendent or designee, employs Building Principals as the chief administrators and instructional leaders of their assigned schools, and may employ Assistant Principals. The primary responsibility of a Building Principal is the improvement of instruction. Each Building Principal shall perform all duties as described in State law as well as such other duties as specified in his or her employment agreement or as the Superintendent or designee may assign, that are consistent with the Building Principal's education and training. Each Building Principal and Assistant Principal shall complete State law requirements to be a prequalified evaluator before conducting an evaluation of a teacher or assistant principal.

Evaluation Plan

The Superintendent or designee shall implement an evaluation plan for Principals and Assistant Principals that complies with Section 24A-15 of the School Code and relevant Illinois State Board of Education rules. Using that plan, the Superintendent or designee shall evaluate each Building Principal and Assistant Principal. The Superintendent or designee may conduct additional evaluations.

Qualifications and Other Terms and Conditions of Employment

Qualifications and other terms and conditions of employment are found in Board policy 3:50, *Administrative Personnel Other Than the Superintendent*.

LEGAL REF.: 105 ILCS 5/2-3.53a, 5/10-20.14, 5/10-21.4a, 5/10-23.8a, 5/10-23.8b, and 5/24A-

15.

10 ILCS 5/4-6.2, Election Code.

105 ILCS 127/, School Reporting of Drug Violations Act.

23 Ill.Admin.Code Parts 35 and 50, Subpart D.

CROSS REF.: 3:50 (Administrative Personnel Other Than the Superintendent), 4:165

(Awareness and Prevention of Child Sexual Abuse and Grooming Behaviors), 4:175 (Convicted Child Sex Offender; Screening; Notifications), 5:90 (Abused and Neglected Child Reporting), 5:120 (Employee Ethics; Code of Professional

Conduct; and Conflict of Interest), 5:150 (Personnel Records), 5:210

(Resignations), 5:250 (Leaves of Absence), 5:290 (Employment Termination and

Suspensions)

ADOPTED:

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General School Administration

Succession of Authority

If the Superintendent, Building Principal, or other administrator is temporarily unavailable, the succession of authority and responsibility of the respective office shall follow a succession plan, developed by the Superintendent and submitted to the Board of Education.

CROSS REF.: 1:20 (District Organization, Operations, and Cooperative Agreements), 3:30

(Chain of Command)

ADOPTED:

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DECATUR SD 61 BOARD OF EDUCATION POLICY MANUAL TABLE OF CONTENTS SECTION 4 – OPERATIONAL SERVICES

Fiscal and l	Business
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Safety and	Security
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4:180	Pandemic Preparedness; Management; and Recovery

Because certain policy numbers are used for IASB sample policies, districts should use numbers ending in 2, 4, 6, or 8 for locally developed policies on topics not covered by IASB sample policies.

Operational Services

Fiscal and Business Management

The Superintendent is responsible for the School District's fiscal and business management. This responsibility includes annually preparing and presenting the District's statement of affairs to the Board of Education and publishing it before December 1 as required by State law.

The Superintendent shall ensure the efficient and cost-effective operation of the District's business management using computers, computer software, data management, communication systems, and electronic networks, including electronic mail, the Internet, and security systems. Each person using the District's electronic network shall complete an *Authorization for Access to the District's Electronic Network*.

Budget Planning

The District's fiscal year is from July 1 until June 30. The Superintendent shall present to the Board, no later than the first regular meeting in August, a tentative budget with appropriate explanation. This budget shall represent the culmination of an ongoing process of planning for the fiscal support needed for the District's educational program. The District's budget shall be entered upon the Ill. State Board of Education's (ISBE) *School District Budget Form*. To the extent possible, the tentative budget shall be balanced as defined by ISBE guidelines. The Superintendent shall complete a tentative deficit reduction plan if one is required by ISBE guidelines.

Preliminary Adoption Procedures

After receiving the Superintendent's proposed budget, the Board sets the date, place, and time for:

- 1. A public hearing on the proposed budget, and
- 2. The proposed budget to be available to the public for inspection.

The Board Secretary shall arrange to publish a notice in a local newspaper stating the date, place, and time of the proposed budget's availability for public inspection and the public hearing. The proposed budget shall be available for public inspection at least 30 days before the time of the budget hearing.

At the public hearing, the proposed budget shall be reviewed, including the cash reserve balance of all funds held by the District related to its operational levy and, if applicable, any obligations secured by those funds, and the public shall be invited to comment, question, or advise the Board.

Final Adoption Procedures

The Board adopts a budget before the end of the first quarter of each fiscal year, September 30, or by such alternative procedure as State law may define. To the extent possible, the budget shall be balanced as defined by ISBE; if not balanced, the Board will adopt a deficit reduction plan to balance the District's budget within three years according to ISBE requirements.

The Board adopts the budget by roll call vote. The budget resolution shall be incorporated into the meeting's official minutes. Board members' names voting *yea* and *nay* shall be recorded in the minutes.

The Superintendent or designee shall perform each of the following:

1. Post the District's final annual budget, itemized by receipts and expenditures, on the District's Internet website; notify parents/guardians that it is posted and provide the website's address.

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- 2. File a certified copy of the budget resolution and an estimate of revenues by source anticipated to be received in the following fiscal year, certified by the District's Chief Fiscal Officer, with the County Clerk within 30 days of the budget's adoption.
- 3. Ensure disclosure to the public of the cash reserve balance of all funds held by the district related to its operational levy and, if applicable, any obligations secured by those funds, at the public hearing at which the Board certifies its operational levy.
- 4. Make all preparations necessary for the Board to timely file its Certificate of Tax Levy, including preparations to comply with the Truth in Taxation Act; file the Certificate of Tax Levy with the County Clerk on or before the last Tuesday in December. The Certificate lists the amount of property tax money to be provided for the various funds in the budget.
- 5. Submit the annual budget, a deficit reduction plan if one is required by ISBE guidelines, and other financial information to ISBE according to its requirements.

Any amendments to the budget or Certificate of Tax Levy shall be made as provided in the School Code and Truth in Taxation Act.

Budget Amendments

The Board may amend the budget by the same procedure as provided for in the original adoption.

Implementation

The Superintendent or designee shall implement the District's budget and provide the Board with a monthly financial report that includes all deficit fund balances. The amount budgeted as the expenditure in each fund is the maximum amount that may be expended for that category, except when a transfer of funds is authorized by the Board.

The Board shall act on all interfund loans, interfund transfers, transfers within funds, and transfers from the working cash fund or abatements of it, if one exists.

LEGAL REF.: 105 ILCS 5/10-17, 5/10-22.33, 5/17-1, 5/17-1.2, 5/17-1.3, 5/17-2A, 5/17-3.2, 5/17-

11, 5/20-5, 5/20-8, and 5/20-10.

35 ILCS 200/18-55 et seq., Truth in Taxation Law.

23 Ill.Admin.Code Part 100.

CROSS REF.: 4:20 (Fund Balances), 4:40 (Incurring Debt), 4:60 (Purchases and Contracts),

6:235 (Access to Electronic Networks)

ADOPTED:

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Operational Services

Identity Protection

The collection, storage, use, and disclosure of social security numbers by the School District shall be consistent with State and federal laws. The goals for managing the District's collection, storage, use, and disclosure of social security numbers are to:

- 1. Limit all activities involving social security numbers to those circumstances that are authorized by State or federal law.
- 2. Protect each social security number collected or maintained by the District from unauthorized disclosure.

The Superintendent is responsible for ensuring that the District complies with the Identity Protection Act, 5 ILCS 179/. Compliance measures shall include each of the following:

- 1. All employees having access to social security numbers in the course of performing their duties shall be trained to protect the confidentiality of social security numbers. Training should include instructions on the proper handling of information containing social security numbers from the time of collection through the destruction of the information.
- 2. Only employees who are required to use or handle information or documents that contain social security numbers shall have access to such information or documents.
- 3. Social security numbers requested from an individual shall be provided in a manner that makes the social security number easily redacted if the record is required to be released as part of a public records request.
- 4. When collecting a social security number or upon request by an individual, a statement of the purpose(s) for which the District is collecting and using the social security number shall be provided. The stated reason for collection of the social security number must be relevant to the documented purpose.
- 5. All employees must be advised of this policy's existence, and a copy of the policy must be made available to each employee. The policy must also be made available to any member of the public, upon request.
- 6. If this policy is amended, employees will be advised of the existence of the amended policy and a copy of the amended policy will be made available to each employee.

No District employee shall collect, store, use, or disclose an individual's social security number unless specifically authorized by the Superintendent. This policy shall not be interpreted as a guarantee of the confidentiality of social security numbers and/or other personal information. The District will use best efforts to comply with this policy, but this policy should not be construed to convey any rights to protection of information not otherwise afforded by law.

Treatment of Personally Identifiable Information Under Grant Awards

The Superintendent ensures that the District takes reasonable measures to safeguard: (1) protected personally identifiable information, (2) other information that a federal awarding agency, pass-through agency or State awarding agency designates as sensitive, such as personally identifiable information (PII) and (3) information that the District considers to be sensitive consistent with applicable laws regarding privacy and confidentiality (collectively, sensitive information), when

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administering federal grant awards and State grant awards governed by the Grant Accountability and Transparency Act (30 ILCS 708/).

The Superintendent shall establish procedures for the identification, handling, storage, access, disposal and overall confidentiality of sensitive information. The Superintendent shall ensure that employees and contractors responsible for the administration of a federal or State award for the District receive regular training in the safeguarding of sensitive information. Employees mishandling sensitive information are subject to discipline, up to and including dismissal.

LEGAL REF.: 2 C.F.R. §200.303(e).

5 ILCS 179/, Identity Protection Act.

30 ILCS 708/, Grant Accountability and Transparency Act

50 ILCS 205/3, Local Records Act.

105 ILCS 10/, Illinois School Student Records Act.

CROSS REF: 2:250 (Access to District Public Records), 5:150 (Personnel Records), 7:340

(Student Records)

ADOPTED:

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Operational Services

Fund Balances

The Superintendent or designee shall maintain fund balances adequate to ensure the District's ability to maintain levels of service and pay its obligations in a prompt manner in spite of unforeseen events or unexpected expenses. The Superintendent or designee shall inform the Board whenever it should discuss drawing upon its reserves or borrowing money.

The School District seeks to maintain a year-end fund balance to revenue ratio of no less than 20 percent, as calculated under the Ill. State Board of Education's *School District Financial Profile*.

CROSS REF.: 4:10 (Fiscal and Business Management), 4:80 (Accounting and Audits)

ADOPTED:

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Operational Services

Revenue and Investments

Revenue

The Superintendent or designee is responsible for making all claims for property tax revenue, State Aid, special State funds for specific programs, federal funds, and categorical grants.

Investments

The Superintendent shall either appoint a Chief Investment Officer or serve as one. The Chief Investment Officer shall invest money that is not required for current operations, in accordance with this policy and State law.

The Chief Investment Officer and Superintendent shall use the standard of prudence when making investment decisions. They shall use the judgment and care, under circumstances then prevailing, that persons of prudence, discretion, and intelligence exercise in the management of their own affairs, not for speculation, but for investment, considering the safety of their capital as well as its probable income.

Investment Objectives

The objectives for the School District's investment activities are:

- Safety of Principal Every investment is made with safety as the primary and over-riding concern. Each investment transaction shall ensure that capital loss, whether from credit or market risk, is avoided.
- 2. Liquidity The investment portfolio shall provide sufficient liquidity to pay District obligations as they become due. In this regard, the maturity and marketability of investments shall be considered.
- 3. Rate of Return The highest return on investments is sought, consistent with the preservation of principal and prudent investment principles.
- 4. Diversification The investment portfolio is diversified as to materials and investments, as appropriate to the nature, purpose, and amount of the funds.

Authorized Investments

The Chief Investment Officer may invest District funds in one or more of the following:

- 1. Bonds, notes, certificates of indebtedness, treasury bills, or other securities now or hereafter issued, that are guaranteed by the full faith and credit of the United States of America as to principal and interest.
- 2. Bonds, notes, debentures, or other similar obligations of the United States of America, its agencies, and its instrumentalities.

The term "agencies of the United States of America" includes: (a) the federal land banks, federal intermediate credit banks, banks for cooperative, federal farm credit banks, or any other entity authorized to issue debt obligations under the Farm Credit Act of 1971 and Acts amendatory thereto, (b) the federal home loan banks and the federal home loan mortgage corporation, and (c) any other agency created by Act of Congress.

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- 3. Interest-bearing savings accounts, interest-bearing certificates of deposit or interest-bearing time deposits or any other investments constituting direct obligations of any bank as defined by the Illinois Banking Act.
- 4. Obligations of corporations organized in the United States with assets exceeding \$500,000,000 if: (a) such obligations are rated at the time of purchase at one of the three highest classifications established by at least two standard rating services and that mature not later than three years from the date of purchase, (b) such purchases do not exceed 10% of the corporation's outstanding obligations, and (c) no more than one-third of the District's funds may be invested in short term obligations of corporations.
- 5. Money market mutual funds registered under the Investment Company Act of 1940, provided that the portfolio of any such money market mutual fund is limited to obligations described in paragraph (1) or (2) and to agreements to repurchase such obligations.
- 6. Interest-bearing bonds of any county, township, city, village, incorporated town, municipal corporation, school district, the State of Illinois, any other state, or any political subdivision or agency of the State of Illinois or any other state, whether the interest earned is taxable or tax-exempt under federal law. The bonds shall be (a) registered in the name of the municipality, county, or other governmental unit, or held under a custodial agreement at a bank, and (b) rated at the time of purchase within the four highest general classifications established by a rating service of nationally recognized expertise in rating bonds of states and their political subdivisions.
- 7. Short term discount obligations of the Federal National Mortgage Association or in shares or other forms of securities legally issuable by savings banks or savings and loan associations incorporated under the laws of this State or any other state or under the laws of the United States. Investments may be made only in those savings banks or savings and loan associations, the shares, or investment certificates that are insured by the Federal Deposit Insurance Corporation. Any such securities may be purchased at the offering or market price thereof at the time of such purchase. All such securities so purchased shall mature or be redeemable on a date or dates prior to the time when, in the judgment of the Chief Investment Officer, the public funds so invested will be required for expenditure by the District or its governing authority.
- 8. Dividend-bearing share accounts, share certificate accounts, or class of share accounts of a credit union chartered under the laws of this State or the laws of the United States; provided, however, the principle office of any such credit union must be located within the State of Illinois. Investments may be made only in those credit unions the accounts of which are insured by applicable law.
- 9. A Public Treasurers' Investment Pool created under Section 17 of the State Treasurer Act. The District may also invest any public funds in a fund managed, operated, and administered by a bank, subsidiary of a bank, or subsidiary of a bank holding company or use the services of such an entity to hold and invest or advise regarding the investment of any public funds.
- 10. The Illinois School District Liquid Asset Fund Plus.
- 11. Repurchase agreements of government securities having the meaning set out in the Government Securities Act of 1986, as now or hereafter amended or succeeded, subject to the provisions of said Act and the regulations issued there under. The government securities, unless registered or inscribed in the name of the District, shall be purchased through banks or trust companies authorized to do business in the State of Illinois.

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Except for repurchase agreements of government securities that are subject to the Government Securities Act of 1986, as now or hereafter amended or succeeded, the District may not purchase or invest in instruments that constitute repurchase agreements, and no financial institution may enter into such an agreement with or on behalf of the District unless the instrument and the transaction meet all of the following requirements:

- a. The securities, unless registered or inscribed in the name of the District, are purchased through banks or trust companies authorized to do business in the State of Illinois.
- b. The Chief Investment Officer, after ascertaining which firm will give the most favorable rate of interest, directs the custodial bank to "purchase" specified securities from a designated institution. The "custodial bank" is the bank or trust company, or agency of government, that acts for the District in connection with repurchase agreements involving the investment of funds by the District. The State Treasurer may act as custodial bank for public agencies executing repurchase agreements.
- c. A custodial bank must be a member bank of the Federal Reserve System or maintain accounts with member banks. All transfers of book-entry securities must be accomplished on a Reserve Bank's computer records through a member bank of the Federal Reserve System. These securities must be credited to the District on the records of the custodial bank and the transaction must be confirmed in writing to the District by the custodial bank.
- d. Trading partners shall be limited to banks or trust companies authorized to do business in the State of Illinois or to registered primary reporting dealers.
- e. The security interest must be perfected.
- f. The District enters into a written master repurchase agreement that outlines the basic responsibilities and liabilities of both buyer and seller.
- g. Agreements shall be for periods of 330 days or less.
- h. The Chief Investment Officer informs the custodial bank in writing of the maturity details of the repurchase agreement.
- i. The custodial bank must take delivery of and maintain the securities in its custody for the account of the District and confirm the transaction in writing to the District. The custodial undertaking shall provide that the custodian takes possession of the securities exclusively for the District; that the securities are free of any claims against the trading partner; and that any claims by the custodian are subordinate to the District's claims to rights to those securities.
- j. The obligations purchased by the District may only be sold or presented for redemption or payment by the fiscal agent bank or trust company holding the obligations upon the written instruction of the Chief Investment Officer.
- k. The custodial bank shall be liable to the District for any monetary loss suffered by the District due to the failure of the custodial bank to take and maintain possession of such securities.

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12. Any investment as authorized by the Public Funds Investment Act, and Acts amendatory thereto. Paragraph 11 supersedes paragraphs 1-10 and controls in the event of conflict.

Except as provided herein, investments may be made only in banks, savings banks, savings and loan associations, or credit unions that are insured by the Federal Deposit Insurance Corporation or other approved share insurer.

The Chief Investment Officer and Superintendent shall regularly consider material, relevant, and decision-useful sustainability factors in evaluating investment decisions, within the bounds of financial and fiduciary prudence. Such factors include, but are not limited to: (1) corporate governance and leadership factors, (2) environmental factors, (3) social capital factors, (4) human capital factors, and (5) business model and innovation factors, as provided under the Ill. Sustainable Investing Act, 30 ILCS 238/.

Selection of Depositories, Investment Managers, Dealers, and Brokers

The Chief Investment Officer shall establish a list of authorized depositories, investment managers, dealers and brokers based upon the creditworthiness, reputation, minimum capital requirements, qualifications under State law, as well as a long history of dealing with public fund entities. The Board will review and approve the list at least annually.

In order to be an authorized depository, each institution must submit copies of the last two sworn statements of resources and liabilities or reports of examination that the institution is required to furnish to the appropriate State or federal agency. Each institution designated as a depository shall, while acting as such depository, furnish the District with a copy of all statements of resources and liabilities or all reports of examination that it is required to furnish to the appropriate State or federal agency.

The above eligibility requirements of a bank to receive or hold public deposits do not apply to investments in an interest-bearing savings account, interest-bearing certificate of deposit, or interest-bearing time deposit if: (1) the District initiates the investment at or through a bank located in Illinois, and (2) the invested public funds are at all times fully insured by an agency or instrumentality of the federal government.

The District may consider a financial institution's record and current level of financial commitment to its local community when deciding whether to deposit funds in that financial institution. The District may consider factors including:

- 1. For financial institutions subject to the federal Community Reinvestment Act of 1977, the current and historical ratings that the financial institution has received, to the extent that those ratings are publicly available, under the federal Community Reinvestment Act of 1977;
- 2. Any changes in ownership, management, policies, or practices of the financial institution that may affect the level of the financial institution's commitment to its community;
- 3. The financial impact that the withdrawal or denial of District deposits might have on the financial institution;
- 4. The financial impact to the District as a result of withdrawing public funds or refusing to deposit additional public funds in the financial institution; and
- 5. Any additional burden on the District's resources that might result from ceasing to maintain deposits of public funds at the financial institution under consideration.

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Collateral Requirements

All amounts deposited or invested with financial institutions in excess of any insurance limit shall be collateralized in accordance with the Public Funds Investment Act, 30 ILCS 235/. The Superintendent or designee shall keep the Board informed of collateral agreements.

Safekeeping and Custody Arrangements

The preferred method for safekeeping is to have securities registered in the District's name and held by a third-party custodian. Safekeeping practices should qualify for the Governmental Accounting Standards Board Statement No. 3, Deposits with Financial Institutions, Investments (including Repurchase Agreements), and Reverse Repurchase Agreements, Category I, the highest recognized safekeeping procedures.

Controls and Report

The Chief Investment Officer shall establish a system of internal controls and written operational procedures to prevent losses arising from fraud, employee error, misrepresentation by third parties, or imprudent employee action.

The Chief Investment Officer shall provide a quarterly investment report to the Board. The report will: (1) assess whether the investment portfolio is meeting the District's investment objectives, (2) identify each security by class or type, book value, income earned, and market value, (3) identify those institutions providing investment services to the District, and (4) include any other relevant information. The investment portfolio's performance shall be measured by appropriate and creditable industry standards for the investment type.

The Board will determine, after receiving the Superintendent's recommendation, which fund is in most need of interest income and the Superintendent shall execute a transfer. This provision does not apply when the use of interest earned on a particular fund is restricted.

Ethics and Conflicts of Interest

The Board and District officials will avoid any investment transaction or practice that in appearance or fact might impair public confidence. Board members are bound by the Board policy 2:100, *Board Member Conflict of Interest*. No District employee having influence on the District's investment decisions shall:

- 1. Have any interest, directly or indirectly, in any investments in which the District is authorized to invest.
- 2. Have any interest, directly or indirectly, in the sellers, sponsors, or managers of those investments, or
- 3. Receive, in any manner, compensation of any kind from any investments in that the agency is authorized to invest.

Use of Illinois County School Facility Sales Tax Revenues

The District has issued, and may issue additional, bonds secured by revenues obtained pursuant to the County School Facility Occupation Tax Law (the Sales Tax Law). Sales Tax Law revenues shall first be used to pay debt service on such bonds pursuant to and in accordance with the resolution(s) of the Board which authorized the issuance of such bonds and shall be deposited into the applicable bond fund. Such resolution(s) may require a monthly set aside of a fractional amount of the next succeeding debt service payment. Sales Tax Law revenues not necessary for the payment of debt service and/or in excess of required monthly deposit, as applicable, shall be deposited into Capital Projects Fund. The Superintendent or designee shall annually prepare all documents and notices

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necessary for the Board to annually abate the Bond and Interest Levy for all outstanding alternate bonds secured by revenues obtained by the District pursuant to the County School Facility Occupation Tax Law.

LEGAL REF.: 30 ILCS 235/, Public Funds Investment Act.

30 ILCS 238/, Ill. Sustainable Investing Act. 105 ILCS 5/8-7, 5/10-22.44, 5/17-1, and 5/17-11.

CROSS REF.: 2:100 (Board Member Conflict of Interest), 4:10 (Fiscal and Business

Management), 4:80 (Accounting and Audits)

ADOPTED:

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Operational Services

Incurring Debt

The Superintendent or designee shall provide early notice to the Board of Education of the District's need to borrow money. The Superintendent or designee shall prepare all documents and notices necessary for the Board, at its discretion, to: (1) issue State Aid Anticipation Certificates, tax anticipation warrants, working cash fund bonds, bonds, notes, and other evidence of indebtedness, or (2) establish a line of credit with a bank or other financial institution. The Superintendent or designee shall notify the State Board of Education before the District issues any form of long-term or short-term debt that will result in outstanding debt that exceeds 75% of the debt limit specified in State law.

Bond Issue Obligations

In connection with the Board's issuance of bonds, the Superintendent or designee shall be responsible for ensuring the District's compliance with federal securities laws, including the anti-fraud provisions of the Securities Act of 1933, as amended and, if applicable, the continuing disclosure obligations under Rule 15c2-12 of the Securities Exchange Act of 1934, as amended.

Additionally, in connection with the Board's issuance of bonds, the interest on which is excludable from *gross income* for federal income tax purposes, or which enable the District or bond holder to receive other federal tax benefits, the Board authorizes the Superintendent or designee to establish written procedures for post-issuance compliance monitoring for such bonds to protect their tax-exempt (or tax-advantaged) status.

The Board may contract with outside professionals, such as bond counsel and/or a qualified financial consulting firm, to assist it in meeting the requirements of this subsection.

LEGAL REF.: Securities Act of 1933, 15 U.S.C. §77a et seq.

Securities Exchange Act of 1934, 15 U.S.C. §78a et seq.

17 C.F.R. §240.15c2-12.

Bond Authorization Act, 30 ILCS 305/2. Bond Issue Notification Act, 30 ILCS 352/1.

Local Government Debt Reform Act, 30 ILCS 350/.

Tax Anticipation Note Act, 50 ILCS 420/.

105 ILCS 5/17-16, 5/17-17, 5/18-18, and 5/19-1 et seq.

CROSS REF.: 4:10 (Fiscal and Business Management)

ADOPTED:

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Operational Services

Use of Illinois County School Facility Sales Tax Revenues

The District has issued, and may issue additional, bonds secured by revenues obtained pursuant to the County School Facility Occupation Tax Law (the Sales Tax Law). Sales Tax Law revenues shall first be used to pay debt service on such bonds pursuant to and in accordance with the resolution(s) of the Board which authorized the issuance of such bonds and shall be deposited into the applicable bond fund. Such resolution(s) may require a monthly set aside of a fractional amount of the next succeeding debt service payment. Sales Tax Law revenues not necessary for the payment of debt service and/or in excess of required monthly deposit, as applicable, shall be deposited into Capital Projects Fund. The Superintendent or designee shall annually prepare all documents and notices necessary for the Board to annually abate the Bond and Interest Levy for all outstanding alternate bonds secured by revenues obtained by the District pursuant to the County School Facility Occupation Tax Law.

LEGAL REF:

55 ILCS 5/5-1006.7

105 ILCS 5/3-14.31

ADOPTED:

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Operational Services

Insufficient Fund Checks and Debt Recovery

Insufficient Fund Checks

The Superintendent or designee is responsible for collecting up to the maximum fee authorized by State law for returned checks written to the District that are not honored upon presentation to the respective bank or other depository institution for any reason. The Superintendent is authorized to contact the Board Attorney whenever necessary to collect the returned check amount, fee, collection costs and expenses, and interest.

Delinquent Debt Recovery

The Superintendent is authorized to seek collection of delinquent debt owed the District to the fullest extent of the law.

A Local Debt Recovery Program may be available through the Illinois Office of the Comptroller (IOC. To participate in it, an intergovernmental agreement (IGA) between the District and the IOC must be in existence. The IGA establishes the terms under which the District may refer a delinquent debt to the IOC for an offset (deduction). The IOC may execute an offset, in the amount of the delinquent debt owed to the District, from a future payment that the State makes to an individual or entity responsible for paying the delinquent debt.

The Superintendent or designee shall execute the requirements of the IGA. While executing the requirements of the IGA, the Superintendent or designee is responsible, without limitation, for each of the following:

- 1. Providing a District-wide, uniform, method of notice and due process to the individual or entity against whom a claim for delinquent debt payment (*claim*) is made. Written notice and an opportunity to be heard must be given to the individual or entity responsible for paying a delinquent debt before the claim is certified to the IOC for offset. The notice must state the claim's amount, the reason for the amount due, the claim's date or time period, and a description of the process to challenge the claim. If reimbursable meals or snacks provided under the Hunger-Free Students' Bill of Rights Act are the basis of the District's delinquent debt claim of no less than \$500, the notice must be sent to a student's parent(s)/guardian(s) only after: (a) the student owes the District more than five meals and/or snacks; (b) the Superintendent or designee made: (i) repeated contacts to collect the amounts owed, and (ii) reasonable efforts to collect the amount due for at least one year; and (c) the District requested the student's parent(s)/guardian(s) to apply for meal benefits pursuant to policy 4:130, *Free and Reduced-Price Food Services*, and they either: (i) did not qualify, or (ii) refused to apply.
- 2. An individual or entity challenging a claim shall be provided an informal proceeding to refute the claim's existence, amount, or current collectability; the decision following this proceeding shall be reviewable.
 - a. If a waiver of student fees is requested as a challenge to paying the claim, and the waiver of student fees is denied, an appeal of the denial of a fee waiver request shall be handled according to 4:140, *Waiver of Student Fees*. If no waiver of student fees is requested, reviews regarding payment of the claim shall be handled according to this policy before certification to the IOC for offset.

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- b. If application for meal benefits pursuant to policy 4:130, *Free and Reduced-Price Food Services*, is requested as a challenge to paying the claim, and the request is denied, an appeal of the denial of the request shall be handled according to 4:130, *Free and Reduced-Price Food Services*. If no request for meal benefits is received, review of the claim's payment shall be handled according to this policy before certification to the IOC for offset.
- 3. Certifying to the IOC that the debt is past due and legally enforceable, and notifying the IOC of any change in the status of an offset claim for delinquent debt.
- 4. Responding to requests for information from the IOC to facilitate the prompt resolution of any administrative review requests received by the IOC.

LEGAL REF.: 15 ILCS 405/10.05 and 10.05d, State Comptroller Act.

105 ILCS 123/, Hunger-Free Students' Bill of Rights Act.

810 ILCS 5/3-806, Uniform Commercial Code.

ADOPTED:

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Operational Services

Payment Procedures

The Treasurer shall prepare a list of all due and payable bills, indicating vendor name and amount, and shall present it to the Board of Education in advance of the Board's first regular monthly meeting or, if necessary, a special meeting. These bills are reviewed by the Board, after which they may be approved for payment by Board order. Approval of all bills shall be given by a roll call vote and the votes shall be recorded in the minutes. The Treasurer shall pay the bills after receiving a Board order or pertinent portions of the Board minutes, even if the minutes are unapproved, provided the order or minutes are signed by the Board President and Secretary, or a majority of the Board.

The Treasurer is authorized, without further Board approval, to pay Social Security taxes, wages, pension contributions, utility bills, and other recurring bills. These disbursements shall be included in the listing of bills presented to the Board.

The Board authorizes the Superintendent or designee to establish revolving funds and a petty cash fund system for school cafeterias, lunchrooms, athletics, or similar purposes, provided such funds are maintained in accordance with Board policy 4:80, *Accounting and Audits*, and remain in the custody of an employee who is properly bonded according to State law.

LEGAL REF.: 105 ILCS 5/8-16, 5/10-7, and 5/10-20.19.

23 Ill.Admin.Code §100.70.

CROSS REF.: 4:55 (Use of Credit and Procurement Cards), 4:60 (Purchases and Contracts),

4:80 (Accounting and Audits)

ADOPTED:

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Operational Services

Use of Credit and Procurement Cards

The Superintendent and employees designated by the Superintendent are authorized to use District credit and procurement cards to simplify the acquisition, receipt, and payment of purchases and travel expenses incurred on the District's behalf. Credit and procurement cards shall only be used for those expenses that are for the District's benefit and serve a valid and proper public purpose; they shall not be used for personal purchases. Cardholders are responsible for exercising due care and judgment and for acting in the District's best interests.

The Superintendent or designee shall manage the use of District credit and procurement cards by employees. It is the Board's responsibility, through the audit and approval process, to determine whether District credit and procurement card use by the Superintendent is appropriate.

In addition to the other limitations contained in this and other Board policies, District credit and procurement cards are governed by the following restrictions:

- Credit and/or procurement cards may only be used to pay certain job-related expenses or to
 make purchases on behalf of the Board or District or any student activity fund, or for
 purposes that would otherwise be addressed through a conventional revolving fund.
- 2. The Superintendent or designee shall instruct the issuing bank to block the cards' use at unapproved merchants.
- 3. The Superintendent shall limit the amount each cardholder may charge in a single purchase or within a given month and inform the issuing bank of these limitations.
- 4. The Superintendent or designee must approve the use of a District credit or procurement card whenever such use is by telephone, fax, and the Internet. Permission shall be withheld when the use violates any Board policy, is from a vendor whose reputation has not been verified, or would be more expensive than if another available payment method were used.
- 5. The consequences for unauthorized purchases include, but are not limited to, reimbursing the District for the purchase amount, loss of cardholding privileges, and, if made by an employee, discipline up to and including discharge.
- 6. All cardholders must sign a statement affirming that they are familiar with this policy.
- 7. The Superintendent shall implement a process whereby all purchases using a District credit or procurement card are reviewed and approved by someone other than the cardholder or someone under the cardholder's supervision.
- 8. Cardholders must submit the original, itemized receipt to document all purchases.
- 9. No individual may use a District credit or procurement card to make purchases in a manner contrary to State law, including, but not limited to, the bidding and other purchasing requirements in 105 ILCS 5/10-20.21, or any Board policy.
- 10. The Superintendent or designee shall account for any financial or material reward or rebate offered by the company or institution issuing the District credit or procurement card and shall ensure that it is used for the District's benefit.

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LEGAL REF.: 105 ILCS 5/10-20.21.

23 Ill.Admin.Code §100.70(d).

4:50 (Payment Procedures), 4:60 (Purchases and Contracts), 4:80 (Accounting and Audits), 4:90 (Student Activity and Fiduciary Funds), 5:60 (Expenses) CROSS REF.:

ADOPTED:

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Operational Services

Purchases and Contracts

The Superintendent shall manage the District's purchases and contracts in accordance with State law, the standards set forth in this policy, and other applicable Board of Education policies.

Standards for Purchasing and Contracting

All purchases and contracts shall be entered into in accordance with applicable federal and State law. The Board Attorney shall be consulted as needed regarding the legal requirements for purchases or contracts. All contracts shall be approved or authorized by the Board.

All purchases and contracts should support a recognized District function or purpose as well as provide for good quality products and services at the lowest cost, with consideration for service, reliability, and delivery promptness, and in compliance with State law. No purchase or contract shall be made or entered into as a result of favoritism, extravagance, fraud, or corruption.

Adoption of the annual budget authorizes the Superintendent or designee to purchase budgeted supplies, equipment, and services, provided that State law is followed. Purchases of items outside budget parameters require prior Board approval, except in an emergency.

The authority to enter contracts, make purchases, and to expend monies properly budgeted shall be vested in the Purchasing Coordinator under the direction of the Superintendent for those materials, supplies, and services whose total cost is not more than twenty-five thousand dollars (\$25,000), provided the Purchasing Coordinator has secured competitive quotes for items or a group of like items whose total cost is more than or equal to twelve thousand dollars (\$12,000), but less than twenty-five thousand dollars (\$25,000). In these instances no prior Board approval is required for the Purchasing Coordinator to make purchases after securing the quotes.

When presenting a contract or purchase for Board approval, the Superintendent or designee shall ensure that it complies with applicable federal and State law, including but not limited to, those specified below:

- 1. Supplies, materials, or work involving an expenditure in excess of \$25,000 must comply with the State law bidding procedure, 105 ILCS 5/10-20.21, unless specifically exempted.
- 2. Construction, lease, or purchase of school buildings must comply with State law and Board policy 4:150, *Facility Management and Building Programs*.
- 3. Guaranteed energy savings must comply with 105 ILCS 5/19b-1 et seq.
- 4. Third party non-instructional services must comply with 105 ILCS 5/10-22.34c.
- 5. Goods and services that are intended to generate revenue and other remunerations for the District in excess of \$1,000, including without limitation vending machine contracts, sports and other attire, class rings, and photographic services, must comply with 105 ILCS 5/10-20.21(b-5). The Superintendent or designee shall keep a record of: (1) each vendor, product, or service provided, (2) the actual net revenue and non-monetary remuneration from each contract or agreement, and (3) how the revenue was used and to whom the non-monetary remuneration was distributed. The Superintendent or designee shall report this information to the Board by completing the necessary forms that must be attached to the District's annual budget.
- 6. Any contract to purchase food with a bidder or offeror must comply with 105 ILCS 5/10-20.21(b-10).

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- 7. The purchase of paper and paper products must comply with 105 ILCS 5/10-20.19c and Board policy 4:70, *Resource Conservation*.
- 8. Each contractor with the District is bound by each of the following:
 - a. In accordance with 105 ILCS 5/10-21.9(f): (1) prohibit any of its employees who is or was found guilty of a criminal offense listed in 105 ILCS 5/10-21.9(c) and 5/21B-80(c) to have direct, daily contact at a District school or school-related activity with one or more student(s); (2) prohibits any of the contractor's employees from having direct, daily contact with one or more students if the employee was found guilty of any offense in 5/21B-80(b) (certain drug offenses) until seven years following the end of the employee's sentence for the criminal offense; and (3) require each of its employees who will have direct, daily contact with student(s) to cooperate during the District's fingerprint-based criminal history records check on him or her.
 - b. In accordance with 105 ILCS 5/22-94: (1) prohibit any of its employees from having direct contact with children or students if the contractor has not performed a sexual misconduct related employment history review (EHR) of the employee or if the District objects to the employee's assignment based on the employee's involvement in an instance of sexual misconduct as provided in 105 ILCS 5/22-94(j)(3), which the contractor is required to disclose; (2) discipline, up to and including termination or denial of employment, any employee who provides false information or willfully fails to disclose information required by the EHR; (3) maintain all records of EHRs and provide the District access to such records upon request; and (4) refrain from entering into any agreements prohibited by 105 ILCS 5/22-94(g).
 - c. In accordance with 105 ILCS 5/24-5: (1) concerning each new employee of a contractor that provides services to students or in schools, provide the District with evidence of physical fitness to perform the duties assigned and freedom from communicable disease; and (2) require any new or existing employee who provides services to students or in schools to complete additional health examinations as required by the District and be subject to additional health examinations, including tuberculosis screening, as required by the Ill. Dept. of Public Health rules or order of a local health official.
- 9. Any pavement engineering project using a coal tar-based sealant product or high polycyclic aromatic hydrocarbon sealant product for pavement engineering-related use must comply with the Coal Tar Sealant Disclosure Act.
- 10. Purchases made with federal or State awards must comply with 2 C.F.R. Part 200 and 30 ILCS 708/, as applicable, and any terms of the award.

The Superintendent or designee shall: (1) execute the reporting and website posting mandates in State law concerning District contracts, and (2) monitor the discharge of contracts, contractors' performances, and the quality and value of services or products being provided.

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LEGAL REF.: 2 C.F.R. Part 200.

105 ILCS 5/10-20.19c, 5/10-20.21, 5/10-21.9, 5/10-22.34c, 5/19b-1 et seq., 5/22-

94, and 5/24-5.

30 ILCS 708/, Grant Accountability and Transparency Act.

410 ILCS 170/, Coal Tar Sealant Disclosure Act.

820 ILCS 130/, Prevailing Wage Act.

CROSS REF.: 2:100 (Board Member Conflict of Interest), 4:70 (Resource Conservation), 4:150

(Facility Management and Building Programs), 4:175 (Convicted Child Sex Offender; Screening; Notifications), 5:90 (Abused and Neglected Child

Reporting)

ADOPTED:

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Operational Services

Business and Workforce Minority Participation

The Decatur School District No. 61 shall comply with all state and federal laws, applicable ordinances, rules and regulations governing non-discrimination and equal opportunity and shall require the compliance of its vendors, and entities with whom it contracts. The Board of Education acknowledges that minority and female business enterprises have historically been under-represented in the award of district contracts. The Board of Education also recognizes that it is required to comply with applicable bidding laws, federal and state statutes, rules and regulations that limit its ability to award contracts to otherwise deserving entities.

Policy

The Board of Education encourages a diverse workforce for all Decatur School District No. 61 procurement of services and public projects. Toward that end, the District establishes goals for participation by Minority Business Enterprises (MBEs) and minority workers in public projects in excess of \$50,000.

The objectives of the minority participation goals include:

- A. Ensuring non-discrimination in the award and administration of School District No. 61 contracts;
- B. Encouraging a level playing field on which MBEs and minority workers can compete fairly for District No. 61 contracts;
- C. Helping to remove barriers to the participation of MBEs and minority workers in District No. 61 contracts;
- D. Promoting the use of MBEs and minority workers in District No. 61 contracts;
- E. Ensuring the minority participation goals are narrowly tailored in accordance with applicable law;
- F. Providing appropriate flexibility to contractors in establishing and providing opportunities for MBEs and minority workers;

Definitions:

- A. **Minority**: For purposes of this Article, the District hereby adopts and incorporates by reference "minority person" as defined in the Illinois Business Enterprise for Minorities, Females and Persons with Disabilities Act, 30 ILCS 575/2(A)(1).
- B. **Minority Business Enterprise** (**MBE**): A business that is owned and controlled by minorities. There must be not less than 51 percent minority ownership of the business, and the minority ownership must control the management and daily operations of the business.

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Minority Participation Goals in Public Projects:

- A. Contractors for Decatur School District No. 61 projects shall make a good faith effort to comply with the following minimum goals: (1) fifteen (15) percent of the total dollar amount of the contract should be performed by Ethnic Minority Business Enterprises if subcontracting opportunities are available; (2) Twenty (20) percent of the total hours worked should be performed by minority workers.
- B. A contractor shall provide evidence of meeting the District's minority participation goals as directed and required by the Superintendent or provide evidence that it made a good-faith effort to meet the goals.
- C. A good faith effort means the contractor took reasonable and necessary steps to achieve the minority participation goals. Good faith means the contractor actively and aggressively sought participation by MBEs or minority workers. The District shall consider the quality, quantity and intensity of efforts made by a contractor.
- D. Evidence of a good-faith effort includes, but is not limited to, as appropriate:
 - (i) Soliciting the interest of MBEs and minority workers;
 - (ii) Outreach and recruitment efforts of MBEs and minority workers;
 - (iii) Providing interested MBEs and firms that employ minority workers with adequate information about the bidding process, adequate time to respond and assistance in responding to a solicitation;
 - (iv) Assisting interested MBEs and firms that employ minority workers in obtaining bonding, lines of credit or insurance;
 - (v) Seeking services from available minority community organizations; minority contractors' groups, minority business assistance offices and other organizations, as appropriate, to provide assistance in recruiting MBEs and minority workers;
 - (vi) Providing payroll records or other evidence showing the percentage of minority workers employed on the project or the percentage of project hours completed by minority workers;
 - (vii) All other good faith efforts or evidence of due diligence to meet the District's minority participation goals.
 - (viii) Packing requirements, when feasible, into tasks or quantities that permit maximum participation from MBEs and minority workers;
 - (ix) Negotiating in good faith with MBEs and firms that employ minority workers.
- E. The minority participation goals shall be reviewed annually by the Superintendent or designee and changes shall require a majority vote of the Board of Education.

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Program Administration:

- A. The Superintendent or designee shall:
 - (i) Administer and enforce the provisions of this Article;
 - (ii) Monitor contractors over the contract duration to ensure compliance with this Policy. Submit a quarterly report to Board of Education for review and remedy if necessary.

Penalties:

- A. If a contractor fails to meet the District's minority participation goals and fails to provide evidence of a good faith effort to meet the goals, the Superintendent or designee may, as appropriate:
 - (i) Direct corrective action, as appropriate and practical, to meet the minority participation goals or to show a good faith effort toward meeting the goals;
 - (ii) Withhold payment from retainage to compel compliance to the extent practical and possible;
 - (iii) Recommend that the contractor not be considered a responsive responsible bidder for future District projects until the contractor provides evidence of making a good faith effort toward meeting the District's minority participation goals.

Appeals:

Any penalty may be appealed to the Board of Education.

Waiver:

- A. If a contractor does not or cannot meet the District's minority participation goals for contracts, it may seek in writing a waiver. The waiver request shall include, as appropriate:
 - (i) Evidence of the contractor's good faith efforts to secure participation by MBEs and minority workers;
 - (ii) Evidence the contractor received no proposals or inquiries from qualified MBEs or firms that employ minority workers in response to a good faith effort to secure participation.
 - (iii) Evidence the contractor has reached out to available statewide minority organizations requesting participation assistance.
- B. The Superintendent or designee may, at his or her discretion, waive the minority participation goals upon finding:
 - (i) Emergency circumstances require a waiver;

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- (ii) Upon evidence of a good faith effort by the contractor;
- (iii) Evidence the contractor received no proposals or inquiries from qualified MBEs or firms that employ minority workers in response to a good faith effort to secure participation.

This policy shall be subject to review two years from its adoption date to reconsider the terms and conditions of the policy.

ADOPTED:

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Operational Services

Resource Conservation

The Superintendent or designee shall manage a program of energy and resource conservation for the District that includes:

- 1. Periodic review of procurement procedures and specifications to ensure that purchased products and supplies are reusable, durable, or made from recycled materials, if economically and practically feasible.
- 2. Purchasing recycled paper and paper products in amounts that will, at a minimum, meet the specifications in the School Code, if economically and practically feasible.
- 3. Periodic review of procedures on the reduction of solid waste generated by academic, administrative, and other institutional functions. These procedures shall: (a) require recycling the District's waste stream, including landscape waste, computer paper, and white office paper, if economically and practically feasible; (b) include investigation of the feasibility of potential markets for other recyclable materials that are present in the District's waste stream; and (c) be designed to achieve, before July 1, 2020, at least a 50% reduction in the amount of solid waste that is generated by the District.
- 4. Adherence to energy conservation measures.

LEGAL REF.: 105 ILCS 5/10-20.19c and 5/19b.

CROSS REF.: 4:60 (Purchases and Contracts), 4:150 (Facility Management and Building

Programs)

ADOPTED:

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Operational Services

Accounting and Audits

The School District's accounting and audit services shall comply with the *Requirements for Accounting, Budgeting, Financial Reporting, and Auditing,* as adopted by the Ill. State Board of Education (ISBE), State and federal laws and regulations, and generally accepted accounting principles. Determination of liabilities and assets, prioritization of expenditures of governmental funds, and provisions for accounting disclosures shall be made in accordance with government accounting standards as directed by the auditor designated by the Board. The Superintendent, in addition to other assigned financial responsibilities, shall report monthly on the District's financial performance, both income and expense, in relation to the financial plan represented in the budget.

Annual Audit

At the close of each fiscal year, the Superintendent or designee shall arrange an audit of the District funds, accounts, statements, and other financial matters. The audit shall be performed by an independent certified public accountant designated by the Board and be conducted in conformance with prescribed standards and legal requirements. A complete and detailed written audit report shall be provided to each Board member and to the Superintendent or designee. The Superintendent or designee shall annually, on or before October 15, submit an original and one copy of the audit to the Regional Superintendent of Schools.

Annual Financial Report

The Superintendent or designee shall annually prepare and submit the Annual Financial Report on a timely basis using the form adopted by the ISBE. The Superintendent shall review and discuss the Annual Financial Report with the Board before it is submitted.

Inventories

The Superintendent or designee is responsible for establishing and maintaining accurate inventory records. The inventory record of supplies and equipment shall include a description of each item, quantity, location, purchase date, and cost or estimated replacement cost, unless the supplies and equipment are acquired by the District pursuant to a federal or State grant award, in which case the inventory record shall also include the information required by 2 C.F.R. §200.313 if applicable. The Superintendent or designee shall establish procedures for the management of property acquired by the District under grant awards that comply with federal and State law.

All personal computer system packages valued at \$2,500 or more are to be recorded on the equipment inventory. Personal computer system packages consist of a central processing unit (CPU), system software, and all accessories necessary to make the property operable. Acquisition cost is the net invoice price of the equipment including the cost of modifications, attachments, accessories, or auxiliary apparatus necessary to make the equipment operable. Other charges such as the cost of installation, transportation, taxes, duty or protective in-transit insurance, shall be included in determining the acquisition cost.

Capitalization Threshold

To be considered a capital asset for financial reporting purposes, a capital item must be at or above a capitalization threshold of \$2,500 and have an estimated useful life greater than one year.

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Disposition of District Property

The Superintendent or designee shall notify the Board, as necessary, of the following so that the Board may consider its disposition: (1) District personal property (property other than buildings and land) that is no longer needed for school purposes, and (2) school site, building, or other real estate that is unnecessary, unsuitable, or inconvenient. Notwithstanding the above, the Superintendent or designee may unilaterally dispose of personal property of a diminutive value. The Superintendent shall establish procedures for the disposition of property acquired by the District under grant awards that comply with federal and State law.

Taxable Fringe Benefits

The Superintendent or designee shall: (1) require that all use of District property or equipment by employees is for the District's convenience and best interests unless it is a Board-approved fringe benefit, and (2) ensure compliance with the Internal Revenue Service regulations regarding when to report an employee's personal use of District property or equipment as taxable compensation.

Controls for Revolving Funds and Petty Cash

Revolving funds and the petty cash system are established in Board policy 4:50, Payment Procedures. The Superintendent shall: (1) designate a custodian for each revolving fund and petty cash fund, (2) obtain a bond for each fund custodian, and (3) maintain the funds in compliance with this policy, State law, and ISBE rules. A check for the petty cash fund may be drawn payable to the designated petty cash custodian. Bank accounts for revolving funds are limited to a maximum balance of \$5,000 for high school athletics, \$3,500 for Stephen Decatur Middle School athletics, and \$3,500 for K-8 athletics. All expenditures from these bank accounts must be directly related to the purpose for which the account was established and supported with documentation, including signed invoices or receipts. All deposits into these bank accounts must be accompanied with a clear description of their intended purpose. The Superintendent or designee shall include checks written to reimburse revolving funds on the Board's monthly listing of bills indicating the recipient and including an explanation.

Control Requirements for Checks

The Board must approve all bank accounts opened or established in the District's or a District school's name or with the District's Federal Employer Identification Number. The Board Secretary and Chief Operating Officer shall sign all checks issued by the School District, except that checks from accounts containing student activity funds or fiduciary funds and checks from revolving accounts may be signed by their respective account custodians.

Internal Controls

The Superintendent is primarily responsible for establishing and implementing a system of internal controls for safeguarding the District's financial condition; the Board, however, will oversee these safeguards. The control objectives are to ensure efficient business and financial practices, reliable financial reporting, and compliance with State law and Board policies, and to prevent losses from fraud, waste, and abuse, as well as employee error, misrepresentation by third parties, or other imprudent employee action. The District's system of internal controls shall include the following:

- 1. All financial transactions must be properly authorized and documented.
- 2. Financial records and data must be accurate and complete.
- 3. Accounts payable must be accurate and punctual.
- 4. District assets must be protected from loss or misuse.
- 5. Incompatible duties should be segregated, if possible.
- 6. Accounting records must be periodically reconciled.
- 7. Equipment and supplies must be safeguarded.

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- 8. Staff members with financial or business responsibilities must be properly trained and supervised, and must perform their responsibilities with utmost care and competence.
- 9. Any unnecessary weaknesses or financial risks must be promptly corrected.

The Superintendent or designee shall annually audit the District's financial and business operations for compliance with established internal controls and provide the results to the Board. The Board may from time-to-time engage a third-party to audit internal controls in addition to the annual audit.

LEGAL REF.: 2 C.F.R. §200 et seq.

30 ILCS 708/, Grant Accountability and Transparency Act, implemented by 44

Ill.Adm.Code 7000 et seq.

105 ILCS 5/2-3.27, 5/2-3.28, 5/3-7, 5/3-15.1, 5/5-22, 5/10-21.4, 5/10-20.19, 5/10-

22.8, and 5/17-1 <u>et seq.</u> 23 Ill.Admin.Code Part 100.

CROSS REF.: 4:10 (Fiscal and Business Management), 4:50 (Payment Procedures), 4:55 (Use

of Credit and Procurement Cards), 4:90 (Student Activity and Fiduciary Funds)

ADOPTED:

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Operational Services

Student Activity and Fiduciary Funds

The Board of Education, upon the Superintendent or designee's recommendation, establishes student activity funds to be managed by student organizations under the guidance and direction of a staff member for educational, recreational, or cultural purposes. The Board, upon the Superintendent or designee's recommendation, also establishes fiduciary funds to be supervised by the Superintendent or designee. The District has custodial responsibilities for fiduciary funds but no direct involvement in the management of such funds.

Student Activity Funds

The Superintendent or designee shall be responsible for supervising student activity funds in accordance with Board policy, 4:80, *Accounting and Audits*; State law; and the Ill. State Board of Education (ISBE) rules for student activity funds. The Board will appoint a treasurer for each fund to serve as the fund's sole custodian and be bonded in accordance with the School Code. The treasurer shall have all of the responsibilities specific to the treasurer listed in ISBE rules for school activity funds, except that the treasurer is not authorized to make loans between activity funds.

Unless otherwise instructed by the Board, a student activity fund's balance will carry over to the next fiscal year. An account containing student activity funds that is inactive for 12 consecutive months shall be closed and its funds transferred to another student activity fund or authorized fund with a similar purpose.

Fiduciary Funds

The Superintendent or designee shall be responsible for supervising fiduciary funds in accordance with Board policy 4:80, *Accounting and Audits*; State law; and ISBE rules for fiduciary funds. The Board will appoint a treasurer for each fund to serve as the fund's sole custodian and be bonded in accordance with the School Code. The treasurer shall have all of the responsibilities specific to the treasurer listed in the ISBE rules for fiduciary funds.

LEGAL REF.: 105 ILCS 5/8-2 and 5/10-20.19.

23 III.Admin.Code §§100.20, 100.80, and 100.85.

CROSS REF.: 4:80 (Accounting and Audits), 7:325 (Student Fundraising Activities)

ADOPTED:

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Operational Services

Insurance Management

The Superintendent shall recommend and maintain all insurance programs that provide the broadest and most complete coverage available at the most economical cost, consistent with sound insurance principles.

The insurance program shall include each of the following:

- 1. Liability coverage to insure against any loss or liability of the School District and the listed individuals against civil rights damage claims and suits, constitutional rights damage claims and suits, and death and bodily injury and property damage claims and suits, including defense costs, when damages are sought for negligent or wrongful acts allegedly committed in the scope of employment or under the Board's direction or related to any mentoring services provided to the District's licensed staff members; Board of Education members; employees; volunteer personnel authorized by 105 ILCS 5/10-22.34, 5/10-22.34a, and 5/10-22.34b; mentors of licensed staff members authorized in 105 ILCS 5/21A-5 et seq. (new teacher), 105 ILCS 5/2-3.53a (new principal), and 2-3.53b (new superintendents); and student teachers.
- Catastrophic accident insurance at the mandated benefit level for student athletes in grades 9
 through 12 who sustain an accidental injury while participating in school-sponsored or
 school-supervised interscholastic athletic events sanctioned by the III. High School
 Association that results in medical expenses in excess of \$50,000.
- 3. Comprehensive property insurance covering a broad range of causes of loss involving building and personal property. The coverage amount shall normally be for the replacement cost or the insurable value.
- 4. Workers' Compensation to protect individual employees against financial loss in case of a work-related injury, certain types of disease, or death incurred in an employee-related situation.

Student Insurance

The Board shall annually designate a company to offer student accident insurance coverage. The Board does not endorse the plan nor recommend that parents/guardians secure the coverage, and any contract is between the parents/guardians and the company.

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LEGAL REF.: Consolidated Omnibus Budget Reconciliation Act, Pub. L. 99-272, §10001, 26

U.S.C. §4980B(f), 42 U.S.C. §300bb-1 et seq.

105 ILCS 5/2-3.53a, 5/2-3.53b, 5/10-20.20, 5/10-22.3, 5/10-22.3a, 5/10-22.3b, 5/10-22.3f, 5/10-22.34, 5/10-22.34a, 5/10-22.34b, 5/21A-5 et seq., and 5/22-

215 ILCS 5/, Ill. Insurance Code.

750 ILCS 75/, Ill. Religious Freedom Protection and Civil Union Act.

820 ILCS 305/, Workers' Compensation Act.

CROSS REF.: 7:300 (Extracurricular Athletics)

ADOPTED:

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Operational Services

Transportation

The District shall provide free transportation for any student in the District who resides: (1) at a distance of one and one-half miles or more from his or her assigned school, unless the Board of Education has certified to the Ill. State Board of Education that adequate public transportation is available, or (2) if adequate public transportation is not available, within one and one-half miles from his or her assigned school where walking to or from school or to or from a pick-up point or bus stop would constitute a *serious safety hazard* due to either (a) vehicular traffic or rail crossing or (b) *a course or pattern of criminal activity*, as defined in the Ill. Streetgang Terrorism Omnibus Prevention Act, 740 ILCS 147/. A student's parent(s)/guardian(s) may file a petition with the Board requesting transportation due to the existence of a serious safety hazard. Free transportation service and vehicle adaptation is provided for a special education student if included in the student's individualized educational program. The District may provide transportation to and from school-sponsored activities. Non-public school students shall be transported in accordance with State law. Homeless Students shall be transported in accordance with Section 6312(c)(5)(B) of the Elementary and Secondary Education Act.

If a student is at a location within the District, other than his or her residence, for child care purposes at the time for transportation to and/or from school, that location may be considered for purposes of determining the one and one-half miles from the school attended. Students attending a Board approved after school program, convened in a District school, will be provided transportation. Only kindergarten through 6th grade students can be approved for use of a daycare provider's address other than his or her residence. The daycare address MUST be in the same attendance area as the student's home residence. Unless the Superintendent or designee establishes new routes, pick-up and drop-off locations for students in day care must be along the District's regular routes. The District will not discriminate among types of locations where day care is provided, which may include the premises of licensed providers, relatives' homes, or neighbors' homes.

Kindergarten through eighth grade students who live in the high mobility area (see policy 7:30) and over the course of the school year move within the high mobility area shall be provided free transportation to their school of origin if the transportation qualifies for reimbursements. High school students residing more than one and one-half miles from school and using public transportation shall be issued a free bus pass for public transit if the student is eligible for free lunch as determined by the United States Department of Agriculture (USDA) application.

Students living less than one and one-half miles from their attendance center may be transported as a paid-rider for a fee established annually, based on the prior year's cost, provided there is space on the existing bus and provided rerouting the bus is not necessary.

Transportation for students in the non-grant funded PreK programs shall be afforded transportation under the following circumstances. For PreK students that qualify under the USDA guidelines for a free or reduced lunch shall be provided transportation at no charge. For PreK students who do not qualify under the USDA guidelines for a free or reduced lunch, the student shall be afforded transportation, when space is available, and at a rate annually calculated by administration based on the prior year transportation cost. Half day PreK students must ride with a sibling and transportation is only provided one way transportation, depending if they are in an AM or PM class. If a student is at a location within the District, other than his or her residence, for child care purposes at the time for transportation to and/or from school, that location may be considered for purposes of determining the

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1½ miles from the school attended. Unless the Superintendent or designee establishes new routes, pick-up and drop-off locations for students in day care must be along the District's regular routes. The District will not discriminate among types of locations where day care is provided, which may include the premises of licensed providers, relatives' homes, or neighbors' homes.

Bus schedules and routes shall be determined by the Superintendent or designee and shall be altered only with the Superintendent or designee's approval and direction. In setting the routes, the pick-up and discharge points should be as safe for students as possible.

No school employee may transport students in school or private vehicles unless authorized by the administration.

Every vehicle regularly used for the transportation of students must pass safety inspections in accordance with State law and Ill. Dept. of Transportation regulations. The strobe light on a school bus may be illuminated only when the bus is actually being used as a school bus and (1) is stopping or stopped for loading or discharging students on a highway outside an urban area, or (2) is bearing one or more students. The Superintendent shall implement procedures in accordance with State law for accepting erratic driving reports.

All contracts for charter bus services must contain the clause prescribed by State law regarding criminal background checks for bus drivers.

Pre-Trip and Post-Trip Vehicle Inspection

The Superintendent or designee shall develop and implement a pre-trip and post-trip inspection procedure to ensure that the school bus driver: (1) tests the two-way radio or cellular radio telecommunication device and ensures that it is functioning properly before the bus is operated, and (2) walks to the rear of the bus before leaving the bus at the end of each route, work shift, or work day, to check the bus for children or other passengers in the bus. Each contract between the District and a private sector school bus company must require the company to have a pre- and post-trip inspection policy to ensure that no passenger is left behind or remains on the vehicle at the end of a route. The policy must contain, at a minimum, the requirements listed in this policy.

LEGAL REF.: 20 U.S.C. §6312(c)(5)(B), Elementary and Secondary Education Act.

42 U.S.C. §11431 et seg., McKinney-Vento Homeless Assistance Act.

105 ILCS 5/10-22.22 and 5/29-1 et seq.

105 ILCS 45/1-15 and /1-17.

625 ILCS 5/1-148.3a-5, 5/1-182, 5/11-1414.1, 5/12-813.1, 5/12-815, 5/12-816,

5/12-821, and 5/13-109.

23 Ill.Admin.Code §§1.510 and 226.750; Part 120.

92 Ill.Admin.Code Part 440.

CROSS REF.: 4:170 (Safety), 5:100 (Staff Development Program), 5:120 (Employee Ethics;

Code of ProfessionalConduct; and Conflict of Interest), 5:280 (Duties and Qualifications), 6:140 (Education of Homeless Children), 6:170 (Title I

Programs), 7:220 (Bus Conduct)

ADOPTED:

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Operational Services

Food Services

Good nutrition shall be promoted in the District's meal programs and in other food and beverages that are sold to students during the school day. The Superintendent shall manage a food service program that complies with this policy and is in alignment with Board of Education policy 6:50, *School Wellness*.

Food or beverage items sold to students as part of a reimbursable meal under federal law must follow the nutrition standards specified in the U.S. Dept. of Agriculture rules that implement the National School Lunch and Child Nutrition Acts. Schools being reimbursed for meals under these laws are participating schools.

The food service program in participating schools shall comply with the nutrition standards specified in the U.S. Dept. of Agriculture's *Smart Snacks rules* when it offers competitive foods to students on the school campus during the school day. *Competitive foods* are all food and beverages that are offered by any person, organization or entity for sale to students on the school campus during the school day that are not reimbursed under programs authorized by federal law. The food service programs in participating schools shall also comply with any applicable mandates in the Illinois State Board of Education's School Food Service rules implementing these federal laws and the Ill. School Breakfast and Lunch Program Act.

All revenue from the sale of any food or beverages sold in competition with the School Breakfast Program or National School Lunch Program to students in food service areas during the meal period shall accrue to the nonprofit school lunch program account.

LEGAL REF.: Russell B. National School Lunch Act, 42 U.S.C. §1751 et seq.

Child Nutrition Act of 1966, 42 U.S.C. §1771 et seq.

7 C.F.R. Parts 210 (National School Lunch Program) and 220 (School Breakfast

Program).

105 ILCS 125/, School Breakfast and Lunch Program Act.

23 Ill.Admin.Code Part 305, School Food Service.

CROSS REF.: 4:130 (Free and Reduced-Price Food Services), 6:50 (School Wellness)

ADOPTED:

4:120 Page 1 of 1

Operational Services

Free and Reduced-Price Food Services

Notice

The Superintendent shall be responsible for implementing the District's free and reduced-price food services policy and all applicable programs.

Eligibility Criteria and Selection of Children

A student's eligibility for free and reduced-price food services shall be determined by the income eligibility guidelines, family-size income standards, set annually by the U.S. Dept. of Agriculture and distributed by the III. State Board of Education. From time to time, the income eligibility guidelines and standards may not be necessary when reimbursements for students' free breakfasts and lunches are claimed through the U.S. Depts. of Agriculture and Education's Community Eligibility Provision (CEP). When claiming the CEP, the District will follow its requirements.

To the extent that the food service program is able to provide breakfast to all students from program reimbursements and at no additional District expense, schools that provide Breakfast in the Classroom are authorized to provide the program to paid students and reduced students at no cost to the student.

Notification

At the beginning of each school year, by letter, the District shall notify students and their parents/guardians of: (1) eligibility requirements for free and reduced-price food service; (2) the application process; (3) the name and telephone number of a contact person for the program; and (4) other information required by federal law. The Superintendent shall provide the same information to: (1) informational media, the local unemployment office, and any major area employers contemplating layoffs; and (2) the District's website (if applicable), all school newsletters, or students' registration materials. Parents/guardians enrolling a child in the District for the first time, any time during the school year, shall receive the eligibility information.

Nondiscrimination Assurance

The District shall avoid publicly identifying students receiving free or reduced-price meals and shall use methods for collecting meal payments that prevent identification of children receiving assistance.

Appeal

A family may appeal the District's decision to deny an application for free and reduced-price food services or to terminate such services as outlined by the U.S. Dept. of Agriculture in 7 C.F.R. §245.7, Determining Eligibility for Free and Reduced-Price Meals and Free Milk in Schools. The Superintendent shall establish a hearing procedure for adverse eligibility decisions and provide by mail a copy of them to the family. The District may also use these procedures to challenge a child's continued eligibility for free or reduced-price meals or milk.

During an appeal, students previously receiving food service benefits shall not have their benefits terminated. Students who were denied benefits shall not receive benefits during the appeal. The status of a student's appeal or eligibility for free or reduced-price food services shall not relieve the District of its obligation to provide him or her with a free meal or snack under the Hunger-Free Students' Bill of Rights Act if he or she requests one, regardless of his or her ability to pay.

4:130 Page 1 of 2

The Superintendent shall keep on file for a period of three years a record of any appeals made and the hearing record. The District shall also maintain accurate and complete records showing the data and method used to determine the number of eligible students served free and reduced-price food services. These records shall be maintained for three years.

LEGAL REF.:

U.S. Dept. of Agriculture, Food and Nutrition Service, National School Lunch Program, 7 C.F.R. Part 210.

U.S. Dept. of Agriculture, Food and Nutrition Service, Determining Eligibility for Free and Reduced-Price Meals and Free Milk in Schools, 7 C.F.R. Part 245.

105 ILCS 123/, Huner-Free Students' Bill of Rights Act.

105 ILCS 125/ and 126/.

23 Ill.Admin.Code §305.10 et seq.

ADOPTED:

4:130 Page 2 of 2

Decatur SD 61 4:130-E

Operational Services

Exhibit - Free and Reduced-Price Food Services; Meal Charge Notifications

On District letterhead, website, in student handbook, newsletters, bulletins, and/or calendars

Date:

To: Parents/Guardians, Students, and Staff

Re: Eligibility and Meal Charge Notifications

The following notification is provided at the beginning of each school year as federally required notification regarding eligibility requirements and the application process for the free and reduced-price food services that are listed in Board policy 4:130, *Free and Reduced-Price Food Services* and 4:140, *Waiver of Student Fees*. For more information, see www.fns.usda.gov/school-meals/unpaid-meal-charges, and/or contact the Building Principal or designee.

Free and Reduced-Price Food Services Eligibility

When the parents/guardians of students are unable to pay for their child(ren)'s meal services, meal charges will apply per a student's eligibility category and will be processed by the District accordingly.

A student's eligibility for free and reduced-price food services shall be determined by the income eligibility guidelines, family-size income standards, set annually by the U.S. Dept. of Agriculture, and distributed by the Ill. State Board of Education.

Meal Charges for Meals Provided by the District

The Building Principal and District staff will work jointly to prevent meal charges from accumulating. Every effort to collect all funds due to the District will be made on a regular basis and before the end of the school year. Contact your Building Principal or designee about whether your child(ren)'s charges may be carried over at the end of the school year, i.e., beyond June 30th.

Unpaid meal charges are considered delinquent debt when payment is overdue as defined by Board policy 4:45, *Insufficient Fund Checks and Debt Recovery* and the Hunger-Free Students' Bill of Rights Act (105 ILCS 123/, added by P.A. 100-1092). The District will make reasonable efforts to collect charges classified as delinquent debt.

When a student's funds are low or there is a negative balance, reminders will be provided to the staff, students, and their parent(s)/guardian(s) at regular intervals during the school year. State law allows the Building Principal to contact parents(s)/guardian(s) to attempt collection of the owed money when the amount owed is more than the amount of five lunches [or insert lower amount]. If a parent/guardian regularly fails to provide meal money for the child(ren) that he/she is responsible for in the District and does not qualify for free meal benefits, the Building Principal or designee will direct the next course of action. Continual failure to provide meal money may require the District to notify the Ill. Dept. of Children and Family Services (DCFS) and/or take legal steps to recover the unpaid meal charges, up to and including seeking an offset under the State Comptroller Act, if applicable.

4:130-E Page 1 of 2

Healthy Hunger-Free Kids Act of 2010 (P.L. 111-296). LEGAL REF.:

7 C.F.R. §245.5.

105 ILCS 123/, Hunger-Free Students' Bill of Rights Act. 23 Ill.Admin.Code Part 305, School Food Service.

DATED:

Page 2 of 2 4:130-E

Operational Services

Waiver of Student Fees

The Superintendent will recommend to the Board of Education a schedule of fees, if any, to be charged students for the use of textbooks, consumable materials, extracurricular activities, and other school student fees. Students must also pay fines for the loss of or damage to school books or other school-owned materials.

Fees for textbooks, other instructional materials, and driver education, as well as fines for the loss or damage of school property are waived for students who meet the eligibility criteria for a fee waiver as described in this policy. In order that no student is denied educational services or academic credit due to the inability of parents/guardians to pay student fees and fines, the Superintendent will recommend to the Board which additional fees and fines, if any, the District will waive for students who meet the eligibility criteria for a waiver.

Administration shall annually recommend an appropriate tuition fee for participation in the non-grant funded Pre-Kindergarten programs. Students who qualify for the free lunch program shall have their respective tuition fees waived. Students who qualify for the reduced lunch program shall have their respective tuition fees reduced by 50%.

Notification

The Superintendent shall ensure that a notice of waiver applicability is provided to parents/guardians with every bill for fees and/or fines, and applications for waivers are widely available and distributed according to State law and Ill. State Board of Education (ISBE) rule and that provisions for assisting parents/guardians in completing the application are available.

Eligibility Criteria

A student shall be eligible for a fee and fine waiver when the student currently lives in a household that meets the same income guidelines, with the same limits based on household size, that are used for the federal free meals program;

- 1. The student currently lives in a household that meets the same income guidelines, with the same limits based on household size, that are used for the federal free meals program;
- 2. The student's parents/guardians are veterans or active-duty military personnel with income at or below 200% of the federal poverty line; or
- 3. The student is homeless, as defined in the McKinney-Vento Homeless Assistance Act (42 U.S.C. §11434a).

The Superintendent or designee will give additional consideration where one or more of the following factors are present:

- Serious illness in the family;
- Unusual expenses such as fire, flood, storm damage, etc.;
- Unemployment;
- Emergency situations;
- When one or more of the parents/guardians are involved in a work stoppage.

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Verification

The Superintendent or designee shall establish a process for determining a student's eligibility for a waiver of fees and fines in accordance with State law requirements.

If a student receiving a waiver is found to be no longer eligible during the school year, the Superintendent or designee shall notify the student's parent/guardian and charge the student a prorated amount based upon the number of school days remaining in the school year.

Determination and Appeal

Within 30 calendar days after the receipt of a waiver request, the Superintendent or designee shall mail a notice to the parent/guardian whenever a waiver request is denied. The denial notice shall include: (1) the reason for the denial, (2) the process and timelines for making an appeal, and (3) a statement that the parent/guardian may reapply for a waiver any time during the school year if circumstances change. If the denial is appealed, the District shall follow the procedures for the resolution of appeals as provided in the ISBE rule on waiver of fees.

LEGAL REF.: 42 U.S.C. §11434a, McKinney-Vento Homeless Assistance Act.

105 ILCS 5/10-20.13, 5/10-22.25, 5/27-24.2, and 5/28-19.2.

23 Ill.Admin.Code §1.245 [may contain unenforceable provisions].

CROSS REF.: 4:130 (Free and Reduced-Price Food Services), 6:140 (Education of Homeless

Children)

ADOPTED:

4:140 Page 2 of 2

Decatur SD 61 4:140-E3

Operational Services

Exhibit – Resolution to Increase Driver Education Fees

WHEREAS, Section 27-24.2 of the School Code provides that the School District may charge a reasonable fee, not to exceed \$50, to students who participate in a driver education course;

WHEREAS, the Illinois General Assembly amended that same section of the School Code in P.A. 97-145 to allow a school board to increase the fee to an amount not to exceed \$250 by school board resolution following a public hearing on the increase, provided that the fee is waived for students who are unable to pay for the course;

WHEREAS, the School Board held a public hearing to increase the driver education course fee to an amount not to exceed \$250 on November 1, 2016;

WHEREAS, the Board already waives the driver education course fees for students who are unable to pay (Board policy 4:140, Waiver of Student Fees);

WHEREAS, the Administration provided evidence at the hearing that a fee of \$250 for each student taking the driver education course when added to the reimbursement from the State for driver education will not exceed the total cost of the driver education program in any year;

THEREFORE, BE IT RESOLVED, that the School Board hereby increases the driver education fee to an amount not to exceed \$250, effective on November 1, 2016, and waives this fee for any student who is unable to pay for the course according to the provisions in Board policy 4:140, Waiver of Student Fees.

Attested by:		, Board President
Attested by:		, Board Secretary
DATED:	November 1, 2016	

4:140-E Page 1 of 1

Operational Services

Facility Management and Building Programs

The Superintendent shall manage the District's facilities and grounds as well as facility construction and building programs in accordance with the law, the standards set forth in this policy, and other applicable Board of Education policies. The Superintendent or designee shall facilitate: (1) inspections of schools by the Regional Superintendent and State Fire Marshal or designee, (2) review of plans and specifications for future construction or alterations of a school if requested by the relevant municipality, county (if applicable), or fire protection district, and (3) compliance with the 10-year safety survey process required by the School Code.

Standards for Managing Buildings and Grounds

All District buildings and grounds shall be adequately maintained in order to provide an appropriate, safe, and energy efficient physical environment for learning and teaching. The Superintendent or designee shall provide the Board with periodic reports on maintenance data and projected maintenance needs that include cost analysis. Prior Board approval is needed for all renovations or permanent alterations to buildings or grounds when the total cost will exceed \$25,000, including the cost equivalent of staff time. This policy is not intended to discourage efforts to improve the appearance of buildings or grounds that are consistent with the designated use of those buildings and grounds.

Standards for Green Cleaning

For each District school with 50 or more students, the Superintendent or designee shall establish and supervise a green cleaning program that complies with the guidelines established by the Illinois Green Government Coordinating Council.

Standards for Facility Construction and Building Programs

As appropriate, the Board will authorize a comprehensive study to determine the need for facility construction and expansion. On an annual basis, the Superintendent or designee shall provide the Board with projected facility needs, enrollment trends, and other data impacting facility use. Board approval is needed for all new facility construction and expansion.

When making decisions pertaining to design and construction of school facilities, the Board will confer with members of the staff and community, the Ill. State Board of Education, and educational and architectural consultants, as it deems appropriate. The Board's facility goals are to:

- 1. Integrate facilities planning with other aspects of planning and goal-setting.
- 2. Base educational specifications for school buildings on identifiable student needs.
- 3. Design buildings for sufficient flexibility to permit new or modified programs.
- 4. Design buildings for maximum potential for community use.
- 5. Meet or exceed all safety requirements.
- 6. Meet requirements on the accessibility of school facilities to disabled persons as specified in State and federal law.
- 7. Provide for low maintenance costs, energy efficiency, and minimal environmental impact.

Naming Buildings and Facilities

Recognizing that the name for a school building, facility, or ground or field reflects on its public image, the Board's primary consideration will be to select a name that enhances the credibility and stature of the school or facility. Any request to name or rename an existing facility should be

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submitted to the Board. When a facility is to be named or renamed, the Board President will appoint a special committee to consider nominations and make a recommendation, along with supporting rationale, to the Board. The Board will make the final selection.

Business and Workforce Minority Participation

The Decatur School District No. 61 shall comply with all state and federal laws, applicable ordinances, rules and regulations governing non-discrimination and equal opportunity and shall require the compliance of its vendors, and entities with whom it contracts. The Board of Education acknowledges that minority and female business enterprises have historically been under-represented in the award of district contracts. The Board of Education also recognizes that it is required to comply with applicable bidding laws, federal and state statutes, rules and regulations that limit its ability to award contracts to otherwise deserving entities.

Policy

The Board of Education encourages a diverse workforce for all Decatur School District No. 61 procurement of services and public projects. Toward that end, the District establishes goals for participation by Minority Business Enterprises (MBEs) and minority workers in public projects in excess of \$50,000.

The objectives of the minority participation goals include:

- A. Ensuring non-discrimination in the award and administration of School District No. 61 contracts;
- B. Encouraging a level playing field on which MBEs and minority workers can compete fairly for District No. 61 contracts;
- C. Helping to remove barriers to the participation of MB Es and minority workers in District No. 61 contracts;
- D. Promoting the use of MBEs and minority workers in District No. 61 contracts;
- E. Ensuring the minority participation goals are narrowly tailored in accordance with applicable law;
- F. Providing appropriate flexibility to contractors in establishing and providing opportunities for MBEs and minority workers.

Definitions

- A. Minority: For purposes of this Article, the District hereby adopts and incorporates by reference "minority person" as defined in the Illinois Business Enterprise for Minorities, Females and Persons with Disabilities Act, 30 ILCS 575/2(A)(1).
- B. Minority Business Enterprise (MBE): A business that is owned and controlled by minorities. There must be not less than 51 percent minority ownership of the business, and the minority ownership must control the management and daily operations of the business.

Minority Participation Goals in Public Projects

- A. Contractors for Decatur School District No. 61 projects shall make a good faith effort to comply with the following minimum goals: (1) fifteen (15) percent of the total dollar amount of the contract should be performed by Ethnic Minority Business Enterprises if subcontracting opportunities are available; (2) Twenty (20) percent of the total hours worked should be performed by minority workers.
- B. A contractor shall provide evidence of meeting the District's minority participation goals as directed and required by the Superintendent or provide evidence that it made a good-faith effort to meet the goals.

4:150 Page 2 of 4

- C. A good faith effort means the contractor took reasonable and necessary steps to achieve the minority participation goals. Good faith means the contractor actively and aggressively sought participation by MBEs or minority workers. The District shall consider the quality, quantity and intensity of efforts made by a contractor.
- D. Evidence of a good-faith effort includes, but is not limited to, as appropriate:
 - i. Soliciting the interest of MBEs and minority workers;
 - ii. Outreach and recruitment efforts of MB Es and minority workers;
 - iii. Providing interested MBEs and firms that employ minority workers with adequate
 - iv. information about the bidding process, adequate time to respond and assistance in responding to a solicitation;
 - v. Assisting interested MBEs and firms that employ minority workers in obtaining bonding, lines of credit or insurance;
 - vi. Seeking services from available minority community organizations; minority contractors' groups, minority business assistance offices and other organizations, as appropriate, to provide assistance in recruiting MBEs and minority workers;
 - vii. Providing payroll records or other evidence showing the percentage of minority workers employed on the project or the percentage of project hours completed by minority workers;
 - viii. All other good faith efforts or evidence of due diligence to meet the District's minority participation goals.
 - ix. Packing requirements, when feasible, into tasks or quantities that permit maximum participation from MBEs and minority workers;
 - x. Negotiating in good faith with MBEs and firms that employ minority workers.
- E. The minority participation goals shall be reviewed annually by the Superintendent or designee and changes shall require a majority vote of the Board of Education.

Program Administration

The Superintendent or designee shall:

- i. Administer and enforce the provisions of this Article;
- ii. Monitor contractors over the contract duration to ensure compliance with this Policy. Submit a quarterly report to Board of Education for review and remedy if necessary.

Penalties

If a contractor fails to meet the District's minority participation goals and fails to provide evidence of a good faith effort to meet the goals, the Superintendent or designee may, as appropriate:

- i. Direct corrective action, as appropriate and practical, to meet the minority participation goals or to show a good faith effort toward meeting the goals;
- ii. Withhold payment from retainage to compel compliance to the extent practical and possible;
- iii. Recommend that the contractor not be considered a responsive responsible bidder for future District projects until the contractor provides evidence of making a good faith effort toward meeting the District's minority participation goals.

Appeals

4:150 Page 3 of 4

Any penalty may be appealed to the Board of Education.

Waiver

- A. If a contractor does not or cannot meet the District's minority participation goals for contracts, it may seek in writing a waiver. The waiver request shall include, as appropriate:
 - i. Evidence of the contractor's good faith efforts to secure participation by MBEs and minority workers;
 - ii. Evidence the contractor received no proposals or inquiries from qualified MBEs or firms that employ minority workers in response to a good faith effort to secure participation.
 - iii. Evidence the contractor has reached out to available statewide minority organizations requesting participation assistance.
- B. The Superintendent or designee may, at his or her discretion, waive the minority participation goals upon finding:
 - i. Emergency circumstances require a waiver;
 - ii. Upon evidence of a good faith effort by the contractor;
 - iii. Evidence the contractor received no proposals or inquiries from qualified MBEs or firms that employ minority workers in response to a good faith effort to secure participation.

This policy shall be subject to review two years from its adoption date to reconsider the terms and conditions of the policy.

LEGAL REF.:

42 U.S.C. §12101 <u>et seq.</u>, Americans with Disabilities Act of 1990, implemented by 28 C.F.R. Parts 35 and 36.

20 ILCS 3130/, Green Buildings Act.

105 ILCS 5/2-3.12, 5/10-20.49, 5/10-22.36, 5/10-20.63, and 5/17-2.11.

105 ILCS 140/, Green Cleaning Schools Act.

105 ILCS 230/, School Construction Law.

410 ILCS 25/, Environmental Barriers Act.

410 ILCS 35/25, Equitable Restrooms Act.

820 ILCS 130/, Prevailing Wage Act.

23 Ill.Admin.Code Part 151, School Construction Program; Part 180, Health/Life Safety Code for Public Schools; and Part 2800, Green Cleaning for Elementary and Secondary Schools.

71 Ill.Admin.Code Part 400, Ill. Accessibility Code.

CROSS REF.:

2:150 (Committees), 2:170 (Procurement of Architectural, Engineering, and Land Surveying Services), 4:60 (Purchases and Contracts), 8:70 (Accommodating Individuals with Disabilities)

ADOPTED:

4:150 Page 4 of 4

Operational Services

Environmental Quality of Buildings and Grounds

The Superintendent shall take all reasonable measures to protect: (1) the safety of District personnel, students, and visitors on District premises from risks associated with hazardous materials, and (2) the environmental quality of the District's buildings and grounds.

Pesticides

Restricted use pesticides will not be applied on or within 500 feet of school property during normal school hours. Before pesticides are used on District premises, the Superintendent or designee shall notify employees and parents/guardians of students as required by the Structural Pest Control Act, 225 ILCS 235/, and the Lawn Care Products Application and Notice Act, 415 ILCS 65/.

Coal Tar Sealant

Beginning on 1-1-23, before coal tar-based sealant products or high polycyclic aromatic hydrocarbon sealant products are used on District premises, the Superintendent or designee shall notify employees and parents/guardians of students in writing or by telephone as required by the Coal Tar Sealant Disclosure Act.

LEGAL REF.: 105 ILCS 5/10-20.17a; 5/10-20.48.

29 C.F.R. §1910.1030, Occupational Exposure to Bloodborne Pathogens, as adopted by the Illinois Department of Labor, 56 Ill.Admin.Code §350.700(b).

29 C.F.R. §1910.1200, Occupational Safety and Health Administration Hazard Communication Standards, as adopted by 820 ILCS 255/1.5, Toxic Substances

Disclosure to Employees Act. 20 ILCS 3130/, Green Buildings Act.

105 ILCS 135/, Toxic Art Supplies in Schools Act.

105 ILCS 140/, Green Cleaning School Act.

225 ILCS 235/, Structural Pest Control Act.

415 ILCS 60/14, Illinois Pesticide Act.

415 ILCS 65/, Lawn Care Products Application and Notice Act.

410 ILCS 170/, Coal Tar Sealant Disclosure Act.

820 ILCS 255/, Toxic Substances Disclosure to Employees Act. (*inoperative*)

23 Ill.Admin.Code §1.330.

CROSS REF.: 4:150 (Facility Management and Building Programs), 4:170 (Safety)

ADOPTED:

4:160 Page 1 of 1

Operational Services

Awareness and Prevention of Child Sexual Abuse and Grooming Behaviors

Child sexual abuse and grooming behaviors harm students, their parents/guardians, the District's environment, its school communities, and the community at large, while diminishing a student's ability to learn. The Board has a responsibility and obligation to increase awareness and knowledge of: (1) issues regarding child sexual abuse, (2) likely warning signs that a child may be a victim of sexual abuse, (3) grooming behaviors related to child sexual abuse and grooming, (4) how to report child sexual abuse, (5) appropriate relationships between District employees and students based upon State law, and (6) how to prevent child sexual abuse.

To address the Board's obligation to increase awareness and knowledge of these issues, prevent sexual abuse of children, and define prohibited grooming behaviors, the Superintendent or designee shall implement an Awareness and Prevention of Sexual Abuse and Grooming Behaviors Program. The Program will:

- 1. Educate students with:
 - a. An age-appropriate and evidence-informed health and safety education curriculum that includes methods for how to report child sexual abuse and grooming behaviors to authorities, through policy 6:60, *Curriculum Content*;
 - b. Information in policy 7:250, *Student Support Services*, about: (i) District counseling options, assistance, and intervention for students who are victims of or affected by sexual abuse, and (ii) community-based Children's Advocacy Centers and sexual assault crisis centers and how to access those serving the District.
- 2. Train District employees about child sexual abuse and grooming behaviors by January 31 of each school year with materials that include:
 - a. A definition of prohibited grooming behaviors and employee-student boundary violations pursuant to policy 5:120, *Employee Ethics; Code of Professional Conduct; and Conflict of Interest*;
 - b. Evidence-informed content on preventing, recognizing, reporting, and responding to child sexual abuse, grooming behaviors, and employee-student boundary violations pursuant to policies 2:260, *Uniform Grievance Procedure*; 2:265, *Title IX Sexual Harassment Grievance Procedure*; 5:90, *Abused and Neglected Child Reporting*; 5:100, *Staff Development Program*; and 5:120, *Employee Ethics; Conduct; and Conflict of Interest*;; and
 - c. How to report child sexual abuse, grooming behaviors, and/or boundary violations pursuant to policies 2:260, *Uniform Grievance Procedure*; 2:265, *Title IX Sexual Harassment Grievance Procedure*; and 5:90, *Abused and Neglected Child Reporting*.
- 3. Provide information to parents/guardians in student handbooks about the warning signs of child sexual abuse, grooming behaviors, and employee-student boundary violations with evidence-informed educational information that also includes:

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- a. Assistance, referral, or resource information, including how to recognize grooming behaviors, appropriate relationships between District employees and students based upon policy 5:120, *Employee Ethics; Code of Professional Conduct; and Conflict of Interest*, and how to prevent child sexual abuse from happening;
- b. Methods for how to report child sexual abuse, grooming behaviors, and/or employee-student boundary violations to authorities; and
- c. Available counseling and resources for children who are affected by sexual abuse, including both emotional and educational support for students affected by sexual abuse, so that the student can continue to succeed in school pursuant to policy 7:250, *Student Support Services*.
- 4. Provide parents/guardians of students in any of grades K through 8 with not less than five days' written notice before commencing any class or course providing instruction in recognizing and avoiding sexual abuse, as well as the opportunity to object in writing.

LEGAL REF.: 105 ILCS 5/10-23.13, 5/22-85.5, 5/27-9.1a, and 5/27-13.2.

105 ILCS 110/3, Critical Health Problems and Comprehensive Health Education

Act.

325 ILCS 5/, Abused and Neglected Child Reporting Act.

720 ILCS 5/11-25, Criminal Code of 2012.

CROSS REF.: 2:260 (Uniform Grievance Procedure), 2:265 (Title IX Sexual Harassment

Grievance Procedure), 4:175 (Convicted Child Sex Offender; Screening; Notifications), 5:90 (Abused and Neglected Child Reporting), 5:100 (Staff Development Program), 5:120 (Employee Ethics; Code of Professional Conduct;

and Conflict of Interest), 6:60 (Curriculum Content), 7:20 (Harassment of

Students Prohibited), 7:250 (Student Support Services)

ADOPTED:

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Operational Services

Safety

Safety and Security

All District operations, including the education program, shall be conducted in a manner that will promote the safety and security of everyone on District property or at a District event. The Superintendent or designee shall develop, implement, and maintain a comprehensive safety and security plan that includes, without limitation:

- 1. An emergency operations and crisis response plan(s) addressing prevention, preparation, response, and recovery for each school;
- 2. Provisions for a coordinated effort with local law enforcement and fire officials, emergency medical services personnel, and the Board Attorney;
- 3. A school safety drill plan;
- 4. Instruction in safe bus riding practices; and
- 5. A clear, rapid, factual, and coordinated system of internal and external communication.

In the event of an emergency that threatens the safety of any person or property, students and staff are encouraged to follow the best practices discussed for their building regarding the use of any available cellular telephones.

School Safety Drill Plan

During every academic year, each school building that houses school children shall conduct, at a minimum, each of the following in accordance with the School Safety Drill Act (105 ILCS 128/):

- Three school evacuation drills to address and prepare students and school personnel for fire incidents. One of these three drills shall require the participation of the local fire department or district.
- 2. One bus evacuation drill.
- 3. One severe weather and shelter-in-place drill to address and prepare students and school personnel for possible tornado incidents.
- 4. One law enforcement lockdown drill to address a school shooting incident and to evaluate the preparedness of school personnel and students. This drill shall occur no later than 90 days after the first day of school of each year, and shall require the participation of all school personnel and students present at school at the time of the drill, except for those exempted by administrators, school support personnel, or a parent/guardian.

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Annual Review

The Board or its designee will annually review each school building's emergency operations and crisis response plan(s), protocols, and procedures, as well as each building's compliance with the school safety drill plan. This annual review shall be in accordance with the School Safety Drill Act (105 ILCS 128/) and the Joint Rules of the Office of the State Fire Marshal and the Ill. State Board of Education (ISBE). 29 Ill.Admin.Code Part 1500.

Automated External Defibrillator (AED)

The Superintendent or designee shall implement a written plan for responding to medical emergencies at the District's physical fitness facilities in accordance with the Fitness Facility Medical Emergency Preparedness Act and shall file a copy of the plan with the Ill. Dept. of Public Health (IDPH). The plan shall provide for at least one automated external defibrillator (AED) to be available at every physical fitness facility on the premises according to State law requirements.

The District shall have an AED on site as well as a trained AED user: (1) on staff during staffed business hours; and (2) available during activities or events sponsored and conducted or supervised by the District. The Superintendent or designee shall ensure that every AED on the District's premises is properly tested and maintained in accordance with rules developed by the IDPH. This policy does not create an obligation to use an AED.

Carbon Monoxide Alarms

The Superintendent or designee shall implement a plan with the District's local fire officials to:

- 1. Determine which school buildings to equip with approved *carbon monoxide alarms* or *carbon monoxide detectors*,
- 2. Locate the required carbon monoxide alarms or carbon monoxide detectors within 20 feet of a carbon monoxide emitting device, and
- 3. Incorporate carbon monoxide alarm or detector activation procedures into each school building that requires a carbon monoxide alarm or detector. The Superintendent or designee shall ensure each school building annually reviews these procedures.

Soccer Goal Safety

The Superintendent or designee shall implement the Movable Soccer Goal Safety Act in accordance with the guidance published by the IDPH. Implementation of the Act shall be directed toward improving the safety of movable soccer goals by requiring that they be properly anchored.

Unsafe School Choice Option

The unsafe school choice option allows students to transfer to another District school or to a public charter school within the District. The unsafe school choice option is available to:

- 1. All students attending a persistently dangerous school, as defined by State law and identified by the ISBE.
- 2. Any student who is a victim of a violent criminal offense, as defined by 725 ILCS 120/3, that occurred on school grounds during regular school hours or during a school-sponsored event.

The Superintendent or designee shall develop procedures to implement the unsafe school choice option.

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Lead Testing in Water

The Superintendent or designee shall implement testing for lead in each source of drinking water in school buildings in accordance with the Ill. Plumbing License Law and guidance published by the IDPH. The Superintendent or designee shall notify parent(s)/guardian(s) about the sampling results from their children's respective school buildings.

Emergency Closing

The Superintendent is authorized to close school(s) in the event of hazardous weather or other emergency that threatens the safety of students, staff members, or school property.

LEGAL REF.: 105 ILCS 5/10-20.2, 5/10-20.57, 5/18-12, and 5/18-12.5.

105 ILCS 128/, School Safety Drill Act; 29 Ill.Admin.Code Part 1500.

210 ILCS 74/, Physical Fitness Facility Medical Emergency Preparedness Act.

225 ILCS 320/35.5, Ill. Plumbing License Law.

CROSS REF.: 4:110 (Transportation), 4:175 (Convicted Child Sex Offender; Screening;

Notifications), 4:180 (Pandemic Preparedness; Management; and Recovery), 5:30 (Hiring Process and Criteria), 8:30 (Visitors to and Conduct on School

Property), 8:100 (Relations with Other Organizations and Agencies)

ADOPTED:

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Operational Services

Convicted Child Sex Offender; Screening; Notifications

Persons Prohibited on School Property without Prior Permission

State law prohibits a child sex offender from being present on school property or loitering within 500 feet of school property when persons under the age of 18 are present, unless the offender meets either of the following two exceptions:

- 1. The offender is a parent/guardian of a student attending the school and has notified the Building Principal of his or her presence at the school for the purpose of: (i) attending a conference with school personnel to discuss the progress of his or her child academically or socially, (ii) participating in child review conferences in which evaluation and placement decisions may be made with respect to his or her child regarding special education services, or (iii) attending conferences to discuss other student issues concerning his or her child such as retention and promotion; or
- 2. The offender received permission to be present from the Board of Education, Superintendent, or Superintendent's designee. If permission is granted, the Superintendent or Board President shall provide the details of the offender's upcoming visit to the Building Principal.

In all cases, the Superintendent or designee shall supervise a child sex offender whenever the offender is in a child's vicinity. If a student is a sex offender, the Superintendent or designee shall develop guidelines for managing his or her presence in school.

Screening

The Superintendent or designee shall perform fingerprint-based criminal history records information checks and/or screenings required by State law or Board policy for employees; student teachers; students doing field or clinical experience other than student teaching; contractors' employees who have direct, daily contact with one or more children; and resource persons and volunteers. The Board President shall ensure that these checks are completed for the Superintendent. He or she shall take appropriate action based on the result of any criminal background check and/or screen.

Notification to Parents/Guardians

The Superintendent shall develop procedures for the distribution and use of information from law enforcement officials under the Sex Offender Community Notification Law and the Murderer and Violent Offender Against Youth Community Notification Law. The Superintendent or designee shall serve as the District contact person for purposes of these laws. The Superintendent and Building Principal shall manage a process for schools to notify the parents/guardians during school registration that information about sex offenders is available to the public as provided in the Sex Offender Community Notification Law. This notification must occur during school registration and at other times as the Superintendent or Building Principal determines advisable.

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LEGAL REF.: 20 U.S.C. §7926, Elementary and Secondary Education Act.

20 ILCS 2635/, Uniform Conviction Information Act.

720 ILCS 5/11-9.3, Criminal Code of 2012.

730 ILCS 152/, Sex Offender Community Notification Law.

730 ILCS 154/75-105, Murderer and Violent Offender Against Youth Community

Notification Law.

CROSS REF.: 2:110 (Qualifications, Term, and Duties of Board Officers), 3:40

(Superintendent), 3:50 (Administrative Personnel Other Than the

Superintendent), 3:60 (Administrative Responsibility of the Building Principal),

4:165 (Awareness and Prevention of Child Sexual Abuse and Grooming

Behaviors), 5:30 (Hiring Process and Criteria), 5:260 (Student Teachers), 6:250 (Community Resource Persons and Volunteers), 8:30 (Visitors to and Conduct on School Property), 8:100 (Relations with Other Organizations and Agencies)

ADOPTED:

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Operational Services

Pandemic Preparedness; Management; and Recovery

The Board of Education recognizes that the District will play an essential role along with the local health department and emergency management agencies in protecting the public's health and safety during a pandemic.

A pandemic is a global outbreak of disease. Pandemics happen when a new virus emerges to infect individuals and, because there is little to no pre-existing immunity against the new virus, it spreads sustainably.

To prepare the School District community for a pandemic, the Superintendent or designee shall: (1) learn and understand how the roles that the federal, State, and local government function; (2) form a pandemic planning team consisting of appropriate District personnel and community members to identify priorities and oversee the development and implementation of a comprehensive pandemic school action plan; and (3) build awareness of the final plan among staff, students, and community.

Emergency School Closing

In the case of a pandemic, the Governor may declare a disaster due to a public health emergency that may affect any decision for an emergency school closing. Decisions for an emergency school closing will be made by the Superintendent in consultation with and, if necessary, at the direction of the Governor, Ill. Dept. of Public Health, District's local health department, emergency management agencies, and/or Regional Office of Education.

During an emergency school closing, the Board President and the Superintendent may, to the extent the emergency situation allows, examine existing Board policies pursuant to Policy 2:240, *Board Policy Development*, and recommend to the Board for consideration any needed amendments or suspensions to address mandates that the District may not be able to accomplish or implement due to a pandemic.

Board Meeting Procedure; No Physical Presence of Quorum and Participation by Audio or Video

A disaster declaration related to a public health emergency may affect the Board's ability to meet in person and generate a quorum of members who are physically present at the location of a meeting. Policy 2:220, *Board of Education Meeting Procedure*, governs Board meetings by video or audio conference without the physical presence of a quorum.

Payment of Employee Salaries During Emergency School Closures

The Superintendent shall consult with the Board to determine the extent to which continued payment of salaries and benefits will be made to the District's employees, pursuant to Board policies 3:40, Superintendent, 3:50, Administrative Personnel Other Than the Superintendent, 5:35, Compliance with the Fair Labor Standards Act, 5:200, Terms and Conditions of Employment and Dismissal, and 5:270, Employment At-Will, Compensation, and Assignment, and consistent with: (1) applicable laws, regulations, federal or State or local emergency declarations, executive orders, and agency directives; (2) collective bargaining agreements and any bargaining obligations; and (3) the terms of any grant under which an employee is being paid.

Suspension of In-Person Instruction; Remote and/or Blended Remote Learning Day Plan(s)

When the Governor declares a disaster due to a public health emergency pursuant to 20 ILCS 3305/7, and the State Superintendent of Education declares a requirement for the District to use *Remote*

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Learning Days or Blended Remote Learning Days, the Superintendent shall approve and present to the Board for adoption a Remote and/or Blended Remote Learning Day Plan (Plan) that:

- 1. Recommends to the Board for consideration any suspensions or amendments to curriculumrelated policies to reduce any Board-required graduation or other instructional requirements in excess of minimum curricular requirements specified in School Code that the District may not be able to provide due to the pandemic;
- 2. Implements the requirements of 105 ILCS 5/10-30 by adapting into a Plan the District's elearning program implemented pursuant to 105 ILCS 5/10-20.56; and
- 3. Ensures a plan for periodic review of and/or amendments to the Plan when needed and/or required by statute, regulation, or State guidance.

LEGAL REF.: 105 ILCS 5/10-16.7, 5/10-20.5, 5/10-20.56, and 5/10-30.

5 ILCS 120/2.01 and 120/7(e), Open Meetings Act.

20 ILCS 2305/2(b), Ill. Dept. of Public Health Act (Part 1). 20 ILCS 3305/, Ill. Emergency Management Agency Act.

115 ILCS 5/, Ill. Educational Labor Relations Act.

CROSS REF.: 1:20 (District Organization, Operations, and Cooperative Agreements), 2:20

(Powers and Duties of the Board of Education; Indemnification), 2:220 (Board of

Education Meeting Procedure), 2:240 (Board Policy Development), 3:40

(Superintendent), 3:50 (Administrative Personnel Other Than the Superintendent), 3:70 (Succession of Authority), 4:170 (Safety), 5:35

(Compliance with the Fair Labor Standards Act), 5:200 (Terms and Conditions of Employment and Dismissal),5:270 (Employment At-Will, Compensation, and Assignment), 6:20 (School Year Calendar and Day), 6:60 (Curriculum Content), 6:300 (Graduation Requirements), 7:90 (Release During School Hours), 8:100

(Relations with Other Organizations and Agencies)

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Because certain policy numbers are used for IASB sample policies, districts should use numbers ending in 2, 4, 6, or 8 for locally developed policies on topics not covered by IASB sample policies.

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Because certain policy numbers are used for IASB sample policies, districts should use numbers ending in 2, 4, 6, or 8 for locally developed policies on topics not covered by IASB sample policies.

General Personnel

Equal Employment Opportunity and Minority Recruitment

The School District shall provide equal employment opportunities to all persons regardless of their race; color; creed; religion; national origin; sex; sexual orientation; age; ancestry; marital status; arrest record; military status; order of protection status; unfavorable military discharge; citizenship status provided the individual is authorized to work in the United States; work authorization status; use of lawful products while not at work; being a victim of domestic violence, sexual violence, gender violence, or any other crime of violence; genetic information; physical or mental handicap or disability, if otherwise able to perform the essential functions of the job with reasonable accommodation; pregnancy, childbirth, or related medical conditions; credit history, unless a satisfactory credit history is an established bona fide occupational requirement of a particular position; conviction record, unless authorized by law; or other legally protected categories. No one will be penalized solely for his or her status as a registered qualifying patient or a registered designated caregiver for purposes of the Compassionate Use of Medical Cannabis Program Act, 410 ILCS 130/.

Persons who believe they have not received equal employment opportunities should report their claims to the Nondiscrimination Coordinator and/or a Complaint Manager for the Uniform Grievance Procedure. These individuals are listed below. No employee or applicant will be discriminated or retaliated against because he or she: (1) requested, attempted to request, used, or attempted to use a reasonable accommodation as allowed by the Illinois Human Rights Act, or (2) initiated a complaint, was a witness, supplied information, or otherwise participated in an investigation or proceeding involving an alleged violation of this policy or State or federal laws, rules or regulations, provided the employee or applicant did not make a knowingly false accusation nor provide knowingly false information.

Administrative Implementation

The Superintendent shall appoint a Nondiscrimination Coordinator for personnel who shall be responsible for coordinating the District's nondiscrimination efforts. The Nondiscrimination Coordinator may be the Superintendent or a Complaint Manager for the Uniform Grievance Procedure. The Nondiscrimination Coordinator also serves as the District's Title IX Coordinator.

The Superintendent shall insert into this policy the names, office addresses, email addresses, and telephone numbers of the District's current Nondiscrimination Coordinator and Complaint Managers.

Nondiscrimination Coordinator:

Human Resource Director
Name
101 W. Cerro Gordo St., Decatur, IL 62523
Address
dpsnondiscriminationcoordinator@dps61.org
Email
217-362-3030
Telephone

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Complaint Managers:

Assistant Superintendent	Director of Student Services	
Name	Name	
101 W. Cerro Gordo St., Decatur, IL 62523	300 E. Eldorado St., Decatur, IL 62523	
Address	Address	
dpscomplaintmanager@dps61.org	dpscomplaintmanager@dps61.org	
Email	Email	
217-362-3013	217-362-3061	
Telephone	Telephone	

The Superintendent shall also use reasonable measures to inform staff members and applicants that the District is an equal opportunity employer, such as, by posting required notices and including this policy in the appropriate handbooks.

Minority Recruitment

The District will attempt to recruit and hire minority employees. The implementation of this policy may include advertising openings in minority publications, participating in minority job fairs, and recruiting at colleges and universities with significant minority enrollments. This policy, however, does not require or permit the District to give preferential treatment or special rights based on a protected status without evidence of past discrimination.

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LEGAL REF.:

- 8 U.S.C. §1324a et seq., Immigration Reform and Control Act.
- 20 U.S.C. §1681 et seq., Title IX of the Education Amendments of 1972; 34 C.F.R. Part 106.
- 29 U.S.C. §206(d), Equal Pay Act.
- 29 U.S.C. §621 et seq., Age Discrimination in Employment Act.
- 29 U.S.C. §701 et seq., Rehabilitation Act of 1973.
- 38 U.S.C. §4301 et seq., Uniformed Services Employment and Reemployment Rights Act (1994).
- 42 U.S.C. §1981 et seq., Civil Rights Act of 1991.
- 42 U.S.C. §2000e et seq., Title VII of the Civil Rights Act of 1964; 29 C.F.R. Part 1601.
- 42 U.S.C. §2000ff et seq., Genetic Information Nondiscrimination Act of 2008.
- 42 U.S.C. §2000d et seq., Title VI of the Civil Rights Act of 1964.
- 42 U.S.C. §2000e(k), Pregnancy Discrimination Act.
- 42 U.S.C. §12111 et seq., Americans with Disabilities Act, Title I.
- Ill. Constitution, Art. I, §§17, 18, and 19.
- 105 ILCS 5/10-20.7, 5/10-20.7a, 5/10-21.1, 5/10-22.4, 5/10-23.5, 5/22-19, 5/24-4, 5/24-4.1, and 5/24-7.
- 410 ILCS 130/40, Compassionate Use of Medical Cannabis Program Act.
- 410 ILCS 513/25, Genetic Information Privacy Act.
- 740 ILCS 174/, Ill. Whistleblower Act.
- 775 ILCS 5/1-103, 5/2-101, 5/2-102, 5/2-103, 5/2-103.1, 5/2-104(D) and 5/6-101, Ill. Human Rights Act.
- 775 ILCS 35/, Religious Freedom Restoration Act.
- 820 ILCS 55/10, Right to Privacy in the Workplace Act.
- 820 ILCS 70/, Employee Credit Privacy Act.
- 820 ILCS 75/, Job Opportunities for Qualified Applicants Act.
- 820 ILCS 112/, Ill. Equal Pay Act of 2003.
- 820 ILCS 180/30, Victims' Economic Security and Safety Act.
- 820 ILCS 260/, Nursing Mothers in the Workplace Act.

CROSS REF.:

2:260 (Uniform Grievance Procedure), 2:265 (Title IX Sexual Harassment Grievance Procedure), 5:20 (Workplace Harassment Prohibited), 5:30 (Hiring Process and Criteria), 5:40 (Communicable and Chronic Infectious Disease), 5:50 (Drug- and Alcohol-Free Workplace; E-Cigarette, Tobacco, and Cannabis Prohibition), 5:70 (Religious Holidays), 5:180 (Temporary Illness or Temporary Incapacity), 5:200 (Terms and Conditions of Employment and Dismissal), 5:250 (Leaves of Absence), 5:270 (Employment, At-Will, Compensation, and Assignment), 5:300 (Schedules and Employment Year), 5:330 (Sick Days, Vacation, Holidays, and Leaves), 7:10 (Equal Educational Opportunities), 7:180 (Prevention of and Response to Bullying, Intimidation, and Harassment), 8:70 (Accommodating Individuals with Disabilities)

ADOPTED:

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General Personnel

Workplace Harassment Prohibited

The School District expects the workplace environment to be productive, respectful, and free of unlawful discrimination, including harassment. District employees shall not engage in harassment or abusive conduct on the basis of an individual's actual or perceived race, color, religion, national origin, ancestry, sex, sexual orientation, age, citizenship status, work authorization status, pregnancy, marital status, order of protection status, military status, or unfavorable discharge from military service, nor shall they engage in harassment or abusive conduct on the basis of an individual's other protected status identified in Board policy 5:10, *Equal Employment Opportunity and Minority Recruitment*. Harassment of students, including, but not limited to, sexual harassment, is prohibited by Board policies 2:260, *Uniform Grievance Procedure*; 2:265, *Title IX Sexual Harassment Grievance Procedure*; 7:20, *Harassment of Students Prohibited*; 7:180, *Prevention of and Response to Bullying, Intimidation, and Harassment*; and 7:185, *Teen Dating Violence Prohibited*.

The District will take remedial and corrective action to address unlawful workplace harassment, including sexual harassment.

Sexual Harassment Prohibited

The District shall provide a workplace environment free of verbal, physical, or other conduct or communications constituting harassment on the basis of sex as defined and otherwise prohibited by State and federal law. The District provides annual sexual harassment prevention training in accordance with State law.

District employees shall not make unwelcome sexual advances or request sexual favors or engage in any unwelcome conduct of a sexual nature when: (1) submission to such conduct is made either explicitly or implicitly a term or condition of an individual's employment; (2) submission to or rejection of such conduct by an individual is used as the basis for employment decisions affecting such individual; or (3) such conduct has the purpose or effect of substantially interfering with an individual's work performance or creating an intimidating, hostile, or offensive working environment. Sexual harassment prohibited by this policy includes, but is not limited to, verbal, physical, or other conduct. The terms intimidating, hostile, or offensive include, but are not limited to, conduct that has the effect of humiliation, embarrassment, or discomfort. Sexual harassment will be evaluated in light of all the circumstances.

Making a Report or Complaint

Employees and *nonemployees* (persons who are not otherwise employees and are directly performing services for the District pursuant to a contract with the District, including contractors, and consultants) are encouraged to promptly report information regarding violations of this policy. Individuals may choose to report to a person of the individual's same gender. Every effort should be made to file such reports or complaints as soon as possible, while facts are known and potential witnesses are available.

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Aggrieved individuals, if they feel comfortable doing so, should directly inform the person engaging in the harassing conduct or communication that such conduct or communication is offensive and must stop.

Whom to Contact with a Report or Complaint

An employee should report claims of harassment, including making a confidential report, to any of the following: his/her immediate supervisor, the Building Principal, an administrator, the Nondiscrimination Coordinator, and/or a Complaint Manager.

An employees may also report claims using Board policy 2:260, *Uniform Grievance Procedure*. If a claim is reported using Board policy 2:260, then the Complaint Manager shall process and review the claim according to that policy, in addition to any response required by this policy.

The Superintendent shall insert into this policy the names, office addresses, email addresses, and telephone numbers of the District's current Nondiscrimination Coordinator and Complaint Managers. The Nondiscrimination Coordinator also serves as the District's Title IX Coordinator.

Nondiscrimination Coordinator:

Human Resource Director
Name
101 W. Cerro Gordo St., Decatur, IL 62523
Address
dpsnondiscriminationcoordinator@dps61.org
Email
217-362-3030
Telephone

Complaint Managers:

Assistant Superintendent	Director of Student Services
Name	Name
101 W. Cerro Gordo St., Decatur, IL 62523	300 E. Eldorado St., Decatur, IL 62523
Address	Address
dpscomplaintmanager@dps61.org	dpscomplaintmanager@dps61.org
Email	Email
217-362-3013	217-362-3061
Telephone	Telephone

Investigation Process

Any District employee who receives a report or complaint of harassment must promptly forward the report or complaint to the Nondiscrimination Coordinator or a Complaint Manager. Any employee who fails to promptly forward a report or complaint may be disciplined, up to and including discharge.

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Reports and complaints of harassment will be confidential to the greatest extent practicable, subject to the District's duty to investigate and maintain a workplace environment that is productive, respectful, and free of unlawful discrimination, including harassment.

For any report or complaint alleging sexual harassment that, if true, would implicate Title IX of the Education Amendments of 1972 (20 U.S.C. §1681 et seq.), the Nondiscrimination Coordinator or designee shall consider whether action under policy 2:265, *Title IX Sexual Harassment Grievance Procedure*, should be initiated.

For any other alleged workplace harassment that does not require action under policy 2:265, *Title IX Sexual Harassment Grievance Procedure*, the Nondiscrimination Coordinator or a Complaint Manager or designee shall consider whether an investigation under policy 2:260, *Uniform Grievance Procedure*, and/or 5:120, *Employee Ethics; Code of Professional Conduct; and Conflict of Interest*, should be initiated, regardless of whether a written report or complaint is filed.

Reports That Involve Alleged Incidents of Sexual Abuse of a Child by School Personnel

An *alleged incident of sexual abuse* is an incident of sexual abuse of a child, as defined in 720 ILCS 5/11-9.1A(b), that is alleged to have been perpetrated by school personnel, including a school vendor or volunteer, that occurred: on school grounds during a school activity; or outside of school grounds or not during a school activity.

Any complaint alleging an incident of sexual abuse shall be processed and reviewed according to policy 5:90, *Abused and Neglected Child Reporting*. In addition to reporting the suspected abuse, the complaint shall also be processed under policy 2:265, *Title IX Sexual Harassment Grievance Procedure*, or policy 2:260, *Uniform Grievance Procedure*.

Enforcement

A violation of this policy by an employee may result in discipline, up to and including discharge. A violation of this policy by a third party will be addressed in accordance with the authority of the Board in the context of the relationship of the third party to the District, e.g., vendor, parent, invitee, etc. Any person making a knowingly false accusation regarding harassment will likewise be subject to disciplinary action, which for an employee that may be up to and including discharge.

Retaliation Prohibited

An employee's employment, compensation, or work assignment shall not be adversely affected by complaining or providing information about harassment. Retaliation against employees for bringing complaints or providing information about harassment is prohibited (see Board policy 2:260, *Uniform Grievance Procedure*), and depending upon the law governing the complaint, whistleblower protection may be available under the State Officials and Employees Ethics Act (5 ILCS 430/), the Whistleblower Act (740 ILCS 174/), and the Ill. Human Rights Act (775 ILCS 5/).

An employee should report allegations of retaliation to his/her immediate supervisor, the Building Principal, an administrator, the Nondiscrimination Coordinator, and/or a Complaint Manager.

Employees who retaliate against others for reporting or complaining of violations of this policy or for participating in the reporting or complaint process will be subject to disciplinary action, up to and including discharge.

Recourse to State and Federal Fair Employment Practice Agencies

The District encourages all employees who have information regarding violations of this policy to report the information pursuant to this policy. The following government agencies are available to assist employees: the Ill. Dept. of Human Rights and the U. S. Equal Employment Opportunity Commission.

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The Superintendent shall also use reasonable measures to inform staff members, applicants, and nonemployees of this policy, which shall include posting on the District website and/or making this policy available in the District's administrative office, and including this policy in the appropriate handbooks.

LEGAL REF.:

42 U.S.C. §2000e et seq., Title VII of the Civil Rights Act of 1964; 29 C.F.R. §1604.11.

20 U.S.C. §1681 et seq., Title IX of the Education Amendments of 1972; 34 C.F.R. Part 106.

5 ILCS 430/70-5(a), State Officials and Employees Ethics Act.

775 ILCS 5/2-101(E) and (E-1), 5/2-102(A), (A-10), (D-5), 5/2-102(E-5), 5/2-109, 5/5-102, and 5/5-102.2, Ill. Human Rights Act.

56 Ill. Admin.Code Parts 2500, 2510, 5210, and 5220.

Vance v. Ball State Univ., 570 U.S. 421 (2013).

Crawford v. Metro. Gov't of Nashville & Davidson Cnty., 555 U.S. 271 (2009).

Jackson v. Birmingham Bd. of Educ., 544 U.S. 167 (2005).

Oncale v. Sundowner Offshore Servs., 523 U.S. 75 (1998).

Burlington Indus. v. Ellerth, 524 U.S. 742 (1998).

Faragher v. City of Boca Raton, 524 U.S. 775 (1998).

Harris v. Forklift Systems, 510 U.S. 17 (1993).

Franklin v. Gwinnett Co. Public Schools, 503 U.S. 60 (1992).

Meritor Savings Bank v. Vinson, 477 U.S. 57 (1986).

Porter v. Erie Foods Int, Inc., 576 F.3d 629 (7th Cir. 2009).

Williams v. Waste Mgmt., 361 F.3d 1021 (7th Cir. 2004).

Berry v. Delta Airlines, 260 F.3d 803 (7th Cir. 2001).

Sangamon Cnty. Sheriff's Dept. v. Ill. Human Rights Com'n, 233 Ill.2d 125 (Ill. 2009),

CROSS REF.:

2:260 (Uniform Grievance Procedure), 2:265 (Title IX Sexual Harassment Grievance Procedure), 4:60 (Purchases and Contracts), 5:10 (Equal Employment Opportunity and Minority Recruitment), 5:90 (Abused and Neglected Child Reporting), 5:120 (Employee Ethics; Conduct; and Conflict of Interest), 7:20 (Harassment of Students Prohibited), 8:30 (Visitors to and Conduct on School Property)

ADOPTED:

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Decatur SD 61 5:20-E

General Personnel

Exhibit - Resolution to Prohibit Sexual Harassment

WHEREAS, Section 10-20 of the School Code (105 ILCS 5/10-20) grants Board of Educations other powers that are not inconsistent with their duties;

WHEREAS, Section 1-5 of the State Officials and Employees Ethics Act (5 ILCS 430/1-5) includes school districts within the definition of a *governmental entity*;

WHEREAS, Section 5-65 of the State Officials and Employees Ethics Act (5 ILCS 430/5-65, added by P.A. 100-554) provides that all persons have a right to work in an environment free from sexual harassment:

WHEREAS, Section 70-5 of the State Officials and Employees Ethics Act (5 ILCS 430/70-5, amended by P.A.s 100-554 and 101-221) requires governmental entities to adopt an ordinance or resolution establishing a policy to prohibit sexual harassment which, at a minimum, includes: (1) a prohibition on sexual harassment; (2) details on how an individual can report an allegation of sexual harassment, including options for making a confidential report to a supervisor, ethics officer, Inspector General, or the Ill. Dept. of Human Rights; (3) a prohibition on retaliation for reporting sexual harassment allegations, including availability of whistleblower protections under the Act, the Whistleblower Act (740 ILCS 174/), and the Ill. Human Rights Act (775 ILCS 5/); (4) the consequences: (a) of a violation of the prohibition on sexual harassment; and (b) for knowingly making a false report; and (5) a mechanism for reporting and independent review of allegations of sexual harassment made against a Board member by a fellow Board member or other elected official;

THEREFORE, BE IT RESOLVED, by the Board of Education of Decatur SD 61, Macon County, Illinois, as follows:

Section 1: The Board adopts Board policies 2:105, Ethics and Gift Ban, and 5:20, Workplace Harassment Prohibited, attached as Exhibit A, which collectively contain the following: (1) a prohibition on sexual harassment; (2) detail regarding how an individual can report an allegation of sexual harassment, including options for making a confidential report to an immediate supervisor, the Building Principal, an administrator, the Nondiscrimination Coordinator, a Complaint Manager, or the Ill. Dept. of Human Rights; (3) a prohibition on retaliation for reporting sexual harassment allegations and a statement regarding the availability of whistleblower protections under the State Officials and Employees Ethics Act, the Whistleblower Act, and the Ill. Human Rights Act; and (4) the consequences: (a) of a violation of the prohibition on sexual harassment; and (b) for knowingly making a false report, and (5) a mechanism for reporting and independent review of allegations of sexual harassment made against a Board member by a fellow Board member or other elected official.

<u>Section 2</u>: Any prior versions of Board policies 2:105, *Ethics and Gift Ban*, and 5:20, *Workplace Harassment Prohibited*, adopted by the Board are superseded by this Resolution.

Adopted this day of	_, 20
Attested by:	, Board President
Attested by:	. Board Secretary

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General Personnel

Hiring Process and Criteria

The District hires the most qualified personnel consistent with budget and staffing requirements and in compliance with Board of Education policy on equal employment opportunity and minority recruitment. The Superintendent or designee is responsible for recruiting personnel and making hiring recommendations to the Board. If the Superintendent's recommendation is rejected, the Superintendent must submit another. The Superintendent may select personnel on a short-term basis for a specific project or emergency condition before the Board's approval. No individual will be employed who has been convicted of a criminal offense listed in 105 ILCS 5/21B-80(c).

All applicants must complete a District application in order to be considered for employment.

Job Descriptions

The Board maintains the Superintendent's job description and directs, through policy, the Superintendent, in his or her charge of the District's administration.

The Superintendent shall develop and maintain a current comprehensive job description for each position or job category; however, a provision in a collective bargaining agreement or individual contract will control in the event of a conflict.

Investigations

The Superintendent or designee shall ensure that a fingerprint-based criminal history records check and a check of the Statewide Sex Offender Database and Violent Offender Against Youth Database is performed on each applicant as required by State law. When the applicant is a successful superintendent candidate who has been offered employment by the Board, the Board President shall ensure that these checks are completed. The Superintendent or designee, or if the applicant is a successful superintendent candidate, then the Board President shall notify an applicant if the applicant is identified in either database. The School Code requires the Board President to keep a conviction record confidential and share it only with the Superintendent, Regional Superintendent, State Superintendent, State Educator Preparation and Licensure Board, any other person necessary to the hiring decision, the Ill. State Police and/or Statewide Sex Offender Database for purposes of clarifying the information, and/or the Teachers' Retirement System of the State of Illinois when required by law. The Board reserves its right to authorize additional background inquiries beyond a fingerprint-based criminal history records check when it deems it appropriate to do so, in accordance with applicable laws.

Each newly hired employee must complete a U.S. Citizenship and Immigration Services Form as required by federal law.

The District retains the right to discharge any employee whose criminal background investigation reveals a conviction for committing or attempting to commit any of the offenses outlined in 105 ILCS 5/21B-80 or who falsifies, or omits facts from, his or her employment application or other employment documents. If an indicated finding of abuse or neglect of a child has been issued by the Ill. Department of Children and Family Services or by a child welfare agency of another jurisdiction for any applicant for student teaching, applicant for employment, or any District employee, then the Board must consider that person's status as a condition of employment.

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The Superintendent shall ensure that the District does not engage in any investigation or inquiry prohibited by law and complies with each of the following:

- 1. The District uses an applicant's credit history or report from a consumer reporting agency only when a satisfactory credit history is an established bona fide occupational requirement of a particular position.
- 2. The District does not screen applicants based on their current or prior wages or salary histories, including benefits or other compensation, by requiring that the wage or salary history satisfy minimum or maximum criteria.
- 3. The District does not request or require a wage or salary history as a condition of being considered for employment, being interviewed, continuing to be considered for an offer of employment, an offer of employment, or an offer of compensation.
- 4. The District does not request or require an applicant to disclose wage or salary history as a condition of employment.
- 5. The District does not ask an applicant or applicant's current or previous employers about wage or salary history, including benefits or other compensation.
- 6. The District does not ask an applicant or applicant's previous employers about claim(s) made or benefit(s) received under the Workers' Compensation Act.
- 7. The District does not request of an applicant or employee access in any manner to his or her personal online account, such as social networking websites, including a request for passwords to such accounts.
- 8. The District provides equal employment opportunities to all persons. See policy 5:10, *Equal Employment Opportunity and Minority Recruitment*.

Sexual Misconduct Related Employment History Review (EHR)

Prior to hiring an applicant for a position involving *direct contact with children or students*, the Superintendent shall ensure that an EHR is performed as required by State law. When the applicant is a superintendent candidate, the Board President shall ensure that the EHR is initiated before a successful superintendent candidate is offered employment by the Board.

Physical Examinations

Please refer to the applicable collective bargaining agreement(s).

For employees not covered by a current applicable bargaining agreement:

Each new employee must furnish evidence of physical fitness to perform assigned duties and freedom from communicable disease. The physical fitness examination must be performed by a physician licensed in Illinois, or any other state, to practice medicine and surgery in any of its branches, a licensed advanced practice registered nurse, or a licensed physician assistant who has been delegated the authority by his or her supervising physician to perform health examinations. The employee must have the physical examination performed no more than 90 days before submitting evidence of it to the District.

Any employee may be required to have an additional examination by a physician who is licensed in Illinois to practice medicine and surgery in all its branches, a licensed advanced practice registered nurse, or a licensed physician assistant who has been delegated the authority by his or her supervising physician to perform health examinations, if the examination is job-related and consistent with business necessity. The Board will pay the expenses of any such examination.

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Orientation Program

The District's staff will provide an orientation program for new employees to acquaint them with the District's policies and procedures, the school's rules and regulations, and the responsibilities of their position. Before beginning employment, each employee must sign the *Acknowledgement of Mandated Reporter Status* form as provided in policy 5:90, *Abused and Neglected Child Reporting*.

Employment and Supervision of Relatives

The Board of Education is committed to equal opportunity in employment, to employment policies that promote quality of opportunity in employment, that support good morale, and that discourage practices which interfere with these qualities or which present a conflict of interest, bias, or interfere with legitimate supervisor-supervisee relationships.

The Board of Education intends to avoid "conflict of interests" in employment. The Superintendent and respective staff who do the recruiting and interviewing, while seeking the very best person for the position, should be sensitive to the possibility of controversy over the selection of that person.

For the purpose of this Policy, the term "immediate family" is defined in 105 ILCS 5/24-6 which includes parents, spouse, brothers, sisters, children, grandparents, grandchildren, parents-in-law, brothers-in-law, sisters-in-law, and legal guardians.

Board Member Relationships

Before the Board of Education votes on any employment decision affecting a Board Member's immediate family member, the Board Member shall publicly disclose such relationship and then abstain from such vote. Board Members should disclose and abstain from voting on employment decisions that involve immediate family members if such relationship would raise questions about the fairness or impartiality of that Board Member or the Board, or be deemed to constitute a breach of the public trust.

Board decisions include, but are not limited to, hiring, promoting, transferring, reappointing, evaluating, awarding salary to, disciplining or terminating employees.

Board Member Disclosure

To assist in avoiding any conflicts of interest pertaining to this Policy, immediately following the Annual Board reorganization meeting, the Board Secretary will provide a disclosure form to all Board Members, the Superintendent, Board Secretary, Board Treasurer, and Assistant Superintendents. All such recipients shall provide, in writing, the names and job titles of any immediate family members who are employed by the District, and return the form prior to the first regular Board meeting of the new term.

Direct Supervision of Immediate Family

No District employee shall be a direct supervisor of a member of his or her immediate family. No administrator, supervisor, manager or executive may participate in the process of direct supervision, review, recommendation, and/or decision-making in any matter concerning salary, promotion, demotion, discipline, transfer, layoff, recall, evaluation, or discharge of an immediate family member.

Indirect Supervision of Immediate Family

Whenever possible, the District shall avoid a circumstance in which an employee working in a District facility or in a department, who, though not being supervised directly by an immediate family member, has indirect supervision by having an immediate family member in a responsible managerial or executive position.

Employment Application

5:30 Page 3 of 5

Application information is necessary to help the District assure that all hiring decisions are free of inappropriate influence by relatives employed within the District and otherwise are consistent with applicable laws and policies. Respective to internal and external applicants, the term "relative" includes: father, mother, husband, wife, son, daughter, brother, sister, uncle, aunt, first cousin, nephew, niece, father-in-law, mother-in-law, son-in-law, daughter-in-law, brother-in-law, sister-in-law, stepfather, stepmother, stepson, stepdaughter, stepbrother, stepsister, half-brother, and/or half-sister.

The intent of this policy section is to ensure that selection of personnel is based on job-related qualifications. Relationship by family, marriage, or domestic partnership will not preclude hiring, promotions, or transfers, as long as the individual meets and fulfills the appropriate appointment standards.

Internal and external applicants are required to self-disclose, at the time of application, relatives employed by the school district. Internal and external final candidates for positions must have an approved alternative arrangement in place prior to the appointment to comply with the nepotism policy.

Exceptions

In the event an open position that is determined by the Board, upon recommendation by the Superintendent, to be difficult to fill, due to unusual job requirements or a shortage of qualified candidates and after full disclosure to the Board regarding an immediate family relationship of the candidate to a Board Member, consideration of employment will be given if the proposed candidate is determined by the Board the most qualified, and is not displacing a candidate of equal or better qualification.

Nothing contained in this Policy shall be construed to limit, reduce or expand any provision in any collective bargaining agreement between any group of employees and the District.

This Policy is not retroactive and shall not render an existing employee ineligible for continued employment in the District due to the assumption of office by a Board Member with whom the existing employee has an immediate familial relationship.

Restrictions in this Policy shall not apply to the hiring of short-term, part-time or temporary employees such as substitute teachers, summer help or game workers.

Non-compliant supervisor/subordinate relationships at the time of this Policy's adoption, or subsequently created by marriage or civil union to another District employee, should be remedied at the earliest practical date.

Violations

Any employment decision made in violation of this Policy may be voidable by the Board.

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LEGAL REF.: 42 U.S.C. §12112, Americans with Disabilities Act; 29 C.F.R. Part 1630.

15 U.S.C. § 1681 et seq., Fair Credit Reporting Act.

8 U.S.C. §1324a et seq., Immigration Reform and Control Act.

105 ILCS 5/10-16.7, 5/10-20.7, 5/10-21.4, 5/10-21.9, 5/10-22.34, 5/10-22.34b,

5/21B-10, 5/21B-80, 5/21B-85, 5/22-6.5, 5/22-94, and 5/24-5.

20 ILCS 2630/3.3, Criminal Identification Act.

820 ILCS 55/, Right to Privacy in the Workplace Act.

820 ILCS 70/, Employee Credit Privacy Act.

Duldulao v. St. Mary of Nazareth Hospital, 136 Ill. App. 3d 763 (1st Dist. 1985),

aff'd in part and remanded 115 III.2d 482(III. 1987). Kaiser v. Dixon, 127 III. App. 3d 251 (2nd Dist. 1984).

Molitor v. Chicago Title & Trust Co., 325 Ill. App. 124 (1st Dist. 1945).

CROSS REF.:

2:260 (Uniform Grievance Procedure), 3:50 (Administrative Personnel Other Than the Superintendent), 4:60 (Purchases and Contracts), 4:175 (Convicted Child Sex Offender; Screening; Notifications), 5:10 (Equal Employment Opportunity and Minority Recruitment), 5:40 (Communicable and Chronic Infectious Disease), 5:90 (Abused and Neglected Child Reporting), 5:120

(Employee Ethics; Code of Professional Conduct; and Conflict of Interest), 5:125 (Personal Technology and Social Media; Usage and Conduct), 5:220 (Substitute

Teachers), 5:280 (Duties and Qualifications)

ADOPTED:

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General Personnel

Employment and Supervision of Relatives

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The Board of Education intends to avoid "conflict of interests" in employment. The Superintendent and respective staff who do the recruiting and interviewing, while seeking the very best person for the position, should be sensitive to the possibility of controversy over the selection of that person.

For the purpose of this Policy, the term "immediate family" is defined in <u>105 ILCS 5/24-6</u> which includes parents, spouse, brothers, sisters, children, grandparents, grandchildren, parents-in-law, brothers-in-law, sisters-in-law, and legal guardians.

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Indirect Supervision of Immediate Family

Whenever possible, the District shall avoid a circumstance in which an employee working in a District facility or in a department, who, though not being supervised directly by an immediate family member, has indirect supervision by having an immediate family member in a responsible managerial or executive position.

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Employment Application

Application information is necessary to help the District assure that all hiring decisions are free of inappropriate influence by relatives employed within the District and otherwise are consistent with applicable laws and policies. Respective to internal and external applicants, the term "relative" includes: father, mother, husband, wife, son, daughter, brother, sister, uncle, aunt, first cousin, nephew, niece, father-in-law, mother-in-law, son-in-law, daughter-in-law, brother-in-law, sister-in-law, stepfather, stepmother, stepson, stepdaughter, stepbrother, stepsister, half-brother, and/or half-sister.

The intent of this policy section is to ensure that selection of personnel is based on job-related qualifications. Relationship by family, marriage, or domestic partnership will not preclude hiring, promotions, or transfers, as long as the individual meets and fulfills the appropriate appointment standards.

Internal and external applicants are required to self-disclose, at the time of application, relatives employed by the school district. Internal and external final candidates for positions must have an approved alternative arrangement in place prior to the appointment to comply with the nepotism policy.

Exceptions

In the event an open position that is determined by the Board, upon recommendation by the Superintendent, to be difficult to fill, due to unusual job requirements or a shortage of qualified candidates and after full disclosure to the Board regarding an immediate family relationship of the candidate to a Board Member, consideration of employment will be given if the proposed candidate is determined by the Board the most qualified, and is not displacing a candidate of equal or better qualification.

Nothing contained in this Policy shall be construed to limit, reduce or expand any provision in any collective bargaining agreement between any group of employees and the District.

This Policy is not retroactive and shall not render an existing employee ineligible for continued employment in the District due to the assumption of office by a Board Member with whom the existing employee has an immediate familial relationship.

Restrictions in this Policy shall not apply to the hiring of short-term, part-time or temporary employees such as substitute teachers, summer help or game workers.

Non-compliant supervisor/subordinate relationships at the time of this Policy's adoption, or subsequently created by marriage or civil union to another District employee, should be remedied at the earliest practical date.

Violations

Any employment decision made in violation of this Policy may be voidable by the Board.

LEGAL REF.:

Boaden v. Dept. of Law Enforcement, 171 Ill. 2d 230, 664 N.E.2d 61, 215 Ill. Dec. 664 (1996)

Illinois Religious Freedom Protection and Civil Union Act, 750 ILCS 75/1 et seq.

105 ILCS 5/24-6

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775 ILCS 5/ et seq. Illinois Human Rights Act

ADOPTED:

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General Personnel

Compliance with the Fair Labor Standards Act

Job Classifications

The Superintendent will ensure that all job positions are identified as either "exempt" or "non-exempt" according to State law and the Fair Labor Standards Act (FLSA) and that employees are informed whether they are "exempt" or "non-exempt." "Exempt" and "non-exempt" employee categories may include certificated and non-certificated job positions. All non-exempt employees, whether paid on a salary or hourly basis, are covered by minimum wage and overtime provisions.

Workweek and Compensation

The workweek for District employees will be 12:00 a.m. Saturday until 11:59 p.m. Friday. Non-exempt employees will be compensated for all hours worked in a workweek including overtime. For non-exempt employees paid a salary, the salary is paid for a 40-hour workweek even if an employee is scheduled for less than 40 hours. "Overtime" is time worked in excess of 40 hours in a single workweek.

Overtime

Please refer to the applicable collective bargaining agreement(s).

For employees not covered by a current applicable bargaining agreement:

A non-exempt employee shall not work overtime without his or her supervisor's express approval. All supervisors of non-exempt employees shall: (1) monitor overtime use on a weekly basis and report such use to the business office, (2) seek the Superintendent or designee's written pre-approval for any long term or repeated use of overtime that can be reasonably anticipated, (3) ensure that overtime provisions of this policy and the FLSA are followed, and (4) ensure that employees are compensated for any overtime worked. Accurate and complete time sheets of actual hours worked during the workweek shall be signed by each employee and submitted to the business office. The business office will review work records of employees on a regular basis, make an assessment of overtime use, and provide the assessment to the Superintendent. In lieu of overtime compensation, non-exempt employees may receive compensatory time-off, according to Board policy 5:310, *Compensatory Time-Off.*

Suspension Without Pay

No exempt employee shall have his or her salary docked, such as by an unpaid suspension, if the deduction would cause a loss of the exempt status. Licensed employees may be suspended without pay in accordance with Board policy 5:240, *Suspension*. Non-licensed employees may be suspended without pay in accordance with Board policy 5:290, *Employment Termination and Suspensions*.

Implementation

The Superintendent or designee shall implement the policy in accordance with the FLSA, including its required notices to employees. In the event of a conflict between the policy and State or federal law, the latter shall control.

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LEGAL REF.: 820 ILCS 105/4a.

Fair Labor Standards Act, 29 U.S.C. §201 et seq., 29 C.F.R. Parts 516, 541, 548,

553, 778, and 785.

CROSS REF.: 5:240 (Suspension), 5:290 (Employment Termination and Suspensions), 5:310

(Compensatory Time-Off)

ADOPTED:

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General Personnel

Communicable and Chronic Infectious Disease

The Superintendent or designee shall develop and implement procedures for managing known or suspected cases of a communicable and chronic infectious disease involving District employees that are consistent with State and federal law, Illinois Department of Public Health rules, and Board of Education policies.

An employee with a communicable or chronic infectious disease is encouraged to inform the Superintendent or designee immediately and grant consent to being monitored by the District's Communicable and Chronic Infectious Disease Review Team. The Review Team, if used, provides information and recommendations to the Superintendent concerning the employee's conditions of employment and necessary accommodations. The Review Team shall hold the employee's medical condition and records in strictest confidence, except to the extent allowed by law.

An employee with a communicable or chronic infectious disease will be permitted to retain his or her position whenever, after reasonable accommodations and without undue hardship, there is no substantial risk of transmission of the disease to others, provided an employee is able to continue to perform the position's essential functions. An employee with a communicable and chronic infectious disease remains subject to the Board's employment policies including sick and/or other leave, physical examinations, temporary and permanent disability, and termination.

LEGAL REF.: 42 U.S.C. §12101 et seq., Americans With Disabilities Act, amended by the

Americans with Disabilities Act Amendments Act (ADAAA), Pub. L. 110-

325; 29 C.F.R. §1630.1 et seq.

29 U.S.C. §791, Rehabilitation Act of 1973; 34 C.F.R. §104.1 et seq.

105 ILCS 5/24-5.

20 ILCS 2305/6, Department of Public Health Act. 820 ILCS 40/, Personnel Record Review Act.

77 Ill.Admin.Code Part 690, Control of Communicable Diseases.

CROSS REF.: 2:150 (Committees), 4:180 (Pandemic Preparedness; Management; and

Recovery), 5:30 (Hiring Process and Criteria), 5:180 (Temporary Illness or

Temporary Incapacity)

ADOPTED:

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General Personnel

<u>Drug- and Alcohol-Free Workplace; E-Cigarette, Tobacco, and Cannabis Prohibition</u>

All District workplaces are drug- and alcohol-free workplaces.

All employees are prohibited from engaging in any of the following activities while on District premises or while performing work or being *on call* for the District:

- 1. Unlawful manufacture, dispensing, distribution, possession, or use of an illegal or controlled substance.
- 2. Distribution, consumption, use, possession, or being impaired by or under the influence of an alcoholic beverage; being present on District premises or while performing work for the District when alcohol consumption is detectible, regardless of when and/or where the use occurred.
- 3. Distribution, consumption, possession, use, or being impaired by or under the influence of cannabis; being present on District premises or while performing work for the District when impaired by or under the influence of cannabis, regardless of when and/or where the use occurred, unless distribution, possession, and/or use is by a school nurse or school administrator pursuant to *Ashley's Law*, 105 ILCS 5/22-33. The District considers employees impaired by or under the influence of cannabis when there is a good faith belief that an employee manifests specific articulable symptoms while working that decrease or lessen the employee's performance of the duties or tasks of the employee's job position.

As a condition of employment, each district employee shall abide by the terms of the District's Drug and Alcohol-Free Workplace policy. If an employee is suspected of being under the influence of drugs or alcohol, the employee may be subject to a drug or alcohol test. For purposes of the policy, a "reasonable suspicion" includes, but is not limited to:

- 1. Observable phenomena while at work, such as direct observation of drug use or possession and/or the physical symptoms of being under the influence of a drug or alcohol.
- 2. Abnormal conduct or erratic behavior while at work or a significant deterioration in work performance.
- 3. A report of drug use, provided by a reliable and credible source, which has been independently verified.
- 4. Evidence that an individual has tampered with a drug test during his or her employment with the District.
- 5. Information that an employee has caused or contributed to an accident at work.
- 6. Evidence that an employee has used, possessed, sold, solicited, or transferred drugs while working or while on District property or while operating a District vehicle, machinery or equipment.
- 7. Arrest or conviction for a drug-related offense, or the identification of an employee as the focus of a criminal investigation into illegal drug possession, use, or trafficking.

Although reasonable suspicion testing does not require certainty, mere hunches are not sufficient to meet this standard. When a reasonable suspicion exists, the employee will be directed to submit to a drug or alcohol test, or both. The test(s) will be administered by an outside medical provider selected

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by the District. Employees who test positive for illegal drugs or alcohol, and employees who refuse to submit to a drug or alcohol test may be subject to discipline up to and including termination of employment. Drug and alcohol test results shall be kept confidential and preserved in accordance with administrative procedures, which shall be developed by the Superintendent.

State law protects the District from liability when it takes actions pursuant to a reasonable workplace drug policy, including but not limited to subjecting an employee or applicant to reasonable drug and alcohol testing, reasonable and nondiscriminatory random drug testing, discipline, termination of employment, or withdrawal of a job offer due to a failure of a drug test.

For purposes of this policy a controlled substance means a substance that is:

- 1. Not legally obtainable,
- 2. Being used in a manner different than prescribed,
- 3. Legally obtainable, but has not been legally obtained, or
- 4. Referenced in federal or State controlled substance acts.

For purposes of this policy, *District premises* means workplace as defined in the Cannabis Regulation and Tax Act (CRTA) in addition to District and school buildings, grounds, and parking areas; vehicles used for school purposes; and any location used for a Board of Education meeting, school athletic event, or other school-sponsored or school-sanctioned events or activities. *School grounds* means the real property comprising any school, any conveyance used to transport students to school or a school-related activity, and any public way within 1,000 feet of any school ground, designated school bus stops where students are waiting for the school bus, and school-sponsored or school-sanctioned events or activities. "Vehicles used for school purposes" means school buses or other school vehicles.

As a condition of employment, each employee shall:

- 1. Abide by the terms of this Board policy respecting a drug- and alcohol-free workplace; and
- 2. Notify his or her supervisor of his or her conviction under any criminal drug statute for a violation occurring on the District premises or while performing work for the District, no later than five calendar days after such a conviction.

Unless otherwise prohibited by this policy, prescription and over-the-counter medications are not prohibited when taken in standard dosages and/or according to prescriptions from the employee's licensed health care provider, provided that an employee's work performance is not impaired.

To make employees aware of the dangers of drug and alcohol abuse, the Superintendent or designee shall perform each of the following:

- 1. Provide each employee with a copy of this policy.
- 2. Post notice of this policy in a place where other information for employees is posted.
- 3. Make available materials from local, State, and national anti-drug and alcohol-abuse organizations.
- 4. Enlist the aid of community and State agencies with drug and alcohol informational and rehabilitation programs to provide information to District employees.
- 5. Establish a drug-free awareness program to inform employees about:
 - a. The dangers of drug abuse in the workplace,

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- b. Available drug and alcohol counseling, rehabilitation, re-entry, and any employee assistance programs, and
- c. The penalties that the District may impose upon employees for violations of this policy.
- 6. Remind employees that policy 6:60, *Curriculum Content*, requires the District to educate students, depending upon their grade, about drug and substance abuse prevention and relationships between drugs, alcohol, and violence.

E-Cigarette, Tobacco, and Cannabis Prohibition

All employees are covered by the conduct prohibitions contained in policy 8:30, *Visitors to and Conduct on School Property*. The prohibition on the use of e-cigarettes, tobacco, and cannabis products applies both (1) when an employee is on school property, and (2) while an employee is performing work for the District at a school event regardless of the event's location.

Tobacco has the meaning provided in 105 ILCS 5/10-20.5b.

Cannabis has the meaning provided in the CRTA, 410 ILCS 705/1-10.

E-Cigarette is short for electronic cigarette and includes, but is not limited to, any electronic nicotine delivery system (ENDS), electronic cigar, electronic cigarillo, electronic pipe, electronic hookah, vape pen, or similar product or device, and any components or parts that can be used to build the product or device.

District Action Upon Violation of Policy

An employee who violates this policy may be subject to disciplinary action, including termination. In addition or alternatively, the Board may require an employee to successfully complete an appropriate drug- or alcohol-abuse rehabilitation program.

The Board shall take disciplinary action with respect to an employee convicted of a drug offense in the workplace within 30 days after receiving notice of the conviction.

Should District employees be engaged in the performance of work under a federal contract or grant, or under a State contract or grant of \$5,000 or more, the Superintendent shall notify the appropriate State or federal agency from which the District receives contract or grant monies of the employee's conviction within 10 days after receiving notice of the conviction.

Disclaimer

The Board reserves the right to interpret, revise or discontinue any provision of this policy pursuant to the **Suspension of Policies** subhead in policy 2:240, *Board Policy Development*.

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LEGAL REF.: 42 U.S.C. §12114, Americans With Disabilities Act.

21 U.S.C. §812; 21 C.F.R. §1308.11-1308.15, Controlled Substances Act.

41 U.S.C. §8101 et seq., Drug-Free Workplace Act of 1988.

20 U.S.C. §7101 et seq., Safe and Drug-Free School and Communities Act of 1994.

30 ILCS 580/, Drug-Free Workplace Act.

105 ILCS 5/10-20.5b.

410 ILCS 82/, Smoke Free Illinois Act.

410 ILCS 130/, Compassionate Use of Medical Cannabis Program Act.

410 ILCS 705/1-1 et seq., Cannabis Regulation and Tax Act.

720 ILCS 675, Prevention of Tobacco Use by Persons under 21 Years of Age

and Sale and Distribution of Tobacco Products Act.

820 ILCS 55/, Right to Privacy in the Workplace Act.

21 C.F.R. Parts 1100, 1140, and 1143.

23 Ill.Admin.Code §22.20.

CROSS REF.: 5:10 (Equal Employment Opportunity and Minority Recruitment), 5:120

(Employee Ethics; Code of Professional Conduct; and Conflict of Interest), 6:60

(Curriculum Content), 8:30 (Visitors to and Conduct on School Property)

ADOPTED:

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General Personnel

Reasonable Suspicion Drug and Alcohol Testing

As a condition of employment, each district employee shall abide by the terms of the District's Drug and Alcohol-Free Workplace policy. *See Board Policy 5:50*.

If an employee is suspected of being under the influence of drugs or alcohol, the employee may be subject to a drug or alcohol test. For purposes of the policy, a "reasonable suspicion" includes, but is not limited to:

- 1. Observable phenomena while at work, such as direct observation of drug use or possession and/or the physical symptoms of being under the influence of a drug or alcohol.
- 2. Abnormal conduct or erratic behavior while at work or a significant deterioration in work performance.
- 3. A report of drug use, provided by a reliable and credible source, which has been independently verified.
- 4. Evidence that an individual has tampered with a drug test during his or her employment with the District.
- 5. Information that an employee has caused or contributed to an accident at work.
- 6. Evidence that an employee has used, possessed, sold, solicited, or transferred drugs while working or while on District property or while operating a District vehicle, machinery or equipment.
- 7. Arrest or conviction for a drug-related offense, or the identification of an employee as the focus of a criminal investigation into illegal drug possession, use, or trafficking;

Although reasonable suspicion testing does not require certainty, mere hunches are not sufficient to meet this standard.

When a reasonable suspicion exists, the employee will be directed to submit to a drug or alcohol test, or both. The test(s) will be administered by an outside medical provider selected by the District.

Employees who test positive for illegal drugs or alcohol, and employees who refuse to submit to a drug or alcohol test may be subject to discipline up to and including termination of employment.

Drug and alcohol test results shall be kept confidential and preserved in accordance with administrative procedures, which shall be developed by the Superintendent.

ADOPTED:

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General Personnel

Expenses

Please refer to the applicable collective bargaining agreement(s).

For employees not covered by a current applicable bargaining agreement:

The Board regulates the reimbursement of all travel, meal, and lodging expenses by resolution. Money shall not be advanced or reimbursed, or purchase orders issued for: (1) the expenses of any person except the employee, (2) anyone's personal expenses, or (3) entertainment expenses. Entertainment includes, but is not limited to, shows, amusements, theaters, circuses, sporting events, or any other place of public or private entertainment or amusement, unless the entertainment is ancillary to the purpose of the program or event. The District is not responsible for losses due to an employee's own negligence, losses due to normal wear, or losses due to theft, unless the theft was a result of the District's negligence. Employees must submit the appropriate itemized, signed, standardized form(s) to support any requests for expense advancements, reimbursements, or purchase orders that show the following:

- 1. The amount of the estimated or actual expense, with attached receipts for actual incurred expenses.
- 2. The name and title of the employee who is requesting the expense advancement or reimbursement. Receipts from group functions must include the names, offices, and job titles of all participants.
- 3. The date(s) of the official business on which the expense advancement, reimbursement, or purchase order will be or was expended.
- 4. The nature of the official business conducted when the expense advancement, reimbursement, or purchase order will be or was expended.

Advancements

The Superintendent may advance expenses to teachers and other licensed employees for the anticipated actual and necessary expenses to be incurred while attending meetings that are related to their duties and will contribute to their professional development, provided they fall below the maximum allowed in the Board's expense regulations.

Expense advancement requests must be submitted to the Superintendent or designee on the District's standardized estimated expense approval form for employees. After spending expense advancements, employees must use the District's standardized expense reimbursement form and submit to the Superintendent: (a) the itemized, signed advancement voucher that was issued, and (b) the amount of actual expenses by attaching receipts. Any portion of an expense advancement not used must be returned to the District. Expense advancements and vouchers shall be presented to the Board in its regular bill process.

Reimbursements and Purchase Orders

Expense reimbursements and purchase orders may be issued by the Superintendent or designee to employees, along with other expenses necessary for the performance of their duties, provided the expenses fall below the maximum allowed in the Board's expense regulations.

Expense reimbursements and purchase order approvals are not guaranteed and, when possible, employees should seek pre-approval of expenses by providing an estimation of expenses on the

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District's standardized estimated expense approval form for employees, except in situations when the expense is diminutive. When pre-approval is not sought, employees must seek reimbursement on the District's standardized expense reimbursement form for employees. Expense reimbursements and purchase orders shall be presented to the Board in its regular bill process.

Use of Credit and Procurement Cards

Credit and procurement card usage is governed by policy 4:55, Use of Credit and Procurement Cards.

Exceeding the Maximum Allowable Expense Amount(s)

All requests for expense advancements, reimbursements, and purchase orders exceeding the maximum allowed in the Board's expense regulations may only be approved when:

- 1. The Board's resolution to regulate expenses allows for such approval;
- 2. An emergency or other extraordinary circumstance exists; and
- 3. The request is approved by a roll call vote at an open Board meeting.

Registration

When possible, registration fees will be paid by the District in advance.

Travel

The least expensive method of travel will be used, provided that no hardship will be caused to the employee. Employees will be reimbursed for:

- 1. Air travel at the coach or economy class commercial airline rate. First class or business class air travel will be reimbursed only if emergency circumstances warrant. The emergency circumstances must be explained on the expense form and Board approval of the additional expense is required. Fees for the first checked bag will be reimbursed. Copies of airline tickets and baggage receipts must be attached to the expense form.
- 2. Rail or bus travel at actual cost. Rail or bus travel costs may not exceed the cost of coach airfare. Copies of tickets must be attached to the expense form to substantiate amounts.
- 3. Use of personal automobiles at the standard mileage rate approved by the Internal Revenue Service for income tax purposes. The reimbursement may not exceed the cost of coach airfare. Mileage for use of personal automobiles in trips to and from transportation terminals will also be reimbursed. Toll charges and parking costs will be reimbursed.
- 4. Automobile rental costs when the vehicle's use is warranted. The circumstances for such use must be explained on the expense form.
- 5. Taxis, airport limousines, ride sharing services, or other local transportation costs.

Meals

Meals charged to the District should represent mid-fare selections for the hotel/meeting facility or general area. Tips are included with meal charges. Expense forms must explain the meal charges incurred. Alcoholic beverages will not be reimbursed. Employees traveling outside of the District for one or more nights may receive a daily per diem of \$60.00.

Lodging

Employees should request conference rate or mid-fare room accommodations. A single room rate will be reimbursed. Employees should pay personal expenses at checkout. If that is impossible, deductions for the charges should be made on the expense form.

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Miscellaneous Expenses

Employees may seek reimbursement for other expenses incurred while attending a meeting sponsored by organizations described herein by fully describing the expenses on the expense form, attaching receipts.

Additional Requirements for Travel Expenses Charged to Federal and State Grants

All grant-related travel expenses must be pre-approved by the Superintendent or designee.

Expenses for travel, including expenses for transportation, lodging, meals, and related items incurred by employees and charged to a federal grant or State grant governed by the Grant Accountability and Transparency Act (30 ILCS 708/) must also meet the following requirements:

- 1. The participation of the employee is necessary to the award, and the costs are specifically related to the award.
- 2. Expenses must be permissible under the terms and conditions of the award.
- 3. Expenses must be reasonable and consistent with this policy.
- 4. The Board does not reimburse actual expenses or pay a per diem allowance unless the employee is on official travel status for more than 12 hours. However, employees remain eligible for mileage reimbursement (minus regular commuting mileage/costs) and other transportation expenses if on travel status less than 12 hours.
- 5. Expenses may be charged based on an actual cost basis or on a per diem basis in lieu of actual costs incurred; however, only one method may be applied per trip.
- 6. Commercial airfare costs in excess of the least expensive coach or economy class are prohibited except when such accommodations would: (1) require circuitous routing; (2) require travel during unreasonable hours; (3) excessively prolong travel; (4) result in additional costs that would offset transportation savings; or (5) offer accommodations not reasonably adequate for the traveler's medical needs. Qualifying circumstances must be explained on the expense form, and Board approval of the additional expense is required.
- 7. Per diem rates and actual reimbursement amounts for mileage, meals, and lodging may not exceed the rates established by the Governor's Travel Control Board or federal travel regulations, whichever is less. These limits do not apply when: (1) an employee stays in the lowest-priced room available at or near a hotel where a conference or seminar is located or in accommodations arranged by the conference/seminar organization, or (2) lodging at or below the established rate is unavailable. In those cases, the employee will be reimbursed for actual lodging expenses with prior approval, but in no case will the reimbursement exceed 300% of the applicable maximum per diem rate. If a conference fee includes a meal, the meal or per diem allowance will be reduced by the actual value of the meal or the applicable meal allowance, whichever is less.
- Employees must use the least expensive compact car available when using a rental car for travel, unless an exception is approved. The Board does not reimburse employees for collision damage waiver or theft insurance.
- 9. The Board will reimburse travel expenses not chargeable to an award from other District funds consistent with this policy.

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LEGAL REF.: 2 C.F.R. §200.474.

30 ILCS 708/130, Grant Accountability and Transparency Act. 50 ILCS 150/, Local Government Travel Expense Control Act.

105 ILCS 5/10-22.32.

820 ILCS 115/9.5, Ill. Wage Payment and Collection Act.

CROSS REF.: 2:125 (Board Member Compensation; Expenses), 2:240 (Board Policy

Development), 4:50 (Payment Procedures), 4:55 (Use of Credit and Procurement

Cards)

ADOPTED:

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Decatur SD 61 5:60-E1

General Personnel

Exhibit - Employee Expense Reimbursement Form

Submit to the Superintendent. Use of this form is required by 2:125-E3, Resolution to Regulate Expense Reimbursements. Please print and attach receipts for all expenditures. Title/Office: Name: _____ Destination: Purpose: Departure Date: _____ Return Date: Receipts attached Request Date: **Estimated expenses attached** (Completed 5:60-E2, Employee Estimated Expense Approval *Form*)(*pre-approval* is required for federal and state grants). ☐ Approved expense advancement (voucher) attached, if applicable* (Completed 5:60-E2, Employee Estimated Expense Approval Form.) **Actual Expense Report** *Employees will be reimbursed for actual and necessary expenses that exceed the amount advanced, but must refund any expense advancement that exceeds the actual and necessary expenses incurred. 105 ILCS 5/10-22.32. For federal and State grants, employees will be reimbursed for actual and necessary expenses that exceed estimated expenses as permitted by Board policy 5:60, Expenses. Auto Travel Allowance: ____ per mile Meals or Per Diem Other Auto Daily Date Mileage Lodging | Bkfst | Lunch | Dinner Cost Total Transp. Item Miles Cost Expenses **Subtotal** Advances \$ **TOTAL** (A negative amount indicates refund due from employee.)

5:60-E1 Page 1 of 2

Superintendent or Designee:	
(below maximum allowable amount)	☐ Approved in Part
	☐ Grant Funding Source (if
	applicable):
Superintendent or Designee Signature	Date
Comments:	
Board of Education Action (exceeds maximum allo	wable amount):
Denied	
	☐ Approved in Part
	Grant Funding Source (if applicable):
Employee Signature	Date
	
DATED:	

5:60-E1 Page 2 of 2

Decatur SD 61 5:60-E2

General Personnel

Exhibit - Employee Estimated Expense Approval Form

Total

Submit to the Superintendent. Use of this form is required (1) by 2:125-E3, Resolution to Regulate Expense Reimbursements and (2) for pre-approval of expenses to be charged to a federal grant or State grant governed by the Grant Accountability and Transparency Act. Please print. Name: Title/Office: Travel Destination: Purpose: **Estimated Expenses Approval Requested** (50 ILCS 150/20 or grant expenditure) Travel is grant-related* (specify grant): **☐** Purchase Order Requested Purchase Order #: _____ **Expense Advancement Voucher Requested** (105 ILCS 5/10-22.32) Voucher Amount: **Estimated Expense Report** Return date: _____ Departure date: Auto Travel Allowance: _____ per mile *Grant-related travel only: Except for mileage and other transportation expenses, expense reimbursement/per diem is only allowed if on official travel status for 12 hours or more. If lodging at or below the applicable rate cannot be identified, please indicate below and attach at least three quotes for review. Meals or Per Diem Daily Auto Other Date Mileage Transp. Lodging Bkfst Lunch Dinner Item Cost Total Miles Cost Expenses

5:60-E2 Page 1 of 2

Superintendent or Designee	☐ Approved ☐ Denied	
(below maximum allowable amount):	☐ Approved in Part	
	Grant Funding Source (if applicable):	
Superintendent or Designee Signature	Date	
Comments:		
Doord of Education Action (
Board of Education Action (exceeds maximum allow Denied	wable amount):	
	☐ Approved in Part	
	Grant Funding Source (if applicable):	
Employee Signature	Date	
DATED:		

5:60-E2 Page 2 of 2

General Personnel

Religious Holidays

Please refer to the applicable collective bargaining agreement(s).

For employees not covered by a current applicable bargaining agreement:

The Superintendent shall grant an employee's request for time off to observe a religious holiday if the employee gives at least five days' prior notice and the absence does not cause an undue hardship.

Employees may use earned vacation time or personal leave to make up the absence, provided such time is consistent with the District's operational needs. A per diem deduction may also be requested by the employee.

LEGAL REF.: 775 ILCS 5/2-101 and 5/2-102, Ill. Human Rights Act.

775 ILCS 35/155, Religious Freedom Restoration Act.

ADOPTED:

5:70 Page 1 of 1

General Personnel

Court Duty

The District will deduct any fees that an employee receives for court duty, less mileage and meal expenses, from the employee's compensation, or make arrangements for the employee to endorse the fee check to the District.

An employee should give at least five days' prior notice of pending court duty to the District.

Witness Duty

Please refer to the applicable collective bargaining agreement(s).

For employees not covered by a current applicable bargaining agreement:

The District will pay full salary during the time a licensed employee is absent due to a subpoena to serve as a witness in a trial or have a deposition taken in any school-related matter pending in court.

Jury Duty

Please refer to the applicable collective bargaining agreement(s).

For employees not covered by a current applicable bargaining agreement:

The District will pay full salary during the time a licensed employee is absent due to jury duty.

LEGAL REF.: 105 ILCS 5/10-20.7.

705 ILCS 305/4.1, Jury Act.

ADOPTED:

5:80 Page 1 of 1

General Personnel

Abused and Neglected Child Reporting

Any District employee who suspects or receives knowledge that a student may be an abused or neglected child or, for a student aged 18 through 22, an abused or neglected individual with a disability, shall: (1) immediately report or cause a report to be made to the Ill. Dept. of Children and Family Services (DCFS) on its Child Abuse Hotline 1-800-25-ABUSE (1-800-252-2873)(within Illinois); 1-217-524-2606 (outside of Illinois); or 1-800-358-5117 (TTY), and (2) follow directions given by DCFS concerning filing a written report within 48 hours with the nearest DCFS field office. Any District employee who believes a student is in immediate danger of harm, shall first call 911. The employee shall also promptly notify the Superintendent or Building Principal that a report has been made. The Superintendent or Building Principal shall immediately coordinate any necessary notifications to the student's parent(s)/guardian(s) with DCFS, the applicable school resource officer (SRO), and/or local law enforcement.

Negligent failure to report occurs when a District employee personally observes an instance of suspected child abuse or neglect and reasonably believes, in his or her professional or official capacity, that the instance constitutes an act of child abuse or neglect under the Abused and Neglected Child Reporting Act (ANCRA) and he or she, without willful intent, fails to immediately report or cause a report to be made of the suspected abuse or neglect to DCFS.

Any District employee who discovers child pornography on electronic and information technology equipment shall immediately report it to local law enforcement, the National Center for Missing and Exploited Children's CyberTipline 1-800-THE-LOST (1-800-843-5678) or online at report.cybertip.org/ or www.missingkids.org. The Superintendent or Building Principal shall also be promptly notified of the discovery and that a report has been made.

Any District employee who observes any act of hazing that does bodily harm to a student must report that act to the Building Principal, Superintendent, or designee who will investigate and take appropriate action. If the hazing results in death or great bodily harm, the employee must first make the report to law enforcement and then to the Superintendent or Building Principal. Hazing is defined as any intentional, knowing, or reckless act directed to or required of a student for the purpose of being initiated into, affiliating with, holding office in, or maintaining membership in any group, organization, club, or athletic team whose members are or include other students.

Abused and Neglected Child Reporting Act (ANCRA), School Code, and Erin's Law Training

The Superintendent or designee shall provide staff development opportunities for District employees in the detection, reporting, and prevention of child abuse and neglect.

All District employees shall:

- 1. Before beginning employment, sign the *Acknowledgement of Mandated Reporter Status* form provided by DCFS. The Superintendent or designee shall ensure that the signed forms are retained.
- 2. Complete mandated reporter training as required by law within three months of initial employment and at least every three years after that date.
- 3. Complete an annual evidence-informed training related to child sexual abuse, grooming behaviors, (including *sexual misconduct* as defined in *Faith's Law*) and boundary violations as required by law and policy 5:100, *Staff Development Program*.

5:90 Page 1 of 3

Alleged Incidents of Sexual Abuse; Investigations

An *alleged incident of sexual abuse* is an incident of sexual abuse of a child, as defined in 720 ILCS 5/11-9.1A, that is alleged to have been perpetrated by school personnel, including a school vendor or volunteer, that occurred: on school grounds during a school activity; or outside of school grounds or not during a school activity.

If a District employee reports an alleged incident of sexual abuse to DCFS and DCFS accepts the report for investigation, DCFS will refer the matter to the local Children's Advocacy Center (CAC). The Superintendent or designee will implement procedures to coordinate with the CAC.

DCFS and/or the appropriate law enforcement agency will inform the District when its investigation is complete or has been suspended, as well as the outcome of its investigation. The existence of a DCFS and/or law enforcement investigation will not preclude the District from conducting its own parallel investigation into the alleged incident of sexual abuse in accordance with policy 7:20, *Harassment of Students Prohibited*.

Special Superintendent Responsibilities

The Superintendent shall execute the requirements in Board policy 5:150, *Personnel Records*, whenever another school district requests a reference concerning an applicant who is or was a District employee and was the subject of a report made by a District employee to DCFS.

When the Superintendent has reasonable cause to believe that a license holder (1) committed an intentional act of abuse or neglect with the result of making a child an abused child or a neglected child under ANCRA or an act of *sexual misconduct* under *Faith's Law*, and (2) that act resulted in the license holder's dismissal or resignation from the District, the Superintendent shall notify the State Superintendent and the Regional Superintendent in writing, providing the Ill. Educator Identification Number as well as a brief description of the misconduct alleged. The Superintendent must make the report within 30 days of the dismissal or resignation and mail a copy of the notification to the license holder.

The Superintendent shall develop procedures for notifying a student's parents/guardians when a District employee, contractor, or agent is alleged to have engaged in *sexual misconduct* with the student as defined in *Faith's Law*. The Superintendent shall also develop procedures for notifying the student's parents/guardians when the Board takes action relating to the employment of the employee, contractor, or agent following the investigation of *sexual misconduct*. Notification shall not occur when the employee, contractor, or agent alleged to have engaged in *sexual misconduct* is the student's parent/guardian, and/or when the student is at least 18 years of age or emancipated.

The Superintendent shall execute the recordkeeping requirements of Faith's Law.

Special Board of Education Member Responsibilities

Each individual Board member must, if an allegation is raised to the member during an open or closed Board meeting that a student is an abused child as defined in ANCRA, direct or cause the Board to direct the Superintendent or other equivalent school administrator to comply with ANCRA's requirements concerning the reporting of child abuse.

If the Board determines that any District employee, other than an employee licensed under 105 ILCS 5/21B, has willfully or negligently failed to report an instance of suspected child abuse or neglect as required by ANCRA, the Board may dismiss that employee immediately.

When the Board learns that a licensed teacher was convicted of any felony, it must promptly report it to the State agencies listed in policy 2:20, *Powers and Duties of the Board of Education; Indemnification*.

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LEGAL REF.: 20 U.S.C. §7926, Elementary and Secondary Education Act.

105 ILCS 5/10-21.9, 5/10-23.13, 5/21B-85, 5/22-85.5, and 5/22-85.10.20 ILCS

1305/1-1 <u>et seq.</u>, Department of Human Services Act. 325 ILCS 5/, Abused and Neglected Child Reporting Act.

720 ILCS 5/12C-50.1, Criminal Code of 2012.

CROSS REF.: 2:20 (Powers and Duties of the Board of Education; Indemnification), 3:40

(Superintendent), 3:50 (Administrative Personnel Other Than the

Superintendent), 3:60 (Administrative Responsibility of the Building Principal), 4:60 (Purchases and Contracts), 4:165 (Awareness and Prevention of Child Sexual Abuse and Grooming Behaviors), 5:20 (Workplace Harassment Prohibited), 5:30 (Hiring Process and Criteria), 5:100 (Staff Development Program), 5:120 (Employee Ethics; Code of Professional Conduct; and Conflict of Interest), 5:150 (Personnel Records), 5:200 (Terms and Conditions of

Employment and Dismissal), 5:290 (Employment Termination and Suspensions), 6:120 (Education of Children with Disabilities), 6:250 (Community Resource

Persons and Volunteers), 7:20 (Harassment of Students Prohibited), 7:150

(Agency and Police Interviews)

ADOPTED:

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General Personnel

Staff Development Program

Please refer to the applicable collective bargaining agreement(s).

For employees not covered by a current applicable bargaining agreement:

The Superintendent or designee shall implement a staff development program. The goal of such program shall be to update and improve the skills and knowledge of staff members in order to achieve and maintain a high level of job performance and satisfaction. Additionally, the development program for licensed staff members shall be designed to effectuate the District and School Improvement Plans so that student learning objectives meet or exceed goals established by the District and State.

The staff development program shall include the Abused and Neglected Child Reporting Act (ANCRA), School Code, and awareness and prevention of child sexual abuse and grooming behaviors (*Erin's Law*) training as follows (see policies 4:165, *Awareness and Prevention of Child Sexual Abuse and Grooming Behaviors*, and 5:90, *Abused and Neglected Child Reporting*):

- 1. Staff development for local school site personnel who work with students in grades kindergarten through 8, in the detection, reporting, and prevention of child abuse and neglect.
- 2. Within three months of employment, each staff member must complete mandated reporter training from a provider or agency with expertise in recognizing and reporting child abuse. Mandated reporter training must be completed again at least every three years.
- 3. By January 31, 2023, and every year after, all school personnel must complete evidence-informed training on preventing, reporting, and responding to child sexual abuse, grooming behaviors, and boundary violations.

The staff development program shall provide, at a minimum, at least once every two years, the inservice training of licensed school personnel and administrators on current best practices regarding the identification and treatment of attention deficit disorder and attention deficit hyperactivity disorder, the application of non-aversive behavioral interventions in the school environment, and the use of psychotropic or psychostimulant medication for school-age children.

The staff development program shall provide, at a minimum, once every two years, the in-service training of all District staff on educator ethics, teacher-student conduct, and school employee-student conduct.

In addition, the staff development program shall include each of the following:

- 1. At least, once every two years, training of all District staff by a person with expertise on anaphylactic reactions and management.
- 2. At least every two years, an in-service to train school personnel, at a minimum, to understand, provide information and referrals, and address issues pertaining to youth who are parents, expectant parents, or victims of domestic or sexual violence.
- 3. Training that, at a minimum, provides District staff with a basic knowledge of matters relating to acquired immunodeficiency syndrome (AIDS) and the availability of appropriate sources of counseling and referral.
- 4. Training for licensed school personnel and administrators who work with students in grades kindergarten through 12 to identify the warning signs of mental illness and suicidal behavior in youth along with appropriate intervention and referral techniques.
- 5. Education for staff instructing students in grades 7 through 12, concerning teen dating violence as recommended by the District's Nondiscrimination Coordinator, Building Principal, Assistant Building Principal, Dean of Students or Complaint Manager.

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- 6. Ongoing professional development for teachers, administrators, school resource officers, and staff regarding the adverse consequences of school exclusion and justice-system involvement, effective classroom management strategies, culturally responsive discipline, the appropriate and available supportive services for the promotion of student attendance and engagement, and developmentally appropriate disciplinary methods that promote positive and healthy school climates.
- 7. Annual continuing education and/or training opportunities (*professional standards*) for school nutrition program directors, managers, and staff. Each school food authority's director shall document compliance with this requirement by the end of each school year and maintain documentation for a three-year period.
- 8. All high school coaching personnel, including the head and assistant coaches, and athletic directors must obtain online concussion certification by completing online concussion awareness training in accordance with 105 ILCS 25/1.15. Coaching personnel and athletic directors hired on or after 8-19-2014 must be certified before their position's start date.
- 9. The following individuals must complete concussion training as specified in the Youth Sports Concussion Safety Act: coaches and assistant coaches (whether volunteer or employee) of an interscholastic athletic activity; nurses, licensed and/or non-licensed healthcare professionals serving on the Concussion Oversight Team; athletic trainers; game officials of an interscholastic athletic activity; and physicians serving on the Concussion Oversight Team.
- 10. Every two years, school personnel who work with students must complete an in-person or online training program on the management of asthma, the prevention of asthma symptoms, and emergency response in the school setting.
- 11. Training for school personnel to develop cultural competency, including understanding and reducing implicit racial bias.
- 12. For school personnel who work with hazardous or toxic materials on a regular basis, training on the safe handling and use of such materials.
- 13. For nurses, administrators, school counselors, teachers, persons employed by a local health department and assigned to a school, and persons who contract with the District to perform services in connection with a student's seizure action plan, training in the basics of seizure recognition, first aid, and appropriate emergency protocols.
- 14. For all District staff, annual sexual harassment prevention training.
- 15. Title IX requirements for training as follows (see policy 2:265, Title IX Sexual Harassment Grievance Procedure):
 - a. For all District staff, training on the definition of sexual harassment, the scope of the District's education program or activity, all relevant District policies and procedures, and the necessity to promptly forward all reports of sexual harassment to the Title IX Coordinator.
 - b. For school personnel designated as Title IX coordinators, investigators, decision-makers, or informal resolution facilitators, training on the definition of sexual harassment, the scope of the District's education program or activity, how to conduct an investigation and grievance process (including hearings, appeals, and informal resolution processes, as applicable), and how to serve impartially.
 - c. For school personnel designated as Title IX investigators, training on issues of relevance to create an investigative report that fairly summarizes relevant evidence.
 - d. For school personnel designated as Title IX decision-makers, training on issues of relevance of questions and evidence, including when questions and evidence about a complainant's sexual predisposition or prior sexual behavior are not relevant.

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The Superintendent or designee shall develop protocols for administering youth suicide awareness and prevention education to staff consistent with Board policy 7:290, Suicide and Depression Awareness and Prevention.

An opportunity may be provided for all staff members to acquire, develop, and maintain the knowledge and skills necessary to properly administer life-saving techniques and first aid, including the Heimlich maneuver, cardiopulmonary resuscitation, and the use of an automated external defibrillator, in accordance with a nationally recognized certifying organization. Physical fitness facilities' staff must be trained in cardiopulmonary resuscitation and use of an automated external defibrillator.

LEGAL REF.:

- 20 U.S.C. §1681 et seq., Title IX of the Educational Amendments of 1972; 34 C.F.R. Part 106.
- 42 U.S.C. §1758b, Pub. L. 111-296, Healthy, Hunger-Free Kids Act of 2010; 7 C.F.R. Parts 210 and 235.
- 105 ILCS 5/2-3.62, 5/10-20.17a, 5/10-20.61, 5/10-22.6(c-5), 5/10-22.39, 5/10-23.12, 5/10-23.13, 5/22-80(h), and 5/24-5.
- 105 ILCS 25/1.15, Interscholastic Athletic Organization Act.
- 105 ILCS 150/25, Seizure Smart School Act.
- 105 ILCS 110/3, Critical Health Problems and Comprehensive Health Education Act.
- 325 ILCS 5/4, Abused and Neglected Child Reporting Act.
- 745 ILCS 49/, Good Samaritan Act.
- 775 ILCS 5/2-109, Ill. Human Rights Act.
- 23 Ill.Admin.Code §§ 22.20, 226.800, and Part 525.
- 77 Ill.Admin.Code §527.800.

CROSS REF.:

2:265 (Title IX Sexual Harassment Grievance Procedure), 3:40 (Superintendent), 3:50 (Administrative Personnel Other Than the Superintendent), 4:160 (Environmental Quality of Buildings and Grounds), 4:165 (Awareness and Prevention of Child Sexual Abuse and Grooming Behaviors), 5:20 (Workplace Harassment Prohibited), 5:90 (Abused and Neglected Child Reporting), 5:120 (Employee Ethics; Code of Professional Conduct; and Conflict of Interest), 5:250 (Leaves of Absence), 6:15 (School Accountability), 6:20 (School Year Calendar and Day),6:50 (School Wellness), 6:160 (English Learners), 7:10 (Equal Educational Opportunities), 7:20 (Harassment of Students Prohibited), 7:180 (Prevention of and Response to Bullying, Intimidation, and Harassment), 7:185 (Teen Dating Violence Prohibited), 7:270 (Administering Medicines to Students), 7:285 (Food Allergy Management Program), 7:290 (Suicide and Depression Awareness and Prevention), 7:305 (Student Athlete Concussions and Head Injuries)

ADOPTED:

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General Personnel

Recognition for Service

The Board of Education will periodically recognize those District employees who contribute significantly to the educational programs and welfare of the students.

ADOPTED:

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General Personnel

Employee Ethics; Code of Professional Conduct; and Conflict of Interest

All District employees are expected to maintain high standards in their job performance, demonstrate integrity and honesty, be considerate and cooperative, and maintain professional and appropriate relationships with students, parents/guardians, staff members, and others.

The Superintendent or designee shall provide this policy to all District employees and students and/or parents/guardians in their respective handbooks, and ensure its posting on the District's website, if any.

Professional and Appropriate Conduct

Professional and appropriate employee conduct are important Board goals that impact the quality of a safe learning environment and the school community, increasing students' ability to learn and the District's ability to educate. To protect students from sexual misconduct by employees, and employees from the appearance of impropriety, State law also recognizes the importance for District employees to constantly maintain professional and appropriate relationships with students by following established expectations and guidelines for employee-student boundaries. Many breaches of employee-student boundaries do not rise to the level of criminal behavior but do pose a potential risk to student safety and impact the quality of a safe learning environment. Repeated violations of employee-student boundaries may indicate the grooming of a student for sexual abuse. As bystanders, employees may know of concerning behaviors that no one else is aware of, so their training on: (1) preventing, recognizing, reporting, and responding to child sexual abuse and grooming behavior; (2) this policy; and (3) federal and state reporting requirements is essential to maintaining the Board's goal of professional and appropriate conduct.

The Superintendent or designee shall identify employee conduct standards that define appropriate employee-student boundaries, provide training about them, and monitor the District's employees for violations of employee-student boundaries. The employee conduct standards will require that, at a minimum:

- 1. Employees who are governed by the *Code of Ethics for Illinois Educators*, adopted by the Ill. State Board of Education (ISBE), will comply with its incorporation by reference into this policy.
- 2. Employees are trained on educator ethics, child abuse, grooming behaviors, and employeestudent boundary violations as required by law and policies 2:265, *Title IX Sexual Harassment Grievance Procedure*; 4:165, *Awareness and Prevention of Child Sexual Abuse and Grooming Behaviors*; 5:90, *Abused and Neglected Child Reporting*; and 5:100, *Staff Development Program*.
- 3. Employees maintain professional relationships with students, including maintaining employee-student boundaries based upon students' ages, grade levels, and developmental levels and following District-established guidelines for specific situations, including but not limited to:
 - a. Transporting a student;
 - b. Taking or possessing a photo or video of a student; and

5:120 Page 1 of 8

- c. Meeting with a student or contacting a student outside the employee's professional role.
- 4. Employees report prohibited behaviors and/or boundary violations pursuant to Board policies 2:260, *Uniform Grievance Procedure*; 2:265, *Title IX Sexual Harassment Grievance Procedure*; and 5:90, *Abused and Neglected Child Reporting*.
- 5. Discipline up to and including dismissal will occur for any employee who violates an employee conduct standard or engages in any of the following:
 - a. Violates expectations and guidelines for employee-student boundaries.
 - b. Sexually harasses a student.
 - c. Willfully or negligently fails to follow reporting requirements of the Abused and Neglected Child Reporting Act (325 ILCS 5/), Title IX of the Education Amendments of 1972 (20 U.S.C. §1681 et seq.), or the Elementary and Secondary Education Act (20 U.S.C. § 7926).
 - d. Engages in *grooming* as defined in 720 ILCS 5/11-25.
 - e. Engages in grooming behaviors. Prohibited grooming behaviors include, at a minimum, *sexual misconduct*. *Sexual misconduct* is any act, including but not limited to, any verbal, nonverbal, written, or electronic communication or physical activity, by an employee with direct contact with a student, that is directed toward or with a student to establish a romantic or sexual relationship with the student. Examples include, but are not limited to:
 - i. A sexual or romantic invitation.
 - ii. Dating or soliciting a date.
 - iii. Engaging in sexualized or romantic dialog.
 - iv. Making sexually suggestive comments that are directed toward or with a student.
 - v. Self-disclosure or physical exposure of a sexual, romantic, or erotic nature.
 - vi. A sexual, indecent, romantic, or erotic contact with the student.

Staff/Student Relations

Definitions

Educational Purpose - A reason associated with the staff member's duties in the district including, but not limited to: counseling, the treatment of a student's physical injury, or coordination of an extracurricular activity, depending on the staff member's job description.

Staff Member - For the purposes of this policy, a staff member is any individual employed by the district, including part-time and substitute employees and student teachers.

Student - Individuals currently enrolled in the Decatur Public School District #61.

General

Staff members are expected to maintain courteous and professional relationships with students. All staff members have a responsibility to provide an atmosphere conducive to learning through

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consistently and fairly applied discipline and the maintenance of physical and emotional boundaries with students. These boundaries must be maintained regardless of the student's age, the location of the activity, whether the student allegedly consents to the relationship or whether the staff member directly supervises the student. Maintaining these boundaries is an essential requirement for employment in the district.

Although this policy applies to the relationships between staff members and district students, staff members who inappropriately interact with any child may be disciplined or terminated when the district determines such action is necessary to protect students.

Absolute Prohibitions

There are some interactions between staff members and students that are never acceptable and are absolutely prohibited including, but not limited to:

- 1. Touching, caressing, fondling or kissing students in a sexual or sexually intimate manner.
- 2. Dating a student or discussing or planning a future romantic or sexual relationship with a student.
- 3. The district may presume that this provision has been violated if a staff member begins a dating or sexual relationship with a student immediately after graduation or immediately after a student has left the district.
- 4. Making sexual advances toward a student or engaging in a sexual relationship with a student.
- 5. Engaging in any conduct that constitutes illegal harassment or discrimination as defined in policy 7:20 Harassment of Students Prohibited and policy 7:180 Preventing Bullying, Intimidation, and Harassment or that could constitute a violation of that policy if pervasive.
- 6. Engaging in any conduct that violates Board policies, regulations or procedures or constitutes criminal behavior.

Exceptions to Staff/Student relations

The goal of this policy is to protect students from harm and staff members from allegations of misconduct by requiring staff members to maintain professional boundaries with students. The district does not intend to interfere with or impede appropriate interactions between staff members and students.

An emergency situation or an educational purpose might justify deviation from some of the professional boundaries set out in this policy. Likewise, staff members might be related to students or have contact with students outside the school environment through friends, neighborhood or community activities, or participation in civic, religious or other organizations. These contacts might justify deviation from some of the standards set in this policy, but under no circumstance will an educational or other purpose justify deviating from the "Absolute Prohibitions" section of this policy.

The staff member must be prepared to articulate the reason for any deviation from the requirements of this policy and must demonstrate that he or she has maintained an appropriate relationship with the student. To avoid confusion, the district encourages staff members to consult with their supervisors prior to engaging in behaviors or activities that might violate professional boundaries as defined in this policy.

Failure to Maintain Boundaries

Unless an educational purpose exists or an exception as defined in this policy applies, examples of situations where professional physical and emotional boundaries are violated include, but are not limited to:

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- 1. Being alone with a student in a room with a closed or locked door or with the lights off. Counselors or others who need to work with students confidentially must discuss with their supervisors the appropriate manner of meeting with students.
- Associating with students in any setting where students are provided, are consuming or are encouraged to use or consume alcohol, tobacco, drugs or any other product or service prohibited to minors.
- 3. Communicating with students about sexual topics verbally or by any form of written, pictorial or electronic communication.
- 4. Discussing the staff member's personal problems with or in the presence of students.
- 5. Sponsoring parties for students outside of school unless as part of an extracurricular activity that is appropriately supervised by additional staff members.
- 6. Inviting students to the staff member's home.
- 7. Being present when students are fully or partially nude.
- 8. Sending students on personal errands.
- 9. Allowing a student to drive the staff member's vehicle.
- 10. Providing a student (other than the staff member's children, stepchildren or other children living in the staff member's home) transportation in the staff member's personal vehicle without a supervisor's approval, unless another staff member or the student's parent/guardian is also present in the vehicle.
- 11. Allowing any student to engage in behavior that would not be tolerated if done by other similarly
- 12. situated students (see policy 4:110 Transportation).
- 13. Giving gifts to individual students.
- 14. Frequently pulling a student from another class or activity to be with the staff member.

Electronic Communication

Staff members are encouraged to communicate with students and parents/guardians for educational purposes using a variety of effective methods, including electronic communication. As with other forms of communication, staff members must maintain professional boundaries with students while using electronic communication regardless of whether the communication methods are provided by the district or the staff member uses his or her own personal electronic communication devices, accounts, web pages or other forms of electronic communication.

The district's policies, regulations, procedures and expectations regarding in-person communications at school and during the school day also apply to electronic communications for educational purposes, regardless of when those communications occur. Staff communications must be professional, and student communications must be appropriate. Staff members may only communicate with students electronically for educational purposes. Staff members may use electronic communication with students only as frequently as necessary to accomplish the educational purpose.

1. When communicating electronically with students for educational purposes, staff members must use district-provided devices, accounts and forms of communication (such as computers, phones, telephone numbers, e-mail addresses and district-sponsored webpages or social networking sites), when available. If district-provided devices, accounts and forms of

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- 2. communication are unavailable, staff members communicating electronically with students must do so in accordance with number two below. Staff members may communicate with students using district-provided forms of communication without first obtaining supervisor approval. These communications may be subject to review as deemed appropriate by school officials. With district permission, staff members may establish websites or other accounts on behalf of the district that enable communications between staff members and students or parents/guardians. Any such website or account is considered district sponsored and must be professional and conform to all district policies, regulations and procedures.
- 3. A staff member's supervisor may authorize a staff member to communicate with students using the staff member's personal telephone numbers, addresses, webpages or accounts (including, but not limited to, accounts used for texting) to organize or facilitate a district-sponsored class or activity if the communication is determined necessary or beneficial, if a district-sponsored form of communication is not available, and if the communication is related to the class or activity. The district will provide notification to the parents/guardians of students participating in classes or activities for which personal electronic communications occurs. Staff members will be required to send the communications simultaneously to the supervisor, supervisor designee, parent or guardian. Staff members are required to provide their supervisors with all education-related communications with district students upon request.
- 4. Staff use of any electronic communication is subject to the district's policies, regulations and procedures including, but not limited to, policies, regulations, procedures and legal requirements governing the confidentiality and release of information about identifiable students. Employees who obtain pictures or other information about identifiable students through their connections with the district are prohibited from posting such pictures or information on personal websites or personal social networking websites without permission from a supervisor.
- 5. The district discourages staff members from communicating with students electronically for reasons other than educational purposes. When an electronic communication is not for educational purposes, the section of this policy titled "Exceptions to Policy 5:122" applies, and if concerns are raised, the staff member must be prepared to demonstrate that the communications are appropriate. This policy does not limit staff members from communicating with their children, stepchildren or other persons living within the staff member's home who happen to be students of the district.

Consequences

Staff members who violate this policy will be disciplined, up to and including termination of employment. Depending on the circumstances, the district may report staff members to law enforcement and the Illinois Department of Children and Family Services (DCFS) for further investigation, and the district may seek revocation of a staff member's license(s) with the Illinois State Board of Education (ISBE).

Reporting

Any person, including a student, who has concerns about or is uncomfortable with a relationship or activities between a staff member and a student should bring this concern immediately to the attention of the principal, counselor or staff member's supervisor. If illegal discrimination or harassment is suspected, the process in policy 7:20, *Harassment of Students Prohibited*, will be followed.

Any staff member who possesses knowledge or evidence of possible violations of this policy must immediately make a report to the district's administration. All staff members who know or have reasonable cause to suspect child abuse shall immediately report the suspected abuse in accordance

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with Board policy. Staff members must also immediately report a violation or perceived violation of the district's discrimination and harassment policy 7:20 Harassment of Students Prohibited and policy 7:180 Preventing Bullying, Intimidation, and Harassment to the district's nondiscrimination compliance officer. Staff members may be disciplined for failing to make such reports.

The district will not discipline, terminate or otherwise discriminate or retaliate against a staff member for reporting in good faith any action that may be a violation of this policy.

Training

The district will provide training to district staff that includes current and reliable information on identifying signs of sexual abuse in children and potentially abusive relationships between children and adults. The training will emphasize legal reporting requirements and cover how to establish an atmosphere where students feel comfortable discussing matters related to abuse.

Statement of Economic Interests

The following employees must file a *Statement of Economic Interests* as required by the Ill. Governmental Ethics Act:

- 1. Superintendent;
- 2. Building Principal;
- 3. Head of any department;
- 4. Any employee who, as the District's agent, is responsible for negotiating one or more contracts, including collective bargaining agreement(s), in the amount of \$1,000 or greater;
- 5. Hearing officer;
- 6. Any employee having supervisory authority for 20 or more employees; and
- 7. Any employee in a position that requires an administrative or a chief school business official endorsement.

Ethics and Gift Ban

Board policy 2:105, *Ethics and Gift Ban*, applies to all District employees. Students shall not be used in any manner for promoting a political candidate or issue.

Prohibited Interests; Conflict of Interest; and Limitation of Authority

In accordance with 105 ILCS 5/22-5, "no school officer or teacher shall be interested in the sale, proceeds, or profits of any book, apparatus, or furniture used or to be used in any school with which such officer or teacher may be connected," except when the employee is the author or developer of instructional materials listed with ISBE and adopted for use by the Board. An employee having an interest in instructional materials must file an annual statement with the Board Secretary.

For the purpose of acquiring profit or personal gain, no employee shall act as an agent of the District nor shall an employee act as an agent of any business in any transaction with the District. This includes participation in the selection, award, or administration of a contract supported by a federal award or State award governed by the Grant Accountability and Transparency Act (GATA) (30 ILCS 708/) when the employee has a real or apparent conflict of interest. A conflict of interest arises when an employee or any of the following individuals has a financial or other interest in or a tangible benefit from the entity selected for the contract:

- 1. A member of the employee's immediate family;
- 2. An employee's partner; or

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3. An entity that employs or is about to employ the employee or one of the individuals listed in one or two above.

Employees shall neither solicit nor accept gratuities, favors, or anything of monetary value from contractors, potential contractors, or parties to agreements or subcontracts. Situations in which the interest is not substantial or the gift is an unsolicited item of nominal value must comply with State law and Board policy 2:105, *Ethics and Gift Ban*.

Guidance Counselor Gift Ban

Guidance counselors are prohibited from intentionally soliciting or accepting any gift from a *prohibited source* or any gift that would be in violation of any federal or State statute or rule. For guidance counselors, a *prohibited source* is any person who is (1) employed by an institution of higher education, or (2) an agent or spouse of or an immediate family member living with a person employed by an institution of higher education. This prohibition does not apply to:

- 1. Opportunities, benefits, and services available on the same conditions as for the general public.
- 2. Anything for which the guidance counselor pays market value.
- 3. A gift from a relative.
- 4. Anything provided by an individual on the basis of a personal friendship, unless the guidance counselor believes that it was provided due to the official position or employment of the guidance counselor and not due to the personal friendship. In determining whether a gift is provided on the basis of personal friendship, the guidance counselor must consider the circumstances in which the gift was offered, including any of the following:
 - a. The history of the relationship between the individual giving the gift and the guidance counselor, including any previous exchange of gifts between those individuals.
 - b. Whether, to the actual knowledge of the guidance counselor, the individual who gave the gift personally paid for the gift or sought a tax deduction or business reimbursement for the gift.
 - c. Whether, to the actual knowledge of the guidance counselor, the individual who gave the gift also, at the same time, gave the same or a similar gift to other school district employees.
- 5. Bequests, inheritances, or other transfers at death.
- 6. Any item(s) during any calendar year having a cumulative total value of less than \$100.
- 7. Promotional materials, including, but not limited to, pens, pencils, banners, posters, and pennants.

A guidance counselor does not violate this prohibition if he or she promptly returns the gift to the prohibited source or donates the gift or an amount equal to its value to a 501(c)(3) tax-exempt charity.

Outside Employment

Employees shall not engage in any other employment or in any private business during regular working hours or at such other times as are necessary to fulfill appropriate assigned duties.

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Incorporated

by reference: 5:120-E (Code of Ethics for Ill. Educators)

LEGAL REF.: U.S. Constitution, First Amendment.

2 C.F.R. §200.318(c)(1).

5 ILCS 420/4A-101, III. Governmental Ethics Act.5 ILCS 430/, State Officials and Employee Ethics Act.30 ILCS 708/, Grant Accountability and Transparency Act.

50 ILCS 135/, Local Governmental Employees Political Rights Act. 105 ILCS 5/10-22.39, 5/10-23.13, 5/22-5, 5/22-85.5, and 5/22-93.

325 ILCS 5/, Abused and Neglected Child Reporting Act.

720 ILCS 5/11-25, Criminal Code of 2012. 775 ILCS 5/5A-102, Ill. Human Rights Act.

23 Ill.Admin.Code Part 22, Code of Ethics for Ill. Educators.

Pickering v. Board of Township H.S. Dist. 205, 391 U.S. 563 (1968).

Garcetti v. Ceballos, 547 U.S. 410 (2006).

CROSS REF.: 2:105 (Ethics and Gift Ban), 2:265 (Title IX Sexual Harassment Grievance

Procedure), 4:60 (Purchases and Contracts), 4:165 (Awareness and Prevention of Child Sexual Abuse and Grooming Behaviors), 5:90 (Abused and Neglected Child Reporting), 5:100 (Staff Development Program), 5:125 (Personal Technology and Social Media; Usage and Conduct), 5:200 (Terms and Conditions of Employment and Dismissal), 5:290 (Employment Terminations

and Suspensions), 7:20 (Harassment of Students Prohibited)

ADOPTED:

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General Personnel

Personal Technology and Social Media; Usage and Conduct

Definitions

Includes - Means "includes without limitation" or "includes, but is not limited to."

Social media - Media for social interaction, using highly accessible web-based and/or mobile technologies that allow users to share content and/or engage in interactive communication through online communities. This includes, but is not limited to, services such as *Facebook*, *LinkedIn*, *Twitter*, *Instagram*, *TikTok*, *Snapchat*, and *YouTube*.

Personal technology - Any device that is not owned or leased by the District or otherwise authorized for District use and: (1) transmits sounds, images, text, messages, videos, or electronic information, (2) electronically records, plays, or stores information, or (3) accesses the Internet, or private communication or information networks. This includes computers, tablets, smartphones, and other devices.

Usage and Conduct

All District employees who use personal technology and/or social media shall:

- 1. Adhere to the high standards for **Professional and Appropriate Conduct** required by policy 5:120, *Employee Ethics; Code of Professional Conduct; and Conflict of Interest*, at all times, regardless of the ever-changing social media and personal technology platforms available. This includes District employees posting images or private information about themselves or others in a manner readily accessible to students and other employees that is inappropriate as defined by policies 5:20, *Workplace Harassment Prohibited*; 5:100, *Staff Development Program*; 5:120, *Employee Ethics; Code of Professional Conduct; and Conflict of Interest*; 6:235, *Access to Electronic Networks; and* 7:20, *Harassment of Students Prohibited*; and the Ill. Code of Educator Ethics, 23 Ill.Admin.Code §22.20.
- 2. Choose a District-provided or supported method whenever possible to communicate with students and their parents/guardians.
- 3. Not interfere with or disrupt the educational or working environment, or the delivery of education or educational support services.
- 4. Inform their immediate supervisor if a student initiates inappropriate contact with them via any form of personal technology or social media.
- 5. Report instances of suspected abuse or neglect discovered through the use of social media or personal technology pursuant to a school employee's obligations under policy 5:90, *Abused and Neglected Child Reporting*.
- 6. Not disclose confidential information, including but not limited to school student records (e.g., student work, photographs of students, names of students, or any other personally identifiable information about students) or personnel records, in compliance with policy 5:130, *Responsibilities Concerning Internal Information*. For District employees, proper approval may include implied consent under the circumstances.
- 7. Refrain from using the District's logos without permission and follow Board policy 5:170, *Copyright*, and all District copyright compliance procedures.

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- 8. Use personal technology and social media for personal purposes only during non-work times or hours. Any duty-free use must occur during times and places that the use will not interfere with job duties or otherwise be disruptive to the school environment or its operation.
- 9. Assume all risks associated with the use of personal technology and social media at school or school-sponsored activities, including students' viewing of inappropriate Internet materials through the District employee's personal technology or social media. The Board expressly disclaims any responsibility for imposing content filters, blocking lists, or monitoring of its employees' personal technology and social media.
- 10. Be subject to remedial and any other appropriate disciplinary action for violations of this policy ranging from prohibiting the employee from possessing or using any personal technology or social media at school to dismissal and/or indemnification of the District for any losses, costs, or damages, including reasonable attorney fees, incurred by the District relating to, or arising out of, any violation of this policy.

Superintendent Responsibilities

The Superintendent shall:

- 1. Inform District employees about this policy and school employee-student conduct required by policy 5:120, *Employee Ethics; Code of Professional Conduct; and Conflict of Interest*.
- 2. Direct Building Principals to annually:
 - a. Provide their building staff with a copy of this policy.
 - b. Inform their building staff about the importance of maintaining high standards in their school relationships.
 - c. Remind their building staff that those who violate this policy will be subject to remedial and any other appropriate disciplinary action up to and including dismissal.
- 3. Build awareness of this policy with students, parents, and the community.
- 4. Ensure that neither the District, nor anyone on its behalf, commits an act prohibited by the Right to Privacy in the Workplace Act, 820 ILCS 55/10; i.e., the *Facebook Password Law*.
- 5. Periodically review this policy and any implementing procedures with District employee representatives and electronic network system administrator(s) and present proposed changes to the Board.

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LEGAL REF.: 105 ILCS 5/21B-75 and 5/21B-80.

775 ILCS 5/5A-102, Ill. Human Rights Act.

820 ILCS 55/10, Right to Privacy in the Workplace Act. 23 Ill.Admin.Code §22.20, Code of Ethics for Ill. Educators.

Garcetti v. Ceballos, 547 U.S. 410 (2006).

Pickering v. High School Dist. 205, 391 U.S. 563 (1968).

Mayer v. Monroe County Community School Corp., 474 F.3d 477 (7th Cir. 2007).

CROSS REF.: 4:165 (Awareness and Prevention of Child Sexual Abuse and Grooming

Behaviors), 5:20 (Workplace Harassment Prohibited), 5:30 (Hiring Process and Criteria), 5:100 (Staff Development Program), 5:120 (Employee Ethics; Code of

Professional Conduct; and Conflict of Interest), 5:130 (Responsibilities

Concerning Internal Information), 5:150 (Personnel Records), 5:170 (Copyright), 5:200 (Terms and Conditions of Employment and Dismissal), 6:235 (Access to Electronic Networks), 7:20 (Harassment of Students Prohibited), 7:340 (Student

Records)

ADOPTED:

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General Personnel

Responsibilities Concerning Internal Information

District employees are responsible for maintaining: (1) the integrity and security of all internal information, and (2) the privacy of confidential records, including but not limited to: student school records, personnel records, and the minutes of, and material disclosed in, a closed Board of Education meeting. Internal information is any information, oral or recorded in electronic or paper format, maintained by the District or used by the District or its employees. The Superintendent or designee shall manage procedures for safeguarding the integrity, security, and, as appropriate, confidentiality of internal information.

LEGAL REF.: Family Educational and Privacy Rights Act, 20 U.S.C. §1232g.

Uses and Disclosures of Protected Health Information; General Rules, 45 C.F.R.

§164.502.

Ill. Freedom of Information Act, 5 ILCS 140/.

Local Records Act, 50 ILCS 205/.

105 ILCS 10/.

Personnel Record Review Act, 820 ILCS 40/.

CROSS REF.: 2:140 (Communications To and From the Board), 2:250 (Access to District

Public Records), 5:150 (Personnel Records), 7:340 (Student Records)

ADOPTED:

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General Personnel

Solicitations By or From Staff

District employees shall not solicit donations or sales, nor shall they be solicited for donations or sales, on school grounds without prior approval from the Superintendent.

CROSS REF.: 8:90 (Parent Organizations and Booster Clubs)

ADOPTED:

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General Personnel

Personnel Records

Maintenance and Access to Records

Please refer to the applicable collective bargaining agreement(s).

For employees not covered by a current applicable bargaining agreement:

The Superintendent or designee shall manage the maintenance of personnel records in accordance with State and federal law and Board of Education policy. Records, as determined by the Superintendent, are retained for all employment applicants, employees, and former employees given the need for the District to document employment-related decisions, evaluate program and staff effectiveness, and comply with government recordkeeping and reporting requirements. Personnel records shall be maintained in the District's administrative office, under the Superintendent's direct supervision.

Access to personnel records is available as follows:

- 1. An employee will be given access to his or her personnel records according to State law and guidelines developed by the Superintendent.
- 2. An employee's supervisor or other management employee who has an employment or business-related reason to inspect the record is authorized to have access.
- 3. Anyone having the respective employee's written consent may have access.
- 4. Access will be granted to anyone authorized by State or federal law to have access.
- 5. All other requests for access to personnel information are governed by Board policy 2:250, *Access to District Public Records*.

Prospective Employer Inquiries Concerning a Current or Former Employee's Job Performance

The Superintendent or designee shall manage a process for responding to inquiries by a prospective employer concerning a current or former employee's job performance. The Superintendent shall:

- 1. Execute the requirements in the Abused and Neglected Child Reporting Act whenever another school district asks for a reference concerning an applicant who is or was a District employee and was the subject of a report made by a District employee to Ill. Dept. of Children and Family Services (DCFS); and
- 2. Comply with the federal law prohibiting the District from providing a recommendation of employment for an employee, contractor, or agent that District knows, or has probable cause to believe, has engaged in sexual misconduct with a student or minor in violation of the law, but the Superintendent or designee may follow routine procedures regarding the transmission of administrative or personnel files for that employee.
- 3. Manage the District's responses to employer requests for sexual misconduct related employment history review (EHR) information in accordance with *Faith's Law*.

When requested for information about an employee by an entity other than a prospective employer, the District will only confirm position and employment dates unless the employee has submitted a written request to the Superintendent or designee.

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LEGAL REF.: 20 U.S.C. §7926.

105 ILCS 5/22-94.

325 ILCS 5/4, Abused and Neglected Child Reporting Act. 745 ILCS 46/10, Employment Record Disclosure Act.

820 ILCS 40/, Personneal Record Review Act.

23 Ill.Admin.Code §1.660.

CROSS REF.: 2:250 (Access to District Public Records), 5:90 (Abused and Neglected Child

Reporting), 7:340 (Student Records)

ADOPTED:

5:150 Page 2 of 2

General Personnel

Copyright

Works Made for Hire

The Superintendent shall manage the development of instructional materials and computer programs by employees during the scope of their employment in accordance with State and federal laws and Board of Education policies. Whenever an employee is assigned to develop instructional materials and/or computer programs, or otherwise performs such work within the scope of his or her employment, it is assured the District shall be the owner of the copyright.

Copyright Compliance

While staff members may use appropriate supplementary materials, it is each staff member's responsibility to abide by the District's copyright compliance procedures and to obey the copyright laws. The District is not responsible for any violations of the copyright laws by its staff or students. A staff member should contact the Superintendent or designee whenever the staff member is uncertain about whether using or copying material complies with the District's procedures or is permissible under the law, or wants assistance on when and how to obtain proper authorization. No staff member shall, without first obtaining the permission of the Superintendent or designee, install or download any program on a District-owned computer. At no time shall it be necessary for a District staff member to violate copyright laws in order to properly perform his or her duties.

Copyright Infringement; Designation of District Digital Millennium Copyright Act (DMCA) Agent

The employee listed below receives complaints about copyright infringement within the use of the District's online services. The Superintendent or designee will register this information with the federal Copyright Office as required by federal law.

District DMCA Agent:

Stacey Knutson, Library Resource Specialist
Name
601 North Church St., Decatur, IL
Address
sknutson@dps61.org
Email
217-362-3040
Telephone

LEGAL REF.: 17 U.S.C. §101 et seq., Federal Copyright Law of 1976.

105 ILCS 5/10-23.10.

CROSS REF.: 6:235 (Access to Electronic Networks)

ADOPTED:

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General Personnel

Temporary Illness or Temporary Incapacity

Please refer to the applicable collective bargaining agreement(s).

For employees not covered by a current applicable bargaining agreement:

A temporary illness or temporary incapacity is an illness or other capacity of ill-being that renders an employee physically or mentally unable to perform assigned duties. During such a period, the employee can use accumulated sick leave benefits. However, income received from other sources (worker's compensation, District-paid insurance programs, etc.) will be deducted from the District's compensation liability to the employee. The Board of Education's intent is that in no case will the employee, who is temporarily disabled, receive more than 100 percent of his or her gross salary.

Those insurance plans privately purchased by the employee and to which the District does not contribute, are not applicable to this policy.

If illness, incapacity, or any other condition causes a teacher or other licensed employee to be absent in one school year, after exhaustion of all available leave, for more than 90 consecutive work days, such absence may be considered a permanent disability and the Board may begin dismissal proceedings subject to State and federal law, including the Americans with Disabilities Act. The Superintendent may recommend this paragraph's use when circumstances strongly suggest that the teacher or other licensed employee returned to work intermittently in order to avoid this paragraph's application. This paragraph shall not be considered a limitation on the Board's authority to take any action concerning an employee that is authorized by State and federal law.

Any employee may be required to have an examination, at the District's expense, by a physician who is licensed in Illinois to practice medicine and surgery in all its branches, a licensed advanced practice registered nurse, or a licensed physician assistant if the examination is job-related and consistent with business necessity.

LEGAL REF.: 42 U.S.C. §12101 et seq., Americans with Disabilities Act.

105 ILCS 5/10-22.4, 5/24-12, and 5/24-13.

Elder v. School Dist. No.127 1/2, 60 Ill.App.2d 56 (1st Dist. 1965). School District No. 151 v. ISBE, 154 Ill.App.3d 375 (1st Dist. 1987).

CROSS REF.: 5:30 (Hiring Process and Criteria), 5:40 (Communicable and Chronic Infectious

Disease), 5:185 (Family and Medical Leave), 5:250 (Leaves of Absence), 5:330

(Sick Days, Vacation, Holidays, and Leaves)

ADOPTED:

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General Personnel

Family and Medical Leave

Please refer to the applicable collective bargaining agreement(s).

For employees not covered by a current applicable bargaining agreement:

Leave Description

An eligible employee may use unpaid family and medical leave (FMLA leave), guaranteed by the federal Family and Medical Leave Act., for up to a combined total of 12 weeks each year, based on a "rolling" 12-month period measured backward from the date an employee uses any FMLA leave. The U.S. Department of Labor's rules (federal rules) implementing FMLA, as they may be amended from time to time, control FMLA leave.

An eligible employee may take FMLA leave for up to a combined total of 12 weeks each 12-month period, beginning September 1 and ending August 31 of the next year.

During a single 12-month period, an eligible employee's FMLA leave entitlement may be extended to a total of 26 weeks of unpaid leave to care for a covered service member (defined in the federal rules) with a serious injury or illness. The "single 12-month period" is measured forward from the date the employee's first FMLA leave to care for the covered servicemember begins.

While FMLA leave is normally unpaid, the District will substitute an employee's accrued compensatory time-off and/or paid leave for unpaid FMLA leave, provided such leave is available for use in accordance with Board policies and rules. In addition, all policies and rules regarding the use of paid leave apply when paid leave is substituted for unpaid FMLA leave. Any substitution of paid leave for unpaid FMLA leave will count against the employee's FMLA leave entitlement. Use of FMLA leave shall not preclude the use of other applicable unpaid leave that will extend the employee's leave beyond 12 weeks, provided that the use of FMLA leave shall not serve to extend such other unpaid leave. Any full workweek period during which the employee would not have been required to work, including summer break, winter break and spring break, is not counted against the employee's FMLA leave entitlement.

FMLA leave is available in one or more of the following instances:

- 1. The birth and first-year care of a son or daughter.
- 2. The adoption or foster placement of a son or daughter, including absences from work that are necessary for the adoption or foster care to proceed and expiring at the end of the 12-month period beginning on the placement date.
- 3. The serious health condition of an employee's spouse, child, or parent.
- 4. The employee's own serious health condition that makes the employee unable to perform the functions of his or her job.
- 5. The existence of a qualifying exigency arising out of the fact that the employee's spouse, child, or parent is a military member on covered active duty or has been notified of an impending call or order to active duty, as provided by federal rules.
- 6. To care for the employee's spouse, child, parent, or next of kin who is a covered servicemember with a serious injury or illness, as provided by federal rules.

If spouses are employed by the District, they may together take only 12-weeks for FMLA leaves when the reason for the leave is 1 or 2, above, or to care for a parent with a serious health condition, or a combined total of 26 weeks for item 6 above.

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An employee may be permitted to work on an intermittent or reduced-leave schedule in accordance with federal rules.

Eligibility

To be eligible for FMLA leave, both of the following provisions must describe the employee:

- 1. The employee is employed at a worksite where at least 50 employees are employed within 75 miles; and
- 2. The employee has been employed by the District for at least 12 months and has been employed for at least 1,000 hours of service during the 12-month period immediately before the beginning of the leave. The 12 months an employee must have been employed by the District need not be consecutive. However, the District will not consider any period of previous employment that occurred more than seven years before the date of the most recent hiring, except when the service break is due to fulfillment of a covered service obligation under the employee's Uniformed Services Employment and Reemployment Rights Act (USERRA), 38 U.S.C. 4301, et seq., or when a written agreement exists concerning the District's intention to rehire the employee.

Requesting Leave

If the need for the FMLA leave is foreseeable, an employee must provide the Superintendent or designee with at least 30 days' advance notice before the leave is to begin. If 30 days' advance notice is not practicable, the notice must be given as soon as practicable. The employee shall make a reasonable effort to schedule a planned medical treatment so as not to disrupt the District's operations, subject to the approval of the health care provider administering the treatment. The employee shall provide at least verbal notice sufficient to make the Superintendent or designee aware that he or she needs FMLA leave, and the anticipated timing and duration of the leave. Failure to give the required notice for a foreseeable leave may result in a delay in granting the requested leave until at least 30 days after the date the employee provides notice.

Certification

Within 15 calendar days after the Superintendent or designee makes a request for certification for a FMLA leave, an employee must provide one of the following:

- 1. When the leave is to care for the employee's covered family member with a serious health condition, the employee must provide a complete and sufficient certificate signed by the family member's health care provider.
- 2. When the leave is due to the employee's own serious health condition, the employee must provide a complete and sufficient certificate signed by the employee's health care provider.
- 3. When the leave is to care for a covered servicemember with a serious illness or injury, the employee must provide a complete and sufficient certificate signed by an authorized health care provider for the covered servicemember.
- 4. When the leave is because of a qualified exigency, the employee must provide: (a) a copy of the covered military member's active duty orders or other documentation issued by the military indicating that the military member is on active duty or call to active duty status, and the dates of the covered military member's active duty service, and (b) a statement or description, signed by the employee, of appropriate facts regarding the qualifying exigency for which FMLA leave is requested.

The District may require an employee to obtain a second and third opinion at its expense when it has reason to doubt the validity of a medical certification.

The District may require recertification at reasonable intervals, but not more often than once every 30 days. Regardless of the length of time since the last request, the District may request recertification

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when the, (1) employee requests a leave extension, (2) circumstances described by the original certification change significantly, or (3) District receives information that casts doubt upon the continuing validity of the original certification. Recertification is at the employee's expense and must be provided to the District within 15 calendar days after the request. The District may request recertification every six months in connection with any absence by an employee needing an intermittent or reduced schedule leave for conditions with a duration in excess of six months.

Failure to furnish a complete and sufficient certification on forms provided by the District may result in a denial of the leave request.

Continuation of Health Benefits

During FMLA leave, employees are entitled to continuation of health benefits that would have been provided if they were working. Any share of health plan premiums being paid by the employee before taking the leave, must continue to be paid by the employee during the FMLA leave. A District's obligation to maintain health insurance coverage ceases if an employee's premium payment is more than 30 days late and the District notifies the employee at least 15 days before coverage will cease.

Changed Circumstances and Intent to Return

An employee must provide the Superintendent or designee reasonable notice of changed circumstances (i.e., within two business days if the changed circumstances are foreseeable) that will alter the duration of the FMLA leave. The Superintendent or designee, taking into consideration all of the relevant facts and circumstances related to an individual's leave situation, may ask an employee who has been on FMLA leave for eight consecutive weeks whether he or she intends to return to work.

Return to Work

If returning from FMLA leave occasioned by the employee's own serious health condition, the employee is required to obtain and present certification from the employee's health care provider that he or she is able to resume work.

An employee returning from FMLA leave will be given an equivalent position to his or her position before the leave, subject to: (1) permissible limitations the District may impose as provided in the FMLA or implementing regulations, and (2) the District's reassignment policies and practices.

Classroom teachers may be required to wait to return to work until the next semester in certain situations as provided by the FMLA regulations.

<u>Implementation</u>

The Superintendent or designee shall ensure that: (1) all required notices and responses to leave requests are provided to employees in accordance with the FMLA; and (2) this policy is implemented in accordance with the FMLA. In the event of a conflict between the policy and the FMLA or its regulations, the latter shall control. The terms used in this policy shall be defined as in the FMLA regulations.

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29 U.S.C. §2601 et seq., Family and Medical Leave Act; 29 C.F.R. Part 825. LEGAL REF.:

105 ILCS 5/24-6.4.

5:180 (Temporary Illness or Temporary Incapacity), 5:250 (Leaves of Absence), 5:310 (Compensatory Time-Off), 5:330 (Sick Days, Vacation, Holidays, and CROSS REF.:

Leaves)

ADOPTED:

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Professional Personnel

Teacher Qualifications

A teacher, as the term is used in this policy, refers to a District employee who is required to be licensed under State law. The following qualifications apply:

- 1. Each teacher must:
 - a. Have a valid Illinois Professional Educator License issued by the State Superintendent of Education with the required endorsements as provided in the School Code.
 - b. Provide the District Office with a complete official transcript of credits earned in institutions of higher education.
 - c. On or before September 1 of each year, unless otherwise provided in an applicable collective bargaining agreement, provide the District Office with an official transcript of any credits earned since the date the last transcript was filed.
 - d. Notify the Superintendent of any change in the teacher's transcript.
- 2. All teachers working in a program supported with federal funds under Title I, Part A must meet applicable State certification and licensure requirements.

The Superintendent or designee shall:

- 1. Monitor compliance with State and federal law requirements that teachers be appropriately licensed;
- Through incentives for voluntary transfers, professional development, recruiting programs, or
 other effective strategies, ensure that minority students and students from low-income
 families are not taught at higher rates than other students by unqualified, out-of-field, or
 inexperienced teachers; and
- 3. Ensure parents/guardians of students in schools receiving Title I funds are notified of their right to request their students' classroom teachers' professional qualifications.

LEGAL REF.: 20 U.S.C. §6312(e)(1)(A).

105 ILCS 5/10-20.15, 5/21-11.4, 5/21B-15, 5/21B-20, 5/21B-25, and 5/24-23.

23 Ill.Admin.Code §1.610 et seq., §1.705 et seq., and Part 25.

CROSS REF.: 6:170 (Title I Programs)

ADOPTED:

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Professional Personnel

Terms and Conditions of Employment and Dismissal

The Board of Education delegates authority and responsibility to the Superintendent to manage the terms and conditions for the employment of professional personnel. The Superintendent shall act reasonably and comply with State and federal law as well as any applicable individual employment contract or collective bargaining agreement in effect. The Superintendent is responsible for making dismissal recommendations to the Board consistent with the Board's goal of having a highly qualified, high performing staff.

School Year and Day, Duty-Free Lunch, Salary, Assignments and Transfers, Evaluation

Please refer to the applicable collective bargaining agreement(s).

Nursing Mothers

The District accommodates employees who are nursing mothers according to provisions in State and federal law.

School Social Worker Services Outside of District Employment

School social workers may not provide services outside of their District employment to any student(s) attending school in the District. *School social worker* has the meaning stated in 105 ILCS 5/14-1.09a.

Dismissal

The District will follow State law when dismissing a teacher.

LEGAL REF.: 105 ILCS 5/10-19, 5/10-19.05, 5/10-20.65, 5/14-1.09a, 5/22.4, 5/24-16.5, 5/24-2,

5/24-8, 5/24-9, 5/24-11, 5/24-12, 5/24-21, 5/24A-1 through 24A-20.

820 ILCS 260/, Nursing Mothers in the Workplace Act.

23 Ill.Admin.Code Parts 50 (Evaluation of Educator Licensed Employees) and 51

(Dismissal of Tenured Teachers).

Cleveland Bd. of Educ. v. Loudermill, 470 U.S. 532(1985).

CROSS REF.: 5:120 (Employee Ethics; Code of Professional Conduct; and Conflict of Interest),

5:290 (Employment Termination and Suspensions), 6:20 (School Year Calendar

and Day)

ADOPTED:

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Professional Personnel

Resignations

Tenured teachers may resign at any time with consent of the Board of Education or by written notice sent to the Board Secretary at least 30 days before the intended date of resignation. However, no teacher may resign during the school term in order to accept another teaching position without the consent of the Board.

LEGAL REF.: 105 ILCS 5/24-14.

Park Forest Heights School Dist. v. State Teacher Certification Bd., 363 Ill.App.3d

433 (1st Dist. 2006).

ADOPTED:

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Professional Personnel

Substitute Teachers

The Superintendent may employ substitute teachers as necessary to replace teachers who are temporarily absent.

A substitute teacher must hold either a valid teaching or substitute license and may teach in the place of a licensed teacher who is under contract with the Board. There is no limit on the number of days that a substitute teacher may teach in the District during the school year, except as follows:

- 1. A substitute teacher holding a substitute license may teach for any one licensed teacher under contract with the District only for a period not to exceed 120 days beginning with the 2021-2022 thought the 2022-2023 school year, otherweise 90 paid school days in any one school term.
- A teacher holding a Professional Educator License or Educator License with Stipulations may teach for any one licensed teacher under contract with the District only for a period not to exceed 120 paid school days.

The III. Teachers' Retirement System (TRS) limits a substitute teacher who is a TRS annuitant to substitute teaching for a period not to exceed 120 paid days or 600 paid hours in each school year, but not more than 100 paid days in the same classroom. Beginning July 1, 2023, a substitute teacher who is a TRS annuitant may substitute teach for a period not to exceed 100 paid days or 500 paid hours in any school year, unless the subject area is one where the Regional Superintendent has certified that a personnel shortage exists.

The Board of Education establishes a daily rate of pay for substitute teachers. Substitute teachers receive only monetary compensation for time worked and no other benefits.

Please also refer to the applicable collective bargaining agreement(s).

Short-Term Substitute Teachers

A short-term substitute teacher must hold a valid short-term substitute teaching license and have completed the District's short-term substitute teacher training program. Unless otherwise permitted by law, short-term substitutes may teach no more than five consecutive school days for each licensed teacher who is under contract with the Board.

Emergency Situations

A substitute teacher may teach when no licensed teacher is under contract with the Board if the District has an emergency situation as defined in State law. During an emergency situation, a substitute teacher is limited to 30 calendar days of employment per each vacant position. The Superintendent shall notify the appropriate Regional Office of Education within five business days after the employment of a substitute teacher in an emergency situation.

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LEGAL REF.: 105 ILCS 5/10-20.68, 5/21B-20(2), 5/21B-20(3), and 5/21B-20(4).

40 ILCS 5/16-118, Ill. Pension Code.

23 Ill.Admin.Code §1.790 (Substitute Teacher) and §25.520 (Substitute Teaching

License).

CROSS REF.: 5:30 (Hiring Process and Criteria)

ADOPTED:

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Professional Personnel

Maintaining Student Discipline

Please refer to the applicable collective bargaining agreement(s).

LEGAL REF.: 105 ILCS 5/24-24.

23 Ill.Admin.Code §1.280.

CROSS REF.: 2:150 (Committees), 7:190 (Student Behavior), 7:230 (Misconduct by Students

with Disabilities)

ADOPTED:

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Professional Personnel

Suspension

Suspension With or Without Pay

Please refer to the applicable collective bargaining agreement(s).

Employees Under Investigation by Illinois Dept. of Children and Family Services (DCFS)

Upon receipt of a DCFS recommendation that the District remove an employee from his or her position when he or she is the subject of a pending DCFS investigation that relates to his or her employment with the District, the Board or Superintendent or designee, in consultation with the Board Attorney, will determine whether to:

- 1. Let the employee remain in his or her position pending the outcome of the investigation; or
- 2. Remove the employee as recommended by DCFS, proceeding with:
 - a. A suspension with pay; or
 - b. A suspension without pay.

Repayment of Compensation and Benefits

If a professional employee is suspended with pay, either voluntarily or involuntarily, pending the outcome of a criminal investigation or prosecution, and the employee is later dismissed as a result of his or her criminal conviction, the employee must repay to the District all compensation and the value of all benefits received by him or her during the suspension. The Superintendent will notify the employee of this requirement when the employee is suspended.

LEGAL REF.: 105 ILCS 5/24-12.

5 ILCS 430/5-60(b), State Officials and Employee Ethics Act. 325 ILCS 5/7.4(c-10), Abused and Neglected Child Reporting Act. Cleveland Bd. of Educ. v. Loudermill, 470 U.S. 532 (1985).

Barszcz v. Cmty College Dist. No. 504, 400 F.Supp. 675 (N.D. Ill. 1975).

Massie v. East St. Louis Sch. Dist. No.189, 203 Ill.App.3d 965 (5th Dist. 1990).

CROSS REF.: 5:290 (Employment Termination and Suspensions)

ADOPTED:

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Professional Personnel

Leaves of Absence

Each of the provisions in this policy applies to all professional personnel to the extent that it does not conflict with an applicable collective bargaining agreement or individual employment contract or benefit plan; in the event of a conflict, such provision is severable and the applicable bargaining agreement or individual agreement will control.

Sick and Bereavement Leave, Leave of Absence Without Pay, Child-Rearing Leave, Leaves for Service in the Military, School Visitation Leave

Please refer to the applicable collective bargaining agreement(s).

Staff members are entitled to use up to 30 days of paid sick leave because of the birth of a child that is not dependent on the need to recover from childbirth. Such days may be used at any time within the 12-month period following the birth of the child. Intervening periods of nonworking days or school not being in session, such as breaks and holidays, do not count towards the 30 working school days. As a condition of paying sick leave beyond the 30 working school days, the Board or Superintendent may require medical certification.

For purposes of adoption, placement for adoption, or acceptance of a child in need of foster care, paid sick leave may be used for reasons related to the formal adoption or the formal foster care process prior to taking custody of the child or accepting the child in need of foster care, and for taking custody of the child or accepting the child in need of foster care. Such leave is limited to 30 days, unless a longer leave is provided in an applicable collective bargaining agreement, and need not be used consecutively once the formal adoption or foster care process is underway. The Board or Superintendent may require that the employee provide evidence that the formal adoption or foster care process is underway.

Family Bereavement Leave

State law allows a maximum of 10 unpaid work days for eligible employees (Family and Medical Leave Act of 1993, 20 U.S.C. §2601 et seq.) to take family bereavement leave. The purpose, requirements, scheduling, and all other terms of the leave are governed by the Family Bereavement Leave Act. Eligible employees may use family bereavement leave, without any adverse employment action, Child bereavement leave for: (1) attendance by the bereaved staff member at the funeral or alternative to a funeral of covered family member, which includes an employee's child, stepchild, domestic partner, sibling, parent, mother-in-law, father-in-law, grandchild, grandparent, of stepparent (2) making arrangements necessitated by the death of the covered family member (3) grieving the death of the covered family member, or (4) absence from work due to a Significant Event, which includes: (i) miscarriage, (ii) an unsuccessful round of intrauterine insemination or of an assisted reproductive technology procedure, (iii) a failed adoption match or an adoption that is not finalized because it is contested by another party, (iv) a failed surrogacy agreement, (v) a diagnosis that negatively impacts pregnancy or fertility, or (vi) a still birth, without any adverse employment action. An employee qualifying for leave due to a Significant Event will not be required to identify which specific reason applies to the employee's request.

The leave must be completed within 60 days after the date on which the employee received notice of the death of the covered family member of the date on which an event under item (4) above occurs. However, in the event of the death of more than one covered family member in a 12-month period, an

5:250 Page 1 of 3

employee is entitled to up to a total of six weeks of bereavement leave during the 12-month period, subject to certain restrictions under State and federal law. Other existing forms of leave may be substituted for the leave provided in the Family Bereavement Leave Act. This policy does not create any right for an employee to take family bereavement leave that is inconsistent with the Family Bereavement Leave Act.

Sabbatical Leave

Sabbatical leave may be granted in accordance with the School Code.

Personal Leave

Professional staff members are granted one personal leave day per year. A personal leave day is defined as a day to allow professional personnel time to conduct personal business (but not vacation, travel, or work stoppage), which is impossible to schedule at a time other than during a school day. Any unused personal leave day in a school year will be credited to the cumulative sick leave.

The use of a personal day is subject to the following conditions:

- 1. Except in cases of emergency or unavoidable situations, personal leave requests should be submitted to the Building Principal three days in advance of the requested date,
- 2. No personal leave days may be used immediately before or immediately after a holiday unless the Superintendent grants prior approval,
- 3. Personal leave may not be used in increments of less than one-half day,
- 4. Personal leave days are subject to a substitute's availability,
- 5. Personal leave days may not be used during the first and/or last five days of the school year,
- 6. Personal leave days may not be used on in-service and/or institute training days, and
- 7. Personal leave may not be used by more than 10% of the teaching staff in each building at the same time.

Leave to Serve as an Election Judge

Any staff member who was appointed to serve as an election judge under State law may, after giving at least 20-days' written notice to the District, be absent without pay for the purpose of serving as an election judge. The staff member is not required to use any form of paid leave to serve as an election judge. No more than 10% of the District's employees may be absent to serve as election judges on the same Election Day.

General Assembly Leave

Leaves for service in the General Assembly, as well as re-employment rights, will be granted in accordance with State and federal law. A professional staff member hired to replace one in the General Assembly does not acquire tenure.

Leave for Employment in Department of Defense

The Board may grant teachers a leave of absence to accept employment in a Dept. of Defense overseas school.

<u>Leaves for Victims of Domestic Violence, Sexual Violence, Gender Violence, or Other Crime of Violence</u>

An unpaid leave from work is available to any staff member who: (1) is a victim of domestic violence, sexual violence, gender violence, or any other crime of violence or (2) has a family or household member who is a victim of such violence whose interests are not adverse to the employee as it relates to the domestic violence, sexual violence, gender violence, or any other crime of violence.

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The unpaid leave allows the employee to seek medical help, legal assistance, counseling, safety planning, and other assistance without suffering adverse employment action.

The Victims' Economic Security and Safety Act governs the purpose, requirements, scheduling, and continuity of benefits, and all other terms of the leave. Accordingly, if the District employs at least 50 employees, an employee is entitled to a total of 12 work weeks of unpaid leave during any 12-month period. Neither the law nor this policy creates a right for an employee to take unpaid leave that exceeds the unpaid leave time allowed under, or is in addition to the unpaid leave time permitted by, the federal Family and Medical Leave Act of 1993 (29 U.S.C. §2601 et seq.).

Leaves to Serve as an Officer or Trustee of a Specific Organization

Upon request, the Board will grant: (1) an unpaid leave of absence to an elected officer of a State or national teacher organization that represents teachers in collective bargaining negotiations, (2) twenty days of paid leave of absence per year to a trustee of the Teachers' Retirement System in accordance with 105 ILCS 5/24-6.3, and (3) a paid leave of absence for the local association president of a State teacher association that is an exclusive bargaining agent in the District, or his or her designee, to attend meetings, workshops, or seminars as described in 105 ILCS 5/24-6.2.

COVID-19 Paid Administrative Leave

During any time when the Governor has declared a disaster due to a public health emergency under 20 ILCS 3305/7, paid administrative leave is available to eligible employees if the District, State or any of its agencies, or the local health department has issued guidance, mandates, or rules related to COVID-19 that restrict an employee from being on District property for a reason outlined in State law.

For an employee to be eligible for COVID-19 paid administrative leave, the employee must be fully vaccinated against COVID-19 as defined in 105 ILCS 5/10-20.83 (final citation pending).

The employee will receive as many days of administrative leave as required to abide by the public health guidance, mandates, and requirements issued by the Ill. Dept. of Public Health, unless a longer period has been negotiated with the exclusive bargaining representative.

As a condition of being granted COVID-19 paid administrative leave, an employee shall provide all documentation necessary to substantiate the employee's eligibility for the leave, as requested by the Superintendent or designee. An employee who is on COVID-19 paid administrative leave will receive the employee's regular rate of pay; the leave will not diminish any other leave or benefits of the employee. Employees may not accrue COVID-19 paid administrative leave.

LEGAL REF.: 105 ILCS 5/10-20.83 (final citation pending), 5/24-6, 5/24-6.1, 5/24-6.2, 5/24-6.3,

5/24-13, and 5/24-13.1

10 ILCS 5/13-2.5, Election Code.

330 ILCS 61/, Service Member Employment and Reemployment Rights Act.

820 ILCS 147/, School Visitation Rights Act.820 ILCS 154/, Child Bereavement Leave Act.

820 ILCS 180/, Victims' Economic Security and Safety Act.

CROSS REF.: 5:180 (Temporary Illness or Temporary Incapacity), 5:185 (Family and Medical

Leave), 5:330 (Sick Days, Vacation, Holidays, and Leaves)

ADOPTED:

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Professional Personnel

Student Teachers

The Superintendent is authorized to accept students from university-approved teacher-training programs to do student teaching in the District. No individual who has been convicted of a criminal offense that would subject him or her to license suspension or revocation pursuant to Section 5/21B-80 of the School Code or who has been found to be the perpetrator of sexual or physical abuse of a minor under 18 years of age pursuant to proceedings under Article II of the Juvenile Court Act of 1987 is permitted to student teach.

Before permitting an individual to student teach, begin a required internship, or participate in any field experience in the District, the Superintendent or designee shall ensure that:

- 1. The District performed a 105 ILCS 5/10-21.9(g) Check as described below; and
- 2. The individual furnished evidence of physical fitness to perform assigned duties and freedom from communicable disease pursuant to 105 ILCS 5/24-5.

A 105 ILCS 5/10-21.9(g) Check shall include:

- 1. Fingerprint-based checks through (a) the Illinois State Police (ISP) for criminal history records information (CHRI) pursuant to the Uniform Conviction Information Act (20 ILCS 2635/1), and (b) the FBI national crime information databases pursuant to the Adam Walsh Child Protection and Safety Act (P.L. 109-248);
- 2. A check of the Illinois Sex Offender Registry (see the Sex Offender Community Notification Law (730 ILCS 152/101 et seq.); and
- 3. A check of the Illinois Murderer and Violent Offender Against Youth Registry (Murderer and Violent Offender Against Youth Registration Act (730 ILCS 154/75-105).

The School Code requires each individual student teaching or beginning a required internship to provide the District with written authorization for, and pay the costs of, his or her 105 ILCS 5/10-21.9(g) check (including any applicable vendor's fees). Upon receipt of this authorization and payment, the Superintendent or designee will submit the student teacher's name, sex, race, date of birth, social security number, fingerprint images, and other identifiers, as prescribed by the Ill. State Police (ISP), to the (ISP). The Superintendent or designee will provide each student teacher with a copy of his or her report.

Assignment

The Superintendent or designee shall be responsible for coordinating placements of all student teachers within the District. Student teachers should be assigned to supervising teachers whose qualifications are acceptable to the District and the students' respective colleges or universities.

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LEGAL REF.: 34 U.S.C. §20901 et seq., Adam Walsh Child Protection and Safety Act, P.L. 109-

248.

20 ILCS 2635/1, Uniform Conviction Information Act.

105 ILCS 5/10-21.9, 5/10-22.34, and 5/24-5.

CROSS REF.: 4:175 (Convicted Child Sex Offender; Screening; Notifications), 5:190 (Teacher

Qualifications)

ADOPTED:

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Educational Support Personnel

Employment At-Will, Compensation, and Assignment

Employment At-Will

Unless otherwise specifically provided, District employment is at-will, meaning that employment may be terminated by the District or employee at any time for any reason, other than a reason prohibited by law, or no reason at all. Nothing in Board of Education policy is intended or should be construed as altering the employment at-will relationship.

Exceptions to employment at-will may include employees who are employed annually, have an employment contract, or are otherwise granted a legitimate interest in continued employment. The Superintendent is authorized to make exceptions to employing nonlicensed employees at-will but shall maintain a record of positions or employees who are not at-will.

Compensation

Please refer to the applicable collective bargaining agreement(s).

For employees not covered by a current applicable bargaining agreement:

The Board will determine salary and wages for educational support personnel. Increments are dependent on evidence of continuing satisfactory performance. An employee covered by the overtime provisions in State or federal law shall not work overtime without the prior authorization from the employee's immediate supervisor. Educational support personnel are paid every two weeks.

Assignment

The Superintendent is authorized to make assignments and transfers of educational support personnel.

LEGAL REF.: 105 ILCS 5/10-22.34 and 5/10-23.5.

CROSS REF.: 5:10 (Equal Employment Opportunity and Minority Recruitment), 5:35

(Compliance with the Fair Labor Standards Act), 5:290 (Employment Termination and Suspensions), 5:310 (Compensatory Time-Off)

ADOPTED:

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Educational Support Personnel

Duties and Qualifications

All support staff: (1) must meet qualifications specified in job descriptions, (2) must be able to perform the essential tasks listed and/or assigned, and (3) are subject to Board of Education policies as they may be changed from time to time at the Board's sole discretion.

Paraprofessionals

Paraprofessionals provide supervised instructional support. Service as a paraprofessional requires an educator license with stipulations endorsed for a paraprofessional educator unless a specific exemption is authorized by the Ill. State Board of Education (ISBE).

Individuals with only non-instructional duties (e.g., providing technical support for computers, providing personal care services, or performing clerical duties) are not paraprofessionals, and the requirements in this section do not apply. In addition, individuals completing their clinical experiences and/or student teaching do not need to comply with this section, provided their service otherwise complies with ISBE rules.

Nonlicensed Personnel Working with Students and Performing Non-Instructional Duties

Nonlicensed personnel performing non-instructional duties may be used:

- 1. For supervising study halls, long-distance teaching reception areas used incident to instructional programs transmitted by electronic media (e.g., computers, video, and audio), detention and discipline areas, and school-sponsored extracurricular activities;
- 2. As supervisors, chaperones, or sponsors for non-academic school activities or for school activities connected to the academic program during any time in which the Governor has declared a disaster due to a public health emergency, in accordance with ISBE rule; or
- 3. For non-teaching duties not requiring instructional judgment or student evaluation.

Nothing in this policy prevents a nonlicensed person from serving as a guest lecturer or resource person under a certificated teacher's direction and with the administration's approval.

Coaches and Athletic Trainers

Athletic coaches and trainers shall have the qualifications required by any association in which the School District maintains a membership. Regardless of whether the athletic activity is governed by an association, the Superintendent or designee shall ensure that each athletic coach: (1) is knowledgeable regarding coaching principles, (2) has first aid training, and (3) is a trained Automated External Defibrillator user according to rules adopted by the Illinois Department of Public Health. Anyone performing athletic training services shall be licensed under the Illinois Athletic Trainers Practice Act, be an athletic trainer aide performing care activities under the on-site supervision of a licensed athletic trainer, or otherwise be qualified to perform athletic trainer activities under State law.

Bus Drivers

All school bus drivers must have a valid school bus driver permit. The Superintendent or designee shall inform the Illinois Secretary of State, within 30 days of being informed by a school bus driver, that the bus driver permit holder has been called to active duty. New bus drivers and bus drivers who are returning from a lapse in their employment are subject to the requirements contained in Board policy 5:30, *Hiring Process and Criteria* and Board policy 5:285, *Drug and Alcohol Testing for School Bus and Commercial Vehicle Drivers*.

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LEGAL REF.: 34 C.F.R. §200.58.

105 ILCS 5/10-22.34, 5/10-22.34a, and 5/10-22.34b. 625 ILCS 5/6-104 and 5/6-106.1, Ill. Vehicle Code. 23 Ill.Admin.Code §§1.280, 1.630, and 25.510.

CROSS REF.: 4:110 (Transportation), 4:170 (Safety), 5:30 (Hiring Process and Criteria), 5:35

(Compliance with the Fair Labor Standards Act), 5:285 (Drug and Alcohol Testing for School Bus and Commercial Vehicle Drivers), 6:250 (Community

Resource Persons and Volunteers)

ADOPTED:

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Educational Support Personnel

Drug and Alcohol Testing for School Bus and Commercial Vehicle Drivers

The District shall adhere to State and federal law and regulations requiring a drug and alcohol testing program for school bus and commercial vehicle drivers. The Superintendent or designee manages a program to implement State and federal law defining the circumstances and procedures for the testing.

LEGAL REF.: 625 ILCS 5/6-106.1 and 5/6-106.1c.

49 U.S.C. §31306, Alcohol and Controlled Substances Testing (Omnibus

Transportation Employee Testing Act of 1991, P.L. 102-143).

49 C.F.R. Parts 40 (Procedures for Transportation Workplace Drug and Alcohol Testing Programs), 382 (Controlled Substance and Alcohol Use and Testing),

and 395 (Hours of Service of Drivers).

CROSS REF.: 4:110 (Transportation), 5:30 (Hiring Process and Criteria), 5:280 (Duties and

Qualifications)

ADOPTED:

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Educational Support Personnel

Employment Termination and Suspensions

Resignation

An employee is requested to provide two weeks' notice of a resignation. A resignation notice cannot be revoked once given.

Retirement

Please refer to the applicable collective bargaining agreement(s).

For employees not covered by a current applicable bargaining agreement:

An employee planning to retire should notify his or her supervisor at least two months before the retirement date.

Non-RIF Dismissal

Please refer to the applicable collective bargaining agreement(s).

For employees not covered by a current applicable bargaining agreement:

The District may terminate an at-will employee at any time for any or no reason, but not for a reason prohibited by State or federal law.

Employees who are employed annually or have a contract, or who otherwise have a legitimate expectation of continued employment, may be dismissed: (1) at the end of the school year or at the end of their respective contract after being provided appropriate notice and after compliance with any applicable contractual provisions, or (2) mid-year or mid-contract provided appropriate due process procedures are provided.

The Superintendent is responsible for making dismissal recommendations to the Board of Education consistent with the Board's goal of having a highly qualified, high performing staff. This includes recommending a non-licensed employee for immediate dismissal for willful or negligent failure to report an instance of suspected child abuse or neglect as required by 325 ILCS 5/.

Reduction in Force and Recall

Please refer to the applicable collective bargaining agreement(s).

For employees not covered by a current applicable bargaining agreement:

The Board may, as necessary or prudent, decide to decrease the number of educational support personnel or to discontinue some particular type of educational support service and, as a result of that action, dismiss or reduce the hours of one or more educational support employees. When making decisions concerning reduction in force and recall, the Board will follow Sections 10-22.34c (outsourcing non-instructional services) and 10-23.5 (procedures) of the School Code, to the extent they are applicable and not superseded by legislation or an applicable collective bargaining agreement.

Final Paycheck

A terminating employee's final paycheck will be adjusted for any unused, earned vacation credit. Employees are paid for all earned vacation. Terminating employees will receive their final pay

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on the next regular payday following the date of termination, except that an employee dismissed due to a reduction in force shall receive his or her final paycheck on or before the next regular pay date following the last day of employment.

Suspension

Please refer to the applicable collective bargaining agreement(s).

For employees not covered by a current applicable bargaining agreement:

Except as provided below, the Superintendent is authorized to suspend an employee without pay as a disciplinary measure, during an investigation into allegations of misconduct or pending a dismissal hearing whenever, in the Superintendent's judgment, the employee's presence is detrimental to the District. A disciplinary suspension shall be with pay: (1) when the employee is exempt from the overtime provisions, or (2) until an employee with an employment contract for a definite term is provided a notice and hearing according to the suspension policy for professional employees. Upon receipt of a recommendation from the Ill. Dept. Children and Family Services (DCFS) that the District remove an employee from his or her position when he or she is the subject of a pending DCFS investigation that relates to his or her employment with the District, the Board or Superintendent or designee, in consultation with the Board Attorney, will determine whether to:

- 1. Let the employee remain in his or her position pending the outcome of the investigation; or
- 2. Remove the employee as recommended, proceeding with:
 - a. A suspension with pay; or
 - b. A suspension without pay.

Any criminal conviction resulting from the investigation or allegations shall require the employee to repay to the District all compensation and the value of all benefits received by the employee during the suspension. The Superintendent will notify the employee of this requirement when the employee is suspended.

LEGAL REF.: 105 ILCS 5/10-22.34c and 5/10-23.5

5 ILCS 430 <u>et seq.</u>, State Officials and Employees Ethics Act. 325 ILCS 5/7.4(c-10), Abused and Neglected Child Reporting Act.

820 ILCS 105/4a, Minimum Wage Law.

CROSS REF.: 5:90 (Abused and Neglected Child Reporting), 5:120 (Employee Ethics; Code of

Professional Conduct; and Conflict of Interest), 5:240 (Suspension), 5:270

(Employment At-Will, Compensation, and Assignment)

ADOPTED:

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Educational Support Personnel

Schedules and Employment Year

The Superintendent shall supervise a process for setting work schedules and an employment year for educational support employees in accordance with State and federal law, Board of Education policy, and applicable agreements and shall:

- 1. Assign each employee one supervisor who will establish a work schedule, including breaks, as required by building or District needs, work load, and the efficient management of human resources:
- 2. Allow for the ability to respond to changing circumstances by altering work schedules as needed; and
- 3. Consider the well-being of the employee. The Superintendent's approval is required to establish a flexible work schedule or job-sharing.

Breaks

Please refer to the applicable collective bargaining agreement(s).

For employees not covered by a current applicable bargaining agreement:

An employee who works at least 7.5 continuous hours shall receive a 30-minute duty-free meal break that begins within the first five hours of the employee's workday.

Nursing Mothers

The District accommodates employees who are nursing mothers according to State and federal law.

LEGAL REF.: Fair Labor Standards Act, 29 U.S.C. §207 et seq.

105 ILCS 5/10-20.14a, 5/10-22.34, and 5/10-23.5.

740 ILCS 137/, Right to Breastfeed Act. 820 ILCS 105/, Minimum Wage Law.

820 ILCS 260/, Nursing Mothers in the Workplace Act.

CROSS REF.: 5:35 (Compliance with the Fair Labor Standards Act)

ADOPTED:

5:300 Page 1 of 1

Educational Support Personnel

Compensatory Time-Off

Please refer to the applicable collective bargaining agreement(s).

For employees not covered by a current applicable bargaining agreement:

This policy governs the use of compensatory time-off by employees who: (1) are covered by the overtime provisions of the Fair Labor Standards Act, 29 U.S.C. §201 et seq., and (2) are not represented by an exclusive bargaining representative.

Employees may be given 1-1/2 hours of compensatory time-off in lieu of cash payment for each hour of overtime worked. Other than as provided below, at no time may an employee's accumulated compensatory time-off exceed 240 hours, which represents compensation for 160 hours of overtime. An employee whose work regularly includes public safety, emergency response, or seasonal activities may accumulate a maximum of 480 hours of compensatory time, which represents compensation for 320 hours of overtime. If an employee accrues the maximum number of compensatory time-off hours, the employee: (1) is paid for any additional overtime hours worked, at the rate of one and one-half times the employee's regular hourly rate of pay, and (2) does not accumulate compensatory time-off until the employee uses an equal amount of accrued time-off.

An employee who has accrued compensatory time-off shall be permitted to use such time in at least half-day components provided such requests do not unduly disrupt the District's operations. The employee's supervisor must approve a request to use compensatory time-off.

Upon termination of employment, an employee will be paid for unused compensatory time at the higher of:

- 1. The average regular rate received by such employee during the last three years of employment; or
- 2. The final regular rate received by such employee.

Compensatory time-off is time during which the employee is not working and is, therefore, not counted as "hours worked" for purposes of overtime compensation.

Implementation

The Superintendent or designee shall implement this policy in accordance with the FLSA. In the event of a conflict between the policy and the FLSA, the latter shall control.

LEGAL REF.: Fair Labor Standards Act, 29 U.S.C. §201 et seq.; 29 C.F.R. Part 553.

CROSS REF.: 5:35 (Compliance with the Fair Labor Standards Act), 5:185 (Family and

Medical Leave), 5:270 (Employment At-Will, Compensation, and Assignment)

ADOPTED:

5:310 Page 1 of 1

Educational Support Personnel

Evaluation

The Superintendent is responsible for designing and implementing a program for evaluating the job performance of each educational support staff member according to standards contained in Board of Education policies as well as in compliance with State law and nay applicable employee handbook.

Please refer to the applicable collective bargaining agreement(s).

For employees not covered by a current applicable bargaining agreement:

The standards for the evaluation program shall include, but not be limited to:

- 1. Each employee shall be evaluated annually, preferably before the annual salary review.
- 2. The direct supervisor shall provide input.
- 3. The employee's work quality, promptness, attendance, reliability, conduct, judgment, and cooperation shall be considered.
- 4. The employee shall receive a copy of the annual evaluation.
- 5. All evaluations shall comply with State and federal law and any applicable employee handbook.

CROSS REF.: 5:10 (Equal Employment Opportunity and Minority Recruitment), 5:150 (Personnel Records)

ADOPTED:

5:320 Page 1 of 1

Educational Support Personnel

Sick Days, Vacation, Holidays, and Leaves

Each of the provisions in this policy applies to all educational support personnel to the extent that it does not conflict with an applicable collective bargaining agreement, the administrative support handbook, or individual employment contract or benefit plan; in the event of a conflict, such provision is severable and the applicable bargaining agreement or individual agreement will control.

Sick and Bereavement Leave

Please refer to the applicable collective bargaining agreement(s).

For employees not covered by a current applicable bargaining agreement:

Full or part-time educational support personnel who work at least 600 hours per year receive 10 paid sick leave days per year. Part-time employees will receive sick leave pay equivalent to their regular workday. Unused sick leave shall accumulate to a maximum of 180 days, including the leave of the current year.

Sick leave is defined in State law as personal illness, mental or behavioral complications, quarantine at home, serious illness or death in the immediate family or household, or birth, adoption, placement for adoption, or the acceptance of a child in need of foster care. The Superintendent or designee shall monitor the use of sick leave.

As a condition for paying sick leave after three days absence for personal illness, or as the Board, Superintendent, or designee deem necessary in other cases, the Board or Superintendent may require that the staff member provide a certificate from: (1) a physician licensed in Illinois to practice medicine and surgery in all its branches, (2) a mental health professional licensed in Illinois providing ongoing care or treatment to the staff member, (3) a chiropractic physician licensed under the Medical Practice Act, (4) a licensed advanced practice registered nurse, (5) a licensed physician assistant who has been delegated the authority to perform health examinations by his or her supervising physician, or (6) if the treatment is by prayer or spiritual means, a spiritual adviser or practitioner of the employee's faith. If the Board or Superintendent requires a certificate during a leave of less than three days for personal illness, the District shall pay the expenses incurred by the employee.

Employees are entitled to use up to 30 days of paid sick leave because of the birth of a child that is not dependent on the need to recover from childbirth. Such days may be used at any time within the 12-month period following the birth of the child. Intervening periods of nonworking days or school not being in session, such as breaks and holidays, do not count towards the 30 working school days. As a condition of paying sick leave beyond the 30 working school days, the Board or the Superintendent may require medical certification.

For purposes of adoption, placement for adoption, or acceptance of a child in need of foster care, paid sick leave may be used for reasons related to the formal adoption or the formal foster care process prior to taking custody of the child or accepting the child in need of foster care, and for taking custody of the child or accepting the child in need to foster care. Such leave is limited to 30 days, unless a longer leave is provided in an applicable collective bargaining agreement, and need to be used consecutively once the formal adoption or foster care process is underway. The Board or Superintendent or designee may require that the employee provide evidence that the formal adoption or foster care process is underway.

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Vacation

Please refer to the applicable collective bargaining agreement(s).

For employees not covered by a current applicable bargaining agreement:

Twelve-month employees shall be eligible for paid vacation days according to the following schedule:

Length of Employment		Monthly Accumulation	Maximum Vacation <u>Leave Earned Per Year</u>
From:	<u>To:</u>		
Beginning of year 2	End of year 5	0.83 Days	10 Days per year
Beginning of year 6	End of year 15	1.25 Days	15 Days per year
Beginning of year 16	End of year	1.67 Days	20 Days per year

Part-time employees who work at least half-time are entitled to vacation days on the same basis as full-time employees, but the pay will be based on the employee's average number of part-time hours per week during the last vacation accrual year. The Superintendent or designee will determine the procedure for requesting vacation.

Vacation days earned in one fiscal year must be used by the end of the following fiscal year; they do not accumulate. Employees resigning or whose employment is terminated are entitled to the monetary equivalent of all earned vacation.

Holidays

Please refer to the applicable collective bargaining agreement(s).

For employees not covered by a current applicable bargaining agreement:

Unless the District has a waiver or modification of the School Code pursuant to Section 2-3.25g or 24-2(b) allowing the district to schedule school on a legal school holiday listed below, District employees will not be required to work on:

New Year's Day	Labor Day	
Martin Luther King Jr.'s Birthday	Indigenous Peoples' Day (i.e. Columbus Day)	
Abraham Lincoln's Birthday	Veterans Day	
(Observed on President's Day)		
Casimir Pulaski's Birthday	2022 Election Day (According to PA 102-0015)	
Spring Break Day (e.g. Friday before Easter)*	Thanksgiving Day	
Memorial Day	Day after Thanksgiving*	
Juneteenth National Freedom Day	Christmas Eve Day*	
Independence Day	Christmas Day	
	Day after Christmas Day*	

Those holidays noted with an asterisk are afforded beyond the School Code. To be eligible for holiday pay, the holiday must occur during the respective employee's work year and the employee must be in pay status the day before and the day after the holiday. A holiday will not cause a deduction from an employee's time or compensation. The District may require educational support personnel to work on a school holiday during an emergency or for the continued operation and maintenance of facilities or property.

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Personal Leave

Please refer to the applicable collective bargaining agreement(s).

For employees not covered by a current applicable bargaining agreement:

Full-time educational support personnel have one paid personal leave day per year. The use of a personal day is subject to the following conditions:

- 1. Except in cases of emergency or unavoidable situations, a personal leave request should be submitted to the Building Principal three days before the requested date.
- 2. No personal leave day may be used immediately before or immediately after a holiday, or during the first and/or last five days of the school year, unless the Superintendent or designee grants prior approval.
- 3. Personal leave may not be used in increments of less than one-half day.
- 4. Personal leave is subject to any necessary replacement's availability.
- 5. Personal leave may not be used on an in-service training day and/or institute training days.
- 6. Personal leave may not be used when the employee's absence would create an undue hardship.

Leave to Serve as a Trustee of the Ill. Municipal Retirement Fund

Upon request, the Board will grant 20 days of paid leave of absence per year to a trustee of the Ill. Municipal Retirement Fund in accordance with State law.

Other Leaves

Educational support personnel receive the following leaves on the same terms and conditions granted professional personnel in Board policy 5:250, *Leaves of Absence*:

- 1. Leave for Service in the Military
- 2. Leave for Service in the General Assembly.
- 3. School Visitation Leave.
- 4. Leaves for Victims of Domestic Violence, Sexual Violence, Gender Violence, or Other Crime of Violence.
- 5. Family Bereavement Leave
- 6. Leave to serve as an election judge.
- 7. COVID-19 Paid Administrative Leave.

LEGAL REF.: 105 ILCS 5/10-20.7b, 5/10-20.83 (final citation pending), 5/24-2, 5/24-6, and 5/24-6.3.

10 ILCS 5/13-2.5, Election Code.

330 ILCS 61/, Service Member Employment and Reemployment Rights Act.

820 ILCS 147, School Visitation Rights Act. 820 ILCS 154/, Child Bereavement Leave Act.

820 ILCS 180/, Victims' Economic Security and Safety Act.

<u>School Dist. 151 v. ISBE</u>, 154 Ill.App.3d 375 (1st Dist. 1987); <u>Elder v. Sch. Dist. No.127 1/2</u>, 60 Ill.App.2d 56 (1st Dist. 1965).

CROSS REF.: 5:180 (Temporary Illness or Temporary Incapacity), 5:185 (Family and Medical Leave), 5:250 (Leaves of Absence)

ADOPTED:

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DECATUR SD 61 BOARD OF EDUCATION POLICY MANUAL TABLE OF CONTENTS SECTION 6 – INSTRUCTION

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Because certain policy numbers are used for IASB sample policies, districts should use numbers ending in 2, 4, 6, or 8 for locally developed policies on topics not covered by IASB sample policies.

Instructional Materials

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Because certain policy numbers are used for IASB sample policies, districts should use numbers ending in 2, 4, 6, or 8 for locally developed policies on topics not covered by IASB sample policies.

<u>Instruction</u>

Educational Philosophy and Objectives

The District's educational program will seek to provide an opportunity for each student to develop to his or her maximum potential. The objectives for the educational program are to:

- 1. Foster students' self-discovery, self-awareness, and self-discipline.
- 2. Develop students' awareness of and appreciation for cultural diversity.
- 3. Stimulate students' intellectual curiosity and growth.
- 4. Provide students with fundamental career concepts and skills.
- 5. Help students develop sensitivity to the needs and values of others and a respect for individual and group differences.
- 6. Help each student strive for excellence and instill a desire to reach the limit of his or her potential.
- 7. Encourage students to become lifelong learners.
- 8. Provide an educational climate and culture free of bias concerning the protected classifications identified in policy 7:10, *Equal Educational Opportunities*.

In order for the Board to monitor whether the educational program is attaining these objectives and to be knowledgeable of current and future resource needs, the Superintendent shall prepare an annual report that includes:

- 1. A review and evaluation of the present curriculum.
- 2. A projection of curriculum and resource needs.
- 3. An evaluation of, and plan to eliminate, any bias in the curriculum or instructional materials and methods concerning the classifications referred to in item 8, above.
- 4. Any plan for new or revised instructional program implementation.
- 5. A review of present and future facility needs.

Monitoring Evidence of Cultural Climate

The artifacts (i.e., symbols, artwork, decorations, and messages) a school chooses to display reveal the beliefs of the school. The District makes every effort to ensure racist and offensive imagery do not exist in these artifacts and spaces are created in which all students feel comfortable. The District will be intentional in adding cultural artifacts to the school buildings as the addition of artifacts alone will not create change, but can facilitate much needed conversations. Meaningful conversation gives value to authentic cultural elements of underrepresented people and causes a shift in power in the space as teachers begin to learn from students. District leadership shall conduct an audit of each school building.

CROSS REF: 1:30 (School District Philosophy), 3:10 (Goals and Objectives), 6:15 (School

Accountability), 7:10 (Equal Educational Opportunities)

ADOPTED:

6:10 Page 1 of 1

Instruction

School Accountability

According to the Illinois General Assembly, the primary purpose of schooling is the transmission of knowledge and culture through which students learn in areas necessary to their continuing development and entry into the world of work. To fulfill that purpose, the Ill. State Board of Education (ISBE) prepared *State Goals for Learning and Learning Standards*.

The Board of Education gives priority in the allocation of resources, including funds, time, personnel, and facilities, to fulfilling this purpose.

Quality Assurance

The Board continuously monitors student achievement and the quality of the District's work. The Superintendent shall supervise the following quality assurance components, in accordance with State law and ISBE rules, and continuously keep the Board informed:

- 1. Prepare each school's annual recognition application and quality assurance appraisal, whether internal or external, to assess each school's continuous school improvement.
- 2. Continuously assess the District's and each school's overall performance in terms of both academic success and equity. This includes, without limitation, a thorough analysis of ISBE's balanced accountability measure and each school's Multiple Measure Index and corresponding Annual Measurable Objective provided by ISBE.
- 3. If applicable, develop District and School Improvement Plans, present them for Board approval, and supervise their implementation.
- 4. Prepare a school report card, present it at a regular Board meeting, and disseminate it as provided in State law.
- 5. In accordance with 105 ILCS 5/2-3.153, annually administer a climate survey on the instructional environment within the school to, at minimum, students in grades 4 through 12 and teachers.

LEGAL REF.: 105 ILCS 5/2-3.25, 5/2-3.25a, 5/2-3.25b, 5/2-3.25c, 5/2-3.25d-5, 5/2-3.25e-5, 5/2-3.

3.25f, 5/2-3.25f-5, 5/2-3.63, 5/2-3.64a-5, 5/2-3.153, 5/10-17a, 5/10-21.3a, and

5/27-1.

23 Ill.Admin.Code Part 1, Subpart A: Recognition Requirements.

CROSS REF.: 6:170 (Title I Programs), 6:340 (Student Testing and Assessment Program), 7:10

(Equal Educational Opportunities)

ADOPTED:

6:15 Page 1 of 1

Instruction

School Year Calendar and Day

School Calendar

The Board of Education, upon the Superintendent's recommendation and subject to State regulations, annually establishes the dates for opening and closing classes, teacher institutes and in-services, the length and dates of vacations, and the days designated as legal school holidays. The school calendar shall have a minimum of 185 days to ensure 176 days of actual student attendance.

Commemorative Holidays

The teachers and students shall devote a portion of the school day on each commemorative holiday designated in the School Code to study and honor the commemorated person or occasion. The Board may, from time to time, designate a regular school day as a commemorative holiday.

School Day

The Board establishes the length of the school day with the recommendation of the Superintendent and subject to State law requirements. The Superintendent or designee shall ensure that observances required by State law are followed during each day of school attendance.

LEGAL REF.: 105 ILCS 5/10-19, 5/10-19.05, 5/10-20.56, 5/10-20.46, 5/10-30, 5/18-12, 5/18-

12.5, 5/24-2, 5/27-3, 5/27-18, 5/27-19, 5/27-20, 5/27-20.1, and 5/27-20.2.

10 ILCS 5/11-4.1, Election Code.

5 ILCS 490/, State Commemorative Dates Act.

23 Ill.Admin.Code §1.420(f).

Metzl v. Leininger, 850 F.Supp. 740 (N.D. Ill. 1994), aff'd by 57 F.3d 618 (7th Cir.

1995).

CROSS REF.: 2:20 (Powers and Duties of the Board of Education; Indemnification), 4:180

(Pandemic Preparedness; Management; and Recovery), 5:200 (Terms and Conditions of Employment and Dismissal), 5:330 (Sick Days, Vacation, Holidays, and Leaves), 6:60 (Curriculum Content), 6:70 (Teaching About

Religions), 7:90 (Release During School Hours)

ADOPTED:

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Instruction

Organization of Instruction

The School District has instructional levels for grades Pre-K through 12. The Superintendent shall annually present to the Board of Education a plan for organizing instructional levels and assigning them to school facilities in order to:

- 1. Support the District's educational program,
- 2. Maximize facility usage without undue overcrowding, and
- 3. Provide substantially comparable instructional programs across the District.

Students, for instructional purposes, may be placed in groups within a school that do not necessarily follow grade level designations. For purposes of attendance reporting and other records, however, each student is assigned a grade-level placement.

Kindergarten

The District maintains a full-day kindergarten with an instructional program that fulfills the District's curriculum goals and objectives and the requirements of the State law. The District also offers a half-day kindergarten for those parents/guardians who request a half-day program.

LEGAL REF.: 105 ILCS 5/10-20.19a, 5/10-20.37, and 5/10-22.18.

23 Ill.Admin.Code §1.420.

CROSS REF.: 6:40 (Curriculum Development), 6:170 (Title I Programs), 7:30 (Student

Assignment and Intra-District Transfer), 7:50 (School Admissions and Student Transfers To and From Non-District Schools), 7:100 (Health, Eye, and Dental

Examinations; Immunizations; and Exclusion of Students)

ADOPTED:

6:30 Page 1 of 1

Instruction

Curriculum Development

Adoption

The Superintendent shall recommend a comprehensive curriculum that is aligned with:

- 1. The District's educational philosophy and goals,
- 2. Student needs as identified by research, demographics, and student achievement and other data,
- 3. The knowledge, skills, and abilities required for students to become life-long learners,
- 4. The minimum requirements of State and federal law and regulations for curriculum and graduation requirements,
- 5. The curriculum District-wide and articulated across all grade levels,
- 6. The Illinois State Learning Standards and any District learning standards, and
- 7. Any required State or federal student testing.

The Board of Education will adopt, upon recommendation of the Superintendent, a curriculum that meets the above criteria.

Experimental Educational Programs and Pilot Projects

The Superintendent may recommend experimental educational programs and/or pilot projects for Board consideration. Proposals must include goals, material needs, anticipated expenses, and an evaluation process. The Superintendent shall submit to the Board periodic progress reports for programs that exceed one year in duration and a final evaluation with recommendation upon the program's completion.

Single-Gender Classes and Activities

The Superintendent may recommend a program of nonvocational single-gender classes and/or activities to provide diverse educational opportunities and/or meet students' identified educational needs. Participation in the classes or activities must be voluntary, both genders must be treated with substantial equality, and the program must otherwise comply with State and federal law and with Board policy 7:10, *Equal Educational Opportunities*. The Superintendent must periodically evaluate any single-gender class or activity to ensure that: (1) it does not rely on overly broad generalizations about the different talents, capabilities, or preferences of either gender, and (2) it continues to comply with State and federal law and with Board policy 7:10, *Equal Educational Opportunities*.

Development

The Superintendent shall develop a curriculum review program to monitor the current curriculum and promptly suggest changes to make the curriculum more effective, to take advantage of improved teaching methods and materials, and to be responsive to social change, technological developments, student needs, and community expectations.

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The Superintendent shall report to the Board as appropriate, the curriculum review program's efforts to:

- 1. Regularly evaluate the curriculum and instructional program.
- 2. Ensure the curriculum continues to meet the stated adoption criteria.
- 3. Include input from a cross-section of teachers, administrators, parents/guardians, and students, representing all schools, grade levels, disciplines, and specialized and alternative programs.
- 4. Coordinate with the process for evaluating the instructional program and materials.

Curriculum Guides and Course Outlines

The Superintendent shall develop and provide subject area curriculum guides to appropriate staff members.

LEGAL REF.: 20 U.S.C. §1681, Title IX of the Education Amendments of 1972, implemented by

34 C.F.R. Part 106.

105 ILCS 5/10-20.8 and 5/10-19.

CROSS REF.: 6:60 (Curriculum Content), 6:65 (Student Social and Emotional Development),

6:70 (Teaching About Religions), 6:80 (Teaching About Controversial Issues) 6:100 (Using Animals in the Educational Program), 6:110 (Programs for Students At Risk of Academic Failure and/or Dropping Out of School and Graduation Incentives Program), 6:120 (Education of Children with Disabilities), 6:130 (Program for the Gifted), 6:135 (Accelerated Placement Program), 6:140

(Education of Homeless Children), 6:145 (Migrant Students), 6:150 (Home and Hospital Instruction), 6:160 (English Learners), 6:170 (Title I Programs), 6:180 (Extended Instructional Programs), 7:10 (Equal Educational Opportunities), 7:15

(Student and Family Privacy Rights)

ADOPTED:

6:40 Page 2 of 2

Instruction

School Wellness

Student wellness, including good nutrition and physical activity, shall be promoted in the District's educational program, school-based activities, and meal programs. This policy shall be interpreted consistently with Section 204 of the Child Nutrition and WIC Reauthorization Act of 2004 and the Healthy Hunger-Free Kids Act of 2010 (HHFKA).

The Superintendent will ensure:

- 1. Each school building complies with this policy;
- 2. The policy is available to the community on an annual basis through copies of or online access to the Board Policy Manual; and
- 3. The community is informed about the progress of this policy's implementation.

Goals for Nutrition Education and Nutrition Promotion

The goals for addressing nutrition education and nutrition promotion include the following:

- Schools will support and promote sound nutrition for students.
- Schools will foster the positive relationship between sound nutrition, physical activity, and the capacity of students to develop and learn.
- Nutrition education will be part of the District's comprehensive health education curriculum. See Board policy 6:60, *Curriculum Content*.

Goals for Physical Activity

The goals for addressing physical activity include the following:

- Schools will support and promote an active lifestyle for students.
- Physical education will be taught in all grades and shall include a developmentally planned and sequential curriculum that fosters the development of movement skills, enhances health-related fitness, increases students' knowledge, offers direct opportunities to learn how to work cooperatively in a group setting, and encourages healthy habits and attitudes for a healthy lifestyle. See policies 6:60, *Curriculum Content* and 7:260, *Exemption from Physical Education*.
- During the school day, all students will be required to engage in a daily physical education course, unless otherwise exempted. See policies 6:60, *Curriculum Content* and 7:260, *Exemption from Physical Education*.
- The curriculum will be consistent with and incorporate relevant *Illinois Learning Standards* for *Physical Development and Health* as established by the Ill. State Board of Education (ISBE).

Nutrition Guidelines for Foods Available During the School Day; Marketing Prohibited

Students will be offered and schools will promote nutritious food and beverage choices during the school day that are consistent with Board policy 4:120, *Food Services* (requiring compliance with the nutrition standards specified in the U.S. Dept. of Agriculture's (USDA) *Smart Snacks* rules).

In addition, in order to promote student health and reduce childhood obesity, the Superintendent or designee shall:

- 1. Restrict the sale of *competitive foods*, as defined by the USDA, in the food service areas during meal periods;
- 2. Comply with all ISBE rules; and

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3. Prohibit marketing during the school day of foods and beverages that do not meet the standards listed in Board policy 4:120, *Food Services*, i.e., in-school marketing of food and beverage items must meet *competitive foods* standards.

Competitive foods standards do not apply to foods and beverages available, but not sold in school during the school day; e.g., brown bag lunches, foods for classroom parties, school celebrations, and reward incentives.

Exempted Fundraising Day (EFD) Requests

All food and beverages sold to students on the school campuses of participating schools during the school day must comply with the "general nutrition standards for competitive foods" specified in federal law.

ISBE rules prohibit EFDs for grades 8 and below in participating schools.

The Superintendent or designee in a participating school may grant an EFD for grades 9 through 12 in participating schools. To request an EFD and learn more about the District's related procedure(s), contact the Superintendent or designee. The District's procedures are subject to change. The number of EFDs for grades 9 through 12 in participating schools is set by ISBE rule.

Guidelines for Reimbursable School Meals

Reimbursable school meals served shall meet, at a minimum, the nutrition requirements and regulations for the National School Lunch Program and/or School Breakfast Program.

Unused Food Sharing Plan

In collaboration with the District's local health department, the Superintendent or designee will:

- 1. Develop and support a food sharing plan (Plan) for unused food that is focused on needy students.
- 2. Implement the Plan throughout the District.
- 3. Ensure the Plan complies with the Richard B. Russell National School Lunch Act, as well as accompanying guidance from the U.S. Department of Agriculture on the Food Donation Program.
- 4. Ensure that any leftover food items are properly donated to combat potential food insecurity in the District's community. *Properly* means in accordance with all federal regulations and State and local health and sanitation codes.

Monitoring

At least every three years, the Superintendent shall provide implementation data and/or reports to the Board concerning this policy's implementation sufficient to allow the Board to monitor and adjust the policy (a triennial report). This triennial report must include without limitation each of the following:

- An assessment of the District's implementation of the policy
- The extent to which schools in the District are in compliance with the policy
- The extent to which the policy compares to model local school wellness policies
- A description of the progress made in attaining the goals of the policy
- How the District will make the results of the assessment available to the public
- Where the District will retain records of the assessment

The Board will monitor and adjust the policy pursuant to policy 2:240, Board Policy Development.

Community Involvement

The Board and Superintendent will actively invite suggestions and comments concerning the development, implementation, periodic reviews, and updates of the school wellness policy from parents, students, representatives of the school food authority, teachers of physical education, school health professionals, the Board of Education, school administrators, and the community. Community

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involvement methods shall align their suggestions and comments to policy 2:140, *Communications To and From the Board* and/or the **Community Engagement** subhead in policy 8:10, *Connection with the Community*.

Recordkeeping

The Superintendent shall retain records to document compliance with this policy, the District's records retention protocols, and the Local Records Act.

LEGAL REF.: Pub. L. 108-265, Sec. 204, Child Nutrition and WIC Reauthorization Act of 2004.

42 U.S.C. §1771 <u>et seq.</u>, Child Nutrition Act of 1966. 42 U.S.C. §1751 <u>et seq.</u>, National School Lunch Act.

42 U.S.C. §1758b, Pub. L. 111-296, Healthy, Hunger-Free Kids Act of 2010.

42 U.S.C. §1779, as implemented by 7 C.F.R. §§210.11 and 210.31.

50 ILCS 205/ Local Records Act. 105 ILCS 5/2-3.139 and 5/2-3.189.

23 Ill.Admin.Code Part 305, Food Program.

ISBE's School Wellness Policy Goal, adopted Oct. 2007.

CROSS REF.: 2:140 (Communications To and From the Board), 2:150 (Committees), 2:240

(Board Policy Development), 4:120 (Food Services), 5:100 (Staff Development

Program), 6:60 (Curriculum Content), 7:260 (Exemption from Physical

Education), 8:10 (Connection with the Community)

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Instruction

Curriculum Content

The curriculum shall contain instruction on subjects required by State statute or regulation as follows:

- 1. In kindergarten through grade 8, subjects include: (a) language arts, (b) reading, (c) other communication skills, (d) science, (e) mathematics, (f) social studies, (g) art, (h) music, and (i) drug and substance abuse prevention including the dangers of opioid abuse. A reading opportunity of 60 minutes per day will be promoted for all students in kindergarten through grade 3 whose reading levels are one grade level or more lower than their current grade level. Daily time of at least 30 minutes (with a minimum of at least 15 consecutive minutes if divided) will be provided for supervised, unstructured, child-directed play for all students in kindergarten through grade 5. Before the completion of grade 5, students will be offered at least one unit of cursive instruction. In grades 6, 7, or 8, students must receive at least one semester of civics education in accordance with Illinois Learning Standards for social science.
- 2. In grades 9 through 12, subjects include: (a) language arts, (b) writing intensive courses, (c) science, (d) mathematics, (e) social studies including U.S. history, American government and one semester of civics, (f) foreign language, (g) music, (h) art, (i) driver and safety education, and (j) vocational education.
 - Students otherwise eligible to take a driver education course must receive a passing grade in at least eight courses during the previous two semesters before enrolling in the course. The Superintendent or designee may waive this requirement if he or she believes a waiver to be in the student's best interest. The course shall include: (a) instruction necessary for the safe operation of motor vehicles, including motorcycles, to the extent that they can be taught in the classroom, (b) classroom instruction on distracted driving as a major traffic safety issue, (c) instruction on required safety and driving precautions that must be observed at emergency situations, highway construction and maintenance zones, and railroad crossings and their approaches, and (d) instruction concerning law enforcement procedures for traffic stops, including a demonstration of the proper actions to be taken during a traffic stop and appropriate interactions with law enforcement. Automobile safety instruction covering traffic regulations and highway safety must include instruction on the consequences of alcohol consumption and the operation of a motor vehicle. The eligibility requirements contained in State law for the receipt of a certificate of completion from the Secretary of State shall be provided to students in writing at the time of their registration.
- 3. In grades 7 through 12, as well as in interscholastic athletic programs, steroid abuse prevention must be taught.
- 4. In kindergarten through grade 12, provided it can be funded by private grants or the federal government, violence prevention and conflict resolution must be stressed, including: (a) causes of conflict, (b) consequences of violent behavior, (c) non-violent resolution, and (d) relationships between drugs, alcohol, and violence. In addition, anti-bias education and intergroup conflict resolution may be taught as an effective method for preventing violence and lessening tensions in schools; these prevention methods are most effective when they are

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- respectful of individuals and their divergent viewpoints and religious beliefs, which are protected by the First Amendment to the Constitution of the United States.
- 5. In grades kindergarten through 12, age-appropriate Internet safety must be taught, the scope of which shall be determined by the Superintendent or designee. The curriculum must incorporate policy 6:235, *Access to Electronic Networks* and, at a minimum, include: (a) education about appropriate online behavior, (b) interacting with other individuals on social networking websites and in chat rooms, and (c) cyberbullying awareness and response.
- 6. In all grades, students must receive developmentally appropriate opportunities to gain computer literacy skills that are embedded in the curriculum.
- 7. In all grades, character education must be taught including respect, responsibility, fairness, caring, trustworthiness, and citizenship in order to raise students' honesty, kindness, justice, discipline, respect for others, and moral courage. Instruction in all grades will include examples of behaviors that violate policy 7:180, *Prevention of and Response to Bullying, Intimidation, and Harassment.*
- 8. In all schools, citizenship values must be taught, including: (a) American patriotism, (b) principles of representative government (the American Declaration of Independence, the Constitution of the United States of America and the Constitution of the State of Illinois), (c) proper use and display of the American flag, (d) the Pledge of Allegiance, and (e) the voting process.
- 9. In all grades, physical education must be taught including a developmentally planned and sequential curriculum that fosters the development of movement skills, enhances health-related fitness, increases students' knowledge, offers direct opportunities to learn how to work cooperatively in a group setting, and encourages healthy habits and attitudes for a healthy lifestyle. Unless otherwise exempted, all students are required to engage in a physical education course with such frequency as determined by the Board after recommendation from the Superintendent, but at a minimum of three days per five-day week. For exemptions and substitutions, see policies 6:310, *High School Credit for Non-District Experiences; Course Substitutions; Re-Entering Students* and 7:260, *Exemption from Physical Education*.
- 10. In all schools, health education must be stressed, including: (a) proper nutrition, (b) physical fitness, (c) components necessary to develop a sound mind in a healthy body, (d) dangers and avoidance of abduction, and (e) age-appropriate and evidence-informed sexual abuse and assault awareness and prevention education in all grades. The Superintendent shall implement a comprehensive health education program in accordance with State law.
- 11. In all schools, career/vocational education must be taught, including: (a) the importance of work, (b) the development of basic skills to enter the world of work and/or continue formal education, (c) good work habits and values, (d) the relationship between learning and work, and (e) if possible, a student work program that provides the student with work experience as an extension of the regular classroom. A career awareness and exploration program must be available at all grade levels.
- 12. In grades 9 through 12, consumer education must be taught, including: (a) financial literacy, including consumer debt and installment purchasing (including credit scoring, managing credit debt, and completing a loan application); budgeting; savings and investing; banking (including balancing a checkbook, opening a deposit account, and the use of interest rates); understanding simple contracts; State and federal income taxes; personal insurance policies; the comparison of prices; higher education student loans; identity-theft security; and

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- homeownership (including the basic process of obtaining a mortgage and the concepts of fixed and adjustable rate mortgages, subprime loans, and predatory lending); and (b) the roles of consumers interacting with agriculture, business, labor unions and government in formulating and achieving the goals of the mixed free enterprise system.
- 13. Beginning in the fall of 2022, in grades 9 through 12, intensive instruction in computer literacy, which may be included as a part of English, social studies, or any other subject.
- 14. Beginning in the fall of 2022, in grades 9 through 12, a unit of instruction on media literacy that includes, but is not limited to, all of the following topics: (a) accessing information to evaluate multiple media platforms and better understand the general landscape and economics of the platforms, and issues regarding the trustworthiness of the source of information; (b) analyzing and evaluating media messages to deconstruct media representations according to the authors, target audience, techniques, agenda setting, stereotypes, and authenticity to distinguish fact from opinion; (c) creating media to convey a coherent message using multimodal practices to a specific target audience that includes, but is not limited to, writing blogs, composing songs, designing video games, producing podcasts, making videos, or coding a mobile or software application; (d) reflecting on media consumption to assess how media affects the consumption of information and how it triggers emotions and behavior; and (e) social responsibility and civics to suggest a plan of action in the class, school, or community for engaging others in a respectful, thoughtful, and inclusive dialogue over a specific issue using facts and reason.
- 15. Beginning in the fall of 2023, in grades 9 through 12, an opportunity for students to take at least one computer science course aligned to Illinois learning standards. *Computer science* means the study of computers and algorithms, including their principles, hardware and software designs, implementation, and impact on society. Computer science does not include the study of everyday uses of computers and computer applications; e.g., keyboarding or accessing the Internet.
- 16. In all schools, conservation of natural resources must be taught, including: (a) home ecology, (b) endangered species, (c) threats to the environment, and (d) the importance of the environment to life as we know it.
- 17. In all schools, United States (U.S.) history must be taught, including: (a) the principles of representative government, (b) the Constitutions of the U.S. and Illinois, (c) the role of the U.S. in world affairs, (d) the role of labor unions, (e) the role and contributions of ethnic groups, including but not limited to, the African Americans, Albanians, Asian Americans, Bohemians, Czechs, French, Germans, Hispanics (including the events related to the forceful removal and illegal deportation of Mexican-American U.S. citizens during the Great Depression), Hungarians, Irish, Italians, Lithuanians, Polish, Russians, Scots, and Slovakians in the history of this country and State, (f) a study of the roles and contributions of lesbian, gay, bisexual, and transgender (LGBT) people in the history of the U.S. and Illinois, (g) Illinois history, and (h) the contributions made to society by Americans of different faith practices, including, but not limited to, Muslim Americans, Jewish Americans, Christian Americans, Hindu Americans, Sikh Americans, Buddhist Americans, and any other collective community of faith that has shaped America.

In addition, all schools shall hold an educational program on the United States Constitution on Constitution Day, each September 17, commemorating the September 17, 1787 signing of the Constitution. However, when September 17 falls on a Saturday, Sunday, or holiday, Constitution Day shall be held during the preceding or following week.

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- 18. In grade 7 and all high school courses concerning U.S. history or a combination of U.S. history and American government, students must view a Congressional Medal of Honor film made by the Congressional Medal of Honor Foundation, provided there is no cost for the film.
- 19. In all schools, the curriculum includes instruction as determined by the Superintendent or designee on the Holocaust and crimes of genocide, including Nazi atrocities of 1933-1945, Armenian Genocide, the Famine-Genocide in Ukraine, and more recent atrocities in Cambodia, Bosnia, Rwanda, and Sudan.
- 20. In all schools, the curriculum includes instruction as determined by the Superintendent or designee on the history, struggles, and contributions of women.
- 21. In all schools, the curriculum includes instruction as determined by the Superintendent or designee on Black History, including the history of the pre-enslavement of Black people from 3,000 BCE to AD 1619, the African slave trade, slavery in America, the study of the reasons why Black people came to be enslaved, the vestiges of slavery in this country, the study of the American civil rights renaissance, as well as the struggles and contributions of African-Americans.
- 22. In all schools offering a secondary agricultural education program, the curriculum includes courses as required by 105 ILCS 5/2-3.80.
- 23. In all schools, instruction during courses as determined by the Superintendent or designee on disability history, awareness, and the disability rights movement.
- 24. Beginning in the fall of 2022, in all schools, instruction as determined by the Superintendent or designee on the events of Asian American history, including the history of Asian Americans in Illinois and the Midwest, as well as the contributions of Asian Americans toward advancing civil rights from the 19th century onward, which must include the contributions made by individual Asian Americans in government and the arts, humanities, and sciences, as well as the contributions of Asian American communities to the economic, cultural, social, and political development of the United States.
- 25. In kindergarten through grade 8, education must be available to students concerning effective methods of preventing and avoiding traffic injuries related to walking and bicycling.
- 26. The Board of Education supports the following elements in developing and implementing the district's Arts Education (to include dance, theater, music, visual and media arts) in district schools:
 - 1. Sequential Arts curriculum, scheduling and assessment for Pre-K 12 that addresses all students and Illinois Learning Standards
 - 2. Qualified teachers in the Arts
 - 3. Professional development for classroom and arts teachers consistent with the Illinois Arts Learning Standards
 - 4. Standards-based instructional materials and equipment that support Illinois Arts Learning Standards
 - 5. Facilities appropriate to achieve Learning Standards
 - 6. Opportunities to showcase student learning and student work

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- 7. Integration of and access to professional artists, cultural organizations and other community arts resource
- 8. Provision for ongoing review, program evaluation, and development of the District's Arts Education program

The Board of Education shall adopt aligned Learning Standards for dance, music, theatre, visual and media arts that describe the skills, knowledge, and abilities that students shall be expected to possess at each grade level. It is recommended that all K-6 students engage, at a minimum of, 2 days per five-day week for 30 minutes per subject matter.

The Superintendent or designee shall develop an aligned sequential curriculum and standards-based instructional materials for dance, music, theatre, visual and media arts which is consistent with the state curriculum framework and includes the following strands:

- 1. Artistic Perception: processing, analyzing, and responding to sensory information through the use of language and skills unique to each arts discipline
- 2. Creative Expression: composing, arranging, and performing a work and using a variety of means to communicate meaning and intent in one's own original works
- 3. Historical and Cultural Context: understanding the historical contributions and cultural dimensions of an arts discipline
- 4. Aesthetic Valuing: analyzing and critically assessing works of dance, music, theatre, visual and media arts
- 5. Connections, Relationships, and Applications: connecting, comparing, and applying what is learned in one arts discipline to learning in the other arts, other subject areas, and careers

As appropriate, the Superintendent or designee shall provide a standards-based professional development program and Professional Learning Community opportunities designed to increase teachers' knowledge of and ability to teach the arts and to implement adopted instructional materials.

The Board encourages the integration of community arts resources into the educational program and encourages collaboration with community organizations to share resources and seek grant opportunities.

The Board also supports the need to provide funding for high quality, standards-based Pre-K-12 arts education in an equitable manner, consistent with the principle that arts education is an integral part of the core curriculum and education of the whole student.

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LEGAL REF.:

Pub. L. No. 108-447, Section 111 of Division J, Consolidated Appropriations Act of 2005.

Pub. L. No. 110-385, Title II, 122 stat. 4096 (2008), Protecting Children in the 21st Century Act.

47 C.F.R. §54.520.

5 ILCS 465/3 and 465/3a. 20 ILCS 2605/2605-480.

105 ILCS 5/2-3.80(e) and (f), 5/10-20.79, 5/10-23.13, 5/27-3, 5/27-3.5, 5/27-5, 5/27-6, 5/27-6.5, 5/27-7, 5/27-12, 5/27-12.1, 5/27-13.1, 5/27-13.2, 5/27-20.08, 5/27-20.3, 5/27-20.4, 5/27-20.5, 5/27-20.7, 5/27-20.8, 5/27-21, 5/27-22, 5/27-23.3, 5/27-23.4, 5/27-23.7, 5/27-23.8, 5/27-23.10, 5/27-23.11, 5/27-23.15, 5/27-23.16, 5/27-24.1, and 5/27-24.2.

105 ILCS 110/3, Comprehensive Health Education Program.

105 ILCS 435/, Vocational Education Act.

625 ILCS 5/6-408.5, Ill. Vehicle Code.

23 Ill.Admin.Code §§1.420, 1.425, 1.430, and 1.440.

CROSS REF.:

4:165 (Awareness and Prevention of Child Sex Abuse and Grooming Behaviors), 6:20 (School Year Calendar and Day), 6:40 (Curriculum Development), 6:70 (Teaching About Religions), 6:235 (Access to Electronic Networks), 7:180 (Prevention of and Response to Bullying, Intimidation, and Harassment), 7:185 (Teen Dating Violence Prohibited), 7:190 (Student Behavior), 7:260 (Exemption from Physical Education)

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Instruction

Arts Education

- A. The Decatur Public School District #61 recognizes Arts Education benefits all students and is an integral part of the core curriculum for all PreK through grade twelve (PreK-12) students.
- B. The Board of Education recognizes Arts Education to include dance, theater, music, visual and media arts.
- C. The Board of Education supports the development, implementation and evaluation of quality, standards-based sequential and comprehensive Pre-K-12 Arts Education, with equity and access for all. Such a curriculum incorporates twenty-first-century learning skills, utilizes innovation and diversity, provides continual improvement techniques, and coordinates planning to provide every student with opportunities for creation, performance, and appreciation of the arts.
- D. The Board of Education supports the following elements in developing and implementing the district's Arts Education in district schools:
 - a. Sequential Arts curriculum, scheduling and assessment for PreK-12 that addresses all students and Illinois Learning Standards
 - b. Qualified teachers in the Arts
 - c. Professional development for classroom and arts teachers consistent with the Illinois Arts Learning Standards
 - d. Standards-based instructional materials and equipment that support Illinois Arts Learning Standards
 - e. Facilities appropriate to achieve Learning Standards
 - f. Opportunities to showcase student learning and student work
 - g. Integration of and access to professional artists, cultural organizations and other community arts resources
 - h. Provision for ongoing review, program evaluation, and development of the District's Arts Education program
- E. The Board of Education shall adopt aligned Learning Standards for dance, music, theatre, visual and media arts that describe the skills, knowledge, and abilities that students shall be expected to possess at each grade level. It is recommended that all K-6 students engage, at a minimum of, 2 days per five-day week for 30 minutes per subject matter.

The Superintendent or designee shall develop an aligned sequential curriculum and standards-based instructional materials for dance, music, theatre, visual and media arts which is consistent with the state curriculum framework and includes the following strands:

1. Artistic Perception: processing, analyzing, and responding to sensory information through the use of language and skills unique to each arts discipline

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- 2. Creative Expression: composing, arranging, and performing a work and using a variety of means to communicate meaning and intent in one's own original works
- 3. Historical and Cultural Context: understanding the historical contributions and cultural dimensions of an arts discipline
- 4. Aesthetic Valuing: analyzing and critically assessing works of dance, music, theatre, visual and media arts
- 5. Connections, Relationships, and Applications: connecting, comparing, and applying what is learned in one arts discipline to learning in the other arts, other subject areas, and careers
- F. As appropriate, the Superintendent or designee shall provide a standards-based professional development program and Professional Learning Community opportunities designed to increase teachers' knowledge of and ability to teach the arts and to implement adopted instructional materials.
- G. The Board encourages the integration of community arts resources into the educational program and encourages collaboration with community organizations to share resources and seek grant opportunities.
- H. The Board also supports the need to provide funding for high quality, standards-based Pre-K-12 arts education in an equitable manner, consistent with the principle that arts education is an integral part of the core curriculum and education of the whole student.

Cross Reference: SP Strategic Plan Strategy 1: Strategic Plan / Strategy 1, 1:30 (Educational Philosophy and Objectives), 3:10 (Goals and Objectives), 4.160 (Environmental Quality of Buildings and Grounds), 5:100 (Staff Development Program), 5.170 (Use of Copyrighted Material), 6:15 (School Accountability), 6.210 (Instructional Materials), 6.230 (Library Media Program), 6:250 (Community Resource Persons and Volunteers), 6.235 (Access to Electronic Networks), 6:240 (Field Trips), 6:30 (Curriculum Content), 6:300 (High School Graduation Requirements), 6:340 (Student Testing and Assessment Program), 6:40 (Curriculum Development), 6.60 (Curriculum), 7:10 (Equal Educational Opportunities), 8:10 (Connection with the Community), 8:80 (Gifts to the District), 8:90 (Parent Organization and Booster Clubs), 8:95 (Parental Involvement)

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Instruction

Student Social and Emotional Development

Social and emotional learning (SEL) is defined as the process through which students enhance their ability to integrate thinking, feeling, and behaving to achieve important life tasks. Students competent in SEL are able to recognize and manage their emotions, establish healthy relationships, set positive goals, meet personal and social needs, and make responsible and ethical decisions.

The Superintendent shall incorporate SEL into the District's curriculum and other educational programs consistent with the District's mission and the goals and benchmarks of the Ill. Learning Standards. The Ill. Learning Standards include three goals for students:

- 1. Develop self-awareness and self-management skills to achieve school and life success.
- 2. Use social-awareness and interpersonal skills to establish and maintain positive relationships.
- 3. Demonstrate decision-making skills and responsible behaviors in personal, school, and community contexts.

The incorporation of SEL objectives into the District's curriculum and other educational programs may include but is not limited to:

- Classroom and school-wide programming to foster a safe, supportive learning environment
 where students feel respected and valued. This may include incorporating scientifically based,
 age-and-culturally appropriate classroom instruction, District-wide, and school-wide
 strategies that teach SEL skills, promote optimal mental health, and prevent risk behaviors for
 all students.
- 2. Staff development and training to promote students' SEL development. This may include providing all personnel with age-appropriate academic and SEL and how to promote it.
- 3. Parent/Guardian and family involvement to promote students' SEL development. This may include providing parents/guardians and families with learning opportunities related to the importance of their children's optimal SEL development and ways to enhance it.
- 4. Community partnerships to promote students' SEL development. This may include establishing partnerships with diverse community agencies and organizations to assure a coordinated approach to addressing children's mental health and SEL development.
- 5. Early identification and intervention to enhance students' school readiness, academic success, and use of good citizenship skills. This may include development of a system and procedures for periodic and universal screening, assessment, and early intervention for students who have significant risk factors for social, emotional, or mental health conditions that impact learning.
- 6. Treatment to prevent or minimize mental health conditions in students. This may include building and strengthening referral and follow-up procedures for providing effective clinical services for students with social, emotional, and mental health conditions that impact learning. This may include student and family support services, school-based behavioral health services, and school-community linked services and supports.
- 7. Assessment and accountability for teaching SEL skills to all students. This may include implementation of a process to assess and report baseline information and ongoing progress

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about school climate, students' social and emotional development, and academic performance.

LEGAL REF.: Children's Mental Health Act, 405 ILCS 49/.

CROSS REF.: 1:30, (School District Philosophy), 6:10 (Educational Philosophy and

Objectives), 6:40 (Curriculum Development), 6:60 (Curriculum Content), 6:270

(Guidance and Counseling Program), 7:100 (Health, Eye, and Dental

Examinations; Immunizations; and Exclusion of Students), 7:180 (Prevention of and Response to Bullying, Intimidation, and Harassment), 7:250 (Student

Support Services)

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Instruction

Teaching About Religions

The School District's curriculum may include the study of religions as they relate to geography, history, culture, and the development of various ethnic groups. The study of religions shall give neither preferential nor derogatory treatment to any single religion, religious belief, or to religion in general. The study of religions shall be treated as an academic subject with no emphasis on the advancement or practice of religion.

LEGAL REF.: School Dist. of Abington Twp v. Schempp, 374 U.S. 203 (1963).

Allegheny County v. ACLU Pittsburgh Chapter, 492 U.S. 573 (1989).

CROSS REF.: 6:20 (School Year Calendar and Day), 6:40 (Curriculum Development), 6:60

(Curriculum Content), 6:255 (Assemblies and Ceremonies)

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Instruction

Teaching About Controversial Issues

The Superintendent shall ensure that all school-sponsored presentations and discussions of controversial or sensitive topics in the instructional program, including those made by guest speakers, are:

- Age-appropriate. Proper decorum, considering the students' ages, should be followed.
- Consistent with the curriculum and serve an educational purpose.
- Informative and present a balanced view.
- Respectful of the rights and opinions of everyone. Emotional criticisms and hurtful sarcasm should be avoided.
- Not tolerant of profanity or slander.

The District specifically reserves its right to stop any school-sponsored activity that it determines violates this policy, is harmful to the District or the students, or violates State or federal law.

LEGAL REF.: Garcetti v. Ceballos, 547 U.S. 410 (2006).

Mayer v. Monroe Cnty. Cmty. Sch. Corp., 474 F.3d 477 (7th Cir. 2007).

CROSS REF.: 6:40 (Curriculum Development), 6:255 (Assemblies and Ceremonies)

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Instruction

Using Animals in the Educational Program

Animals may be brought into school facilities for educational purposes according to procedures developed by the Superintendent assuring: (a) the animal is appropriately housed, humanely cared for, and properly handled, and (b) students will not be exposed to a dangerous animal or an unhealthy environment.

Animal Experiments

Experiments on living animals are prohibited; however, behavior studies that do not impair an animal's health or safety are permissible.

Animal Dissection

The dissection of dead animals or parts of dead animals shall be allowed in the classroom only when the dissection exercise contributes to or is a part of an illustration of pertinent study materials. All dissection of animals shall be confined to the classroom and must comply with the School Code.

Students who object to performing, participating in, or observing the dissection of animals are excused from classroom attendance without penalty during times when such activities are taking place. No student will be penalized or disciplined for refusing to perform, participate in, or observe a dissection. The Superintendent or designee shall inform students of: (1) their right to refrain from performing, participating in, or observing dissection, and (2) which courses contain a dissection unit and which of those courses offers an alternative project.

LEGAL REF.: 105 ILCS 5/2-3.122, 5/27-14, and 112/.

CROSS REF.: 6:40 (Curriculum Development)

ADOPTED:

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Instruction

<u>Programs for Students At Risk of Academic Failure and/or Dropping Out of School</u> and Graduation Incentives Program

The Superintendent or designee shall develop, maintain, and supervise a program for students at risk of academic failure or dropping out of school. The program shall include education and support services addressing individual learning styles, career development, and social needs, and may include without limitation one or more of the following:

- Parent-teacher conferences
- Counseling services by social workers and/or guidance counselors
- Counseling services by psychologists
- Psychological testing
- Truants' alternative and optional education program
- Alternative school placement
- Community agency services
- Alternative learning opportunities program, in conformity with the Alternative Learning Opportunities Law, as it may be amended from time to time
- Graduation incentives program
- Remediation program

Any student who is below the age of 20 years is eligible to enroll in a graduation incentives program if he or she:

- 1. Is considered a dropout according to State law;
- 2. Has been suspended or expelled;
- 3. Is pregnant or is a parent;
- 4. Has been assessed as chemically dependent; or
- 5. Is enrolled in a bilingual education or English Language Learners program.

LEGAL REF.: 105 ILCS 5/2-3.41, 5/2-3.66, 5/10-20.9a, 5/13B, 5/26-2a, 5/26-13, 5/26-14, and

5/26-16.

CROSS REF.: 6:280 (Grading and Promotion), 6:300 (Graduation Requirements), 7:70

(Attendance and Truancy)

ADOPTED:

6:110 Page 1 of 1

Instruction

Education of Children with Disabilities

The School District shall provide a free appropriate public education in the least restrictive environment and necessary related services to all children with disabilities enrolled in the District, as required by the Individuals With Disabilities Education Act (IDEA) and implementing provisions of the School Code, Section 504 of the Rehabilitation Act of 1973, and the Americans With Disabilities Act. The term *children with disabilities*, as used in this policy, means children between ages 3 and 21 (inclusive) for whom it is determined, through definitions and procedures described in the Ill. State Board of Education (ISBE) *Special Education* rules, that special education services are needed. Children with disabilities who turn 22 years old during the school year are eligible for such services through the end of the school year.

It is the intent of the District to ensure that students who are disabled within the definition of Section 504 of the Rehabilitation Act of 1973 are identified, evaluated, and provided with appropriate educational services. Students may be disabled within the meaning of Section 504 of the Rehabilitation Act even though they do not require services pursuant to IDEA.

For students eligible for services under IDEA, the District shall follow procedures for identification, evaluation, placement, and delivery of services to children with disabilities provided in the ISBE *Special Education* rules. For those students who are not eligible for services under IDEA, but, because of disability as defined by Section 504 of the Rehabilitation Act of 1973, need or are believed to need special instruction or related services, the District shall establish and implement a system of procedural safeguards. The safeguards shall cover students' identification, evaluation, and educational placement. This system shall include notice, an opportunity for the student's parent(s)/guardian(s) to examine relevant records, an impartial hearing with opportunity for participation by the student's parent(s)/guardian(s), representation by counsel, and a review procedure.

The District may maintain membership in one or more cooperative associations of school districts that shall assist the District in fulfilling its obligations to the District's students with disabilities.

If necessary, students may also be placed in nonpublic special education programs or education facilities.

LEGAL REF.: 20 U.S.C. §1400 et seq., Individuals With Disabilities Education Improvement Act

of 2004.

29 U.S.C. §794, Rehabilitation Act of 1973, Section 504. 42 U.S.C. §12101 et seq., Americans With Disabilities Act.

34 C.F.R. Part 106. 34 C.F.R. Part 300.

105 ILCS 5/14-1.01 et seq., 5/14-7.02, and 5/14-7.02b.

23 Ill.Admin.Code Part 226.

CROSS REF.: 2:150 (Committees), 7:230 (Misconduct by Students with Disabilities)

ADOPTED:

6:120 Page 1 of 1

Instruction

Program for the Gifted

The Superintendent or designee shall implement an education program for gifted and talented learners that is responsive to student needs and is within the budget parameters as set by the Board.

Eligibility to participate in the gifted program shall not be conditioned upon race, religion, sex, disability, or any factor other than the student's identification as gifted or talented learner.

The Board of Education will monitor this program's performance by meeting periodically with the Superintendent or designee to determine and/or review the indicators and data that evidence whether the educational program for gifted and talented learners is accomplishing its goals and objectives and is otherwise in compliance with this policy.

LEGAL REF.: 105 ILCS 5/14A.

23 Ill.Admin.Code Part 227.

CROSS REF.: 6:135 (Accelerated Placement Program)

ADOPTED:

6:130 Page 1 of 1

Instruction

Accelerated Placement Program

The District provides an Accelerated Placement Program (APP). The APP advances the District's goal of providing educational programs with opportunities for each student to develop to his or her maximum potential. The APP provides an educational setting with curriculum options usually reserved for students who are older or in higher grades than the student participating in the APP. APP options include, but may not be limited to: (a) accelerating a student in a single subject; (b) other grade-level acceleration; and (c) early entrance to kindergarten or first grade. Participation in the APP is open to all students who demonstrate high ability and who may benefit from accelerated placement. It is not limited to students who have been identified as gifted and talented. Eligibility to participate in the District's APP shall not be conditioned upon the protected classifications identified in Board of Education policy 7:10, *Equal Educational Opportunities*, or any factor other than the student's identification as an accelerated learner.

The Superintendent or designee shall implement an APP that includes:

- Decision-making processes that are fair, equitable, and involve multiple individuals, e.g.
 District administrators, teachers, and school support personnel, and a student's
 parent(s)/guardian(s);
- 2. Notification processes that notify a student's parent(s)/guardian(s) of a decision affecting a student's participation in the APP;
- 3. Assessment processes that include multiple valid, reliable indicators; and
- 4. The automatic enrollment, in the following school term, of a student into the next most rigorous level of advanced coursework offered by the high school if the student meets or exceeds State standards in English language arts, mathematics, or science on a State assessment administered under 105 ILCS 5/2-3.64a-5, as follows:
 - a. A student who meets or exceeds State standards in English language arts shall be automatically enrolled into the next most rigorous level of advanced coursework in English, social studies, humanities, or related subjects.
 - b. A student who meets or exceeds State standards in mathematics shall be automatically enrolled into the next most rigorous level of advanced coursework in mathematics.
 - c. A student who meets or exceeds State standards in science shall be automatically enrolled into the next most rigorous level of advanced coursework in science.

The Superintendent or designee shall annually notify the community, parent(s)/guardian(s), students, and school personnel about the APP, the process for referring a student for possible evaluation for accelerated placement, and the methods used to determine whether a student is eligible for accelerated placement, including strategies to reach groups of students and families who have been historically underrepresented in accelerated placement programs and advanced coursework. Notification may: (a) include varied communication methods, such as student handbooks and District or school websites; and (b) be provided in multiple languages, as appropriate.

6:135 Page 1 of 2

105 ILCS 5/14A. LEGAL REF.:

23 Ill.Admin.Code Part 227, Gifted Education.

6:10 (Educational Philosophy and Objectives), 6:130 (Program for the Gifted), 7:10 (Equal Educational Opportunities), 7:50 (School Admissions and Student Transfers To and From Non-District Schools) CROSS REF.:

ADOPTED:

Page 2 of 2 6:135

Instruction

Education of Homeless Children

Each child of a homeless individual and each homeless youth has equal access to the same free, appropriate public education as provided to other children and youths, including a public pre-school education. A *homeless child* is defined as provided in the McKinney-Vento Homeless Assistance Act and the III. Education for Homeless Children Act. The Superintendent or designee shall act as or appoint a Liaison for Homeless Children to coordinate this policy's implementation.

A homeless child may attend the District school that the child attended when permanently housed or in which the child was last enrolled. A homeless child living in any District school's attendance area may attend that school.

The Superintendent or designee shall review and revise rules or procedures that may act as barriers to the enrollment of homeless children and youths. In reviewing and revising such procedures, consideration shall be given to issues concerning transportation, immunization, residency, birth certificates, school records and other documentation, and guardianship. Transportation shall be provided in accordance with the McKinney-Vento Homeless Assistance Act and State law. The Superintendent or designee shall give special attention to ensuring the enrollment and attendance of homeless children and youths who are not currently attending school. If a child is denied enrollment or transportation under this policy, the Liaison for Homeless Children shall immediately refer the child or his or her parent/guardian to the ombudsperson appointed by the Regional Superintendent and provide the child or his or her parent/guardian with a written explanation for the denial. Whenever a child and his or her parent/guardian who initially share the housing of another person due to loss of housing, economic hardship, or a similar hardship continue to share the housing, the Liaison for Homeless Children shall, after the passage of 18 months and annually thereafter, conduct a review as to whether such hardship continues to exist in accordance with State law.

LEGAL REF.: McKinney-Vento Homeless Assistance Act, 42 U.S.C. §11431 et seq.

Ill. Education for Homeless Children Act, 105 ILCS 45/.

CROSS REF.: 2:260 (Uniform Grievance Procedure), 4:110 (Transportation), 7:10 (Equal

Educational Opportunities), 7:30 (Student Assignment and Intra-District Transfer), 7:50 (School Admissions and Student Transfers To and From Non-

District Schools), 7:60 (Residence), 7:100 (Health, Eye, and Dental

Examinations; Immunizations; and Exclusion of Students)

ADOPTED:

6:140 Page 1 of 1

Instruction

Migrant Students

The Superintendent will develop and implement a program to address the needs of migrant children in the District in accordance with federal law.

This program will:

- 1. Identify migrant students and assess their educational and related health and social needs.
- 2. Provide a full range of services to migrant students through appropriate local, State and federal educational programs, including applicable Title I programs, special education, gifted education, vocational education, language programs, counseling programs, and elective classes.
- 3. Provide migrant children with full and appropriate opportunities to meet the same challenging State academic standards that all children are expected to meet.
- 4. Provide, to the extent feasible:
 - a. Advocacy and outreach programs to migrant children and their families, including helping such children and families gain access to other education, health, nutrition, and social services.
 - b. Professional development programs, including mentoring, for District staff,
 - c. Family literacy programs,
 - d. The integration of information technology into educational and related programs, and
 - e. Programs to facilitate the transition of secondary school students to postsecondary education or employment.
- 5. Provide programs, activities, and procedures for the engagement of parents/guardians and family members of migrant students in an understandable format and language.

Migrant Education Program for Parent/Guardian and Family Member Engagement

Parents/guardians and family members of migrant students will be involved in and regularly consulted about the development, implementation, operation, and evaluation of the migrant program.

Parents/guardians and family members of migrant students will receive instruction regarding their role in improving the academic achievement of their children.

LEGAL REF.: 20 U.S.C. §6318.

20 U.S.C. §6391 et seq., Education of Migratory Children.

34 C.F.R. §200.81 et seq.

CROSS REF.: 6:170 (Title I Programs)

ADOPTED:

6:145 Page 1 of 1

Instruction

Home and Hospital Instruction

A student who is absent from school, or whose physician, physician assistant, or advanced practice registered nurse anticipates that the student will be absent from school, because of a medical condition may be eligible for instruction in the student's home or hospital. Eligibility shall be determined by State law and the Illinois State Board of Education rules governing (1) the continuum of placement options for students who have been identified for special education services or (2) the home and hospital instruction provisions for students who have not been identified for special education services. Appropriate educational services from qualified staff will begin no later than five school days after receiving a written statement from: (1) a physician licensed to practice medicine in all of its branches, (2) a licensed physician assistant, or (3) a licensed advanced practice registered nurse. Instructional or related services for a student receiving special education services will be determined by the student's individualized education program.

A student who is unable to attend school because of pregnancy will be provided home instruction, correspondence courses, or other courses of instruction (1) before the birth of the child when the student's physician, physician assistant, or advanced practice registered nurse indicates, in writing, that she is medically unable to attend regular classroom instruction, and (2) for up to three months after the child's birth or a miscarriage.

Periodic conferences will be held between appropriate school personnel, parent(s)/guardian(s), and hospital staff to coordinate course work and facilitate a student's return to school.

LEGAL REF.: 105 ILCS 5/10-19.05(e), 5/10-22.6a, 5/14-13.01, and 5/18-4.5.

23 Ill.Admin.Code §§1.520, 1.610, and 226.300.

CROSS REF.: 6:120 (Education of Children with Disabilities), 7:10 (Equal Educational

Opportunity), 7:280 (Communicable and Chronic Infectious Disease)

ADOPTED:

6:150 Page 1 of 1

Instruction

English Learners

The District offers opportunities for resident English Learners to achieve at high levels in academic subjects and to meet the same challenging State academic standards that all children are expected to meet. The Superintendent or designee shall develop and maintain a program for English Learners that will:

- 1. Assist all English Learners to achieve English proficiency, facilitate effective communication in English, and encourage their full participation in school activities and programs as well as promote participation by the parents/guardians of English Learners.
- 2. Appropriately identify students with limited English language proficiency. .
- 3. Comply with State law regarding the Transitional Bilingual Educational Program (TBE) or Transitional Program of Instruction (TPI), whichever is applicable.
- 4. Comply with any applicable State and federal requirements for the receipt of grant money for English Learners and programs to serve them.
- 5. Determine the appropriate instructional program and environment for English Learners.
- 6. Annually assess the English proficiency of English Learners and monitor their progress in order to determine their readiness for a mainstream classroom environment.
- 7. Include English Learners, to the extent required by State and federal law, in the District's student assessment program to measure their achievement in reading/language arts and mathematics.
- 8. Provide information to the parents/guardians of English Learners about: (a) the reasons for their child's identification, (b) their child's level of English proficiency, (c) the method of instruction to be used, (d) how the program will meet their child's needs, (e) how the program will specifically help their child learn English and meet age-appropriate academic achievement standards for grade promotion and graduation, (f) specific exit requirements of the program, (g) how the program will meet their child's individualized education program, if applicable, and (h) information on parent/guardian rights. Parents/guardians will be regularly apprised of their child's progress and involvement will be encouraged.

Parent Involvement

Parents/guardians of English Learners will be informed how they can: (1) be involved in the education of their children; (2) be active participants in assisting their children to attain English proficiency, achieve at high levels within a well-rounded education, and meet the challenging State academic standards expected of all students; and (3) participate and serve on the District's Transitional Bilingual Education Programs Parent Advisory Committee.

6:160 Page 1 of 2

LEGAL REF.: 20 U.S.C. §§6312, 6314, 6315, and 6318.

20 U.S.C. §6801 <u>et seq</u>. 34 C.F.R. Part 200. 105 ILCS 5/14C-1 <u>et seq</u>. 23 Ill.Admin.Code Part 228.

CROSS REF.: 6:15 (School Accountability), 6:170 (Title I Programs), 6:340 (Student Testing

and Assessment Program)

ADOPTED:

6:160 Page 2 of 2

Instruction

Title I Programs

The Superintendent or designee shall pursue funding under Title I, Improving the Academic Achievement of the Disadvantaged, of the Elementary and Secondary Education Act, to supplement instructional services and activities in order to improve the educational opportunities of educationally disadvantaged or deprived children.

All District schools, regardless of whether they receive Title I funds, shall provide services that, taken as a whole, are substantially comparable. Teachers, administrators, and other staff shall be assigned to schools in a manner that ensures equivalency among the District's schools. Curriculum materials and instructional supplies shall be provided in a manner that ensures equivalency among the District's schools.

Title I Parent and Family Engagement

The District maintains programs, activities, and procedures for the engagement of parents/guardians and families of students receiving services, or enrolled in programs, under Title I. These programs, activities, and procedures are described in District-level and School-level compacts.

District-Level Parent and Family Engagement Compact

The Superintendent or designee shall develop a District-Level Parent and Family Engagement Compact according to Title I requirements. The District-Level Parent and Family Engagement Compact shall contain: (1) the District's expectations for parent and family engagement, (2) specific strategies for effective parent and family engagement activities to improve student academic achievement and school performance, and (3) other provisions as required by federal law. The Superintendent or designee shall ensure that the Compact is distributed to parents/guardians of students receiving services, or enrolled in programs, under Title I.

School-Level Parent and Family Engagement Compact

Each Building Principal or designee shall develop a *School-Level Parent and Family Engagement Compact* according to Title I requirements. This *School-Level Parent and Family Engagement Compact* shall contain: (1) a process for continually involving parents/guardians in its development and implementation, (2) how parents/guardians, the entire school staff, and students share the responsibility for improved student academic achievement, (3) the means by which the school and parents/guardians build and develop a partnership to help children achieve the State's high standards, and (4) other provisions as required by federal law. Each Building Principal or designee shall ensure that the *Compact* is distributed to parents/guardians of students receiving services, or enrolled in programs, under Title I.

6:170 Page 1 of 2

Incorporated

by Reference: 6:170-AP1, E1 (District-Level Parent and Family Engagement Compact) and

6:170-AP1, E2 (School-Level Parent and Family Engagement Compact)

LEGAL REF.: Title I of the Elementary and Secondary Education Act, 20 U.S.C. §6301-6514.

CROSS REF.: 2:260 (Uniform Grievance Procedure), 4:110 (Transportation), 5:190 (Teacher

Qualifications), 5:280 (Duties and Qualifications), 6:15 (School Accountability), 6:140 (Education of Homeless Children), 6:145 (Migrant Students), 6:160 (English Learners), 7:10 (Equal Educational Opportunities), 7:30 (Student Assignment and Intra-District Transfer), 7:60 (Residence), 7:100 (Health, Eye, and Dental Examinations; Immunizations; and Exclusion of Students), 8:95

(Parental Involvement)

ADOPTED:

6:170 Page 2 of 2

Instruction

Extended Instructional Programs

The District may offer the following programs in accordance with State law and the District's educational philosophy:

- 1. Nursery schools for children between the ages of 2 and 6 years.
- 2. Before-and after-school programs for students in grades K-6.
- 3. Child care and training center for pre-school children and for students whose parents work.
- 4. Model day care services program in cooperation with the State Board of Education.
- 5. Tutorial program.
- 6. Adult education program.
- 7. Outdoor education program.
- 8. Summer school, whether for credit or not.
- 9. Independent study, whether for credit or not.
- 10. Support services and instruction for students who are, or whose parents/guardians are, chemically dependent.
- 11. Anti-bias education and activities to address intergroup conflict resolution.
- 12. Volunteer service credit program.
- 13. Vocational academy.
- 14. Advanced vocational training and/or career education program.

LEGAL REF.: 105 ILCS 5/10-22.18a, 5/10-22.18b, 5/10-22.18c, 5/10-22.20, 5/10-22.20a, 5/10-

22.20b, 5/10-22.20c, 5/10-22.29, 5/10-22.33A, 5/10-22.33B, 5/10-23.2, 5/27-

22.1, 5/27-22.3, 5/27-23.6.

105 ILCS 110/3, Comprehensive Health Education Program.

105 ILCS 433/, Vocational Academies Act.

CROSS REF.: 6:310 (High School Credit for Non-District Experiences; Course Substitutions;

Re-Entering Students), 6:320 (High School Credit for Proficiency)

ADOPTED:

6:180 Page 1 of 1

Instruction

Remote Educational Program

The Superintendent shall develop, maintain, and supervise a remote educational program consistent with 105 ILCS 5/10-29. The remote educational program shall provide an opportunity for qualifying students to participate in an educational program delivered by the District in a location outside of a school.

The remote educational program shall:

- 1. Align its curriculum with the III. Learning Standards and Board policies 6:10, *Educational Philosophy and Objectives* and 6:15, *School Accountability*.
- 2. Offer instruction and educational experiences consistent with those given to students at the same grade level in the District through compliance with Board policies 6:30, *Organization of Instruction* and 6:300, *Graduation Requirements*.
- 3. Provide instructors that meet the teacher qualifications in Board policy 5:190, *Teacher Qualifications*. Instructors are responsible for the following elements of the program:
 - a. Planning instruction,
 - b. Diagnosing learning needs,
 - c. Prescribing content delivery through class activities,
 - d. Assessing learning,
 - e. Reporting outcomes to administrators and parents/guardians, and
 - f. Evaluating the effects of instruction.
- 4. Provide a remote educational program anytime during the period of time from and including the opening date to the closing date of the District's regular school term. It may operate on any calendar day, notwithstanding whether it is a student attendance day or institute day on the District's calendar or any other provision of law restricting instruction on that day. The District's regular school term is established by Board policies 2:20, *Powers and Duties of the Board of Education; Indemnification*, and 6:20, *School Year Calendar and Day*. The remote educational program may be offered outside of the regular school term as part of any authorized summer school program.
- 5. Establish a system to determine student participation in instruction in alignment with Board policy 6:20, *School Year Calendar and Day*.
- 6. Limit participation to students who demonstrate individual educational need(s). Approval of students in the program will be on a space-available basis.
- 7. Authorize the Superintendent or designee to approve students for participation in the program when the student shows evidence of:
 - a. Enrollment in the District pursuant to Board policies 7:60, *Residence* and 7:30, *Student Assignment and Intra-District Transfer*.
 - b. Prior approval from their individualized educational program (IEP) team, if applicable.
 - c. How the remote educational program best serves the student's individual learning needs.
 - d. A consistent, appropriate attendance record, no disciplinary record, and a 2.5 minimum grade point average.

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- 8. Include a process for developing and approving a written remote educational plan for each student participating in the program.
- 9. Require students to complete their participation in the program within 12 months, unless the student's participation is extended by the District.
- 10. Require students to participate in all assessments administered by the District pursuant to State and federal law and Board policy 6:340, *Student Testing and Assessment Program*.
- 11. Align with the requirements of Board policy 7:340, Student Records.
- 12. Comply with other State and federal laws and align with all applicable Board policies. This includes the Superintendent submitting a copy of this policy to the Ill. State Board of Education along with any amendments to it and any data on student participation.
- 13. Be monitored by the Board pursuant to Board policy 2:240, *Board Policy Development*, and included as a topic for discussion in the annual report required by Board policy 6:10, *Educational Philosophy and Objectives*. It shall include a discussion of the process for renewal of the program when applicable.

LEGAL REF.: 105 ILCS 5/10-29.

23 Ill.Admin.Code §226.360.

CROSS REF.: 2:20 (Powers and Duties of the Board of Education; Indemnification), 2:240

(Board Policy Development), 5:190 (Teacher Qualifications), 6:10 (Educational Philosophy and Objectives), 6:15 (School Accountability), 6:20 (School Year Calendar and Day), 6:30 (Organization of Instruction), 6:300 (Graduation Requirements), 6:340 (Student Testing and Assessment Program), 7:30 (Student

Assignment and Intra-District Transfer), 7:60 (Residence), 7:340 (Student

Records)

ADOPTED:

6:185 Page 2 of 2

Instruction

Extracurricular and Co-Curricular Activities

The Superintendent must approve an activity in order for it to be considered a District-sponsored extracurricular or co-curricular activity, using the following criteria:

- 1. The activity will contribute to the leadership abilities, social well-being, self-realization, good citizenship, or general growth of student-participants.
- 2. Fees assessed students are reasonable and do not exceed the actual cost of operation.
- 3. The District has sufficient financial resources for the activity.
- 4. Requests from students.
- 5. The activity will be supervised by a school-approved sponsor.

Non-school sponsored student groups are governed by Board of Education policy, 7:330, *Student Use of Buildings - Equal Access*.

Academic Criteria for Participation

For students in kindergarten through 8th grade, selection of members or participants is at the discretion of the teachers, sponsors, or coaches, provided that the selection criteria conform to the District's policies. Students must satisfy all academic standards and must comply with the activity's rules and the student conduct code.

For high school students, selection of members or participants is at the discretion of the teachers, sponsors, or coaches, provided that the selection criteria conform to the District's policies. Participation in co-curricular activities is dependent upon course selection and successful progress in those courses. In order to be eligible to participate in any school-sponsored or school-supported athletic or extracurricular activity, a student must satisfy all academic standards (i.e., pass five of six classes with a grade of D or above with grades being reported on Friday of each week or the day before a holiday). Any student-participant failing to meet these academic criteria shall be prohibited from participating in the activity until the specified academic criteria are met. Also, at the high school level, a student must pass five classes in her/his current semester, to be eligible for the subsequent semester. (If, for example, a student does not pass five classes in the fall semester, he/she is ineligible to participate during the spring semester. Conversely, if a student does not pass five classes in the spring semester, he/she is ineligible to participate the during fall semester.) Any student-participant failing to meet these academic criteria shall be prohibited from participating in the activity until the specified academic criteria are met.

LEGAL REF.: 105 ILCS 5/10-20.30 and 5/24-24.

CROSS REF.: 4:170 (Safety), 7:10 (Equal Educational Opportunities), 7:40 (Nonpublic School

Students, Including Parochial and Home-Schooled Students), 7:240 (Conduct Code for Participants in Extracurricular Activities), 7:300 (Extracurricular Athletics), 7:330 (Student Use of Buildings - Equal Access), 8:20 (Community

Use of School Facilities)

ADOPTED:

6:190 Page 1 of 1

Instruction

Instructional Materials

All District classrooms and learning centers should be equipped with an evenly-proportioned, wide assortment of instructional materials, including textbooks, workbooks, audio-visual materials, and electronic materials. These materials should provide quality learning experiences for students and:

- 1. Enrich and support the curriculum;
- 2. Stimulate growth in knowledge, literary appreciation, aesthetic values, and ethical standards;
- 3. Provide background information to enable students to make informed judgments and promote critical reading and thinking;
- 4. Depict in an accurate and unbiased way the cultural diversity and pluralistic nature of American society; and
- 5. Contribute to a sense of the worth of all people regardless of sex, race, religion, nationality, ethnic origin, sexual orientation, disability, or any other differences that may exist.

The Superintendent or designee shall annually provide a list or description of textbooks and instructional materials used in the District to the Board of Education. Anyone may inspect any textbook or instructional material.

Teachers are encouraged to use age-appropriate supplemental material only when it will enhance, or otherwise illustrate, the subjects being taught. No R-rated movie shall be shown to students unless prior approval is received from the Superintendent or designee, and no movie rated NC-17 (no one 17 and under admitted) shall be shown under any circumstances. These restrictions apply to television programs and other media with equivalent ratings. The Superintendent or designee shall give parents/guardians an opportunity to request that their child not participate in a class showing a movie, television program, or other media with an R or equivalent rating.

Instructional Materials Selection and Adoption

The Superintendent or designee shall approve the selection of all textbooks and instructional materials according to the standards described in this policy. The School Code governs the adoption and purchase of textbooks and instructional materials.

LEGAL REF.: 105 ILCS 5/10-20.8 and 5/28-19.1.

CROSS REF.: 6:30 (Organization of Instruction), 6:40 (Curriculum Development), 6:80

(Teaching About Controversial Issues), 6:170 (Title I Programs), 6:260 (Complaints About Curriculum, Instructional Materials, and Programs), 7:10 (Equal Educational Opportunities), 7:15 (Student and Family Privacy Rights),

8:110 (Public Suggestions and Concerns)

ADOPTED:

6:210 Page 1 of 1

Instruction

Library Media Program

The Superintendent or designee shall manage the District's library media program to comply with (1) State law and Ill. State Board of Education (ISBE) rule and (2) the following standards:

- 1. The program includes an organized collection of resources available to students and staff to supplement classroom instruction, foster reading for pleasure, enhance information literacy, and support research, as appropriate to students of all abilities in the grade levels served.
- 2. Financial resources for the program's resources and supplies are allocated to meet students' needs.
- 3. Students in all grades served have equitable access to library media resources.
- 4. The advice of an individual who is qualified according to ISBE rule is sought regarding the overall direction of the program, including the selection and organization of materials, provision of instruction in information and technology literacy, and structuring the work of library paraprofessionals.
- 5. Staff members are invited to recommend additions to the collection.
- 6. Students may freely select resource center materials as well as receive guided selection of materials appropriate to specific, planned learning experiences.
- 7. The program is guided by the principles of the American Library Association's *Library Bill of Rights* and its interpretation for school libraries.

Parents/guardians, employees, and community members who believe that library media program resources violate rights guaranteed by any law or Board policy may file a complaint using Board policy 2:260, *Uniform Grievance Procedure*.

The Superintendent or designee shall establish criteria consistent with this policy for the review of objections. Parents/guardians, employees, and community members with suggestions or complaints about library media program resources may complete a *Library Media Resource Objection Form*. The Superintendent or designee shall inform the parent/guardian, employee, or community member, as applicable, of the District's decision.

LEGAL REF.: 23 Ill.Admin.Code §1.420(o).

CROSS REF.: 6:60 (Curriculum Content), 6:170 (Title I Programs), 6:210 (Instructional

Materials)

ADOPTED:

6:230 Page 1 of 1

Instruction

Access to Electronic Networks

Electronic networks are a part of the District's instructional program and serve to promote educational excellence by facilitating resource sharing, innovation, and communication.

The term *electronic networks* includes all of the District's technology resources, including, but not limited to:

- 1. The District's local-area and wide-area networks, including wireless networks (Wi-Fi), District-issued Wi-Fi hotspots, and any District servers or other networking infrastructure;
- 2. Access to the Internet or other online resources via the District's networks or to any District-issued online account from any computer or device, regardless of location;
- 3. District-owned or District-issued computers, laptops, tablets, phones, or similar devices.

The Superintendent shall develop an implementation plan for this policy and appoint system administrator(s).

The School District is not responsible for any information that may be lost or damaged, or become unavailable when using the network, or for any information that is retrieved or transmitted via the Internet. Furthermore, the District will not be responsible for any unauthorized charges or fees resulting from access to the Internet.

Curriculum and Appropriate Online Behavior

The use of the District's electronic networks shall: (1) be consistent with the curriculum adopted by the District as well as the varied instructional needs, learning styles, abilities, and developmental levels of the students, and (2) comply with the selection criteria for instructional materials and library resource center materials. As required by federal law and Board policy 6:60, *Curriculum Content*, students will be educated about appropriate online behavior, including but not limited to: (1) interacting with other individuals on social networking websites and in chat rooms, and (2) cyberbullying awareness and response. Staff members may, consistent with the Superintendent's implementation plan, use the Internet throughout the curriculum.

The District's electronic network is part of the curriculum and is not a public forum for general use.

Acceptable Use

All use of the District's electronic networks must be: (1) in support of education and/or research, and be in furtherance of the goals stated herein, or (2) for a legitimate school business purpose. Use is a privilege, not a right. Users of the District's electronic networks have no expectation of privacy in any material that is stored on, transmitted, or received via the District's electronic networks. General rules for behavior and communications apply when using electronic networks. The District's administrative procedure, *Acceptable Use of the District's Electronic Networks*, contains the appropriate uses, ethics, and protocol. Electronic communications and downloaded material, including files deleted from a user's account but not erased, may be monitored or read by school officials.

Internet Safety

Technology protection measures shall be used on each District computer with Internet access. They shall include a filtering device that protects against Internet access by both adults and minors to visual

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depictions that are: (1) obscene, (2) pornographic, or (3) harmful or inappropriate for students, as defined by federal law and as determined by the Superintendent or designee. The Superintendent or designee shall enforce the use of such filtering devices. An administrator, supervisor, or other authorized person may disable the filtering device for bona fide research or other lawful purpose, provided the person receives prior permission from the Superintendent or system administrator. The Superintendent or designee shall include measures in this policy's implementation plan to address the following:

- 1. Ensure staff supervision of student access to online electronic networks,
- 2. Restrict student access to inappropriate matter as well as restricting access to harmful materials,
- 3. Ensure student and staff privacy, safety, and security when using electronic communications,
- 4. Restrict unauthorized access, including "hacking" and other unlawful activities, and
- 5. Restrict unauthorized disclosure, use, and dissemination of personal identification information, such as, names and addresses.

Authorization for Electronic Network Access

Each staff member must sign the *Authorization for Access to the District's Electronic Networks* as a condition for using the District's electronic network. Each student and his or her parent(s)/guardian(s) must sign the *Authorization* before being granted unsupervised use.

Confidentiality

All users of the District's computers to access the Internet shall maintain the confidentiality of student records. Reasonable measures to protect against unreasonable access shall be taken before confidential student information is loaded onto the network.

Violations

The failure of any user to follow the terms of the District's administrative procedure, *Acceptable Use of the District's Electronic Networks*, or this policy, will result in the loss of privileges, disciplinary action, and/or appropriate legal action.

LEGAL REF.: 20 U.S.C. §7131, Elementary and Secondary Education Act.

47 U.S.C. §254(h) and (l), Children's Internet Protection Act.

47 C.F.R. Part 54, Subpart F, Universal Service Support for Schools and Libraries.

115 ILCS 5/14(c-5), Ill. Educational Labor Relations Act.

720 ILCS 5/26.5.

CROSS REF.: 5:100 (Staff Development Program), 5:170 (Copyright), 6:40 (Curriculum

Development), 6:60 (Curriculum Content), 6:210 (Instructional Materials), 6:230 (Library Media Program), 6:260 (Complaints About Curriculum,

Instructional Materials, and Programs), 7:130 (Student Rights and

Responsibilities), 7:190 (Student Behavior), 7:310 (Restrictions on Publications; Elementary Schools), 7:315 (Restrictions on Publications; High Schools), 7:345

(Use of Educational Technologies; Student Data Privacy and Security)

ADOPTED:

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<u>Instruction</u>

Field Trips

Field trips are permissible when the experiences are a part of the school curriculum and/or contribute to the District's educational objectives.

All field trips requiring transportation must have prior approval of the Transportation Department. Field trips beyond a 200-mile radius of the school or extending overnight must have the Superintendent or designee's prior approval. The Superintendent or designee shall analyze the following factors to determine whether to approve a field trip: educational value, student safety, parent concerns, heightened security alerts, and liability concerns. On all field trips, a bus fee set by the Superintendent or designee may be charged to help defray the transportation costs. This includes, but is not limited to, recreational, athletic, inter-scholastic, foreign, etc.

Parents/guardians of students: (1) shall be given the opportunity to consent to their child's participation in any field trip, and (2) are responsible for all entrance fees, food, lodging, or other costs, except that the District will pay such costs for students who qualify for a fee waiver under Board policy 4:140, *Waiver of Student Fees*. All non-participating students shall be provided an alternative experience if and when applicable. Any field trip may be cancelled without notice due to an unforeseen event or condition.

Privately arranged trips, including those led by District staff members, shall not be represented as or construed to be sponsored by the District or attending school. The District does not provide liability protection for privately arranged trips and is not responsible for any refunds and/or damages arising from, or after the event and/or travels to and from the event. This includes but is not limited to; injuries sustained during the field trip, any deposit fees associated with the travel, travel reimbursements, mileage reimbursement, baggage fees, tips, accommodations, or lack thereof, meals, trip insurance, medical insurance, lost and/or stolen items, flight cancellations, or delay in trip.

LEGAL REF.: 105 ILCS 5/29-3.1.

CROSS REF.: 4:140 (Waiver of Student Fees), 6:10 (Educational Philosophy and Objectives),

7:10 (Equal Educational Opportunities), 7:270 (Administering Medicines to

Students)

ADOPTED:

6:240 Page 1 of 1

Instruction

Community Resource Persons and Volunteers

The Board of Education encourages the use of resource persons and volunteers to: (1) increase students' educational attainment; (2) provide enrichment experiences for students; (3) increase the effective utilization of staff time and skills; (4) give more individual attention to students; and (5) promote greater community involvement.

Resource persons and volunteers may be used:

- 1. For non-teaching duties not requiring instructional judgment or evaluation of students;
- 2. For supervising study halls, long distance teaching reception areas used incident to instructional programs transmitted by electronic media (such as computers, video, and audio), detention and discipline areas, and school-sponsored extracurricular activities;
- 3. To assist with academic programs under a licensed teacher's immediate supervision;
- 4. To assist in times of violence or other traumatic incidents within the District by providing crisis intervention services to lessen the effects of emotional trauma on staff, students, and the community, provided the volunteer meets the qualifications established by the Ill. School Crisis Assistance Team Steering Committee;
- 5. As a guest lecturer or resource person under a licensed teacher's direction and with the administration's approval; or
- 6. As supervisors, chaperones, or sponsors for non-academic school activities.

The Superintendent shall follow Board policy 4:175, Convicted Child Sex Offender; Screening; Notifications, to establish procedures for securing and screening resource persons and volunteers. A person who is a sex offender, as defined by the Sex Offender Registration Act, or a violent offender against youth, as defined in the Murderer and Violent Offender Against Youth Registration Act, or has otherwise been convicted of a felony, is prohibited from being a resource person or volunteer. All volunteer coaches must comply with the requirement to report hazing in policy 5:90, Abused and Neglected Child Reporting.

LEGAL REF.: 105 ILCS 5/10-22.34, 5/10-22.34a, and 5/10-22.34b.

720 ILCS 5/12C-50.1, Failure to Report Hazing.

730 ILCS 150/1 et seq., Sex Offender Registration Act.

730 ILCS 152/101 et seq., Sex Offender Community Notification Law.

730 ILCS 154/75 et seq., Murderer and Violent Offender Against Youth

Community Notification Law.

730 ILCS 154/101 et seq., Murderer and Violent Offender Against Youth

Registration Act.

CROSS REF.: 4:170 (Safety), 4:175 (Convicted Child Sex Offender; Screening; Notifications),

5:90 (Abused and Neglected Child Reporting), 5:280 (Duties and Qualifications), 8:30 (Visitors to and Conduct on School Property), 8:95 (Parental Involvement)

ADOPTED:

6:250 Page 1 of 1

Instruction

Assemblies and Ceremonies

Assemblies must be approved by the Superintendent or designee and be consistent with the District's educational objectives.

While the District respects an individual's brief, quiet, personal religious observance(s), it shall not endorse or otherwise promote invocations, benedictions, and group prayers at any school assembly, ceremony, or other school-sponsored activity.

LEGAL REF.: Lee v. Weisman, 505 U.S. 577 (1992).

Santa Fe Independent Sch. Dist. v. Doe, 530 U.S. 290 (2000). Kennedy v. Bremerton Sch. Dist., 142 S.Ct. 2407 (2022)

Jones v. Clear Creek Independent Sch. Dist., 930 F.2d 416 (5th Cir. 1991), cert. granted, judgement vacated, 505 U.S. 1215 (1992), remand, 977 F.2d 963, reh'g denied, 983 F.2d 234 (5th Cir. 1992), and cert. denied, 508 U.S. 967

(1993).

CROSS REF.: 6:70 (Teaching About Religion), 6:80 (Teaching About Controversial Issues)

ADOPTED:

6:255 Page 1 of 1

Instruction

Complaints About Curriculum, Instructional Materials, and Programs

Parents/guardians have the right to inspect any instructional material used as part of their child's educational curriculum pursuant to Board of Education policy 7:15, *Student and Family Privacy Rights*.

Parents/guardians, employees, and community members who believe that curriculum, instructional materials, or programs violate rights guaranteed by any law or Board policy may file a complaint using Board policy 2:260, *Uniform Grievance Procedure*. Persons with all other suggestions or complaints about curriculum, instructional materials, or programs should complete a *Curriculum Objection* form. A parent/guardian may request that his/her child be exempt from using a particular instructional material or program by completing a *Curriculum Objection Form*. The Superintendent or designee shall establish criteria for the review of objections and inform the parent/guardian, employee, or community member, as applicable, of the District's decision.

LEGAL REF.: 20 U.S.C. §1232h, Protection of Pupil Rights Amendment.

CROSS REF.: 2:260 (Uniform Grievance Procedure), 7:15 (Student and Family Privacy

Rights), 8:110 (Public Suggestions and Concerns)

ADOPTED:

6:260 Page 1 of 1

Instruction

Guidance and Counseling Program

The School District provides a guidance and counseling program for students. The Superintendent or designee shall direct the District's guidance and counseling program. School counseling services, as described by State law, may be performed by a qualified guidance specialist or any certificated staff member.

Each staff member is responsible for effectively guiding students under his/her supervision in order to provide early identification of intellectual, emotional, social, or physical needs, diagnosis of any learning disabilities, and development of educational potential. The District's counselors shall offer counseling to those students who require additional assistance.

The guidance program will assist students to identify career options consistent with their abilities, interests, and personal values. Students shall be encouraged to seek the help of counselors to develop specific curriculum goals that conform to the student's career objectives. High school juniors and seniors will have the opportunity to receive career-oriented information. Representatives from colleges and universities, occupational training institutions and career-oriented recruiters, including the military, may be given access to the school campus in order to provide students and parents/guardians with information.

LEGAL REF.: 105 ILCS 5/10-22.24a and 5/10-22.24b.

23 Ill.Admin.Code §1.420(q).

CROSS REF.: 6:50 (School Wellness), 6:65 (Student Social and Emotional Development),

6:110 (Programs for Students At Risk of Academic Failure and/or Dropping Out of School and Graduation Incentives Program), 6:120 (Education of Children with Disabilities), 6:130 (Program for the Gifted), 7:100 (Health, Eye, and Dental Examinations; Immunizations; and Exclusion of Students), 7:250 (Student

Support Services), 7:290 (Suicide and Depression Awareness and Prevention)

ADOPTED:

6:270 Page 1 of 1

Instruction

Grading and Promotion

The Superintendent or designee shall establish a system of grading and reporting academic achievement to students and their parents/guardians. The system shall also determine when promotion and graduation requirements are met. The decision to promote a student to the next grade level shall be based on successful completion of the curriculum, attendance, and performance on the standardized tests required by the Ill. State Board of Education (ISBE) and/or other assessments. A student shall not be promoted based upon age or any other social reason not related to academic performance. The administration shall determine remedial assistance for a student who is not promoted.

Every teacher shall maintain an evaluation record for each student in the teacher's classroom. A District administrator cannot change the final grade assigned by the teacher without notifying the teacher. Reasons for changing a student's final grade include:

- A miscalculation of test scores,
- A technical error in assigning a particular grade or score,
- The teacher agrees to allow the student to do extra work that may impact the grade,
- An inappropriate grading system used to determine the grade, or
- An inappropriate grade based on an appropriate grading system.

Should a grade change be made, the administrator making the change must sign the changed record.

LEGAL REF.: 105 ILCS 5/2-3.64a-5, 5/10-20.9a, 5/10-21.8, and 5/27-27.

CROSS REF.: 6:110 (Programs for Students At Risk of Academic Failure and/or Dropping Out

of School and Graduation Incentives Program), 6:300 (Graduation

Requirements), 6:340 (Student Testing and Assessment Program), 7:50 (School

Admissions and Student Transfers To and From Non-District Schools)

ADOPTED:

6:280 Page 1 of 1

Instruction

Homework

Homework is part of the District's instructional program and has the overarching goal of increasing student achievement. Homework is assigned to further a student's educational development and is an application or adaptation of a classroom experience. The Superintendent shall provide guidance to ensure that homework:

- 1. Is used to reinforce and apply previously covered concepts, principles, and skills;
- 2. Is not assigned for disciplinary purposes;
- 3. Serves as a communication link between the school and parents/guardians;
- 4. Encourages independent thought, self-direction, and self-discipline; and
- 5. Is of appropriate frequency and length, and does not become excessive, according to the teacher's best professional judgment.

Missed Homework

Students absent for a valid cause may make up missed homework in a reasonable timeframe per policy 7:70, *Attendance and Truancy*.

CROSS REF.: 7:70 (Attendance and Truancy)

ADOPTED:

6:290 Page 1 of 1

Instruction

Graduation Requirements

To graduate from high school, unless otherwise exempted, each student is responsible for:

- 1. Completing all District graduation requirements that are in addition to the State requirements.
- 2. Completing all courses as provided in the School Code, 105 ILCS 5/27-22.
- 3. Completing all minimum requirements for graduation as specified in State law.
- 4. Passing an examination on patriotism and principles of representative government, proper use of the flag, methods of voting, and the Pledge of Allegiance.
- 5. Participating in State assessments that are required for graduation by State law.
- 6. Filing one of the following: (1) a Free Application for Federal Student Aid (FAFSA) with the U.S. Dept. of Education, (2) an application for State financial aid, or (3) an Ill. State Board of Education (ISBE) waiver form indicating that the student understands what these aid opportunities are and has chosen not to file an application. If the student is not at least 18 years of age or legally emancipated, the student's parent/guardian must file one of these documents on the student's behalf.

A student is exempt from this requirement if: (1) the student is unable to file a financial aid application or an ISBE waiver due to extenuating circumstances, (2) the Building Principal attests the District made a good faith effort to assist the student or the student's parent/guardian with filing a financial aid application or an ISBE waiver form, and (3) the student has met all other graduation requirements.

The Superintendent or designee is responsible for:

- 1. Maintaining a description of all course offerings that comply with the above graduation requirements.
- 2. Notifying students and their parents/guardians of graduation requirements.
- 3. Developing the criteria for #4 above.
- 4. Complying with State law requirements for students who transfer during their senior year because their parent(s)/guardian(s) are on active military duty. This includes making
 - reasonable adjustments to ensure graduation if possible, or efforts to ensure that the original (transferor) school district issues the student a diploma.

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5. Taking all other actions needed or necessary to implement this policy.

A minimum of 22 credit hours is required for graduation from Decatur Public High Schools. One half (0.5) credit is earned upon successful completion of each semester course.

Graduation Requirements

Content	Course	Credits
English	English I	
	English II	4
	2 Credits – English Elective	
Mathematics	Algebra	
	Geometry	3
Science	1 Credit- Life Science	2
	I Credit – Physical Science	
Social Studies	World History	
	United States History	
	Inequality & Change or	3
	African American History (.5)	
	Civics Illinois & US	
	Constitution (.5)	
Foreign		
Language, Art,		
Music or		1
Vocational		
Education		
Physical	Health (.5)	
Education	**Waiver – 11 th or 12 th Grade	4
	Only	
Consumer	Honors Economic,	
Education	Economics, Consumer	
	Education, Independent	1
	Living, Vocational	
	Cooperative Education,	
	Cooperative Work Education	
Electives	Grades 9-12	4
Total		22

 $^{^*}$ 2 years of laboratory science begins with entering 9th grade in school year 2024-2025; until then there is no content specified for the required 2 years of science credit.

Early Graduation

The Superintendent or designee shall implement procedures for students to graduate early, provided they meet all graduation requirements.

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^{**} Students may be waived from physical education class by approval of the principal (See Physical Education Waiver Policy)

Certificate of Completion

A student with a disability who has an Individualized Education Program prescribing special education, transition planning, transition services, or related services beyond the student's four years of high school, qualifies for a certificate of completion after the student has completed four years of high school. The student is encouraged to participate in the graduation ceremony of his or her high school graduation class. The Superintendent or designee shall provide timely written notice of this requirement to children with disabilities and their parents/guardians.

Service Member Diploma

The District will award a diploma to a service member who was killed in action while performing active military duty with the U.S. Armed Forces or an honorably discharged veteran of World War II, the Korean Conflict or the Vietnam Conflict, provided that he or she (1) resided within an area currently within the District at the time he or she left high school, (2) left high school before graduating in order to serve in the United States Armed Forces and (3) has not received a high school diploma.

LEGAL REF.: 105 ILCS 5/2-3.64a-5, 5/22-27, 5/22-87, 5/27-3, 5/27-22, and 5/27-22.10.

105 ILCS 70/, Educational Opportunity for Military Children Act.

23 Ill.Admin.Code §1.440.

CROSS REF.: 6:30 (Organization of Instruction), 6:310 (High School Credit for Non-District

Experiences; Course Substitutions; Re-Entering Students), 6:315 (High School Credit for Students in Grade 7 or 8), 6:320 (High School Credit for Proficiency), 7:50 (School Admissions and Student Transfers To and From Non-District

Schools)

ADOPTED:

6:300 Page 3 of 3

Instruction

<u>High School Credit for Non-District Experiences; Course Substitutions; Re-Entering</u> Students

Credit for Non-District Experiences

A student may receive high school credit for successfully completing any of the listed courses or experiences even when it is not offered in or sponsored by the District:

- 1. Distance learning course, including a correspondence, virtual, or online course
- 2. Courses in an accredited foreign exchange program
- 3. Summer school or community college courses
- 4. College or high school courses offering dual credit at both the college and high school level
- 5. Foreign language courses taken in an ethnic school program approved by the Illinois State Board of Education
- 6. Work-related training at manufacturing facilities or agencies in a Tech Prep Program
- 7. Credit earned in a Vocational Academy

The student must seek approval from the Superintendent or designee to receive graduation credit for any non-District course or experience. The Superintendent or designee shall determine the amount of credit and whether a proficiency examination is required before the credit is awarded. As approval is not guaranteed, students should seek conditional approval of the experience before participating in a non-District course or experience. The student assumes responsibility for any fee, tuition, supply, or other expense. The student seeking credit is responsible for (1) providing documents or transcripts that demonstrate successful completion of the experience, and (2) taking a proficiency examination, if requested. The Superintendent or designee shall determine which, if any, non-District courses or experiences, will count toward a student's grade point average, class rank, and eligibility for athletic and extracurricular activities. When applicable, the Building Principal or designee shall, prior to the first day of class, inform individual high school students enrolled in a mixed enrollment dual credit course that includes students who have and have not met the community college's criteria for dual credit coursework of whether or not they are eligible to earn college credit for the course. This section does not govern the transfer of credits for students transferring into the District.

Substitutions for Required Courses

Vocational or technical education. A student in grades 9-12 may satisfy one or more high school courses (including physical education) or graduation requirements by successfully completing related vocational or technical education courses if:

- 1. The Building Principal approves the substitution(s) and the vocational or technical education course is completely described in curriculum material along with its relationship to the required course; and
- 2. The student's parent/guardian requests and approves the substitution(s) in writing on forms provided by the District.

Registered Apprenticeship Program. The Superintendent or designee will ensure that the District complies with State law requirements for registered apprenticeship programs. The opportunities and

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requirements for registered apprenticeship programs contained in this policy will be posted on the District's website, and parents/guardians and students will also be notified of such opportunities in the appropriate school handbook(s).

A student in grades 9-12 who is 16 years or older may satisfy one or more high school courses (including physical education) or graduation requirements by successfully completing a registered apprenticeship program if:

- 1. The registered apprenticeship program meets all criteria contained in State law;
- 2. The registered apprenticeship program is listed by the District, or the student identifies a registered (but not listed) apprenticeship program with a business or organization if one is not offered in the District;
- 3. The student enrolled in a registered apprenticeship program has the opportunity to earn post-secondary credit toward a certificate or degrees, as applicable;
- 4. The student's parent/guardian requests and approves the substitution(s) in writing on forms provided by the District and on its website;
- 5. The Building Principal approves the substitution(s); and
- 6. All non-academic requirements mandated by the School Code for high school graduation that would otherwise prohibit or prevent the student from participating in the registered apprenticeship program are waived.

Advanced placement computer science. The advanced placement computer science course is equivalent to a high school mathematics course. A student in grades 9-12 may substitute the advanced placement computer science course for one year of mathematics, in accordance with Section 27-22 of the School Code. The transcript of a student who completes the advanced placement computer science course will state that it qualifies as a mathematics-based, quantitative course.

Substitutions for physical education. A student in grades 9-12, unless otherwise stated, may submit a written request to the Building Principal to be excused from physical education courses for the reasons stated below. The Superintendent or designee shall maintain records showing that the criteria set forth in this policy were applied to the student's individual circumstances, as appropriate.

- 1. Ongoing participation in a marching band program for credit;
- 2. Enrollment in Reserve Officer's Training Corps (ROTC) program sponsored by the District;
- 3. Ongoing participation in an interscholastic or extracurricular athletic program;
- 4. Enrollment in academic classes that are required for admission to an institution of higher learning (student must be in the 11th or 12th grade); or
- 5. Enrollment in academic classes that are required for graduation from high school, provided that failure to take such classes will result in the student being unable to graduate (student must be in the 11th or 12th grade).

A student who is eligible for special education may be excused from physical education courses pursuant to 7:260, *Exemption from Physical Education*.

Volunteer service credit. A student participating in the District's Volunteer Service Credit Program, if any, may earn credit toward graduation for the performance of community service. The amount of credit given for program participation shall not exceed that given for completion of one semester of language arts, math, science, or social studies.

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Re-Entering Students

Individuals younger than 21 years of age may re-enter high school to acquire a high school diploma or an equivalency certificate, subject to the limitations in Board policy 7:50, *School Admissions and Student Transfers To and From Non-District Schools*. Re-entering students may obtain credit through the successful completion of the following (not all of these may be available at any one time):

- 1. District courses
- 2. Non-District experiences described in this policy
- 3. Classes in a program established under Section 10-22.20 of the School Code, in accordance with the standards established by the Illinois Community College Board
- 4. Proficiency testing, correspondence courses, life experiences, and other nonformal educational endeavors
- 5. Military service, provided the individual making the request has a recommendation from the American Council on Education

The provisions in the section **Credit for Non-District Experiences**, above, apply to the receipt of credit for any non-District course.

LEGAL REF.: 105 ILCS 5/2-3.44, 5/2-3.108, 5/2-3.115, 5/2-3.142, 5/2-3.175, 5/10-22.43a, 5/10-

20.62, 5/27-6, 5/27-22.3, and 5/27-22.05.

110 ILCS 27/, Dual Credit Quality Act.

23 Ill.Admin.Code §§1.425(e), 1.440(f), 1.470(c), and Part 255.

CROSS REF.: 6:180 (Extended Instructional Programs), 6:300 (Graduation Requirements), 6:315

(High School Credit for Students in Grade 7 or 8), 6:320 (High School Credit for Proficiency), 7:50 (School Admissions and Student Transfers To and From

Non-District Schools), 7:260 (Exemption from Physical Education)

ADOPTED:

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Instruction

High School Credit for Students in Grade 7 or 8

The Superintendent or designee may investigate, coordinate, and implement a program for students in grades 7 and 8 to enroll in a course required for a high school diploma.

If a program is available, students in grades 7 and 8 may enroll in a course required for a high school diploma when the course is offered by the high school that the elementary student would attend and either of the following is satisfied: (1) the student participates in the course at the high school and the elementary student's enrollment in the course would not prevent a high school student from being able to enroll, or (2) the student participates in the course where the student attends school as long as the course is taught by a teacher who holds a professional educator license with an endorsement for the grade level and content area of the course.

A student who successfully completes a course required for a high school diploma while in grades 7 and 8 shall receive academic credit for the course. That academic credit shall satisfy the requirements of Section 27-22 of the School Code for purposes of receiving a high school diploma, unless evidence about the course's rigor and content show that the course did not address the relevant Illinois learning standard at the level appropriate for the high school grade during which the course is usually taken. The student's grade in the course shall also be included in the student's grade point average.

LEGAL REF.: 105 ILCS 5/10-22.43 and 5/27-22.10.

23 Ill.Admin.Code §1.460.

CROSS REF.: 6:300 (Graduation Requirements), 6:310 (High School Credit for Non-District

Experiences; Course Substitutions; Re-Entering Students), 6:320 (High School

Credit for Proficiency)

ADOPTED:

6:315 Page 1 of 1

Instruction

High School Credit for Proficiency

Proficiency Credits

Subject to the limitations in this policy and State law, the Superintendent or designee is authorized to establish and approve a program for granting credit for proficiency with the goal of allowing a student who would not benefit from a course because the student is proficient in the subject area to receive credit without having to take the course. A student who demonstrates competency under this program will receive course credit for the applicable course and be excused from any requirement to take the course as a graduation prerequisite. No letter grade will be given for purposes of the student's cumulative grade point average. The Superintendent or designee shall notify students of the availability of and requirements for receiving proficiency credit.

Proficiency credit will be offered in the following subject areas:

Foreign language - A student is eligible to receive one year of foreign language credit if the student has graduated from an accredited elementary school and can demonstrate proficiency, according to this District's academic criteria, in a language other than English. A student who demonstrates proficiency in American Sign Language is deemed proficient in a foreign language and will receive one year of foreign language credit. A student who studied a foreign language in an approved ethnic school program is eligible to receive appropriate credit according to the level of proficiency reached; the student may be required to take a proficiency examination.

Other proficiency testing - The program for granting credit for proficiency may allow, as the Superintendent deems appropriate, course credit to be awarded on the basis of a local examination to a student who has achieved the necessary proficiency through independent study or work taken in or through another institution. Proficiency testing may also be used to determine eligible credit for other subjects whenever students enter from non-graded schools, non-recognized or non-accredited schools, or were in a home-schooling program.

LEGAL REF.: 105 ILCS 5/10-22.43, 5/10-22.43a, 5/27-22, and 5/27-24.3.

23 Ill.Admin.Code Part 680.

CROSS REF.: 6:300 (Graduation Requirements), 6:310 (High School Credit for Non-District

Experiences; Course Substitutions; Re-Entering Students), 6:315 (High School

Credit for Students in Grade 7 or 8)

ADOPTED:

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Instruction

Achievement and Awards

Grade Point Average, Class Rank, and Class Honor Roll

The Superintendent shall maintain a uniform process for secondary schools to calculate, on at least a yearly basis, each student's grade point average and class rank, as well as an honor roll for each class.

Awards and Honors

The Superintendent shall maintain a uniform process for presenting awards and honors for outstanding scholarship, achievement, and/or distinguished service in school activities in such a way as to minimize bias and promote fairness. The Superintendent shall supervise the selection of the recipient(s).

All donations for awards, honors, and scholarships must receive the Board of Education's prior approval.

ADOPTED:

6:330 Page 1 of 1

Instruction

Student Testing and Assessment Program

The District student assessment program provides information for determining individual student achievement and instructional needs, curriculum and instruction effectiveness, and school performance measured against District student learning objectives and statewide norms.

The Superintendent or designee shall manage the student assessment program that, at a minimum:

- Administers to students all standardized assessments required by the III. State Board of Education (ISBE) and/or any other appropriate assessment methods and instruments, including norm and criterion-referenced achievement tests, aptitude tests, proficiency tests, and teacher-developed tests.
- 2. Informs students of the timelines and procedures applicable to their participation in every State assessment.
- 3. Provides each student's parents/guardians with the results or scores of each State assessment and an evaluation of the student's progress. See policy 6:280, *Grading and Promotion*.
- 4. Utilizes professional testing practices.

Overall student assessment data on tests required by State law will be aggregated by the District and reported, along with other information, on the District's annual report card. All reliable assessments administered by the District and scored by entities outside of the District must be (1) reported to ISBE on its form by the 30th day of each school year, and (2) made publicly available to parents/guardians of students. Board policy 7:340, *Student Records*, and its implementing procedures govern recordkeeping and access issues.

LEGAL REF.: 20 U.S.C. §1232g, Family Educational Rights and Privacy Act.

105 ILCS 10/, Illinois School Student Records Act.

105 ILCS 5/2-3.63, 5/2-3.64a-5, 5/2-3.64a-10, 5/2-3.64a-15, 5/2-3.107, 5/2-3.153,

5/10-17a, 5/22-82, and 5/27-1.

23 Ill. Admin. Code §§1.30(b) and 375.10.

CROSS REF.: 6:15 (School Accountability), 6:280 (Grading and Promotion), 7:340 (Student

Records)

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DECATUR SD 61 BOARD OF EDUCATION POLICY MANUAL TABLE OF CONTENTS SECTION 7 – STUDENTS

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Because certain policy numbers are used for IASB sample policies, districts should use numbers ending in 2, 4, 6, or 8 for locally developed policies on topics not covered by IASB sample policies.

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Because certain policy numbers are used for IASB sample policies, districts should use numbers ending in 2, 4, 6, or 8 for locally developed policies on topics not covered by IASB sample policies.

Students

Equal Educational Opportunities

Equal educational and extracurricular opportunities shall be available for all students without regard to color, race, nationality, religion, sex, sexual orientation, ancestry, age, physical or mental disability, gender identity, status of being homeless, immigration status, order of protection status, actual or potential marital or parental status, including pregnancy. Further, the District will not knowingly enter into agreements with any entity or any individual that discriminates against students on the basis of sex or any other protected status, except that the District remains viewpoint neutral when granting access to school facilities under Board of Education policy 8:20, *Community Use of School Facilities*. Any student may file a discrimination grievance by using Board policy 2:260, *Uniform Grievance Procedure*.

Sex Equity

No student shall, based on sex, sexual orientation, or gender identity be denied equal access to programs, activities, services, or benefits or be limited in the exercise of any right, privilege, advantage, or denied equal access to educational and extracurricular programs and activities.

Any student may file a sex equity complaint by using Board policy 2:260, *Uniform Grievance Procedure*. A student may appeal the Board's resolution of the complaint to the Regional Superintendent (pursuant to 105 ILCS 5/3-10) and, thereafter, to the State Superintendent of Education (pursuant to 105 ILCS 5/2-3.8).

Racial Equity

The Decatur Public Schools District #61 acknowledges that complex societal and historical factors contribute to inequities within the Decatur Public School District. This history has negatively impacted the health, education, and economic outcomes for many students. This policy confronts the institutional bias that results in predictability of student performance based on race, background, and/or circumstances (such as, but not limited to: disability, language, income, and culture). Decatur Public Schools is committed to the District mission. To achieve this, the District resolves to address opportunity gaps at every level of the organization through policy, procedure, and practice in order to eliminate persistent achievement gaps.

Each student deserves a learning environment in which diversity is valued and contributes to successful academic outcomes. To that end, Decatur Public Schools District #61 commits to:

- Developing or revising policies and protocols that integrate additional racially and culturally relevant content, along with anti -racism instruction, into the curriculum;
- Implementing an aligned, culturally responsive social-emotional learning curriculum;
- Ensuring the district calendar is inclusive of important cultural holidays celebrated by our students, their families, our staff, and our community;
- Providing mandatory diversity and inclusion, equity, cultural relevancy, and implicit bias training to all who work, volunteer, intern, and/or interact with district students;
- Aggressively recruiting and developing teachers and staff who reflect the diversity of our students;

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- Developing a discipline and safety system that protects the physical, mental, and social health
 of students and staff through a culturally responsive, restorative justice model;
- An annual conversation with a representative group of students, the Chief of Police, and other district stakeholders regarding the SRO contract renewal;
- Establishing Employee Resource Groups focused on supporting and improving retention, morale, professional growth, and opportunities for teachers and staff;
- Regular reports regarding the education outcomes of all students (disaggregated by race and
 other intersectional categories, including but not limited to: socioeconomic status, gender,
 etc.) regarding curriculum, discipline, opportunities, and social climate; and
- Preparing an annual report to the community that highlights District progress toward these goals.

Administrative Implementation

The Superintendent shall appoint a Nondiscrimination Coordinator, who also serves as the District's Title IX Coordinator. The Superintendent and Building Principal shall use reasonable measures to inform staff members and students of this policy and related grievance procedures.

LEGAL REF.: 20 U.S.C. §1681 <u>et seq.</u>, Title IX of the Education Amendments of 1972; 34 C.F.R. Part 106.

29 U.S.C. §791 et seq., Rehabilitation Act of 1973.

42 U.S.C. §11431 et seq., McKinney-Vento Homeless Assistance Act.

Good News Club v. Milford Central Sch., 533 U.S. 98 (2001).

Ill. Constitution, Art. I, §18.

105 ILCS 5/3.25b, 5/3.25d(b), 5/10-20.12, 5/10-20.60, 5/10-20.63, 5/10-22.5, and

5/27-1

775 ILCS 5/1-101 <u>et seq.</u>, Illinois Human Rights Act. 775 ILCS 35/5, Religious Freedom Restoration Act.

23 Ill.Admin.Code §1.240 and Part 200.

CROSS REF.:

2:260 (Uniform Grievance Procedure), 2:265 (Title IX Sexual Harassment Grievance Procedure), 6:65 (Student Social and Emotional Development), 7:20 (Harassment of Students Prohibited), 7:50 (School Admissions and Student Transfers To and From Non-District Schools), 7:60 (Residence), 7:130 (Student Rights and Responsibilities), 7:160 (Student Appearance), 7:180 (Prevention of and Response to Bullying, Intimidation, and Harassment), 7:185 (Teen Dating Violence Prohibited), 7:250 (Student Support Services), 7:330 (Student Use of Buildings - Equal Access), 7:340 (Student Records), 8:20 (Community Use of

School Facilities)

ADOPTED:

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Decatur SD 61 7:10-E

Students

Exhibit - Equal Educational Opportunities Within the School Community

The School District welcomes diversity in its schools. Policy 7:10, *Equal Educational Opportunities* cites the many civil rights laws that guarantee equal education opportunities to all students. In addition, the policies below address the equal educational opportunities, health, safety, and general welfare of students within the District. These policies are not a complete list, and depending on the factual context, another policy not specifically listed may apply:

- 1. 2:260, *Uniform Grievance Procedure*, contains the process for an individual to seek resolution of a complaint. A student may use this policy to complain about bullying. The District Complaint Manager shall address the complaint promptly and equitably.
- 2. 6:65, *Student Social and Emotional Development*, requires that social and emotional learning be incorporated into the District's curriculum and other educational programs.
- 3. 7:10, *Equal Educational Opportunities*, requires that equal educational and extracurricular opportunities be available to all students without regard to, among other protected statuses, sex, sexual orientation, and gender identity.
- 4. 7:20, *Harassment of Students Prohibited*, prohibits any person from harassing, intimidating, or bullying a student based on an actual or perceived characteristic that is identified in the policy including, among other protected statuses, sex, sexual orientation, and gender identity.
- 5. 7:130, *Student Rights and Responsibilities*, recognizes that all students are entitled to rights protected by the U.S. and Illinois Constitutions and laws for persons of their age and maturity in a school setting.
- 6. 7:160, *Student Appearance*, prohibits students from dressing or grooming in such a way as to disrupt the educational process, interfere with a positive teaching/learning climate, or compromise reasonable standards of health, safety, and decency.
- 7. 7:180, *Prevention of and Response to Bullying, Intimidation, and Harassment*, contains the comprehensive structure for the District's bullying prevention program.
- 8. 7:250, *Student Support Services*, directs the Superintendent to develop protocols for responding to students' social, emotional, or mental health needs that impact learning.
- 9. 7:330, *Student Use of Buildings Equal Access*, grants student-initiated groups or clubs the free use of school premises for their meetings, under specified conditions.
- 10. 7:340, *Student Records*, contains the comprehensive structure for managing school student records, keeping them confidential, and providing access as allowed or required.

DATED:

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Students

Equal Educational Opportunities – Racial Equity

The Decatur Public Schools District #61 acknowledges that complex societal and historical factors contribute to inequities within the Decatur Public School District. This history has negatively impacted the health, education, and economic outcomes for many students. This policy confronts the institutional bias that results in predictability of student performance based on race, background, and/or circumstances (such as, but not limited to: disability, language, income, and culture). Decatur Public Schools is committed to the District mission of unlocking "students' unique and limitless potential to achieve their personal aspirations as fully prepared, contributing citizens in a global society." To achieve this, the District resolves to address opportunity gaps at every level of the organization through policy, procedure, and practice in order to eliminate persistent achievement gaps.

Educational equity benefits all students and the entire community. The diversity of the student body, administration, staff and community is a strength of this district and should be fostered. Decatur Public Schools District #61 believes the responsibility for student success is broadly shared by District staff, families, our community and each student's individual efforts. Each student deserves a learning environment in which diversity is valued and contributes to successful academic outcomes. To that end, Decatur Public Schools District #61 commits to:

- Developing or revising policies and protocols that integrate additional racially and culturally relevant content, along with anti-racism instruction, into the curriculum;
- Implementing an aligned, culturally responsive social-emotional learning curriculum;
- Ensuring the district calendar is inclusive of important cultural holidays celebrated by our students, their families, our staff, and our community;
- Providing mandatory diversity and inclusion, equity, cultural relevancy, and implicit bias training to all who work, volunteer, intern, and/or interact with district students;
- Aggressively recruiting and developing teachers and staff who reflect the diversity of our students;
- Developing a discipline and safety system that protects the physical, mental, and social health of students and staff through a culturally responsive, restorative justice model;
- An annual conversation with a representative group of students, the Chief of Police, and other district stakeholders regarding the SRO contract renewal;
- Establishing Employee Resource Groups focused on supporting and improving retention, morale, professional growth, and opportunities for teachers and staff;
- Regular reports regarding the education outcomes of all students (disaggregated by race and
 other intersectional categories, including but not limited to: socioeconomic status, gender, etc.)
 regarding curriculum, discipline, opportunities, and social climate; and
- Preparing an annual report to the community that highlights District progress toward these goals.

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LEGAL REF.:

8 U.S.C. §1324a et seq., Immigration Reform and Control Act.

20 U.S.C. §1681 et seq., Title IX of the Education Amendments of 1972; 34 C.F.R. Part 106.

29 U.S.C. §206(d), Equal Pay Act.

29 U.S.C. §621 et seq., Age Discrimination in Employment Act

29 U.S.C §701 et seq., Rehabilitation Act of 1973.

38 U.S.C. §4301 et seq., Uniformed Services Employment and

Reemployment Rights Act (1994).

42 U.S.C. §1981 et seq., Civil Rights Act of 1991.

42 U.S.C §2000e et seq., Title VII of the Civil Rights Act of 1964; 29 C.F.R. Part 1601.

42 U.S.C. §2000ff et seq., Genetic Information Nondiscrimination Act of 2008

42 U.S.C §2000d et seq., Title VI of the Civil Rights Act of 1964.

42 U.S.C. §2000e(k), Pregnancy Discrimination Act.

42 U.S.C. §12111 et seq., Americans with Disabilities Act, Title I.

Ill. Constitution, Art. I, §§17, 18, and 19.

105 ILCS 5/10-20.7, 5/10-20.7a, 5/10-21.1, 5/10-22.4, 5/10-23.5, 5/22-19, 5/24-4, 5/24-4.1, and 5/24-7.

740 ILCS 174/, Ill. Whistleblower Act.

775 ILCS 5/1-103, 5/2-102, 103, and 5/6-101, Ill. Human Rights Act.

775 ILCS 35/5, Religious Freedom Restoration Act

820 ILCS 75/, Job Opportunities for Qualified Applicants Act.

820 ILCS 180/30, Victims' Economic Security and Safety Act

CROSS REF.:

2:260 (Uniform Grievance Procedure), 5:20 (Workplace Harassment Prohibited), 5:30 (Hiring Process and Criteria), 5:70 (Religious Holidays), 5:180 (Temporary Illness or Temporary Incapacity), 5:200 (Terms and Conditions of Employment and Dismissal), 5:250 (Leaves of Absence), 5:270 (Employment, At-Will,

Compensation, and Assignment), 5:300, (Schedules and Employment Year), 5:330

(Sick Days, Vacation, Holidays, and Leaves), 7:10 (Equal Educational

Opportunities), 7:180 (Preventing Bullying, Intimidation, and Harassment)), 7:340

(Student Records), 8:20 (Community Use of School Facilities)

ADOPTED:

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Students

Student and Family Privacy Rights

Surveys

All surveys requesting personal information from students, as well as any other instrument used to collect personal information from students, must advance or relate to the District's educational objectives as identified in policy 6:10, *Educational Philosophy and Objectives*, or assist students' career choices. This applies to all surveys, regardless of whether the student answering the questions can be identified or who created the survey.

Surveys Created by a Third Party

Before a school official or staff member administers or distributes a survey or evaluation created by a third party to a student, the student's parent(s)/guardian(s) may inspect the survey or evaluation, upon their request and within a reasonable time of their request.

This section applies to every survey: (1) that is created by a person or entity other than a District official, staff member, or student, (2) regardless of whether the student answering the questions can be identified, and (3) regardless of the subject matter of the questions.

Surveys Requesting Personal Information

School officials and staff members shall not request, nor disclose, the identity of any student who completes any survey or evaluation (created by any person or entity, including the District) containing one or more of the following items:

- 1. Political affiliations or beliefs of the student or the student's parent/guardian.
- 2. Mental or psychological problems of the student or the student's family.
- 3. Behavior or attitudes about sex.
- 4. Illegal, anti-social, self-incriminating, or demeaning behavior.
- 5. Critical appraisals of other individuals with whom students have close family relationships.
- 6. Legally recognized privileged or analogous relationships, such as those with lawyers, physicians, and ministers.
- 7. Religious practices, affiliations, or beliefs of the student or the student's parent/guardian.
- 8. Income other than that required by law to determine eligibility for participation in a program or for receiving financial assistance under such program.

The student's parent(s)/guardian(s) may:

- 1. Inspect the survey or evaluation upon, and within a reasonable time of, their request, and/or
- 2. Refuse to allow their child to participate in the activity described above. The school shall not penalize any student whose parent(s)/guardian(s) exercised this option.

Instructional Material

A student's parent(s)/guardian(s) may inspect, upon their request, any instructional material used as part of their child's educational curriculum within a reasonable time of their request.

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The term "instructional material" means instructional content that is provided to a student, regardless of its format, printed or representational materials, audio-visual materials, and materials in electronic or digital formats (such as materials accessible through the Internet). The term does not include academic tests or academic assessments.

Physical Exams or Screenings

No school official or staff member shall subject a student to a non-emergency, invasive physical examination or screening as a condition of school attendance. The term *invasive physical examination* means any medical examination that involves the exposure of private body parts, or any act during such examination that includes incision, insertion, or injection into the body, but does not include a hearing, vision, or scoliosis screening.

The above paragraph does not apply to any physical examination or screening that:

- 1. Is permitted or required by an applicable State law, including physical examinations or screenings that are permitted without parental notification.
- 2. Is administered to a student in accordance with the Individuals with Disabilities Education Act (20 U.S.C. §1400 et seq.).
- 3. Is administered pursuant to the District's extracurricular drug and alcohol testing program (see policy 7:240, *Conduct Code for Participants in Extracurricular Activities*).
- 4. Is otherwise authorized by Board policy.

Prohibition on Selling or Marketing Students' Personal Information

No school official or staff member shall market or sell personal information concerning students (or otherwise provide that information to others for that purpose). The term *personal information* means individually identifiable information including: (1) a student or parent's first and last name, (2) a home or other physical address (including street name and the name of the city or town), (3) a telephone number, (4) a Social Security identification number or (5) driver's license number or State identification card.

Unless otherwise prohibited by law, the above paragraph does not apply: (1) if the student's parent(s)/guardian(s) have consented; or (2) to the collection, disclosure or, use of personal information collected from students for the exclusive purpose of developing, evaluating or providing educational products or services for, or to, students or educational institutions, such as the following:

- 1. College or other postsecondary education recruitment, or military recruitment.
- 2. Book clubs, magazines, and programs providing access to low-cost literary products.
- 3. Curriculum and instructional materials used by elementary schools and secondary schools.
- 4. Tests and assessments to provide cognitive, evaluative, diagnostic, clinical, aptitude, or achievement information about students (or to generate other statistically useful data for the purpose of securing such tests and assessments) and the subsequent analysis and public release of the aggregate data from such tests and assessments.
- 5. The sale by students of products or services to raise funds for school-related or education-related activities.
- 6. Student recognition programs.

Under no circumstances may a school official or staff member provide a student's *personal* information to a business organization or financial institution that issues credit or debit cards.

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Notification of Rights and Procedures

The Superintendent or designee shall notify students' parents/guardians of:

- 1. This policy as well as its availability upon request from the general administration office.
- 2. How to opt their child out of participation in activities as provided in this policy.
- 3. The approximate dates during the school year when a survey requesting personal information, as described above, is scheduled or expected to be scheduled.
- 4. How to request access to any survey or other material described in this policy.

This notification shall be given to parents/guardians at least annually, at the beginning of the school year, and within a reasonable period after any substantive change in this policy.

Transfer of Rights

The rights provided to parents/guardians in this policy transfer to the student when the student turns 18 years old, or is an emancipated minor.

LEGAL REF.: 20 U.S.C. §1232h, Protection of Pupil Rights Act.

105 ILCS 5/10-20.38.

325 ILCS 17/, Children's Privacy Protection and Parental Empowerment Act.

CROSS REF.: 2:260 (Uniform Grievance Procedure), 6:210 (Instructional Materials), 6:260

(Complaints About Curriculum, Instructional Materials, and Programs), 7:130 (Student Rights and Responsibilities), 7:240 (Conduct Code for Participants in

Extracurricular Activities), 7:300 (Extracurricular Athletics)

ADOPTED:

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Students

Harassment of Students Prohibited

No person, including a School District employee or agent, or student, shall harass, intimidate, or bully a student on the basis of actual or perceived: race; color; national origin; military status; unfavorable discharge status from military service; sex; sexual orientation; gender identity; gender-related identity or expression; ancestry; age; religion; physical or mental disability; order of protection status; status of being homeless; actual or potential marital or parental status, including pregnancy; association with a person or group with one or more of the aforementioned actual or perceived characteristics; or any other distinguishing characteristic. The District will not tolerate harassing, intimidating conduct, or bullying whether verbal, physical, sexual, or visual, that affects the tangible benefits of education, that unreasonably interferes with a student's educational performance, or that creates an intimidating, hostile, or offensive educational environment. Examples of prohibited conduct include name-calling, using derogatory slurs, stalking, sexual violence, causing psychological harm, threatening or causing physical harm, threatened or actual destruction of property, or wearing or possessing items depicting or implying hatred or prejudice of one of the characteristics stated above.

Sexual Harassment Prohibited

The District shall provide an educational environment free of verbal, physical, or other conduct or communications constituting harassment on the basis of sex as defined and otherwise prohibited by State and federal law. See policies 2:265, *Title IX Sexual Harassment Grievance Procedure*, and 2:260, *Uniform Grievance Procedure*.

Making a Report or Complaint

Students are encouraged to promptly report claims or incidences of bullying, intimidation, harassment, sexual harassment, or any other prohibited conduct to the Nondiscrimination Coordinator, Building Principal, Assistant Building Principal, Dean of Students, a Complaint Manager, or any employee with whom the student is comfortable speaking. A student may choose to report to an employee of the student's same gender.

Reports under this policy will be considered a report under Board policy 2:260, *Uniform Grievance Procedure*, and/or Board policy 2:265, *Title IX Sexual Harassment Grievance Procedure*. The Nondiscrimination Coordinator and/or Complaint Manager shall process and review the report according to the appropriate grievance procedure. The Superintendent shall insert into this policy the names, office addresses, email addresses, and telephone numbers of the District's current Nondiscrimination Coordinator and Complaint Managers. The Nondiscrimination Coordinator also serves as the District's Title IX Coordinator.

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Nondiscrimination Coordinator:

Human Resource Director
Name
101 W. Cerro Gordo St., Decatur, IL 62523
Address
dpsnondiscriminationcoordinator@dps61.org
Email
217-362-3030
Telephone

Complaint Managers:

Assistant Superintendent	Director of Student Services
Name	Name
101 W. Cerro Gordo St., Decatur, IL 62523	300 E. Eldorado St., Decatur, IL 62523
Address	Address
dpscomplaintmanager@dps61.org	dpscomplaintmanager@dps61.org
Email	Email
217-362-3013	217-362-3061
Telephone	Telephone

The Superintendent shall use reasonable measures to inform staff members and students of this policy by including:

- 1. For students, age-appropriate information about the contents of this policy in the District's student handbook(s), on the District's website, and, if applicable, in any other areas where policies, rules, and standards of conduct are otherwise posted in each school.
- 2. For staff members, this policy in the appropriate employee handbook(s), if applicable, and/or in any other areas where policies, rules, and standards of conduct are otherwise made available to staff.

Investigation Process

Any District employee who receives a report or complaint of harassment must promptly forward the report or complaint to the Nondiscrimination Coordinator or a Complaint Manager. Any employee who fails to promptly comply may be disciplined, up to and including discharge.

Reports and complaints of harassment will be confidential to the greatest extent practicable, subject to the District's duty to investigate and maintain an educational environment that is productive, respectful, and free of unlawful discrimination, including harassment.

For any report or complaint alleging sexual harassment that, if true, would implicate Title IX of the Education Amendments of 1972 (20 U.S.C. §1681 et seq.), the Nondiscrimination Coordinator or designee shall consider whether action under policy 2:265, *Title IX Sexual Harassment Grievance Procedure*, should be initiated.

For any other alleged student harassment that does not require action under policy 2:265, *Title IX Sexual Harassment Grievance Procedure*, the Nondiscrimination Coordinator or a Complaint Manager or designee shall consider whether an investigation under policies 2:260, *Uniform Grievance Procedure*, and/or 7:190, *Student Behavior*, should be initiated, regardless of whether a written report or complaint is filed.

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Reports That Involve Alleged Incidents of Sexual Abuse of a Child by School Personnel

An *alleged incident of sexual abuse* is an incident of sexual abuse of a child, as defined in 720 ILCS 5/11-9.1A(b), that is alleged to have been perpetrated by school personnel, including a school vendor or volunteer, that occurred: on school grounds during a school activity; or outside of school grounds or not during a school activity.

Any complaint alleging an incident of sexual abuse shall be processed and reviewed according to policy 5:90, *Abused and Neglected Child Reporting*. In addition to reporting the suspected abuse, the complaint shall also be processed under policy 2:265, *Title IX Sexual Harassment Grievance Procedure*, or policy 2:260, *Uniform Grievance Procedure*.

Enforcement

Any District employee who is determined, after an investigation, to have engaged in conduct prohibited by this policy will be subject to disciplinary action up to and including discharge. Any third party who is determined, after an investigation, to have engaged in conduct prohibited by this policy will be addressed in accordance with the authority of the Board in the context of the relationship of the third party to the District, e.g., vendor, parent, invitee, etc. Any District student who is determined, after an investigation, to have engaged in conduct prohibited by this policy will be subject to disciplinary action, including but not limited to, suspension and expulsion consistent with the behavior policy. Any person making a knowingly false accusation regarding prohibited conduct will likewise be subject to disciplinary action.

Retaliation Prohibited

Retaliation against any person for bringing complaints or providing information about harassment is prohibited (see policies 2:260, *Uniform Grievance Procedure*, and 2:265, *Title IX Sexual Harassment Grievance Procedure*).

Students should report allegations of retaliation to the Building Principal, an administrator, the Nondiscrimination Coordinator, and/or a Complaint Manager.

LEGAL REF.:

20 U.S.C. §1681 et seq., Title IX of the Educational Amendments of 1972; 34 C.F.R. Part 106.

105 ILCS 5/10-20.12, 5/10-22.5, 5/10-23.13, 5/27-1, and 5/27-23.7.

775 ILCS 5/1-101 et seq., Illinois Human Rights Act.

23 Ill.Admin.Code §1.240 and Part 200.

<u>Davis v. Monroe County Bd. of Educ.</u>, 526 U.S. 629 (1999). <u>Franklin v. Gwinnett Co. Public Schs.</u>, 503 U.S. 60 (1992). Gebser v. Lago Vista Independent Sch. Dist., 524 U.S. 274 (1998).

West v. Derby Unified Sch. Dist. No. 260, 206 F.3d 1358 (10th Cir. 2000).

CROSS REF.:

2:260 (Uniform Grievance Procedure), 2:265 (Title IX Sexual Harassment Grievance Procedure), 4:165 (Awareness and Prevention of Child Sexual Abuse and Grooming Behaviors), 5:20 (Workplace Harassment Prohibited), 5:90 (Abused and Neglected Child Reporting), 5:120 (Employee Ethics; Code of Professional Conduct; and Conflict of Interest), 7:10 (Equal Educational

Opportunities), 7:180 (Prevention of and Response to Bullying, Intimidation, and

Harassment), 7:185 (Teen Dating Violence Prohibited), 7:190 (Student

Behavior), 7:240 (Conduct Code for Participants in Extracurricular Activities)

ADOPTED:

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Students

Student Assignment and Intra-District Transfer

Attendance Areas

The School District is divided into school attendance areas. The Superintendent will:

1. Review the boundary lines annually and recommend to the Board of Education any changes or revisions for existing units; or

2. Create new units using a lens that considers preventing segregation and the elimination of separating students in the District's schools because of color, race, or nationality.

The Superintendent or designee shall maintain a map of the District showing current school attendance areas. All records pertaining to the creation, alteration, or revision of attendance units are open to the public. Students living in a given school attendance area will be assigned to that school. Homeless children shall be assigned according to policy 6:140, *Education of Homeless Children*.

Transfers Within the District

A student's parent(s)/guardian(s) may request a transfer for their child to a District school other than the one assigned. A request should be directed to the Superintendent or designee, who, at his or her sole discretion, may grant the request when the parent(s)/guardian(s) demonstrate that the student could be better accommodated at another school, provided space is available. If a request is granted, the parent/guardian shall be responsible for transportation. The provisions in this section have no applicability to transfers pursuant to the Unsafe School Choice Option covered in Board policy 4:170, *Safety*.

Class Assignments

The Superintendent or designee shall assign students to classes.

LEGAL REF.: 105 ILCS 5/10-21.3, 5/10-21.3a, and 5/10-22.5.

CROSS REF.: 4:170 (Safety), 6:30 (Organization of Instruction), 6:140 (Education of Homeless

Children)

ADOPTED:

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Students

Nonpublic School Students, Including Parochial and Home-Schooled Students

Part-Time Attendance

The District accepts nonpublic school students, including parochial and home-schooled students, who live within the District for part-time attendance in the District's regular education program on a space-available basis. Requests for part-time attendance must be submitted to the Building Principal of the school in the school attendance area where the student resides. All requests for attendance in the following school year must be submitted before May 1.

A student accepted for partial enrollment must comply with all discipline and attendance requirements established by the school. He or she may participate in any co-curricular activity associated with a District class in which he or she is enrolled. The parent(s)/guardian(s) of a student accepted for partial enrollment must pay all fees, pro-rated on the basis of a percentage of full-time fees. Transportation to and/or from school is provided on regular bus routes to or from a point on the route nearest or most easily accessible to the nonpublic school or student's home. This transportation shall be on the same basis as the District provides transportation for its full-time students. Transportation on other than established bus routes is the responsibility of the parent(s)/guardian(s).

Students with a Disability

The District accepts for part-time attendance those children for whom it has been determined that special education services are needed, are enrolled in nonpublic schools, and otherwise qualify for enrollment in the District. Requests must be submitted by the student's parent/guardian. Special educational services shall be provided to such students as soon as possible after identification, evaluation, and placement procedures provided by State law, but no later than the beginning of the next school semester following the completion of such procedures. Transportation for such students shall be provided only if required in the child's Individualized Educational Program on the basis of the child's disabling condition or as the special education program location may require.

Extracurricular Activities, Including Interscholastic Competition

A nonpublic school student is eligible to participate in: (1) interscholastic competition, provided his or her participation adheres to the regulations established by any association in which the School District maintains a membership, and (2) non-athletic extracurricular activities, provided the student attends a District school for at least one-half of the regular school day, excluding lunch. A nonpublic student who participates in an extracurricular activity is subject to all policies, regulations, and rules that are applicable to other participants in the activity.

Assignment When Enrolling Full-Time in a District School

Grade placement by, and academic credits earned at, a nonpublic school will be accepted if the school has a Certificate of Nonpublic School Recognition from the Illinois State Board of Education, or, if outside Illinois, if the school is accredited by the state agency governing education.

A student who, after receiving instruction in a non-recognized or non-accredited school, enrolls in the District will: (1) be assigned to a grade level according to academic proficiency, and/or (2) have academic credits recognized by the District if the student demonstrates appropriate academic

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proficiency to the school administration. Any portion of a student's transcript relating to such instruction will not be considered for placement on the honor roll or computation in class rank.

Notwithstanding the above, recognition of grade placement and academic credits awarded by a nonpublic school is at the sole discretion of the District. All school and class assignments will be made according to Board of Education policy 7:30, *Student Assignment and Intra-District Transfer*, as well as administrative procedures implementing this policy.

LEGAL REF.: 105 ILCS 5/10-20.24 and 5/14-6.01.

CROSS REF.: 4:110 (Transportation), 6:170 (Title I Programs), 6:190 (Extracurricular and Co-

Curricular Activities), 6:320 (High School Credit for Proficiency), 7:30 (Student

Assignment and Intra-District Transfer), 7:300 (Extracurricular Athletics)

ADOPTED:

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Students

School Admissions and Student Transfers To and From Non-District Schools

Age

To be eligible for admission, a child must be five years old on or before September 1 of that school term. A child entering first grade must be six years of age on or before September 1 of that school term. Based upon an assessment of a child's readiness to attend school, the District may permit him or her to attend school prior to these dates. A child will also be allowed to attend first grade based upon an assessment of his or her readiness if he or she attended a non-public preschool, continued his or her education at that school through kindergarten, was taught in kindergarten by an appropriately licensed teacher, and will be six years old on or before December 31. A child with exceptional needs who qualifies for special education services is eligible for admission at three years of age. Early entrance to kindergarten or first grade may also be available through Board policy 6:135, *Accelerated Placement Program*.

Admission Procedure

All students must register for school each year on the dates and at the place designated by the Superintendent. Parents/guardians of students enrolling in the District for the first time must present:

- 1. A certified copy of the student's birth certificate. If a birth certificate is not presented, the Superintendent or designee shall notify in writing the person enrolling the student that within 30 days he or she must provide a certified copy of the student's birth certificate. A student will be enrolled without a birth certificate. When a certified copy of the birth certificate is presented, the school shall promptly make a copy for its records, place the copy in the student's permanent record, and return the certified copy to the person enrolling the child. If a person enrolling a student fails to provide a certified copy of the student's birth certificate, the Superintendent or designee shall immediately notify the local law enforcement agency, and shall also notify the person enrolling the student in writing that, unless he or she complies within ten days, the case will be referred to the local law enforcement authority for investigation. If compliance is not obtained within that ten-day period, the Superintendent or designee shall so refer the case. The Superintendent or designee shall immediately report to the local law enforcement authority any material received pursuant to this paragraph that appears inaccurate or suspicious in form or content.
- 2. Proof of residence, as required by Board policy 7:60, *Residence*.
- 3. Proof of disease immunization or detection and the required physical examination, as required by State law and Board policy 7:100, *Health, Eye, and Dental Examinations; Immunizations; and Exclusion of Students*.

The individual enrolling a student shall be given the opportunity to voluntarily state whether the student has a parent or guardian who is a member of a branch of the U. S. Armed Forces and who is either deployed to active duty or expects to be deployed to active duty during the school year. Students who are children of active duty military personnel transferring will be allowed to enter: (a) the same grade level in which they studied at the school from which they transferred, if the transfer occurs during the District's school year, or (b) the grade level following the last grade completed.

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Homeless Children

Any homeless child shall be immediately admitted, even if the child or child's parent/guardian is unable to produce records normally required for enrollment. Board policy 6:140, *Education of Homeless Children*, and its implementing administrative procedure, govern the enrollment of homeless children.

Foster Care Students

The Superintendent will appoint at least one employee to act as a liaison to facilitate the enrollment and transfer of records of students in the legal custody of the III. Dept. of Children and Family Services (DCFS) when enrolling in or changing schools. The District's liaison ensures that DCFS' Office of Education and Transition Services receives all written notices and records pertaining to students in the legal custody of DCFS as required by State law.

Student Transfers To and From Non-District Schools

A student may transfer into or out of the District according to State law and procedures developed by the Superintendent or designee. A student seeking to transfer into the District must serve the entire term of any suspension or expulsion, imposed for any reason by any public or private school, in this or any other state, before being admitted into the School District.

Foreign Students

The District accepts foreign exchange students with a J-1 visa and who reside within the District as participants in an exchange program sponsored by organizations screened by administration. Exchange students on a J-1 visa are not required to pay tuition.

Privately sponsored exchange students on an F-1 visa may be enrolled if an adult resident of the District has temporary guardianship, and the student lives in the home of that guardian. Exchange students on an F-1 visa are required to pay tuition at the established District rate. F-1 visa student admission is limited to high schools, and attendance may not exceed 12 months.

The Board may limit the number of exchange students admitted in any given year. Exchange students must comply with District immunization requirements. Once admitted, exchange students become subject to all District policies and regulations governing students.

Re-enrollment

Re-enrollment shall be denied to any individual 19 years of age or above who has dropped out of school and who could not earn sufficient credits during the normal school year(s) to graduate before his or her 21st birthday. However, at the Superintendent's or designee's discretion and depending on program availability, the individual may be enrolled in a graduation incentives program established under 105 ILCS 5/26-16 or an alternative learning opportunities program established under 105 ILCS 5/13B-1 (see 6:110, *Programs for Students At Risk of Academic Failure and/or Dropping Out of School and Graduation Incentives Program*). Before being denied re-enrollment, the District will offer the individual due process as required in cases of expulsion under policy 7:210, *Expulsion Procedures*. A person denied re-enrollment will be offered counseling and be directed to alternative educational programs, including adult education programs that lead to graduation or receipt of a GED diploma. This section does not apply to students eligible for special education under the Individuals with Disabilities Education Improvement Act or accommodation plans under the Rehabilitation Act, Section 504.

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LEGAL REF.: 8 U.S.C. §11

8 U.S.C. §1101, Illegal Immigrant and Immigrant Responsibility Act of 1996.

20 U.S.C. §1232g, Family Educational Rights and Privacy Act.

20 U.S.C. §1400 et seq., Individuals With Disabilities Education Improvement Act.

29 U.S.C. §794, Rehabilitation Act of 1973, Section 504.

42 U.S.C. §11431 et seq., McKinney-Vento Homeless Assistance Act.

105 ILCS 5/2-3.13a, 5/10-20.12, 5/10-20.59, 5/10-22.5a, 5/14-1.02, 5/14-1.03a,

5/26-1, 5/26-2, 5/27-8.1.

105 ILCS 10/8.1, Ill. School Student Records Act.

105 ILCS 45/, Education for Homeless Children Act.

105 ILCS 70/, Educational Opportunity for Military Children Act.

325 ILCS 50/, Missing Children Records Act.

325 ILCS 55/, Missing Children Registration Law.

410 ILCS 315/2, Communicable Disease Prevention Act.

20 Ill.Admin.Code Part 1290, Missing Person Birth Records and School Registration.

23 Ill.Admin.Code Part 226, Special Education.

23 Ill.Admin.Code Part 375, Student Records.

CROSS REF.:

4:110 (Transportation), 6:30 (Organization of Instruction), 6:110 (Programs for Students At Risk of Academic Failure and/or Dropping Out of School and Graduation Incentives Program), 6:135 (Accelerated Placement Program), 6:140 (Education of Homeless Children), 6:300 (Graduation Requirements), 6:310 (High School Credit for Non-District Experiences; Course Substitutions; Re-Entering Students), 7:60 (Residence), 7:70 (Attendance and Truancy), 7:100 (Health, Eye, and Dental Examinations; Immunizations; and Exclusion of

Students), 7:340 (Student Records)

ADOPTED:

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Students

Residence

Resident Students

Only students who are residents of the District may attend a District school without a tuition charge, except as otherwise provided below or in State law. A student's residence is the same as the person who has legal custody of the student.

A person asserting legal custody over a student, who is not the child's natural or adoptive parent, shall complete a signed statement, stating: (a) that he or she has assumed and exercises legal responsibility for the child, (b) the reason the child lives with him or her, other than to receive an education in the District, and (c) that he or she exercises full control over the child regarding daily educational and medical decisions in case of emergency. If the District knows the current address of the child's natural or adoptive parent, the District shall request in writing that the person complete a signed statement or affidavit stating: (a) the role and responsibility of the person with whom their child is living, and (b) that the person with whom the child is living has full control over the child regarding daily educational and medical decisions in case of emergency.

A student whose family moves out of the District during the school year will be permitted to attend school for the remainder of the year without payment of tuition.

When a student's change of residence is due to the military service obligation of the student's legal custodian, the student's residence is deemed to be unchanged for the duration of the custodian's military service obligation if the student's custodian made a written request. The District, however, is not responsible for the student's transportation to or from school.

If, at the time of enrollment, a dependent child of military personnel is housed in temporary housing located outside of the District, but will be living within the District within six months after the time of initial enrollment, the child is allowed to enroll, subject to the requirements of State law, and must not be charged tuition.

Admission of Nonresident Students Pursuant to an Agreement or Order

Nonresident students may attend District schools tuition-free pursuant to:

- 1. A written agreement with an adjacent school district to provide for tuition-free attendance by a student of that district, provided both the Superintendent or designee and the adjacent district determine that the student's health and safety will be served by such attendance.
- 2. A written agreement with cultural exchange organizations and institutions supported by charity to provide for tuition-free attendance by foreign exchange students and nonresident pupils of charitable institutions.
- 3. According to an intergovernmental agreement.
- 4. Whenever any State or federal law or a court order mandates the acceptance of a nonresident student.

Homeless Children

Any homeless child shall be immediately admitted, even if the child or child's parent/guardian is unable to produce records normally required to establish residency. Board of Education policy 6:140, *Education of Homeless Children*, and its implementing administrative procedure, govern the enrollment of homeless children.

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Challenging a Student's Residence Status

If the Superintendent or designee determines that a student attending school on a tuition-free basis is a nonresident of the District for whom tuition is required to be charged, he or she on behalf of the Board of Education shall notify the person who enrolled the student of the tuition amount that is due. The notice shall detail the specific reasons why the Board believes that the student is a nonresident of the District and shall be given by certified mail, return receipt requested. The person who enrolled the student may challenge this determination and request a hearing as provided by the School Code, 105 ILCS 5/10-20.12b.

LEGAL REF.: 42 U.S.C. §11431 et seq., McKinney-Vento Homeless Assistance Act.

105 ILCS 5/10-20.12a, 5/10-20.12b, 5/10-22.5, and 5/10-22.5a.

105 ILCS 45/, Education for Homeless Children Act.

105 ILCS 70/, Educational Opportunity for Military Children Act.

23 Ill.Admin.Code §1.240.

Israel S. by Owens v. Bd. of Educ. of Oak Park and River Forest High Sch. Dist.

200, 235 Ill.App.3d 652 (5th Dist. 1992).

Joel R. v. Board of Education of Manheim School District 83, 292 Ill.App.3d 607

(1st Dist. 1997).

Kraut v. Rachford, 51 Ill.App.3d 206 (1st Dist. 1977).

CROSS REF.: 6:140 (Education of Homeless Children), 7:50 (School Admissions and Student

Transfers To and From Non-District Schools), 7:70 (Attendance and Truancy)

ADOPTED:

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Students

Attendance and Truancy

Compulsory School Attendance

This policy applies to individuals who have custody or control of a child: (a) between the ages of six (on or before September 1) and 17 years (unless the child has graduated from high school), or (b) who is enrolled in any of grades kindergarten through 12 in the public school regardless of age.

Subject to specific requirements in State law, the following children are not required to attend public school: (1) any child attending a private school (including a home school) or parochial school, (2) any child who is physically or mentally unable to attend school (including a pregnant student suffering medical complications as certified by her physician), (3) any child lawfully and necessarily employed, (4) any child over 12 and under 14 years of age while in confirmation classes, (5) any child absent because of religious reasons, including to observe a religious holiday, for religious instruction, or because his or her religion forbids secular activity on a particular day(s) or time of day, and (6) any child 16 years of age or older who is employed and is enrolled in a graduation incentives program.

The parent/guardian of a student who is enrolled must authorize all absences from school and notify the school in advance or at the time of the student's absence. A valid cause for absence includes illness (including mental or behavioral health of the student), observance of a religious holiday, death in the immediate family, attendance at a civic event, family emergency, other situations beyond the control of the student as determined by the Board, voting pursuant to policy 7:90, *Release During School Hours* (10 ILCS 5/7-42 and 5/17-15), other circumstances that cause reasonable concern to the parent/guardian for the student's mental, emotional, or physical health or safety, or other reason as approved by the Superintendent or designee. Students absent for a valid cause may make up missed homework and classwork assignments in a reasonable timeframe.

Absenteeism and Truancy Program

The Superintendent or designee shall manage an absenteeism and truancy program in accordance with the School Code and Board of Education policy. The program shall include but not be limited to:

- A protocol for excusing a student from attendance who is necessarily and lawfully employed.
 The Superintendent or designee is authorized to determine when the student's absence is justified.
- 2. A protocol for excusing a student in grades 6 through 12 from attendance to sound *Taps* at a military honors funeral held in Illinois for a deceased veteran.
- 3. A protocol for excusing a student from attendance on a particular day(s) or at a particular time of day when his/her parent/guardian is an active duty member of the uniformed services and has been called to duty for, is on leave from, or has immediately returned from deployment to a combat zone or combat-support postings.
- 4. A process to telephone, within two hours after the first class, the parents/guardians of students in grade 8 or below who are absent without prior parent/guardian notification.
- 5. A process to identify and track students who are truants, chronic or habitual truants, or truant minors as defined in 105 ILCS 5/26-2a.
- 6. A description of diagnostic procedures for identifying the cause(s) of a student's unexcused absenteeism, including interviews with the student, his or her parent(s)/guardian(s), and staff

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- members or other people who may have information about the reasons for the student's attendance problem.
- 7. The identification of supportive services that may be offered to truant, chronically truant, or chronically absent students, including parent-teacher conferences, student and/or family counseling, or information about community agency services. See Board policy 6:110, Programs for Students At Risk of Academic Failure and/or Dropping Out of School and Graduation Incentives Program.
- 8. A process for the collection and review of chronic absence data and to:
 - a. Determine what systems of support and resources are needed to engage chronically absent students and their families, and
 - b. Encourage the habit of daily attendance and promote success.
- 9. Reasonable efforts to provide ongoing professional development to teachers, administrators, Board members, school resource officers, and staff on the appropriate and available supportive services for the promotion of student attendance and engagement.
- 10. A process to request the assistance and resources of outside agencies, such as, the juvenile officer of the local police department or the truant office of the appropriate Regional Office of Education, if truancy continues after supportive services have been offered.
- 11. A protocol for cooperating with non-District agencies including County or municipal authorities, the Regional Superintendent, truant officers, the Community Truancy Review Board, and a comprehensive community based youth service agency. Any disclosure of school student records must be consistent with Board policy 7:340, Student Records, as well as State and federal law concerning school student records.
- 12. An acknowledgement that no punitive action, including out-of-school suspensions, expulsions, or court action, shall be taken against a truant minor for his or her truancy unless available supportive services and other school resources have been provided to the student.
- 13. The criteria to determine whether a student's non-attendance is due to extraordinary circumstances shall include economic or medical necessity or family hardship and such other criteria that the Superintendent believes qualifies.
- 14. A process for a 17-year-old resident to participate in the District's various programs and resources for truants. The student must provide documentation of his/her dropout status for the previous six months. A request from an individual 19 years of age or older to re-enroll after having dropped out of school is handled according to provisions in 7:50, School Admissions and Student Transfers To and From Non-District Schools.
- 15. A process for the temporary exclusion of a student 17 years of age or older for failing to meet minimum attendance standards according to provisions in State law. A parent/guardian has the right to appeal a decision to exclude a student.

Monitoring

Pursuant to State law and policy 2:240, Board Policy Development, the Board updates this policy at least once every two years. The Superintendent or designee shall assist the Board with its update.

LEGAL REF.: 105 ILCS 5/22-92 and 5/26-1 through 18.

705 ILCS 405/3-33.5, Juvenile Court Act of 1987.

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23 Ill.Admin.Code §§1.242 and Part 207.

CROSS REF.:

5:100 (Staff Development Program), 6:110 (Programs for Students At Risk of Academic Failure and/or Dropping Out of School and Graduation Incentives Program), 6:150 (Home and Hospital Instruction), 7:10 (Equal Educational Opportunities), 7:50 (School Admissions and Student Transfers To and From Non-District Schools), 7:60 (Residence), 7:80 (Release Time for Religious Instruction/Observance), 7:90 (Release During School Hours), 7:190 (Student Behavior), 7:340 (Student Records)

ADOPTED:

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Students

Release Time for Religious Instruction/Observance

A student shall be released from school, as an excused absence, to because of religious reasons, including to observe a religious holiday, for religious instruction, or because the student's religion forbids secular activity on a particular day(s) or time of day. The student's parent/guardian must give written notice to the Building Principal at least five calendar days before the student's anticipated absence(s).

The Superintendent or designee shall develop and distribute to teachers appropriate procedures regarding student absences for religious reasons, including how teachers are notified of a student's impending absence, and the State law requirement that teachers provide the student with an equivalent opportunity to make up any examination, study, or work requirement.

LEGAL REF.: 105 ILCS 5/26-1 and 5/26-2b.

775 ILCS 35/, Religious Freedom Restoration Act.

CROSS REF.: 7:70 (Attendance and Truancy)

ADOPTED:

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Students

Release During School Hours

For safety and security reasons, a prior written or oral consent of a student's custodial parent/guardian is required before a student is released during school hours: (1) at any time before the regular dismissal time or at any time before school is otherwise officially closed, and/or (2) to any person other than a custodial parent/guardian.

Early Dismissal Announcement

The Superintendent or designee shall make reasonable efforts to issue an announcement whenever it is necessary to close school early due to inclement weather or other reason.

Voting

The Superintendent or designee shall specify the hours during which students who are entitled to vote at a primary, general, or special election, or any election at which propositions are submitted to a popular vote in Illinois, may be absent from school for a period of two hours to vote. Students are entitled to be absent from school to vote beginning the 15th day before the primary, general, or special election, or any election at which propositions are submitted to a popular vote in Illinois, or on the day of such election.

LEGAL REF.: 10 ILCS 5/7-42(b) and 5/17-15(b), Election Code.

CROSS REF.: 4:170 (Safety)

ADOPTED:

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Students

Health, Eye, and Dental Examinations; Immunizations; and Exclusion of Students

Required Health Examinations and Immunizations

A student's parents/guardians shall present proof that the student received a health examination, with proof of the immunizations against, and screenings for, preventable communicable diseases, as required by the Illinois Department of Public Health (IDPH), within one year prior to:

- 1. Entering kindergarten or the first grade;
- 2. Entering the sixth and ninth grades; and
- 3. Enrolling in an Illinois school, regardless of the student's grade (including nursery school, special education, Head Start programs operated by elementary or secondary schools, and students transferring into Illinois from out-of-state or out-of-country).

Proof of immunization against meningococcal disease is required for students in grades 6 and 12.

As required by State law:

- 1. Health examinations must be performed by a physician licensed to practice medicine in all of its branches, an advanced practice registered nurse, or a physician assistant who has been delegated the performance of health examinations by a supervising physician.
- 2. A diabetes screening is a required part of each health examination; diabetes testing is not required.
- 3. An age-appropriate developmental screening and an age-appropriate social and emotional screening are required parts of each health examination. A student will not be excluded from school due to his or her parent/guardian's failure to obtain a developmental screening or a social and emotional screening.
- 4. Before admission and in conjunction with required physical examinations, parents/guardians of children between the ages of one and seven years must provide a statement from a physician that their child was *risk-assessed* or screened for lead poisoning.
- 5. The IDPH will provide all students entering sixth grade and their parents/guardians information about the link between human papillomavirus (HPV) and HPV-related cancers and the availability of the HPV vaccine.
- 6. The District will provide informational materials regarding influenza, influenza vaccinations, meningococcal disease, and meningococcal vaccinations developed, provided, or approved by the IDPH when it provides information on immunizations, infectious diseases, medications, or other school health issues to students' parents/guardians.

Unless an exemption or extension applies, the failure to comply with the above requirements by October 15 of the current school year will result in the student's exclusion from school until the required health forms are presented to the District. New students who register after October 15 of the current school year shall have 30 days following registration to comply with the health examination and immunization regulations. If a medical reason prevents a student from receiving a required immunization by October 15, the student must present, by October 15, an immunization schedule and a statement of the medical reasons causing the delay. The schedule and statement of medical reasons

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must be signed by the physician, advanced practice registered nurse, physician assistant, or local health department responsible for administering the immunizations.

A student transferring from out-of-state who does not have the required proof of immunizations by October 15 may attend classes only if he or she has proof that an appointment for the required vaccinations is scheduled with a party authorized to submit proof of the required vaccinations. If the required proof of vaccination is not submitted within 30 days after the student is permitted to attend classes, the student may no longer attend classes until proof of the vaccinations is properly submitted.

Eye Examination

Parents/guardians are encouraged to have their children undergo an eye examination whenever health examinations are required.

Parents/guardians of students entering kindergarten or an Illinois school for the first time shall present proof before October 15 of the current school year that the student received an eye examination within one year prior to entry of kindergarten or the school. A physician licensed to practice medicine in all of its branches, or a licensed optometrist, must perform the required eye examination.

If a student fails to present proof by October 15, the school may hold the student's report card until the student presents proof: (1) of a completed eye examination, or (2) that an eye examination will take place within 60 days after October 15. The Superintendent or designee shall ensure that parents/guardians are notified of this eye examination requirement in compliance with the rules of the IDPH. Schools shall not exclude a student from attending school due to failure to obtain an eye examination.

Dental Examination

All children in kindergarten and the second, sixth, and ninth grades must present proof of having been examined by a licensed dentist before May 15 of the current school year in accordance with rules adopted by the IDPH.

If a child in the second, sixth, or ninth grade fails to present proof by May 15, the school may hold the child's report card until the child presents proof: (1) of a completed dental examination, or (2) that a dental examination will take place within 60 days after May 15. The Superintendent or designee shall ensure that parents/guardians are notified of this dental examination requirement at least 60 days before May 15 of each school year.

Exemptions

In accordance with rules adopted by the IDPH, a student will be exempted from this policy's requirements for:

- 1. Religious grounds, if the student's parents/guardians present the IDPH's Certificate of Religious Exemption form to the Superintendent or designee. When a Certificate of Religious Exemption form is presented, the Superintendent or designee shall immediately inform the parents/guardians of exclusion procedures pursuant to Board policy 7:280, *Communicable and Chronic Infectious Disease*, and State rules if there is an outbreak of one or more diseases from which the student is not protected.
- 2. Health examination or immunization requirements on medical grounds, if the examining physician, advanced practice registered nurse, or physician assistant provides written verification.
- Eye examination requirement, if the student's parents/guardians show an undue burden or lack of access to a physician licensed to practice medicine in all of its branches who provides eye examinations or a licensed optometrist.

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4. Dental examination requirement, if the student's parents/guardians show an undue burden or a lack of access to a dentist.

Homeless Child

Any homeless child shall be immediately admitted, even if the child or child's parent/guardian is unable to produce immunization and health records normally required for enrollment. Board of Education policy 6:140, *Education of Homeless Children*, governs the enrollment of homeless children.

LEGAL REF.: 42 U.S.C. §11431 et seq., McKinney-Vento Homeless Assistance Act

105 ILCS 5/27-8.1 and 45/1-20.

410 ILCS 45/7.1, Lead Poisoning Prevention Act.

410 ILCS 315/2e, Communicable Disease Prevention Act.

23 Ill.Admin.Code §1.530.

77 Ill. Admin.Code Part 664, Socio-Emotional and Developmental Screening.

77 Ill.Admin.Code Part 665, Child and Student Health Examination and

Immunization.

77 Ill.Admin.Code Part 690, Control of Communicable Diseases.

CROSS REF.:

6:30 (Organization of Instruction), 6:140 (Education of Homeless Children), 6:180 (Extended Instructional Programs), 7:50 (School Admissions and Student Transfers To and From Non-District Schools), 7:280 (Communicable and Chronic Infectious Disease)

ADOPTED:

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Students

Student Rights and Responsibilities

All students are entitled to enjoy the rights protected by the U.S. and Illinois Constitutions and laws for persons of their age and maturity in a school setting. Students should exercise these rights reasonably and avoid violating the rights of others. Students who violate the rights of others or violate District policies or rules will be subject to disciplinary measures.

Students may, during the school day, during noninstructional time, voluntarily engage in individually or collectively initiated, non-disruptive prayer or religious-based meetings that, consistent with the Free Exercise and Establishment Clauses of the U.S. and Illinois Constitutions, are not sponsored, promoted, or endorsed in any manner by the school or any school employee. *Noninstructional time* means time set aside by a school before actual classroom instruction begins or after actual classroom instruction ends.

LEGAL REF.: 20 U.S.C. §7904.

105 ILCS 20/5.

Tinker v. Des Moines Independent School District, 89 S.Ct. 733 (1969).

CROSS REF.: 7:140 (Search and Seizure), 7:150 (Agency and Police Interviews), 7:160

(Student Appearance), 7:190 (Student Behavior), 7:330 (Student Use of

Buildings - Equal Access)

ADOPTED:

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Students

Search and Seizure

In order to maintain order and security in the schools, school authorities are authorized to conduct reasonable searches of school property and equipment, as well as of students and their personal effects. "School authorities" includes school liaison police officers.

School Property and Equipment as well as Personal Effects Left There by Students

School authorities may inspect and search school property and equipment owned or controlled by the school (such as, lockers, desks, and parking lots), as well as personal effects left there by a student, without notice to or the consent of the student. Students have no reasonable expectation of privacy in these places or areas or in their personal effects left there.

This paragraph applies to student vehicles parked on school property. In addition, Building Principals shall require each high school student, in return for the privilege of parking on school property, to consent in writing to school searches of his or her vehicle, and personal effects therein, without notice and without suspicion of wrongdoing.

The Superintendent may request the assistance of law enforcement officials to conduct inspections and searches of lockers, desks, parking lots, and other school property and equipment for illegal drugs, weapons, or other illegal or dangerous substances or materials, including searches conducted through the use of specially trained dogs.

Students

School authorities may search a student and/or the student's personal effects in the student's possession (such as, purses, wallets, knapsacks, book bags, lunch boxes, etc.) when there is a reasonable ground for suspecting that the search will produce evidence the particular student has violated or is violating either the law or the District's student conduct rules. The search itself must be conducted in a manner that is reasonably related to its objective and not excessively intrusive in light of the student's age and sex, and the nature of the infraction.

When feasible, the search should be conducted as follows:

- 1. Outside the view of others, including students,
- 2. In the presence of a school administrator or adult witness, and
- 3. By a certificated employee or liaison police officer of the same sex as the student.

Immediately following a search, a written report shall be made by the school authority who conducted the search, and given to the Superintendent.

Seizure of Property

If a search produces evidence that the student has violated or is violating either the law or the District's policies or rules, such evidence may be seized and impounded by school authorities, and disciplinary action may be taken. When appropriate, such evidence may be transferred to law enforcement authorities.

Notification Regarding Student Accounts or Profiles on Social Networking Websites

The Superintendent or designee shall notify students and their parents/guardians of each of the following in accordance with the Right to Privacy in the School Setting Act, 105 ILCS 75/:

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- 1. School officials may not request or require a student or his or her parent/guardian to provide a password or other related account information to gain access to the student's account or profile on a social networking website.
- 2. School officials may conduct an investigation or require a student to cooperate in an investigation if there is specific information about activity on the student's account on a social networking website that violates a school disciplinary rule or policy. In the course of an investigation, the student may be required to share the content that is reported in order to allow school officials to make a factual determination.

LEGAL REF.: 105 ILCS 5/10-20.14, 5/10-22.6, and 5/10-22.10a.

Right to Privacy in the School Setting Act, 105 ILCS 75/.

Cornfield v. Consolidated High School Dist. No. 230, 991 F.2d 1316 (7th Cir. 1993).

<u>People v. Dilworth</u>, 169 Ill.2d 195 (1996), *cert. denied*, 116 S.Ct. 1692 (1996). People v. Pruitt, 278 Ill.App.3d 194 (1st Dist. 1996), *app. denied*, 667 N.E. 2d

1061 (Ill.App.1, 1996).

T.L.O. v. New Jersey, 469 U.S. 325 (1985).

Vernonia School Dist. 47J v. Acton, 515 U.S. 646 (1995).

Safford Unified School Dist. No. 1 v. Redding, 557 U.S. 364 (2009).

CROSS REF.: 7:130 (Student Rights and Responsibilities), 7:150 (Agency and Police

Interviews), 7:190 (Student Behavior)

ADOPTED:

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Students

Agency and Police Interviews

The Superintendent shall develop procedures to manage requests by agency officials or police officers to interview students at school. Procedures will:

- 1. Recognize individual student rights and privacy,
- 2. Recognize the potential impact an interview may have on an individual student,
- 3. Minimize potential disruption,
- 4. Foster a cooperative relationship with public agencies and law enforcement, and
- 5. Comply with State law including, but not limited to, ensuring that before a law enforcement officer, school resource officer, or other school security person detains and questions on school grounds a student under 18 years of age who is suspected of committing a criminal act, the Superintendent or designee will:
 - a. Notify or attempt to notify the student's parent/guardian and document the time and manner in writing;
 - b. Make reasonable efforts to ensure the student's parent/guardian is present during questioning or, if they are not present, ensure that school employees (including, but not limited to, a school social worker, psychologist, nurse, counselor, or any other mental health professional) are present during the questioning; and
 - c. If practicable, make reasonable efforts to ensure a trained law enforcement officer to promote safe interactions and communications with the student is present during questioning.

LEGAL REF.: 105 ILCS 5/10-20.64, 5/22-88.

55 ILCS 80/, Children's Advocacy Center Act.

325 ILCS 5/, Abused and Neglected Child Reporting Act. 720 ILCS 5/31-1 et seq., Interference with Public Officers Act. 725 ILCS 120/, Rights of Crime Victims and Witnesses Act.

CROSS REF.: 5:90 (Abused and Neglected Child Reporting), 7:130 (Student Rights and

Responsibilities), 7:140 (Search and Seizure), 7:190 (Student Behavior)

ADOPTED:

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Students

Student Appearance

A student's appearance, including dress and hygiene, must not disrupt the educational process or compromise standards of health and safety. The District does not prohibit hairstyles historically associated with race, ethnicity, or hair texture, including, but not limited to, protective hairstyles such as braids, locks, and twists. Students who disrupt the educational process or compromise standards of health and safety must modify their appearance. Procedures for guiding student appearance will be developed by the Superintendent or designee and included in the *Student Handbook(s)*.

School Uniforms

For school uniform procedures, refer to the Board-adopted Parent Handbook and Student Code of Conduct and Procedures Handbook.

LEGAL REF.: 105 ILCS 5/2-3.25 and 5/10-22.25b.

Tinker v. Des Moines Indep. Sch. Dist., 393 U.S. 503 (1969).

CROSS REF.: 7:10 (Equal Educational Opportunities), 7:130 (Student Rights and

Responsibilities), 7:190 (Student Behavior)

ADOPTED:

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Students

<u>Vandalism</u>

The Board of Education will seek restitution from students and their parents/guardians for vandalism or other student acts that cause damage to school property.

LEGAL REF.: 740 ILCS 115/.

CROSS REF.: 7:130 (Student Rights and Responsibilities), 7:190 (Student Behavior)

ADOPTED:

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Students

Prevention of and Response to Bullying, Intimidation, and Harassment

Bullying, intimidation, and harassment diminish a student's ability to learn and a school's ability to educate. Preventing students from engaging in these disruptive behaviors and providing all students equal access to a safe, non-hostile learning environment are important District goals.

Bullying on the basis of actual or perceived race, color, national origin, military status, unfavorable discharge status from the military service, sex, sexual orientation, gender identity, gender-related identity or expression, ancestry, age, religion, physical or mental disability, order of protection status, status of being homeless, or actual or potential marital or parental status, including pregnancy, association with a person or group with one or more of the aforementioned actual or perceived characteristics, or any other distinguishing characteristic is prohibited in each of the following situations:

- 1. During any school-sponsored education program or activity.
- 2. While in school, on school property, on school buses or other school vehicles, at designated school bus stops waiting for the school bus, or at school-sponsored or school-sanctioned events or activities.
- 3. Through the transmission of information from a school computer, a school computer network, or other similar electronic school equipment.
- 4. Through the transmission of information from a computer that is accessed at a nonschool-related location, activity, function, or program or from the use of technology or an electronic device that is not owned, leased, or used by the School District or school if the bullying causes a substantial disruption to the educational process or orderly operation of a school. This paragraph (item #4) applies only when a school administrator or teacher receives a report that bullying through this means has occurred; it does not require staff members to monitor any nonschool-related activity, function, or program.

Definitions from 105 ILCS 5/27-23.7

Bullying includes *cyberbullying* and means any severe or pervasive physical or verbal act or conduct, including communications made in writing or electronically, directed toward a student or students that has or can be reasonably predicted to have the effect of one or more of the following:

- 1. Placing the student or students in reasonable fear of harm to the student's or students' person or property;
- 2. Causing a substantially detrimental effect on the student's or students' physical or mental health:
- 3. Substantially interfering with the student's or students' academic performance; or
- 4. Substantially interfering with the student's or students' ability to participate in or benefit from the services, activities, or privileges provided by a school.

Bullying may take various forms, including without limitation one or more of the following: harassment, threats, intimidation, stalking, physical violence, sexual harassment, sexual violence, theft, public humiliation, destruction of property, or retaliation for asserting or alleging an act of bullying. This list is meant to be illustrative and non-exhaustive.

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Cyberbullying means bullying through the use of technology or any electronic communication, including without limitation any transfer of signs, signals, writing, images, sounds, data, or intelligence of any nature transmitted in whole or in part by a wire, radio, electromagnetic system, photo-electronic system, or photo-optical system, including without limitation electronic mail, Internet communications, instant messages, or facsimile communications. Cyberbullying includes the creation of a webpage or weblog in which the creator assumes the identity of another person or the knowing impersonation of another person as the author of posted content or messages if the creation or impersonation creates any of the effects enumerated in the definition of bullying. Cyberbullying also includes the distribution by electronic means of a communication to more than one person or the posting of material on an electronic medium that may be accessed by one or more persons if the distribution or posting creates any of the effects enumerated in the definition of bullying.

Restorative measures means a continuum of school-based alternatives to exclusionary discipline, such as suspensions and expulsions, that: (i) are adapted to the particular needs of the school and community, (ii) contribute to maintaining school safety, (iii) protect the integrity of a positive and productive learning climate, (iv) teach students the personal and interpersonal skills they will need to be successful in school and society, (v) serve to build and restore relationships among students, families, schools, and communities, (vi) reduce the likelihood of future disruption by balancing accountability with an understanding of students' behavioral health needs in order to keep students in school, and (vii) increase student accountability if the incident of bullying is based on religion, race, ethnicity, or any other category that is identified in the III. Human Rights Act.

School personnel means persons employed by, on contract with, or who volunteer in a school district, including without limitation school and school district administrators, teachers, school social workers, school counselors, school psychologists, school nurses, cafeteria workers, custodians, bus drivers, school resource officers, and security guards.

Bullying Prevention and Response Plan

The Superintendent or designee shall develop and maintain a bullying prevention and response plan that advances the District's goal of providing all students with a safe learning environment free of bullying and harassment. This plan must be consistent with the requirements listed below; each numbered requirement, 1-12, corresponds with the same number in the list of required policy components in 105 ILCS 5/27-23.7(b) 1-12.

- 1. The District uses the definition of *bullying* as provided in this policy.
- 2. Bullying is contrary to State law and the policy of this District. However, nothing in the District's bullying prevention and response plan is intended to infringe upon any right to exercise free expression or the free exercise of religion or religiously based views protected under the First Amendment to the U.S. Constitution or under Section 3 of Article I of the Illinois Constitution.
- 3. Students are encouraged to immediately report bullying. A report may be made orally or in writing to the Nondiscrimination Coordinator, Building Principal, Assistant Building Principal, Dean of Students, a Complaint Manager, or any staff member with whom the student is comfortable speaking. Anyone, including staff members and parents/guardians, who has information about actual or threatened bullying is encouraged to report it to the District named officials or any staff member. The District named officials and all staff members are available for help with a bully or to make a report about bullying. Anonymous reports are also accepted; however, this shall not be construed to permit formal disciplinary action solely on the basis of an anonymous report.

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Nondiscrimination Coordinator:

Human Resource Director
Name
101 W. Cerro Gordo St., Decatur, IL 62523
Address
dpsnondiscriminationcoordinator@dps61.org
Email
217-362-3030
Telephone

Complaint Managers:

Assistant Superintendent	Director of Student Services
Name	Name
101 W. Cerro Gordo St., Decatur, IL 62523	300 E. Eldorado St., Decatur, IL 62523
Address	Address
dpscomplaintmanager@dps61.org	dpscomplaintmanager@dps61.org
Email	Email
217-362-3013	217-362-3061
Telephone	Telephone

- 4. Consistent with federal and State laws and rules governing student privacy rights, the Superintendent or designee shall promptly inform the parent(s)/guardian(s) of every student involved in an alleged incident of bullying and discuss, as appropriate, the availability of social work services, counseling, school psychological services, other interventions, and restorative measures.
- 5. The Superintendent or designee shall promptly investigate and address reports of bullying, by, among other things:
 - a. Making all reasonable efforts to complete the investigation within 10 school days after the date the report of a bullying incident was received and taking into consideration additional relevant information received during the course of the investigation about the reported bullying incident.
 - b. Involving appropriate school support personnel and other staff persons with knowledge, experience, and training on bullying prevention, as deemed appropriate, in the investigation process.
 - c. Notifying the Building Principal or school administrator or designee of the reported incident of bullying as soon as possible after the report is received.
 - d. Consistent with federal and State laws and rules governing student privacy rights, providing parents/guardians of the students who are parties to the investigation information about the investigation and an opportunity to meet with the Building Principal or school administrator or his or her designee to discuss the investigation, the findings of the investigation, and the actions taken to address the reported incident of bullying.

The Superintendent or designee shall investigate whether a reported incident of bullying is within the permissible scope of the District's jurisdiction and shall require that the District

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- provide the victim with information regarding services that are available within the District and community, such as counseling, support services, and other programs.
- 6. The Superintendent or designee shall use interventions to address bullying, that may include, but are not limited to, school social work services, restorative measures, social-emotional skill building, counseling, school psychological services, and community-based services.
- 7. A reprisal or retaliation against any person who reports an act of bullying **is prohibited**. Any person's act of reprisal or retaliation will be subject to disciplinary action, up to and including discharge with regard to employees, or suspension and/or expulsion with regard to students.
- 8. A student will not be punished for reporting bullying or supplying information, even if the District's investigation concludes that no bullying occurred. However, a person who is found to have falsely accused another of bullying, as a means of retaliation, as a means of bullying, or provided false information will be treated as either: (a) *bullying*, (b) student discipline up to and including suspension and/or expulsion, and/or (c) both (a) and (b) for purposes of determining any consequences or other appropriate remedial actions.
- 9. The District's bullying prevention and response plan is based on the engagement of a range of school stakeholders, including students and parents/guardians.
- 10. The Superintendent or designee shall post this policy on the District's website, if any, and include it in the student handbook, and, where applicable, post it where other policies, rules, and standards of conduct are currently posted. The policy must be distributed annually to parents/guardians, students, and school personnel (including new employees when hired), and must also be provided periodically throughout the school year to students and faculty.
- 11. Pursuant to State law and policy 2:240, *Board Policy Development*, the Board monitors this policy every two years by conducting a review and re-evaluation of this policy to make any necessary and appropriate revisions. The Superintendent or designee shall assist the Board with its re-evaluation and assessment of this policy's outcomes and effectiveness. Updates to this policy will reflect any necessary and appropriate revisions. This process shall include, without limitation:
 - a. The frequency of victimization;
 - b. Student, staff, and family observations of safety at a school;
 - c. Identification of areas of a school where bullying occurs;
 - d. The types of bullying utilized; and
 - e. Bystander intervention or participation.

The evaluation process may use relevant data and information that the District already collects for other purposes. Acceptable documentation to satisfy the re-evaluated policy submission include one of the following:

- 1) An updated version of the policy with the amendment/modification date included in the reference portion of the policy;
- 2) If no revisions are deemed necessary, a copy of board minutes indicating that the policy was re-evaluated and no changes were deemed to be necessary; or
- 3) A signed statement from the Board President indicating that the Board re-evaluated the policy and no changes to it were necessary.

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The Superintendent or designee must post the information developed as a result of the policy re-evaluation on the District's website, or if a website is not available, the information must be provided to school administrators, Board members, school personnel, parents/guardians, and students. Reviews and re-evaluations in years they are due must be submitted to ISBE by September 30.

- 12. The Superintendent or designee shall fully implement the Board policies, including without limitation, the following:
 - a. 2:260, *Uniform Grievance Procedure*. A student may use this policy to complain about bullying.
 - b. 2:265, *Title IX Sexual Harassment Grievance Procedure*. Any person may use this policy to complain about sexual harassment in violation of Title IX of the Education Amendments of 1972.
 - c. 6:60, *Curriculum Content*. Bullying prevention and character instruction is provided in all grades in accordance with State law.
 - d. 6:65, *Student Social and Emotional Development*. Student social and emotional development is incorporated into the District's educational program as required by State law
 - e. 6:235, *Access to Electronic Networks*. This policy states that the use of the District's electronic networks is limited to: (1) support of education and/or research, or (2) a legitimate business use.
 - f. 7:20, *Harassment of Students Prohibited*. This policy prohibits *any* person from harassing, intimidating, or bullying a student based on an identified actual or perceived characteristic (the list of characteristics in 7:20 is the same as the list in this policy).
 - g. 7:185, *Teen Dating Violence Prohibited*. This policy prohibits teen dating violence on school property, at school sponsored activities, and in vehicles used for school-provided transportation.
 - h. 7:190, *Student Behavior*. This policy prohibits, and provides consequences for, hazing, bullying, or other aggressive behaviors, or urging other students to engage in such conduct.
 - i. 7:310, Restrictions on Publications; Elementary Schools, and 7:315, Restrictions on Publications; High Schools. These policies prohibit students from and provide consequences for: (1) accessing and/or distributing at school any written, printed, or electronic material, including material from the Internet, that will cause substantial disruption of the proper and orderly operation and discipline of the school or school activities, and (2) creating and/or distributing written, printed, or electronic material, including photographic material and blogs, that causes substantial disruption to school operations or interferes with the rights of other students or staff members.

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LEGAL REF.: 105 ILCS 5/10-20.14, 5/10-22.6(b-20), 5/24-24, and 5/27-23.7.

405 ILCS 49/, Children's Mental Health Act. 775 ILCS 5/1-103, Ill. Human Rights Act. 23 Ill.Admin.Code §§1.240, 1.280, and 1.295.

CROSS REF.: 2:240 (Board Policy Development), 2:260 (Uniform Grievance Procedure), 2:265

(Title IX Sexual Harassment Grievance Procedure), 4:170 (Safety), 5:230 (Maintaining Student Discipline), 6:60 (Curriculum Content), 6:65 (Student Social and Emotional Development), 6:235 (Access to Electronic Networks), 7:20 (Harassment of Students Prohibited), 7:185 (Teen Dating Violence

Prohibited), 7:190 (Student Behavior), 7:220 (Bus Conduct), 7:230 (Misconduct

by Students with Disabilities), 7:240 (Conduct Code for Participants in Extracurricular Activities), 7:285 (Anaphylaxis Prevention, Response, and Management Program), 7:310 (Restrictions on Publications; Elementary

Schools), 7:315 (Restrictions on Publications; High Schools)

ADOPTED:

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Students

Teen Dating Violence Prohibited

Engaging in teen dating violence that takes place at school, on school property, at school-sponsored activities, or in vehicles used for school-provided transportation is prohibited. For purposes of this policy, the term *teen dating violence* occurs whenever a student who is 13 to 19 years of age uses or threatens to use physical, mental, or emotional abuse to control an individual in the dating relationship; or uses or threatens to use sexual violence in the dating relationship.

The Superintendent or designee shall develop and maintain a program to respond to incidents of teen dating violence that:

- 1. Fully implements and enforces each of the following Board policies:
 - a. 2:260, Uniform Grievance Procedure. This policy provides a method for any student, parent/guardian, employee, or community member to file a complaint if he or she believes that the Board of Education, its employees, or its agents have violated his or her rights under the State or federal Constitution, State or federal statute, Board policy, or various enumerated bases.
 - b. 2:265, *Title IX Sexual Harassment Grievance Procedure*. This policy prohibits any person from engaging in sexual harassment in violation of Title IX of the Education Amendments of 1972. Prohibited conduct includes but is not limited to sexual assault, dating violence, domestic violence, and stalking.
 - c. 7:20, *Harassment of Students Prohibited*. This policy prohibits any person from harassing intimidating, or bullying a student based on the student's actual or perceived characteristics of sex; sexual orientation; gender identity; and gender-related identity or expression (this policy includes more protected statuses).
 - d. 7:180, *Prevention of and Response to Bullying, Intimidation, and Harassment.* This policy prohibits students from engaging in bullying, intimidation, and harassment at school, school-related events and electronically. Prohibited conduct includes threats, stalking, physical violence, sexual harassment, sexual violence, theft, public humiliation, destruction of property, or retaliation for asserting or alleging an act of bullying.
- 2. Encourages anyone with information about incidents of teen dating violence to report them to any of the following individuals:
 - a. Any school staff member. School staff shall respond to incidents of teen dating violence by following the District's established procedures for the prevention, identification, investigation, and response to bullying and school violence.
 - b. The Nondiscrimination Coordinator, Building Principal, Assistant Building Principal, Dean of Students, or a Complaint Manager identified in policy 7:20, *Harassment of Students Prohibited*.
- 3. Incorporates age-appropriate instruction in grades 7 through 12, in accordance with the District's comprehensive health education program in Board policy 6:60, *Curriculum Content*. This includes incorporating student social and emotional development into the District's educational program as required by State law and in alignment with Board policy 6:65, *Student Social and Emotional Development*.

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- 4. Incorporates education for school staff, as recommended by the Nondiscrimination Coordinator, Building Principal, Assistant Building Principal, Dean of Students, or a Complaint Manager.
- 5. Notifies students and parents/guardians of this policy.

Incorporated

by Reference: 7:180-AP1, (Prevention, Identification, Investigation, and Response to Bullying)

LEGAL REF.: 105 ILCS 110/3.10.

CROSS REF.: 2:240 (Board Policy Development), 2:260 (Uniform Grievance Procedure),

2:265 (Title IX Sexual Harassment Grievance Procedure), 5:100 (Staff Development Program), 5:230 (Maintaining Student Discipline), 6:60

(Curriculum Content), 6:65 (Student Social and Emotional Development), 7:20 (Harassment of Students Prohibited), 7:180 (Prevention of and Response to Bullying, Intimidation, and Harassment), 7:190 (Student Behavior), 7:220 (Bus Conduct), 7:230 (Misconduct by Students with Disabilities), 7:240 (Conduct

Code for Participants in Extracurricular Activities)

ADOPTED:

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Students

Student Behavior

The goals and objectives of this policy are to provide effective discipline practices that: (1) ensure the safety and dignity of students and staff; (2) maintain a positive, weapons-free, and drug-free learning environment; (3) keep school property and the property of others secure; (4) address the causes of a student's misbehavior and provide opportunities for all individuals involved in an incident to participate in its resolution; and (5) teach students positive behavioral skills to become independent, self-disciplined citizens in the school community and society.

When and Where Conduct Rules Apply

A student is subject to disciplinary action for engaging in *prohibited student conduct*, as described in the section with that name below, whenever the student's conduct is reasonably related to school or school activities, including, but not limited to:

- 1. On, or within sight of, school grounds before, during, or after school hours or at any time;
- 2. Off school grounds at a school-sponsored activity or event, or any activity or event that bears a reasonable relationship to school;
- 3. Traveling to or from school or a school activity, function, or event; or
- 4. Anywhere, if the conduct interferes with, disrupts, or adversely affects the school environment, school operations, or an educational function, including, but not limited to, conduct that may reasonably be considered to: (a) be a threat or an attempted intimidation of a staff member; or (b) endanger the health or safety of students, staff, or school property.

Prohibited Student Conduct

The school administration is authorized to discipline students for gross disobedience or misconduct, including but not limited to:

- 1. Using, possessing, distributing, purchasing, or selling tobacco or nicotine materials, including without limitation, electronic cigarettes.
- Using, possessing, distributing, purchasing, or selling alcoholic beverages. Students who are under the influence of an alcoholic beverage are not permitted to attend school or school functions and are treated as though they had alcohol in their possession.
- 3. Using, possessing, distributing, purchasing, selling, or offering for sale:
 - a. Any illegal drug or controlled substance, or cannabis (including marijuana, hashish, and medical cannabis unless the student is authorized to be administered a medical cannabis infused product under *Ashley's Law*).
 - b. Any anabolic steroid unless it is being administered in accordance with a physician's or licensed practitioner's prescription.
 - c. Any performance-enhancing substance on the Illinois High School Association's most current banned substance list unless administered in accordance with a physician's or licensed practitioner's prescription.

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- d. Any prescription drug when not prescribed for the student by a physician or licensed practitioner, or when used in a manner inconsistent with the prescription or prescribing physician's or licensed practitioner's instructions. The use or possession of medical cannabis, even by a student for whom medical cannabis has been prescribed, is prohibited unless the student is authorized to be administered a medical cannabis infused product under *Ashley's Law*.
- e. Any inhalant, regardless of whether it contains an illegal drug or controlled substance: (a) that a student believes is, or represents to be capable of, causing intoxication, hallucination, excitement, or dulling of the brain or nervous system; or (b) about which the student engaged in behavior that would lead a reasonable person to believe that the student intended the inhalant to cause intoxication, hallucination, excitement, or dulling of the brain or nervous system. The prohibition in this section does not apply to a student's use of asthma or other legally prescribed inhalant medications.
- f. Any substance inhaled, injected, smoked, consumed, or otherwise ingested or absorbed with the intention of causing a physiological or psychological change in the body, including without limitation, pure caffeine in tablet or powdered form.
- g. Look-alike or counterfeit drugs, including a substance that is not prohibited by this policy, but one: (a) that a student believes to be, or represents to be, an illegal drug, controlled substance, or other substance that is prohibited by this policy; or (b) about which a student engaged in behavior that would lead a reasonable person to believe that the student expressly or impliedly represented to be an illegal drug, controlled substance, or other substance that is prohibited by this policy.
- h. Drug paraphernalia, including devices that are or can be used to: (a) ingest, inhale, or inject cannabis or controlled substances into the body; and (b) grow, process, store, or conceal cannabis or controlled substances.

Students who are under the influence of any prohibited substance are not permitted to attend school or school functions and are treated as though they had the prohibited substance, as applicable, in their possession.

- 4. Using, possessing, controlling, or transferring a *weapon* as that term is defined in the **Weapons** section of this policy, or violating the **Weapons** section of this policy.
- 5. Using or possessing an electronic paging device. Using a cellular telephone, video recording device, personal digital assistant (PDA), or other electronic device in any manner that disrupts the educational environment or violates the rights of others, including using the device to take photographs in locker rooms or bathrooms, cheat, or otherwise violate student conduct rules. Prohibited conduct specifically includes, without limitation, creating, sending, sharing, viewing, receiving, or possessing an indecent visual depiction of oneself or another person through the use of a computer, electronic communication device, or cellular phone. Unless otherwise banned under this policy or by the Building Principal, all electronic devices must be kept powered-off or silenced and out-of-sight during the regular school day unless:

 (a) the supervising teacher grants permission; (b) use of the device is provided in a student's individualized education program (IEP); (c) it is used during the student's lunch period, or (d) it is needed in an emergency that threatens the safety of students, staff, or other individuals.
- 6. Using or possessing a laser pointer unless under a staff member's direct supervision and in the context of instruction.

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- 7. Disobeying rules of student conduct or directives from staff members or school officials. Examples of disobeying staff directives include refusing a District staff member's request to stop, present school identification, or submit to a search.
- 8. Engaging in academic dishonesty, including cheating, intentionally plagiarizing, wrongfully giving or receiving help during an academic examination, altering report cards, and wrongfully obtaining test copies or scores.
- 9. Engaging in hazing or any kind of bullying or aggressive behavior that does physical or psychological harm to a staff person or another student, or urging other students to engage in such conduct. Prohibited conduct specifically includes, without limitation, any use of violence, intimidation, force, noise, coercion, threats, stalking, harassment, sexual harassment, public humiliation, theft or destruction of property, retaliation, hazing, bullying, bullying using a school computer or a school computer network, or other comparable conduct.
- 10. Engaging in any sexual activity, including without limitation, offensive touching, sexual harassment, indecent exposure (including mooning), and sexual assault. This does not include the non-disruptive: (a) expression of gender or sexual orientation or preference, or (b) display of affection during non-instructional time.
- 11. Teen dating violence, as described in Board policy 7:185, Teen Dating Violence Prohibited.
- 12. Causing or attempting to cause damage to, or stealing or attempting to steal, school property or another person's personal property.
- 13. Entering school property or a school facility without proper authorization.
- 14. In the absence of a reasonable belief that an emergency exists, calling emergency responders (such as calling 911); signaling or setting off alarms or signals indicating the presence of an emergency; or indicating the presence of a bomb or explosive device on school grounds, school bus, or at any school activity.
- 15. Being absent without a recognized excuse; State law and Board of Education policy regarding truancy control will be used with chronic and habitual truants.
- 16. Being involved with any public school fraternity, sorority, or secret society, by: (a) being a member; (b) promising to join; (c) pledging to become a member; or (d) soliciting any other person to join, promise to join, or be pledged to become a member.
- 17. Being involved in gangs or gang-related activities, including displaying gang symbols or paraphernalia.
- 18. Violating any criminal law, including but not limited to, assault, battery, arson, theft, gambling, eavesdropping, vandalism, and hazing.
- 19. Making an explicit threat on an Internet website against a school employee, a student, or any school-related personnel if the Internet website through which the threat was made is a site that was accessible within the school at the time the threat was made or was available to third parties who worked or studied within the school grounds at the time the threat was made, and the threat could be reasonably interpreted as threatening to the safety and security of the threatened individual because of his or her duties or employment status or status as a student inside the school.
- 20. Operating an unmanned aircraft system (UAS) or drone for any purpose on school grounds or at any school event unless granted permission by the Superintendent or designee.

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21. Engaging in any activity, on or off campus, that interferes with, disrupts, or adversely affects the school environment, school operations, or an educational function, including but not limited to, conduct that may reasonably be considered to: (a) be a threat or an attempted intimidation of a staff member; or (b) endanger the health or safety of students, staff, or school property.

For purposes of this policy, the term *possession* includes having control, custody, or care, currently or in the past, of an object or substance, including situations in which the item is: (a) on the student's person; (b) contained in another item belonging to, or under the control of, the student, such as in the student's clothing, backpack, or automobile; (c) in a school's student locker, desk, or other school property; or (d) at any location on school property or at a school-sponsored event.

Efforts, including the use of positive interventions and supports, shall be made to deter students, while at school or a school-related event, from engaging in aggressive behavior that may reasonably produce physical or psychological harm to someone else. The Superintendent or designee shall ensure that the parent/guardian of a student who engages in aggressive behavior is notified of the incident. The failure to provide such notification does not limit the Board's authority to impose discipline, including suspension or expulsion, for such behavior.

No disciplinary action shall be taken against any student that is based totally or in part on the refusal of the student's parent/guardian to administer or consent to the administration of psychotropic or psychostimulant medication to the student.

Disciplinary Measures

School officials shall limit the number and duration of expulsions and out-of-school suspensions to the greatest extent practicable, and, where practicable and reasonable, shall consider forms of non-exclusionary discipline before using out-of-school suspensions or expulsions. School personnel shall not advise or encourage students to drop out voluntarily due to behavioral or academic difficulties. Potential disciplinary measures include, without limitation, any of the following:

- 1. Notifying parent(s)/guardian(s).
- 2. Disciplinary conference.
- 3. Withholding of privileges.
- 4. Temporary removal from the classroom.
- 5. Return of property or restitution for lost, stolen, or damaged property.
- 6. In-school suspension. The Building Principal or designee shall ensure that the student is properly supervised.
- 7. After-school study or Saturday study provided the student's parent/guardian has been notified. If transportation arrangements cannot be agreed upon, an alternative disciplinary measure must be used. The student must be supervised by the detaining teacher or the Building Principal or designee.
- 8. Community service with local public and nonprofit agencies that enhances community efforts to meet human, educational, environmental, or public safety needs. The District will not provide transportation. School administration shall use this option only as an alternative to another disciplinary measure, giving the student and/or parent/guardian the choice.
- 9. Seizure of contraband; confiscation and temporary retention of personal property that was used to violate this policy or school disciplinary rules.
- 10. Suspension of bus riding privileges in accordance with Board policy 7:220, Bus Conduct.

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- 11. Out-of-school suspension from school and all school activities in accordance with Board policy 7:200, *Suspension Procedures*. A student who has been suspended shall also be restricted from being on school grounds and at school activities.
- 12. Expulsion from school and all school activities for a definite time period not to exceed two calendar years in accordance with Board policy 7:210, *Expulsion Procedures*. A student who has been expelled shall also be restricted from being on school grounds and at school activities.
- 13. Transfer to an alternative program if the student is expelled or otherwise qualifies for the transfer under State law. The transfer shall be in the manner provided in Article 13A or 13B of the School Code.
- 14. Notifying juvenile authorities or other law enforcement whenever the conduct involves criminal activity, including but not limited to, illegal drugs (controlled substances), *lookalikes*, alcohol, or weapons or in other circumstances as authorized by the reciprocal reporting agreement between the District and local law enforcement agencies.

The above list of disciplinary measures is a range of options that will not always be applicable in every case. In some circumstances, it may not be possible to avoid suspending or expelling a student because behavioral interventions, other than a suspension and expulsion, will not be appropriate and available, and the only reasonable and practical way to resolve the threat and/or address the disruption is a suspension or expulsion. Students enrolled in the District's State-funded preschool program(s) may be temporarily removed or transitioned to a new program in accordance with federal and State law. State law prohibits the expulsion of students from the program(s).

Corporal punishment is prohibited. Corporal punishment is defined as slapping, paddling, or prolonged maintenance of students in physically painful positions, or intentional infliction of bodily harm. Corporal punishment does not include reasonable force as needed to maintain safety for students, staff, or other persons, or for the purpose of self-defense or defense of property.

Isolated Time Out, Time Out, and Physical Restraint

Neither isolated time out, time out, nor physical restraint shall be used to discipline or punish a student. These methods are only authorized for use as permitted in 105 ILCS 5/10-20.33, State Board of Education rules (23 Ill.Admin.Code §§ 1.280, 1.285), and the District's procedure(s).

Weapons

A student who is determined to have brought one of the following objects to school, any school-sponsored activity or event, or any activity or event that bears a reasonable relationship to school shall be expelled for a period of at least one calendar year but not more than two calendar years:

- 1. A *firearm*, meaning any gun, rifle, shotgun, or weapon as defined by Section 921 of Title 18 of the United States Code (18 U.S.C. § 921), firearm as defined in Section 1.1 of the Firearm Owners Identification Card Act (430 ILCS 65/), or firearm as defined in Section 24-1 of the Criminal Code of 1961 (720 ILCS 5/24-1).
- 2. A knife, brass knuckles, or other knuckle weapon regardless of its composition, a billy club, or any other object if used or attempted to be used to cause bodily harm, including *look-alikes* of any *firearm* as defined above.

The expulsion requirement under either paragraph one or two above may be modified by the Superintendent, and the Superintendent's determination may be modified by the Board on a case-by-case basis. The Superintendent or designee may grant an exception to this policy, upon the prior request of an adult supervisor, for students in theatre, cooking, ROTC, martial arts, and similar

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programs, whether or not school-sponsored, provided the item is not equipped, nor intended, to do bodily harm.

This policy's prohibitions concerning weapons apply regardless of whether: (1) a student is licensed to carry a concealed firearm, or (2) the Board permits visitors, who are licensed to carry a concealed firearm, to store a firearm in a locked vehicle in a school parking area.

Re-Engagement of Returning Students

The Superintendent or designee shall maintain a process to facilitate the re-engagement of students who are returning from an out-of-school suspension, expulsion, or an alternative school setting. The goal of re-engagement shall be to support the student's ability to be successful in school following a period of exclusionary discipline and shall include the opportunity for students who have been suspended to complete or make up work for equivalent academic credit.

Required Notices

A school staff member shall immediately notify the office of the Building Principal in the event that he or she: (1) observes any person in possession of a firearm on or around school grounds; however, such action may be delayed if immediate notice would endanger students under his or her supervision, (2) observes or has reason to suspect that any person on school grounds is or was involved in a drug-related incident, or (3) observes a battery committed against any staff member. Upon receiving such a report, the Building Principal or designee shall immediately notify the local law enforcement agency, Ill. State Police (ISP), and any involved student's parent/guardian. *School grounds* includes modes of transportation to school activities and any public way within 1000 feet of the school, as well as school property itself.

Delegation of Authority

Each teacher, and any other school personnel when students are under his or her charge, is authorized to impose any disciplinary measure, other than suspension, expulsion, corporal punishment, or inschool suspension, that is appropriate and in accordance with the policies and rules on student discipline. Teachers, other certificated [licensed] educational employees, and other persons providing a related service for or with respect to a student, may use reasonable force as needed to maintain safety for other students, school personnel, or other persons, or for the purpose of self-defense or defense of property. Teachers may temporarily remove students from a classroom for disruptive behavior.

The Superintendent, Building Principal, Assistant Building Principal, or Dean of Students is authorized to impose the same disciplinary measures as teachers and may suspend students guilty of gross disobedience or misconduct from school (including all school functions) and from riding the school bus, up to 10 consecutive school days, provided the appropriate procedures are followed. The Board may suspend a student from riding the bus in excess of 10 school days for safety reasons.

Student Handbook

The Superintendent, with input from the parent-teacher advisory committee, shall prepare disciplinary rules implementing the District's disciplinary policies. These disciplinary rules shall be presented annually to the Board for its review and approval.

A student handbook, including the District disciplinary policies and rules, shall be distributed to the students' parents/guardians within 15 days of the beginning of the school year or a student's enrollment.

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Incorporated

by Reference: 7:190-AP4 (Use of Isolated Time Out, Time Out, and Physical Restraint)

LEGAL REF.: 20 U.S.C. §6081, Pro-Children Act of 1994.

20 U.S.C. §7961 et seg., Gun Free Schools Act.

105 ILCS 5/2-3.71(a)(7), 5/10-20.5b, 5/10-20.14, 5/10-20.28, 5/10-20.36, 5/10-21.7, 5/10-21.10, 5/10-22.6, 5/10-27.1A, 5/10-27.1B, 5/22-33, 5/24-24, 5/26-12, 5/27-23.7, and 5/31-3.

105 ILCS 110/3.10, Critical Health Problems and Comprehensive Health

Education Act.

410 ILCS 130/, Compassionate Use of Medical Cannabis Pilot Program.

410 ILCS 647/, Powdered Caffeine Control and Education Act.

430 ILCS 66/, Firearm Concealed Carry Act.

23 Ill.Admin.Code §§1.280, 1.285.

CROSS REF.:

2:150 (Committees), 2:240 (Board Policy Development), 5:230 (Maintaining Student Discipline), 6:110 (Programs for Students At Risk of Academic Failure and/or Dropping Out of School and Graduation Incentives Program), 7:70 (Attendance and Truancy), 7:130 (Student Rights and Responsibilities), 7:140 (Search and Seizure), 7:150 (Agency and Police Interviews), 7:160 (Student Appearance), 7:170 (Vandalism), 7:180 (Prevention of and Response to Bullying, Intimidation, and Harassment), 7:185 (Teen Dating Violence Prohibited), 7:200 (Suspension Procedures), 7:210 (Expulsion Procedures), 7:220 (Bus Conduct), 7:230 (Misconduct by Students with Disabilities), 7:240 (Conduct Code for Participants in Extracurricular Activities), 7:270 (Administering Medicines to Students), 7:310 (Restrictions on Publications; Elementary Schools), 7:315 (Restrictions on Publications; High Schools), 8:30 (Visitors to and Conduct on

School Property)

ADOPTED:

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Students

Suspension Procedures

In-School Suspension

The Superintendent or designee is authorized to maintain an in-school suspension program. The program shall include, at a minimum, each of the following:

- 1. Before assigning a student to in-school suspension, the charges will be explained and the student will be given an opportunity to respond to the charges.
- 2. Students are supervised by licensed school personnel.
- 3. Students are given the opportunity to complete classroom work during the in-school suspension for equivalent academic credit.

Out-of-School Suspension

The Superintendent or designee shall implement suspension procedures that provide, at a minimum, for each of the following:

- 1. A conference during which the charges will be explained and the student will be given an opportunity to respond to the charges before he or she may be suspended.
- A pre-suspension conference is not required, and the student can be immediately suspended
 when the student's presence poses a continuing danger to persons or property or an ongoing
 threat of disruption to the educational process. In such cases, the notice and conference shall
 follow as soon as practicable.
- 3. An attempted phone call to the student's parent(s)/guardian(s).
- 4. A written notice of the suspension to the parent(s)/guardian(s) and the student, which shall:
 - a. Provide notice to the parent(s)/guardian(s) of their child's right to a review of the suspension;
 - b. Include information about an opportunity to make up work missed during the suspension for equivalent academic credit;
 - c. Detail the specific act of gross disobedience or misconduct resulting in the decision to suspend;
 - d. Provide rationale or an explanation of how the chosen number of suspension days will address the threat or disruption posed by the student or his or her act of gross disobedience or misconduct; and
 - e. Depending upon the length of the out-of-school suspension, include the following applicable information:
 - i. For a suspension of 3 school days or less, an explanation that the student's continuing presence in school would either pose:
 - a) A threat to school safety, or
 - b) A disruption to other students' learning opportunities.
 - ii. For a suspension of 4 or more school days, an explanation:

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- a) That other appropriate and available behavioral and disciplinary interventions have been exhausted,
- b) As to whether school officials attempted other interventions or determined that no other interventions were available for the student, and
- c) That the student's continuing presence in school would either:
 - i) Pose a threat to the safety of other students, staff, or members of the school community, or
 - ii) Substantially disrupt, impede, or interfere with the operation of the school.
- iii. For a suspension of 5 or more school days, the information listed in section 4.e.ii., above, along with documentation by the Superintendent or designee determining what, if any, appropriate and available support services will be provided to the student during the length of his or her suspension.
- 5. A summary of the notice, including the reason for the suspension and the suspension length, must be given to the Board by the Superintendent or designee.
- 6. Upon request of the parent(s)/guardian(s), a review of the suspension shall be conducted by the Board or a hearing officer appointed by the Board. At the review, the student's parent(s)/guardian(s) may appear and discuss the suspension with the Board or its hearing officer and may be represented by counsel. Whenever there is evidence that mental illness may be the cause for the suspension, the Superintendent or designee shall invite a representative from a local mental health agency to consult with the Board. After presentation of the evidence or receipt of the hearing officer's report, the Board shall take such action as it finds appropriate. If the suspension is upheld, the Board's written suspension decision shall specifically detail items (a) and (e) in number 4, above.

LEGAL REF.: Goss v. Lopez, 419 U.S. 565 (1975).

105 ILCS 5/10-20.14, 5/10-22.6.

23 Ill.Admin.Code §1.280.

CROSS REF.: 5:100 (Staff Development Program), 7:130 (Student Rights and Responsibilities),

7:190 (Student Behavior), 7:220 (Bus Conduct)

ADOPTED:

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Students

Expulsion Procedures

The Superintendent or designee shall implement expulsion procedures that provide, at a minimum, for the following:

- 1. Before a student may be expelled, the student and his or her parent(s)/guardian(s) shall be provided a written request to appear at a hearing to determine whether the student should be expelled. The request shall be sent by registered or certified mail, return receipt requested. The request shall:
 - a. Include the time, date, and place for the hearing.
 - b. Briefly describe what will happen during the hearing.
 - c. Detail the specific act of gross disobedience or misconduct resulting in the decision to recommend expulsion.
 - d. List the student's prior suspension(s).
 - e. State that the School Code allows the Board of Education to expel a student for a definite period of time not to exceed 2 calendar years, as determined on a case-by-case basis.
 - f. Ask that the student or parent(s)/guardian(s) or attorney inform the Superintendent or Board Attorney if the student will be represented by an attorney and, if so, the attorney's name and contact information.
- 2. Unless the student and parent(s)/guardian(s) indicate that they do not want a hearing or fail to appear at the designated time and place, the hearing will proceed. It shall be conducted by the Board or a hearing officer appointed by it. If a hearing officer is appointed, he or she shall report to the Board the evidence presented at the hearing and the Board shall take such final action as it finds appropriate. Whenever there is evidence that mental illness may be the cause for the recommended expulsion, the Superintendent or designee shall invite a representative from a local mental health agency to consult with the Board.
- 3. During the expulsion hearing, the Board or hearing officer shall hear evidence concerning whether the student is guilty of the gross disobedience or misconduct as charged. School officials must provide: (1) testimony of any other interventions attempted and exhausted or of their determination that no other appropriate and available interventions were available for the student, and (2) evidence of the threat or disruption posed by the student. The student and his or her parent(s)/guardian(s) may be represented by counsel, offer evidence, present witnesses, cross-examine witnesses who testified, and otherwise present reasons why the student should not be expelled. After presentation of the evidence or receipt of the hearing officer's report, the Board shall decide the issue of guilt and take such action as it finds appropriate.
- 4. If the Board acts to expel the student, its written expulsion decision shall:
 - a. Detail the specific reason why removing the student from his or her learning environment is in the best interest of the school.
 - b. Provide a rationale for the specific duration of the recommended expulsion.

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- c. Document how school officials determined that all behavioral and disciplinary interventions have been exhausted by specifying which interventions were attempted or whether school officials determined that no other appropriate and available interventions existed for the student.
- d. Document how the student's continuing presence in school would (1) pose a threat to the safety of other students, staff, or members of the school community, or (2) substantially disrupt, impede, or interfere with the operation of the school.
- 5. Upon expulsion, the District may refer the student to appropriate and available support services.

LEGAL REF.: <u>Goss v. Lopez</u>, 419 U.S. 565 (1975).

105 ILCS 5/10-20.14, 5/10-22.6.

CROSS REF.: 5:100 (Staff Development Program), 7:130 (Student Rights and Responsibilities),

7:190 (Student Behavior), 7:200 (Suspension Procedures), 7:230 (Misconduct by

Students with Disabilities)

ADOPTED:

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Students

Bus Conduct

All students must follow the District's School Bus Safety Rules.

School Bus Suspensions

The Superintendent, or any designee as permitted in the School Code, is authorized to suspend a student from riding the school bus for up to 10 consecutive school days for engaging in gross disobedience or misconduct, including but not limited to, the following:

- 1. Prohibited student conduct as defined in Board of Education policy 7:190, *Student Behavior*.
- 2. Willful injury or threat of injury to a bus driver or to another rider.
- 3. Willful and/or repeated defacement of the bus.
- 4. Repeated use of profanity.
- 5. Repeated willful disobedience of a directive from a bus driver or other supervisor.
- 6. Such other behavior as the Superintendent or designee deems to threaten the safe operation of the bus and/or its occupants.

If a student is suspended from riding the bus for gross disobedience or misconduct on a bus, the Board of Education may suspend the student from riding the school bus for a period in excess of 10 days for safety reasons. The District's regular suspension procedures shall be used to suspend a student's privilege to ride a school bus.

Academic Credit for Missed Classes During School Bus Suspension

A student suspended from riding the bus who does not have alternate transportation to school shall have the opportunity to complete or make up work for equivalent academic credit. It shall be the responsibility of the student's parent or guardian to notify the school that the student does not have alternate transportation.

Electronic Recordings on School Buses

Electronic visual and audio recordings may be used on school buses to monitor conduct and to promote and maintain a safe environment for students and employees when transportation is provided for any school related activity. Notice of electronic recordings shall be displayed on the exterior of the vehicle's entrance door and front interior bulkhead in compliance with State law and the rules of the Illinois Department of Transportation, Division of Traffic Safety.

Students are prohibited from tampering with electronic recording devices. Students who violate this policy shall be disciplined in accordance with the Board's discipline policy and shall reimburse the School District for any necessary repairs or replacement.

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LEGAL REF.: Family Educational Rights and Privacy Act, 20 U.S.C. §1232g; 34 C.F.R. Part 99.

105 ILCS 5/10-20.14, 5/10-22.6, and 10/.

720 ILCS 5/14-3(m).

23 Ill.Admin.Code Part 375, Student Records.

CROSS REF.: 4:110 (Transportation), 4:170 (Safety), 7:130 (Student Rights and

Responsibilities), 7:170 (Vandalism), 7:190 (Student Behavior), 7:200 (Suspension Procedures), 7:230 (Misconduct by Students with Disabilities),

7:340 (Student Records)

ADOPTED:

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Students

Misconduct by Students with Disabilities

Behavioral Interventions

Behavioral interventions shall be used with students with disabilities to promote and strengthen desirable behaviors and reduce identified inappropriate behaviors. The Board of Education will establish and maintain a committee to develop, implement, and monitor procedures on the use of behavioral interventions for children with disabilities.

Discipline of Special Education Students

The District shall comply with the Individuals With Disabilities Education Improvement Act of 2004 and the Illinois State Board of Education's *Special Education* rules when disciplining special education students. No special education student shall be expelled if the student's particular act of gross disobedience or misconduct is a manifestation of his or her disability.

LEGAL REF.: Individuals With Disabilities Education Improvement Act of 2004, 20 U.S.C.

§§1412, 1413, and 1415.

Gun-Free Schools Act, 20 U.S.C. §7151 et seq. 34 C.F.R. §§300.101, 300.530 - 300.536. 105 ILCS 5/10-22.6 and 5/14-8.05.

23 Ill.Admin.Code §226.400.

Honig v. Doe, 108 S.Ct. 592 (1988).

CROSS REF.: 2:150 (Committees), 6:120 (Education of Children with Disabilities), 7:130

(Student Rights and Responsibilities), 7:190 (Student Behavior), 7:200

(Suspension Procedures), 7:210 (Expulsion Procedures), 7:220 (Bus Conduct)

ADOPTED:

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Students

Conduct Code for Participants in Extracurricular Activities

The Superintendent or designee, using input from coaches and sponsors of extracurricular activities, shall develop a conduct code for all participants in extracurricular activities consistent with Board of Education policy. The conduct code shall: (1) require participants in extracurricular activities to conduct themselves as good citizens and exemplars of their school at all times, including after school, on days when school is not in session, and whether on or off school property; (2) emphasize that hazing and bullying activities are strictly prohibited; and (3) notify participants that failure to abide by it could result in discipline, up to and including removal from the activity. Participants who violate the conduct code will be allowed to give an explanation before being progressively disciplined. The conduct code shall be reviewed by the Building Principal periodically at his or her discretion and presented to the Board.

Participants in extracurricular activities must abide by the conduct code for the activity and Board policy 7:190, *Student Behavior*. All coaches and sponsors of extracurricular activities shall annually review the conduct code with participants and provide participants with a copy. In addition, coaches and sponsors of interscholastic athletic programs shall provide instruction on steroid abuse prevention to students in grades 7 through 12 participating in these programs.

Extracurricular Drug and Alcohol Testing Program

The District maintains an extracurricular drug and alcohol testing program in order to foster the health, safety, and welfare of its students. Participation in extracurricular activities is a privilege and participants need to be exemplars. The program promotes healthy and drug-free participation.

Each student and his or her parents/guardians must consent to having the student submit to random drug and alcohol testing in order to participate in any extracurricular activity. Failure to sign the District's *Consent to Participate in Extracurricular Drug and Alcohol Testing Program* form will result in non-participation.

If a test is *positive*, the student will not participate in extracurricular activities until after a *follow-up* test is requested by the Building Principal or designee and the results are reported. The Building Principal or designee will request a *follow-up* test after such an interval of time that the substance previously found would normally be eliminated from the body. If this *follow-up* test is negative, the student will be allowed to resume extracurricular activities. If a *positive* result is obtained from the *follow-up* test, or any later test, the same previous procedure shall be followed.

The Superintendent or designee shall develop procedures to implement this policy. No student shall be expelled or suspended from school as a result of any verified positive test conducted under this program other than when independent reasonable suspicion of drug and/or alcohol usage exists. This program does not affect the District policies, practices, or rights to search or test any student who at the time exhibits cause for reasonable suspicion of drug and/or alcohol use.

Performance Enhancing Drug Testing of High School Student Athletes

The Illinois High School Association (IHSA) prohibits participants in an athletic activity sponsored or sanctioned by IHSA from ingesting or otherwise using any performance enhancing substance on its banned substance list, without a written prescription and medical documentation provided by a licensed physician who evaluated the student-athlete for a legitimate medical condition. IHSA administers a performance-enhancing substance testing program. Under this program, student athletes

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are subject to random drug testing for the presence in their bodies of performance-enhancing substances on the IHSA's banned substance list. In addition to being penalized by IHSA, a student may be disciplined according to Board policy 7:190, *Student Behavior*.

LEGAL REF.: Mahanoy Area Sch. Dist. v. B.L., 141 S.Ct. 2038 (2021).

Bd. of Educ. of Independent Sch. Dist. No. 92 v. Earls, 536 U.S. 822 (2002).

Vernonia Sch. Dist. 475 v. Acton, 515 U.S. 646 (1995).

<u>Clements v. Bd. of Educ. of Decatur</u>, 133 Ill.App.3d 531 (4th Dist. 1985). <u>Kevin Jordan v. O'Fallon THSD 203</u>, 302 Ill.App.3d 1070 (5th Dist. 1999).

Todd v. Rush County Schs., 133 F.3d 984 (7th Cir. 1998).

105 ILCS 5/24-24, 5/27-23.3, and 25/2.

CROSS REF.: 5:280 (Duties and Qualifications), 6:190 (Extracurricular and Co-Curricular

Activities), 7:180 (Prevention of and Response to Bullying, Intimidation, and Harassment), 7:190 (Student Behavior), 7:300 (Extracurricular Athletics)

ADOPTED:

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Students

Student Support Services

The District provides a liaison to facilitate the enrollment and transfer of records of students in the legal custody of the Ill. Dept. of Children and Family Services when enrolling in or changing schools.

The following student support services may be provided by the School District:

- Health services supervised by a qualified school nurse. The Superintendent or designee may implement procedures to further a healthy school environment and prevent or reduce the spread of disease.
- 2. Educational and psychological testing services and the services of a school psychologist as needed. In all cases, written permission to administer a psychological examination must be obtained from a student's parent(s)/guardian(s). The results will be given to the parent(s)/guardian(s), with interpretation, as well as to the appropriate professional staff.
- 3. The services of a school social worker. A student's parent/guardian must consent to regular or continuing services from a social worker.
- 4. Guidance and school counseling services.

Erin's Law Counseling Options, Assistance, and Intervention.

The Superintendent or designee will ensure that each school building's Student Support Committee identifies counseling options for students who are affected by sexual abuse and grooming behaviors, along with District and community-based options for victims of sexual abuse and grooming behaviors to obtain assistance and intervention. Community-based options must include a Children's Advocacy Center and sexual assault crisis center(s) that serve the District, if any.

The Superintendent or designee shall develop protocols for responding to students with social, emotional, or mental health needs that impact learning ability. The District, however, assumes no liability for preventing, identifying, or treating such needs.

This policy shall be implemented in a manner consistent with State and federal laws, including the Individuals with Disabilities Education Act, 42 U.S.C. §12101 et seq.

LEGAL REF.: 105 ILCS 5/10-23.13(b), 5/10-20-59 and 5/21B-25(G).

405 ILCS 49/, Children's Mental Health Act.

740 ILCS 110/, Mental Health and Developmental Disabilities Confidentiality Act.

CROSS REF.: 6:65 (Student Social and Emotional Development), 6:270 (Guidance and

Counseling Program), 7:100 (Health, Eye, and Dental Examinations;

Immunizations; and Exclusion of Students), 7:280 (Communicable and Chronic

Infectious Disease), 7:340 (Student Records)

ADOPTED:

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Students

Exemption from Physical Education

In order to be excused from participation in physical education, a student must present an appropriate excuse from his or her parent/guardian or from a person licensed under the Medical Practice Act. The excuse may be based on medical or religious prohibitions. An excuse because of medical reasons must include a signed statement from a person licensed under the Medical Practice Act that corroborates the medical reason for the request. An excuse based on religious reasons must include a signed statement from a member of the clergy that corroborates the religious reason for the request. Upon written notice from a student's parent/guardian, a student will be excused from engaging in the physical activity components of physical education during a period of religious fasting.

Special activities in physical education will be provided for a student whose physical or emotional condition, as determined by a person licensed under the Medical Practice Act, prevents his or her participation in the physical education course.

State law prohibits the Board from honoring parental excuses based upon a student's participation in athletic training, activities, or competitions conducted outside the auspices of the School District.

A student who is eligible for special education may be excused from physical education courses in either of the following situations:

- 1. He or she (a) is in grades 3-12, (b) his or her IEP requires that special education support and services be provided during physical education time, and (c) the parent/guardian agrees or the IEP team makes the determination; or
- 2. He or she (a) has an IEP, (b) is participating in an adaptive athletic program outside of the school setting, and (c) the parent/guardian documents the student's participation as required by the Superintendent or designee.

A student requiring adapted physical education must receive that service in accordance with his or her Individualized Educational Program/Plan (IEP).

A student in grades 9-12, unless otherwise stated, may submit a written request to the Building Principal to be excused from physical education courses for the reasons stated in 6:310, *High School Credit for Non-District Experiences; Course Substitutions; Re-Entering Students*.

Students in grades 7 and 8 may submit a written request to the Building Principal to be excused from physical education courses because of his or her ongoing participation in an interscholastic or extracurricular athletic program. The Building Principal will evaluate requests on a case-by-case basis.

The Superintendent or designee shall maintain records showing that the criteria set forth in this policy were applied to the student's individual circumstances, as appropriate.

Students who have been excused from physical education shall return to the course as soon as practical. The following considerations will be used to determine when a student shall return to a physical education course:

- 1. The time of year when the student's participation ceases;
- 2. The student's class schedule; and

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3. The student's future or planned additional participation in activities qualifying for substitutions for physical education as outlined in policy 6:310, *High School Credit for Non-District Experiences; Course Substitutions; Re-Entering Students*.

LEGAL REF.: 105 ILCS 5/27-6.

225 ILCS 60/, Medical Practice Act.

23 Ill.Admin.Code §1.420(p) and §1.425(d), (e).

CROSS REF.: 6:60 (Curriculum Content), 6:310 (High School Credit for Non-District

Experiences; Course Substitutions; Re-Entering Students)

ADOPTED:

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Students

Administering Medicines to Students

Students should not take medication during school hours or during school-related activities unless it is necessary for a student's health and well-being. When a student's licensed health care provider and parent/guardian believe that it is necessary for the student to take a medication during school hours or school-related activities, the parent/guardian must request that the school dispense the medication to the child and otherwise follow the District's procedures on dispensing medication.

No School District employee shall administer to any student, or supervise a student's self-administration of, any prescription or non-prescription medication until a completed and signed *School Medication Authorization Form (SMA Form)* is submitted by the student's parent/guardian.

No student shall possess or consume any prescription or non-prescription medication on school grounds or at a school-related function other than as provided for in this policy and its implementing procedures.

Nothing in this policy shall prohibit any school employee from providing emergency assistance to students, including administering medication.

The Building Principal shall include this policy in the Student Handbook and shall provide a copy to the parents/guardians of students.

Self-Administration of Medication

A student may possess and self-administer an epinephrine injector, e.g., EpiPen®, and/or asthma medication prescribed for use at the student's discretion, provided the student's parent/guardian has completed and signed an *SMA Form*. The Superintendent or designee will ensure an Emergency Action Plan is developed for each self-administering student.

A student may self-administer medication required under a *qualifying plan*, provided the student's parent/guardian has completed and signed an *SMA Form*. A qualifying plan means: (1) an asthma action plan, (2) an Individual Health Care Action Plan, (3) an Ill. Food Allergy Emergency Action Plan and Treatment Authorization Form, (4) a plan pursuant to Section 504 of the federal Rehabilitation Act of 1973, or (5) a plan pursuant to the federal Individuals with Disabilities Education Act.

The District shall incur no liability, except for willful and wanton conduct, as a result of any injury arising from a student's self-administration of medication, including asthma medication or epinephrine injectors, or medication required under a qualifying plan. A student's parent/guardian must indemnify and hold harmless the District and its employees and agents, against any claims, except a claim based on willful and wanton conduct, arising out of a student's self-administration of an epinephrine injector, asthma medication, and/or a medication required under a qualifying plan.

School District Supply of Undesignated Asthma Medication

The Superintendent or designee shall implement 105 ILCS 5/22-30(f) and maintain a supply of undesignated asthma medication in the name of the District and provide or administer them as necessary according to State law. *Undesignated asthma medication* means an asthma medication prescribed in the name of the District or one of its schools. A school nurse or trained personnel, as defined in State law, may administer an undesignated asthma medication to a person when they, in good faith, believe a person is having *respiratory distress*. Respiratory distress may be characterized

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as *mild-to-moderate* or *severe*. Each building administrator and/or his or her corresponding school nurse shall maintain the names of trained personnel who have received a statement of certification pursuant to State law.

School District Supply of Undesignated Epinephrine Injectors

The Superintendent or designee shall implement 105 ILCS 5/22-30(f) and maintain a supply of undesignated epinephrine injectors in the name of the District and provide or administer them as necessary according to State law. *Undesignated epinephrine injector* means an epinephrine injector prescribed in the name of the District or one of its schools. A school nurse or trained personnel, as defined in State law, may administer an undesignated epinephrine injector to a person when they, in good faith, believe a person is having an anaphylactic reaction. Each building administrator and/or his or her corresponding school nurse shall maintain the names of trained personnel who have received a statement of certification pursuant to State law.

School District Supply of Undesignated Opioid Antagonists

The Superintendent or designee shall implement 105 ILCS 5/22-30(f) and maintain a supply of undesignated opioid antagonists in the name of the District and provide or administer them as necessary according to State law. *Opioid antagonist* means a drug that binds to opioid receptors and blocks or inhibits the effect of opioids acting on those receptors, including, but not limited to, naloxone hydrochloride or any other similarly acting drug approved by the U.S. Food and Drug Administration. *Undesignated opioid antagonist* is not defined by the School Code; for purposes of this policy it means an opioid antagonist prescribed in the name of the District or one of its schools. A school nurse or trained personnel, as defined in State law, may administer an undesignated opioid antagonist to a person when they, in good faith, believe a person is having an opioid overdose. Each building administrator and/or his or her corresponding school nurse shall maintain the names of trained personnel who have received a statement of certification pursuant to State law. See the website for the Ill. Dept. of Human Services for information about opioid prevention, abuse, public awareness, and a toll-free number to provide information and referral services for persons with questions concerning substance abuse treatment.

School District Supply of Undesignated Glucagon

The Superintendent or designee shall implement 105 ILCS 145/27 and maintain a supply of undesignated glucagon in the name of the District in accordance with manufacturer's instructions.

When a student's prescribed glucagon is not available or has expired, a school nurse or delegated care aide may administer undesignated glucagon only if he or she is authorized to do so by a student's diabetes care plan.

Administration of Medical Cannabis

The Compassionate Use of Medical Cannabis Program Act allows a *medical cannabis infused product* to be administered to a student by one or more of the following individuals:

- 1. A parent/guardian of a student who is a minor who registers with the Ill. Dept. of Public Health (IDPH) as a *designated caregiver* to administer medical cannabis to their child. A designated caregiver may also be another individual other than the student's parent/guardian. Any designated caregiver must be at least 21 years old and is allowed to administer a *medical cannabis infused product* to a child who is a student on the premises of his or her school or on his or her school bus if:
 - a. Both the student and the designated caregiver possess valid registry identification cards issued by IDPH;

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- b. Copies of the registry identification cards are provided to the District;
- c. That student's parent/guardian completed, signed, and submitted a *School Medication Authorization Form Medical Cannabis*; and
- d. After administering the product to the student, the designated caregiver immediately removes it from school premises or the school bus.
- 2. A properly trained school nurse or administrator, who shall be allowed to administer the *medical cannabis infused product* to the student on the premises of the child's school, at a school-sponsored activity, or before/after normal school activities, including while the student is in before-school or after-school care on school-operated property or while being transported on a school bus.
- 3. The student him or herself when the self-administration takes place under the direct supervision of a school nurse or administrator.

Medical cannabis infused product (product) includes oils, ointments, foods, and other products that contain usable cannabis but are not smoked or vaped. Smoking and/or vaping medical cannabis is prohibited.

The product may not be administered in a manner that, in the opinion of the District or school, would create a disruption to the educational environment or cause exposure of the product to other students. A school employee shall not be required to administer the product.

Discipline of a student for being administered a product by a designated caregiver, or by a school nurse or administrator, or who self-administers a product under the direct supervision of a school nurse or administrator pursuant to this policy is prohibited. The District may not deny a student attendance at a school solely because he or she requires administration of the product during school hours.

Void Policy

The School District Supply of Undesignated Asthma Medication section of the policy is void whenever the Superintendent or designee is, for whatever reason, unable to: (1) obtain for the District a prescription for undesignated asthma medication from a physician or advanced practice nurse licensed to practice medicine in all its branches, or (2) fill the District's prescription for undesignated school asthma medication.

The School District Supply of Undesignated Epinephrine Injectors section of the policy is void whenever the Superintendent or designee is, for whatever reason, unable to: (1) obtain for the District a prescription for undesignated epinephrine injectors from a physician or advanced practice nurse licensed to practice medicine in all its branches, or (2) fill the District's prescription for undesignated school epinephrine injectors.

The School District Supply of Undesignated Opioid Antagonists section of the policy is void whenever the Superintendent or designee is, for whatever reason, unable to: (1) obtain for the District a prescription for opioid antagonists from a health care professional who has been delegated prescriptive authority for opioid antagonists in accordance with Section 5-23 of the Substance Use Disorder Act, or (2) fill the District's prescription for undesignated school opioid antagonists.

The **School District Supply of Undesignated Glucagon** section of the policy is void whenever the Superintendent or designee is, for whatever reason, unable to: (1) obtain for the District a prescription for glucagon from a qualifying prescriber, or (2) fill the District's prescription for undesignated school glucagon.

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The **Administration of Medical Cannabis** section of the policy is void and the District reserves the right not to implement it if the District or school is in danger of losing federal funding.

Administration of Undesignated Medication

Upon any administration of an undesignated medication permitted by State law, the Superintendent or designee(s) must ensure all notifications required by State law and administrative procedures occur.

Undesignated Medication Disclaimers

Upon implementation of this policy, the protections from liability and hold harmless provisions applicable under State law apply.

No one, including without limitation, parents/guardians of students, should rely on the District for the availability of undesignated medication. This policy does not guarantee the availability of undesignated medications. Students and their parents/guardians should consult their own physician regarding these medication(s).

LEGAL REF.: 105 ILCS 5/10-20.14b, 5/10-22.21b, 5/22-30, and 5/22-33.

105 ILCS 145/, Care of Students with Diabetes Act.

410 ILCS 130/, Compassionate Use of Medical Cannabis Program Act.

720 ILCS 550/, Cannabis Control Act.

23 Ill.Admin.Code §1.540.

CROSS REF.: 7:285 (Anaphylaxis Prevention, Response, and Management Program)

ADOPTED:

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Students

Orders to Forgo Life-Sustaining Treatment

Written orders from parents/guardians to forgo life-sustaining treatment for their child must be signed by the student's physician and given to the Superintendent. This policy shall be interpreted in accordance with the Illinois Health Care Surrogate Act. 755 ILCS 40/.

Whenever an order to forgo life-sustaining treatment is received, the Superintendent shall convene a multi-disciplinary team that includes:

- 1. The student, when appropriate;
- 2. The student's parents/guardians;
- 3. Other medical professionals, e.g., licensed physician, physician's assistant, or nurse practitioner;
- 4. Local first responders for the building in which the student is assigned to attend school;
- 5. The school nurse;
- 6. Clergy, if requested by the student or his or her parents/guardians;
- 7. Other individuals to provide support to the student or his or her parents/guardians; and
- 8. School personnel designated by the Superintendent.

The team shall determine guidelines to be used by school staff members in the event the child suffers a life-threatening episode at school or a school event.

District personnel shall convey orders to forgo life-sustaining treatment to the appropriate emergency or healthcare provider.

LEGAL REF.: Health Care Surrogate Act, 755 ILCS 40/.

Cruzan v. Director, Missouri Dept. of Health, 497 U.S. 261 (1990).

In re C.A., a minor, 236 Ill.App.3d 594 (1st Dist. 1992).

ADOPTED:

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Students

Communicable and Chronic Infectious Disease

A student with or carrying a communicable and/or chronic infectious disease has all rights, privileges, and services provided by law and the Board of Education's policies. The Superintendent will develop procedures to safeguard these rights while managing health and safety concerns.

LEGAL REF.: 105 ILCS 5/10-21.11.

23 Ill.Admin.Code §§ 1.610 and 226.300.

77 Ill.Admin.Code Part 690.

20 U.S.C. §1400 et seq., Individuals With Disabilities Education Improvement Act

of 2004.

29 U.S.C. §794(a), Rehabilitation Act of 1973, Section 504.

ADOPTED:

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Students

Anaphylaxis Prevention, Response, and Management Program

School attendance may increase a student's risk of exposure to allergens that could trigger anaphylaxis. Students at risk for anaphylaxis benefit from a Board of Education policy that coordinates a planned response in the event of an anaphylactic emergency. Anaphylaxis is a severe systemic allergic reaction from exposure to allergens that is rapid in onset and can cause death. Common allergens include animal dander, fish, latex, milk, shellfish, tree nuts, eggs, insect venom, medications, peanuts, soy, and wheat. A severe allergic reaction usually occurs quickly; death has been reported to occur within minutes. An anaphylactic reaction can also occur up to one to two hours after exposure to the allergen.

While it is not possible for the District to completely eliminate the risks of an anaphylactic emergency when a student is at school, an Anaphylaxis Prevention, Response, and Management Program using a cooperative effort among students' families, staff members, students, health care providers, emergency medical services, and the community helps the District reduce these risks and provide accommodations and proper treatment for anaphylactic reactions.

The Superintendent or designee shall develop and implement an Anaphylaxis Prevention, Response, and Management Program for the prevention and treatment of anaphylaxis that:

- 1. Fully implements the III. State Board of Education (ISBE)'s model policy required by the School Code that: (a) relates to the care and response to a person having an anaphylaxis reaction, (b) addresses the use of epinephrine in a school setting, (c) provides a full food allergy and prevention of allergen exposure plan, and (d) aligns with 105 ILCS 5/22-30 and 23 III.Admin.Code §1.540.
- 2. Ensures staff members receive appropriate training, including: (a) an in-service training program for staff who work with students that is conducted by a person with expertise in anaphylactic reactions and management, and (b) training required by law for those staff members acting as *trained personnel*, as provided in 105 ILCS 5/22-30 and 23 Ill.Admin.Code §1.540.
- 3. Implements and maintains a supply of undesignated epinephrine in the name of the District, in accordance with policy 7:270, *Administering Medicines to Students*.
- 4. Follows and references the applicable best practices specific to the District's needs in the Centers for Disease Control and Prevention's Voluntary Guidelines for Managing Food Allergies in Schools and Early Care and Education Programs and the National Association of School Nurses Allergies and Anaphylaxis Resources/Checklists.
- 5. Provides annual notice to the parents/guardians of all students to make them aware of this policy.
- 6. Complies with State and federal law and is in alignment with Board policies.

Monitoring

Pursuant to State law and policy 2:240, *Board Policy Development*, the Board reviews and makes any necessary updates to this policy at least once every three years. The Superintendent or designee shall assist the Board with its review and any necessary updates.

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LEGAL REF.: 105 ILCS 5/2-3.190, 5/10-22.39(e), and 5/22-30.

23 Ill.Admin.Code §1.540.

Anaphylaxis Response Policy for Illinois Schools, published by ISBE.

CROSS REF.: 4:110 (Transportation), 4:120 (Food Services), 4:170 (Safety), 5:100 (Staff

Development Program), 6:120 (Education of Children with Disabilities), 6:240 (Field Trips), 7:180 (Prevention of and Response to Bullying, Intimidation and Harassment), 7:250 (Student Support Services), 7:270 (Administering Medicines

to Students), 8:100 (Relations with Other Organizations and Agencies)

ADOPTED:

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Students

Suicide and Depression Awareness and Prevention

Youth suicide impacts the safety of the school environment. It also affects the school community, diminishing the ability of surviving students to learn and the school's ability to educate. Suicide and depression awareness and prevention are important Board goals.

Suicide and Depression Awareness and Prevention Program

The Superintendent or designee shall develop, implement, and maintain a suicide and depression awareness and prevention program (Program) that advances the Board's goals of increasing awareness and prevention of depression and suicide. This program must be consistent with the requirements of *Ann Marie's Law* listed below; each listed requirement, 1-6, corresponds with the list of required policy components in the School Code Section 5/2-3.166(c)(2)-(7). The Program shall include:

- Protocols for administering youth suicide awareness and prevention education to students and staff.
 - a. For students, implementation will incorporate Board policy 6:60, *Curriculum Content*, which implements 105 ILCS 5/2-3.139 and 105 ILCS 5/27-7 (requiring education for students to develop a sound mind and a healthy body).
 - b. For staff, implementation will incorporate Board policy 5:100, *Staff Development Program*, and teacher's institutes under 105 ILCS 5/3-14.8 (requiring coverage of the warning signs of suicidal behavior).
- 2. Procedures for methods of suicide prevention with the goal of early identification and referral of students possibly at risk of suicide. Implementation will incorporate:
 - a. The training required by 105 ILCS 5/10-22.39 for licensed school personnel and administrators who work with students to identify the warning signs of suicidal behavior in youth along with appropriate intervention and referral techniques, including methods of prevention, procedures for early identification, and referral of students at risk of suicide; and
 - b. Ill. State Board of Education (ISBE)-recommended guidelines and educational materials for staff training and professional development, along with ISBE-recommended resources for students containing age-appropriate educational materials on youth suicide and awareness, if available pursuant to *Ann Marie's Law* on ISBE's website.
- 3. Methods of intervention, including procedures that address an emotional or mental health safety plan for use during the school day and at school-sponsored events for a student identified as being at increased risk of suicide including those students who: (A) suffer from a mental health disorder; (B) suffer from a substance abuse disorder; (C) engage in self-harm or have previously attempted suicide; (D) reside in an out-of-home placement; (E) are experiencing homelessness; (F) are lesbian, gay, bisexual, transgender, or questioning (LGBTQ); (G) are bereaved by suicide; or (H) have a medical condition or certain types of disabilities. Implementation will incorporate paragraph number 2, above, along with Board policies:

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- a. 6:65, Student Social and Emotional Development, implementing the goals and benchmarks of the Ill. Learning Standards and 405 ILCS 49/15(b) (requiring student social and emotional development in the District's educational program);
- b. 6:120, *Education of Children with Disabilities*, implementing special education requirements for the District;
- c. 6:140, *Education of Homeless Children*, implementing provision of District services to students who are homeless;
- d. 6:270, *Guidance and Counseling Program*, implementing guidance and counseling program(s) for students, and 105 ILCS 5/10-22.24a and 22.24b, which allow a qualified guidance specialist or any licensed staff member to provide school counseling services;
- e. 7:10, *Equal Educational Opportunities*, and its implementing administrative procedure and exhibit, implementing supports for equal educational opportunities for students who are LGBTQ;
- f. 7:50, School Admissions and Student Transfers To and From Non-District Schools, implementing State law requirements related to students who are in foster care;
- g. 7:250, *Student Support Services*, implementing the Children's Mental Health Act, 405 ILCS 49/ (requiring protocols for responding to students with social, emotional, or mental health issues that impact learning ability); and
- h. State and/or federal resources that address emotional or mental health safety plans for students who are possibly at an increased risk for suicide, if available on the ISBE's website pursuant to *Ann Marie's Law*.
- 4. Methods of responding to a student or staff suicide or suicide attempt. Implementation of this requirement shall incorporate building-level Student Support Committee(s) established through Board policy 7:250, *Student Support Services*.
- 5. Reporting procedures. Implementation of this requirement shall incorporate Board policy 6:270, *Guidance and Counseling Program*, and Board policy 7:250, *Student Support Services*, in addition to other State and/or federal resources that address reporting procedures.
- 6. A process to incorporate ISBE-recommended resources on youth suicide awareness and prevention programs, including current contact information for such programs in the District's Suicide and Depression Awareness and Prevention Program.

Illinois Suicide Prevention Strategic Planning Committee

The Superintendent or designee shall attempt to develop a relationship between the District and the Illinois Suicide Prevention Strategic Planning Committee, the Illinois Suicide Prevention Coalition Alliance, and/or a community mental health agency. The purpose of the relationship is to discuss how to incorporate the goals and objectives of the Illinois Suicide Prevention Strategic Plan into the District's Suicide Prevention and Depression Awareness Program.

Monitoring

The Board will review and update this policy pursuant to *Ann Marie's Law* and Board policy 2:240, *Board Policy Development*.

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Information to Staff, Parents/Guardians, and Students

The Superintendent shall inform each school district employee about this policy and ensure its posting on the District's website. The Superintendent or designee shall provide a copy of this policy to the parent or legal guardian of each student enrolled in the District. Student identification (ID) cards, the District's website, and student handbooks and planners will contain the support information as required by State law.

Implementation

This policy shall be implemented in a manner consistent with State and federal laws, including the Student Confidential Reporting Act, 5 ILCS 860/, Children's Mental Health Act, 405 ILCS 49/, Mental Health and Developmental Disabilities Confidentiality Act, 740 ILCS 110/, and the Individuals with Disabilities Education Act, 42 U.S.C. §12101 et seq.

The District, Board, and its staff are protected from liability by the Local Governmental and Governmental Employees Tort Immunity Act. Services provided pursuant to this policy: (1) do not replace the care of a physician licensed to practice medicine in all of its branches or a licensed medical practitioner or professional trained in suicide prevention, assessments and counseling services, (2) are strictly limited to the available resources within the District, (3) do not extend beyond the school day and/or school-sponsored events, and (4) cannot guarantee or ensure the safety of a student or the student body.

LEGAL REF.: 42 U.S.C. § 1201 et seq. Individuals with Disabilities Education Act.

105 ILCS 5/2-3.166, 105 ILCS 5/2-3.139, 5/3-14.8, 5/10-20.76, 5/10-20.81, 5/10-22.24a, 5/10-22.24b, 5/10-22.39, 5/10-20.75 (final citation pending), 5/14-1.01

et seq., 5/14-7.02, and 5/14-7.02b, 5/27-7. 5 ILCS 860/, Student Confidential Reporting Act.

405 ILCS 49, Children's Mental Health Act.

740 ILCS 110/, Mental Health and Developmental Disabilities Confidentiality Act. 745 ILCS 10/, Local Governmental and Governmental Tort Immunity Act.

743 ILCS 10/, Local Governmental and Governmental Tolt infinitulity Act.

CROSS REF.: 2:240 (Board Policy Development), 5:100 (Staff Development Program), 6:60

(Curriculum Content), 6:65 (Student Social and Emotional Development), 6:120 (Education of Children with Disabilities), 6:270 (Guidance and Counseling Program), 7:180 (Prevention of and Response to Bullying,

Intimidation, and Harassment), 7:250 (Student Support Services)

ADOPTED:

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Students

Extracurricular Athletics

Student participation in school-sponsored extracurricular athletic activities is contingent upon the following:

- 1. The student must meet the academic criteria set forth in Board policy 6:190, *Extracurricular and Co-Curricular Activities*.
- 2. A parent/guardian of the student must provide written permission for the student's participation, giving the District full waiver of responsibility of the risks involved.
- 3. The student must present a current certificate of physical fitness issued by a licensed physician, an advanced practice registered nurse, or a physician assistant. The *Pre-Participation Physical Examination Form*, offered by the Illinois High School Association and the Illinois Elementary School Association, is the preferred certificate of physical fitness.
- 4. The student must show proof of accident insurance coverage either by a policy purchased through the District-approved insurance plan or a parent/guardian written statement that the student is covered under a family insurance plan.
- 5. The student must agree to follow all conduct rules and the coaches' instructions.
- 6. The student and his or her parents/guardians must provide written consent to random drug and alcohol testing pursuant to the Extracurricular Drug and Alcohol Testing Program.
- 7. The student and his or her parents/guardians must: (a) comply with the eligibility rules of, and complete any forms required by, any sponsoring association (such as, the Illinois Elementary School Association, the Illinois High School Association, or the Southern Illinois Junior High School Athletic Association), and (b) complete all forms required by the District including, without limitation, signing an acknowledgment of receiving information about the Board's concussion policy 7:305, *Student Athlete Concussions and Head Injuries*.

The Superintendent or designee (1) is authorized to impose additional requirements for a student to participate in extracurricular athletics, provided the requirement(s) comply with Board policy 7:10, *Equal Educational Opportunities*, and (2) shall maintain the necessary records to ensure student compliance with this policy.

LEGAL REF.: 105 ILCS 5/10-20.30, 5/10-20.54, 5/22-80, and 25/2.

23 Ill.Admin.Code §1.530(b).

CROSS REF.: 4:100 (Insurance Management), 4:170 (Safety), 6:190 (Extracurricular and Co-

Curricular Activities), 7:10 (Equal Educational Opportunities), 7:20 (Harassment of Students Prohibited), 7:240 (Conduct Code for Participants in Extracurricular Activities), 7:305 (Student Athlete Concussions and Head Injuries), 7:340

(Student Records)

ADOPTED:

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Students

Student Athlete Concussions and Head Injuries

The Superintendent or designee shall develop and implement a program to manage concussions and head injuries suffered by students. The program shall:

- 1. Fully implement the Youth Sports Concussion Safety Act (YSCSA), that provides, without limitation, each of the following:
 - a. The Board must appoint or approve member(s) of a Concussion Oversight Team for the District.
 - b. The Concussion Oversight Team shall establish each of the following based on peerreviewed scientific evidence consistent with guidelines from the Centers for Disease Control and Prevention:
 - i. A return-to-play protocol governing a student's return to interscholastic athletics practice or competition following a force of impact believed to have caused a concussion. The Superintendent or designee shall supervise an athletic trainer or other person responsible for compliance with the return-to-play protocol.
 - ii. A return-to-learn protocol governing a student's return to the classroom following a force of impact believed to have caused a concussion. The Superintendent or designee shall supervise the person responsible for compliance with the return-tolearn protocol.
 - c. Each student and the student's parent/guardian shall be required to sign a concussion information receipt form each school year before participating in an interscholastic athletic activity.
 - d. A student shall be removed from an interscholastic athletic practice or competition immediately if any of the following individuals believes that the student sustained a concussion during the practice and/or competition: a coach, a physician, a game official, an athletic trainer, the student's parent/guardian, the student, or any other person deemed appropriate under the return-to-play protocol.
 - e. A student who was removed from interscholastic athletic practice or competition shall be allowed to return only after all statutory prerequisites are completed, including without limitation, the return-to-play and return-to-learn protocols developed by the Concussion Oversight Team. An athletic team coach or assistant coach may not authorize a student's return-to-play or return-to-learn.
 - f. The following individuals must complete concussion training as specified in the YSCSA: all coaches or assistant coaches (whether volunteer or a district employee) of interscholastic athletic activities; nurses, licensed healthcare professionals or non-licensed healthcare professionals who serve on the Concussion Oversight Team (whether or not they serve on a volunteer basis); athletic trainers; game officials of interscholastic athletic activities; and physicians who serve on the Concussion Oversight Team.
 - g. The Board shall approve school-specific emergency action plans for interscholastic athletic activities to address the serious injuries and acute medical conditions in which a student's condition may deteriorate rapidly.

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- 2. Comply with the concussion protocols, policies, and by-laws of the Illinois High School Association (IHSA), including its *Protocol for Implementation of NFHS Sports Playing Rules for Concussion*, which includes its *Return to Play (RTP) Policy*. These specifically require that:
 - a. A student athlete who exhibits signs, symptoms, or behaviors consistent with a concussion in a practice or game shall be removed from participation or competition at that time.
 - b. A student athlete who has been removed from an interscholastic contest for a possible concussion or head injury may not return to that contest unless cleared to do so by a physician licensed to practice medicine in all its branches in Illinois or a certified athletic trainer.
 - c. If not cleared to return to that contest, a student athlete may not return to play or practice until the student athlete has provided his or her school with written clearance from a physician licensed to practice medicine in all its branches in Illinois, advanced practice registered nurse, physician assistant or a certified athletic trainer working in conjunction with a physician licensed to practice medicine in all its branches in Illinois.
- 3. Require that all high school coaching personnel, including the head and assistant coaches, and athletic directors obtain online concussion certification by completing online concussion awareness training in accordance with 105 ILCS 25/1.15.
- 4. Require all student athletes to view the IHSA video about concussions.
- 5. Inform student athletes and their parent(s)/guardian(s) about this policy in the *Agreement to Participate* or other written instrument that a student athlete and his or her parent/guardian must sign before the student is allowed to participate in a practice or interscholastic competition.
- 6. Provide coaches and student athletes and their parent(s)/guardian(s) with educational materials from the IHSA regarding the nature and risk of concussions and head injuries, including the risks inherent in continuing to play after a concussion or head injury.
- 7. Include a requirement for staff members to notify the parent/guardian of a student who exhibits symptoms consistent with that of a concussion.
- 8. Include a requirement for staff members to distribute the Ill. Dept. of Public Health concussion brochure to any student or the parent/guardian of a student who may have sustained a concussion, regardless of whether or not the concussion occurred while the student was participating in an interscholastic athletic activity, if available.
- 9. Include a requirement for certified athletic trainers to complete and submit a monthly report to the IHSA on student-athletes who have sustained a concussion during: 1) a school-sponsored activity overseen by the athletic trainer; or 2) a school-sponsored event of which the athletic director is made aware.

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LEGAL REF.: 105 ILCS 5/22-80.

105 ILCS 25/1.15, Interscholastic Athletic Organization Act. 20 ILCS 2310/2310-307, Civil Administrative Code of Illinois.

CROSS REF.: 4:170 (Safety), 5:100 (Staff Development Program), 7:300 (Extracurricular

Athletics)

ADOPTED:

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Students

Restrictions on Publications; Elementary Schools

School-Sponsored Publications and Web Sites

School-sponsored publications, productions, and web sites are part of the curriculum and are not a public forum for general student use. School authorities may edit or delete material that is inconsistent with the District's educational mission.

All school-sponsored communications shall comply with the ethics and rules of responsible journalism. Text that is libelous, obscene, vulgar, lewd, invades the privacy of others, conflicts with the basic educational mission of the school, is socially inappropriate, is inappropriate due to the maturity of the students, or is materially disruptive to the educational process will not be tolerated.

The author's name will accompany personal opinions and editorial statements. An opportunity for the expression of differing opinions from those published/produced will be provided within the same media.

Non-School Sponsored Publications Accessed or Distributed On-Campus

For purposes of this section and the following section, a *publication* includes, without limitation: (1) written or electronic print material, (2) audio-visual material on any medium including electromagnetic media (e.g., images, digital files flash memory, etc.), or combinations of these whether off-line (e.g., a printed book, digital files, etc.) or online (e.g., any website, social networking site, database for information retrieval, etc.), or (3) information or material on electronic devices (e.g., text or voice messages delivered by cell phones, tablets, and other hand-held devices).

Creating, distributing, and/or accessing non-school sponsored publications shall occur at a time and place and in a manner that will not cause disruption, be coercive, or result in the perception that the distribution or the publication is endorsed by the School District.

Students are prohibited from creating, distributing, and/or accessing at school any publication that:

- 1. Will cause substantial disruption of the proper and orderly operation and discipline of the school or school activities;
- 2. Violates the rights of others, including but not limited to material that is libelous, invades the privacy of others, or infringes on a copyright;
- 3. Is socially inappropriate or inappropriate due to maturity level of the students, including but not limited to material that is obscene, pornographic, or pervasively lewd and vulgar, contains indecent and vulgar language, or *sexting* as defined by Board of Education policy and Student Handbooks;
- 4. Is reasonably viewed as promoting illegal drug use; or
- 5. Is distributed in kindergarten through eighth grade and is primarily prepared by non-students, unless it is being used for school purposes. Nothing herein shall be interpreted to prevent the inclusion of material from outside sources or the citation to such sources as long as the material to be distributed or accessed is primarily prepared by students.

Accessing or distributing on-campus includes accessing or distributing on school property or at school-related activities. A student engages in gross disobedience and misconduct and may be

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disciplined for: (1) accessing or distributing forbidden material, or (2) for writing, creating, or publishing such material intending for it to be accessed or distributed at school.

Non-School Sponsored Publications Accessed or Distributed Off-Campus

A student engages in gross disobedience and misconduct and may be disciplined for creating and/or distributing a publication that: (1) causes a substantial disruption or a foreseeable risk of a substantial disruption to school operations, or (2) interferes with the rights of other students or staff members.

Bullying and Cyberbullying

The Superintendent or designee shall treat behavior that is *bullying* and/or *cyberbullying* according to Board policy 7:180, *Prevention of and Response to Bullying, Intimidation, and Harassment*, in addition to any response required by this policy.

LEGAL REF.: 105 ILCS 5/27-23.7.

Hazelwood v. Kuhlmeier, 484 U.S. 260 (1988).

Tinker v. Des Moines Indep. Cmty. Sch. Dist., 393 U.S. 503 (1969).

Hedges v. Wauconda Cmty. Unit Sch. Dist. No. 118, 9 F.3d 1295 (7th Cir. 1993).

CROSS REF.: 6:235 (Access to Electronic Networks), 7:180 (Prevention of and Response to

Bullying, Intimidation, and Harassment), 8:25 (Advertising and Distributing

Materials in School Provided by Non-School Related Entities)

ADOPTED:

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Students

Restrictions on Publications; High Schools

Definitions

Libel means the willful or negligent publication of provably false and unprivileged statements of fact that do demonstrable harm to a living person's reputation.

Obscene means lewd; impure; indecent; calculated to shock the moral sense of humans by a disregard of chastity or modesty. Objectionable or offensive to accepted standards of decency.

School official means a Building Principal or designee.

School-sponsored media means any material that is prepared, substantially written, published, or broadcast by a student journalist, distributed or generally made available to members of the student body, and prepared under the direction of a student media advisor. It does not include media intended for distribution or transmission solely in the classroom in which the media is produced.

Slander means the speaking of false statements of fact that seriously harm a living person's reputation.

Student journalist means a public high school student who gathers, compiles, writes, edits, photographs, records, or prepares information for dissemination in school-sponsored media.

Student media adviser means an individual employed, appointed, or designated by the District to supervise or provide instruction relating to school-sponsored media.

School-Sponsored Media

School-sponsored publications, productions, and websites are governed by the Speech Rights of Student Journalists Act and Board of Education policies, and student journalists are responsible for determining the news, opinion, feature, and advertising content of those publications, productions, and websites.

Student journalists must:

- 1. Make decisions based upon news value and guided by the Code of Ethics provided by the Society of Professional Journalists, National Scholastic Press Association, Journalism Education Association, or other relevant group;
- 2. Produce media based upon professional standards of accuracy, objectivity, and fairness;
- 3. Review material to improve sentence structure, grammar, spelling, and punctuation;
- 4. Check and verify all facts and verify the accuracy of all quotations;
- 5. In the use of personal opinions, editorial statements, and/or letters to the editor, provide opportunity and space for the expression of differing opinions within the same media to align with the District's media literacy curriculum mandate in 105 ILCS 5/27-20.08; and
- 6. Include an author's name with any personal opinions and editorial statements, if appropriate.

Student journalists may not create, produce, or distribute school-sponsored media that:

- 1. Is libelous, slanderous, or obscene;
- 2. Constitutes an unwarranted invasion of privacy;

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- 3. Violates federal or State law, including the Constitutional rights of third parties; or
- 4. Incites students to:
 - a. Commit an unlawful act;
 - b. Violate any of the District's policies; or
 - c. Materially and substantially disrupt the orderly operation of the school.

The District will not engage in prior restraint of material prepared by student journalists for school-sponsored media, unless the material fits into one of the four prohibited categories listed above, in which case the Superintendent or designee and/or student media adviser may review, edit, and delete such media material before publication or distribution of the media.

No expression made by students in the exercise of freedom of speech or freedom of the press under this policy shall be deemed to be an expression of the District or an expression of Board policy.

Non-School Sponsored Publications Accessed or Distributed On Campus

For purposes of this section and the following section, a *publication* includes, without limitation: (1) written or electronic print material, (2) audio-visual material on any medium including electromagnetic media (e.g., images, digital files, flash memory, etc.), or combinations of these whether off-line (e.g., a printed book, digital files, etc.) or online (e.g., any website, social networking site, database for information retrieval, etc.), or (3) information or material on electronic devices (e.g., text or voice messages delivered by cell phones, tablets, and other hand-held devices).

Creating, distributing, and/or accessing non-school sponsored publications shall occur at a time and place and in a manner that will not cause disruption, be coercive, or result in the perception that the distribution or the publication is endorsed by the School District.

Students are prohibited from creating, distributing, and/or accessing at school any publication that:

- 1. Will cause a material and substantial disruption of the proper and orderly operation and discipline of the school or school activities;
- 2. Violates the rights of others, including but not limited to material that is libelous, slanderous or obscene, invades the privacy of others, or infringes on a copyright;
- 3. Is socially inappropriate or inappropriate due to maturity level of the students, including but not limited to material that is obscene, pornographic, or pervasively lewd and vulgar, contains indecent and vulgar language, or *sexting* as defined by Board of Education policy and Student Handbooks;
- 4. Is reasonably viewed as promoting illegal drug use;
- 5. Is distributed in kindergarten through eighth grade and is primarily prepared by non-students, unless it is being used for school purposes. However, material from outside sources or the citation to such sources may be allowed, as long as the material to be distributed or accessed is primarily prepared by students; or
- 6. Incites students to violate any Board policies.

Accessing or distributing *on-campus* includes accessing or distributing on school property or at school-related activities. A student engages in gross disobedience and misconduct and may be disciplined for: (1) accessing or distributing forbidden material, or (2) for writing, creating, or publishing such material intending for it to be accessed or distributed at school.

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Non-School Sponsored Publications Accessed or Distributed Off-Campus

A student engages in gross disobedience and misconduct and may be disciplined for creating and/or distributing a publication that: (1) causes a substantial disruption or a foreseeable risk of a substantial disruption to school operations, or (2) interferes with the rights of other students or staff members.

Bullying and Cyberbullying

The Superintendent or designee shall treat behavior that is *bullying* and/or *cyberbullying* according to Board policy 7:180, *Prevention of and Response to Bullying, Intimidation, and Harassment*, in addition to any response required by this policy.

LEGAL REF.: 105 ILCS 5/27-20.08 and 5/27-23.7.

105 ILCS 80/, Speech Rights of Student Journalists Act.

Tinker v. Des Moines Indep. Cmty. Sch. Dist., 393 U.S. 503 (1969).

<u>Hazelwood v. Kuhlmeier</u>, 484 U.S. 260 (1988). Morse v. Frederick, 551 U.S. 393 (2007).

Hedges v. Wauconda Cmty. Unit Sch. Dist. No. 118, 9 F.3d 1295 (7th Cir. 1993).

CROSS REF.: 1:30 (School District Philosophy), 6:10 (Educational Philosophy and Objectives),

6:65 (Student Social and Emotional Development), 6:235 (Access to Electronic Networks), 7:180 (Prevention of and Response to Bullying, Intimidation, and Harassment), 8:25 (Advertising and Distributing Materials in Schools Provided

by Non-School Related Entities)

ADOPTED:

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Students

Student Fundraising Activities

No individual or organization is allowed to ask students to participate in fundraising activities while the students are on school grounds during school hours or during any school activity. Exceptions are:

- 1. School-sponsored student organizations; and
- 2. Parent organizations and booster clubs that are recognized pursuant to policy 8:90, *Parent Organizations and Booster Clubs*.

The Superintendent or designee shall manage student fundraising activities in alignment with the following directives:

- 1. Fundraising efforts shall not conflict with instructional activities or programs.
- 2. For any school that participates in the School Breakfast Program or the National School Lunch Program, fundraising activities involving the sale of food and beverage items to students during the school day while on the school campus must comply with the Ill. State Board of Education rules concerning the sale of competitive food and beverage items.
- 3. Participation in fundraising efforts must be voluntary.
- 4. Student safety must be paramount, and door-to-door solicitations are prohibited.
- 5. For school-sponsored student organizations, a school staff member must supervise the fundraising activities and the student activity funds treasurer must safeguard the financial accounts.
- 6. The fundraising efforts must be to support the organization's purposes and/or activities, the general welfare, a charitable cause, or the educational experiences of students generally.
- 7. The funds shall be used to the maximum extent possible for the designated purpose.
- 8. Any fundraising efforts that solicit donor messages for incorporation into school property, e.g., tiles or bricks, or placement upon school property, e.g., posters or placards, must:
 - a. Develop viewpoint neutral guidelines for the creation of messages;
 - b. Inform potential donors that all messages are subject to review and approval, and that messages that do not meet the established guidelines must be resubmitted or the donation will be returned; and
 - c. Place a disclaimer on all fundraising information and near the completed donor messages that all messages are "solely the expression of the individual donors and not an endorsement by the District of any message's content."

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105 ILCS 5/10-20.19(3). LEGAL REF.:

23 Ill.Admin.Code Part 305, School Food Service.

 $4\!:\!90$ (Student Activity and Fiduciary Funds), $4\!:\!120$ (Food Services), $8\!:\!80$ (Gifts to the District), $8\!:\!90$ (Parent Organizations and Booster Clubs) CROSS REF.:

ADOPTED:

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Students

Student Use of Buildings - Equal Access

Student groups or clubs that are not school sponsored are granted free use of school premises for a meeting or series of meetings under the following conditions:

- 1. The meeting is held during those non-instructional times identified by the Superintendent or designee for non-curricular student groups, clubs, or organizations to meet. *Non-instructional time* means time set aside by the school before actual classroom instruction begins or after actual classroom instruction ends. *Non-curricular student groups* are those student groups, clubs, or organizations that do not directly relate to the curriculum.
- 2. All non-curriculum related student groups that are not District sponsored receive substantially the same treatment.
- 3. The meeting is student-initiated, meaning that the request is made by a student.
- 4. Attendance at the meeting is voluntary.
- 5. The school will not sponsor the meeting.
- 6. School employees are present at religious meetings only in a non-participatory capacity.
- 7. The meeting and/or any activities during the meeting do not materially or substantially interfere with the orderly conduct of educational activities.
- 8. Non-school persons do not direct, conduct, control, or regularly attend the meetings.
- 9. The school retains its authority to maintain order and discipline.
- 10. A school staff member or other responsible adult is present in a supervisory capacity.
- 11. The Superintendent or designee approves the meeting or series of meetings.

The Superintendent or designee shall develop administrative procedures to implement this policy.

LEGAL REF.: 20 U.S.C. §4071 et seg., Equal Access Act.

Bd. of Ed. of Westside Community Sch. Dist. v. Mergens, 496 U.S. 226 (1990). Gernetzke v. Kenosha Unified Sch. Dist. No. 1, 274 F.3d 464 (7th Cir. 2001), cert.

denied, 535 U.S. 1017.

CROSS REF.: 7:10 (Equal Educational Opportunities), 8:20 (Community Use of School

Facilities)

ADOPTED:

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Students

Student Records

School student records are confidential. Information from them shall not be released other than as provided by law. A school student record is any writing or other recorded information concerning a student and by which a student may be identified individually that is maintained by a school or at its direction by a school employee, regardless of how or where the information is stored, except as provided in State or federal law as summarized below:

- 1. Records kept in a staff member's sole possession.
- 2. Records maintained by law enforcement officers working in the school.
- 3. Video and other electronic recordings (including without limitation, electronic recordings made on school buses) that are created in part for law enforcement, security, or safety reasons or purposes. The content of these recordings may become part of a school student record to the extent school officials create, use, and maintain this content, or it becomes available to them by law enforcement officials, for disciplinary or special education purposes regarding a particular student.
- 4. Any information, either written or oral, received from law enforcement officials concerning a student less than the age of 18 years who has been arrested or taken into custody.

State and federal law grants students, parents/guardians, and when applicable, the Ill. Dept of Children and Family Services' Office of Education and Transition Services, certain rights, including the right to inspect, copy, and/or challenge school student records. The information contained in school student records shall be kept current, accurate, clear, and relevant. All information maintained concerning a student receiving special education services shall be directly related to the provision of services to that child. The District may release directory information as permitted by law, but a parent/guardian shall have the right to opt-out of the release of directory information regarding his or her child. The District will comply with State or federal law with regard to release of a student's school records, including, where applicable, without notice to, or the consent of, the student's parent/guardian or eligible student. Upon request, the District discloses school student records without parent consent to the official records custodian of another school in which a student has enrolled or intends to enroll, as well as to any other person as specifically required or permitted by State or federal law.

The Superintendent shall fully implement this policy and designate an *official records custodian* for each school who shall maintain and protect the confidentiality of school student records, inform staff members of this policy, and inform students and their parents/guardians of their rights regarding school student records.

Student Biometric Information Collection

The Superintendent or designee shall maintain a biometric screening program that is consistent with budget requirements and in compliance with State law. Such recommendation shall be consistent with budget requirements and in compliance with State law. Biometric information means any information that is collected through an identification process for individuals based on their unique behavioral or physiological characteristics, including fingerprint, hand geometry, voice, or facial recognition or iris or retinal scans.

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Before collecting student biometric information, the District shall obtain written permission from the person having legal custody/parental responsibility or the student (if over the age of 18). Upon a student's 18th birthday, the District shall obtain written permission from the student to collect student biometric information. Failure to provide written consent to collect biometric information shall not be the basis for refusal of any services otherwise available to a student.

All collected biometric information shall be stored and transmitted in a manner that protects it from disclosure. Sale, lease, or other disclosure of biometric information to another person or entity is strictly prohibited.

The District will discontinue use of a student's biometric information and destroy all collected biometric information within 30 days after: (1) the student graduates or withdraws from the School District, or (2) the District receives a written request to discontinue use of biometric information from the person having legal custody/parental responsibility of the student or the student (if over the age of 18). Requests to discontinue using a student's biometric information shall be forwarded to the Superintendent or designee.

The Superintendent or designee shall develop procedures to implement this policy consistent with State and federal law.

LEGAL REF.: 20 U.S.C. §1232g, Family Educational Rights and Privacy Act; 34 C.F.R. Part 99.

50 ILCS 205/7, Local Records Act.

105 ILCS 5/10-20.12b, 5/10-20.40, and 5/14-1.01 et seq.

105 ILCS 10/, Ill. School Student Records Act.

105 ILCS 85/, Student Online Personal Protection Act.

325 ILCS 17/, Children's Privacy Protection and Parental Empowerment Act.

750 ILCS 5/602.11, Ill. Marriage and Dissolution of Marriage Act.

23 Ill.Admin.Code Parts 226 and 375.

Owasso I.S.D. No. I-011 v. Falvo, 534 U.S. 426 (2002).

Chicago Tribune Co. v. Chicago Bd. of Ed., 332 Ill.App.3d 60 (1st Dist. 2002).

CROSS REF.: 5:100 (Staff Development Program), 5:130 (Responsibilities Concerning Internal

Information), 7:15 (Student and Family Privacy Rights), 7:220 (Bus Conduct), 7:345 (Use of Educational Technologies; Student Data Privacy and Security)

ADOPTED:

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Students

Use of Educational Technologies; Student Data Privacy and Security

Educational technologies used in the District shall further the objectives of the District's educational program, as set forth in Board policy 6:10, *Educational Philosophy and Objectives*, align with the curriculum criteria in policy 6:40, *Curriculum Development*, and/or support efficient District operations. The Superintendent shall ensure that the use of educational technologies in the District meets the above criteria

The District and/or vendors under its control may need to collect and maintain data that personally identifies students in order to use certain educational technologies for the benefit of student learning or District operations.

The Board designates the Director of Information Technology to serve as Privacy Officer, who shall ensure the District complies with the duties and responsibilities required of it under the Student Online Personal Protection Act (SOPPA), 105 ILCS 85/, amended by P.A. 101-516, eff. 7-1-21.

Federal and State law govern the protection of student data, including school student records and/or *covered information*. The sale, rental, lease, or trading of any school student records or covered information by the District is prohibited. Protecting such information is important for legal compliance, District operations, and maintaining the trust of District stakeholders, including parents, students and staff.

Definitions

Covered information means personally identifiable information (PII) or information linked to PII in any media or format that is not publicly available and is any of the following: (1) created by or provided to an operator by a student or the student's parent/guardian in the course of the student's or parent/guardian's use of the operator's site, service or application; (2) created by or provided to an operator by an employee or agent of the District; or (3) gathered by an operator through the operation of its site, service, or application.

Operators are entities (such as educational technology vendors) that operate Internet websites, online services, online applications, or mobile applications that are designed, marketed, and primarily used for K-12 school purposes.

Breach means the unauthorized acquisition of computerized data that compromises the security, confidentiality or integrity of covered information maintained by an operator or the District.

Operator Contracts

The Superintendent or designee designates which District employees are authorized to enter into written agreements with operators for those contracts that do not require separate Board approval. Contracts between the Board and operators shall be entered into in accordance with State law and Board policy 4:60, *Purchases and Contracts*, and shall include any specific provisions required by State law.

Security Standards

The Superintendent or designee shall ensure the District implements and maintains reasonable security procedures and practices that otherwise meet or exceed industry standards designed to protect covered information from unauthorized access, destruction, use, modification, or disclosure. In the

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event the District receives notice from an operator of a breach or has determined a breach has occurred, the Superintendent or designee shall also ensure that the District provides any breach notifications required by State law.

LEGAL REF.: 20 U.S.C. §1232g, Family and Educational Rights and Privacy Act, implemented

by 34 C.F.R. Part 99.

105 ILCS 10/, Ill. School Student Records Act.

105 ILCS 85/, Student Online Personal Protection Act.

23 Ill. Admin. Code Part 380.

CROSS REF.: 4:15 (Identity Protection), 4:60 (Purchases and Contracts), 6:235 (Access to

Electronic Networks), 7:340 (Student Records)

ADOPTED:

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DECATUR SD 61 BOARD OF EDUCATION POLICY MANUAL TABLE OF CONTENTS SECTION 8 – COMMUNITY RELATIONS

8:10	Connection with the Community
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Because certain policy numbers are used for IASB sample policies, districts should use numbers ending in 2, 4, 6, or 8 for locally developed policies on topics not covered by IASB sample policies.

Community Relations

Connection with the Community

Public Relations

The Board President is the official spokesperson for the Board of Education. The Superintendent is the District's chief spokesperson. The Superintendent or designee shall plan and implement a District public relations program that will:

- 1. Develop community understanding of school operation.
- 2. Gather community attitudes and desires for the District.
- 3. Secure adequate financial support for a sound educational program.
- 4. Help the community feel a more direct responsibility for the quality of education provided by their schools.
- 5. Earn the community's good will, respect, and confidence.
- 6. Promote a genuine spirit of cooperation between the school and the community.
- 7. Keep the news media accurately informed.
- 8. Coordinate with the District Safety Coordinator to provide accurate and timely information to the appropriate individuals during an emergency.

The public relations program should include:

- 1. Regular news releases concerning District programs, policies, activities, and special event management for distribution by, for example, posting on the District website using social media platforms, e.g., Facebook, Twitter, etc., or sending to the news media.
- 2. News conferences and interviews, as requested or needed. The Board President and Superintendent will coordinate their respective media relations efforts. Individuals may speak for the District only with prior approval from the Superintendent.
- 3. Publications having a high quality of editorial content and effective format. All publications shall identify the District, school, department, or classroom and shall include the name of the Superintendent, the Building Principal, and/or the author and the publication date.
- 4. Other efforts that highlight the District's programs and activities.

Community Engagement

Community engagement is a process that the Board uses to actively involve diverse citizens in dialogue, deliberation, and collaborative thinking around common interests for the District's schools.

The Board, in consultation with the Superintendent, determines the purpose(s) and objective(s) of any community engagement initiative. For each community engagement initiative:

- 1. The Board will:
 - a. Commit to the determined purpose(s) and objective(s), and
 - b. Provide information about the expected nature of the public's involvement.

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2. The Superintendent or designee will:

- a. Identify the effective tools and tactics that will advance the Board's purpose(s) and objective(s),
- b. At least annually, prepare a report for the community engagement initiative, and/or
- c. Prepare a final report of the community engagement initiative.

The Board will periodically: (1) review whether its community engagement initiative(s) are achieving the identified purpose(s) and objective(s); (2) consider what, if any, modifications would improve effectiveness; and (3) determine whether to continue individual initiatives.

CROSS REF.: 2:110 (Qualifications, Term, and Duties of Board Officers)

ADOPTED:

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Community Relations

Community Use of School Facilities

School facilities are available to community organizations during non-school hours when such use does not: (1) interfere with any school function or affect the safety of students or employees, or (2) affect the property or liability of the School District. The use of school facilities for school purposes has precedence over all other uses. The District reserves the right to cancel previously scheduled use of facilities by community organizations and other groups. The use of school facilities requires the prior approval of the Superintendent or designee and is subject to applicable procedures.

Persons on school premises must abide by the District's conduct rules at all times.

Student groups, school-related organizations, government agencies, and non-profit organizations are granted the use of school facilities at no costs during regularly staffed hours. Fees and costs shall apply during non-regularly staffed hours and to other organizations granted use of facilities at any time. A fee schedule and other terms of use shall be prepared by the Superintendent and be subject to annual approval by the Board of Education.

LEGAL REF.: 20 U.S.C. §7905, Boy Scouts of America Equal Access Act.

10 ILCS 5/11-4.1, Election Code.

105 ILCS 5/10-20.41, 5/10-22.10, and 5/29-3.5.

Good News Club v. Milford Central School, 533 U.S. 98 (2001).

Lamb's Chapel v. Center Moriches Union Free School District, 508 U.S. 384

(1993).

Rosenberger v. Rector and Visitors of Univ. of Va., 515 U.S. 819 (1995).

CROSS REF.: 7:330 (Student Use of Building - Equal Access), 8:25 (Advertising and

Distributing Materials in Schools Provided by Non-School Related Entities), 8:30

(Visitors to and Conduct on School Property)

ADOPTED:

8:20 Page 1 of 1

Community Relations

<u>Advertising and Distributing Materials in Schools Provided by Non-School Related</u> Entities

No material or literature shall be posted or distributed that would: (1) disrupt the educational process, (2) violate the rights or invade the privacy of others, (3) infringe on a trademark or copyright, or (4) be defamatory, obscene, vulgar, or indecent. No material, literature, or advertisement shall be posted or distributed without advance approval as described in this policy.

Community, Educational, Charitable, or Recreational Organizations

Community, educational, charitable, recreational, or similar groups may, under procedures established by the Superintendent, advertise events pertinent to students' interests or involvement. All advertisements must (1) be student-oriented, (2) prominently display the sponsoring organization's name, and (3) be approved in advance by the Superintendent or designee. The District reserves the right to decide where and when any advertisement or flyer is distributed, displayed, or posted.

Commercial Companies and Political Candidates or Parties

Commercial companies may purchase space for their advertisements in or on: (1) athletic field fences; (2) athletic, theater, or music programs; (3) student newspapers or yearbooks; (4) scoreboards; or (5) other appropriate locations. The advertisements must be consistent with this policy and its implementing procedures and be appropriate for display in a school context. Prior approval from the Board is needed for advertisements on athletic fields, scoreboards, or other building locations. Prior approval is needed from the Superintendent or designee for advertisements on athletic, theater, or music programs; student newspapers and yearbooks; and any commercial material related to graduation, class pictures, or class rings.

No individual or entity may advertise or promote its interests by using the names or pictures of the School District, any District school or facility, staff members, or students except as authorized by and consistent with administrative procedures and approved by the Board.

Material from candidates and political parties will not be accepted for posting or distribution, except when used as part of the curriculum.

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LEGAL REF.: <u>Lamb's Chapel v. Center Moriches Union Free Sch. Dist.</u>, 508 U.S. 384 (1993).

Berger v. Rensselaer Central Sch. Corp., 982 F.2d 1160 (7th Cir. 1993), cert. denied, 113 S.Ct. 2344 (1993).

<u>Sherman v. Community Consolidated Sch. Dist. 21</u>, 8 F.3d 1160 (7th Cir. 1993), *cert. denied*, 8 F.3d 1160 (1994).

<u>Hedges v. Wauconda Community Unit Sch. Dist. No. 118</u>, 9 F.3d 1295 (7th Cir. 1993).

<u>Victory Through Jesus Sports Ministry v. Lee's Summit R-7 Sch. Dist.</u>, 640 F.3d 329 (8th Cir. 2011), *cert. denied*, 565 U.S. 1036 (2011).

DiLoreto v. Downey Unified Sch. Dist., 196 F.3d 958 (9th Cir. 1999).

CROSS REF.: 7:325 (Student Fundraising Activities), 7:330 (Student Use of Buildings - Equal

Access)

ADOPTED:

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Community Relations

Visitors to and Conduct on School Property

The following definitions apply to this policy:

School property - District and school buildings, grounds, and parking areas; vehicles used for school purposes; and any location used for a Board of Education meeting, school athletic event, or other school-sponsored or school-sanctioned events or activities.

Visitor - Any person other than an enrolled student or District employee.

All visitors to school property are required to report to the Building Principal's office and receive permission to remain on school property. All visitors must sign a visitors' log, show identification, be screened through the Raptor system, and wear a visitor's badge. When leaving the school, visitors must return their badge. On those occasions when large groups of parents/guardians, friends, and/or community members are invited onto school property or when community members are attending Board meetings, visitors are not required to sign in but must follow school officials' instructions. Persons on school property without permission will be directed to leave and may be subject to criminal prosecution.

Except as provided in the next paragraph, any person wishing to confer with a staff member should contact that staff member to make an appointment. Conferences with teachers are held, to the extent possible, outside school hours or during the teacher's conference/preparation period.

Requests to access a school building, facility, and/or educational program, or to interview personnel or a student for purposes of assessing the student's special education needs, should be made at the appropriate building. Access shall be facilitated according to guidelines from the Superintendent or designee.

The School District expects mutual respect, civility, and orderly conduct among all people on school property or at a school event. No person on school property or at a school event (including visitors, students, and employees) shall perform any of the following acts:

- 1. Strike, injure, threaten, harass, or intimidate a staff member, Board member, sports official or coach, or any other person.
- 2. Behave in an unsportsmanlike manner, or use vulgar or obscene language.
- 3. Unless specifically permitted by State law, possess a weapon, any object that can reasonably be considered a weapon or looks like a weapon, or any dangerous device.
- 4. Damage or threaten to damage another's property.
- 5. Damage or deface school property.
- 6. Violate any Illinois law, or town or county ordinance.
- 7. Smoke or otherwise use tobacco products.
- 8. Distribute, consume, use, possess, or be impaired by or under the influence of an alcoholic beverage, cannabis, other lawful product, or illegal drug.
- 9. Be present when the person's alcoholic beverage, cannabis, other lawful product, or illegal drug consumption is detectible, regardless of when and/or where the use occurred.

8:30 Page 1 of 3

- 10. Use or possess medical cannabis, unless he or she has complied with policy 7:270, *Administering Medicines to Students*, implementing *Ashley's Law*.
- 11. Impede, delay, disrupt, or otherwise interfere with any school activity or function (including using cellular phones in a disruptive manner).
- 12. Enter upon any portion of school premises at any time for purposes other than those that are lawful and authorized by the Board.
- 13. Operate a motor vehicle: (a) in a risky manner, (b) in excess of 20 miles per hour, or (c) in violation of an authorized District employee's directive.
- 14. Engage in any risky behavior, including roller-blading, roller-skating, or skateboarding.
- 15. Violate other District policies or regulations, or a directive from an authorized security officer or District employee.
- 16. Engage in any conduct that interferes with, disrupts, or adversely affects the District or a School function.
- 17. Videotape, record, and/or take pictures in the classroom, during an outside class activity, or in a learning environment that could capture other individuals.

Convicted Child Sex Offender

State law prohibits a child sex offender from being present on school property or loitering within 500 feet of school property when persons under the age of 18 are present, unless the offender is:

- 1. A parent/guardian of a student attending the school and has notified the Building Principal of his or her presence at the school for the purpose of: (i) attending a conference at the school with school personnel to discuss the progress of his or her child academically or socially, (ii) participating in child review conferences in which evaluation and placement decisions may be made with respect to his or her child regarding special education services, or (iii) attending conferences to discuss other student issues concerning his or her child such as retention and promotion; or
- 2. Has permission to be present from the Board, Superintendent, or Superintendent's designee. If permission is granted, the Superintendent or Board President shall provide the details of the offender's upcoming visit to the Building Principal.

In all cases, the Superintendent, or designee who is a certified employee, shall supervise a child sex offender whenever the offender is in a child's vicinity.

Exclusive Bargaining Representative Agent

Please refer to the applicable collective bargaining agreement(s).

For employees whose collective bargaining agreement does not address this subject:

Upon notifying the Building Principal's office, authorized agents of an exclusive bargaining representative will be provided reasonable access to employees in the bargaining unit they represent in accordance with State law. Such access shall be conducted in a manner that will not impede the normal operations of the District.

Enforcement

Any staff member may request identification from any person on school property; refusal to provide such information is a criminal act. The Building Principal or designee shall seek the immediate removal of any person who refuses to provide requested identification.

8:30 Page 2 of 3

Any person who engages in conduct prohibited by this policy may be ejected from school property. The person is also subject to being denied admission to school events or meetings for up to one calendar year.

Procedures to Deny Future Admission to School Events or Meetings

Before any person may be denied admission to school events or meetings as provided in this policy, the person has a right to a hearing before the Board. The Superintendent may refuse the person admission pending such hearing. The Superintendent or designee must provide the person with a hearing notice, delivered or sent by certified mail with return receipt requested, at least ten days before the Board hearing date. The hearing notice must contain:

- 1. The date, time, and place of the Board hearing;
- 2. A description of the prohibited conduct;
- 3. The proposed time period that admission to school events will be denied; and
- 4. Instructions on how to waive a hearing.

LEGAL REF.: Nuding v. Cerro Gordo Community Unit School Dist., 313 Ill. App.3d 344 (4th

Dist. 2000).

20 U.S.C. §7181 <u>et seq.</u>, Pro-Children Act of 1994. 105 ILCS 5/10-20.5b, 5/22-33, 5/24-25, and 5/27-23.7(a). 115 ILCS 5/3(c), Ill. Educational Labor Relations Act.

410 ILCS 130/, Compassionate Use of Medical Cannabis Program Act.

430 ILCS 66/, Firearm Concealed Carry Act. 410 ILCS 705/, Cannabis Tax and Regulation Act.

720 ILCS 5/11-9.3.

CROSS REF.: 4:170 (Safety), 5:50 (Drug- and Alcohol-Free Workplace; E-Cigarette, Tobacco,

and Cannabis Prohibition), 6:120 (Education of Children with Disabilities), 6:250 (Community Resource Persons and Volunteers), 7:190 (Student Behavior), 7:270

(Administering Medicines to Students), 8:20 (Community Use of School

Facilities)

ADOPTED:

8:30 Page 3 of 3

Community Relations

Accommodating Individuals with Disabilities

Individuals with disabilities shall be provided an opportunity to participate in all school-sponsored services, programs, or activities and will not be subject to illegal discrimination. When appropriate, the District may provide to persons with disabilities aids, benefits, or services that are separate or different from, but as effective as, those provided to others.

The District will provide auxiliary aids and services when necessary to afford individuals with disabilities equal opportunity to participate in or enjoy the benefits of a service, program, or activity.

Each service, program, website, or activity operated in existing facilities shall be readily accessible to, and useable by, individuals with disabilities. New construction and alterations to facilities existing before January 26, 1992, will be accessible when viewed in their entirety.

The Superintendent or designee is designated the Title II Coordinator and shall:

- 1. Oversee the District's compliance efforts, recommend necessary modifications to the Board of Education, and maintain the District's final Title II self-evaluation document, update it to the extent necessary, and keep it available for public inspection for at least three years after its completion date.
- 2. Institute plans to make information regarding Title II's protection available to any interested party.

Individuals with disabilities should notify the Superintendent or Building Principal if they have a disability that will require special assistance or services and, if so, what services are required. This notification should occur as far in advance as possible of the school-sponsored function, program, or meeting.

Individuals with disabilities may allege a violation of this policy or federal law by reporting it to the Superintendent or designated Title II Coordinator, or by filing a grievance under the Uniform Grievance Procedure.

LEGAL REF.: Americans with Disabilities Act, 42 U.S.C. §§12101 et seq. and 12131 et seq.; 28

C.F.R. Part 35.

Rehabilitation Act of 1973 §104, 29 U.S.C. §794 (2006).

105 ILCS 5/10-20.51.

410 ILCS 25/, Environmental Barriers Act.

71 Ill.Admin.Code Part 400, Illinois Accessibility Code.

CROSS REF.: 2:260 (Uniform Grievance Procedure), 4:150 (Facility Management and Building

Programs)

ADOPTED:

8:70 Page 1 of 1

Community Relations

Gifts to the District

Grant: External transfer of assets in exchange for specific services. The end product typically must be accomplished in a specific time frame with the support revocable for non-compliance. Financial and/or technical reporting are typically required.

Gift: Voluntary and irrevocable transfer of assets from an external donor for either restricted or unrestricted use by the school district. There is no commitment from the resources other than possibly an end product the donor specified.

The School Board appreciates gifts from any education foundation, or other entities, or individuals. All gifts must adhere to each of the following:

- 1. Be accepted by the Board or, if less than \$5,000 in value, the Superintendent or designee. Individuals should obtain a pre-acceptance commitment before identifying the District, any school, or school program or activity as a beneficiary in any fundraising attempt, including without limitation, any Internet fundraising attempt.
- 2. Be given without a stated purpose or with a purpose deemed by the party with authority to accept the gift to be compatible with the Board's educational objectives and policies.
- 3. Be consistent with the District's mandate to provide equal educational and extracurricular opportunities to all students in the District as provided in Board policy 7:10, *Equal Educational Opportunities*. State and federal laws require the District to provide equal treatment for members of both sexes to educational programing, extracurricular activities, and athletics. This includes the distribution of athletic benefits and opportunities.
- 4. Permit the District to maintain resource equity among its learning centers.
- 5. Be viewpoint neutral. The Superintendent or designee shall manage a process for the review and approval of donations involving the incorporation of messages into or placing messages upon school property.
- 6. Comply with all laws applicable to the District including, without limitation, the Americans with Disabilities Act, the Prevailing Wage Act, the Health/Life Safety Code for Public Schools, and all applicable procurement and bidding requirements.

The District will provide equal treatment to all individuals and entities seeking to donate money or a gift. Upon acceptance, all gifts become the District's property. The acceptance of a gift is not an endorsement by the Board, District, or school of any product, service, activity, or program. The method of recognition is determined by the party accepting the gift.

8:80 Page 1 of 2

LEGAL REF.: 20 U.S.C. §1681 et seq., Title IX of the Education Amendments implemented by

34 C.F.R. Part 106.

105 ILCS 5/16-1.

23 Ill.Admin.Code §200.40.

CROSS REF.: 4:60 (Purchases and Contracts), 4:150 (Facility Management and Building

Programs), 6:10 (Educational Philosophy and Objectives), 6:210 (Instructional

Materials), 7:10 (Equal Educational Opportunities)

ADOPTED:

8:80 Page 2 of 2

Community Relations

Parent Organizations and Booster Clubs

Parent organizations and booster clubs are invaluable resources to the District's schools. While parent organizations and booster clubs have no administrative authority and cannot determine District policy, the Board of Education welcomes their suggestions and assistance.

Parent organizations and booster clubs may be recognized by the Board and permitted to use the District's name, a District school's name, or a District school's team name, or any logo attributable to the District provided they first receive the Superintendent or designee's express written consent. Consent to use one of the above-mentioned names or logos will generally be granted if the organization or club has by-laws containing the following:

- 1. The organization's or club's name and purpose, such as, to enhance students' educational experiences, to help meet educational needs of students, to provide extra athletic benefits to students, to assist specific sports teams or academic clubs through financial support, or to enrich extracurricular activities.
- 2. The rules and procedures under which it operates.
- 3. An agreement to adhere to all Board policies and administrative procedures.
- 4. A statement that membership is open and unrestricted, meaning that membership is open to all parents/guardians of students enrolled in the school, District staff, and community members.
- 5. A statement that the District is not, and will not be, responsible for the organization's or club's business or the conduct of its members, including on any organization or club websites or social media accounts.
- 6. An agreement to maintain and protect its own finances.
- 7. A recognition that money given to a school cannot be earmarked for any particular expense. Booster clubs may make recommendations, but cash or other valuable consideration must be given to the District to use at its discretion. The Board's legal obligation to comply with Title IX by providing equal athletic opportunity for members of both genders will supersede an organization or club's recommendation.

Permission to use one of the above-mentioned names or logos may be rescinded at any time and does not constitute permission to act as the District's representative. At no time does the District accept responsibility for the actions of any parent organization or booster club regardless of whether it was recognized and/or permitted to use any of the above-mentioned names or logos. The Superintendent shall designate an administrative staff member to serve as the recognized liaison to parent organizations or booster clubs. The liaison will serve as a resource person and provide information about school programs, resources, policies, problems, concerns, and emerging issues. Building staff will be encouraged to participate in the organizations.

CROSS REF.: 8:80 (Gifts to the District)

ADOPTED:

8:90 Page 1 of 1

Community Relations

Parental Involvement

In order to assure collaborative relationships between students' families and the District, and to enable parents/guardians to become active partners in their children's education, the Superintendent shall:

- 1. Keep parents/guardians thoroughly informed about their child's school and education.
- 2. Encourage parents/guardians to be involved in their child's school and education.
- 3. Establish effective two-way communication between parents/guardians and the District.
- 4. Seek input from parents/guardians on significant school-related issues.
- 5. Inform parents/guardians on how they can assist their children's learning.

The Superintendent shall periodically report to the Board of Education on the implementation of this policy.

CROSS REF.: 6:170 (Title I Programs), 6:250 (Community Resource Persons and Volunteers),

8:10 (Connection with the Community), 8:90 (Parent Organizations and Booster

Clubs)

ADOPTED:

8:95 Page 1 of 1

Community Relations

Relations with Other Organizations and Agencies

The District shall cooperate with other organizations and agencies, including but not limited to:

- County Health Department
- Law enforcement agencies
- Fire authorities
- Planning authorities
- Zoning authorities
- Illinois Emergency Management Agency (IEMA), local organizations for civil defense, and other appropriate disaster relief organizations concerned with civil defense
- Other school districts

CROSS REF.: 1:20 (District Organization, Operations, and Cooperative Agreements), 4:170

(Safety), 4:180 (Pandemic Preparedness; Management; and Recovery), 5:90 (Abused and Neglected Child Reporting), 7:150 (Agency and Police Interviews)

ADOPTED:

8:100 Page 1 of 1

Community Relations

Public Suggestions and Concerns

The Board of Education is interested in receiving suggestions and concerns from members of the community. Any individual may make a suggestion or express a concern by contacting any District or School office. Community members who e-mail the District or any District employee or board member are expected to abide by the standards in Board policy 6:235, Access to Electronic Networks, and should, to the extent possible, limit their communications to relevant individuals. All suggestions and/or concerns will be referred to the appropriate level staff member or District administrator who is most able to respond in a timely manner. Each concern or suggestion shall be considered on its merit.

An individual who is not satisfied may file a grievance under Board policy 2:260, *Uniform Grievance Procedure*. The Board encourages, but does not require, individuals to follow the channels of authority prior to filing a grievance. Neither this policy nor the *Uniform Grievance Procedure* create an independent right to a hearing before the Board.

LEGAL REF.: 115 ILCS 5/14(c-5), Ill. Educational Labor Relations Act.

CROSS REF.: 2:140 (Communications To and From the Board), 2:230 (Public Participation at

Board of Education Meetings and Petitions to the Board), 2:260 (Uniform Grievance Procedure), 3:30 (Chain of Command), 6:235 (Access to Electronic Networks), 6:260 (Complaints About Curriculum, Instructional Materials and

Programs), 8:10 (Connection with the Community)

ADOPTED:

8:110 Page 1 of 1

DECATUR DISTRICT 61 BOARD OF EDUCATION **REGULAR MEETING MINUTES**

DATE/TIME: October 24, 2023 4:30 PM

LOCATION: Keil Administration Building

101 W. Cerro Gordo Street

Decatur, IL 62523

Bill Clevenger, President Jason Dion, Vice President PRESENT:

> Alana Banks (arrived 4:36 PM) Kevin Collins-Brown (arrived 5:05 PM)

Mark Reynolds Al Scheider

Will Wetzel

STAFF: Superintendent Dr. Rochelle Clark, Board Secretary Melissa Bradford, Attorney Luke

Feeney and others

President Clevenger called the meeting to order at 4:30 PM.

TOPIC DISCUSSION ACTION

Executive Session

Call for Closed President Clevenger called the meeting to order and moved into Closed Executive Session to conduct employee discipline hearings and discuss the appointment, employment, compensation, discipline, performance or dismissal of specific employees of the public body, and collective negotiating matters between the Board Session at and representatives of its employees, seconded by Vice President Dion.

Board moved to Closed Executive 4:30 PM.

President Clevenger called for a Roll Call Vote:

Aye: Wetzel, Clevenger, Dion, Reynolds, Scheider

Nay: None

Absent: Banks (arrived at 4:36 PM) and Collins-Brown (arrived 5:05 PM)

Roll Call Vote: 5 Aye, 0 Nay, 2 Absent

Please note: Administration informed the public that Open Session would begin at 7:00 PM instead of 6:30 PM; Closed Session continued an additional 30 minutes.

Returned to **Open Session** President Clevenger moved to return to Open Session, seconded by Mr. Wetzel.

All were in favor.

Open Session at 7:00 PM.

Open Session Continued

President Clevenger noted that the Board of Education had been in Closed Executive Information Session to conduct employee discipline hearings and discuss the appointment, only. employment, compensation, discipline, performance or dismissal of specific employees of the public body, and collective negotiating matters between the Board and representatives of its employees. No action was taken during Closed Executive

Session.

Pledge of **Allegiance Junior Board**

Members

President Clevenger led the Pledge of Allegiance.

President Clevenger administered the "oath of office" to two Junior Board Members: Information Eisenhower High School – A'Zharien Perry only.

MacArthur High School – Lily Rinchuiso

TOPIC____ ____DISCUSSION_ ACTION____

These students will serve as advocates for their student body for the 2023-2024 school year. Please note: The other two Junior Board Members will be sworn in at a future Board of Education meeting.

Approval of Agenda, October 24, 2023

Superintendent Clark recommended the Board of Education approve the October 24, Agenda was 2023 Open Session Board Meeting Agenda as presented.

Approved as presented.

Ms. Banks moved to approve the recommendation, seconded by Mr. Scheider. All were in favor.

District Highlights

Maria Robertson, Director of Community Engagement, introduced Merry Lanker, who was the recipient of the Illinois Art Education Association Junior High/Middle Level Art Educator of the Year 2023. Ms. Lanker noted that she loved teaching art in District 61. She goes above and beyond for her students. She would like to get more art teachers involved with these organizations.

Information only.

Information

only.

Dr. Mistie Rodriguez, Principal of Eisenhower High School, presented and shared information regarding her new administrative team and her staff. Their current goals were as follows:

- 1) Students to class.
- 2) Students to class on-time.
- 3) Have fun.

EHS was off to a positive start and have improved the following:

- Student attendance from 85% to 89%.
- Every subgroup except for one has at least 91% or higher in attendance, which was an increase from last year.
 - This was attributed to the hard work of all staff at EHS.
 - The connections with students.
 - The contacts with parents.

Amanda Seider and Karen Walker helped create the Panther Den, which averages about forty students. This is a fun group of students at all grade levels that consist of athletes and non-athletes that support the entire school. It's a positive atmosphere and lots of fun; they've also built relationships with other schools. The Panther Den is one of the best in the Central State 8 Conference.

Public Participation

President Clevenger noted that during Public Participation, the Board of Education asked for the following:

- Identify oneself and be brief.
- Comments should be limited to 3 minutes.
- Any public comments submitted to the Board Secretary will be included in the record.

_TOPIC______DISCUSSION_____ACTION____

For our listening audience, please note that during any Board of Education meeting and public participation, Board Members do NOT respond and/or comment to public comments; all comments are referred to administration. Furthermore, the Board refrains from referring to specific students or staff members by name, and requests that public commenters refrain from doing so as well. The request that you omit names was made to protect you from allegations of libel or slander or from violations of the Illinois School Student Records Act. It was not intended to shield an employee from criticism.

None at this time.

Board Committee Reports Junior Board Member

None at this time.

Information only.

A'Zharien Perry (AZ) shared information the following:

Information

- High school students from EHS and MHS had the opportunity to attend a college-only. career fair at Richland Community College.
- The EHS Homecoming Parade was a success.
- The EHS Homecoming Dance was a success with over 400 students in attendance. He thanked Amanda Seider, Karen Walker and Dr. Rodriguez for making sure the students had a safe-amazing evening.

Board Discussion

Mr. Scheider asked for the Board Policy Committee to check into the handbook regarding the policies related to the levels of discipline that the Board Members should review. This is in regards to students and staff. Should the Board of Education be involved or just administration when making decisions? Or does the Board of Education involvement begin at the appeal process? President Clevenger also asked for legal counsel's advice regarding the statute.

only. on

Information

Vice President Dion asked if a Board Member asked an administrator for something, was that a directive from the Board or just the individual. Should the Board discuss as a unit and then ask the Superintendent? Ms. Banks replied that she was told that if there was a directive from the staff, the Board Member should send it to the Board Secretary and she would deliver the message to the appropriate person.

Vice President Dion gave the example of solar panels. Should the Board of Education discuss as one unit, then give a directive? Mr. Scheider replied that it was not a directive, it was a question and asked to be looked into.

Vice President Dion questioned if an item took several hours for the administrator, should it be discussed with the Board first? Mr. Scheider replied that the question does not mean that administration has to do it, it's just asking if they would consider it and asking the Board if he or she felt it was a good idea. If Board Members felt as if it was not a good idea, then it dies.

TOPIC DISCUSSION ACTION

Board Discussion Continued

Ms. Banks asked if there was a Board policy related to this conversation.

Superintendent Clark replied that she would review section 02. Vice President Dion only.

noted that he did not think this would be policy, but more of a Board to

Administration relationship.

Dr. Collins-Brown noted that he should not need Board approval to ask for data from administration.

The Board of Education continued the discussion.

Dr. Collins-Brown noted for the record that he goes through the proper channels as well.

President Clevenger noted that the Board should work together and on the same team. The Board Members have a responsibility as a Board and Superintendent Clark has a responsibility to guide the staff. The Board of Education gives an overall big picture directive and the Superintendent moves the organization forward. It was productive to discuss issues amongst the Board of Education.

Dr. Collins-Brown noted that the Board Members have a common goal, but were seven individuals that might not always agree. He asked President Clevenger to not tell him how to vote on certain topics and do not tell him that he needs to support the Superintendent on a certain topic before he knows the topic. He prefers to make his own informed decision. President Clevenger replied that he was not trying to leave him with that impression and he understood there were different opinions. They were all elected to make their own decisions.

Reports from Admins

Kathy Horath, Director of Macon-Piatt Special Education District, shared an update Information regarding the Macon-Piatt Special Education Essential Skills Program. There will be only. a morning session and an afternoon session of the program to help balance the ratio of the existing staff to students. There were eighteen special education vacancies at Hope Academy and nine were in the essential skills program. They were working hard to recruit, but there was a labor shortage.

Dr. Collins-Brown asked if there were any applicants for the positions. Mrs. Horath replied that there were a couple of applicants after the article from the Herald & Review. The counselors talked with high school students regarding job opportunities and the career of education.

Dr. Collins-Brown asked if IEP minutes were going to be met per guideline. Mrs. Horath replied there were conversations with every parent and since they agreed to change the IEP to shorten the school day, the IEP minutes were still the same percentage of the school day, just a shortened day.

_TOPIC_____DISCUSSION_____ACTION____

Mr. Wetzel asked if there was a time frame regarding this change. Mrs. Horath replied that she has an exit plan, but it could not be executed until the vacant positions were filled. It's taking much longer to fill positions, due to the new labor law.

Mr. Reynolds asked if there was other support to help the parents. Mrs. Horath replied that there were not a lot of community agencies that would take students at this level of disability. She would like to develop more options with day cares.

Vice President Dion asked about the trend of students who need this level of support. Mrs. Horath replied it had increased.

Consent Items

Dr. Collins-Brown asked about Consent Item D. a. Grades K, 1, and 2 Instructional Teaching Assistant (update). Was the toileting the volunteer position with the extra stipend? Deanne Hillman, Interim Director of Human Resources, replied that was correct, toileting was not mandatory. A process will be sent to principals and those who were interested would apply and be selected based on seniority, which was part of the bargain. This was specific for grades K, 1 and 2 for those who choose.

Motion Carried. Consent Items were approved as presented.

Mr. Scheider thought that the Board made it clear that they were not interested in the Teaching and Learning Strategist and if someone was brought forth for hire, he would vote against it. Superintendent Clark replied that this was not a new position.

Mr. Wetzel asked if we were legally required to have a motion and second before discussion items. Attorney Luke Feeney noted that some questions could be answered quickly, but if not, it helps to have a motion and a second; the Board could also pull the item from the consent agenda and vote on it separately.

Mary Brady, Director of Teaching and Learning, explained the Teaching and Learning Strategist position, its purpose and how it supported teaching and learning. The positions were not being filled, because the District does not want to pull teachers from the classrooms and there is currently a shortage throughout the District.

Superintendent Clark recommended the Board of Education approve the Consent Items as presented, which included:

- A. Minutes: Open/Closed Meetings October 10, 2023 and Special Open/Closed Meetings October 12, 2023
- B. Monthly Financial Conditions Report
- C. Treasurer's Report
- D. Job Descriptions:
 - a. Grades K, 1, and 2 Instructional Teaching Assistant (update)
 - b. Teaching and Learning Strategist (update)
- E. Job Descriptions (Safety and Security):
 - a. Lead School Security Officer (update)
 - b. Safety and Security Administrator (update)
 - c. School Security Officer Floater (update)

TOPIC DISCUSSION_ ACTION____

d. School Security Officer (update)

Ms. Banks moved to approve the recommendation, seconded by Dr. Collins-Brown.

Hearing no questions, President Clevenger called for a Roll Call Vote: Aye: Dion, Reynolds, Clevenger, Collins-Brown, Scheider, Banks, Wetzel

Nay: None

Roll Call Vote: 7 Aye, 0 Nay, 0 Absent

Custodial **Employee** For the record, Letter F. Consideration and Action on the Possible Termination or Discipline of a Custodial Employee was pulled from the October 24, 2023 Open

Session Board of Education Meeting Agenda.

Information only.

Motion carried.

Agreement for

Derek Jordan

was approved as presented.

Adoption of Resignation Agreement

Superintendent Clark recommended the Board of Education approve/adopt the Resignation Agreement between Dr. Derek Jordan and Decatur Public School District Resignation 61, effective at the close of business day on Tuesday, December 05, 2023 as presented.

Mr. Scheider moved to approve the recommendation, seconded by Vice President

Dion. Hearing no questions, President Clevenger called for a Roll Call Vote: Aye: Scheider, Banks, Reynolds, Wetzel, Clevenger, Dion

Nay: None

Abstain: Collins-Brown

Roll Call Vote: 6 Aye, 0 Nay, 0 Absent, 1 Abstain

Consideration and Action on the Possible **Suspension** a Custodial **Employee**

Superintendent Clark recommended the Board of Education approve the 3-day Suspension without Pay for Robin Anderson, a Custodial Employee, effective October 25, 2023, October 26, 2023 and October 27, 2023 as presented.

without Pay for Ms. Banks moved to approve the recommendation, seconded by Mr. Reynolds.

Dr. Collins-Brown noted that he abstained on Roll Call Item A. Adoption of Resignation Agreement and will abstain on Roll Call Item B. Consideration and Action on the Possible Suspension without Pay for a Custodial Employee because he was not present during the discussions.

Mr. Scheider noted that he was going to vote against Roll Call Item B. Consideration and Action on the Possible Suspension without Pay for a Custodial Employee. He supported the suspension without pay, but not the length of time.

Hearing no questions, President Clevenger called for a Roll Call Vote:

Ave: Banks, Clevenger, Reynolds, Dion

Nay: Scheider and Wetzel Abstain: Collins-Brown

Roll Call Vote: 4 Aye, 2 Nay, 0 Absent, 1 Abstain

Motion carried. Suspension without Pay for Robin Anderson was approved as presented.

Motion carried.

TOPIC	DISCUSSIONACTI	ON
Consideration and Action on the Possible Suspension	Superintendent Clark recommended the Board of Education approve the 5-day Suspension without Pay for Steven Collins, a Custodial Employee, effective October 25, 2023, October 26, 2023, October 27, 2023, October 30, 2023 and October 31, 2023 as presented.	for Steven Collins was
without Pay for a Custodial Employee	Dr. Collins-Brown moved to approve the recommendation, seconded by Ms. Banks.	approved as presented.
Employee	Dr. Collins-Brown noted that he will abstain on Roll Call Item C. Consideration and Action on the Possible Suspension without Pay for a Custodial Employee because he was not present during the discussion.	
	Hearing no questions, President Clevenger called for a Roll Call Vote: Aye: Clevenger, Dion, Reynolds, Wetzel, Scheider, Banks Nay: None	
	Abstain: Collins-Brown Roll Call Vote: 6 Aye, 0 Nay, 0 Absent, 1 Abstain	
Consideration and Action on the Possible Suspension	Superintendent Clark recommended the Board of Education approve the 2-day Suspension without Pay for Johnny McClendon, a School Security Officer, effective October 25, 2023 and October 26, 2023 as presented.	Motion carried. Suspension without Pay for Johnny McClendon
-	Vice President Dion moved to approve the recommendation, seconded by Dr. Collins-Brown. Hearing no questions, President Clevenger called for a Roll Call Vote: Aye: Scheider, Banks, Collins-Brown, Wetzel, Clevenger, Reynolds, Dion	was approved as presented.
	Nay: None Roll Call Vote: 7 Aye, 0 Nay, 0 Absent	
Consideration and Action on the Possible Suspension without Pay	Superintendent Clark recommended the Board of Education approve the 5-day Suspension without Pay for Derek Brown, a Teamster Employee, effective October 25, 2023, October 26, 2023, October 27, 2023, October 30, 2023 and October 31, 2023 as presented.	Motion carried. Suspension without Pay for Derek Brown was approved as
for a Teamster Employee	Ms. Banks moved to approve the recommendation, seconded by Mr. Reynolds. Hearing no questions, President Clevenger called for a Roll Call Vote: Aye: Wetzel, Banks, Scheider, Clevenger, Dion, Reynolds Nay: None	presented.
	Abstain: Collins-Brown (abstain because he was not present during the discussion) Roll Call Vote: 6 Aye, 0 Nay, 0 Absent, 1 Abstain	
Personnel Action Items	Superintendent Clark recommended the Board of Education approve the Personnel Action Items listed in the Memo from Deanne Hillman, Interim Director of Human Resources, and the Human Resources Department as presented.	Motion carried. Personnel Action Items were approved as presented.
	Dr. Collins-Brown moved to approve the recommendation, seconded by Mr. Reynolds. Hearing no questions, President Clevenger called for a Roll Call Vote:	as presented.

TOPIO	CDISCUSSIONACTIO	ON
	Aye: Collins-Brown, Dion, Wetzel, Clevenger, Reynolds, Banks, Scheider Nay: None Roll Call Vote: 7 Aye, 0 Nay, 0 Absent	
Howard G. Buffett Foundation	Superintendent Clark recommended the Board of Education approve the Howard G. Buffett Foundation Donation as presented.	Motion carried Howard G. Buffett
Donation	Ms. Banks moved to approve the recommendation, seconded by Mr. Reynolds.	Foundation Donation
	Dr. Mike Curry, Chief Operational Officer, noted this was an acknowledgement of the donation.	was approved as presented.
	The District thanked the Howard Buffett Foundation for the donation to the students of District 61.	
	Hearing no questions, President Clevenger called for a Roll Call Vote: Aye: Clevenger, Scheider, Reynolds, Collins-Brown, Wetzel, Dion, Banks Nay: None Roll Call Vote: 7 Aye, 0 Nay, 0 Absent	
MOU between DPS 61 and the DEA Counselors	Superintendent Clark recommended the Board of Education approve the Memorandum of Understanding (MOU) between Decatur Public School District 61 and the Decatur Education Association Counselors, as presented.	Motion carried MOU between DPS 61 and the DEA
	Dr. Collins-Brown moved to approve the recommendation, seconded by Ms. Banks. Hearing no questions, President Clevenger called for a Roll Call Vote: Aye: Scheider, Banks, Dion, Wetzel, Clevenger, Reynolds, Collins-Brown Nay: None Roll Call Vote: 7 Aye, 0 Nay, 0 Absent	Counselors was approved as presented.
Raptor Enhancement	Superintendent Clark recommended the Board of Education approve the Raptor Enhancement Contracts, as presented.	Motion carried Raptor
Contracts	Dr. Collins-Brown moved to approve the recommendation, seconded by Ms. Banks.	Enhancement Contracts were approved
	Valdimir Talley, Safety and Security Administrator, noted that the system will track the individuals time along with a deeper dive into background checks. His department would manage at this time.	as presented.
	Hearing no questions, President Clevenger called for a Roll Call Vote: Aye: Banks, Wetzel, Collins-Brown, Dion, Scheider, Clevenger, Reynolds Nay: None Roll Call Vote: 7 Aye, 0 Nay, 0 Absent	
MOTOTRBO	Superintendent Clark recommended the Board of Education approve the	Motion carried

ION Two-Way MOTOTRBO ION Two-Way Security Radios (upgrades), as presented.

TOPIC	DISCUSSIONACT	ION
Security Radios (upgrades)	Ms. Banks moved to approve the recommendation, seconded by Vice President Di Mr. Talley noted that this was a very aggressive and robust communication device. The users would be trained. Mr. Talley will check to see if the District has to be licensed too. Hearing no questions, President Clevenger called for a Roll Call Vote: Aye: Dion, Scheider, Clevenger, Collins-Brown, Reynolds, Banks, Wetzel Nay: None Roll Call Vote: 7 Aye, 0 Nay, 0 Absent	ION Two-Way
Finalsite Website and ParentLink Mass Notification System Three (3) Year Renewal Agreement	Superintendent Clark recommended the Board of Education approve the Finalsite Website and ParentLink Mass Notification System Three (3) Year Renewal Agreement, as presented. Dr. Collins-Brown moved to approve the recommendation, seconded by Ms. Bank Hearing no questions, President Clevenger called for a Roll Call Vote: Aye: Wetzel, Banks, Collins-Brown, Scheider, Dion, Reynolds, Clevenger Nay: None Roll Call Vote: 7 Aye, 0 Nay, 0 Absent Superintendent Clark acknowledged Mary Ann Schloz as Dr. Mary Ann Schloz.	Motion carried. Finalsite Website and ParentLink s. System 3 Year Renewal was approved as presented.
Announcements	The Board of Education and Administration sends condolences to the family of: Robert C. Moore II, who passed away Sunday, October 15, 2023. Mr. Moore was a 1968 graduate of MacArthur High School and a retired physical education and science teacher from Decatur Public Schools.	Information only.
Important Dates	November 10 Interim Progress Reports 11 Veteran's Day Holiday (Saturday) 15 District-wide Half Day of School for ALL Students — Please check with your home school regarding the release time 20 – 21 NO Student Attendance – Students are NOT in Session — NO School for Students — District Offices are OPEN 21 – 22 and 24 – 25 Annual Turkey Tournament at Stephen Decatur Middle School 22 Veteran's Day Holiday Observed in DPS 61 — No School and District Offices are Closed 23 – 24 Thanksgiving Holidays — No School and District Offices are Closed	Information only.

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TOPI	CDISCUSS	SION	_ACTION
	Please see the attached Multicultur regarding the information, please of	ninders & Upcoming Dates ral flyer with upcoming dates. If any contact Jeff Dase, Assistant Superinte ase@dps61.org and/or 217 362-3013.	-
		r meeting of the Board of Education wil 23 at the Keil Administration Building.	
Adjournment	President Clevenger asked for a moti seconded by Mr. Wetzel. All were in	oned to adjourn. Dr. Collins-Brown mo favor.	tioned, Board adjourned a 9:12 PM.
	Bill Clevenger, President	Melissa Bradford, Board Sec	retary



Board of Education Decatur Public School District #61

Date: November 14, 2023	Subject: Freedom of Information Act (FOIA) Report
Initiated By: Melissa Bradford, Board Secretary and District's FOIA Officer	Attachments: FOIAs
Reviewed By: Dr. Rochelle Clark, Superintendent, and Dr. Jay Marino, Assistant Superintendent of Support Services	

BACKGROUND INFORMATION:

Full access to the District's public records is available to any person as provided in the Illinois Freedom of Information Act (FOIA). The Superintendent or designee shall: (1) provide the Board with sufficient information and data to permit the Board to monitor the District's compliance with FOIA and this policy, and (2) report any FOIA requests during the Board's regular meetings along with the status of the District's response. The Board Secretary serves as the District's FOIA Officer and will inform the Board of Education of any FOIA Reports fron the previous month every first Board meeting of the month.

CURRENT CONSIDERATIONS:

Please see the below FOIA Report from the District's FOIA Officer for Decatur Public Schools:

Freedom of Information Act Report

Date	Due	Extension	Requestor/	Topic/	Date
Received	Date	Due Date	Company	Summary	Responded
10/16/23	10/23/23	None.	Clarissa Adkins,	Copy of the surveillance video of the	10/23/23
			DPS Parent	incident that occurred between	
				Benjamin Evans and Dominic Brooks	
				09/29/23 between 9:30am and	
				10:30am in the hall during/around art	
				class at 1 Educational Park Decatur,	
				IL 62526 and any and all letters and	
				documents from District 61 pertaining	
				to SASS intervention or staff having	
				to restrain Dominic since he's been	
				enrolled.	
10/24/23	11/01/23	None.	Reed Sutman,	Detailed payment records regarding	10/31/23
			Decatur Votes	the Summer Programs.	
10/25/23	11/02/23	None.	Reed Sutman,	All emails sent by Board members	11/02/23
			Decatur Votes	yesterday, October 24, 2023 through	
				today October 25, 2023.	
10/25/23	11/02/23	None.	Reed Sutman,	Requests by a 3rd grade Parsons	11/02/23
			Decatur Votes	teacher to get a TA during or leading	
				up to this school year and emails/texts	
				or other communications discussing	
				such a request.	

11/03/23	11/10/23	None.	Reed Sutman, Decatur Votes	All emails sent by Board members on October 13, 2023 and October 14, 2023.	11/10/23	
STAFE DECOMMENDATION.						

STAFF RECOMMENDATION: The Administration respectfully requ wast that the Roard of Education approve this EOIA Pen

ed.



Board of Education Decatur Public School District 61

Date: November 14, 2023	Subject: Monthly Board Bills
Initiated By: Dr. Mike Curry, Chief Operational Officer	Attachments: • Employee Monthly Check Listing (13 Pages) • Employee Out of Line Listing (2 Pages) • Vendor Monthly Check Listing (129 Pages) • Disbursements via ACH (1 Page)
Reviewed By: Dr. Rochelle Clark, Superintendent	
BACKGROUND INFORMATION: Attached is the listing of monthly bills for Board approach of the state	oproval. The total amount of the check register on

Employee Direct Deposit Total

\$25,831.88 Vendor Monthly Total \$5,187,354.39

\$5,213,186.27 **Total**

CURRENT CONSIDERATIONS:

N/A

FINANCIAL CONSIDERATIONS:

N/A

STAFF RECOMMENDATION:

The Administration respectfully requests that the Board of Education approve the Monthly Bills as presented.

RECOMMENDED ACTION:	
_X Approval	
Information	
Discussion	
	BOARD ACTION:

Disbursemen	nt Detail	Listing		CONSOLIDATED ACC		Ū	10/01/2023 - 10/31/202	Sort By:	Check
Fiscal Year: 2023	3-2024		Bank Account:		<u> </u>	oucher Range:			mit: \$0.00
Check Number	Date	Voucher	_	ee Vendor Names Invoice	Exclude Voided Checks Account	L Exclude	Manual Checks Description	✓ include No	on Check Batches Amount
Bank Name:	CONSOLI	DATED ACC	COUNT 2		Bank Account: 2892733		·		
									
NCB	10/31/2023	1144	ISOM, DENISE L	V106821	12.00.1206.0811.0.33	333	2023 MILEAGE MILEAGE	- 2023	\$84.63
NCB	10/31/2023	1144	GRAYNED, ASHLEY M	V114477	10.00.2210.0149.0.33	32	2023 CONF MI CONF MILE	LE - 2023	\$86.20
NCB	10/31/2023	1144	GRAYNED, ASHLEY M	V114477	10.00.2210.0149.0.33	32	TRAVEL – EMPI TRAVEL – EMPI		\$32.13
NCB	10/31/2023	1144	GRAYNED, ASHLEY M	V114477	10.00.2210.0149.0.33	32	2023 CONF MI CONF MILE	LE - 2023	\$86.26
NCB	10/31/2023	1144	GRAYNED, ASHLEY M	V114477	10.00.2210.0149.0.33	32	LUNCH – PART LUNCH – PART		\$75.00
NCB	10/31/2023	1144	GRAYNED, ASHLEY M	V114477	10.00.2210.0149.0.33	32	BREAKFAST – F – BREAKFAST –		\$10.00
NCB	10/31/2023	1144	GRAYNED, ASHLEY M	V114477	10.00.2210.0149.0.33	32	DINNER – PART DINNER – PART	ΓIAL DAY -	\$140.00
NCB	10/31/2023	1144	GRAYNED, ASHLEY M	V114477	10.00.2210.0149.0.33	32	PARKING – PAR	RKING	\$46.00
NCB	10/31/2023	1144	HALE, LINDSAY	V13073	12.00.2211.0810.0.33	333	2023 MILEAGE MILEAGE	- 2023	\$295.4
NCB	10/31/2023	1144	MILLER, SYDNEY	V131943	12.00.2131.0880.0.33	33	2023 MILEAGE MILEAGE	- 2023	\$62.55
NCB	10/31/2023	1144	KOMNICK, ELIZABETH	V139869	12.00.2131.0880.0.33	33	2023 MILEAGE MILEAGE	- 2023	\$191.13
NCB	10/31/2023	1144	DYSON, TERI M	V140811	10.00.2620.0000.0.33	33	2024 MILEAGE MILEAGE	- 2024	\$79.78
NCB	10/31/2023	1144	SWARTHOUT, MATTHEW	/ L V143396	10.00.2660.0110.0.33	33	2023 MILEAGE MILEAGE	- 2023	\$84.17
NCB	10/31/2023	1144	SCHLOZ, MARY A	V186926	10.01.2330.4300.2.33	33	2023 MILEAGE MILEAGE	- 2023	\$68.5
Printed: 10/27/202	23 11:47:	56 AM	Report: rptAPInvoiceCh	neckDetail	2023.1.24				Page: 1

Disburseme	nt Detail	Listing	Bank Name: CON	SOLIDATED ACCOU	NT 2 Date Ran	ge: 10/01/2023 - 10/31/2023 Sort By:	Check
Fiscal Year: 202		J	Bank Account: 2892	2733	Voucher	Range: 1144 - 1144 Dollar Limi	t: \$0.00
Tiscai Tear. 202	.5-2024		✓ Print Employee \	/endor Names	Exclude Voided Checks	Exclude Manual Checks	Check Batches
Check Number	Date	Voucher	Payee	Invoice	Account	Description	Amount
NCB	10/31/2023	1144	CHLEBUS, JILL S	V219538	12.00.1216.0923.0.333	2023 MILEAGE – 2023 MILEAGE	\$59.08
NCB	10/31/2023	1144	JOHNSON, ANNE	V241307	10.50.3850.3705.2.333	2023 MILEAGE – 2023 MILEAGE	\$7.34
NCB	10/31/2023	1144	BONEBRAKE, MICHELLE R	V244915	10.77.2210.4909.2.332	PER DIEM – PER DIEM	\$120.00
NCB	10/31/2023	1144	BONEBRAKE, MICHELLE R	V244915	10.77.2210.4932.2.332	TRAVEL – EMPLOYEE PAID – TRAVEL – EMPLOYEE PAID	\$57.63
NCB	10/31/2023	1144	BONEBRAKE, MICHELLE R	V244915	10.77.2210.4932.2.332	LUNCH – PARTIAL DAY – LUNCH – PARTIAL DAY	\$75.00
NCB	10/31/2023	1144	BONEBRAKE, MICHELLE R	V244915	10.77.2210.4932.2.332	DINNER – PARTIAL DAY – DINNER – PARTIAL DAY	\$175.00
NCB	10/31/2023	1144	BONEBRAKE, MICHELLE R	V244915	10.77.2210.4932.2.332	2023 CONF MILE – 2023 CONF MILE	\$7.07
NCB	10/31/2023	1144	BLACK, MARIANNE	V24730	12.00.2332.0810.0.333	2023 MILEAGE – 2023 MILEAGE	\$116.46
NCB	10/31/2023	1144	RINGEL, MORGAN R	V253699	10.50.3850.3705.2.333	2023 MILEAGE – 2023 MILEAGE	\$21.09
NCB	10/31/2023	1144	PLAIN, TATUM MICHELE	V259615	12.00.2211.0810.0.333	2023 MILEAGE – 2023 MILEAGE	\$432.96
NCB	10/31/2023	1144	OZIER, KATHERINE	V259742	10.93.2130.0000.0.333	2023 MILEAGE – 2023 MILEAGE	\$30.13
NCB	10/31/2023	1144	GAVIN, JOANNE I	V271053	12.00.2132.0880.0.333	2023 MILEAGE – 2023 MILEAGE	\$47.23
NCB	10/31/2023	1144	SANGSTER, KAYLEE N	V273015	10.03.2210.0084.0.333	2023 MILEAGE – 2023 MILEAGE	\$123.73
NCB	10/31/2023	1144	LANE, SABRINA A	V273959	12.00.2132.0880.0.333	2023 MILEAGE – 2023 MILEAGE	\$440.82
NCB	10/31/2023	1144	MORROW, JENNIFER E	V277274	10.82.1100.0005.0.333	2023 MILEAGE – 2023 MILEAGE	\$87.38

Disburseme	nt Detail	Listing		SOLIDATED ACC	= +11 + 1	Range: 10/01/2023 - 10/31/2023 Sort By:	Check
Fiscal Year: 202	3-2024		Bank Account: 2892			ner Range: 1144 - 1144 Dollar Limit ☐ Exclude Manual Checks Include Non 0	
Check Number	Date	Voucher	✓ Print Employee V Payee	Invoice	Exclude Voided Checks Account	■ Exclude Manual Checks ✓ Include Non (Amount
NCB	10/31/2023	1144	REYNOLDS, ALISSA M	V278480	10.85.2130.0000.0.312	REGISTRATION-EMPLOY PAID -	\$79.0
NCB	10/31/2023	1144	REYNOLDS, ALISSA M	V278480	10.85.2130.0000.0.332	2023 CONF MILE - 2023 CONF MILE	\$191.2
NCB	10/31/2023	1144	REYNOLDS, ALISSA M	V278480	10.85.2130.0000.0.332	HOTEL – EMPLOYEE PAID – HOTEL – EMPLOYEE PAID	\$375.2
NCB	10/31/2023	1144	CALDWELL, KRISTI J	V293783	12.00.1207.0812.0.333	2023 MILEAGE – 2023 MILEAGE	\$381.2
NCB	10/31/2023	1144	LILLY, LORI J	V314094	12.00.2140.0880.0.333	2023 MILEAGE – 2023 MILEAGE	\$146.7
NCB	10/31/2023	1144	BLACK, MARIANNE	V314969	12.00.2330.0810.0.410	REIMBURSEMENT – RECEIPT FOR AAC LUNCH AND	\$112.6
NCB	10/31/2023	1144	JELKS, HELENIA N	V323553	10.93.2222.4300.2.333	2023 MILEAGE – 2023 MILEAGE	\$34.9
NCB	10/31/2023	1144	JELKS, HELENIA N	V323553	10.93.2222.4300.2.333	2023 MILEAGE – 2023 MILEAGE	\$29.2
NCB	10/31/2023	1144	JELKS, HELENIA N	V323553	10.93.2222.4300.2.333	2023 MILEAGE – 2023 MILEAGE	\$30.5
NCB	10/31/2023	1144	JELKS, HELENIA N	V323553	10.93.2222.4300.2.333	2023 MILEAGE – 2023 MILEAGE	\$36.0
NCB	10/31/2023	1144	ALLEN, TAMERA	V329982	10.00.2640.0000.0.333	2024 MILEAGE – 2024 MILEAGE	\$66.5
NCB	10/31/2023	1144	ALLEN, TAMERA	V329982	10.00.2640.0000.0.333	2024 MILEAGE – 2024 MILEAGE	\$15.9
NCB	10/31/2023	1144	O'LINC, SANDRA	V342476	12.00.2132.0880.0.333	2023 MILEAGE – 2023 MILEAGE	\$7.4
NCB	10/31/2023	1144	SWARTHOUT, MATTHEW L	V355383	10.00.2660.0110.0.333	2023 MILEAGE – 2023 MILEAGE	\$157.7
NCB	10/31/2023	1144	MARINO, JAY J	V370109	10.01.2210.0123.0.332	LUNCH – PARTIAL DAY – LUNCH – PARTIAL DAY	\$15.0

Disburseme	nt Detail	Listing		CONSOLIDATED ACCO		Range: 10/01/2023 - 10/31/2023 Sort By:	Check
Fiscal Year: 202	3-2024		Bank Account				nit: \$0.00 In Check Batches
Check Number	Date	Voucher	Payee Print Emplo	oyee Vendor Names Invoice	Exclude Voided Checks Account	Exclude Manual Checks Description	Amount
NCB	10/31/2023	1144	MARINO, JAY J	V370109	10.01.2210.0123.0.332		\$35.00
NCB	10/31/2023	1144	MARINO, JAY J	V370109	10.01.2210.0123.0.332	LUNCH – PARTIAL DAY – LUNCH – PARTIAL DAY	\$15.00
NCB	10/31/2023	1144	MARINO, JAY J	V370109	10.01.2210.0123.0.332	DINNER – PARTIAL DAY – DINNER – PARTIAL DAY	\$35.00
NCB	10/31/2023	1144	BONDS, NAREGIS	V37343	10.00.2660.0110.0.333	2024 MILEAGE – 2024 MILEAGE	\$59.6
NCB	10/31/2023	1144	BONDS, NAREGIS	V37343	10.00.2660.0110.0.333	2024 MILEAGE – 2024 MILEAGE	\$46.7
NCB	10/31/2023	1144	BONDS, NAREGIS	V37343	10.00.2660.0110.0.333	2024 MILEAGE – 2024 MILEAGE	\$55.4
NCB	10/31/2023	1144	BONDS, NAREGIS	V37343	10.00.2660.0110.0.333	2024 MILEAGE – 2024 MILEAGE	\$52.79
NCB	10/31/2023	1144	BONDS, NAREGIS	V37343	10.00.2660.0110.0.333	2024 MILEAGE – 2024 MILEAGE	\$51.9 <i>4</i>
NCB	10/31/2023	1144	EMBRY, BRANDON D	V384121	10.00.2660.0110.0.332	2023 CONF MILE – 2023 CONF MILE	\$68.12
NCB	10/31/2023	1144	EMBRY, BRANDON D	V384121	10.00.2660.0110.0.332	PER DIEM – PER DIEM	\$180.00
NCB	10/31/2023	1144	EMBRY, BRANDON D	V384121	10.00.2660.0110.0.332	DINNER – PARTIAL DAY – DINNER – PARTIAL DAY	\$35.00
NCB	10/31/2023	1144	HELM, BRYLAN H	V4033	10.93.2222.4300.2.333	2024 MILEAGE – 2024 MILEAGE	\$59.6
NCB	10/31/2023	1144	HELM, BRYLAN H	V4033	10.93.2222.4300.2.333	2024 MILEAGE – 2024 MILEAGE	\$46.7
NCB	10/31/2023	1144	HELM, BRYLAN H	V4033	10.93.2222.4300.2.333	2024 MILEAGE – 2024 MILEAGE	\$55.4
NCB	10/31/2023	1144	HELM, BRYLAN H	V4033	10.93.2222.4300.2.333	2024 MILEAGE – 2024 MILEAGE	\$52.79

Disburseme	nt Detail	Listing	Bank Name: Co	ONSOLIDATED ACCOU	NT 2 Date Range:	10/01/2023 - 10/31/2023 Sort By:	Check
Fiscal Year: 202		J	Bank Account: 28	392733	Voucher Rang	ge: 1144 - 1144 Dollar Lim	t: \$0.00
1100ai 10ai. 202	0 2024		Print Employee	e Vendor Names	Exclude Voided Checks	ude Manual Checks 🗾 Include Non	Check Batches
Check Number	Date	Voucher	Payee	Invoice	Account	Description	Amount
NCB	10/31/2023	1144	HELM, BRYLAN H	V4033	10.93.2222.4300.2.333	2024 MILEAGE – 2024 MILEAGE	\$51.94
NCB	10/31/2023	1144	HORATH, KATHLEEN R	V403646	12.00.2210.0810.0.332	2023 CONF MILE – 2023 CONF MILE	\$157.20
NCB	10/31/2023	1144	GRAY, LARRY D II	V416877	10.03.2210.4932.2.332	2023 CONF MILE – 2023 CONF MILE	\$226.63
NCB	10/31/2023	1144	BAKER, MALLORY N	V425315	12.00.3700.0851.0.333	2023 MILEAGE – 2023 MILEAGE	\$131.59
NCB	10/31/2023	1144	KINSELLA, CONNIE J	V431622	12.00.2140.0880.0.333	2023 MILEAGE – 2023 MILEAGE	\$148.49
NCB	10/31/2023	1144	THOMPSON, MARISSA N	V451409	12.00.1206.0811.0.333	2023 MILEAGE – 2023 MILEAGE	\$86.07
NCB	10/31/2023	1144	MCCOY, DEVIN A	V451970	10.75.2210.4994.2.332	PER DIEM – PER DIEM	\$2,160.00
NCB	10/31/2023	1144	MCCOY, DEVIN A	V451970	10.75.2210.4994.2.332	2023 CONF MILE – 2023 CONF MILE	\$121.83
NCB	10/31/2023	1144	MCCOY, DEVIN A	V451970	10.75.2210.4994.2.332	2023 CONF MILE – 2023 CONF MILE	\$121.83
NCB	10/31/2023	1144	BRADY, MARY CATHLEEN	V452971	10.03.2210.0084.0.333	2023 MILEAGE – 2023 MILEAGE	\$149.08
NCB	10/31/2023	1144	RODGERS, KATHRYN R	V459107	10.49.2210.4932.2.332	DINNER – PARTIAL DAY – DINNER – PARTIAL DAY	\$70.00
NCB	10/31/2023	1144	RODGERS, KATHRYN R	V459107	10.49.2210.4932.2.332	HOTEL – EMPLOYEE PAID – HOTEL – EMPLOYEE PAID	\$1,525.01
NCB	10/31/2023	1144	TRIMBY, NICHOLAS	V465902	20.93.2540.0601.0.410	SAFETY BOOT – MAINTENANCE – SAFETY	\$200.00
NCB	10/31/2023	1144	HASTINGS, AMANDA M	V472739	10.88.2410.0103.0.333	2023 MILEAGE – 2023 MILEAGE	\$85.87
NCB	10/31/2023	1144	FINLEY, HOLLEY E	V482544	12.00.2132.0880.0.333	2023 MILEAGE – 2023 MILEAGE	\$208.68

2023.1.24

Printed: 10/27/2023

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10/01/2023 - 10/31/2023 Sort By:	Check
<u> </u>	nit: \$0.00
-	n Check Batche
Description	Amoun
2023 MILEAGE – 2023 MILEAGE	\$447.0
2024 MILEAGE – 2024 MILEAGE	\$60.3
2024 MILEAGE – 2024 MILEAGE	\$54.3
2024 MILEAGE – 2024 MILEAGE	\$58.9
2024 MILEAGE – 2024 MILEAGE	\$41.5
2024 MILEAGE – 2024 MILEAGE	\$55.4
DINNER – PARTIAL DAY – DINNER – PARTIAL DAY	\$210.0
LUNCH – PARTIAL DAY – LUNCH – PARTIAL DAY	\$75.0
BREAKFAST – PARTIAL DAY – BREAKFAST – PARTIAL	\$10.0
2023 MILEAGE – 2023 MILEAGE	\$48.6
2023 MILEAGE – 2023 MILEAGE	\$54.1
2023 MILEAGE – 2023 MILEAGE	\$46.7
2024 MILEAGE – 2024 MILEAGE	\$31.4
2023 MILEAGE – 2023 MILEAGE	\$354.5
REIMBURSEMENT- 10/16/2023- QUERIDA	\$137. ⁻
	MILEAGE REIMBURSEMENT-

Disburseme	nt Detail	Listing		CONSOLIDATED ACCO	Date Range:	10/01/2023 - 10/31/2023 Sort By:	Check
Fiscal Year: 202	3-2024	_	Bank Account: 2		Voucher Rang	<u> </u>	
			✓ Print Employe		_	-	n Check Batche
Check Number	Date	Voucher	Payee	Invoice	Account	Description	Amount
NCB	10/31/2023	1144	ELLIS, QUERIDA M	V502758	10.18.2410.0000.0.410	200- PCS BAMBOO MARSHALLOW ROASTING	\$149.8
NCB	10/31/2023	1144	DASE, JEFF	V51281	10.00.2322.0000.0.333	2023 MILEAGE – 2023 MILEAGE	\$26.4
NCB	10/31/2023	1144	DASE, JEFF	V51281	10.00.2322.0000.0.333	2023 MILEAGE – 2023 MILEAGE	\$17.9
NCB	10/31/2023	1144	DASE, JEFF	V51281	10.00.2322.0000.0.333	2023 MILEAGE – 2023 MILEAGE	\$25.0
NCB	10/31/2023	1144	GRAY, LARRY D II	V516456	10.03.2210.0084.0.333	2023 MILEAGE – 2023 MILEAGE	\$502.8
NCB	10/31/2023	1144	FLENNER, ANDREW M	V523706	12.00.2113.0907.0.333	2023 MILEAGE – 2023 MILEAGE	\$181.4
NCB	10/31/2023	1144	KNUTSON, STACEY	V52511	10.03.2210.0084.0.333	2023 MILEAGE – 2023 MILEAGE	\$78.6
NCB	10/31/2023	1144	KRUSE, LORI L	V537380	12.00.1208.0880.0.333	2023 MILEAGE – 2023 MILEAGE	\$191.1
NCB	10/31/2023	1144	ALLEN, CHRISTINE	V547084	12.00.2211.0810.0.333	2023 MILEAGE – 2023 MILEAGE	\$207.8
NCB	10/31/2023	1144	ALLEN, CHRISTINE	V547084	12.00.2211.0870.0.333	2023 MILEAGE – 2023 MILEAGE	\$207.8
NCB	10/31/2023	1144	LILLY, LORI J	V548887	12.00.2140.0880.0.333	2023 MILEAGE – 2023 MILEAGE	\$184.9
NCB	10/31/2023	1144	ENGELGAU, SUSAN	V552055	12.00.2132.0880.0.333	2023 MILEAGE – 2023 MILEAGE	\$149.1
NCB	10/31/2023	1144	ZILZ, CAROL JEAN	V559228	12.00.2132.0880.0.333	2023 MILEAGE – 2023 MILEAGE	\$247.7
NCB	10/31/2023	1144	ALDERSON, ERIN M	V561208	12.00.1206.0811.0.333	2023 MILEAGE – 2023 MILEAGE	\$97.3
NCB	10/31/2023	1144	SWARTHOUT, MATTHEW	L V561871	10.00.2660.0110.0.333	2023 MILEAGE – 2023 MILEAGE	\$208.0
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Disburseme	nt Detail	Listing	Bank Name:	CONSOLIDATED ACC	OUNT 2 Date Ra	nge: 10/01/2023 - 10/31/2023	Sort By: Check
Fiscal Year: 202	3-2024	J	Bank Account:	2892733	Voucher	Range: 1144 - 1144	Dollar Limit: \$0.00
. 10041 1041. 202	.0 202 1		Print Employ	ee Vendor Names	Exclude Voided Checks	Exclude Manual Checks	Include Non Check Batches
Check Number	Date	Voucher	Payee	Invoice	Account	Description	Amount
NCB	10/31/2023	1144	CONN, ELDON K JR	V564061	10.00.2124.0000.0.333	2024 MILEAGE – MILEAGE	2024 \$34.00
NCB	10/31/2023	1144	MAPLE, ANDREA M	V57064	12.00.2332.0810.0.333	2023 MILEAGE – MILEAGE	2023 \$523.34
NCB	10/31/2023	1144	BONDS, NAREGIS	V578330	10.00.2660.0110.0.333	2024 MILEAGE – MILEAGE	2024 \$60.33
NCB	10/31/2023	1144	BONDS, NAREGIS	V578330	10.00.2660.0110.0.333	2024 MILEAGE – MILEAGE	2024 \$54.30
NCB	10/31/2023	1144	BONDS, NAREGIS	V578330	10.00.2660.0110.0.333	2024 MILEAGE – MILEAGE	2024 \$58.99
NCB	10/31/2023	1144	BONDS, NAREGIS	V578330	10.00.2660.0110.0.333	2024 MILEAGE – MILEAGE	2024 \$41.53
NCB	10/31/2023	1144	BONDS, NAREGIS	V578330	10.00.2660.0110.0.333	2024 MILEAGE – MILEAGE	2024 \$52.79
NCB	10/31/2023	1144	MAPLE, ANDREA M	V583413	12.00.2332.0810.0.333	2023 MILEAGE – MILEAGE	2023 \$567.43
NCB	10/31/2023	1144	THOMAS-COX, RHONDA	K V58437	10.03.2210.0084.0.333	2023 MILEAGE – MILEAGE	2023 \$52.27
NCB	10/31/2023	1144	HELM, BRYLAN H	V593319	10.93.2222.4300.2.333	2024 MILEAGE – MILEAGE	2024 \$50.24
NCB	10/31/2023	1144	HELM, BRYLAN H	V593319	10.93.2222.4300.2.333	2024 MILEAGE – MILEAGE	2024 \$45.46
NCB	10/31/2023	1144	HELM, BRYLAN H	V593319	10.93.2222.4300.2.333	2024 MILEAGE – MILEAGE	2024 \$54.37
NCB	10/31/2023	1144	HELM, BRYLAN H	V593319	10.93.2222.4300.2.333	2024 MILEAGE – MILEAGE	2024 \$55.28
NCB	10/31/2023	1144	MURRAY, KELLI M	V597404	10.03.2210.0084.0.333	2023 MILEAGE – MILEAGE	2023 \$158.3
NCB	10/31/2023	1144	STOUT, M BETH	V600121	10.00.2630.0131.0.410	REIMBURSEMENT HEAVY DUTY	- 27-GAL \$23.90

Disburseme	nt Detail	Listing		CONSOLIDATED ACC			ort By: Check
Fiscal Year: 202	3-2024		Bank Account:			_	ollar Limit: \$0.00
Check Number	Date	Voucher	Print Employ Payee	ee Vendor Names Invoice	Exclude Voided Checks Account	Exclude Manual Checks Description	clude Non Check Batches Amount
NCB	10/31/2023	1144	STOUT, M BETH	V600121	10.00.2630.0131.0.410	FLORAL WIRE AND DO	UBLE \$10.97
NCB	10/31/2023	1144	DENDARIARENA, RUTH	V606334	10.50.3850.0180.2.333	2023 MILEAGE – 2023 MILEAGE	\$86.20
NCB	10/31/2023	1144	ELLIOTT, HANNAH R	V6110	10.93.2222.4300.1.333	2023 MILEAGE – 2023 MILEAGE	\$177.5
NCB	10/31/2023	1144	PATRICK, DENISHA D	V61208	10.03.2210.0084.0.333	2023 MILEAGE – 2023 MILEAGE	\$85.74
NCB	10/31/2023	1144	MONTAGUE, PAMELA	V62886	12.00.2191.0879.2.333	2023 MILEAGE – 2023 MILEAGE	\$15.52
NCB	10/31/2023	1144	SPITZZERI, ALFRED A	V638600	12.00.2140.0880.0.333	2023 MILEAGE – 2023 MILEAGE	\$246.80
NCB	10/31/2023	1144	MANUEL, JESSICA L	V662949	12.00.1208.0880.0.333	2023 MILEAGE – 2023 MILEAGE	\$242.22
NCB	10/31/2023	1144	SLEMP, TIMOTHY G	V673259	20.93.2540.0601.0.410	SAFETY BOOT – MAINTENANCE – SAFE	\$188.63 TY
NCB	10/31/2023	1144	ALLEN, CHRISTINE	V674526	12.00.2211.0810.0.333	2023 MILEAGE – 2023 MILEAGE	\$221.26
NCB	10/31/2023	1144	ALLEN, CHRISTINE	V674526	12.00.2211.0870.0.333	2023 MILEAGE – 2023 MILEAGE	\$221.26
NCB	10/31/2023	1144	HENTZ, KENNETH R	V692374	10.93.2540.0105.0.410	SAFETY BOOTS – CUSTODIANS – SAFETY	\$170.00
NCB	10/31/2023	1144	HUNTER, DONNA	V701772	12.00.2191.0879.1.333	2023 MILEAGE – 2023 MILEAGE	\$334.05
NCB	10/31/2023	1144	HACKMAN, JILL K	V712804	12.00.1206.0811.0.333	2023 MILEAGE – 2023 MILEAGE	\$509.39
NCB	10/31/2023	1144	HOWELL, LINDSEY C	V727367	10.12.2130.0000.0.312	REGISTRATION-EMPLO PAID –	Y \$146.00
NCB	10/31/2023	1144	REEDY, MAIRI	V742024	12.00.2132.0880.0.333	2023 MILEAGE – 2023 MILEAGE	\$19.00
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Disburseme	nt Detail	Listing		NSOLIDATED ACC		Range: 10/01/2023 - 10/31/2023 Sort By:	Check
Fiscal Year: 202	3-2024		Bank Account: 289 Print Employee		Vouc Exclude Voided Checks	ther Range: 1144 - 1144 Dollar Limi ☐ Exclude Manual Checks ✓ Include Non	
Check Number	Date	Voucher	Payee	Invoice	Account	Description Description	Amount
NCB	10/31/2023	1144	SCHLOZ, MARY A	V745310	10.01.2210.4932.2.332	2024 CONF MILE - 2024 CONF MILE	\$103.75
NCB	10/31/2023	1144	STINER, PAUL D	V749247	20.93.2540.0601.0.410	SAFETY BOOT – MAINTENANCE – SAFETY	\$200.00
NCB	10/31/2023	1144	PAYNE, MAURICE	V751001	10.00.2660.0110.0.333	2023 MILEAGE – 2023 MILEAGE	\$18.21
NCB	10/31/2023	1144	BIRD, SHARON	V754659	10.03.2210.0084.0.333	2023 MILEAGE – 2023 MILEAGE	\$77.29
NCB	10/31/2023	1144	DONAHUE, MINDY J	V759024	12.00.1208.0880.0.333	2023 MILEAGE – 2023 MILEAGE	\$93.27
NCB	10/31/2023	1144	SCHLOZ, MARY A	V773571	10.01.2330.4300.1.333	2023 MILEAGE – 2023 MILEAGE	\$92.55
NCB	10/31/2023	1144	GAFFRON, LINDA	V795027	12.00.1206.0811.0.333	2023 MILEAGE – 2023 MILEAGE	\$109.19
NCB	10/31/2023	1144	BURCHAM, EMILY M	V795238	10.50.3850.0180.2.333	2023 MILEAGE – 2023 MILEAGE	\$99.56
NCB	10/31/2023	1144	HARRINGTON, STEPHANIE	V795676	38.12.1260.0000.0.699	REIMBURSEMENT – TEACHER REFRESHMENTS FOR	\$241.78
NCB	10/31/2023	1144	HARRINGTON, STEPHANIE	V795676	38.12.1260.0000.0.699	KROGER - SNACKS	\$71.84
NCB	10/31/2023	1144	GANNON, MARY R	V806388	10.03.2210.0084.0.333	2023 MILEAGE – 2023 MILEAGE	\$192.57
NCB	10/31/2023	1144	CONN, ELDON K JR	V822452	10.00.2124.0000.0.333	2023 MILEAGE – 2023 MILEAGE	\$42.64
NCB	10/31/2023	1144	CONN, ELDON K JR	V822452	10.00.2124.0000.0.333	2023 MILEAGE – 2023 MILEAGE	\$41.20
NCB	10/31/2023	1144	CONN, ELDON K JR	V822452	10.00.2124.0000.0.333	2023 MILEAGE – 2023 MILEAGE	\$4.85
NCB	10/31/2023	1144	ROBBINS, SAMANTHA S	V823025	12.00.1207.0812.0.333	2023 MILEAGE – 2023 MILEAGE	\$406.89

Disburseme	nt Detail	Listing	Bank Name:	CONSOLIDATED ACCO	UNT 2 Date Ran	ge: 10/01/2023 - 10/31/2023	Sort By: Check
Fiscal Year: 202	3-2024	Ū	Bank Account:	2892733	Voucher	Range: 1144 - 1144 I	Dollar Limit: \$0.00
113001 1001. 202	0 2024		Print Emplo	yee Vendor Names	Exclude Voided Checks	Exclude Manual Checks	clude Non Check Batches
Check Number	Date	Voucher	Payee	Invoice	Account	Description	Amount
NCB	10/31/2023	1144	SMITH, KATI	V827628	12.00.2132.0880.0.333	2023 MILEAGE – 2023 MILEAGE	3 \$35.1
NCB	10/31/2023	1144	ACKLEY, DYLAN A	V837256	10.00.2660.0110.0.333	2023 MILEAGE – 2023 MILEAGE	\$9.8
NCB	10/31/2023	1144	ST PIERRE, MICHELLE	V846931	12.00.2191.0879.2.333	2023 MILEAGE – 2023 MILEAGE	\$24.8
NCB	10/31/2023	1144	SPATES, PATRICIA	V856895	12.00.2191.0879.1.333	2023 MILEAGE – 2023 MILEAGE	3 \$39.9
NCB	10/31/2023	1144	CLARK, MATTHEW	V861690	10.93.2540.0105.0.410	SAFETY BOOTS – CUSTODIANS – SAFET	\$40.99 Y
NCB	10/31/2023	1144	STINE, JENNIFER E	V863521	12.00.2132.0880.0.333	2023 MILEAGE – 2023 MILEAGE	\$76.9
NCB	10/31/2023	1144	ELLIOTT, HANNAH R	V866466	10.93.2222.4300.1.333	2023 MILEAGE – 2023 MILEAGE	\$44.5
NCB	10/31/2023	1144	LANG, ELIZABETH E	V86670	12.00.2332.0810.0.333	2023 MILEAGE – 2023 MILEAGE	3 \$344.9
NCB	10/31/2023	1144	PATRICK, DENISHA D	V876247	10.03.2210.0084.0.333	2023 MILEAGE – 2023 MILEAGE	\$167.0
NCB	10/31/2023	1144	MARINO, JAY J	V876871	10.00.2322.0000.0.332	2024 CONF MILE - 20 CONF MILE	\$43.3
NCB	10/31/2023	1144	MARINO, JAY J	V876871	10.00.2322.0000.0.332	PARKING – PARKING	\$3.0
NCB	10/31/2023	1144	MARINO, JAY J	V876871	10.00.2322.0000.0.332	PARKING - PARKING	\$8.4
NCB	10/31/2023	1144	BONDS, NAREGIS	V881540	10.00.2660.0110.0.333	2024 MILEAGE – 2024 MILEAGE	\$59.2
NCB	10/31/2023	1144	BONDS, NAREGIS	V881540	10.00.2660.0110.0.333	2024 MILEAGE – 2024 MILEAGE	\$52.6
NCB	10/31/2023	1144	BONDS, NAREGIS	V881540	10.00.2660.0110.0.333	2024 MILEAGE – 2024 MILEAGE	\$53.5
NCB	10/31/2023	1144	BONDS, NAREGIS	V881540	10.00.2660.0110.0.333	2024 MILEAGE – 2024 MILEAGE	\$50.5

Printed: 10/27/2023

Disburseme	nt Detail	Listing	Bank Name:	CONSOLIDATED ACCO	DUNT 2 Date Rar	nge: 10/01/2023 - 10/31/2023 Sort By:	Check
Fiscal Year: 202		3	Bank Account:	2892733	Voucher	Range: 1144 - 1144 Dollar Limi	t: \$0.00
130ai 10ai. 202	.0 2024		Print Emplo	yee Vendor Names	Exclude Voided Checks	Exclude Manual Checks 🗾 Include Non	Check Batche
Check Number	Date	Voucher	Payee	Invoice	Account	Description	Amount
NCB	10/31/2023	1144	BONDS, NAREGIS	V881540	10.00.2660.0110.0.333	2024 MILEAGE – 2024 MILEAGE	\$50.7
NCB	10/31/2023	1144	ESCOBAR, NATASHA	V902789	12.00.1208.0880.0.333	2023 MILEAGE – 2023 MILEAGE	\$95.1
NCB	10/31/2023	1144	LAMB, JARED M	V907451	10.81.1100.0080.0.410	REIMBURSEMENT – STUDENT PBIS ROVER	\$17.5
NCB	10/31/2023	1144	LAMB, JARED M	V907451	10.81.1100.0080.0.410	WALMART SUPPLIES	\$38.1
NCB	10/31/2023	1144	LAMB, JARED M	V907451	10.81.1100.0080.0.410	ALDI SUPPLIES	\$63.6
NCB	10/31/2023	1144	LAMB, JARED M	V907451	10.81.1100.0080.0.410	SAMS CLUB SUPPLIES FOR FAMILY READING NIGHT	\$160.3
NCB	10/31/2023	1144	INGRAM, CORDELL	V910366	10.85.1100.0080.0.410	REIMBURSEMENT – PURCHASE OF PIZZA FOR	\$50.0
NCB	10/31/2023	1144	INGRAM, CORDELL	V910366	10.85.1100.0080.0.410	PURCHASE OF PIZZA FOR STUDENT	\$212.
NCB	10/31/2023	1144	INGRAM, CORDELL	V910366	10.85.1100.0080.0.410	PURCHASE OF PIZZA FOR STUDENT	\$233.0
NCB	10/31/2023	1144	BRAWNER, DUSTIN	V922649	10.93.2540.0105.0.333	2023 MILEAGE – 2023 MILEAGE	\$24.5
NCB	10/31/2023	1144	GOWER, NATALIE K	V928395	10.00.2640.0000.0.640	REIMBURSEMENT – MEMBERSHIP DUES TO THE	\$225.0
NCB	10/31/2023	1144	BIRD, SHARON	V93100	10.03.2210.4909.2.332	2023 CONF MILE – 2023 CONF MILE	\$206.9
NCB	10/31/2023	1144	BIRD, SHARON	V93100	10.03.2210.4909.2.332	DINNER – PARTIAL DAY – DINNER – PARTIAL DAY	\$105.0
NCB	10/31/2023	1144	BIRD, SHARON	V93100	10.03.2210.4909.2.332	LUNCH – PARTIAL DAY – LUNCH – PARTIAL DAY	\$15.0
NCB	10/31/2023	1144	BIRD, SHARON	V93100	10.03.2210.4909.2.332	HOTEL – EMPLOYEE PAID – HOTEL – EMPLOYEE PAID	\$301.0
NCB	10/31/2023	1144	BIRD, SHARON	V93100	10.03.2210.4909.2.332	TRAVEL – EMPLOYEE PAID – TRAVEL – EMPLOYEE PAID	\$7.6

Check	Sort By:	10/01/2023 - 10/31/2023	Date Range:	COUNT 2	CONSOLIDATED AC	Bank Name:	Listing	nt Detail	Disburseme
	Dollar Limit		Voucher Rang			Bank Account:		3-2024	Fiscal Year: 202
Check Batches	Include Non	e Manual Checks	oided Checks 🔲 Exclu	Exc	oyee Vendor Names	Print Emplo			
Amount		Description	unt		Invoice	Payee	Voucher	Date	Check Number
\$192.64	2023	2023 MILEAGE – MILEAGE	3.2220.0100.0.333		V945760	MICHENER, KIM E	1144	10/31/2023	NCB
\$28.43	2023	2023 MILEAGE – MILEAGE	1.2210.0123.0.333		V948772	MANNS, TERESA	1144	10/31/2023	NCB
\$227.09	2023	2023 MILEAGE – MILEAGE	0.2150.0880.0.333		V958167	GRAY, HANNAH S	1144	10/31/2023	NCB
\$66.81	E – 2023	2023 CONF MILE CONF MILE	0.2210.0810.0.332		V958167	GRAY, HANNAH S	1144	10/31/2023	NCB
\$102.97	2024	2024 MILEAGE – MILEAGE	0.2660.0110.0.333		V962562	MUSSON, HANNAH G	1144	10/31/2023	NCB
\$135.65	2023	2023 MILEAGE – MILEAGE	0.1201.0871.0.333		V968390	HAWK, MATTHEW	1144	10/31/2023	NCB
\$32.55	2024	2024 MILEAGE – MILEAGE	0.2510.0104.0.333		V972763	CURRY, MICHAEL	1144	10/31/2023	NCB
\$132.83	2023	2023 MILEAGE – MILEAGE	0.2332.0820.0.333		V975866	KOCHER, LINDSEY S	1144	10/31/2023	NCB
\$25,360.36	Check Total:								
\$25,360.36	Bank Total:	_							

<u>Fund</u>	<u>Amount</u>
10	\$14,389.64
12	\$10,068.47
20	\$588.63
38	\$313.62
Fund Totals:	\$25,360.36

End of Report

Disbursements Grand Total: \$25,360.36

Disbursemer		Listing	Bank Name: C Bank Account: 2	ONSOLIDATED ACC 392733		Date Range: Voucher Range:	10/01/2023 - 10/31/202 1114 - 1114	3 Sort By: Dollar Limit	Check :: \$0.00
Fiscal Year: 2023	3-2024		Print Employe	e Vendor Names	Exclude Voided Checks	Exclud	le Manual Checks	Include Non	Check Batches
Check Number	Date	Voucher	Payee	Invoice	Account		Description		Amount
Bank Name:	CONSOLIC	ATED ACC	COUNT 2		Bank Account: 2892733				
NCB	10/06/2023	1114	TRAEGER, COURTNEY E	V223836	38.22.2201.0000.0	0.699	REIMBURSEMEN DOMINOS PIZZ		\$59.94
NCB	10/06/2023	1114	POWER, JENNIFER M	V424724	38.75.7503.0000.0).699	REIMBURSEMEN – FEMINE PROD		\$22.78
								Check Total:	\$82.72
								Bank Total:	\$82.72
<u>Fund</u> 38			<u>Amount</u> \$82.72						
Fund Totals:			\$82.72						
					End of Report		Disbursements	s Grand Total:	\$82.72

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Disburseme	nt Detail	Listing		CONSOLIDATED ACCO	DUNT 2	Date Range:	10/01/2023 - 10/31/202	,	Check
Fiscal Year: 2023	3-2024		Bank Accoun	t: 2892733 loyee Vendor Names	Exclude Voided Check	Voucher Range	: 1142 - 1142 de Manual Checks	Dollar Limit Include Non	
Check Number	Date	Voucher	-	Invoice	Account		Description		Amount
Bank Name:	CONSOLIE	ATED ACC	COUNT 2	В	Bank Account: 2892733				
NCB	10/27/2023	1142	INNIS, JANE A	V507869	38.12.1260.0000	.0.699	REIMBURSEMEN AND CUBES FO		\$105.00
NCB	10/27/2023	1142	KNUPPEL, SARAH E	V98653	38.50.5099.0000	.0.699	REIMBURSEMEN GARDEN, TEAC	_	\$283.80
								Check Total:	\$388.80
								Bank Total:	\$388.80
<u>Fund</u> 38			<u>Amount</u> \$388.80						
Fund Totals:			\$388.80						
					End of Report		Disbursements	Grand Total:	\$388.80

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Disburseme	nt Detail	Listing	Bank Name: Bank Accoun	CONSOLIDATED ACCO		ate Range: oucher Range	10/01/2023 - 10/31/20 : 1112 - 1144	23 Sort By: Dollar Lim	Check
Fiscal Year: 202	3-2024			loyee Vendor Names	✓ Exclude Voided Checks	_	de Manual Checks		n Check Batche
Check Number	Date	Voucher		Invoice	Account		Description	_	Amoun
Bank Name:	CONSOLI	DATED ACC	COUNT 2	В	ank Account: 2892733				
344853	10/04/2023	1112	VESTA MODULAR	3480	10.11.2540.4993.1.3	319	INVOICE ID: 3 DELIVERY	480 -	\$33,250.0
344853	10/04/2023	1112	VESTA MODULAR	3480	10.11.2540.4993.1.3	319	INSTALLATION	I	\$80,820.0
344853	10/04/2023	1112	VESTA MODULAR	3480	10.11.2540.4993.1.3	319	A & E		\$14,288.0
344853	10/04/2023	1112	VESTA MODULAR	3480	10.11.2540.4993.1.3	319	INVOICE ID: 3 DELIVERY	500;	\$33,250.0
344853	10/04/2023	1112	VESTA MODULAR	3480	10.11.2540.4993.1.3	319	INSTALLATION	I	\$80,820.0
344853	10/04/2023	1112	VESTA MODULAR	3480	10.11.2540.4993.1.3	319	A & E		\$14,288.0
								Check Total:	\$256,716.0
344854	10/06/2023	1113	AMEREN ILLINOIS	V546659	20.01.2540.0688.0.4	466	ELECTRIC DIST	RIBUTION	\$1,629.
344854	10/06/2023	1113	AMEREN ILLINOIS	V546659	20.03.2540.0687.0.4	465	ELECTRIC DIST	TRIBUTION	\$67.
344854	10/06/2023	1113	AMEREN ILLINOIS	V546659	20.03.2540.0688.0.4	466	ELECTRIC DIST	TRIBUTION	\$761.8
344854	10/06/2023	1113	AMEREN ILLINOIS	V546659	20.08.2540.0688.0.4	466	ELECTRIC DIST	TRIBUTION	\$610.0
344854	10/06/2023	1113	AMEREN ILLINOIS	V546659	20.12.2540.0688.0.4	466	ELECTRIC DIST	TRIBUTION	\$8,742.
344854	10/06/2023	1113	AMEREN ILLINOIS	V546659	20.13.2540.0688.0.4	466	ELECTRIC DIST	TRIBUTION	\$2,249.
344854	10/06/2023	1113	AMEREN ILLINOIS	V546659	20.18.2540.0688.0.4	466	ELECTRIC DIST	TRIBUTION	\$2,836.
344854	10/06/2023	1113	AMEREN ILLINOIS	V546659	20.22.2540.0688.0.4	466	ELECTRIC DIST	TRIBUTION	\$3,426.9
344854	10/06/2023	1113	AMEREN ILLINOIS	V546659	20.24.2540.0688.0.4	466	ELECTRIC DIST	TRIBUTION	\$307.
344854	10/06/2023	1113	AMEREN ILLINOIS	V546659	20.42.2540.0688.0.4	466	ELECTRIC DIST	TRIBUTION	\$2,890.9
344854	10/06/2023	1113	AMEREN ILLINOIS	V546659	20.49.2540.0688.0.4	466	ELECTRIC DIST	TRIBUTION	\$2,240.
344854	10/06/2023	1113	AMEREN ILLINOIS	V546659	20.50.2540.0688.0.4	466	ELECTRIC DIST	RIBUTION	\$3,560.
344854	10/06/2023	1113	AMEREN ILLINOIS	V546659	20.60.2540.0688.0.4	466	ELECTRIC DIST	RIBUTION	\$2,182.
344854	10/06/2023	1113	AMEREN ILLINOIS	V546659	20.62.2540.0688.0.4	466	ELECTRIC DIST	RIBUTION	\$1,271.
344854	10/06/2023	1113	AMEREN ILLINOIS	V546659	20.72.2540.0688.0.4	466	ELECTRIC DIST	RIBUTION	\$9,487.
344854	10/06/2023	1113	AMEREN ILLINOIS	V546659	20.75.2540.0688.0.4	466	ELECTRIC DIST	RIBUTION	\$4,061.3
344854	10/06/2023	1113	AMEREN ILLINOIS	V546659	20.77.2540.0688.0.4	466	ELECTRIC DIST	RIBUTION	\$9,014.
344854	10/06/2023	1113	AMEREN ILLINOIS	V546659	20.81.2540.0688.0.4	466	ELECTRIC DIST	RIBUTION	\$9,916.
344854	10/06/2023	1113	AMEREN ILLINOIS	V546659	20.82.2540.0688.0.4	466	ELECTRIC DIST		\$11,230.3
Drintod: 10/27/201	22 11.56	00.414	Panart: rot A Playeis	- Ob I D - (-)	2022 1 24				logo:

Disburseme	nt Detail	Listing	Bank Name: CONSOL Bank Account: 2892733	LIDATED ACCOUNT 2		e Range: 10/ ucher Range: 111	01/2023 - 10/31/202 12 - 1144	3 Sort By: Dollar Limi	Check
Fiscal Year: 202	3-2024		Print Employee Vend		Exclude Voided Checks	Exclude Ma		Include Non	
Check Number	Date	Voucher	Payee	Invoice	Account		Description		Amount
344854	10/06/2023	1113	AMEREN ILLINOIS	V546659	20.85.2540.0688.0.46	6	ELECTRIC DIST	RIBUTION	\$7,958.8
344854	10/06/2023	1113	AMEREN ILLINOIS	V546659	20.99.2540.0688.0.46	6	ELECTRIC DIST	RIBUTION	\$3,464.1
344854	10/06/2023	1113	AMEREN ILLINOIS	V546659	22.00.2540.0810.0.46	6	ELECTRIC DIST	RIBUTION	\$455.4
344854	10/06/2023	1113	AMEREN ILLINOIS	V546659	22.00.2540.0844.0.46	6	ELECTRIC DIST	RIBUTION	\$2,580.8
								Check Total:	\$90,948.96
344855	10/06/2023	1113	AT & T	217 362 2007	10.85.2410.0010.0.34	2	POTS LINES AT	MHS	\$413.7
								Check Total:	\$413.79
344856	10/06/2023	1113	CITY OF DECATUR	V886684	20.93.2540.0651.0.46	4	LOCAL MOTOR FOR NON-DIES		\$125.74
344856	10/06/2023	1113	CITY OF DECATUR	V886684	40.00.2550.0000.0.46	4	INTERNAL BLAN		\$492.54
								Check Total:	\$618.28
344857	10/06/2023	1113	CITY OF DECATUR-WATER	42187736	20.72.2540.0690.0.37	0	HOPE - WATER	/SEWER	\$31.50
								Check Total:	\$31.50
344858	10/06/2023	1113	COMMERCIAL MAIL SERVICES	105.23.09	10.00.2310.0108.0.34	1	BLANKET ORDE	_	\$593.62
							2023-2024, M		
244050	40/00/0000	4440	CLODAL VENDING ODOLID INC	40504	00 00 0004 0000 0 00	0		Check Total:	\$593.62
344859	10/06/2023	1113	GLOBAL VENDING GROUP, INC	16524	38.60.6004.0000.0.69	9	INCY BW NEW (MULTIPLE ACC		\$2,849.87
344859	10/06/2023	1113	GLOBAL VENDING GROUP, INC	16524	38.60.6080.0000.0.69	9	INCY BW NEW (\$1,500.00
0.4.4050	40/00/0000	4440	OLODAL VENDING ODOLID ING	40504	00 00 0000 0000 0 00	0	MULTIPLE ACC	,	#4.070.44
344859	10/06/2023	1113	GLOBAL VENDING GROUP, INC	10524	38.60.6099.0000.0.69	9	INVOICE #1652 BW NEW 2023 S	` '	\$1,370.13
								Check Total:	\$5,720.00
344860	10/06/2023	1113	HICKORY POINT GOLF	DECATURHSGOLF	23 10.85.1532.0505.0.41	0	INVOICE #DECATURHSG	OLF'23 -	\$1,200.00
								Check Total:	\$1,200.00
344861	10/06/2023	1113	HOMEWOOD SUITES CINCIINNATI MIDTOWN	V82084	10.75.2210.4994.2.33	2	RESERVATION I STEP MS MONT		\$1,090.73
344861	10/06/2023	1113	HOMEWOOD SUITES CINCIINNATI MIDTOWN	V82084	10.75.2210.4994.2.33	2	RESERVATION I FOR THE CMST		\$1,327.33
								Check Total:	\$2,418.06

Disbursement Detail Listing Bank Name: CONSOLIDATED ACCOUNT 2 Date Range: 10/01/2023 - 10/31/2023 Sort By: Check Bank Account: 2892733 Voucher Range: 1112 - 1144 Dollar Limit: \$0.00 Fiscal Year: 2023-2024 ✓ Exclude Voided Checks ☐ Include Non Check Batches ✓ Print Employee Vendor Names Exclude Manual Checks Payee Check Number Date Voucher Invoice Account Description Amount IL STATE UNIVERSITY CAREER 20230925-00001 344862 10/06/2023 \$350.00 1113 12.00.2330.0810.0.390 INVOICE 20230925-00001 CTR FOR CAREER FAIR Check Total: \$350.00 344863 10/06/2023 LORIE C FRAME V975579 10.12.2130.0000.0.410 \$27.92 FIRST AID KITS FOR DENNIS 10/06/2023 LORIE C FRAME V975579 344863 10.22.2130.0000.0.410 \$6.44 WATER RESISTANT PILLOW CASE FOR FRANKLIN GROVE 344863 10/06/2023 1113 LORIE C FRAME V975579 10.77.2130.0000.0.410 \$12.98 GARBAGE CAN FOR IOHNS HILL 344863 10/06/2023 1113 LORIE C FRAME V975579 10.82.2130.0000.0.410 FIRST AID KITS FOR \$6.98 AGA-EHS 10/06/2023 344863 LORIE C FRAME V975579 10.85.2130.0000.0.410 FIRST AID KIT AGA-MHS \$6.98 344863 10/06/2023 LORIE C FRAME V975579 \$95.36 10.93.2130.0000.0.410 **LUNCH FOR NURSE AFTER** SCHOL RALLY: LAGONDOLA 344863 10/06/2023 LORIE C FRAME V975579 10.93.2130.0000.0.410 \$60.64 SUPPLIES FOR NURSES AND EHS SCIENCE DEPT. 344863 10/06/2023 1113 LORIE C FRAME V975579 10.93.2130.0000.0.410 \$75.04 PETTY CASH REPLENISHMENT FOR 344863 10/06/2023 LORIE C FRAME V975579 10.93.2130.0000.0.410 \$23.03 SUPPLIES FOR UP-COMING YEAR FOR NURSES 344863 10/06/2023 1113 LORIE C FRAME V975579 10.93.2130.0000.0.410 \$99.21 SUPPLIES FOR NURSES AND AGA BUII DING 344863 10/06/2023 LORIE C FRAME V975579 10.93.2130.0000.0.410 \$69.24 FIRST AID KITS AND PILLOW AND PILLOW CASE 10/06/2023 1113 LORIE C FRAME V975579 344863 10.93.2130.0000.0.410 \$9.76 **SUPPLIES FOR NURSES** Check Total: \$493.58 344864 10/06/2023 1113 REYNDERS, CASEY M V47739 80.00.2362.0201.0.384 \$739.04 TEMPORARY TOTAL DISABILITY - SEPTEMBER 14 Check Total: \$739.04 344865 10/06/2023 1113 SCOVILL ZOO 2302 38.49.4901.0000.0.699 \$225.00 **INVOICE 2302 - MOBILE ZOO PRESENTATION** Check Total: \$225.00 Printed: 10/27/2023 2023.1.24 11:56:09 AM

Disburseme	nt Detail	Listing		NSOLIDATED ACCO	DUNT 2 Date	te Range: 10	0/01/2023 - 10/31/202	23 Sort By:	Check
Fiscal Year: 202	3-2024	J	Bank Account: 289	92733	Voi	ucher Range: 11	112 - 1144	Dollar Lim	it: \$0.00
110001 1001. 202	0 2024		Print Employee	Vendor Names	Exclude Voided Checks	Exclude M	Manual Checks	☐ Include Non	n Check Batches
Check Number	Date	Voucher	Payee	Invoice	Account		Description		Amount
344866	10/06/2023	1113	SEDGWICK CLAIMS MANAGEMENT SVC	7030-11311	80.00.0000.0000.0.99	91	MEDICAL BILL REVIEW – INVOICE #7030–11311		\$8.99
344866	10/06/2023	1113	SEDGWICK CLAIMS MANAGEMENT SVC	7030-11312	80.00.0000.0000.0.99	91			\$8.99
344866	10/06/2023	1113	SEDGWICK CLAIMS MANAGEMENT SVC	7030-11313	80.00.0000.0000.099	91	MEDICAL BILL REVIEW – INVOICE #7030–11313		\$8.99
344866	10/06/2023	1113	SEDGWICK CLAIMS MANAGEMENT SVC	7030-11314	80.00.0000.0000.0.99	91	MEDICAL BILL REVIEW – INVOICE #7030–11314		\$14.65
344866	10/06/2023	1113	SEDGWICK CLAIMS MANAGEMENT SVC	7030-11315	80.00.0000.0000.0.99	91	MEDICAL BILL INVOICE #703		\$16.75
								Check Total:	\$58.37
344867	10/06/2023	1113	VERIZON WIRELESS	9944855817	10.00.2660.0110.0.34		HOTSPOTS		\$390.82
344867	10/06/2023	1113	VERIZON WIRELESS	9944855817	10.00.3700.4300.2.34	45	HOTSPOTS		\$30.00
344867	10/06/2023	1113	VERIZON WIRELESS	9944855817	10.01.1250.4993.1.34	45	HOTSPOTS		\$180.00
344867	10/06/2023	1113	VERIZON WIRELESS	9944855817	20.08.2540.0601.0.34	45	HOTSPOTS		\$15.00
								Check Total:	\$615.82
344868	10/06/2023	1113	WINDSTREAM	75947146	10.01.2540.0107.0.34		LONG DISTAN	CE	\$465.83
344868	10/06/2023	1113	WINDSTREAM	75947146	10.01.2540.0107.0.34		LONG DISTAN	CE	(\$0.01)
344868	10/06/2023	1113	WINDSTREAM	75947146	10.22.2410.0000.0.34		LONG DISTAN	CE	\$0.38
344868	10/06/2023	1113	WINDSTREAM	75947146	10.49.2410.0000.0.34	42	LONG DISTAN	CE	\$0.46
344868	10/06/2023	1113	WINDSTREAM	75947146	10.72.2540.0107.0.34	42	LONG DISTAN	CE	\$0.93
344868	10/06/2023	1113	WINDSTREAM	75947146	10.82.2540.0107.0.34	42	LONG DISTAN	CE	\$0.08
								Check Total:	\$467.67
344869	10/06/2023	1113	WM CORPORATE SERVICE INC	S, 0124284-2754	1-1 10.01.2540.0109.0.32	21	GARBAGE/REC	YCLING	\$406.19
344869	10/06/2023	1113	WM CORPORATE SERVICE INC	S, 0124284-2754	1-1 10.03.2540.0109.0.32	21	GARBAGE/REC	YCLING	\$136.50
344869	10/06/2023	1113	WM CORPORATE SERVICE INC	•	1-1 10.08.2540.0109.0.32	21	GARBAGE/REC	YCLING	\$208.31
344869	10/06/2023	1113	WM CORPORATE SERVICE INC	S, 0124284-2754	1-1 10.08.2540.0109.0.32	21	GARBAGE/REC	YCLING	\$45.50
344869	10/06/2023	1113	WM CORPORATE SERVICE INC	S, 0124284-2754	10.12.2540.0109.0.32	21	GARBAGE/REC	YCLING	\$690.64
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Disburseme	nt Detail	Listing		SOLIDATED ACCOUN		e Range: 10/01/2023 - 10/31/20	23 Sort By:	Check
Fiscal Year: 202	3-2024		Bank Account: 28927			icher Range: 1112 - 1144	Dollar Limi	·
Chaal Number	Data	\/aahar	✓ Print Employee Ve		Exclude Voided Checks	Exclude Manual Checks	☐ Include Non	
Check Number	Date	Voucher	Payee	Invoice	Account	Description		Amount
344869	10/06/2023	1113	WM CORPORATE SERVICES, INC	0124284-2754-1	10.13.2540.0109.0.32	1 GARBAGE/REC	CYCLING	\$597.6
344869	10/06/2023	1113	WM CORPORATE SERVICES, INC	0124284-2754-1	10.18.2540.0109.0.32	1 GARBAGE/REC	YCLING	\$467.5
344869	10/06/2023	1113	WM CORPORATE SERVICES, INC	0124284-2754-1	10.22.2540.0109.0.32	1 GARBAGE/REC	YCLING	\$551.0
344869	10/06/2023	1113	WM CORPORATE SERVICES, INC	0124284-2754-1	10.42.2540.0109.0.32	1 GARBAGE/REC	YCLING	\$503.0
344869	10/06/2023	1113	WM CORPORATE SERVICES, INC	0124284-2754-1	10.49.2540.0109.0.32	1 GARBAGE/REC	YCLING	\$625.2
344869	10/06/2023		WM CORPORATE SERVICES, INC	0124284-2754-1	10.50.2540.0109.0.32	0, 11,0,7,02,7,120	YCLING	\$503.1
344869	10/06/2023	1113	WM CORPORATE SERVICES, INC	0124284-2754-1	10.60.2540.0109.0.32	G, W.B, NGE, NEC	YCLING	\$777.
344869	10/06/2023	1113	WM CORPORATE SERVICES, INC	0124284-2754-1	10.62.2540.0109.0.32	0, 11,0,7,02,7,120	YCLING	\$535.
344869	10/06/2023		WM CORPORATE SERVICES, INC	0124284-2754-1	10.72.2540.0109.0.32	G, W.B, NGE, NEC	YCLING	\$773.
344869	10/06/2023	1113	WM CORPORATE SERVICES, INC	0124284-2754-1	10.75.2540.0109.0.32	G, W.B, NGE, NEC	YCLING	\$722.
344869	10/06/2023		WM CORPORATE SERVICES, INC	0124284-2754-1	10.77.2540.0109.0.32	J	YCLING	\$680.
344869	10/06/2023	1113	WM CORPORATE SERVICES, INC	0124284-2754-1	10.81.2540.0109.0.32	G, W.B, NGE, NEC		\$945.
344869	10/06/2023	1113	WM CORPORATE SERVICES, INC	0124284-2754-1	10.82.2540.0109.0.32			\$921.
344869	10/06/2023		WM CORPORATE SERVICES, INC	0124284-2754-1	10.85.2540.0109.0.32	0, 11,0,7,02,7,120	YCLING	\$922.
344869	10/06/2023	1113	WM CORPORATE SERVICES, INC	0124284-2754-1	10.99.2540.0109.0.32	0, 11,0,7,02,7,120	YCLING	\$127.
344869	10/06/2023		WM CORPORATE SERVICES, INC	0124284-2754-1	10.99.2540.0109.0.32	0, 11,0,7,02,7,120	YCLING	\$146.
344869	10/06/2023	1113	WM CORPORATE SERVICES, INC	0124284-2754-1	12.00.2540.0810.0.32	G, W.B, NGE, NEC	YCLING	\$254.
344869	10/06/2023	1113	WM CORPORATE SERVICES, INC	0124284-2754-1	12.00.2540.0844.0.32	1 GARBAGE/REC		\$44.8
344870	10/06/2023	1120	D F T A #4324	V401057	10.00.0000.0000.0.06	8 DUES – DECAT FEDERATION (\$11,585.0 \$5,763.
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Check	Sort By:	10/01/2023 - 10/31/2023	Date Range:	OUNT 2	CONSOLIDATED ACC	Bank Name:	Listing	nt Detail	Disburseme
: \$0.00	Dollar Limit	e: 1112 - 1144	Voucher Range		2892733	Bank Account:	Ū	3-2024	Fiscal Year: 202
Check Batche	☐ Include Non	de Manual Checks	Checks Exclu	Exclude Voided Che	yee Vendor Names	Print Employ		0 202 1	. 10001 1001. 202
Amount		Description		Account	Invoice	Payee	Voucher	Date	Check Number
\$5,763.2 \$20,660.1	Check Total:	DUES - DEA	0.0000.0.064	10.00.0000.000	V261008	DECATUR EDUCATION ASSOCIATION	1120	10/06/2023	344871
\$20,660.1	Check Total:	-							
\$1,504.4		DUES – DESPA	0.0000.0.067	10.00.0000.000	IAL V704366	DECATUR EDUCATIONA SUPPORT	1120	10/06/2023	344872
\$1,504.4	Check Total:	-							
\$33.0		**REPLENISH PE APPLIANCE MAF	0.0225.0.410	10.81.2560.022	V444271	ANGIE BROWN	1126	10/13/2023	344873
\$10.0		GARVER FEEDS MAINTENANCE	0.0612.0.410	20.13.2540.061	V444271	ANGIE BROWN	1126	10/13/2023	344873
\$76.0		RICHARDS BUIL - ROOF MAINTE	0.0614.0.410	20.72.2540.061	V444271	ANGIE BROWN	1126	10/13/2023	344873
\$7.9		RURAL KING – H – MONTESSORI	0.0604.0.410	20.77.2540.060	V444271	ANGIE BROWN	1126	10/13/2023	344873
\$23.1		FARM & FLEET - SUPPLY- AG ED	0.0607.0.410	20.93.2540.060	V444271	ANGIE BROWN	1126	10/13/2023	344873
\$28.0		DOLLAR GENER CUSTODIAL SUF	0.0610.0.410	20.93.2540.061	V444271	ANGIE BROWN	1126	10/13/2023	344873
\$11.0		DOLLAR GENER CUSTODIAL SUF	0.0610.0.410	20.93.2540.061	V444271	ANGIE BROWN	1126	10/13/2023	344873
\$36.6		GARVER FEEDS SUPPLY – OATS	0.0612.0.410	20.93.2540.061	V444271	ANGIE BROWN	1126	10/13/2023	344873
\$67.9		RURAL KING – O MAINTENANCE	0.0612.0.410	20.93.2540.061	V444271	ANGIE BROWN	1126	10/13/2023	344873
\$26.0		RURAL KING – O MAINTENANCE	0.0612.0.410	20.93.2540.061	V444271	ANGIE BROWN	1126	10/13/2023	344873
\$3.9		FARM & FLEET - MAINTENANCE	0.0613.0.410	20.93.2540.061	V444271	ANGIE BROWN	1126	10/13/2023	344873
\$45.0		BROWN'S TRUC ACCESSORIES –	0.0650.0.410	20.93.2540.065	V444271	ANGIE BROWN	1126	10/13/2023	344873

Check	,	10/01/2023 - 10/31/2023	e Range:		IDATED ACCOUNT 2		sting	Detail Lis	ement	Disburser
•	Dollar Limit		cher Range		ar Namaa 🗔 🗔	Bank Account: 2892733		24	2023-2	iscal Year:
Amount		de Manual Checks Description	Exclud	clude Voided Checks Account	or Names 🗾 Ex	Print Employee Vend avee	ucher Pa	e Voi	er D	Check Numbe
\$17.7		FARM & FLEET - GARFIELD/DENI	0	60.11.2530.0713.0.410	V444271	NGIE BROWN				
\$7.5	ELD	RP LUMBER – DENNIS/GARFIE	0	60.11.2530.0713.0.410	V444271	NGIE BROWN	1126 AN	3/2023	4873 10	3448
\$394.0	Check Total:	-								
\$69.3		NATURAL GAS	5	20.01.2540.0687.0.46	3843866	ONSTELLATION NEWENERGY AS DIV.		3/2023	4874 10	3448
\$59.8		NATURAL GAS	5	20.03.2540.0687.0.465	3843866	ONSTELLATION NEWENERGY AS DIV.		3/2023	4874 10	3448
\$161.5		NATURAL GAS	5	20.08.2540.0687.0.469	3843866	ONSTELLATION NEWENERGY AS DIV.		3/2023	4874 10	3448
\$317.5		NATURAL GAS	5	20.12.2540.0687.0.465	3843866	ONSTELLATION NEWENERGY AS DIV.		3/2023	4874 10	3448
\$230.3		NATURAL GAS	5	20.18.2540.0687.0.465	3843866	ONSTELLATION NEWENERGY AS DIV.		3/2023	4874 10	3448
\$91.0		NATURAL GAS	5	20.24.2540.0687.0.465	3843866	ONSTELLATION NEWENERGY AS DIV.		3/2023	4874 10	3448
\$262.4		NATURAL GAS	5	20.42.2540.0687.0.46	3843866	ONSTELLATION NEWENERGY AS DIV.		3/2023	4874 10	3448
\$147.3		NATURAL GAS	5	20.49.2540.0687.0.46	3843866	ONSTELLATION NEWENERGY AS DIV.		3/2023	4874 10	3448
\$105.8		NATURAL GAS	5	20.50.2540.0687.0.465	3843866	ONSTELLATION NEWENERGY AS DIV.		3/2023	4874 10	3448
\$125.4		NATURAL GAS	5	20.60.2540.0687.0.465	3843866	ONSTELLATION NEWENERGY AS DIV.		3/2023	4874 10	3448
\$82.8		NATURAL GAS	5	20.62.2540.0687.0.46	3843866	ONSTELLATION NEWENERGY AS DIV.		3/2023	4874 10	3448
\$3,349.5		NATURAL GAS	5	20.72.2540.0687.0.46	3843866	ONSTELLATION NEWENERGY AS DIV.		3/2023	4874 10	3448
\$1,510.5		NATURAL GAS	5	20.75.2540.0687.0.46	3843866	ONSTELLATION NEWENERGY AS DIV.		3/2023	4874 10	3448
\$211.2		NATURAL GAS	5	20.81.2540.0687.0.46	3843866	ONSTELLATION NEWENERGY AS DIV.		3/2023	4874 10	3448
\$519.7		NATURAL GAS	5	20.82.2540.0687.0.46	3843866	ONSTELLATION NEWENERGY AS DIV.		3/2023	4874 10	3448
\$262.2		NATURAL GAS	5	20.99.2540.0687.0.465	3843866	ONSTELLATION NEWENERGY AS DIV.		3/2023	4874 10	3448

Disbursemer	nt Detail	Listing	Bank Name: CONSOL	LIDATED ACCO	UNT 2 Date I	Range: 10/01/2023 - 10/31/202	3 Sort By: Check
Fiscal Year: 2023		J	Bank Account: 2892733		Voucl	her Range: 1112 - 1144	Dollar Limit: \$0.00
Tiscal Teal. 2020	J-202 4		Print Employee Vend	lor Names	Exclude Voided Checks	Exclude Manual Checks	☐ Include Non Check Batches
Check Number	Date	Voucher	Payee	Invoice	Account	Description	Amount
344874	10/13/2023	1126	CONSTELLATION NEWENERGY GAS DIV.	3843866	22.00.2540.0810.0.465	NATURAL GAS	\$38.82
344874	10/13/2023	1126	CONSTELLATION NEWENERGY GAS DIV.	3843866	22.00.2540.0844.0.465	NATURAL GAS	\$219.96
							Check Total: \$7,765.80
344875	10/13/2023	1126	CONSTELLATION NEWENERGY INC	66248493501	20.01.2540.0688.0.466	ELECTRIC	\$3,158.85
344875	10/13/2023	1126	CONSTELLATION NEWENERGY INC	66248493501	20.03.2540.0688.0.466	ELECTRIC	\$478.71
344875	10/13/2023	1126	CONSTELLATION NEWENERGY INC	66248493501	20.08.2540.0688.0.466	ELECTRIC	\$486.51
344875	10/13/2023	1126	CONSTELLATION NEWENERGY INC	66248493501	20.08.2540.0688.0.466	ELECTRIC	\$231.50
344875	10/13/2023	1126	CONSTELLATION NEWENERGY INC	66248493501	20.12.2540.0688.0.466	ELECTRIC	\$1,764.08
344875	10/13/2023	1126	CONSTELLATION NEWENERGY INC	66248493501	20.12.2540.0688.0.466	ELECTRIC	\$1,709.45
344875	10/13/2023	1126	CONSTELLATION NEWENERGY INC	66248493501	20.12.2540.0688.0.466	ELECTRIC	\$978.75
344875	10/13/2023	1126	CONSTELLATION NEWENERGY INC	66248493501	20.13.2540.0688.0.466	ELECTRIC	\$1,707.84
344875	10/13/2023	1126	CONSTELLATION NEWENERGY INC	66248493501	20.18.2540.0688.0.466	ELECTRIC	\$1,938.99
344875	10/13/2023	1126	CONSTELLATION NEWENERGY INC	66248493501	20.22.2540.0688.0.466	ELECTRIC	\$2,095.56
344875	10/13/2023	1126	CONSTELLATION NEWENERGY INC	66248493501	20.24.2540.0688.0.466	ELECTRIC	\$180.67
344875	10/13/2023	1126	CONSTELLATION NEWENERGY INC	66248493501	20.42.2540.0688.0.466	ELECTRIC	\$1,863.89
344875	10/13/2023	1126	CONSTELLATION NEWENERGY INC	66248493501	20.49.2540.0688.0.466	ELECTRIC	\$1,444.57
344875	10/13/2023	1126	CONSTELLATION NEWENERGY INC	66248493501	20.50.2540.0688.0.466	ELECTRIC	\$2,294.72
344875	10/13/2023	1126	CONSTELLATION NEWENERGY INC	66248493501	20.60.2540.0688.0.466	ELECTRIC	\$1,402.00
344875	10/13/2023	1126	CONSTELLATION NEWENERGY INC	66248493501	20.62.2540.0688.0.466	ELECTRIC	\$810.19
344875	10/13/2023	1126	CONSTELLATION NEWENERGY INC	66248493501	20.72.2540.0688.0.466	ELECTRIC	\$12,241.87
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Disbursemei	nt Detail	Listing		LIDATED ACCC	DUNT 2 D	Date Range:	10/01/2023 - 10/31/202	23 Sort By:	Check
Fiscal Year: 2023	3-2024	J	Bank Account: 289273	3	Ve	oucher Range:		Dollar Lim	·
	0 202 .		Print Employee Ven	dor Names	Exclude Voided Checks	☐ Exclud	e Manual Checks	☐ Include Non	Check Batches
Check Number	Date	Voucher	Payee	Invoice	Account		Description		Amount
344875	10/13/2023	1126	CONSTELLATION NEWENERGY INC	66248493501	20.75.2540.0688.0.4	466	ELECTRIC		\$4,905.04
344875	10/13/2023	1126	CONSTELLATION NEWENERGY INC	66248493501	20.81.2540.0688.0.4	466	ELECTRIC		\$11,113.4°
344875	10/13/2023	1126	CONSTELLATION NEWENERGY INC	66248493501	20.82.2540.0688.0.4	466	ELECTRIC		\$16,832.0
344875	10/13/2023	1126	CONSTELLATION NEWENERGY INC	66248493501	20.85.2540.0688.0.4	466	ELECTRIC		\$9,541.9
344875	10/13/2023	1126	CONSTELLATION NEWENERGY INC	66248493501	20.99.2540.0688.0.4	466	ELECTRIC		\$4,360.07
344875	10/13/2023	1126	CONSTELLATION NEWENERGY INC	66248493501	22.00.2540.0810.0.4	466	ELECTRIC		\$293.52
344875	10/13/2023	1126	CONSTELLATION NEWENERGY INC	66248493501	22.00.2540.0844.0.4	466	ELECTRIC		\$1,663.2
								Check Total:	\$83,497.4
344876	10/13/2023	1126	COTTON STUDENT SERVICES LLC	CSS02235	10.22.1250.4300.2.3	319	INVOICE #CSS("KICK-OFF": EI		\$3,000.00
344876	10/13/2023	1126	COTTON STUDENT SERVICES LLC	CSS02236	10.72.2210.4300.1.3	319	AGREEMENT: F TRAININGS,	PBIS SUMMER	\$8,500.00
344876	10/13/2023	1126	COTTON STUDENT SERVICES LLC	CSS02236.	10.72.2210.4300.2.3	319	INVOICE: AGRI COTTON STUE		\$2,000.00
344876	10/13/2023	1126	COTTON STUDENT SERVICES LLC	CSS02237	10.22.1250.4300.2.3	319	AUGUST 2023 EXTERNAL CO		\$7,500.00
344876	10/13/2023	1126	COTTON STUDENT SERVICES LLC	CSS02238	10.72.2210.4300.2.3	319	INVOICE: AGRI COTTON STUE		\$12,000.00
								Check Total:	\$33,000.00
344877	10/13/2023	1126	GAME TIME % CUNNINGHAM RECREATION	166777-01-01	10.77.2530.4994.2.5	550	QUOTE# 1667 PLAYGROUND		\$107,363.14
344877	10/13/2023	1126	GAME TIME % CUNNINGHAM RECREATION	166780-01-01	10.49.2530.4994.2.5	550	QUOTE# 1667 PLAYGROUND		\$107,363.14
344877	10/13/2023	1126	GAME TIME % CUNNINGHAM RECREATION	166781-01-01	10.15.2530.4994.2.5	550	QUOTE# 1667 PLAYGROUND		\$107,363.14
344877	10/13/2023	1126	GAME TIME % CUNNINGHAM RECREATION	166782-01-01	10.60.2530.4994.2.5	550	QUOTE# 1667 PLAYGROUND		\$107,363.14
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Disburseme	nt Detail	Listing	Bank Name: CONSOL	LIDATED ACCOUNT	2	Date Range:	10/01/2023 - 10/31/202	Sort By:	Check
Fiscal Year: 202		J	Bank Account: 2892733	3		Voucher Range	e: 1112 - 1144	Dollar Limi	
110001 10011 202	0 202 1		Print Employee Vend	dor Names 🗹	Exclude Voided Checks	s 🔲 Exclu	de Manual Checks	☐ Include Non	Check Batches
Check Number	Date	Voucher	Payee	Invoice	Account		Description		Amount
344878	10/13/2023	1126	IAASE.	V134808	12.00.2210.0810.0	0.312	IAASE 2023 FA 10/19–10/20,		\$429,452.56 \$750.00
344878	10/13/2023	1126	IAASE.	V134808	12.00.2210.0810.0	0.312	TRAVIS FRIEDR REPLACING JES		\$375.00
344879	10/13/2023	1126	KROGER CO	V184196	12.00.1220.0879.2	2.410	PURCHASE GIF VOCATIONAL		\$1,125.00 \$150.00
344880	10/13/2023	1126	LARGE UNIT DISTRICT ASSN	1607	10.03.2210.4932.2	2.312	INVOICE 1607 FALL CONFERE		\$150.00 \$398.00
344881	10/13/2023	1126	LEVEL 3 COMMUNICATIONS, LLC	C 660070558	10.00.2660.0110.0	0.342	REPLACING PO#10230351	Check Total:	\$398.00 \$1,846.82
344881	10/13/2023	1126	LEVEL 3 COMMUNICATIONS, LLC	C 660151774	10.00.2660.0110.0	0.327	REPLACING PO#10230530		\$898.73
344882	10/13/2023	1126	LIFE STRATEGIST CONSULTING GROUP LLC	04-8-2023	10.72.2210.4300.	1.319	INVOICE 04.08 PROFESSIONAL	•	\$2,745.55 \$3,000.00
344883	10/13/2023	1126	MCDONALDS RESTAURANT	V985052	12.00.1220.0879.2	2.410	PURCHASE GIF VOCATIONAL :		\$3,000.00 \$235.00
344884	10/13/2023	1126	MEMORIAL EXPRESS CARE	ACCT 55111209051	83 80.00.0000.0000.0	0.991	MEDICAL PAYN PATIENT ACCO		\$235.00 \$191.41
344885	10/13/2023	1126	MEMORIAL OCCUPATIONAL HEALTH CLINIC	141342	80.00.0000.0000.0	0.991	MEDICAL BILL #141342	Check Total:	\$191.41 \$87.50
344886	10/13/2023	1126	SCHOOL OUTFITTERS	INV14007132	10.49.1250.4300.	1.410	Shapes Series Adjustable-h		\$87.50 \$1,004.16

Disburseme	nt Detail	Listing	Bank Name: CC Bank Account: 28	NSOLIDATED ACCOL		Date Range: Voucher Range	10/01/2023 - 10/31/202 e: 1112 - 1144	23 Sort By: Dollar Lim	Check
Fiscal Year: 202	3-2024		Print Employee		✓ Exclude Voided Checks	•	de Manual Checks		ու. ֆս.սս ո Check Batche։
Check Number	Date	Voucher	Payee	Invoice	Account		Description		Amount
344886	10/13/2023	1126	SCHOOL OUTFITTERS	INV14007132	10.49.1250.4300.1	1.410	HALF-MOON ADJUSTABLE-H	IEIGHT	\$1,065.5
344887	10/13/2023	1126	SEDGWICK CLAIMS MANAGEMENT SVC	7030-11250	80.000.0000.0000.0).991	MEDICAL BILL INVOICE #703		\$2,069.75 \$10.28
344887	10/13/2023	1126	SEDGWICK CLAIMS MANAGEMENT SVC	7030-11316	80.000.0000.0000.0).991	MEDICAL BILL INVOICE #703		\$10.3
344887	10/13/2023	1126	SEDGWICK CLAIMS MANAGEMENT SVC	7030-11319	80.000.0000.0000.0).991	MEDICAL BILL INVOICE #703		\$13.09
344887	10/13/2023	1126	SEDGWICK CLAIMS MANAGEMENT SVC	7030-11320	80.000.0000.0000.0).991	MEDICAL BILL INVOICE #703		\$13.09
344887	10/13/2023	1126	SEDGWICK CLAIMS MANAGEMENT SVC	7030-9910049	80.000.0000.0000.0).991	MEDICAL BILL INVOICE #703		\$49.5
344888	10/13/2023	1126	TARGET STORES	V210123	12.00.1220.0879.2	2.410	PURCHASE TAI CARDS FOR VO		\$96.37 \$555.00
344889	10/13/2023	1126	WM CORPORATE SERVICE	S, 1623065-2477-	6 10.21.2540.0109.0).321	INVOICE# 162 – DENNIS KALI		\$555.00 \$187.53
344889	10/13/2023	1126	WM CORPORATE SERVICE INC	S, 1623066-2477-	4 10.72.2540.0109.0).321	INVOICE# 162 - HOPE ACADE		\$187.53
344889	10/13/2023	1126	WM CORPORATE SERVICE INC	S, 1623251-2477-	2 10.77.2540.0109.0).321	INVOICE# 162 - JOHNS HILL -		\$293.94
344889	10/13/2023	1126	WM CORPORATE SERVICE INC	S, 1623717-2477-	2 10.85.2540.0109.0).321	-INVOICE# 1623717-247	7-2 - AG ED	\$117.7°
344890	10/13/2023	1127	GAME TIME % CUNNINGHA RECREATION	M 166779-01-01	10.13.2530.4994.2	2.550	QUOTE# 1667 PLAYGROUND		\$786.7 ⁻ \$107,363.1-
344891	10/13/2023	1128	ROBERTSON CHARTER SC	HOOL V45177	10.90.1115.0189.0).390	2nd QUARTER SCHOOL PER C		\$107,363.14 \$998,382.10

Bank Name: CONSOLIDATED ACCOUNT 2 Date Range: 10/01/2023 - 10/31/2023 Disbursement Detail Listing Sort By: Check Bank Account: 2892733 Voucher Range: 1112 - 1144 Dollar Limit: \$0.00 Fiscal Year: 2023-2024 Exclude Voided Checks ☐ Include Non Check Batches ✓ Print Employee Vendor Names ☐ Exclude Manual Checks Payee Description Check Number Date Voucher Invoice Account Amount Check Total: \$998,382.10 344892 10/18/2023 **ORIENTAL TRADING** 72615138801 10.82.2410.0010.0.319 (\$0.53)\$-1.02 Pro-rated Adjustment Applied -344892 10/18/2023 1130 **ORIENTAL TRADING** 72615138801 10.82.2410.0010.0.319 \$0.05 \$-1.02 Pro-rated Adjustment Applied -344892 10/18/2023 1130 **ORIENTAL TRADING** 72615138801 10.82.2410.0010.0.319 \$157.02 **GIGANTIC PENCIL** ASSORTMENT PZ (288PC) 344892 10/18/2023 1130 **ORIENTAL TRADING** 72615138801 10.82.2410.0010.0.319 (\$14.87)DISCOUNT 344892 10/18/2023 1130 **ORIENTAL TRADING** 72615138801 (\$0.54)10.82.2410.0010.0.410 \$-1.02 Pro-rated Adjustment Applied -344892 10/18/2023 **ORIENTAL TRADING** 72615138801 10.82.2410.0010.0.410 \$160.74 **GIGANTIC PENCIL** ASSORTMENT **ORIENTAL Check Total: \$301.87 10/20/2023 1136 AEP CONNECTIONS, LLC V738599 \$165.00 344893 12.00.2210.0810.0.312 REGISTRATION TO ZOOM INTERACTIVE WEBINAR ON Check Total: \$165.00 344894 10/20/2023 ALLTOWN BUS COMPANY, LLS 1157 & 1161 38.12.1260.0000.0.699 \$1,097.51 **DENNIS** 10/20/2023 344894 ALLTOWN BUS COMPANY, LLS 1157 & 1161 38.13.1301.0000.0.699 \$1,055.63 **BAUM** 344894 10/20/2023 ALLTOWN BUS COMPANY, LLS 1157 & 1161 \$879.38 38.18.1802.0000.0.699 **EXCURSIONS AMERICAN** 344894 10/20/2023 ALLTOWN BUS COMPANY, LLS 1157 & 1161 38.22.2202.0000.0.699 \$1,387.51 FRANKLIN GROVE 10/20/2023 344894 ALLTOWN BUS COMPANY, LLS 1157 & 1161 \$1,278.13 38.49.4901.0000.0.699 **PARSONS** 344894 10/20/2023 ALLTOWN BUS COMPANY, LLS 1157 & 1161 \$559.38 38.72.7280.0000.0.699 **HOPE** 344894 10/20/2023 ALLTOWN BUS COMPANY, LLS 1157 & 1161 38.75.7503.0000.0.699 \$364.38 **EXCURSIONS MONTESSORI** 344894 10/20/2023 ALLTOWN BUS COMPANY, LLS 1157 & 1161 38.75.7598.0000.0.699 \$1,958.15 LINE 5 AND 34 FROM MARCH INVOICE 1157 FROM 10/20/2023 344894 ALLTOWN BUS COMPANY, LLS 1157 & 1161 \$3,233.14 38.75.7598.0000.0.699 **EXCURSIONS MONTESSORI** 344894 10/20/2023 ALLTOWN BUS COMPANY, LLS 1157 & 1161 38.77.7450.0000.0.699 \$545.01 JOHNS HILL 344894 10/20/2023 1136 ALLTOWN BUS COMPANY, LLS 1157 & 1161 38.81.8101.0000.0.699 \$1,630.18 **SDMS** 344894 10/20/2023 ALLTOWN BUS COMPANY, LLS 1157 & 1161 38.81.8102.0000.0.699 \$146.88 **EXCURSIONS SDMS** 344894 10/20/2023 ALLTOWN BUS COMPANY, LLS 1157 & 1161 38.81.8119.0000.0.699 \$823.75 **EXCURSION STL SDMS** 344894 10/20/2023 1136 ALLTOWN BUS COMPANY, LLS 1157 & 1161 38.81.8199.0000.0.699 \$240.45 SDMS EXCURSIONS

Disbursement Detail Listing Bank Name: CONSOLIDATED ACCOUNT 2 Date Range: 10/01/2023 - 10/31/2023 Sort By: Check Bank Account: 2892733 Voucher Range: 1112 - 1144 Dollar Limit: \$0.00 Fiscal Year: 2023-2024 Exclude Voided Checks ☐ Include Non Check Batches ✓ Print Employee Vendor Names ☐ Exclude Manual Checks Payee Amount Check Number Date Voucher Account Description 344894 10/20/2023 1136 ALLTOWN BUS COMPANY, LLS 1157 & 1161 38.82.8272.0000.0.699 \$515.63 EHS 344894 10/20/2023 ALLTOWN BUS COMPANY, LLS 1157 & 1161 38.85.8505.0000.0.699 \$284.38 **EXCURSION MHS** 344894 10/20/2023 1136 ALLTOWN BUS COMPANY, LLS 1157 & 1161 40.12.2554.0070.0.331 \$557.50 **DENNIS** 344894 10/20/2023 ALLTOWN BUS COMPANY, LLS 1157 & 1161 40.12.2554.0550.0.331 \$625.00 **DENNIS** 344894 10/20/2023 1136 ALLTOWN BUS COMPANY, LLS 1157 & 1161 40.12.2556.0000.0.331 \$2,215.01 DENNIS 344894 10/20/2023 ALLTOWN BUS COMPANY, LLS \$265.63 1157 & 1161 40.13.2554.0070.0.331 **INVOICE 1161 FINE ARTS BAUM** 344894 10/20/2023 ALLTOWN BUS COMPANY, LLS 1157 & 1161 40.13.2556.0000.0.331 **BAUM** \$671.26 344894 10/20/2023 ALLTOWN BUS COMPANY, LLS 1157 & 1161 40.18.2554.0550.0.331 \$1,050.00 **BOYS ATHLETICS AMERICAN** 344894 10/20/2023 ALLTOWN BUS COMPANY, LLS \$286.25 1157 & 1161 40.18.2554.0551.0.331 **GIRLS ATHLETICS AMERICAN** 344894 10/20/2023 ALLTOWN BUS COMPANY, LLS 1157 & 1161 40.18.2556.0000.0.331 \$1,726.90 FIELD TRIPS AMERICAN 344894 10/20/2023 ALLTOWN BUS COMPANY, LLS 1157 & 1161 40.22.2554.0070.0.331 \$468.76 FRANKLIN GROVE 344894 10/20/2023 ALLTOWN BUS COMPANY, LLS 1157 & 1161 40.22.2556.0000.0.331 \$970.63 FRANKLIN GROVE 344894 10/20/2023 ALLTOWN BUS COMPANY, LLS 1157 & 1161 40.42.2554.0070.0.331 \$681.25 **MUFFLEY** 344894 10/20/2023 ALLTOWN BUS COMPANY, LLS 1157 & 1161 40.42.2556.0000.0.331 \$521.88 **MUFFLEY** 344894 10/20/2023 ALLTOWN BUS COMPANY, LLS 1157 & 1161 40.49.2554.0070.0.331 \$135.63 **PARSONS** 344894 10/20/2023 ALLTOWN BUS COMPANY, LLS 1157 & 1161 40.49.2556.0000.0.331 \$125.00 **PARSONS** 344894 10/20/2023 ALLTOWN BUS COMPANY, LLS 1157 & 1161 40.60.2554.0070.0.331 \$125.00 **SOUTH SHORES** 344894 10/20/2023 ALLTOWN BUS COMPANY, LLS 1157 & 1161 40.60.2556.0000.0.331 \$3,590.66 **SOUTH SHORES** 344894 10/20/2023 ALLTOWN BUS COMPANY, LLS 1157 & 1161 40.72.2554.0070.0.331 \$573.13 **HOPE** 344894 10/20/2023 ALLTOWN BUS COMPANY, LLS 1157 & 1161 40.72.2556.0000.0.331 \$1,097.51 HOPE 344894 10/20/2023 ALLTOWN BUS COMPANY, LLS 1157 & 1161 40.72.2556.0000.0.331 \$283.13 HOPE 10/20/2023 344894 ALLTOWN BUS COMPANY, LLS 1157 & 1161 40.75.2554.0070.0.331 MONTESSORI \$1,795.64 10/20/2023 344894 ALLTOWN BUS COMPANY, LLS 1157 & 1161 40.75.2554.0550.0.331 \$803.13 MONTESSORI 344894 10/20/2023 ALLTOWN BUS COMPANY, LLS \$125.00 1157 & 1161 40.75.2554.0551.0.331 MONTESSORI 344894 10/20/2023 ALLTOWN BUS COMPANY, LLS 1157 & 1161 40.77.2554.0070.0.331 \$513.13 JOHNS HILL 344894 10/20/2023 ALLTOWN BUS COMPANY, LLS 1157 & 1161 40.77.2554.0550.0.331 \$400.94 JOHNS HILL 10/20/2023 ALLTOWN BUS COMPANY, LLS \$400.94 344894 1157 & 1161 40.77.2554.0551.0.331 JOHNS HILL 10/20/2023 ALLTOWN BUS COMPANY, LLS 344894 1157 & 1161 40.77.2556.0000.0.331 \$1,067.51 JOHNS HILL 344894 10/20/2023 ALLTOWN BUS COMPANY, LLS 1157 & 1161 40.81.2554.0550.0.331 \$1,533.13 **BOYS ATHLETICS SDMS**

Check	2023 Sort By:	10/01/2023 - 10/31/202	ate Range:	D	DATED ACCOUN	: CONSOL	Bank Name	Listing	nt Detail	Disburseme
t: \$0.00	Dollar Limit	e: 1112 - 1144	oucher Range	V		ınt: 2892733	Bank Acco	J	3-2024	Fiscal Year: 202
Check Batches	Include Non	de Manual Checks	☐ Exclu	xclude Voided Checks	or Names 💆	ployee Vend	Print Er		0 2021	110001 1001. 202
Amount		Description		Account	Invoice		Payee	Voucher	Date	Check Number
\$491.8		SDMS	331	40.81.2554.0551.0.	1157 & 1161	IPANY, LLS	ALLTOWN BUS CO	1136	10/20/2023	344894
\$4,112.5		EHS	331	40.82.2554.0550.0.	1157 & 1161	IPANY, LLS	ALLTOWN BUS CO	1136	10/20/2023	344894
\$3,753.7		EHS	331	40.82.2554.0551.0.	1157 & 1161	IPANY, LLS	ALLTOWN BUS CO	1136	10/20/2023	344894
\$560.0		EHS	331	40.82.2555.0048.0.	1157 & 1161	MPANY, LLS	ALLTOWN BUS CO	1136	10/20/2023	344894
\$264.3		DOIP EHS	331	40.82.2556.0149.0.	1157 & 1161	MPANY, LLS	ALLTOWN BUS CO	1136	10/20/2023	344894
\$3,113.1		MHS	331	40.85.2554.0550.0.	1157 & 1161	MPANY, LLS	ALLTOWN BUS CO	1136	10/20/2023	344894
\$3,038.7		MHS	331	40.85.2554.0551.0.	1157 & 1161	IPANY, LLS	ALLTOWN BUS CO	1136	10/20/2023	344894
\$265.63		DOIP MHS	331	40.85.2556.0149.0.	1157 & 1161	//PANY, LLS	ALLTOWN BUS CO	1136	10/20/2023	344894
\$508.1	GARFIELD	FIELD TRIPS C	331	40.88.2556.0000.0.	1157 & 1161	MPANY, LLS	ALLTOWN BUS CO	1136	10/20/2023	344894
\$787.5		ROBERTSON	331	40.90.2554.0550.0.	1157 & 1161	MPANY, LLS	ALLTOWN BUS CO	1136	10/20/2023	344894
\$1,132.5		ROBERTSON	331	40.90.2556.0000.0.	1157 & 1161	MPANY, LLS	ALLTOWN BUS CO	1136	10/20/2023	344894
\$12,355.4		INVOICE#1163 HOPE – JULY BI	331	40.72.2555.0048.0.	1163	MPANY, LLS	ALLTOWN BUS CO	1136	10/20/2023	344894
\$596.8	164 – MHS BOYS - JULY	INVOICE #1164 ATHLETICS – JU	331	40.85.2554.0550.0.	1164	MPANY, LLS	ALLTOWN BUS CO	1136	10/20/2023	344894
\$69,589.5	Check Total:									
\$37,665.6		DENNIS ELEME CONTRACTED	315	10.12.2560.0225.0.	400253700-00026	. SUPPORT	ARAMARK SCHOO SERVICES	1136	10/20/2023	344895
\$2,034.7		DENNIS EXTEN SNACKS/SUPPE	315	10.12.2560.0225.0.	400253700-00026	. SUPPORT	ARAMARK SCHOO SERVICES	1136	10/20/2023	344895
\$2,359.1		BAUM EXTEND SNACKS/SUPPE	315	10.13.2560.0225.0.	400253700-00026	. SUPPORT	ARAMARK SCHOO SERVICES	1136	10/20/2023	344895
\$26,673.3		BAUM ELEMEN ^T CONTRACTED	315	10.13.2560.0225.0.	400253700-00026	. SUPPORT	ARAMARK SCHOO SERVICES	1136	10/20/2023	344895
\$1,931.2		BAUM FRESH F VEGETABLES	410	10.13.2560.4240.2.	400253700-00026	. SUPPORT	ARAMARK SCHOO SERVICES	1136	10/20/2023	344895
\$3,144.2		AMERICAN DRI EXTENDED DA	315	10.18.2560.0225.0.	400253700-00026	. SUPPORT	ARAMARK SCHOO SERVICES	1136	10/20/2023	344895
\$29,486.7		AMERICAN DRI ACADEMY CON	315	10.18.2560.0225.0.	400253700-00026	. SUPPORT	ARAMARK SCHOO SERVICES	1136	10/20/2023	344895

Bank Name: CONSOLIDATED ACCOUNT 2 Date Range: 10/01/2023 - 10/31/2023 Disbursement Detail Listing Sort By: Check Bank Account: 2892733 Voucher Range: 1112 - 1144 Dollar Limit: \$0.00 Fiscal Year: 2023-2024 ☐ Include Non Check Batches ✓ Print Employee Vendor Names Exclude Voided Checks ☐ Exclude Manual Checks Payee Check Number Date Voucher Account Description Amount 344895 10/20/2023 1136 ARAMARK SCHOOL SUPPORT 400253700-000269. 10.18.2560.4240.2.410 \$2,262.31 AMERICAN DREAMER FRESH SERVICES FRUITS & VEGETABLES 344895 10/20/2023 1136 ARAMARK SCHOOL SUPPORT 400253700-000269. 10.22.2560.0225.0.315 \$6,044.15 FRANKLIN GROVE **SERVICES EXTENDED DAY** ARAMARK SCHOOL SUPPORT 344895 10/20/2023 1136 400253700-000269. 10.22.2560.0225.0.315 \$36,167.59 FRANKLIN GROVE **SERVICES ELEMENTARY CONTRACTED** 344895 10/20/2023 1136 ARAMARK SCHOOL SUPPORT 400253700-000269. 10.33.2560.0225.0.315 \$3,006.73 HARRIS ALTERATIVE ED **SERVICES** CONTRACTED MEALS 344895 10/20/2023 1136 ARAMARK SCHOOL SUPPORT 400253700-000269. 10.33.2560.0225.0.315 HARRIS EXTENDED DAY \$256.35 SERVICES SNACKS/SUPPER 344895 10/20/2023 1136 ARAMARK SCHOOL SUPPORT 400253700-000269. 10.42.2560.0225.0.315 \$4,333.84 MUFFLEY EXTENDED DAY SERVICES SNACKS/SUPPER 344895 10/20/2023 1136 ARAMARK SCHOOL SUPPORT 400253700-000269. 10.42.2560.0225.0.315 \$34,178.16 **MUFFLEY ELEMENTARY SERVICES** CONTRACTED MEALS 10/20/2023 1136 ARAMARK SCHOOL SUPPORT 400253700-000269. 344895 10.42.2560.4240.2.410 MUFFLEY FRESH FRUIT & \$2,441.88 **SERVICES VEGETABLES** 344895 10/20/2023 ARAMARK SCHOOL SUPPORT 400253700-000269. 10.49.2560.0225.0.315 \$4,898.60 PARSONS EXTENDED DAY **SERVICES** SNACKS/SUPPER 344895 10/20/2023 ARAMARK SCHOOL SUPPORT 400253700-000269. 10.49.2560.0225.0.315 \$35,640.15 PARSONS ELEMENTARY SERVICES CONTRACTED MEALS 344895 10/20/2023 ARAMARK SCHOOL SUPPORT 400253700-000269. 10.50.2560.0225.0.315 PERSHING PRE-K EXTENDED \$556.75 **SERVICES** DAY SNACKS/SUPPER ARAMARK SCHOOL SUPPORT 344895 10/20/2023 1136 400253700-000269. 10.50.2560.3705.2.410 \$8.603.41 PERSHING SNACKS SERVICES ARAMARK SCHOOL SUPPORT 344895 10/20/2023 400253700-000269. 10.60.2560.0225.0.315 \$25,186.32 **SOUTH SHORES** SERVICES **ELEMENTARY CONTRACTED** 344895 10/20/2023 ARAMARK SCHOOL SUPPORT 400253700-000269. 10.60.2560.0225.0.315 \$3,829.16 SOUTH SHORES EXTENDED SERVICES DAY SNACKS/SUPPER ARAMARK SCHOOL SUPPORT 10.60.2560.4240.2.410 344895 10/20/2023 1136 400253700-000269. \$2,809.93 PARSONS FRESH FRUIT & SERVICES **VEGETABLES**

Check	2023 - 10/31/2023 Sort By:	Range: 10/01/2023 -	Date I	CCOUNT 2	CONSOLIDATED AC	Bank Name:	Listing	nt Detail	Disburseme
\$0.00	- 1144 Dollar Limit:	her Range: 1112 -	Voucl		2892733	Bank Accoun	Ü		Fiscal Year: 202
heck Batches	al Checks 🔲 Include Non (☐ Exclude Manual Che	clude Voided Checks	Ex	yee Vendor Names	Print Emp		0 2024	1130ai 10ai. 202
Amount	Description	Descr	Account		Invoice	Payee	Voucher	Date	Check Number
\$1,998.69	HOPE EXTENDED DAY SNACKS/SUPPER		10.72.2560.0225.0.315	00-000269.	JPPORT 40025370	ARAMARK SCHOOL S SERVICES	1136	10/20/2023	344895
\$50,060.10	HOPE ACADEMY CONTRACTED MEALS		10.72.2560.0225.0.315	00-000269.	JPPORT 40025370	ARAMARK SCHOOL S SERVICES	1136	10/20/2023	344895
\$53,827.55	MONTESSORI ACADEMY OF PEACE CONTRACTED MEALS	_	10.75.2560.0225.0.315	00-000269.	JPPORT 40025370	ARAMARK SCHOOL S SERVICES	1136	10/20/2023	344895
\$10,145.68	MONTESSORI EXTENDED DAY SNACKS/SUPPER	_	10.75.2560.0225.0.315	00-000269.	JPPORT 40025370	ARAMARK SCHOOL S SERVICES	1136	10/20/2023	344895
\$7,618.27	JOHNS HILL EXTENDED DAY SNACKS/SUPPER	-	10.77.2560.0225.0.315	00-000269.	JPPORT 40025370	ARAMARK SCHOOL S SERVICES	1136	10/20/2023	344895
\$51,611.14	JOHN'S HILL MAGNET CONTRACTED MEALS		10.77.2560.0225.0.315	00-000269.	JPPORT 40025370	ARAMARK SCHOOL S SERVICES	1136	10/20/2023	344895
\$38,419.56	S DECATUR MIDDLE SCHOOL CONTRACTED		10.81.2560.0225.0.315	00-000269.	JPPORT 40025370	ARAMARK SCHOOL S SERVICES	1136	10/20/2023	344895
\$716.97	SDMS EXTENDED DAY SNACKS/SUPPER		10.81.2560.0225.0.315	00-000269.	JPPORT 40025370	ARAMARK SCHOOL S SERVICES	1136	10/20/2023	344895
\$47,457.14	INVOICE#400253700-0002 69 EHS CONTRACTED		10.82.2560.0225.0.315	00-000269.	JPPORT 40025370	ARAMARK SCHOOL S SERVICES	1136	10/20/2023	344895
\$58,948.49	MACARTHUR HIGH SCHOOL CONTRACTED MEALS		10.85.2560.0225.0.315	00-000269.	JPPORT 40025370	ARAMARK SCHOOL S SERVICES	1136	10/20/2023	344895
(\$0.01)	MISC. ROUNDING CREDIT	MISC.	10.93.2560.0225.0.315	00-000269.	JPPORT 40025370	ARAMARK SCHOOL S SERVICES	1136	10/20/2023	344895
\$121.50	INVOICE#23158 KELLI MURRAY		10.93.2560.0225.0.412	00-000269.	JPPORT 40025370	ARAMARK SCHOOL S SERVICES	1136	10/20/2023	344895
\$82.50	INVOICE #23159 VALDIMIR TALLEY		10.93.2560.0225.0.412	00-000269.	JPPORT 40025370	ARAMARK SCHOOL S SERVICES	1136	10/20/2023	344895
\$165.00	INVOICE #23160 ANDREA BARRY		10.93.2560.0225.0.412	00-000269.	JPPORT 40025370	ARAMARK SCHOOL S SERVICES	1136	10/20/2023	344895
\$118.50	INVOICE #23161 MELISSA BRADFORD		10.93.2560.0225.0.412	00-000269.	JPPORT 40025370	ARAMARK SCHOOL S SERVICES	1136	10/20/2023	344895

Disburseme	nt Detail	Listing		DLIDATED ACCOUNT 2		0	2023 - 10/31/2023	Sort By:	Check
Fiscal Year: 2023	3-2024		Bank Account: 289273 Print Employee Ver		Vou clude Voided Checks	cher Range: 1112	- 1144	Dollar Lim Include Non	it: \$0.00 Check Batches
Check Number	Date	Voucher	Payee Payee	Invoice	Account	Exclude Maria	Description	j intolude Hell	Amount
344895	10/20/2023	1136	ARAMARK SCHOOL SUPPORT SERVICES	400253700-000269.	10.93.2560.0225.0.412	2	INVOICE #23162 A BROWN	ANGIE	\$1,400.00
344895	10/20/2023	1136	ARAMARK SCHOOL SUPPORT SERVICES	400253700-000269.	10.93.2560.0225.0.412	2	INVOICE #240030 BARRY	ANDREA	\$1,200.00
344895	10/20/2023	1136	ARAMARK SCHOOL SUPPORT SERVICES	400253700-000269.	10.93.2560.0225.0.412	2	INVOICE #240031 ROBERTSON	MARIA	\$141.7
344895	10/20/2023	1136	ARAMARK SCHOOL SUPPORT SERVICES	400253700-000269.	10.93.2560.0225.0.412	2	INVOICE #240032 ELLIS	QUERIDA	\$1,725.00
344895	10/20/2023	1136	ARAMARK SCHOOL SUPPORT SERVICES	400253700-000269.	10.93.2560.0225.0.412	2	INVOICE#2400 M RINGEL	IORGAN	\$1,225.00
344895	10/20/2023	1136	ARAMARK SCHOOL SUPPORT SERVICES	400253700-000269.	10.93.2560.0225.0.412	2	INVOICE #240034 CRYULIK	ANGELA	\$431.25
344895	10/20/2023	1136	ARAMARK SCHOOL SUPPORT SERVICES	400253700-000269.	10.93.2560.0225.0.412	2	INVOICE #240035 BRADFORD	MELISSA	\$118.50
344895	10/20/2023	1136	ARAMARK SCHOOL SUPPORT SERVICES	400253700-000269.	10.93.2560.0225.0.412	2	INVOICE #240036 HULVA WELLNESS		\$258.50
344895	10/20/2023	1136	ARAMARK SCHOOL SUPPORT SERVICES	400253700-000269.	10.93.2560.0225.0.412	2	INVOICE #240037 HULVA WELLNESS		\$341.00
344895	10/20/2023	1136	ARAMARK SCHOOL SUPPORT SERVICES	400253700-000269.	10.93.2560.0225.0.412	2	INVOICE #240038 HULVA WELLNESS		\$269.50
344895	10/20/2023	1136	ARAMARK SCHOOL SUPPORT SERVICES	400253700-000269.	10.93.2560.0225.0.412	2	INVOICE #240039 HULVA WELLNESS		\$203.50
344895	10/20/2023	1136	ARAMARK SCHOOL SUPPORT SERVICES	400253700-000269.	10.93.2560.0225.0.412	2	INVOICE #240040 ROBERTSON	MARIA	\$1,751.75
344895	10/20/2023	1136	ARAMARK SCHOOL SUPPORT SERVICES	400253700-000269.	10.93.2560.0225.0.412	2	INVOICE #240041 HULVA WELLNESS		\$302.50
344895	10/20/2023	1136	ARAMARK SCHOOL SUPPORT SERVICES	400253700-000269.	10.93.2560.0225.0.412	2	INVOICE #240042 HULVA WELLNESS		\$231.00
344895	10/20/2023	1136	ARAMARK SCHOOL SUPPORT SERVICES	400253700-000269.	10.97.2560.0225.0.315	5	PERSHING PRE-K CONTRACTED MEA	ALS	\$1,781.4
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CONSOLIDATED ACCOUNT 2 Disbursement Detail Listing Bank Name: Date Range: 10/01/2023 - 10/31/2023 Sort By: Check Bank Account: 2892733 Dollar Limit: \$0.00 Voucher Range: 1112 - 1144 Fiscal Year: 2023-2024 ✓ Exclude Voided Checks ☐ Exclude Manual Checks ☐ Include Non Check Batches ✓ Print Employee Vendor Names Voucher Payee Date Description Check Number Invoice Account Amount Check Total: \$606,182.16 10/20/2023 344896 1136 AT & T (217) 421 1394 20.77.2540.0669.0.342 \$1,452.46 POTS LINES AT IHMS Check Total: \$1,452.46 344897 10/20/2023 ATLAS TRAVEL 0090889 10.01.2210.0123.0.332 \$505.96 INVOICE # 0090889 CAMISHA MATTHEWS- TO 344897 10/20/2023 1136 ATLAS TRAVEL 0090890 10.01.2210.0123.0.332 \$495.96 INVOICE # 0090890-**RACHEL LINDSEY TO FLY** 10/20/2023 1136 ATLAS TRAVEL 0090891 10.01.2210.0123.0.332 \$495.96 344897 INVOICE # 0090891-DIONDRIA BANNER TO FLY Check Total: \$1,497.88 344898 10/20/2023 IL DEPT OF PUBLIC HEALTH, ID #057320800 80.93.2540.0641.0.312 \$25.00 ASBESTOS WORKER RENEWAL FEE FOR CURRENT 344898 10/20/2023 1136 IL DEPT OF PUBLIC HEALTH, ID #057320800 80.93.2540.0641.0.312 \$25.00 ASBESTOS WORKER RENEWAL FEE FOR CURRENT 344898 10/20/2023 1136 IL DEPT OF PUBLIC HEALTH, ID #057320800 80.93.2540.0641.0.312 \$25.00 ASBESTOS WORKER RENEWAL FEE FOR CURRENT Check Total: \$75.00 1136 IL PRINCIPALS ASSN 432621 344899 10/20/2023 10.82.2210.0123.0.312 \$375.00 INVOICE #432621 FOR PRINCIPAL EVALUATION Check Total: \$375.00 344900 10/20/2023 1136 REYNDERS, CASEY M V583645 80.00.0000.0000.0.991 \$646.66 TEMPORARY TOTAL DISABILITY - 09/30/2023 -Check Total: \$646.66 1136 SILCOFILLINOIS V453071 \$300.00 344901 10/20/2023 12.00.2211.0810.0.312 INVOICE ITC23-092023-0482-0448 344901 10/20/2023 1136 SILCOFILLINOIS V453071 12.00.2211.0810.0.312 \$300.00 INVOICE ITC23-052023-0009-0008 V453071 344901 10/20/2023 1136 SILCOFILLINOIS 12.00.2211.0810.0.312 \$300.00 INVOICE ITC23-092023-0518-0481 Check Total: \$900.00

Disburseme	nt Detail	Listing	Bank Name: CONSO	LIDATED ACCOU	NT 2 Date Range:	10/01/2023 - 10/31/2023 Sort By:	Check
Fiscal Year: 202	3-2024		Bank Account: 2892733	3	Voucher Rar	_	nit: \$0.00
			Print Employee Vene	dor Names [Exclude Voided Checks Exc	clude Manual Checks	n Check Batches
Check Number	Date	Voucher	Payee	Invoice	Account	Description	Amount
344902	10/20/2023	1136	SCRIPPS NATIONAL SPELLING BEE	1000565	10.13.2210.0190.0.640	INVOICE NUMBER SK32-1000565	\$181.07
344902	10/20/2023	1136	SCRIPPS NATIONAL SPELLING BEE	1000565	10.18.2210.0190.0.640	INVOICE NUMBER SK32-1000565	\$181.07
344902	10/20/2023	1136	SCRIPPS NATIONAL SPELLING BEE	1000565	10.42.2210.0190.0.640	INVOICE NUMBER SK32-1000565	\$181.07
344902	10/20/2023	1136	SCRIPPS NATIONAL SPELLING BEE	1000565	10.60.2210.0190.0.640	INVOICE NUMBER SK32-1000565	\$181.08
344902	10/20/2023	1136	SCRIPPS NATIONAL SPELLING BEE	1000565	10.72.2210.0190.0.640	INVOICE NUMBER SK32-1000565	\$181.07
344902	10/20/2023	1136	SCRIPPS NATIONAL SPELLING BEE	1000565	10.75.2210.0190.0.640	INVOICE NUMBER SK32-1000565	\$181.07
344902	10/20/2023	1136	SCRIPPS NATIONAL SPELLING BEE	1000565	10.77.2210.0190.0.640	INVOICE NUMBER SK32-1000565	\$181.07
344902	10/20/2023	1136	SCRIPPS NATIONAL SPELLING BEE	1000576	10.22.2210.0190.0.640	INVOICE NUMBER SK32-1000576	\$182.50
344902	10/20/2023	1136	SCRIPPS NATIONAL SPELLING BEE	1000576	10.49.2210.0190.0.640	INVOICE NUMBER SK32-1000576	\$182.50
344902	10/20/2023	1136	SCRIPPS NATIONAL SPELLING BEE	1000576	10.81.2210.0190.0.640	INVOICE NUMBER SK32-1000576	\$182.50
344902	10/20/2023	1136	SCRIPPS NATIONAL SPELLING BEE	1000579	10.12.2210.0190.0.640	INVOICE NUMBER SK32-1000579	\$187.50
						Check Total:	\$2,002.50
344903	10/20/2023	1136	VERIZON WIRELESS	9946097715	10.00.2660.0110.0.345	CELL PHONES	\$4,072.97
344903	10/20/2023	1136	VERIZON WIRELESS	9946097715	10.00.2660.3695.2.345	CELL PHONES	\$53.76
344903	10/20/2023	1136	VERIZON WIRELESS	9946097715	10.00.3700.4300.2.345	CELL PHONES	\$38.01
344903	10/20/2023	1136	VERIZON WIRELESS	9946097715	10.01.1250.4993.1.345	CELL PHONES	\$53.76
344903	10/20/2023	1136	VERIZON WIRELESS	9946097715	12.00.2330.0810.0.345	CELL PHONES	\$411.33
344903	10/20/2023	1136	VERIZON WIRELESS	9946097715	20.08.2540.0601.0.345	CELL PHONES	\$523.77
344903	10/20/2023	1136	VERIZON WIRELESS	9946097715	20.08.2540.0601.0.345	CELL PHONES	\$161.28
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Disbursement Detail Listing Bank Name: CONSOLIDATED ACCOUNT 2 Date Range: 10/01/2023 - 10/31/2023 Sort By: Check Bank Account: 2892733 Voucher Range: 1112 - 1144 Dollar Limit: \$0.00 Fiscal Year: 2023-2024 ☐ Include Non Check Batches ✓ Print Employee Vendor Names Exclude Voided Checks ☐ Exclude Manual Checks Payee Check Number Date Voucher Invoice Account Description Amount 344903 10/20/2023 1136 **VERIZON WIRELESS** 9946097715. 10.00.2660.0110.0.410 \$29.99 CAS OB COM IP14 BL -I.BRYANT PHONE CASE 344903 10/20/2023 1136 **VERIZON WIRELESS** 9946097715... 10.00.2660.0110.0.345 \$29.99 IP13 GR 128 - Q.PEREZ Check Total: \$5,374.86 344904 10/20/2023 **BLITT AND GAINES PC** V26275 1137 10.00.0000.0000.0.070 WAGE DEDUCTION \$34.61 344904 10/20/2023 BLITT AND GAINES PC V772012 \$276.94 10.00.0000.0000.0.070 WAGE DEDUCTION 344904 10/20/2023 BLITT AND GAINES PC V864727 \$565.60 10.00.0000.0000.0.070 Capital One 344904 10/20/2023 BLITT AND GAINES PC V864727 10.00.0000.0000.0.070 \$1,638.85 LVNV Funding 344904 10/20/2023 BLITT AND GAINES PC V927820 10.00.0000.0000.0.070 \$306.56 WAGE DEDUCTION 344904 10/20/2023 BLITT AND GAINES PC V937999 10.00.0000.0000.0.070 \$216.87 WAGE DEDUCTION 344904 10/20/2023 BLITT AND GAINES PC V978142 10.00.0000.0000.0.070 \$289.51 **WAGE DEDUCTION** 344904 10/20/2023 BLITT AND GAINES PC V984763 10.00.0000.0000.0.070 \$169.65 WAGE DEDUCTION Check Total: \$3,498.59 10/20/2023 **BRITT A BROWN** V355089 344905 1137 10.00.0000.0000.0.070 WAGE DEDUCTION \$454.63 10/20/2023 **BRITT A BROWN** V939861 \$909.26 344905 10.00.0000.0000.0.070 Midwest Credit \$1,363.89 Check Total: 344906 10/20/2023 1137 D F T A #4324 V774209 10.00.0000.0000.0.068 \$5,739.66 **DUES - DECATUR** FEDERATION OF TEACHING \$5,739,66 Check Total: **DECATUR EDUCATION** V267388 10.00.0000.0000.0.064 \$22,431.85 344907 10/20/2023 DUES - DEA **ASSOCIATION** Check Total: \$22,431.85 344908 10/20/2023 1137 DECATUR EDUCATIONAL V689011 10.00.0000.0000.0.067 \$1,532.48 DUES - DESPA SUPPORT Check Total: \$1,532.48 344909 10/20/2023 DECATUR PUBLIC SCHLS V114820 10.00.0000.0000.0.081 \$557.00 **FOUNDATION FOUNDATION** 344909 10/20/2023 1137 **DECATUR PUBLIC SCHLS** V732605 10.00.0000.0000.0.081 \$529.00 **FOUNDATION FOUNDATION** Check Total: \$1,086.00 344910 10/20/2023 1137 **HEAVNER BEYERS & MIHLAR** V168117 \$658.23 10.00.0000.0000.0.070 WAGE DEDUCTION HC 344910 10/20/2023 1137 HEAVNER BEYERS & MIHLAR V365066 \$876.20 10.00.0000.0000.0.070 WAGE DEDUCTION LLC 20 11:56:09 AM 2023.1.24

isburseme	ent Detail	Listing	Bank Name: CONSC Bank Account: 289273	OLIDATED ACCOUN		Range: 10/0 her Range: 111	01/2023 - 10/31/202 2 - 1144	,	Check nit: \$0.00
scal Year: 20	23-2024		✓ Print Employee Ver		Exclude Voided Checks	Exclude Ma			n Check Batches
neck Number	Date	Voucher		Invoice	Account		Description		Amount
344911	10/20/2023	1137	IL DEPT OF REVENUE	V12216	10.00.0000.0000.0.076		ILLINOIS TAX L WAGES	Check Total: EVY ON	\$1,534.4: \$919.2
344911	10/20/2023	1137	IL DEPT OF REVENUE	V635291	10.00.0000.0000.0.076		ILLINOIS TAX L WAGES	EVY ON	\$615.0
								Check Total:	\$1,534.3
344912	10/20/2023	1137	KOHN LAW FIRM S.C.	V182341	10.00.0000.0000.0.070		WAGE DEDUCT	ION	\$342.5
344912	10/20/2023	1137	KOHN LAW FIRM S.C.	V583558	10.00.0000.0000.0.070		WAGE DEDUCT	ION	\$374.5
								Check Total:	\$717.1
344913	10/20/2023	1137	NCPERS GROUP LIFE INS.	V613434	10.00.0000.0000.0.063		LIFE INSURANC VOLUNTARY	CE – IMRF	\$352.0
								Check Total:	\$352.0
344914	10/20/2023	1137	P A B INC	V158283	10.00.0000.0000.0.070		WAGE DEDUCT	ION	\$1,100.4
344914	10/20/2023	1137	P A B INC	V320707	10.00.0000.0000.0.070		WAGE DEDUCT	ION	\$752.9
344914	10/20/2023	1137	P A B INC	V698742	10.00.0000.0000.0.070		er fees		(\$23.82
								Check Total:	\$1,829.5
344915	10/20/2023	1137	PORTER SUPERIOR COURT	V315251	10.00.0000.0000.0.070		WAGE DEDUCT	ION	\$142.6
344915	10/20/2023	1137	PORTER SUPERIOR COURT	V921991	10.00.0000.0000.0.070		Western Clean	Water Inc	\$151.0
								Check Total:	\$293.7
344916	10/20/2023	1137	SEIU LOCAL 73	V646448	10.00.0000.0000.0.065		DUES – BUILDI	NG SERVICE	\$870.4
344916	10/20/2023	1137	SEIU LOCAL 73	V964888	10.00.0000.0000.0.065		DUES - BUILDI	NG SERVICE	\$5,232.1
								Check Total:	\$6,102.5
344917	10/20/2023	1137	TEAMSTERS LOCAL NO. 916	V530867	10.00.0000.0000.0.066		DUES - TEAMS	TERS	\$109.5
344917	10/20/2023	1137	TEAMSTERS LOCAL NO. 916	V937081	10.00.0000.0000.0.066		DUES - TEAMS	TERS	\$109.5
								Check Total:	\$219.00
344918	10/27/2023	1141	ADVA-NET	ACCT #9368621	80.00.0000.0000.0.991		MEDICAL PAYN PATIENT ACCO		\$3,838.5
								Check Total:	\$3,838.52
344919	10/27/2023	1141	CITY OF DECATUR-WATER	42204754	20.12.2540.0690.0.370		DENNIS KALEII STORMWATER		\$98.2
344919	10/27/2023	1141	CITY OF DECATUR-WATER	42204871	20.24.2540.0690.0.370		DURFEE – STO UTILITY/ERU	RMWATER	\$491.2

Disburseme	nt Detail	Listing		NSOLIDATED ACCOUNT 2		e Range: 10/01/2023 - 10/31/2023	Sort By: Check
Fiscal Year: 202	3-2024		Bank Account: 289			cher Range: 1112 - 1144	Dollar Limit: \$0.00
	_		✓ Print Employee		xclude Voided Checks	Exclude Manual Checks	Include Non Check Batche
Check Number	Date	Voucher	Payee	Invoice	Account	Description	Amount
344919	10/27/2023	1141	CITY OF DECATUR-WATER	V491135	20.01.2540.0690.0.370	, =, = =	\$113.4
344919		1141	CITY OF DECATUR-WATER	V491135	20.03.2540.0690.0.370		\$473.9
344919		1141	CITY OF DECATUR-WATER	V491135	20.08.2540.0690.0.370	With Elly Server	\$30.0
344919		1141	CITY OF DECATUR-WATER	V491135	20.08.2540.0690.0.370	O WATER/SEWER	\$99.1
344919	10/27/2023	1141	CITY OF DECATUR-WATER	V491135	20.12.2540.0690.0.370) WATER/SEWER	\$745.2
344919	10/27/2023	1141	CITY OF DECATUR-WATER	V491135	20.12.2540.0690.0.370) WATER/SEWER	\$24.6
344919	10/27/2023	1141	CITY OF DECATUR-WATER	V491135	20.12.2540.0690.0.370) WATER/SEWER	\$28.4
344919	10/27/2023	1141	CITY OF DECATUR-WATER	V491135	20.13.2540.0690.0.370) WATER/SEWER	\$555.3
344919	10/27/2023	1141	CITY OF DECATUR-WATER	V491135	20.18.2540.0690.0.370) WATER/SEWER	\$634.3
344919	10/27/2023	1141	CITY OF DECATUR-WATER	V491135	20.22.2540.0690.0.370) WATER/SEWER	\$805.0
344919	10/27/2023	1141	CITY OF DECATUR-WATER	V491135	20.24.2540.0690.0.370) WATER/SEWER	\$6.3
344919	10/27/2023	1141	CITY OF DECATUR-WATER	V491135	20.42.2540.0690.0.370) WATER/SEWER	\$640.8
344919	10/27/2023	1141	CITY OF DECATUR-WATER	V491135	20.49.2540.0690.0.370) WATER/SEWER	\$890.9
344919	10/27/2023	1141	CITY OF DECATUR-WATER	V491135	20.50.2540.0690.0.370) WATER/SEWER	\$466.5
344919	10/27/2023	1141	CITY OF DECATUR-WATER	V491135	20.60.2540.0690.0.370) WATER/SEWER	\$77.8
344919	10/27/2023	1141	CITY OF DECATUR-WATER	V491135	20.62.2540.0690.0.370) WATER/SEWER	\$727.9
344919	10/27/2023	1141	CITY OF DECATUR-WATER	V491135	20.72.2540.0690.0.370) WATER/SEWER	\$617.1
344919	10/27/2023	1141	CITY OF DECATUR-WATER	V491135	20.75.2540.0690.0.370		\$1,580.2
344919	10/27/2023	1141	CITY OF DECATUR-WATER	V491135	20.77.2540.0690.0.370	WATER/SEWER	\$845.6
344919	10/27/2023	1141	CITY OF DECATUR-WATER	V491135	20.81.2540.0690.0.370	WATER/SEWER	\$1,431.5
344919	10/27/2023	1141	CITY OF DECATUR-WATER	V491135	20.82.2540.0690.0.370		\$1,819.7
344919	10/27/2023	1141	CITY OF DECATUR-WATER	V491135	20.85.2540.0690.0.370		\$5,038.9
344919	10/27/2023	1141	CITY OF DECATUR-WATER	V491135	20.99.2540.0690.0.370		\$333.1
344919	10/27/2023	1141	CITY OF DECATUR-WATER	V491135	22.00.2540.0810.0.370	·	\$168.6
344919	10/27/2023	1141	CITY OF DECATUR-WATER	V491135	22.00.2540.0844.0.370	,	\$29.7
344919	10/27/2023	1141	CITY OF DECATUR-WATER	V491135	38.08.0880.0000.0.699		\$26.5
							neck Total: \$18,800.6
344920	10/27/2023	1141	ROBERTSON CHARTER SC	HOOL TITLE I SALARIES/BI	EN 10.00.0000.0000.0.035	5 FY24 SEPTEMBER 2 TITLE 1 SALAIRES A	-23 RCS \$23,562.1
							neck Total: \$23,562.1

Disbursement Detail Listing Bank Name: CONSOLIDATED ACCOUNT 2 Date Range: 10/01/2023 - 10/31/2023 Sort By: Check Bank Account: 2892733 Voucher Range: 1112 - 1144 Dollar Limit: \$0.00 Fiscal Year: 2023-2024 ✓ Print Employee Vendor Names ☐ Include Non Check Batches Exclude Voided Checks ☐ Exclude Manual Checks Payee Check Number Date Voucher Account Description Amount 344921 10/27/2023 1141 **RUTHIE & DANA FUNDRAISING** V386772 38.49.4901.0000.0.699 \$7,588.98 **INVOICE DATED 10/22/23** FANNIE MAY FUNDRAISER Check Total: \$7,588.98 344922 10/27/2023 SEDGWICK CLAIMS 7030-11317 80.00.0000.0000.0.991 \$13.19 MEDICAL BILL REVIEW -MANAGEMENT SVC INVOICE #7030-11317 1141 344922 10/27/2023 SEDGWICK CLAIMS 7030-11323 80.00.0000.0000.0.991 \$12.94 MEDICAL BILL REVIEW -MANAGEMENT SVC INVOICE #7030-11323 SEDGWICK CLAIMS 344922 10/27/2023 1141 7030-11324 \$12.94 80.00.0000.0000.0.991 MEDICAL BILL REVIEW -MANAGEMENT SVC INVOICE #7030-11324 344922 10/27/2023 1141 SEDGWICK CLAIMS 7030-11325 80.00.0000.0000.0.991 \$10.64 MEDICAL BILL REVIEW -MANAGEMENT SVC INVOICE #7030-11325 344922 10/27/2023 1141 SEDGWICK CLAIMS 7030-11326 80.00.0000.0000.0.991 \$18.01 MEDICAL BILL REVIEW -MANAGEMENT SVC INVOICE #7030-11326 344922 10/27/2023 1141 SEDGWICK CLAIMS 7030-11327 80.00.0000.0000.0.991 \$15.87 MEDICAL BILL REVIEW -MANAGEMENT SVC INVOICE #7030-11327 Check Total: \$83.59 344923 10/27/2023 1141 TRADEWINDS ISLAND GRAND V755248 10.01.2210.0123.0.332 \$1,044.12 **CONFIRMATION- HOTEL** RESORT FOR SKYWARD ICON TRADEWINDS ISLAND GRAND 344923 10/27/2023 1141 V755248 10.01.2210.0123.0.332 CONFIRMATION- HOTEL \$1.044.12 RESORT FOR SKYWARD ICON Check Total: \$2,088.24 344924 10/31/2023 1143 4IMPRINT 11738719 \$75.53 10.00.2630.0131.0.360 SET UP CHARGE 344924 10/31/2023 1143 4IMPRINT 11738719 \$77.70 10.00.2630.0131.0.360 SET UP CHARGE 344924 10/31/2023 1143 4IMPRINT 11738719 \$75.53 10.00.2630.0131.0.360 SET UP CHARGE 344924 10/31/2023 1143 4IMPRINT 11738719 \$74.16 10.00.2630.0131.0.360 SET UP CHARGE 344924 10/31/2023 1143 4IMPRINT 11738719 10.00.2630.0131.0.360 \$74.16 SET UP CHARGE 10/31/2023 4IMPRINT 344924 1143 11738719 10.00.2630.0131.0.410 VIKING VACUUM \$612.40 TUMBLER-20 OZ LASER 344924 10/31/2023 4IMPRINT 11738719 \$396.00 1143 10.00.2630.0131.0.410 VIKING VACUUM TUMBLER-20 OZ LASER

CONSOLIDATED ACCOUNT 2 Disbursement Detail Listing Bank Name: Date Range: 10/01/2023 - 10/31/2023 Sort By: Check Bank Account: 2892733 Dollar Limit: \$0.00 Voucher Range: 1112 - 1144 Fiscal Year: 2023-2024 ☐ Include Non Check Batches ✓ Exclude Voided Checks ✓ Print Employee Vendor Names Exclude Manual Checks Payee Check Number Date Voucher Invoice Account Description Amount 10/31/2023 344924 1143 4IMPRINT 11738719 10.00.2630.0131.0.410 \$396.00 VIKING VACUUM TUMBLER-20 OZ LASER 344924 10/31/2023 1143 4IMPRINT 11738719 10.00.2630.0131.0.410 \$473.40 VIKING VACUUM TUMBLER-20 OZ LASER 344924 10/31/2023 4IMPRINT 11738719 10.00.2630.0131.0.410 \$473.40 1143 VIKING VACUUM TUMBLER-20 OZ. LASER 344924 10/31/2023 1143 4IMPRINT 11759632 12.00.2330.0810.0.410 \$468.39 QUOTE 25940517 FOR TASKRIGHT AFTON Check Total: \$3,196.67 1143 AAA TROPHIES 344925 10/31/2023 230385 10.00.2630.0131.0.360 **QUOTE BY JEN PECK ON \$18.00 9/14/23** ENGRAVED Check Total: \$18.00 344926 10/31/2023 1143 ADAPTIVEMALL.COM, LLC INVA317574 12.00.1202.0870.0.410 \$239.95 QUOTE QUOA2491 FOR KEEKAROO HEIGHT RIGHT Check Total: \$239.95 AGIREPAIR, INC 344927 10/31/2023 092394 10.00.2660.0110.0.323 \$31.00 BLANKET ORDER FOR K-12 IPAD APPLE DEVICE REPAIRS 344927 10/31/2023 AGIREPAIR, INC 093621 10.00.2660.0110.0.323 \$399.00 BLANKET ORDER FOR K-12 IPAD APPLE DEVICE REPAIRS 344927 10/31/2023 AGIREPAIR, INC 094491 10.00.2660.0110.0.323 \$578.00 BLANKET ORDER FOR K-12 IPAD APPLE DEVICE REPAIRS 344927 10/31/2023 AGIREPAIR, INC 094492 10.00.2660.0110.0.323 \$399.00 BLANKET ORDER FOR K-12 IPAD APPLE DEVICE REPAIRS 344927 10/31/2023 AGIREPAIR. INC 094493 10.00.2660.0110.0.323 \$1,197.00 BLANKET ORDER FOR K-12 IPAD APPLE DEVICE REPAIRS 344927 10/31/2023 AGIREPAIR, INC 094629 10.00.2660.0110.0.323 \$45.00 BLANKET ORDER FOR K-12 IPAD APPLE DEVICE REPAIRS 344927 10/31/2023 1143 AGIREPAIR, INC 095129 10.77.1100.0000.0.410 \$64.00 QUOTE #: 1521508, EDGE 360 CARRY CASE FOR IPAD

Disbursement Detail Listing Bank Name: CONSOLIDATED ACCOUNT 2 Date Range: 10/01/2023 - 10/31/2023 Sort By: Check Bank Account: 2892733 Voucher Range: 1112 - 1144 Dollar Limit: \$0.00 Fiscal Year: 2023-2024 ☐ Include Non Check Batches ✓ Exclude Voided Checks ✓ Print Employee Vendor Names Exclude Manual Checks Payee Check Number Date Voucher Invoice Account Description Amount 344927 10/31/2023 1143 AGIREPAIR, INC 096055 10.00.2660.0110.0.323 \$798.00 BLANKET ORDER FOR K-12 IPAD APPLE DEVICE REPAIRS 344927 10/31/2023 AGIREPAIR, INC 096683 10.00.2660.0110.0.323 \$100.00 BLANKET ORDER FOR K-12 IPAD APPLE DEVICE REPAIRS Check Total: \$3,611.00 344928 10/31/2023 AIRWELD INCORP 00350051 20.93.2540.0613.0.410 \$24.30 **BLANKET ORDER FOR** WELDING SUPPLIES AS 344928 10/31/2023 AIRWELD INCORP 00609689 \$30.00 20.93.2540.0613.0.325 INVOICE# 609689 - 1 YEAR LEASE STANDARD RNT GRP Check Total: \$54.30 344929 10/31/2023 1143 ALLERTON PUBLIC LIBRARY V30787 10.93.2220.0100.0.430 \$10.00 **BILL PAYMENT FOR LOST BOOK FOR ALLERTON** Check Total: \$10.00 344930 10/31/2023 1143 ALTORFER RENTS V2824002 10.93.2540.0109.0.321 \$12.00 INVOICE# V2824002 -**ENVIRONMENTAL FEE** 344930 10/31/2023 1143 ALTORFER RENTS V2824002 20.93.2540.0613.0.325 \$1,250.00 INVOICE# V2824002 -**RENTAL OF BROCE** 344930 10/31/2023 ALTORFER RENTS V2843301 10.93.2540.0109.0.321 \$12.00 INVOICE# V2843301 -**ENVIRONMENTAL FEE** 344930 10/31/2023 ALTORFER RENTS V2843301 20.93.2540.0613.0.325 \$95.00 INVOICE# V2843301 -**DELIVERY CHARGE** 344930 10/31/2023 1143 ALTORFER RENTS V2843301 \$95.00 20.93.2540.0613.0.325 INVOICE# V2843301 -PICK-UP CHARGE 344930 10/31/2023 1143 ALTORFER RENTS V2843301 20.93.2540.0613.0.325 \$1,200.00 INVOICE# V2843301 -**RENTAL OF ARTICULATED** 344930 10/31/2023 ALTORFER RENTS V28434011 20.93.2540.0613.0.325 \$600.00 INVOICE# V28434011 -**RENTAL OF SSL-AUGER** 344930 10/31/2023 1143 ALTORFER RENTS V28434011 20.93.2540.0613.0.325 \$150.00 INVOICE# V28434011 -RENTAL OF AUGER BIT

Check	- 10/31/2023 Sort By:	Range: 10/01/2023 - 10/3	Date R	ED ACCOUNT 2	Bank Name: CONSOLI	isting	nt Detail	Disburseme
·	- 1144 Dollar Limit	9		_	Bank Account: 2892733		3-2024	Fiscal Year: 202:
		Exclude Manual Checks	_		Print Employee Vendo			
Amount		Description	Account	oice				Check Number
\$12.0	OICE# V2843402 – IRONMENTAL FEE		10.93.2540.0109.0.321	43402	ORFER RENTS	1143	10/31/2023	344930
\$2,550.0	OICE# V2843402 – TAL OF 259 COMPACT		20.93.2540.0613.0.325	43402	ORFER RENTS	1143	10/31/2023	344930
\$800.0	OICE# V2843402 - TAL OF SSL-POWER BOX		20.93.2540.0613.0.325	43402	ORFER RENTS	1143	10/31/2023	344930
\$6,776.0	Check Total:							
\$20.0	L OVER IMAGE TO ZOOM LEENE'S TACK-IT OVER		12.00.1206.0811.0.410	9-YYQT-N97V	ZON CAPITAL SERVICES	1143	10/31/2023	344931
\$20.0	L OVER IMAGE TO ZOOM LEENE'S TACK-IT OVER		12.00.1208.0880.0.410	9-YYQT-N97V	ZON CAPITAL SERVICES	1143	10/31/2023	344931
\$41.9	HTWEIGHT ALUMINUM -CHART PRESENTATION		12.00.1208.0880.0.410	9-YYQT-N97V	ZON CAPITAL SERVICES	1143	10/31/2023	344931
\$36.9	ERASE LAMINATED BO WALL CALENDAR,		12.00.1208.0880.0.410	9-YYQT-N97V	ZON CAPITAL SERVICES	1143	10/31/2023	344931
\$49.9	GHT AIR SOLID AIR SHENER AND ODOR		12.00.2330.0810.0.410	9-YYQT-N97V	ZON CAPITAL SERVICES	1143	10/31/2023	344931
\$33.9	LLS BEGONE ODOR IINATOR GEL BEADS –		12.00.2330.0810.0.410	9-YYQT-N97V	ZON CAPITAL SERVICES	1143	10/31/2023	344931
\$34.9	ICE CHAIR HEAD REST ACHMENT UNIVERSAL		12.00.2330.0810.0.410	N-773Y-K9G6	ZON CAPITAL SERVICES	1143	10/31/2023	344931
\$39.5	PACK HEAVYWEIGHT POSABLE CLEAR PLASTIC		12.00.2330.0810.0.410	N-773Y-K9G6	ZON CAPITAL SERVICES	1143	10/31/2023	344931
\$110.9	ACK WHITE TEMPORARY DES CORDLESS FABRIC		12.00.2330.0810.0.410	N-773Y-K9G6	ZON CAPITAL SERVICES	1143	10/31/2023	344931
\$6.9	AR RUBBER FEET 16 PCS	CLEAR RUI	12.00.2330.0810.0.410	N-773Y-K9G6	ZON CAPITAL SERVICES	1143	10/31/2023	344931
\$119.9	MBAZAAR BOOKSHELF, IER VINTAGE		10.00.2112.0000.0.410	D-D66T-G9RH	ZON CAPITAL SERVICES	1143	10/31/2023	344931
\$42.2	TEAM GENUINE BACK K VACUUM BAGS –		20.77.2540.0610.0.410	P-MK6M-CFLF	ZON CAPITAL SERVICES	1143	10/31/2023	344931

Bank Name: CONSOLIDATED ACCOUNT 2 Date Range: 10/01/2023 - 10/31/2023 Disbursement Detail Listing Sort By: Check Bank Account: 2892733 Voucher Range: 1112 - 1144 Dollar Limit: \$0.00 Fiscal Year: 2023-2024 ☐ Include Non Check Batches ✓ Print Employee Vendor Names Exclude Voided Checks Exclude Manual Checks Payee Check Number Date Voucher Account Description Amount 344931 10/31/2023 1143 AMAZON CAPITAL SERVICES 1H4R-YNFF-JHG1 10.49.1100.0000.0.410 \$265.81 2-IN-1 USB TYPE C PRESENTATION CLICKER 344931 10/31/2023 AMAZON CAPITAL SERVICES 1HPV-RHFC-XY1P 10.22.1100.0000.0.410 \$125.98 **VEVOR 36 SLOTS CELL** PHONE CABINET SILVER 344931 10/31/2023 AMAZON CAPITAL SERVICES 1HY6-6W7Y-4YRH 10.00.2520.0104.0.410 \$17.49 KANKA HARDCASE REPLACEMENT FOR 344931 10/31/2023 AMAZON CAPITAL SERVICES 1HY6-6W7Y-4YRH 10.00.2520.0104.0.410 \$70.43 **QAEKIE BOND CONDUCTION** HEADPHONES - Q10, , OPEN 344931 10/31/2023 AMAZON CAPITAL SERVICES 1JGT-9PFK-YYJX 10.00.2660.0110.0.410 SKULLCANDY HESH ANC \$84.00 **OVER-EAR NOISE** 344931 10/31/2023 AMAZON CAPITAL SERVICES 1KV1-6N67-3R4K 12.00.1202.0870.0.410 \$51.56 KTRIO PACK OF 6 COLORS HANDHELD TALLY COUNTER 344931 10/31/2023 AMAZON CAPITAL SERVICES 1KV1-6N67-3R4K 12.00.1202.0870.0.410 **COUPON** \$0.00 344931 10/31/2023 AMAZON CAPITAL SERVICES 1KYY-CG4Y-QXGJ 10.00.2520.0104.0.410 \$41.99 72 GB DIGITAL VOICE ACTIVATED RECORDER FOR 344931 10/31/2023 AMAZON CAPITAL SERVICES 1KYY-CG4Y-QXGJ 10.00.2520.0104.0.410 \$36.99 **BOLY BRAND ELECTRIC** BURR COFFEE GRINDER. 344931 10/31/2023 AMAZON CAPITAL SERVICES 1KYY-CG4Y-QXGJ 10.00.2520.0104.0.410 \$9.89 AGPTEK CARRYING CASE. **EVA ZIPPER CARRYING** 344931 10/31/2023 AMAZON CAPITAL SERVICES 1MGK-TRMT-4FGL 10.85.1100.0034.0.410 IPEVO V4K ULTRA HIGH \$295.47 **DEFINITION 8MP USB** 344931 10/31/2023 AMAZON CAPITAL SERVICES 1MGK-TRMT-4FGL 10.85.1100.0034.0.410 \$19.79 TAPE DISPENSER REFILLABLE HANDHELD TAPE DISPENSER 10/31/2023 344931 AMAZON CAPITAL SERVICES 1QCL-R1KR-9CTN 10.00.2630.0131.0.410 \$95.92 100 SHEETS CREAM SHIMMER CARDSTOCK 8.5 X 10/31/2023 344931 AMAZON CAPITAL SERVICES 1XFF-XCG1-TTMM 20.93.2540.0630.0.410 \$134.66 **GRACO PUMP REPAIR KIT** 344931 10/31/2023 AMAZON CAPITAL SERVICES 1YKQ-HXNF-DCHC 10.00.3700.4300.2.410 \$91.41 **DBEST PRODUCTS STAIR** CLIMBER TROLLEY. DOLLY AMAZON CAPITAL SERVICES 344931 10/31/2023 1YXQ-FVGR-Y7TQ 12.00.1202.0870.0.410 \$6.00 **ELMER'S LIQUID SCHOOL GLUE 12/COUNT**

Disburseme	nt Detail	Listing	Bank Name: CONS	OLIDATED ACCOUNT 2	Date	Range: 10/01/2023 - 10/31/2023 Sort By	Check
Fiscal Year: 202	3-2024	Ū	Bank Account: 289273	33	Vouc	her Range: 1112 - 1144 Dollar L	imit: \$0.00
113001 1001. 202	0 2024		Print Employee Ver	ndor Names 📝 Ex	clude Voided Checks	☐ Exclude Manual Checks ☐ Include N	lon Check Batches
Check Number	Date	Voucher	Payee	Invoice	Account	Description	Amount
344931	10/31/2023	1143	AMAZON CAPITAL SERVICES	1YXQ-FVGR-Y7TQ	12.00.1202.0870.0.410	WXBOOM 4000 PCS SELF ADHESIVE DOTS .59 IN	\$33.98
344931	10/31/2023	1143	AMAZON CAPITAL SERVICES	1YXQ-FVGR-Y7TQ	12.00.1202.0870.0.410	SKYLETY 2 SET DENTIST KIT FOR KIDS	\$20.9
344931	10/31/2023	1143	AMAZON CAPITAL SERVICES	1YXQ-FVGR-Y7TQ	12.00.1202.0870.0.410	BUSY BOARD FOR	\$32.9
344931	10/31/2023	1143	AMAZON CAPITAL SERVICES	1YXQ-FVGR-Y7TQ	12.00.1202.0870.0.410	LIGHAHEAD EXTRA LARGE 4 FT LED	\$102.50
344931	10/31/2023	1143	AMAZON CAPITAL SERVICES	1YXQ-FVGR-Y7TQ	12.00.1202.0870.0.410	NAIVEES 4" X 6" PHOTO STORAGE CASE	\$45.98
344931	10/31/2023	1143	AMAZON CAPITAL SERVICES	1YXQ-FVGR-Y7TQ	12.00.1202.0870.0.410	FOUNDATONS 300-EHCHANGING	\$139.99
344931	10/31/2023	1143	AMAZON CAPITAL SERVICES	1YXQ-FVGR-Y7TQ	12.00.1202.0870.0.410	LOOSE LEAF BINDER RINGS 1" 100/PACK	\$7.99
						Check Total:	\$2,289.50
344932	10/31/2023	1143	AMEREN ILLINOIS	01302.46731	10.02.3700.4300.2.466	SECURITY LIGHTS	\$164.1
344932	10/31/2023	1143	AMEREN ILLINOIS	01302.46731	20.03.2540.0688.0.466	SECURITY LIGHTS	\$54.1
344932	10/31/2023	1143	AMEREN ILLINOIS	01302.46731	20.03.2540.0688.0.466	SECURITY LIGHTS	\$539.2
344932	10/31/2023	1143	AMEREN ILLINOIS	01302.46731	20.08.2540.0688.0.466	SECURITY LIGHTS	\$220.0
344932	10/31/2023	1143	AMEREN ILLINOIS	01302.46731	20.12.2540.0688.0.466	SECURITY LIGHTS	\$48.7
344932	10/31/2023	1143	AMEREN ILLINOIS	01302.46731	20.49.2540.0688.0.466	SECURITY LIGHTS	\$39.6
344932	10/31/2023	1143	AMEREN ILLINOIS	01302.46731	20.75.2540.0688.0.466	SECURITY LIGHTS	\$81.8
344932	10/31/2023	1143	AMEREN ILLINOIS	01302.46731	20.81.2540.0688.0.466	SECURITY LIGHTS	\$31.9
344932	10/31/2023	1143	AMEREN ILLINOIS	01302.46731	20.85.2540.0688.0.466	SECURITY LIGHTS	\$30.2
344932	10/31/2023	1143	AMEREN ILLINOIS	01302.46731	20.96.2540.0688.0.466	SECURITY LIGHTS	\$65.7
344932	10/31/2023	1143	AMEREN ILLINOIS	01302.46731	20.99.2540.0688.0.466	SECURITY LIGHTS	\$328.0
						Check Total:	\$1,603.74
344933	10/31/2023	1143	AMES OIL & PROPANE INC	163153	20.93.2540.0610.0.410	BLANKET ORDER FOR PURCHASE OF PROPANE FOR	\$10.99
						Check Total:	\$10.99
344934	10/31/2023	1143	APPLE COMPUTER INC	MA20453638	10.00.2660.0110.0.410	PROPOSAL#21111321533 – APPLE PENCIL (2ND	\$5,950.00
Printed: 10/27/202	23 11:56:0	9 AM	Report: rptAPInvoiceCheckDe	etail	2023.1.24		Page: 28

Disburseme	ent Detail	Listing		CONSOLIDATED ACCC		Date Range:	10/01/2023 - 10/31/20	Sort By:	Check
Fiscal Year: 202	23-2024	_	Bank Account:			Voucher Rang			nit: \$0.00
	5.	.,	-	yee Vendor Names	Exclude Voided Checks	s 🔲 Exclu	ide Manual Checks	☐ Include No	n Check Batches
Check Number	Date	Voucher	Payee	Invoice	Account		Description	Olas I Tatal	Amount
344935	10/31/2023	1143	AREA DISTRIBUTORS	463618	10.00.0000.0000.0	0.973	**QUOTE# 33 BOARDWALK		\$5,950.00 \$129.58
344935	10/31/2023	1143	AREA DISTRIBUTORS	463619	10.00.0000.0000.0).971	**QUOTE# 11 UNIVERSAL "E		\$349.68
344936	10/31/2023	1143	B & B GLASS	22808	60.11.2530.0713.0	0.410	INVOICE# 228 CLEAR TEMPE	•	\$479.26 \$231.30
344936	10/31/2023	1143	B & B GLASS	23307	20.93.2540.0609.0).410	*QUOTE# 87- TWO – BLANK		\$102.90
344936	10/31/2023	1143	B & B GLASS	23385	20.93.2540.0609.0).410	*QUOTE# 87- TWO – BLANK		\$40.00
344936	10/31/2023	1143	B & B GLASS	PAY REQ #2	10.22.2540.4993.1	1.550	BID PACKAGE 216EX40.404	A - PROJECT# .4 -	\$21,322.10
344936	10/31/2023	1143	B & B GLASS	PAY REQ #2	10.49.2540.4993.1	1.550	BID PACKAGE 216EX40.404	A - PROJECT# .4 -	\$21,322.10
344937	10/31/2023	1143	B L D D ARCHITECTS	4396	60.85.2530.0761.0	0.319	AMENDMENT ADDITIONAL		\$43,018.40 \$3,739.10
344937	10/31/2023	1143	B L D D ARCHITECTS	4465	10.49.2540.4994.2	2.319	PARSONS DO		\$894.68
344937	10/31/2023	1143	B L D D ARCHITECTS	4466	10.22.2540.4994.2	2.319	AGREEMENT I 9/08/21/FEE		\$794.84
344937	10/31/2023	1143	B L D D ARCHITECTS	4511	10.15.2530.4994.2	2.319	AGREEMENT I 9/05/22 – PR		\$43,805.96
344938	10/31/2023	1143	BARNES & NOBLE BOOKSELLERS, INC	4452327	10.75.1250.4300.1	1.410	QUOTE 1559: AS YOU	Check Total: 785: AS BRAVE	\$49,234.58 \$6.29
344938	10/31/2023	1143	BARNES & NOBLE BOOKSELLERS, INC	4452327	10.75.1250.4300.1	1.410	BECOMING M	UHAMMAD ALI	\$6.29
344938	10/31/2023	1143	BARNES & NOBLE BOOKSELLERS, INC	4452327	10.75.1250.4300.1	1.410	BEFORE THE E	VER AFTER	\$6.29
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Disburseme	nt Detail	Listing	Bank Name:	CONSOLIDATED ACC	COUNT 2 Date	e Range:	10/01/2023 - 10/31/20	23 Sort By	y: C	heck
Fiscal Year: 202		J	Bank Account	2892733	Vou	ucher Range:	1112 - 1144	Dollar	Limit: \$0	0.00
110001 1001. 202	0 2024		Print Empl	oyee Vendor Names	Exclude Voided Checks	Exclud	e Manual Checks	☐ Include	Non Ched	k Batches
Check Number	Date	Voucher	Payee	Invoice	Account		Description			Amount
344938	10/31/2023	1143	BARNES & NOBLE BOOKSELLERS, INC	4452327	10.75.1250.4300.1.410	0	BORUTO: NAF GENERATIONS			\$6.99
344938	10/31/2023	1143	BARNES & NOBLE BOOKSELLERS, INC	4452327	10.75.1250.4300.1.410	0	BORUTO: NAF			\$6.99
344938	10/31/2023	1143	BARNES & NOBLE BOOKSELLERS, INC	4452327	10.75.1250.4300.1.410	0	BORUTO: NAF			\$6.99
344938	10/31/2023	1143	BARNES & NOBLE BOOKSELLERS, INC	4452327	10.75.1250.4300.1.410	0	BORUTO: NAF			\$6.99
344938	10/31/2023	1143	BARNES & NOBLE BOOKSELLERS, INC	4452327	10.75.1250.4300.1.410	0	BORUTO: NAF			\$6.99
344938	10/31/2023	1143	BARNES & NOBLE BOOKSELLERS, INC	4452327	10.75.1250.4300.1.410	0	BORUTO: NAF			\$6.99
344938	10/31/2023	1143	BARNES & NOBLE BOOKSELLERS, INC	4452327	10.75.1250.4300.1.410	0	BORUTO: NAF			\$6.99
344938	10/31/2023	1143	BARNES & NOBLE BOOKSELLERS, INC	4452327	10.75.1250.4300.1.410	0	BORUTO: NAF			\$6.99
344938	10/31/2023	1143	BARNES & NOBLE BOOKSELLERS, INC	4452327	10.75.1250.4300.1.410	0	BORUTO: NAF			\$6.99
344938	10/31/2023	1143	BARNES & NOBLE BOOKSELLERS, INC	4452327	10.75.1250.4300.1.410	0	BORUTO: NAF			\$6.99
344938	10/31/2023	1143	BARNES & NOBLE BOOKSELLERS, INC	4452327	10.75.1250.4300.1.410	0	BORUTO: NAF			\$6.99
344938	10/31/2023	1143	BARNES & NOBLE BOOKSELLERS, INC	4452327	10.75.1250.4300.1.410	0	BORUTO: NAF			\$6.99
344938	10/31/2023	1143	BARNES & NOBLE BOOKSELLERS, INC	4452327	10.75.1250.4300.1.410	0	BORUTO: NAF			\$6.99
344938	10/31/2023	1143	BARNES & NOBLE BOOKSELLERS, INC	4452327	10.75.1250.4300.1.410	0	BORUTO: NAF			\$6.99
344938	10/31/2023	1143	BARNES & NOBLE BOOKSELLERS, INC	4452327	10.75.1250.4300.1.410	0	BORUTO: NAF			\$6.99
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Disbursement Detail Listing Bank Name: CONSOLIDATED ACCOUNT 2 Date Range: 10/01/2023 - 10/31/2023 Sort By: Check Bank Account: 2892733 Voucher Range: 1112 - 1144 Dollar Limit: \$0.00 Fiscal Year: 2023-2024 ☐ Include Non Check Batches ✓ Print Employee Vendor Names Exclude Voided Checks ☐ Exclude Manual Checks Payee Check Number Date Voucher Invoice Account Description Amount 344938 10/31/2023 1143 **BARNES & NOBLE** 4452327 10.75.1250.4300.1.410 \$6.99 **BORUTO: NARUTO NEXT** BOOKSELLERS, INC GENERATIONS, VOL. 9 344938 10/31/2023 1143 **BARNES & NOBLE** 4452327 10.75.1250.4300.1.410 \$6.99 **CLOSER TO NOWHERE** BOOKSELLERS, INC 344938 10/31/2023 BARNES & NOBLE 4452327 10.75.1250.4300.1.410 \$13.29 **CRAYONS ROCK!** BOOKSELLERS, INC BARNES & NOBLE 344938 10/31/2023 4452327 10.75.1250.4300.1.410 \$13.29 DAY YOU BEGIN BOOKSELLERS, INC 10/31/2023 1143 BARNES & NOBLE 4452327 344938 10.75.1250.4300.1.410 \$13.29 DAY THE CRAYONS CAME BOOKSELLERS, INC 10/31/2023 4452327 344938 1143 BARNES & NOBLE 10.75.1250.4300.1.410 \$12.59 DAY THE CRAYONS QUIT BOOKSELLERS, INC 344938 10/31/2023 1143 **BARNES & NOBLE** 4452327 10.75.1250.4300.1.410 \$12.59 DON'T LET THE PIGEON BOOKSELLERS, INC DRIVE THE BUS! 4452327 344938 10/31/2023 1143 BARNES & NOBLE 10.75.1250.4300.1.410 DON'T LET THE PIGEON \$12.59 BOOKSELLERS, INC. STAY UP LATE! 344938 10/31/2023 1143 BARNES & NOBLE 4452327 10.75.1250.4300.1.410 \$12.59 **DUCKLING GETS A COOKIE!?** BOOKSELLERS, INC 344938 10/31/2023 1143 BARNES & NOBLE 4452327 10.75.1250.4300.1.410 \$6.29 FORGET ME NOT BOOKSELLERS, INC 344938 10/31/2023 **BARNES & NOBLE** 4452327 10.75.1250.4300.1.410 \$6.29 FREAK THE MIGHTY BOOKSELLERS, INC 10/31/2023 344938 BARNES & NOBLE 4452327 10.75.1250.4300.1.410 \$5.59 FREEDOM SOUP BOOKSELLERS, INC 344938 10/31/2023 1143 BARNES & NOBLE 4452327 10.75.1250.4300.1.410 \$6.99 HAIKYU!!. VOL. 1 BOOKSELLERS, INC 344938 10/31/2023 1143 BARNES & NOBLE 4452327 10.75.1250.4300.1.410 \$6.99 HAIKYU!!, VOL. 11 BOOKSELLERS, INC 344938 10/31/2023 BARNES & NOBLE 4452327 10.75.1250.4300.1.410 \$6.99 HAIKYU!!. VOL. 12 BOOKSELLERS, INC **BARNES & NOBLE** 344938 10/31/2023 4452327 10.75.1250.4300.1.410 \$6.99 HAIKYU!!, VOL. 13 BOOKSELLERS, INC 344938 10/31/2023 BARNES & NOBLE 4452327 10.75.1250.4300.1.410 \$6.99 HAIKYU!!, VOL. 15 BOOKSELLERS, INC 10/31/2023 1143 BARNES & NOBLE 4452327 344938 10.75.1250.4300.1.410 \$6.99 HAIKYU!!, VOL. 16 BOOKSELLERS, INC

Disburseme	nt Detail	Listina	Bank Name:	CONSOLIDATED ACCOU	NT 2 Date Rai	nge: 10/01/2023 - 10/31/2023	Sort By: Check
Fiscal Year: 202		J	Bank Account	: 2892733	Voucher	r Range: 1112 - 1144	Dollar Limit: \$0.00
riscai rear. 202	.5-2024		Print Emple	oyee Vendor Names	✓ Exclude Voided Checks	Exclude Manual Checks	Include Non Check Batches
Check Number	Date	Voucher	Payee	Invoice	Account	Description	Amount
344938	10/31/2023	1143	BARNES & NOBLE BOOKSELLERS, INC	4452327	10.75.1250.4300.1.410	HAIKYU!!, VOL. 18	\$6.99
344938	10/31/2023	1143	BARNES & NOBLE BOOKSELLERS, INC	4452327	10.75.1250.4300.1.410	HAIKYU!!, VOL. 19	\$6.99
344938	10/31/2023	1143	BARNES & NOBLE BOOKSELLERS, INC	4452327	10.75.1250.4300.1.410	HAIKYU!!, VOL. 2	\$6.99
344938	10/31/2023	1143	BARNES & NOBLE BOOKSELLERS, INC	4452327	10.75.1250.4300.1.410	HAIKYU!!, VOL. 20	\$6.99
344938	10/31/2023	1143	BARNES & NOBLE BOOKSELLERS, INC	4452327	10.75.1250.4300.1.410	HAIKYU!!, VOL. 21	\$6.99
344938	10/31/2023	1143	BARNES & NOBLE BOOKSELLERS, INC	4452327	10.75.1250.4300.1.410	HAIKYU!!, VOL. 22	\$6.99
344938	10/31/2023	1143	BARNES & NOBLE BOOKSELLERS, INC	4452327	10.75.1250.4300.1.410	HAIKYU!!, VOL. 23	\$6.99
344938	10/31/2023	1143	BARNES & NOBLE BOOKSELLERS, INC	4452327	10.75.1250.4300.1.410	HAIKYU!!, VOL. 24	\$6.99
344938	10/31/2023	1143	BARNES & NOBLE BOOKSELLERS, INC	4452327	10.75.1250.4300.1.410	HAIKYU!!, VOL. 25	\$6.99
344938	10/31/2023	1143	BARNES & NOBLE BOOKSELLERS, INC	4452327	10.75.1250.4300.1.410	HAIKYU!!, VOL. 26	\$6.99
344938	10/31/2023	1143	BARNES & NOBLE BOOKSELLERS, INC	4452327	10.75.1250.4300.1.410	HAIKYU!!, VOL. 27	\$6.99
344938	10/31/2023	1143	BARNES & NOBLE BOOKSELLERS, INC	4452327	10.75.1250.4300.1.410	HAIKYU!!, VOL. 28	\$6.99
344938	10/31/2023	1143	BARNES & NOBLE BOOKSELLERS, INC	4452327	10.75.1250.4300.1.410	HAIKYU!!, VOL. 29	\$6.99
344938	10/31/2023	1143	BARNES & NOBLE BOOKSELLERS, INC	4452327	10.75.1250.4300.1.410	HAIKYU!!, VOL. 3	\$6.99
344938	10/31/2023	1143	BARNES & NOBLE BOOKSELLERS, INC	4452327	10.75.1250.4300.1.410	HAIKYU!!, VOL. 30	\$6.99
344938	10/31/2023	1143	BARNES & NOBLE BOOKSELLERS, INC	4452327	10.75.1250.4300.1.410	HAIKYU!!, VOL. 31	\$6.99
344938	10/31/2023	1143	BARNES & NOBLE BOOKSELLERS, INC	4452327	10.75.1250.4300.1.410	HAIKYU!!, VOL. 32	\$6.99
344938	10/31/2023	1143	BARNES & NOBLE BOOKSELLERS, INC	4452327	10.75.1250.4300.1.410	HAIKYU!!, VOL. 33	\$6.99
344938	10/31/2023	1143	BARNES & NOBLE BOOKSELLERS, INC	4452327	10.75.1250.4300.1.410	HAIKYU!!, VOL. 34	\$6.99

Disburseme	nt Detail	Listing	Bank Name:	CONSOLIDATED ACCO	DUNT 2	Date Range:	10/01/2023 - 10/31/202	3 Sort By: Check
Fiscal Year: 202	3-2024	J	Bank Account	t: 2892733	V	oucher Range	e: 1112 - 1144	Dollar Limit: \$0.00
1100011001. 202	0 2024		Print Empl	oyee Vendor Names	Exclude Voided Checks	☐ Exclu	de Manual Checks	☐ Include Non Check Batches
Check Number	Date	Voucher	Payee	Invoice	Account		Description	Amount
344938	10/31/2023	1143	BARNES & NOBLE BOOKSELLERS, INC	4452327	10.75.1250.4300.1.	410	HAIKYU!!, VOL.	35 \$6.99
344938	10/31/2023	1143	BARNES & NOBLE BOOKSELLERS, INC	4452327	10.75.1250.4300.1.	.410	HAIKYU!!, VOL.	36 \$6.99
344938	10/31/2023	1143	BARNES & NOBLE BOOKSELLERS, INC	4452327	10.75.1250.4300.1.	.410	HAIKYU!!, VOL.	37 \$6.99
344938	10/31/2023	1143	BARNES & NOBLE BOOKSELLERS, INC	4452327	10.75.1250.4300.1.	.410	HAIKYU!!, VOL.	38 \$6.99
344938	10/31/2023	1143	BARNES & NOBLE BOOKSELLERS, INC	4452327	10.75.1250.4300.1.	410	HAIKYU!!, VOL.	39 \$6.99
344938	10/31/2023	1143	BARNES & NOBLE BOOKSELLERS, INC	4452327	10.75.1250.4300.1.	410	HAIKYU!!, VOL.	4 \$6.99
344938	10/31/2023	1143	BARNES & NOBLE BOOKSELLERS, INC	4452327	10.75.1250.4300.1.	410	HAIKYU!!, VOL.	40 \$6.99
344938	10/31/2023	1143	BARNES & NOBLE BOOKSELLERS, INC	4452327	10.75.1250.4300.1.	410	HAIKYU!!, VOL.	41 \$6.99
344938	10/31/2023	1143	BARNES & NOBLE BOOKSELLERS, INC	4452327	10.75.1250.4300.1.	410	HAIKYU!!, VOL.	42 \$6.99
344938	10/31/2023	1143	BARNES & NOBLE BOOKSELLERS, INC	4452327	10.75.1250.4300.1.	410	HAIKYU!!, VOL.	43 \$6.99
344938	10/31/2023	1143	BARNES & NOBLE BOOKSELLERS, INC	4452327	10.75.1250.4300.1.	410	HAIKYU!!, VOL.	44 \$6.99
344938	10/31/2023	1143	BARNES & NOBLE BOOKSELLERS, INC	4452327	10.75.1250.4300.1.	410	HAIKYU!!, VOL.	45 \$6.99
344938	10/31/2023	1143	BARNES & NOBLE BOOKSELLERS, INC	4452327	10.75.1250.4300.1.	410	HAIKYU!!, VOL.	5 \$6.99
344938	10/31/2023	1143	BARNES & NOBLE BOOKSELLERS, INC	4452327	10.75.1250.4300.1.	410	HAIKYU!!, VOL.	6 \$6.99
344938	10/31/2023	1143	BARNES & NOBLE BOOKSELLERS, INC	4452327	10.75.1250.4300.1.	410	HAIKYU!!, VOL.	7 \$6.99
344938	10/31/2023	1143	BARNES & NOBLE BOOKSELLERS, INC	4452327	10.75.1250.4300.1.	410	HAIKYU!!, VOL.	8 \$6.99
344938	10/31/2023	1143	BARNES & NOBLE BOOKSELLERS, INC	4452327	10.75.1250.4300.1.	410	HAIKYU!!, VOL.	9 \$6.99
344938	10/31/2023	1143	BARNES & NOBLE BOOKSELLERS, INC	4452327	10.75.1250.4300.1.	410	I LOVE MY WHI	TE SHOES \$13.99
344938	10/31/2023	1143	BARNES & NOBLE BOOKSELLERS, INC	4452327	10.75.1250.4300.1.	410	LIFEBOAT 12	\$6.29

Disbursement Detail Listing Bank Name: CONSOLIDATED ACCOUNT 2 Date Range: 10/01/2023 - 10/31/2023 Sort By: Check Bank Account: 2892733 Voucher Range: 1112 - 1144 Dollar Limit: \$0.00 Fiscal Year: 2023-2024 ☐ Include Non Check Batches ✓ Print Employee Vendor Names Exclude Voided Checks ☐ Exclude Manual Checks Payee Amount Check Number Date Voucher Invoice Account Description 344938 10/31/2023 1143 **BARNES & NOBLE** 4452327 10.75.1250.4300.1.410 \$9.09 LONG WAY DOWN BOOKSELLERS, INC 344938 10/31/2023 1143 BARNES & NOBLE 4452327 10.75.1250.4300.1.410 \$15.39 LOVING VS. VIRGINIA: A BOOKSELLERS, INC DOCUMENTARY NOVEL OF 344938 10/31/2023 BARNES & NOBLE 4452327 10.75.1250.4300.1.410 \$13.99 PETE THE CAT PLAYS BOOKSELLERS, INC HIDE-AND-SEEK 344938 10/31/2023 1143 **BARNES & NOBLE** 4452327 10.75.1250.4300.1.410 \$15.39 PETE THE CAT TREASURY: BOOKSELLERS, INC **FIVE GROOVY STORIES** 344938 10/31/2023 1143 BARNES & NOBLE 4452327 10.75.1250.4300.1.410 \$13.99 PETE THE CAT AND HIS BOOKSELLERS, INC FOUR GROOVY BUTTONS 344938 10/31/2023 1143 **BARNES & NOBLE** 4452327 10.75.1250.4300.1.410 \$12.59 PETE THE CAT AND HIS BOOKSELLERS, INC MAGIC SUNGLASSES 344938 10/31/2023 BARNES & NOBLE 4452327 10.75.1250.4300.1.410 \$13.29 PETE THE CAT AND THE BOOKSELLERS, INC. **BEDTIME BLUES** 344938 10/31/2023 1143 BARNES & NOBLE 4452327 10.75.1250.4300.1.410 \$12.59 PETE THE CAT AND THE BOOKSELLERS, INC COOL CAT BOOGIE **BARNES & NOBLE** 4452327 344938 10/31/2023 1143 10.75.1250.4300.1.410 \$13.29 PETE THE CAT AND THE BOOKSELLERS, INC MISSING CUPCAKES 344938 10/31/2023 1143 **BARNES & NOBLE** 4452327 10.75.1250.4300.1.410 \$6.29 PETE THE CAT AND THE BOOKSELLERS, INC **NEW GUY** 344938 10/31/2023 BARNES & NOBLE 4452327 10.75.1250.4300.1.410 \$13.29 PETE THE CAT AND THE BOOKSELLERS, INC PERFECT PIZZA PARTY **BARNES & NOBLE** 344938 10/31/2023 4452327 10.75.1250.4300.1.410 \$13.29 PETE THE CAT'S GROOVY BOOKSELLERS, INC **IMAGINATION** BARNES & NOBLE 344938 10/31/2023 1143 4452327 10.75.1250.4300.1.410 \$12.59 PETE THE KITTY AND THE BOOKSELLERS, INC **GROOVY PLAYDATE** 344938 10/31/2023 **BARNES & NOBLE** 4452327 10.75.1250.4300.1.410 \$12.59 PIGEON FINDS A HOT DOG! BOOKSELLERS, INC 344938 10/31/2023 1143 BARNES & NOBLE 4452327 10.75.1250.4300.1.410 \$11.89 PIGEON HAS TO TO TO BOOKSELLERS, INC SCHOOL!

Bank Name: CONSOLIDATED ACCOUNT 2 Date Range: 10/01/2023 - 10/31/2023 Disbursement Detail Listing Sort By: Check Bank Account: 2892733 Voucher Range: 1112 - 1144 Dollar Limit: \$0.00 Fiscal Year: 2023-2024 ☐ Include Non Check Batches ✓ Print Employee Vendor Names Exclude Voided Checks ☐ Exclude Manual Checks Payee Check Number Date Voucher Invoice Account Description Amount 344938 10/31/2023 1143 **BARNES & NOBLE** 4452327 10.75.1250.4300.1.410 \$4.89 PIGEON HAS FEELINGS, TOO! BOOKSELLERS, INC 344938 10/31/2023 1143 BARNES & NOBLE 4452327 10.75.1250.4300.1.410 \$4.89 PIGEON LOVES THINGS BOOKSELLERS, INC THAT GO! 344938 10/31/2023 BARNES & NOBLE 4452327 10.75.1250.4300.1.410 \$12.59 PIGEON NEEDS A BATH! BOOKSELLERS, INC **BARNES & NOBLE** 344938 10/31/2023 4452327 10.75.1250.4300.1.410 \$12.59 PIGEON WANTS A PUPPY! BOOKSELLERS, INC 10/31/2023 1143 BARNES & NOBLE 4452327 344938 10.75.1250.4300.1.410 \$12.59 PIGEON WILL RIDE THE BOOKSELLERS, INC **ROLLER COASTER! BARNES & NOBLE** 344938 10/31/2023 1143 4452327 10.75.1250.4300.1.410 \$6.99 POK?MON ADVENTURES: BOOKSELLERS, INC BLACK 2 & WHITE 2, VOL. 2 344938 10/31/2023 1143 BARNES & NOBLE 4452327 10.75.1250.4300.1.410 \$6.99 POK?MON ADVENTURES: BOOKSELLERS, INC BLACK 2 & WHITE 2, VOL. 3 1143 BARNES & NOBLE 4452327 344938 10/31/2023 10.75.1250.4300.1.410 \$6.99 POK?MON ADVENTURES: BOOKSELLERS, INC BLACK 2 & WHITE 2, VOL. 4 344938 10/31/2023 1143 **BARNES & NOBLE** 4452327 10.75.1250.4300.1.410 \$6.99 POK?MON ADVENTURES: BOOKSELLERS, INC BLACK AND WHITE, VOL. 1 10/31/2023 **BARNES & NOBLE** 4452327 344938 10.75.1250.4300.1.410 POK?MON ADVENTURES: \$6.99 BOOKSELLERS, INC BLACK AND WHITE, VOL. 3 10/31/2023 **BARNES & NOBLE** 4452327 344938 1143 10.75.1250.4300.1.410 \$6.99 POK?MON ADVENTURES: BOOKSELLERS, INC BLACK AND WHITE, VOL. 5 344938 10/31/2023 **BARNES & NOBLE** 4452327 10.75.1250.4300.1.410 \$6.99 **POK?MON ADVENTURES:** BOOKSELLERS, INC BLACK AND WHITE, VOL. 6 344938 10/31/2023 1143 **BARNES & NOBLE** 4452327 10.75.1250.4300.1.410 \$6.99 POK?MON ADVENTURES: BOOKSELLERS, INC BLACK AND WHITE, VOL. 7 344938 10/31/2023 1143 **BARNES & NOBLE** 4452327 10.75.1250.4300.1.410 \$6.99 POK?MON ADVENTURES: BOOKSELLERS, INC BLACK AND WHITE, VOL. 9 344938 10/31/2023 1143 **BARNES & NOBLE** 4452327 10.75.1250.4300.1.410 \$6.99 POK?MON ADVENTURES: BOOKSELLERS, INC **HEARTGOLD AND**

Check	/2023 - 10/31/2023 Sort By:	Range: 10/01/2023 -	Date F	ATED ACCOUNT 2	CONSOLI	Bank Name:	Listing	nt Detail	Disburseme
\$0.00	- 1144 Dollar Limit:	her Range: 1112 -	Vouch		nt: 2892733	Bank Accoun	J		Fiscal Year: 202
Check Batche	ual Checks 🔲 Include Non (Exclude Manual Che	clude Voided Checks	Names	oloyee Vendo	Print Emp		J-202 4	Tiscai real. 202
Amount	Description	Descr	Account	nvoice		Payee		Date	Check Number
\$38.4	POK?MON X.Y COMPLETE BOX SET: INCLUDES VOLS.		10.75.1250.4300.1.410	452327	•	BARNES & NOBLE BOOKSELLERS, INC	1143	10/31/2023	344938
\$13.2	RED, WHITE, AND WHOLE: A NEWBERY HONOR AWARD	•	10.75.1250.4300.1.410	452327		BARNES & NOBLE BOOKSELLERS, INC	1143	10/31/2023	344938
\$13.2	ROCKING IN MY SCHOOL SHOES		10.75.1250.4300.1.410	452327		BARNES & NOBLE BOOKSELLERS, INC	1143	10/31/2023	344938
\$6.2	SALT IN HIS SHOES: MICHAEL JORDAN IN	_	10.75.1250.4300.1.410	452327		BARNES & NOBLE BOOKSELLERS, INC	1143	10/31/2023	344938
\$6.2	STARFISH	STAR	10.75.1250.4300.1.410	452327		BARNES & NOBLE BOOKSELLERS, INC	1143	10/31/2023	344938
\$8.3	TEARS OF A TIGER	TEAR	10.75.1250.4300.1.410	452327		BARNES & NOBLE BOOKSELLERS, INC	1143	10/31/2023	344938
\$7.6	WEIGHT OF WATER	WEIG	10.75.1250.4300.1.410	452327		BARNES & NOBLE BOOKSELLERS, INC	1143	10/31/2023	344938
\$960.6	Check Total:								
\$1,071.8	12V VENTMASTER (BATTERIES) **BATTERLY		10.82.1552.0500.0.323	G40117-IN	T + GOLF	BATTERY SPECIALIS [®] CARS	1143	10/31/2023	344939
\$105.0	LABOR	LABO	10.82.1552.0500.0.323	G40117-IN	T + GOLF	BATTERY SPECIALIS [*] CARS	1143	10/31/2023	344939
\$50.0	PICK UP AND DELIVERY	PICK	10.82.1552.0500.0.323	G40117-IN	T + GOLF	BATTERY SPECIALIS [.] CARS	1143	10/31/2023	344939
\$15.0	SHOP SUPPLIES	SHOP	10.82.1552.0500.0.323	G40117-IN	T + GOLF	BATTERY SPECIALIS [®] CARS	1143	10/31/2023	344939
\$1,241.8	Check Total:								
\$445.5	STAND HEM AREA TARPS 18' 18 OZ, 18 OZ VINYL- BLACK		10.81.1560.0501.0.410	579361-IN	LLC	BEACON ATHLETICS	1143	10/31/2023	344940
\$854.1	STAND HEM AREA TARP 26', 18 OZ – 18 OZ VINYL–		10.81.1560.0501.0.410	579361-IN	LLC	BEACON ATHLETICS	1143	10/31/2023	344940
\$1,299.6	Check Total:								
\$2.5	INVOICE# 395148 – ENVIRONMENTAL FEE (ISTT)		10.93.2540.0109.0.321	95148	RAL	BEST ONE OF CENTR ILLINOIS	1143	10/31/2023	344941
\$5.0	INVOICE# 395148 – DISPOSAL FEE PASSENGER		10.93.2540.0109.0.321	95148	RAL	BEST ONE OF CENTR ILLINOIS	1143	10/31/2023	344941

Disbursement Detail Listing Bank Name: CONSOLIDATED ACCOUNT 2 Date Range: 10/01/2023 - 10/31/2023 Sort By: Check Bank Account: 2892733 Voucher Range: 1112 - 1144 Dollar Limit: \$0.00 Fiscal Year: 2023-2024 ✓ Exclude Voided Checks ☐ Include Non Check Batches ✓ Print Employee Vendor Names Exclude Manual Checks Payee Check Number Date Voucher Invoice Account Description Amount BEST ONE OF CENTRAL 344941 10/31/2023 1143 395148 20.93.2540.0650.0.323 \$13.50 INVOICE# 395148 -**ILLINOIS** MOUNT/DISMOUNT 344941 10/31/2023 1143 BEST ONE OF CENTRAL 395148 20.93.2540.0650.0.410 \$107.90 INVOICE# 395148 - ZUR **ILLINOIS** CARLISE 20100010 TURF 10/31/2023 1143 BEST ONE OF CENTRAL 395160 \$27.00 344941 20.93.2540.0650.0.323 INVOICE# 395160 -**ILLINOIS** MOUNT/DISMOUNT 344941 10/31/2023 1143 BEST ONE OF CENTRAL 395160 20.93.2540.0650.0.323 \$10.00 INVOICE# 395160 -**ILLINOIS** DISPOSAL FEE PASSENGER Check Total: \$165.90 344942 10/31/2023 1143 BLACK & COMPANY 06555529 20.93.2540.0613.0.410 \$45.62 ORDER# 6228219-1 -**GENERAL MAINTENANCE** 06556165 344942 10/31/2023 **BLACK & COMPANY** 10.00.0000.0000.0.973 \$2,447,50 **OUOTE# 0669354** **OSSIAN TITAN ICE MELTER** 344942 10/31/2023 **BLACK & COMPANY** 06556367 20.93.2540.0613.0.410 \$49.89 INVOICE# 6556367 - 3PC RAINSUIT - LRG - LIME 344942 10/31/2023 BLACK & COMPANY 06556728 20.93.2540.0608.0.410 \$48.56 **BLANKET ORDER FOR PAINT** & PAINTING SUPPLIES - SEE 344942 10/31/2023 **BLACK & COMPANY** 06557360 20.93.2540.0608.0.410 \$57.35 **BLANKET ORDER FOR PAINT** & PAINTING SUPPLIES - SEE Check Total: \$2,648.92 344943 10/31/2023 BLUUM USA, INC 938292 10.75.1250.4300.1.550 QUOTE 261764: I3SIXTY 2 -\$11,460.92 DISPLAY - 43INCH -10/31/2023 1143 BLUUM USA, INC 938292 344943 10.75.1250.4300.1.550 I3SIXTY-2 CAMERA - 4K \$826.16 **CAMERA MODULE FOR** Check Total: \$12,287,08 344944 10/31/2023 **BRADFORD SUPPLY CO** 2534894 20.93.2540.0602.0.410 \$589.50 **BLANKET ORDER FOR** PLUMBING SUPPLIES 344944 10/31/2023 BRADFORD SUPPLY CO 2538452 20.93.2540.0602.0.410 (\$603.35)**BLANKET ORDER FOR** PLUMBING SUPPLIES

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Check	/01/2023 - 10/31/2023 Sort By:	Date Range:	UNT 2 Da	ONSOLIDATED ACCO	Bank Name: 0	Listing	nt Detail	Disbursemen
t: \$0.00	12 - 1144 Dollar Limi	Voucher Range:	Vo	892733	Bank Account: 2	Ü		Fiscal Year: 202
Check Batche	anual Checks Include Non	s 🔲 Exclud	Exclude Voided Checks	e Vendor Names	Print Employe		J-202 4	i iscai i eai. 202
Amoun	Description		Account	Invoice	Payee	Voucher	Date	Check Number
\$13.4	BLANKET ORDER FOR PLUMBING SUPPLIES	0.410	20.93.2540.0602.0.4	2553686	BRADFORD SUPPLY CO	1143	10/31/2023	344944
\$7. 1	BLANKET ORDER FOR PLUMBING SUPPLIES	0.410	20.93.2540.0602.0.4	2559882	BRADFORD SUPPLY CO	1143	10/31/2023	344944
\$54.0	BLANKET ORDER FOR PLUMBING SUPPLIES).410	20.93.2540.0602.0.4	2561084	BRADFORD SUPPLY CO	1143	10/31/2023	344944
\$90.0	BLANKET ORDER FOR PLUMBING SUPPLIES	0.410	20.93.2540.0602.0.4	2561863	BRADFORD SUPPLY CO	1143	10/31/2023	344944
\$60.9	BLANKET ORDER FOR PLUMBING SUPPLIES	0.410	20.93.2540.0602.0.4	2562231	BRADFORD SUPPLY CO	1143	10/31/2023	344944
\$30.6	BLANKET ORDER FOR PLUMBING SUPPLIES	0.410	20.93.2540.0602.0.4	2564171	BRADFORD SUPPLY CO	1143	10/31/2023	344944
\$242.4 \$461,186.0	Check Total: GENERAL CONSTRUCTION FOR NEW K-8 MAGNET	2.324	10.15.2530.4994.2.3	ERS, PAY REQ #1	BROEREN RUSSO BUILD INC.	1143	10/31/2023	344945
\$461,186.0 \$399.0	Check Total: QUOTE DATED: 10/06/23 - CROSSBOX TBS-72 TOOL	0.410	20.93.2540.0650.0.4	10.11.2023	BROWN'S TRUCK ACCESSORIES, INC	1143	10/31/2023	344946
\$699.0	HIGH SIDE TBTS-72	0.750	20.93.2540.0650.0.7	10.11.2023	BROWN'S TRUCK ACCESSORIES, INC	1143	10/31/2023	344946
\$1,098.0	Check Total:	2.440	40.40.4500.0500.0	922698700	BSN SPORTS	1112	10/31/2023	344947
\$79.9 \$290.0	12 BALL CART WIDE WILSON EVOLUTION BALLS 285		10.18.1520.0502.0.4 10.18.1520.0502.0.4	922698700	BSN SPORTS	1143 1143		344947
\$14.9	BASKETBALL SCOREBOOK	0.410	10.18.1520.0502.0.4	922698700	BSN SPORTS	1143	10/31/2023	344947
\$8.9	LAUNDRY BAG	0.410	10.18.1520.0502.0.4	922698700	BSN SPORTS	1143	10/31/2023	344947
\$24.7	DRIBBLE SPECS	0.410	10.18.1520.0502.0.4	922698700	BSN SPORTS	1143	10/31/2023	344947
\$33.9	WHITE/ NAVY PREMIER LADIES POLO SMALL).410	10.18.1520.0502.0.4	922698700	BSN SPORTS	1143	10/31/2023	344947
\$16.9	WHITE/ NAVY PREIMER LADIES POLO MED	0.410	10.18.1520.0502.0.4	922698700	BSN SPORTS	1143	10/31/2023	344947

Printed: 10/27/2023

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Disbursement Detail Listing

Bank Name: CONSOLIDATED ACCOUNT 2

Bank Account: 2892733

Date Range: 10/01/2023 - 10/31/2023 Sort By: Check

Voucher Range: 1112 - 1144

Dollar Limit: \$0.00

φυ.υυ	- 1144 Dollar Limit	ner Range: 1112 - 1144	vouc	ccount: 2092/33	Dank A		3-2024	Fiscal Year: 202
Check Batches	hecks Include Non (Exclude Manual Checks	Exclude Voided Checks	t Employee Vendor Names	✓ Pring		J-ZUZ 4	riscai real. 202
Amount	scription	Description	Account	Invoice	Payee	Voucher	Date	Check Number
\$65.99	A GAME BALLS	IESA GAME B	10.18.1520.0502.0.410	922698700	BSN SPORTS	1143	10/31/2023	344947
\$29.9	S SHOT BALL	6LB SHOT BA	10.18.1520.0507.0.410	922698700	BSN SPORTS	1143	10/31/2023	344947
\$125.00	TE STARTING BLOCK	ELITE START	10.18.1520.0507.0.410	922698700	BSN SPORTS	1143	10/31/2023	344947
\$6.9	OOR TAPE	FLOOR TAPE	10.18.1520.0507.0.410	922698700	BSN SPORTS	1143	10/31/2023	344947
\$49.9	M FLOOR STARTING	GYM FLOOR	10.18.1520.0507.0.410	922698700	BSN SPORTS	1143	10/31/2023	344947
\$39.9	EED CHUTE	SPEED CHUT	10.18.1520.0507.0.410	922698700	BSN SPORTS	1143	10/31/2023	344947
\$79.9	NOR TRAINING HURDLE	JUNIOR TRAI	10.18.1520.0507.0.410	922698700	BSN SPORTS	1143	10/31/2023	344947
\$9.90	AY BATON BLUE	RELAY BATO	10.18.1520.0507.0.410	922698700	BSN SPORTS	1143	10/31/2023	344947
\$17.9	EED HURDLE	SPEED HURD	10.18.1520.0507.0.410	922698700	BSN SPORTS	1143	10/31/2023	344947
\$16.9	IITE/ NAVY LADIES EMIRE POLO MEDIUM	Willia, 10.00	10.18.1520.0507.0.410	922698700	BSN SPORTS	1143	10/31/2023	344947
\$129.9	TP FOLD CART- BLACK	EZ TP FOLD (10.18.1520.0511.0.410	922698700	BSN SPORTS	1143	10/31/2023	344947
\$129.9	KEBLASTER	SPIKEBLASTE	10.18.1520.0511.0.410	922698700	BSN SPORTS	1143	10/31/2023	344947
\$31.9	ORT WRITE PRO LLEYBALL BOARD	Si Gitt Within	10.18.1520.0511.0.410	922698700	BSN SPORTS	1143	10/31/2023	344947
\$8.9	UNDRY BAG	LAUNDRY BA	10.18.1520.0511.0.410	922698700	BSN SPORTS	1143	10/31/2023	344947
\$16.9	iite/ Navy Ladies Emier Polo Med	=/	10.18.1520.0511.0.410	922698700	BSN SPORTS	1143	10/31/2023	344947
\$16.9	DRTS- 6-23-23- WHITE/ VY/ LADIES PREMIER	5. 0.0.	10.18.1520.0511.0.410	922698700	BSN SPORTS	1143	10/31/2023	344947
\$9.9	LLEYBALL SCORE BOOK	VOLLEYBALL	10.18.1520.0511.0.410	922698700	BSN SPORTS	1143	10/31/2023	344947
\$549.9	OOOR/OUTDOOR BLETOP SCOREBOARD	233,33	10.18.1520.0551.0.410	922698700	BSN SPORTS	1143	10/31/2023	344947
\$79.9	BALL CART WIDE	12 BALL CA	10.18.1560.0502.0.410	922698700	BSN SPORTS	1143	10/31/2023	344947
\$290.00	SON EVOLUTION	WILSON EVO	10.18.1560.0502.0.410	922698700	BSN SPORTS	1143	10/31/2023	344947
\$14.9	OREBOOK	SCOREBOOK	10.18.1560.0502.0.410	922698700	BSN SPORTS	1143	10/31/2023	344947
\$8.9	UNDRY BAG	LAUNDRY BA	10.18.1560.0502.0.410	922698700	BSN SPORTS	1143	10/31/2023	344947
\$24.75	IBBLE SPECS	DRIBBLE SPE	10.18.1560.0502.0.410	922698700	BSN SPORTS	1143	10/31/2023	344947
\$35.00	VY/ WHITE VITAL POLO L	NAVY/ WHIT 2XL	10.18.1560.0502.0.410	922698700	BSN SPORTS	1143	10/31/2023	344947

Disbursement Detail Listing Bank Name: CONSOLIDATED ACCOUNT 2 Date Range: 10/01/2023 - 10/31/2023 Sort By: Check Bank Account: 2892733 Voucher Range: 1112 - 1144 Dollar Limit: \$0.00 Fiscal Year: 2023-2024 ☐ Include Non Check Batches ✓ Print Employee Vendor Names Exclude Voided Checks ☐ Exclude Manual Checks Payee Check Number Date Voucher Invoice Account Description Amount 344947 10/31/2023 1143 **BSN SPORTS** 922698700 10.18.1560.0502.0.410 \$17.50 NAVY/EHITE VITAL POLO LG 344947 10/31/2023 1143 **BSN SPORTS** 922698700 10.18.1560.0502.0.410 \$131.98 **IESA GAME BALLS** 344947 10/31/2023 1143 **BSN SPORTS** 922698700 10.18.1560.0503.0.410 \$16.95 WHITE/ NAVY LADIES PREMIER POLO- MEDIUM 344947 10/31/2023 1143 **BSN SPORTS** 922698700 10.18.1560.0503.0.410 \$16.95 WHITE/ NAVY LADIES PREMIER POLO- LARGE 344947 10/31/2023 1143 **BSN SPORTS** 922698700 10.18.1560.0503.0.410 \$22.50 FOX 40 3-TONE **ELECTRONIC WHISTLE** 344947 10/31/2023 1143 **BSN SPORTS** 922698700 \$32.50 10.18.1560.0503.0.410 **MEASURING TAPE 200'** 344947 10/31/2023 1143 **BSN SPORTS** 922698700 10.18.1560.0507.0.410 \$125.00 **ELITE STARTING BLOCK** 344947 10/31/2023 1143 **BSN SPORTS** 922698700 10.18.1560.0507.0.410 \$6.95 FLOOR TAPE 344947 10/31/2023 1143 **BSN SPORTS** 922698700 10.18.1560.0507.0.410 \$49.95 GYM FLOOR STARTING 344947 10/31/2023 1143 **BSN SPORTS** 922698700 10.18.1560.0507.0.410 \$39.95 SPEED CHUTE 344947 10/31/2023 1143 **BSN SPORTS** 922698700 \$79.95 10.18.1560.0507.0.410 **IUNIOR TRAINING HURDLE** 344947 10/31/2023 1143 **BSN SPORTS** 922698700 \$9.90 10.18.1560.0507.0.410 **RELAY BATON BLUE** 344947 10/31/2023 1143 **BSN SPORTS** 922698700 \$17.50 10.18.1560.0507.0.410 **NAVY POLO LARGE** 344947 10/31/2023 1143 **BSN SPORTS** 922698700 \$17.95 10.18.1560.0507.0.410 SPEED HURDLE 344947 10/31/2023 **BSN SPORTS** 1143 922698700 10.18.1560.0507.0.410 \$34.95 **8LB SHOT BALL** 10/31/2023 **BSN SPORTS** 344947 1143 922698700 10.18.1560.0514.0.410 \$115.00 QUOTE- BSN SPORTS-6-23-23- WHEELED DELUX 344947 10/31/2023 1143 **BSN SPORTS** 922698700 10.18.1560.0514.0.410 \$59.95 PORTABLE MANUAL SCORE **KEEPER** 344947 10/31/2023 1143 **BSN SPORTS** 922698700 10.18.1560.0514.0.410 \$54.95 SLIPP-NOTT- PREL, PAD 15X18-75 SHEET 344947 10/31/2023 1143 **BSN SPORTS** 922698700 10.18.1560.0514.0.410 WHT/NAVY LADIES PREMIER \$16.95 **POLO LARGE** 344947 10/31/2023 **BSN SPORTS** 922698700 \$49.95 1143 10.18.1560.0514.0.410 **ECONOMY STOPWATCH** 344947 10/31/2023 **BSN SPORTS** 922698700 \$129.95 1143 10.18.1560.0550.0.410 **TABLETOP SCOREBOARD** 10/31/2023 **BSN SPORTS** 344947 1143 922698700 10.18.1560.0550.0.410 \$109.95 **FITNESS ROPES** 10/31/2023 **BSN SPORTS** 922698700 344947 10.18.1560.0550.0.410 \$64.95 1143 MULTI HEIGHT FLEX

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Check	/2023 Sort By:	10/01/2023 - 10/31/20	te Range:	2 Date	ACCOUNT 2	CONSOLIDATED AC	Bank Name:	Listing	nt Detail	Disburseme
\$0.00	Dollar Limit	e: 1112 - 1144	ucher Range	Vou		t: 2892733	Bank Accoun	J		Fiscal Year: 202
Check Batches	☐ Include Non	de Manual Checks	Exclu	Exclude Voided Checks	es 🗹 E	loyee Vendor Names	Print Empl		0 2024	1130ai 10ai. 202
Amount		Description		Account	9	Invoice	Payee	Voucher	Date	Check Number
\$32.5	HISTLE	FOX 40 WHIST	10	10.18.1560.0550.0.41	3700	92269870	BSN SPORTS	1143	10/31/2023	344947
\$313.0	ART BLACK	EZ FOLD CAR	10	10.18.1560.0550.0.41	3700	92269870	BSN SPORTS	1143	10/31/2023	344947
\$672.0		QUOTE #1036 LARGE, 8-XL,	99	38.85.8500.0000.0.69	3036	92280803	BSN SPORTS	1143	10/31/2023	344947
\$408.0	3-MED, 9-LRG, -XXL,	2-SMALL, 3-N 10-XLG, 4-XX	99	38.85.8500.0000.0.69	3036	92280803	BSN SPORTS	1143	10/31/2023	344947
\$0.0	DECORATION	INTERNAL DEG	99	38.85.8500.0000.0.69	3036	92280803	BSN SPORTS	1143	10/31/2023	344947
\$0.0	DECORATION	INTERNAL DEG	99	38.85.8500.0000.0.69	3036	92280803	BSN SPORTS	1143	10/31/2023	344947
\$1,090.0		5 LRG, 8-XL, 4 3-3XLRoyal,	99	38.85.8500.0000.0.69	3036	92280803	BSN SPORTS	1143	10/31/2023	344947
\$384.0		2SMALL, 3-MI 10-XLG, 4-XX	99	38.85.8500.0000.0.69	3036	92280803	BSN SPORTS	1143	10/31/2023	344947
\$0.0	DECORATION	INTERNAL DEC	99	38.85.8500.0000.0.69	3036	92280803	BSN SPORTS	1143	10/31/2023	344947
\$48.0	ON-BSN SPORTS	INTERNAL DECORATION	99	38.85.8500.0000.0.69	3036	92280803	BSN SPORTS	1143	10/31/2023	344947
\$590.7	0606777 - BLACK N	QUOTE #1060 SNAP DOWN	10	10.85.1532.0508.0.41	5584	92304558	BSN SPORTS	1143	10/31/2023	344947
\$23.9	G SCOREBOOK	WRESTLING SO	10	10.85.1532.0508.0.41	5584	92304558	BSN SPORTS	1143	10/31/2023	344947
\$195.9	LE CARRIER W/8 ES	BSN BOTTLE O	10	10.85.1532.0508.0.41	5584	92304558	BSN SPORTS	1143	10/31/2023	344947
\$189.8	BUCKETLESS MOP	ORIGINAL BUC KIT	10	10.85.1532.0508.0.41	5584	92304558	BSN SPORTS	1143	10/31/2023	344947
\$193.5	-	*QUOTE FROM	10	10.85.1532.0502.0.41	5556	92328555	BSN SPORTS	1143	10/31/2023	344947
\$222.5	IS 9" BASKETBALL :D	PIVOT MENS 9 SHORT-MED	10	10.85.1532.0502.0.41	5556	92328555	BSN SPORTS	1143	10/31/2023	344947
\$222.5	IS 9" BASKETBALL RGE	PIVOT MENS 9 SHORT-LARGI	10	10.85.1532.0502.0.41	5556	92328555	BSN SPORTS	1143	10/31/2023	344947
\$89.0	IS 9" BASKETBALL G	PIVOT MENS 9 SHORT-XLG	10	10.85.1532.0502.0.41	5556	92328555	BSN SPORTS	1143	10/31/2023	344947

Disburseme	nt Detail	Listing	Bank Name:	CONSOLIDATED ACCOUNT 2		ū	01/2023 - 10/31/202	'	Check
Fiscal Year: 202	3-2024		Bank Account:	<u> </u>	Vou lude Voided Checks:	icher Range: 111 Exclude Ma		Dollar Limi	
Check Number	Date	Voucher	Payee	Invoice	Account	Exclude Ma	Description	include Non	Amount
344947	10/31/2023	1143	BSN SPORTS	923285556	10.85.1532.0502.0.410	0	PIVOT MENS 9" SHORT-3XL	BASKETBALL	\$44.5
344947	10/31/2023	1143	BSN SPORTS	923285556	10.85.1532.0502.0.410	0	PIVOT MENS BA JERSEY-SMALL	ASKETBALL	\$133.5
344947	10/31/2023	1143	BSN SPORTS	923285556	10.85.1532.0502.0.410	0	PIVOT MENS BA JERSEY-MED	SKETBALL	\$222.5
344947	10/31/2023	1143	BSN SPORTS	923285556	10.85.1532.0502.0.410	0	PIVOT MENS BA JERSEY-LRG	SKETBALL	\$222.5
344947	10/31/2023	1143	BSN SPORTS	923285556	10.85.1532.0502.0.410	0	PIVOT MENS BA JERSEY-XLG	SKETBALL	\$89.0
344947	10/31/2023	1143	BSN SPORTS	923285556	10.85.1532.0502.0.410	0	PIVOT MENS BA JERSEY-3XL	SKETBALL	\$44.5
344947	10/31/2023	1143	BSN SPORTS	923322635	38.85.8508.0000.0.699	9	QUOTE 107031 -ROY/RED-AC		\$178.5
344947	10/31/2023	1143	BSN SPORTS	923322635	38.85.8508.0000.0.699	9	BLK/WHT-AC E SLEEVE W POLC		\$198.8
344947	10/31/2023	1143	BSN SPORTS	923322635	38.85.8508.0000.0.699	9	ANTH/WHT-AC SLEEVE W PLO-		\$198.8
344947	10/31/2023	1143	BSN SPORTS	923322635	38.85.8508.0000.0.699	9	ROY/WHT-AC I SLEEVE W PLO-		\$198.8
344948	10/31/2023	1143	BUSHUE BACKGROUNI SCREENING	D DECATUR61-20230731	10.00.2640.0000.0.319	9	BLANKET ORDE BACKGROUND	_	\$9,689.4 \$1,296.0
344948	10/31/2023	1143	BUSHUE BACKGROUNI SCREENING	D DECATUR61-20231002	10.00.2640.0000.0.319	9	BLANKET ORDE BACKGROUND	_	\$1,998.0
344948	10/31/2023	1143	BUSHUE BACKGROUNI SCREENING	D DECATUR61EHR20231 02	0 10.00.2640.0000.0.319	9	BLANKET ORDE BACKGROUND		\$2,656.0
344948	10/31/2023	1143	BUSHUE BACKGROUNI SCREENING	D MPSED-20231002	12.00.1220.0879.2.319	9	INVOICE # 202 BACKGROUNDS		\$160.0
								Check Total:	\$6,110.00

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Disburseme	nt Detail	Listing	Bank Name: CONSOL	LIDATED ACCO	UNT 2 Dat	e Range: 1	0/01/2023 - 10/31/20	023 Sort By:	Check
Fiscal Year: 202		J	Bank Account: 2892733	•	Vou	ucher Range: 1	112 - 1144	Dollar Limi	t: \$0.00
Tiscai real. 202	J-2024		Print Employee Vend	lor Names	Exclude Voided Checks	Exclude I	Manual Checks	☐ Include Non	Check Batches
Check Number	Date	Voucher	Payee	Invoice	Account		Description		Amount
344949	10/31/2023	1143	BUSINESSOLVER.COM, INC.	108533	10.00.2520.0104.0.31	9	INTERNAL BL PURCHASE O	ANKET RDER FOR FY24	\$618.00
344949	10/31/2023	1143	BUSINESSOLVER.COM, INC.	109192	10.00.2520.0104.0.31	9	INTERNAL BL PURCHASE O	ANKET RDER FOR FY24	\$624.7
								Check Total:	\$1,242.75
344950	10/31/2023	1143	CALO	INV076041	12.00.1220.0855.0.67	' 1	INV076041; S TUITION PRIV	SEPT'23 ' FACILITY (AW)	\$4,461.00
344950	10/31/2023	1143	CALO	INV076043	12.00.1220.0855.0.67	7 1	INV076043; S TUITION PRIV	SEPT'23 ' FACILITY (AT)	\$4,461.00
								Check Total:	\$8,922.00
344951	10/31/2023	1143	CAROLINA BIOLOGICAL SUPPLY	52322875RI	10.82.1100.0044.0.41	0	**QUOTE# 55 INFRARED HE	56553SQ* AT LAMP250W,	\$163.46
								Check Total:	\$163.46
344952	10/31/2023	1143	CELEBRATE SUCCESSFUL EARLY LEARNING LLC	BC439	10.50.1125.3705.2.41	0	QUOTE #103 ALPHABET	2 SING & READ	\$1,329.97
344952	10/31/2023	1143	CELEBRATE SUCCESSFUL EARLY LEARNING LLC	BC439	10.50.1125.3705.2.41	0	SING & READ	SHAPES	\$399.98
344952	10/31/2023	1143	CELEBRATE SUCCESSFUL EARLY LEARNING LLC	BC439	10.50.1125.3705.2.41	0	SING & READ	NUMBERS	\$399.98
344952	10/31/2023	1143	CELEBRATE SUCCESSFUL EARLY LEARNING LLC	BC439	10.50.1125.3705.2.41	0	SING & READ	COLORS	\$399.98
								Check Total:	\$2,529.9
344953	10/31/2023	1143	CENGAGE LEARNING	82864314	10.77.1800.4909.2.41	0	QUOTE #: 65 LANGUAGE C	19753, LIFT 1: OMPANION,	\$387.00
344953	10/31/2023	1143	CENGAGE LEARNING	82864314	10.77.1800.4909.2.41	0	LIFT 1: STUD AND LANGUA		\$1,000.00
344953	10/31/2023	1143	CENGAGE LEARNING	82864314	10.77.1800.4909.2.41	0	LIFT 2: STUD AND LANGUA		\$1,100.00
344953	10/31/2023	1143	CENGAGE LEARNING	82864314	10.77.1800.4909.2.41	0	LIFT 2: LANG COMPANION,	UAGE TBD EDITION,	\$120.00
								Check Total:	\$2,607.00

Check	Sort By:	10/01/2023 - 10/31/2023	Range:	Date	COUNT 2	LIDATED ACC	nk Name: CONSOL	_l E	Listing	nt Detail	Disburseme
: \$0.00	Dollar Limi	: 1112 - 1144	cher Range	Vou		3	nk Account: 2892733	Е	J	3-2024	Fiscal Year: 2023
Check Batche	☐ Include Non	de Manual Checks	Exclud	lude Voided Checks	∠ Exc	dor Names	Print Employee Vend	[0 202 1	. 10041 1041. 202
Amount		Description		Account		Invoice		,	Voucher	Date	Check Number
\$475.0	E FOR LIFE	QUOTE DATED (FOR CID SPICE F)	12.00.1207.0812.0.410		22139	INSTITUTE FOR THE	CENTRA DEAF	1143	10/31/2023	344954
\$475.0	Check Total:										
\$4,161.0	•	NVOICE CATSIN SEPT'23 TUITIO		12.00.1220.0855.0.671)1748	CATSIN-00	K	CHADDO	1143	10/31/2023	344955
\$14,472.6	,	INVOICE CATSIN SEPT'23 RESIDE)	12.00.4120.4625.2.690)1748	CATSIN-00	К	CHADDO	1143	10/31/2023	344955
\$18,633.6	Check Total:	-									
\$363,978.7		MACARTHUR H. FIELD IMPROVE!	1	60.85.2530.0761.0.324	1 10	PAY REQ #	FOLTZ INC	CHRIST	1143	10/31/2023	344956
\$363,978.7	Check Total:	-									
\$3,417.3		INVOICE# 1060 GALLONS DIESE	1	20.93.2540.0651.0.464		10603	ECATUR	CITY OF	1143	10/31/2023	344957
\$3,417.3	Check Total:	-									
\$824.1	LLNESS	INTERNAL BLANKET-WELL)	10.13.2640.4994.2.319		10.02.2023	INSELING SERVICES,	COLE COLE	1143	10/31/2023	344958
\$824.1	LLNESS	INTERNAL BLANKET-WELL)	10.18.2640.4994.2.319		10.02.2023	INSELING SERVICES,	COLE COLE	1143	10/31/2023	344958
\$824.1	LLNESS	INTERNAL BLANKET-WELL	9	10.22.2640.4994.2.319		10.02.2023	INSELING SERVICES,	COLE COLE	1143	10/31/2023	344958
\$824.1	LLNESS	INTERNAL BLANKET-WELL	9	10.72.2640.4994.2.319		10.02.2023	INSELING SERVICES,	COLE COLE	1143	10/31/2023	344958
\$824.1	LLNESS	INTERNAL BLANKET-WELL	9	10.81.2640.4994.2.319		10.02.2023	INSELING SERVICES,	COLE COLE	1143	10/31/2023	344958
\$824.1	LLNESS	INTERNAL BLANKET-WELL	9	10.82.2640.4994.2.319		10.02.2023	INSELING SERVICES,	COLE COLE	1143	10/31/2023	344958
\$824.1	LLNESS	INTERNAL BLANKET-WELL	9	10.13.2640.4994.2.319		10.09.2023	INSELING SERVICES,	COLE COLE	1143	10/31/2023	344958
\$824.1	LLNESS	INTERNAL BLANKET-WELL	9	10.18.2640.4994.2.319		10.09.2023	INSELING SERVICES,	COLE COLE	1143	10/31/2023	344958

	it Dotaii	Listing	Bank Name: CONSOL	IDATED ACCO	UNT 2 Date Ran	nge: 10/01/2023 - 10/31/2023	Sort By: Check
Fiscal Year: 2023	3-2024	J	Bank Account: 2892733		Voucher	_	Dollar Limit: \$0.00
			Print Employee Vend	or Names	Exclude Voided Checks	Exclude Manual Checks	clude Non Check Batches
Check Number	Date	Voucher	Payee	Invoice	Account	Description	Amount
344958	10/31/2023	1143	COLE COUNSELING SERVICES, LLC	10.09.2023	10.22.2640.4994.2.319	INTERNAL BLANKET-WELLNESS	\$824.18
344958	10/31/2023	1143	COLE COUNSELING SERVICES, LLC	10.09.2023	10.72.2640.4994.2.319	INTERNAL BLANKET-WELLNESS	\$824.18
344958	10/31/2023	1143	COLE COUNSELING SERVICES, LLC	10.09.2023	10.81.2640.4994.2.319	INTERNAL BLANKET–WELLNESS	\$824.18
344958	10/31/2023	1143	COLE COUNSELING SERVICES, LLC	10.09.2023	10.82.2640.4994.2.319	INTERNAL BLANKET-WELLNESS	\$824.18
344958	10/31/2023	1143	COLE COUNSELING SERVICES, LLC	10.18.2023	10.13.2640.4994.2.319	INTERNAL BLANKET-WELLNESS	\$824.19
344958	10/31/2023	1143	COLE COUNSELING SERVICES, LLC	10.18.2023	10.18.2640.4994.2.319	INTERNAL BLANKET-WELLNESS	\$824.18
344958	10/31/2023	1143	COLE COUNSELING SERVICES, LLC	10.18.2023	10.22.2640.4994.2.319	INTERNAL BLANKET-WELLNESS	\$824.18
344958	10/31/2023	1143	COLE COUNSELING SERVICES, LLC	10.18.2023	10.72.2640.4994.2.319	INTERNAL BLANKET-WELLNESS	\$824.18
344958	10/31/2023	1143	COLE COUNSELING SERVICES, LLC	10.18.2023	10.81.2640.4994.2.319	INTERNAL BLANKET-WELLNESS	\$824.18
344958	10/31/2023	1143	COLE COUNSELING SERVICES, LLC	10.18.2023	10.82.2640.4994.2.319	INTERNAL BLANKET-WELLNESS	\$824.18
344958	10/31/2023	1143	COLE COUNSELING SERVICES, LLC	10.25.2023	10.13.2640.4994.2.319	INTERNAL BLANKET-WELLNESS	\$824.19
344958	10/31/2023	1143	COLE COUNSELING SERVICES, LLC	10.25.2023	10.18.2640.4994.2.319	INTERNAL BLANKET-WELLNESS	\$824.18
344958	10/31/2023	1143	COLE COUNSELING SERVICES, LLC	10.25.2023	10.22.2640.4994.2.319	INTERNAL BLANKET-WELLNESS	\$824.18
344958	10/31/2023	1143	COLE COUNSELING SERVICES, LLC	10.25.2023	10.72.2640.4994.2.319	INTERNAL BLANKET–WELLNESS	\$824.18
344958	10/31/2023	1143	COLE COUNSELING SERVICES, LLC	10.25.2023	10.81.2640.4994.2.319	INTERNAL BLANKET–WELLNESS	\$824.18

Check	10/01/2023 - 10/31/2023 Sort By:	Date Range:		IDATED ACCOUNT 2			Listing	nt Detail	Disburseme
·		Voucher Range		Na		Bank Account		3-2024	Fiscal Year: 202
Amount	le Manual Checks Include Non Description	s	clude Voided Checks Account	or Names 🛂 E Invoice	loyee vena	✓ Print Empl Payee	Voucher	Date	Check Number
\$824.1	INTERNAL BLANKET-WELLNESS	2.319	10.82.2640.4994.2		SERVICES,	COLE COUNSELING S		10/31/2023	344958
\$19,780.3 \$1,000.0	Check Total: INVOICE #001 - SERVICES PROVIDED BY COLEMAN &	0.319	60.93.2530.0701.0	001	CIATES	COLEMAN AND ASSO	1143	10/31/2023	344959
\$1,000.0 \$11.7	Check Total: INVOICE# S010624429.001 - GENERAL MAINTENANCE	0.410	20.93.2540.0613.0	S010624429.001		CONNOR COMPANY	1143	10/31/2023	344960
\$290.3	QUOTE# S010620044 – CF786-HGN2AE3AB CHIFCT	0.410	20.42.2540.0602.0	S010625903.001		CONNOR COMPANY	1143	10/31/2023	344960
\$192.1	INVOICE# S010634220.001 - PLUMBING SUPPLY - 3EA	0.410	20.49.2540.0602.0	S010634220.001		CONNOR COMPANY	1143	10/31/2023	344960
\$17.8	INVOICE# S010634698.001 - PLUMBING SUPPLY - 4EA	0.410	20.49.2540.0602.0	S010634698.001		CONNOR COMPANY	1143	10/31/2023	344960
\$68.1	BLANKET ORDER FOR HEATING REPAIR PARTS AND	0.410	20.93.2540.0603.0	S010639484.001		CONNOR COMPANY	1143	10/31/2023	344960
\$163.0	BLANKET ORDER FOR HEATING REPAIR PARTS AND	0.410	20.93.2540.0603.0	S010639910.001		CONNOR COMPANY	1143	10/31/2023	344960
\$163.0	BLANKET ORDER FOR HEATING REPAIR PARTS AND	0.410	20.93.2540.0603.0	S010643361.001		CONNOR COMPANY	1143	10/31/2023	344960
\$153.3	QUOTE# S010648394 – B-0155-LNEZ T&S	0.410	10.81.2540.0225.0	S010652044.001		CONNOR COMPANY	1143	10/31/2023	344960
\$52.0	004R T&S FINGERHOOK	0.410	10.81.2540.0225.0	S010652044.001		CONNOR COMPANY	1143	10/31/2023	344960
\$86.2	000821-40 T&S BODY	0.410	10.81.2540.0225.0	S010652044.001		CONNOR COMPANY	1143	10/31/2023	344960
\$61.9	000369-40 T&S 18 RISER	0.410	10.81.2540.0225.0	S010652044.001		CONNOR COMPANY	1143	10/31/2023	344960
\$94.2	B-0109-02 T&S 9IN WALL BRACKET	0.410	10.81.2540.0225.0	S010652044.001		CONNOR COMPANY	1143	10/31/2023	344960
\$18.1	BLANKET ORDER FOR HEATING REPAIR PARTS AND	0.410	20.93.2540.0603.0	S010652046.001		CONNOR COMPANY	1143	10/31/2023	344960
\$1,372.1	Check Total:								

Check	1/2023 Sort By:	10/01/2023 - 10/31/202	e Range:		ED ACCOUNT 2	CONSOLIDATE	Bank Name:	9	Listing	nt Detail	Disburseme
*			icher Range	Vou		2892733	Bank Account:	-	J		Fiscal Year: 202
Check Batches	☐ Include Non	ide Manual Checks	Exclud	clude Voided Checks	ames 🗾 E	oyee Vendor Na	Print Emplo			0 2027	1100ai 10ai. 202
Amount		Description		Account	ice	Invo		Payee	Voucher	Date	Check Number
\$129.60	2023-574 - CA-6 KET# 6608	INVOICE# 202 RCY – TICKET	0	20.93.2540.0612.0.41	3-574	'CLED 2023	ACTOR'S RECY IAL	CONTF MATER	1143	10/31/2023	344961
\$129.20	- TICKET# 6609	CA-6 RCY - T	0	20.93.2540.0612.0.41	3-574	'CLED 2023	ACTOR'S RECY IAL	CONTR MATER	1143	10/31/2023	344961
\$118.53	- TICKET# 6607	CA-6 RCY - T	0	20.93.2540.0612.0.41	3-574	'CLED 2023	ACTOR'S RECY IAL	CONTF MATER	1143	10/31/2023	344961
\$102.4	- TICKET# 6599	CA-6 RCY - T	0	20.93.2540.0612.0.41	3-574	'CLED 2023	ACTOR'S RECY IAL	CONTR MATER	1143	10/31/2023	344961
\$118.9 ₄	- TICKET# 6602	CA-6 RCY - T	0	20.93.2540.0612.0.41	3-574	'CLED 2023	ACTOR'S RECY IAL	CONTR MATER	1143	10/31/2023	344961
\$81.2	- TICKET# 6532	CA-6 RCY - T	0	20.93.2540.0612.0.41	3-574	'CLED 2023	ACTOR'S RECY IAL	CONTF MATER	1143	10/31/2023	344961
\$1,217.03	- TICKET# 6524	CA-6 RCY - T	0	20.93.2540.0612.0.41	3-574	'CLED 2023	ACTOR'S RECY IAL	CONTF MATER	1143	10/31/2023	344961
\$142.3	- TICKET# 6688	RR3 5-8" - TIO	0	20.93.2540.0612.0.41	3-574			MATER	1143	10/31/2023	344961
\$25.00	- TICKET# 7778	DUMP FEE – TI	.0	20.93.2540.0612.0.64	3-574	'CLED 2023	ACTOR'S RECY IAL	CONTR MATER	1143	10/31/2023	344961
\$25.00	– TICKET# 2166	SCALE FEE – T	.0	20.93.2540.0612.0.64	3-574	'CLED 2023	ACTOR'S RECY IAL	CONTR MATER	1143	10/31/2023	344961
\$25.00	ORDER FOR #61 EMPLOYEES	BLANKET ORD DISTRICT #61	.0	20.93.2540.0612.0.64	3-598	'CLED 2023	ACTOR'S RECY IAL	CONTF MATER	1143	10/31/2023	344961
\$2,114.36	Check Total:										
\$120.50		BLANKET ORD MONTHLY CO	0	10.03.2210.0084.0.41	738	FIELD 0091	AN OF SPRINGI	CULLIC	1143	10/31/2023	344962
\$120.56	Check Total:										
\$125.00	17312 – STORAGE ER RENTAL FOR		5	20.93.2540.0613.0.32	2	IC 1731	M SERVICES IN	CUSTO	1143	10/31/2023	344963
\$125.00	Check Total:										
\$240.00	FOR BOARD OF ON MEETINGS TO		9	10.00.2310.0000.0.31	356	1013	HEDENBERG	DAVID	1143	10/31/2023	344964
\$240.00	Check Total:										
\$29.18	NG-ORDER-DO ICATE - GENERAL		0	20.93.2540.0613.0.41	95	C 3071	UR BOLT CO IN	DECAT	1143	10/31/2023	344965

Disbursement Detail Listing Bank Name: CONSOLIDATED ACCOUNT 2 Date Range: 10/01/2023 - 10/31/2023 Sort By: Check Bank Account: 2892733 Voucher Range: 1112 - 1144 Dollar Limit: \$0.00 Fiscal Year: 2023-2024 ✓ Exclude Voided Checks ☐ Include Non Check Batches ✓ Print Employee Vendor Names Exclude Manual Checks Payee Check Number Date Voucher Invoice Account Description Amount 344965 10/31/2023 1143 DECATUR BOLT CO INC 307195 20.93.2540.0613.0.410 \$19.81 DIABLO HS ARBOR HEX 3/8 W/BIT & NUTS 344965 10/31/2023 DECATUR BOLT CO INC 307195 20.93.2540.0613.0.410 \$4.40 7.15MM DIABLO PILOT BIT 344965 10/31/2023 DECATUR BOLT CO INC 307341 20.93.2540.0613.0.410 \$19.98 INVOICE# 307341 - 1/4 USS FLAT WASHER ZP, 100/PK 344965 10/31/2023 DECATUR BOLT CO INC 307341 20.93.2540.0613.0.410 \$16.58 5/16 USS FLAT WASHER ZP 100/PK 344965 10/31/2023 1143 DECATUR BOLT CO INC 307341 20.93.2540.0613.0.410 \$14.08 3/8 USS FLAT WASHER ZP 100/PK 344965 10/31/2023 DECATUR BOLT CO INC 307341 20.93.2540.0613.0.410 \$44.12 7/16 USS FLAT WASHER ZP 100/PK 10/31/2023 DECATUR BOLT CO INC 307341 \$23.73 344965 20.93.2540.0613.0.410 1/2 USS FLAT WASHER ZP 100/PK 344965 10/31/2023 DECATUR BOLT CO INC 307341 20.93.2540.0613.0.410 \$13.02 5/8 USS FLAT WASHER ZP 344965 10/31/2023 DECATUR BOLT CO INC 307341 \$19.11 20.93.2540.0613.0.410 3/4 USS FLAT WASHER ZP 344965 10/31/2023 DECATUR BOLT CO INC 307341 20.93.2540.0613.0.410 \$5.40 1/4-20 FIN HEX NUT, NC ZP 100/PK 344965 10/31/2023 DECATUR BOLT CO INC 307341 20.93.2540.0613.0.410 \$3.96 5/16-18 FIN HEX NUT, NC ZP 100/PK 307341 344965 10/31/2023 DECATUR BOLT CO INC 20.93.2540.0613.0.410 3/8-16 FIN HEX NUT, NC ZP \$7.06 344965 10/31/2023 DECATUR BOLT CO INC 307341 20.93.2540.0613.0.410 \$6.86 7/16-14 FIN HEX NUT, NC **ZP 50/PK** 344965 10/31/2023 DECATUR BOLT CO INC 307341 20.93.2540.0613.0.410 \$7.06 1/2-13 FIN HEX NUT, NC ZP 344965 10/31/2023 DECATUR BOLT CO INC 307341 20.93.2540.0613.0.410 \$18.53 9/16-12 FIN HEX NUT, NC 7P 344965 10/31/2023 DECATUR BOLT CO INC 307341 20.93.2540.0613.0.410 \$6.50 1/4 REG SPLIT LOCKWASHER ZP 100/PK 344965 10/31/2023 1143 DECATUR BOLT CO INC 307341 20.93.2540.0613.0.410 \$10.64 5/16 REG SPLIT LOCKWASHER ZP 100/PK

Disburseme	nt Detail	Listing		LIDATED ACCOUN	NT 2	Date Range:	10/01/2023 - 10/31/2023	Sort By:	Check
Fiscal Year: 202	3-2024	J	Bank Account: 2892733	3	,	Voucher Range		Dollar Limit	
			Print Employee Vene	dor Names 💆	Exclude Voided Checks	s 🔲 Exclud	le Manual Checks	☐ Include Non	Check Batches
Check Number	Date		Payee	Invoice	Account		Description		Amount
344965	10/31/2023	1143	DECATUR BOLT CO INC	307341	20.93.2540.0613.0	0.410	3/8 REG SPLIT LOZP, 100/PK	OCKWASHER	\$7.54
344965	10/31/2023	1143	DECATUR BOLT CO INC	307341	20.93.2540.0613.0	0.410	7/16 REG SPLIT LOCKWASHER ZF)	\$22.85
344965	10/31/2023	1143	DECATUR BOLT CO INC	307341	20.93.2540.0613.0	0.410	1/2 REG SPLIT LO ZP 100/PK	OCKWASHER	\$14.45
344965	10/31/2023	1143	DECATUR BOLT CO INC	307341	20.93.2540.0613.0	0.410	5/16-18 X 1 GR CAP SCREW ZINC		\$24.60
344965	10/31/2023	1143	DECATUR BOLT CO INC	307341	20.93.2540.0613.0	0.410	1/4-20 X 1/2 G CAP SCREW ZINC		\$12.90
344965	10/31/2023	1143	DECATUR BOLT CO INC	307341	20.93.2540.0613.0	0.410	1/4-20 X 3/4 GI CAP SCREW ZING		\$7.67
344965	10/31/2023	1143	DECATUR BOLT CO INC	307341	20.93.2540.0613.0).410	3/8-16 X 1-1/2 HEX CAP SCREW		\$12.71
344965	10/31/2023	1143	DECATUR BOLT CO INC	307341	20.93.2540.0613.0).410	1/2-13 X 1-1/2 HEX CAP SCREW		\$15.41
							_	Check Total:	\$388.15
344966	10/31/2023	1143	DETECTION SECURITY CO INC	190838	20.81.2540.0618.0	0.390	INVOICE# 19083 STEPHEN-DECAT		\$187.00
344966	10/31/2023	1143	DETECTION SECURITY CO INC	190839	20.77.2540.0618.0	0.390	INVOICE# 19083 HILL – CENTRAL	-	\$187.00
344966	10/31/2023	1143	DETECTION SECURITY CO INC	190840	20.50.2540.0618.0	0.390	INVOICE# 19084 PERSHING – CEN		\$187.00
344966	10/31/2023	1143	DETECTION SECURITY CO INC	190841	20.03.2540.0618.0	0.390	INVOICE# 19084 CENTRAL STATIO		\$187.00
344966	10/31/2023	1143	DETECTION SECURITY CO INC	190842	20.81.2540.0618.0	0.390	INVOICE# 19084 STEPHEN-DECAT		\$187.00
344966	10/31/2023	1143	DETECTION SECURITY CO INC	190843	20.42.2540.0618.0	0.390	INVOICE# 19084 MUFFLEY - CENT	_	\$187.00

Check	- 10/31/2023 Sort By:	ge: 10/01/2023 - 10/31/20	Date Ran	IDATED ACCOUNT 2	Bank Name: CONSOL	Listing	nt Detail	Disburseme
		Range: 1112 - 1144	Voucher		Bank Account: 2892733	J		Fiscal Year: 2023
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Amount	cription	Description	Account	Invoice	ee	Voucher	Date	Check Number
\$187.00	DICE# 190844 – SOUTH RES – CENTRAL		20.60.2540.0618.0.390	190844	ECTION SECURITY CO INC	1143	10/31/2023	344966
\$187.00	DICE# 190845 – SONS – CENTRAL		20.49.2540.0618.0.390	190845	ECTION SECURITY CO INC	1143	10/31/2023	344966
\$187.00	DICE# 190846 – NKLIN GROVE –		20.22.2540.0618.0.390	190846	ECTION SECURITY CO INC	1143	10/31/2023	344966
\$187.00	DICE# 190847 – DENNIS EIDOSCOPE – CENTRAL		20.12.2540.0618.0.390	190847	ECTION SECURITY CO INC	1143	10/31/2023	344966
\$187.00	DICE# 190848 – DURFEE GNET – CENTRAL		20.24.2540.0618.0.390	190848	ECTION SECURITY CO INC	1143	10/31/2023	344966
\$187.00	DICE# 190849 – HAEL BAUM – CENTRAL		20.13.2540.0618.0.390	190849	ECTION SECURITY CO INC	1143	10/31/2023	344966
\$187.00	DICE# 190850 – /ENSON – CENTRAL		20.62.2540.0618.0.390	190850	ECTION SECURITY CO INC	1143	10/31/2023	344966
\$187.00	DICE# 190851 - DENNIS SAIC - CENTRAL		20.12.2540.0618.0.390	190851	ECTION SECURITY CO INC	1143	10/31/2023	344966
\$187.00	DICE# 190852 – FIELD	INVOICE# 190 GARFIELD	20.12.2540.0618.0.390	190852	ECTION SECURITY CO INC	1143	10/31/2023	344966
\$187.00	DICE# 190853 - HARRIS NTRAL STATION		20.33.2540.0618.0.390	190853	ECTION SECURITY CO INC	1143	10/31/2023	344966
\$2,992.00 \$1,534.14	Check Total: PORTABLE DRYING K – 18" X 24", 40		10.75.1250.4300.1.750	1592027	K BLICK ART MATERIALS	1143	10/31/2023	344967
\$35.16	OTE #: QRSCRX; BLICK KABLE PUMP LID -		10.22.1100.0070.0.410	1639582	(BLICK ART MATERIALS	1143	10/31/2023	344967
\$89.56	ASTY FINE SAPPHIRE THETIC BRUSH SET –		10.22.1100.0070.0.410	1639582	SELICK ART MATERIALS	1143	10/31/2023	344967
\$59.50	(PEARL ERASER – ILL, BOX OF 12		10.22.1100.0070.0.410	1639582	K BLICK ART MATERIALS	1143	10/31/2023	344967

Check	2023 - 10/31/2023 Sort By:	Range: 10/01/2023 - 10/3	2 Date F	DLIDATED ACCOUNT	Bank Name: CONSC	Listing	nt Detail	Disburseme
: \$0.00	- 1144 Dollar Limit	3		3	Bank Account: 289273	J	3-2024	Fiscal Year: 202
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Amount	Description	Description	Account	Invoice	Payee		Date	Check Number
\$141.7	RICHESON BULK PACK WATERCOLOR PAPER – 6" X		10.22.1100.0070.0.410	1639582	DICK BLICK ART MATERIALS	1143	10/31/2023	344967
\$68.9	PRE-CUT MAT FRAMES - BLACK, 17" X 23" (12" X 18"		10.22.1100.0070.0.410	1639582	DICK BLICK ART MATERIALS	1143	10/31/2023	344967
\$61.2	PRE-CUT MAT FRAMES - BLACK, 11 1/2" X 16 1/2"		10.22.1100.0070.0.410	1639582	DICK BLICK ART MATERIALS	1143	10/31/2023	344967
\$185.4	DO-A-DOT ART MARKERS – CLASS PACK, SET OF 72		10.22.1100.0070.0.410	1639582	DICK BLICK ART MATERIALS	1143	10/31/2023	344967
\$49.8	CRAYOLA CONSTRUCTION PAPER CRAYONS CLASSPACK		10.22.1100.0070.0.410	1691383	DICK BLICK ART MATERIALS	1143	10/31/2023	344967
\$2,225.4 \$687.3	Check Total: BLANKET ORDER FOR		10.00.2520.0104.0.319	393906	DIVERSIFIED BENEFIT SERVICES, INC	1143	10/31/2023	344968
	HEALTH SAVINGS ACCOUNT	HEALTHS			, -			
\$687.3 \$48.8	Check Total: BLANKET ORDER FOR REPAIR PARTS AND		20.93.2540.0650.0.410	8959-441471	DONNELLY AUTOMOTIVE	1143	10/31/2023	344969
\$39.9	INVOICE# 8959-445317 - REF# 670484 - GENERAL		20.93.2540.0613.0.410	8959-445317	DONNELLY AUTOMOTIVE	1143	10/31/2023	344969
\$43.5	BLANKET ORDER FOR REPAIR PARTS AND		20.93.2540.0650.0.410	8959-445348	DONNELLY AUTOMOTIVE	1143	10/31/2023	344969
\$125.1	BLANKET ORDER FOR REPAIR PARTS AND		20.93.2540.0650.0.410	8959-445469	DONNELLY AUTOMOTIVE	1143	10/31/2023	344969
\$16.4	BLANKET ORDER FOR REPAIR PARTS AND		20.93.2540.0650.0.410	8959-445859	DONNELLY AUTOMOTIVE	1143	10/31/2023	344969
\$41.2	BLANKET ORDER FOR REPAIR PARTS AND		20.93.2540.0650.0.410	8959-445905	DONNELLY AUTOMOTIVE	1143	10/31/2023	344969
\$89.8	BLANKET ORDER FOR REPAIR PARTS AND		20.93.2540.0650.0.410	8959-446141	DONNELLY AUTOMOTIVE	1143	10/31/2023	344969
\$54.1	BLANKET ORDER FOR REPAIR PARTS AND		20.93.2540.0650.0.410	8959-446198	DONNELLY AUTOMOTIVE	1143	10/31/2023	344969

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Disburseme	nt Detail	Listing	Bank Name:	CONSOLIDATED ACCO	DUNT 2 Date	e Range:	10/01/2023 - 10/31/202		
Fiscal Year: 202	3-2024		Bank Account:		Vou	ucher Range:			imit: \$0.00
	_			ee Vendor Names	Exclude Voided Checks	☐ Exclude	Manual Checks	∐ Include N	on Check Batches
Check Number	Date 12000	Voucher	Payee	Invoice	Account		Description		Amount
344969	10/31/2023	1143	DONNELLY AUTOMOTIV	E 8959-446368	20.93.2540.0650.0.410	0	BLANKET ORD REPAIR PARTS		\$69.26
344969	10/31/2023	1143	DONNELLY AUTOMOTIV	E 8959-446431	20.93.2540.0650.0.410	0	BLANKET ORD REPAIR PARTS		\$88.75
344969	10/31/2023	1143	DONNELLY AUTOMOTIV	E 8959-446462	20.93.2540.0650.0.410	0	BLANKET ORD REPAIR PARTS	_	\$15.95
344969	10/31/2023	1143	DONNELLY AUTOMOTIV	E 8959-446481	20.93.2540.0650.0.410	0	BLANKET ORD REPAIR PARTS		\$109.52
344969	10/31/2023	1143	DONNELLY AUTOMOTIV	E 8959-446482	20.93.2540.0650.0.410	0	BLANKET ORD REPAIR PARTS		\$157.14
344969	10/31/2023	1143	DONNELLY AUTOMOTIV	E 8959-446532	20.93.2540.0650.0.410	0	BLANKET ORD REPAIR PARTS		\$54.28
344969	10/31/2023	1143	DONNELLY AUTOMOTIV	E 8959-446577	20.93.2540.0650.0.410	0	BLANKET ORD REPAIR PARTS	_	\$61.25
344969	10/31/2023	1143	DONNELLY AUTOMOTIV	E 8959-446737	20.93.2540.0650.0.410	0	BLANKET ORD REPAIR PARTS	ER FOR	\$15.15
344969	10/31/2023	1143	DONNELLY AUTOMOTIV	E 8959-446775	20.93.2540.0650.0.410	0	BLANKET ORD REPAIR PARTS		\$54.46
344969	10/31/2023	1143	DONNELLY AUTOMOTIV	E 8959-446861	20.93.2540.0650.0.410	0	BLANKET ORD REPAIR PARTS		\$33.84
344969	10/31/2023	1143	DONNELLY AUTOMOTIV	E 8959-446967	20.93.2540.0613.0.410	0	INVOICE# 895 REF# 673287		\$16.65
344969	10/31/2023	1143	DONNELLY AUTOMOTIV	E 8959-447073	20.93.2540.0613.0.410	0	INVOICE# 895 REF# 673435		\$67.49
344969	10/31/2023	1143	DONNELLY AUTOMOTIV	E 8959-447073	20.93.2540.0613.0.410	0	INVOICE# 895 GENERAL MAII		\$13.15
344969	10/31/2023	1143	DONNELLY AUTOMOTIV	E 8959-447073	20.93.2540.0650.0.410	0	INVOICE# 895 REF# 673435		\$4.64
344969	10/31/2023	1143	DONNELLY AUTOMOTIV	E 8959-447073	20.93.2540.0650.0.410	0	INVOICE# 895 REF# 673435		\$4.75
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Disburseme	nt Detail	Listing		CONSOLIDATED ACCO		•	01/2023 - 10/31/2023	Sort By:	Check
Fiscal Year: 202	3-2024		Bank Account:		_	ucher Range: 111		Dollar Limit	
				ree Vendor Names	Exclude Voided Checks	Exclude Ma		☐ Include Non	
Check Number	Date	Voucher	Payee	Invoice	Account		Description		Amount
344969	10/31/2023	1143	DONNELLY AUTOMOTIV	E 8959-447073	20.93.2540.0650.0.410	0	INVOICE# 8959 REF# 673435 -		\$10.25
344969	10/31/2023	1143	DONNELLY AUTOMOTIV	E 8959-447074	20.93.2540.0650.0.410	0	BLANKET ORDE REPAIR PARTS		\$9.86
344969	10/31/2023	1143	DONNELLY AUTOMOTIV	E 8959-447086	20.93.2540.0650.0.410	0	BLANKET ORDE REPAIR PARTS		\$61.41
344969	10/31/2023	1143	DONNELLY AUTOMOTIV	E 8959-447333	20.93.2540.0650.0.410	0	BLANKET ORDE REPAIR PARTS		\$138.38
344969	10/31/2023	1143	DONNELLY AUTOMOTIV	E 8959-447338	20.93.2540.0613.0.410	0	INVOICE# 8959 REF# 673806 -		\$5.65
344969	10/31/2023	1143	DONNELLY AUTOMOTIV	E 8959-447338	20.93.2540.0650.0.410	0	INVOICE# 8959 REF# 673806 -		\$19.99
344969	10/31/2023	1143	DONNELLY AUTOMOTIV	E 8959-447338	20.93.2540.0650.0.410	0	INVOICE# 8959 REF# 673806 -		\$4.17
344969	10/31/2023	1143	DONNELLY AUTOMOTIV	E 8959-447393	20.93.2540.0650.0.410	0	BLANKET ORDE REPAIR PARTS	_	\$46.61
344969	10/31/2023	1143	DONNELLY AUTOMOTIV	E 8959-447689	20.93.2540.0650.0.410	0	BLANKET ORDE REPAIR PARTS		\$72.81
344969	10/31/2023	1143	DONNELLY AUTOMOTIV	E 8959-447696	20.93.2540.0650.0.410	0	BLANKET ORDE REPAIR PARTS		\$18.74
344969	10/31/2023	1143	DONNELLY AUTOMOTIV	E 8959-447925	20.93.2540.0650.0.410	0	BLANKET ORDE REPAIR PARTS	_	\$27.97
344969	10/31/2023	1143	DONNELLY AUTOMOTIV	E 8959-466580	10.93.2540.0225.0.410	0	STT LAMP – PAI 53962 – **REF#	_	\$243.28
344969	10/31/2023	1143	DONNELLY AUTOMOTIV	E 8959-466580	20.93.2540.0650.0.410	0	PAINTED ROTO BDR YH145316		\$156.60
344969	10/31/2023	1143	DONNELLY AUTOMOTIV	E 8959-466580	20.93.2540.0650.0.410	0	BRAKE PADS-PF PART# PXD784		\$52.73
344969	10/31/2023	1143	DONNELLY AUTOMOTIV	E 8959-466580	20.93.2540.0650.0.410	0	BRAKE PADS-PF PART# PDP PXD		\$57.01
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Check	,	10/01/2023 - 10/31/202	Range:		COUNT 2	LIDATED ACCO	CONSOL	Bank Name:	Listing	nt Detail	Disburseme
			cher Range	Vou	_			Bank Account		3-2024	Fiscal Year: 202
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Amount		Description		Account		Invoice		Payee		Date	Check Number
\$174.38		PAINTED ROTO BDR YH145260	1	20.93.2540.0650.0.410	80	8959-466580	TIVE	DONNELLY AUTOMOT	1143	10/31/2023	344969
\$255.48	ing order-do Licate - Clock		1	20.93.2540.0650.0.410	80	8959-466580	TIVE	DONNELLY AUTOMOT	1143	10/31/2023	344969
(\$17.98)		BLANKET ORDI REPAIR PARTS	1	20.93.2540.0650.0.410	747	8959-U447747	TIVE	DONNELLY AUTOMOT	1143	10/31/2023	344969
\$2,562.86 \$10,713.60		RENEWAL AGRI ATTACHED – E		10.00.2660.0110.0.327		29985467	CATION	DROPBOX FOR EDUC	1143	10/31/2023	344970
\$10,713.60 (\$43.65)		BLANKET ORDI ELECTRICAL SU	1	20.93.2540.0606.0.410		; 117460-1.	SUPPLY INC	DUNKER ELECTRIC SI	1143	10/31/2023	344971
\$6.83	17460-0001 - RY SUPPLY - 2"	ORDER# 11746 CARPENTRY SU	1	20.93.2540.0607.0.410		; 117460-1	SUPPLY INC	DUNKER ELECTRIC SU	1143	10/31/2023	344971
\$9.81	17460-0001 - RY SUPPLY - 6X1		1	20.93.2540.0607.0.410		; 117460-1	SUPPLY INC	DUNKER ELECTRIC SU	1143	10/31/2023	344971
\$27.01	17460-0001 - MAINTENANCE		1	20.93.2540.0613.0.410		; 117460-1	SUPPLY INC	DUNKER ELECTRIC SU	1143	10/31/2023	344971
\$2,100.00	ri hand drier fic – Next Gen		1	20.72.2540.0613.0.410		; 117675-1	SUPPLY INC	DUNKER ELECTRIC SU	1143	10/31/2023	344971
\$2,100.00		QUOTE# 1176 VERDEDRI HAN	1	20.85.2540.0630.0.410		; 117675-1	SUPPLY INC	DUNKER ELECTRIC SU	1143	10/31/2023	344971
\$270.35	17806-0 - BOX PEN BOTTOM,	QUOTE# 11780 TIER 15 OPEN	1	20.85.2540.0606.0.410		; 117806-1	SUPPLY INC	DUNKER ELECTRIC SU	1143	10/31/2023	344971
\$175.61	ER 8 ELECTRIC LYMER CONCRETE	COVER TIER 8 LOGO POLYME	1	20.85.2540.0606.0.410		; 117806-1	SUPPLY INC	DUNKER ELECTRIC SU	1143	10/31/2023	344971
\$88.76	ING ORDER-DO LICATE - ORDER#		1	20.93.2540.0613.0.410		; 117812-1.	SUPPLY INC	DUNKER ELECTRIC SU	1143	10/31/2023	344971
(\$88.76)		BLANKET ORDI ELECTRICAL SU	1	20.93.2540.0606.0.410		; 117812-1	SUPPLY INC	DUNKER ELECTRIC SU	1143	10/31/2023	344971

,	23 - 10/31/2023 Sort	9		ACCOUNT 2	CONSOLIDATE	Bank Name:	Listing	nt Detail	Disburseme
r Limit: \$0.00		•		_		Bank Account		3-2024	Fiscal Year: 202
e Non Check Bat		Exclude Manual Che		_	loyee Vendor Na			_	
Am	escription		Account		Invoi		Voucher Pay	Date	Check Number
\$	LANKET ORDER FOR LECTRICAL SUPPLIES		20.93.2540.0606.0.410	·-1	SUPPLY INC 11804	KER ELECTRIC S	1143 DUI	10/31/2023	344971
\$	LANKET ORDER FOR LECTRICAL SUPPLIES		20.93.2540.0606.0.410	-1	SUPPLY INC 11806	KER ELECTRIC S	1143 DUI	10/31/2023	344971
	LANKET ORDER FOR LECTRICAL SUPPLIES		20.93.2540.0606.0.410	-1	SUPPLY INC 1182	KER ELECTRIC S	1143 DUI	10/31/2023	344971
\$	LANKET ORDER FOR LECTRICAL SUPPLIES		20.93.2540.0606.0.410	-1	SUPPLY INC 1183	KER ELECTRIC S	1143 DUI	10/31/2023	344971
\$1	LANKET ORDER FOR LECTRICAL SUPPLIES		20.93.2540.0606.0.410	-1	SUPPLY INC 11882	KER ELECTRIC S	1143 DUI	10/31/2023	344971
\$1	LANKET ORDER FOR LECTRICAL SUPPLIES		20.93.2540.0606.0.410	-1	SUPPLY INC 11882	KER ELECTRIC S	1143 DUI	10/31/2023	344971
\$1	LANKET ORDER FOR LECTRICAL SUPPLIES		20.93.2540.0606.0.410	:-1	SUPPLY INC 11913	KER ELECTRIC S	1143 DUI	10/31/2023	344971
\$1	LANKET ORDER FOR LECTRICAL SUPPLIES		20.93.2540.0606.0.410	- 1	SUPPLY INC 11920	KER ELECTRIC S	1143 DUI	10/31/2023	344971
al: \$5,3	Check To								
\$1	LANKET ORDER FOR REMIUM COLD PATCH		20.93.2540.0617.0.410		1000	N COMPANY	1143 DUI	10/31/2023	344972
\$4	NVOICE# 9952 - M120 REMIUM PATCH (18021)		80.93.2540.0617.0.410		9952	N COMPANY	1143 DUI	10/31/2023	344972
al: \$6	Check To								
L \$3,9	UOTE 53127: 24X36 8 N ATIN PHOTO PAPER	-	10.72.1250.4300.1.410	1	23610	AGRAPHICS INC	1143 DYI	10/31/2023	344973
\$	X 5 NAME BADGE WITH		10.03.2210.0084.0.360	•	23728	AGRAPHICS INC	1143 DYI	10/31/2023	344973
\$	X 5 NAME BADGE WITH IAGNETIC FASTENER FOR		10.03.2210.0084.0.360		23767	AGRAPHICS INC	1143 DYI	10/31/2023	344973
al: \$4,0	Check To								

Check	3 - 10/31/2023 Sort By:	-	Date R	LIDATED ACCOUNT	Bank Name: CONSO	nt Detail Listing		Disbursement Deta
•	- 1144 Dollar Limit	3			Bank Account: 289273		Fiscal Year: 2023-2024	
	 -	Exclude Manual Chec	_	_	✓ Print Employee Ven	\/b	Data	Oh a ale Nivershaar
Amount \$81.5	scription		Account 40.40.4250.4200.4.440	Invoice INV1292265	EAI EDUCATION	Voucher 1143	Date 10/31/2023	Check Number 344974
	VOICE#1292265 - FROM 10234836 - ITEM WAS		10.49.1250.4300.1.410	IIVV 1292205	EALEDOCATION	1143	10/31/2023	344974
\$81.5	Check Total:							
\$47,329.8	VOICE #115139- EDULOG RENT PORTALPREMIUM		40.00.2550.0000.0.327	115139	EDUCATION LOGISTICS INC	1143	10/31/2023	344975
\$47,329.8	Check Total:							
\$149.0	VOICE 15013-DIRECT RVICE PERCENTAGE	_	12.00.2330.0855.0.319	15013	EMBRACE EDUCATION	1143	10/31/2023	344976
\$149.0	Check Total:							
\$169.0	VOICE# SIN051288 – ANKLIN GROVE – LABOR	_	20.22.2540.0618.0.319	SIN051288	ENTEC SERVICES, INC.	1143	10/31/2023	344977
\$84.5	VOICE# SIN051294 – ACON-PIATT SP ED –		20.33.2540.0618.0.319	SIN051294	ENTEC SERVICES, INC.	1143	10/31/2023	344977
\$1,853.0	JOTE EMAIL 9/06/23 – D PROX CARDS –		20.93.2540.0618.0.410	SIN051411	ENTEC SERVICES, INC.	1143	10/31/2023	344977
\$743.9	JOTE DATED: 9/25/23 – 65EGP00 MULLION		60.11.2530.0713.0.410	SIN051514	ENTEC SERVICES, INC.	1143	10/31/2023	344977
\$136.2	VOICE# SIN051516 – RDHINH – MATERIAL AND	_	20.50.2540.0604.0.410	SIN051516	ENTEC SERVICES, INC.	1143	10/31/2023	344977
\$2,986.6	Check Total:							
\$936.0	IOTE #: 956340, ESGI –MONTH LICENSE (MAX.		10.77.1250.4331.2.327	ESGI47419	ESGI, LLC	1143	10/31/2023	344978
\$936.0	Check Total:							
\$3,306.5	ANKET ORDER FOR 10% HANOL UNLEADED		20.93.2540.0651.0.464	7651	EVERGREEN FS INC	1143	10/31/2023	344979
\$3,306.5	Check Total:							
\$853.0	IOTE #: 0048295; AGNETIC RESURFACING		10.22.1100.0000.0.410	0034523-IN	EVERWHITE CORPORATION	1143	10/31/2023	344980
\$70.0	STOM CUTTING FEE – ARDS AND PANELS		10.22.1100.0000.0.410	0034523-IN	EVERWHITE CORPORATION	1143	10/31/2023	344980
\$923.0	Check Total:							

Disburseme	ent Detail	Listing	Bank Name: CONSC	DLIDATED ACC	OUNT 2	Date Range:	10/01/2023 - 10/31/202	Sort By:	Check
Fiscal Year: 20	23-2024	J	Bank Account: 289273	3		Voucher Range		Dollar Lim	nit: \$0.00
			Print Employee Ven	dor Names	Exclude Voided Check	s 🗌 Exclu	de Manual Checks	☐ Include No	n Check Batches
Check Number	Date	Voucher	Payee	Invoice	Account		Description		Amount
344981	10/31/2023	1143	FLOORING AMERICA	CG312832	20.99.2540.0621.	0.410	4 GALLON – SI LOCKWORX CA		\$0.00
344981	10/31/2023	1143	FLOORING AMERICA	CG312832	20.99.2540.0621.	0.410	480 LF - BLAC PINNACLE COV		\$0.00
344981	10/31/2023	1143	FLOORING AMERICA	CG312832	20.99.2540.0621.	0.410	COVE BASE AD	HESIVE 440	\$0.00
344981	10/31/2023	1143	FLOORING AMERICA	CG312832	20.99.2540.0621.	0.550	ESTIMATE# ES 3120 SQ FT -		\$8,040.00
								Check Total:	\$8,040.00
344982	10/31/2023	1143	FOLLETT SCHOOL SOLUTIONS INC	1514016	10.12.1100.0255.	0.327	DISTRICT MEM HOSTED SERVI		\$880.84
344982	10/31/2023	1143	FOLLETT SCHOOL SOLUTIONS INC	1514016	10.13.1100.0255.	0.327	DISTRICT MEM HOSTED SERVI		\$880.84
344982	10/31/2023	1143	FOLLETT SCHOOL SOLUTIONS INC	1514016	10.18.1100.0255.	0.327	DISTRICT MEM HOSTED SERVI		\$880.84
344982	10/31/2023	1143	FOLLETT SCHOOL SOLUTIONS INC	1514016	10.22.1100.0255.	0.327	DISTRICT MEM HOSTED SERVI		\$880.83
344982	10/31/2023	1143	FOLLETT SCHOOL SOLUTIONS INC	1514016	10.33.1900.0255.	0.327	DISTRICT MEM HOSTED SERVI		\$880.83
344982	10/31/2023	1143	FOLLETT SCHOOL SOLUTIONS INC	1514016	10.42.1100.0255.	0.327	DISTRICT MEM HOSTED SERVI		\$880.83
344982	10/31/2023	1143	FOLLETT SCHOOL SOLUTIONS INC	1514016	10.49.1100.0255.	0.327	DISTRICT MEM HOSTED SERVI		\$880.83
344982	10/31/2023	1143	FOLLETT SCHOOL SOLUTIONS INC	1514016	10.60.1100.0255.	0.327	DISTRICT MEM HOSTED SERVI		\$880.83
344982	10/31/2023	1143	FOLLETT SCHOOL SOLUTIONS INC	1514016	10.72.1100.0255.	0.327	DISTRICT MEM HOSTED SERVI		\$880.83
344982	10/31/2023	1143	FOLLETT SCHOOL SOLUTIONS INC	1514016	10.75.1100.0255.	0.327	DISTRICT MEM HOSTED SERVI		\$880.83
344982	10/31/2023	1143	FOLLETT SCHOOL SOLUTIONS INC	1514016	10.77.1100.0255.	0.327	DISTRICT MEM HOSTED SERVI		\$880.83
Printed: 10/27/2	023 11:56:	09 AM	Report: rptAPInvoiceCheckDe	tail	2023.1.24			P	rage: 57

Disburseme	nt Detail	Listing	24	LIDATED ACCOU		Range: 10/01/2023 - 10/31/2023 Sort By:	Check
Fiscal Year: 202	3-2024		Bank Account: 2892733 Print Employee Vend			ner Range: 1112 - 1144 Dollar Limit: Exclude Manual Checks Include Non C	
Check Number	Date	Voucher	Payee Print Employee vent	Invoice	Account	Description	Amount
344982	10/31/2023	1143	FOLLETT SCHOOL SOLUTIONS INC	1514016	10.81.1100.0255.0.327	DISTRICT MEMBER RM – HOSTED SERVICE RENEWAL	\$880.83
344982	10/31/2023	1143	FOLLETT SCHOOL SOLUTIONS INC	1514016	10.82.1100.0255.0.327	DISTRICT MEMBER RM – HOSTED SERVICE RENEWAL	\$880.83
344982	10/31/2023	1143	FOLLETT SCHOOL SOLUTIONS INC	1514016	10.85.1100.0255.0.323	DISTRICT MEMBER RM – HOSTED SERVICE RENEWAL	\$880.83
344982	10/31/2023	1143	FOLLETT SCHOOL SOLUTIONS INC	1514016	10.94.1200.0255.0.327	DISTRICT MEMBER RM – HOSTED SERVICE RENEWAL	\$880.83
344983	10/31/2023	1143	FORVIS	BK01869552	10.00.2310.0104.0.317	Check Total: INVOICE #BK01869552 – PROGRESS BILLING FOR	\$13,212.48 \$8,000.00
344983	10/31/2023	1143	FORVIS	BK01886716	10.00.2310.0104.0.317	INVOICE #BK01886716 - PROGRESS BILLING FOR	\$15,000.00
344984	10/31/2023	1143	G J BUILDERS HARDWARE INC	201580	20.93.2540.0620.0.410	Check Total: BLANKET ORDER FOR DOOR HARDWARE AND	\$23,000.00 \$19.24
344984	10/31/2023	1143	G J BUILDERS HARDWARE INC	201603	20.01.2540.0620.0.410	QUOTE# 18655 – DRYWALL FRAME	\$194.00
344984	10/31/2023	1143	G J BUILDERS HARDWARE INC	201603	20.01.2540.0620.0.410	GALVANEALED HM DOOR – #1398908	\$393.00
344984	10/31/2023	1143	G J BUILDERS HARDWARE INC	201603	20.01.2540.0620.0.410	24 X 30 SL GLAZING LIGHT KIT – #595226	\$305.00
344984	10/31/2023	1143	G J BUILDERS HARDWARE INC	201603	20.01.2540.0620.0.410	FULL MORTISE HINGE	\$47.25
344985	10/31/2023	1143	GALE/CENGAGE LEARNING	81579331	10.93.2220.0100.0.327	Check Total: INVOICE 81579331 - CENGAGE LEARNING - GALE	\$958.49 \$4,200.23
344985	10/31/2023	1143	GALE/CENGAGE LEARNING	81579331	10.93.2220.0100.0.327	GALE IN CONTEXT: BIOGRAPHY – SUBSCRIPTION	\$1,972.82
344985	10/31/2023	1143	GALE/CENGAGE LEARNING	81579331	10.93.2220.0100.0.327	GALE IN CONTEXT: OPPOSING VIEWPOINTS –	\$4,582.05

Check	10/31/2023 Sort By:	Range: 10/01/2023 - 10/31/2	Date F	SOLIDATED ACCOUNT	Bank Name: CONS	Listing	nt Detail	Disburseme
·		ner Range: 1112 - 1144		733	Bank Account: 28927	J	3-2024	Fiscal Year: 202
Check Batches	cks Include Non	Exclude Manual Checks	xclude Voided Checks	endor Names 🗹	Print Employee Ve		0 202 1	1100ai 10ai 202
Amount	iption	Description	Account	Invoice	Payee		Date	Check Number
\$7,382.2	IN CONTEXT: HIGH OL – SUBSCRIPTION		10.93.2220.0100.0.327	81579331	GALE/CENGAGE LEARNING	1143	10/31/2023	344985
\$4,327.5	IN CONTEXT: U.S. DRY – SUBSCRIPTION		10.93.2220.0100.0.327	81579331	GALE/CENGAGE LEARNING	1143	10/31/2023	344985
\$445.4	IN CONTEXT: ENTARY –	GALE IN CON ELEMENTARY	10.93.2220.0100.0.327	81579331	GALE/CENGAGE LEARNING	1143	10/31/2023	344985
\$100.0	ebook annual Ing fee –	GALE EBOOK HOSTING FEE	10.93.2220.0100.0.327	81579331	GALE/CENGAGE LEARNING	1143	10/31/2023	344985
\$23,010.26 \$1,795.0	Check Total: E 166227: 1 SCHOOL NCE & MATH) LICENSE		10.72.1100.0000.0.327	GG209490	GENERATION GENIUS, INC.	1143	10/31/2023	344986
\$1,795.00 \$757.2	Check Total: "E# 87-1541 - KET ORDER FOR	· ·	80.93.2540.0649.0.319	I1-851004	GETZ FIRE EQUIPMENT	1143	10/31/2023	344987
\$1,108.6	E# 87-1541 - KET ORDER FOR		80.93.2540.0649.0.319	I1-851005	GETZ FIRE EQUIPMENT	1143	10/31/2023	344987
\$474.8	TE# 87-1541 - KET ORDER FOR	•	80.93.2540.0649.0.319	I1-851006	GETZ FIRE EQUIPMENT	1143	10/31/2023	344987
\$856.8	E# 87-1541 - KET ORDER FOR	•	80.93.2540.0649.0.319	l1-851007	GETZ FIRE EQUIPMENT	1143	10/31/2023	344987
\$214.6	E# 87-1541 - KET ORDER FOR	•	80.93.2540.0649.0.319	l1-851008	GETZ FIRE EQUIPMENT	1143	10/31/2023	344987
\$156.2	E# 87-1541 - KET ORDER FOR	•	80.93.2540.0649.0.319	I1-851009	GETZ FIRE EQUIPMENT	1143	10/31/2023	344987
\$140.8	E# 87-1541 - KET ORDER FOR	~	80.93.2540.0649.0.319	l1-851010	GETZ FIRE EQUIPMENT	1143	10/31/2023	344987
\$279.9	E# 87-1541 - KET ORDER FOR	•	80.93.2540.0649.0.319	l1-851011	GETZ FIRE EQUIPMENT	1143	10/31/2023	344987
\$108.7	E# 87-1541 - KET ORDER FOR	•	80.93.2540.0649.0.319	l1-851012	GETZ FIRE EQUIPMENT	1143	10/31/2023	344987

Printed: 10/27/2023

Sort By: Check	10/01/2023 - 10/31/2023	Range:	Date	NSOLIDATED ACCOUNT 2	Bank Name:	Listing	nt Detail	Disburseme
Dollar Limit: \$0.00	: 1112 - 1144	her Range	Vouc	92733	Bank Account:	J		Fiscal Year: 202
☐ Include Non Check Bat	de Manual Checks	Exclud	clude Voided Checks	Vendor Names 🔽 E	Print Employ		J 2024	113001 1001. 202
Am	Description		Account	Invoice	Payee		Date	Check Number
	QUOTE# 87–1541 BLANKET ORDER F		80.93.2540.0649.0.319	I1-851013	GETZ FIRE EQUIPMENT	1143	10/31/2023	344987
	QUOTE# 87–1541 BLANKET ORDER F		80.93.2540.0649.0.319	I1-851014	GETZ FIRE EQUIPMENT	1143	10/31/2023	344987
	QUOTE# 87–1541 BLANKET ORDER F		80.93.2540.0649.0.319	I1-851015	GETZ FIRE EQUIPMENT	1143	10/31/2023	344987
	QUOTE# 87–1541 BLANKET ORDER F		80.93.2540.0649.0.319	I1-851016	GETZ FIRE EQUIPMENT	1143	10/31/2023	344987
	QUOTE# 87-1541 BLANKET ORDER F		80.93.2540.0649.0.319	I1-851017	GETZ FIRE EQUIPMENT	1143	10/31/2023	344987
	QUOTE# 87-1541 BLANKET ORDER F		80.93.2540.0649.0.319	I1-851018	GETZ FIRE EQUIPMENT	1143	10/31/2023	344987
	QUOTE# 87-1541 BLANKET ORDER F		80.93.2540.0649.0.319	I1-851019	GETZ FIRE EQUIPMENT	1143	10/31/2023	344987
	QUOTE# 87–1541 BLANKET ORDER F		80.93.2540.0649.0.319	I1-851020	GETZ FIRE EQUIPMENT	1143	10/31/2023	344987
	QUOTE# 87-1541 BLANKET ORDER F		80.93.2540.0649.0.319	l1-851021	GETZ FIRE EQUIPMENT	1143	10/31/2023	344987
	QUOTE QT131714 KNOCKOUT SET		10.75.1250.4400.1.410	IN319568	GOPHER	1143	10/31/2023	344988
ORANGE \$2	ALLEYOOP - 4', OI		10.75.1250.4400.1.410	IN319568	GOPHER	1143	10/31/2023	344988
ORANGE \$3	ALLEYOOP - 6', OI		10.75.1250.4400.1.410	IN319568	GOPHER	1143	10/31/2023	344988
	GOPHER RAINBOW PERFORMER – RUB		10.75.1250.4400.1.410	IN319568	GOPHER	1143	10/31/2023	344988
ON 61-226	ITEM PROMOTION		10.75.1250.4400.1.410	IN319568	GOPHER	1143	10/31/2023	344988
ON 58-975 (\$9	ITEM PROMOTION		10.75.1250.4400.1.750	IN319568	GOPHER	1143	10/31/2023	344988
ON 58-938 (\$16	ITEM PROMOTION		10.75.1250.4400.1.750	IN319568	GOPHER	1143	10/31/2023	344988
HE AIR – \$9	9 SQUARE IN THE DELUXE GAME		10.75.1250.4400.1.750	IN319568	GOPHER	1143	10/31/2023	344988

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0/01/2023 - 10/31/2023 Sort By:	Date Range:	NSOLIDATED ACCOUNT 2	Bank Name: (Listing	nt Detail	Disbursemer
l12 - 1144 Dollar Lim	Voucher Range	92733	Bank Account: 2	J	3-2024	Fiscal Year: 2023
flanual Checks 🔲 Include Nor	clude Voided Checks 🔲 Exclu	Vendor Names	Print Employe		7 2024	110001 1001. 2020
Description	Account	Invoice	Payee	Voucher	Date	Check Number
GAGA2GO BALL PIT – 20' L	10.75.1250.4400.1.750	IN319568	GOPHER	1143	10/31/2023	344988
QUOTE #QT142236 – RAINBOW DURAHOOPPLUS	38.60.6003.0000.0.699	IN325069	GOPHER	1143	10/31/2023	344988
HOOP COUPE STORAGE BAG- 30" DIA RED	38.60.6003.0000.0.699	IN325069	GOPHER	1143	10/31/2023	344988
Check Total:						
QUOTE#:25549635.01 - COMPACT MULTI-DEVICE	10.00.2660.0110.0.410	74566380	GOVCONNECTION, INC	1143	10/31/2023	344989
QUOTE#:25549635.01 - COMPACT MULTI-DEVICE	10.00.2660.0110.0.410	74611895	GOVCONNECTION, INC	1143	10/31/2023	344989
Check Total:						
QUOTE# 2055752020 – WIRE GUARD, BEAM SMOKE	20.75.2540.0644.0.410	9859947138	GRAINGER	1143	10/31/2023	344990
PULL STATION GUARD, SURFACE, 3–3/16IN D	20.75.2540.0644.0.410	9859947138	GRAINGER	1143	10/31/2023	344990
PULL STATION GUARD SPACER, PLOYCARBONATE	20.75.2540.0644.0.410	9859947138	GRAINGER	1143	10/31/2023	344990
Check Total:						
SOUTHEAST SCHOOL – ASBESTOS ABATEMENT AND	90.58.2530.0429.0.324	PAY REQ #7	GREEN TRAC, LLC	1143	10/31/2023	344991
Check Total:						
QUOTE QUO009626-2: PHONEMIC AWARENESS	10.72.1250.4300.1.410	INV000133210	HAND2MIND	1143	10/31/2023	344992
PHONEMIC AWARENESS PHONICS TOOLKIT GR K	10.72.1250.4300.1.410	INV000133210	HAND2MIND	1143	10/31/2023	344992
PHONEMIC AWARENESS PHONICS TOOLKIT GR 2	10.72.1250.4300.1.410	INV000133210	HAND2MIND	1143	10/31/2023	344992
\$0.03 Pro-rated Adjustment Applied - QUOTE	10.72.1250.4300.1.410	INV000133210	HAND2MIND	1143	10/31/2023	344992
\$0.03 Pro-rated Adjustment Applied – PHONEMIC	10.72.1250.4300.1.410	INV000133210	HAND2MIND	1143	10/31/2023	344992
Nor	Description GAGA2GO BALL PIT – 20' L QUOTE #QT142236 – RAINBOW DURAHOOPPLUS HOOP COUPE STORAGE BAG– 30" DIA RED Check Total: QUOTE#:25549635.01 – COMPACT MULTI-DEVICE QUOTE#:25549635.01 – COMPACT MULTI-DEVICE Check Total: QUOTE# 2055752020 – WIRE GUARD, BEAM SMOKE PULL STATION GUARD, SURFACE, 3–3/16IN D PULL STATION GUARD SPACER, PLOYCARBONATE Check Total: SOUTHEAST SCHOOL – ASBESTOS ABATEMENT AND Check Total: QUOTE QUO009626–2: PHONEMIC AWARENESS PHONICS TOOLKIT GR K PHONEMIC AWARENESS PHONICS TOOLKIT GR Z \$0.03 Pro-rated Adjustment Applied – QUOTE \$0.03 Pro-rated Adjustment	Clude Voided Checks	None	Payee Invoice	Voucher Paye Invoice Account Description 1143 GOPHER INV39668 10.72.1250.44001.750 GAGA2GO BALL PIT − 20° L 1143 GOPHER IN3195688 10.75.1250.44001.750 QUOTE #QT142236 − RAINBOW DURAHOOPPLUS 1143 GOPHER IN325069 38.60.6003.0000.699 HOOP COUPE STORAGE BAG − 30° DIA RED Check Total: 1143 GOPHER IN325069 38.60.6003.0000.0699 HOOP COUPE STORAGE BAG − 30° DIA RED Check Total: 1143 GOVCONNECTION, INC 74566380 10.00.2660.0110.0410 QUOTE#:25549635.01 − COMPACT MULTI-DEVICE COMPACT MULTI-DEVICE CHECK TOTAL 1143 GOVCONNECTION, INC 74611895 10.00.2660.0110.0410 QUOTE#:25549635.01 − COMPACT MULTI-DEVICE CHECK TOTAL 1143 GRAINGER 9859947138 20.75.2540.0644.0410 QUOTE#:255752020 − WIRE GUARD, BEAM SMOKE 1143 GRAINGER 9859947138 20.75.2540.0644.0410 PULL STATION CUARD, SVERACE, 3-3/16 IN D 1143 GRAINGER 9859947138 20.75.2540.0644.0410 PULL STATION CUARD, SVERACE, 3-3/16 IN D 1143 GREEN TRAC, LLC PAY REQ #7 90.58.2530.0429.0.324 </td <td> Date Voucher Payee Invoice Account Description Description</td>	Date Voucher Payee Invoice Account Description Description

CONSOLIDATED ACCOUNT 2 Disbursement Detail Listing Bank Name: Date Range: 10/01/2023 - 10/31/2023 Check Sort By: Bank Account: 2892733 Voucher Range: 1112 - 1144 Dollar Limit: \$0.00 Fiscal Year: 2023-2024 ✓ Exclude Voided Checks ☐ Include Non Check Batches ✓ Print Employee Vendor Names ☐ Exclude Manual Checks Payee Amount Check Number Date Voucher Invoice Account Description 10/31/2023 344992 1143 HAND2MIND INV000133210 10.72.1250.4300.1.410 \$0.01 \$0.03 Pro-rated Adjustment Applied - PHONEMIC Check Total: \$2,719.87 344993 10/31/2023 HERTZ FURNITURE SYSTEMS 690444 10.49.1250.4300.1.410 (\$0.04)\$-1.5 Pro-rated Adjustment CORP Applied - 13.5 DURAFLEX HERTZ FURNITURE SYSTEMS 690444 344993 10/31/2023 1143 10.49.1250.4300.1.410 (\$0.04)\$-1.5 Pro-rated Adjustment CORP Applied – 17.5 H DURAFLEX HERTZ FURNITURE SYSTEMS 690444 344993 10/31/2023 10.49.1250.4300.1.410 (\$0.04)\$-1.5 Pro-rated Adjustment CORP Applied - 13.5' H DURAFLEX HERTZ FURNITURE SYSTEMS 344993 10/31/2023 1143 690444 10.49.1250.4300.1.410 (\$0.04)\$-1.5 Pro-rated Adjustment CORP Applied - 13.5' H DURAFLEX 10/31/2023 HERTZ FURNITURE SYSTEMS 344993 1143 690444 10.49.1250.4300.1.410 (\$0.04)\$-1.5 Pro-rated Adjustment CORP Applied - 13.5' H DURAFLEX 1143 HERTZ FURNITURE SYSTEMS 690444 344993 10/31/2023 10.49.1250.4300.1.410 \$882.59 13.5 DURAFLEX SOFT CORP SEATING - PETAL, VIOLET 344993 10/31/2023 1143 HERTZ FURNITURE SYSTEMS 690444 10.49.1250.4300.1.410 \$897.69 17.5 H DURAFLEX SOFT CORP SEATING-ROUND, DARK 344993 10/31/2023 1143 HERTZ FURNITURE SYSTEMS 690444 10.49.1250.4300.1.410 \$882.59 13.5' H DURAFLEX SOFT CORP SEATING-PETAL, ORANGE HERTZ FURNITURE SYSTEMS 344993 10/31/2023 1143 690444 10.49.1250.4300.1.410 \$882.59 13.5' H DURAFLEX SOFT CORP SEATING-PETAL, LIME 344993 10/31/2023 1143 HERTZ FURNITURE SYSTEMS 690444 10.49.1250.4300.1.410 \$882.59 13.5' H DURAFLEX SOFT CORP SEATING-PETAL. MEDIUM 344993 10/31/2023 HERTZ FURNITURE SYSTEMS 690444 10.49.1250.4300.1.750 \$2,136.34 17.5' H DURAFLEX CORP SMOOTHIE SOFT SEATING 344993 10/31/2023 1143 HERTZ FURNITURE SYSTEMS 690444 10.49.1250.4300.1.750 \$3,702.98 ARC-4 14"H CRYPTON MOD CORP

10.49.1250.4300.1.750

690444

344993

10/31/2023

HERTZ FURNITURE SYSTEMS

CORP

SERIES SOFT SEATING, OATH

\$-1.5 Pro-rated Adjustment

Applied - BID #2023-9 -

(\$0.14)

Disburs	semer	nt Detail	Listing	Bank Name:	CONSOLIDATED ACC	OUNT 2 Date	e Range: 10/01/2023 - 10/	31/2023 Sort By:	Check
iscal Yea			Ü	Bank Account:	2892733	Vou	cher Range: 1112 - 114	4 Dollar Lim	it: \$0.00
oodi rodi	. 2020	J 2024		Print Employe	ee Vendor Names	Exclude Voided Checks	Exclude Manual Checks	☐ Include Nor	Check Batche
heck Num	mber	Date	Voucher	Payee	Invoice	Account	Description	n	Amount
3	344993	10/31/2023	1143	HERTZ FURNITURE SYST	TEMS 690444	10.49.1250.4300.1.750	4	o-rated Adjustment - 48' H PALETTE	(\$0.44
3	344993	10/31/2023	1143	HERTZ FURNITURE SYST	TEMS 690444	10.49.1250.4300.1.750	\$ 115 11.	o-rated Adjustment - 63' W X 48' H	(\$0.47
3	344993	10/31/2023	1143	HERTZ FURNITURE SYST	TEMS 690444	10.49.1250.4300.1.750	4 113 111	o-rated Adjustment - 17.5' H DURAFLEX	(\$0.09
3	344993	10/31/2023	1143	HERTZ FURNITURE SYST	TEMS 690444	10.49.1250.4300.1.750	4 113 111	o-rated Adjustment - ARC-4 14"H	(\$0.16
3	344993	10/31/2023	1143	HERTZ FURNITURE SYST	TEMS 690444	10.49.1250.4300.1.750	5.5 // 202	3-9 - 32' W X 82' FE ENVISION	\$3,188.3
3	344993	10/31/2023	1143	HERTZ FURNITURE SYST	TEMS 690444	10.49.1250.4300.1.750	10 11170	LETTE RADIUS IBRARY SHELVING –	\$10,487.4
3	344993	10/31/2023	1143	HERTZ FURNITURE SYST	TEMS 690444	10.49.1250.4300.1.750	••••	8' H PALETTE LIBRARY SHELVING	\$11,448.8
								Check Total:	\$35,390.50
3	344994	10/31/2023	1143	HOME DEPOT PRO	768712085	10.00.0000.0000.0.973	333 33	9* RUBBERMAID ROOM, 10 1/2"	\$80.3
3	344994	10/31/2023	1143	HOME DEPOT PRO	769211079	10.00.0000.0000.0.973	333 33	9* RUBBERMAID ROOM, 10 1/2"	\$160.6
3	344994	10/31/2023	1143	HOME DEPOT PRO	769946211	10.00.0000.0000.0.973	Q0012	± 333-961* CORN LOBBY	\$71.7
3	344994	10/31/2023	1143	HOME DEPOT PRO	769946211	10.00.0000.0000.0.973		H WIPING RAGS, 5 LB. 100%	\$2,527.7
3	344994	10/31/2023	1143	HOME DEPOT PRO	769946229	10.00.0000.0000.0.973	200.2	# 333-960** RAZOR BLADE	\$127.0
3	344994	10/31/2023	1143	HOME DEPOT PRO	770191989	10.00.0000.0000.0.973		H WIPING RAGS, 5 LB. 100%	\$3,343.1
								Check Total:	\$6,310.6
3	344995	10/31/2023	1143	HOPE	SINV005721	12.00.1220.0855.0.67 ^{-/}		SINV005721; PRIV FACILITY	\$10,154.4
								Check Total:	\$10,154.40

Disburseme	nt Detail	Listing		ONSOLIDATED ACC		e Range: 10/01/2023 - 10/31/2023		Check
Fiscal Year: 20	23-2024		Bank Account: 2		Vol	ucher Range: 1112 - 1144 Exclude Manual Checks	Dollar Limi	•
Check Number	Date	Voucher	Payee	Invoice	Account	Description	inolude Non	Amount
344996	10/31/2023	1143	HOUGHTON MIFFLIN HAR	COURT 760017749	10.00.1950.0000.0.00	11 S44 NG 44BK SE PE0545501229	EC .	(\$283.8
344996	10/31/2023	1143	HOUGHTON MIFFLIN HAR	COURT 911461472	10.13.2210.4985.1.31	9 READ 180 ON E COACHING IN P		\$217.3
344996	10/31/2023	1143	HOUGHTON MIFFLIN HAR	COURT 955934319	10.72.1100.0255.0.41	0 INTO READING I SHOW IT VRS1 C		\$540.7
344997	10/31/2023	1143	HSHS ST MARYS HOSPITA	AL 7147	10.82.1530.0500.0.31		_	\$474.2 \$2,900.0
344997	10/31/2023	1143	HSHS ST MARYS HOSPITA	AL 7147	10.85.1530.0500.0.31	9 INVOICE #7147 TRAINER SERVIC		\$2,900.0
344997	10/31/2023	1143	HSHS ST MARYS HOSPITA	AL 7151	10.82.1530.0500.0.31	9 INVOICE #7151 TRAINER SERVIC		\$2,900.0
344997	10/31/2023	1143	HSHS ST MARYS HOSPITA	AL 7151	10.85.1530.0500.0.31	9 INVOICE #7151 TRAINER SERVIC		\$2,900.0
344998	10/31/2023	1143	IDN H HOFFMAN	10290090-00	20.93.2540.0620.0.41			\$11,600.0 \$101.6
344998	10/31/2023	1143	IDN H HOFFMAN	10294209-00	20.93.2540.0620.0.41	0 BLANKET ORDEI REPAIR PARTS A		\$101.6
344999	10/31/2023	1143	ILLINOIS METER CO	3037118-00	20.93.2540.0602.0.41			\$203.3 \$125.2
345000	10/31/2023	1143	IML SECURITY SUPPLY	3812113	20.85.2540.0613.0.41		_	\$125.2 \$239.5
345000	10/31/2023	1143	IML SECURITY SUPPLY	3821384	20.72.2540.0620.0.55	QUOTE# 44408 SIDE LOW VOLTA		\$3,919.0
345001	10/31/2023	1143	IMPERIAL DADE	7307167-00	10.00.0000.0000.0.97			\$4,158.5 \$408.2

Voucher Range: d Checks	Exclude Voided Conference Account		Bank Account: 2892733 Print Employee Vend Payee	Voucher	3-2024 Date	Fiscal Year: 202
	Account			Voucher	Data	
40.0650.0.410			. 4,00		Date	Check Number
		3556355	INDUSTRIAL RUBBER, INC		10/31/2023	
60.0110.0.327	10.00.2660.0	213665	INTEGRITY TECHNOLOGY SOLUTIONS	1143	10/31/2023	345003
00.0090.0.410	10.72.1100.0	365658194	J W PEPPER	1143	10/31/2023	345004
00.0070.0.410	10.49.1100.0	365693199	J W PEPPER	1143	10/31/2023	345004
00.0070.0.410	10.49.1100.0	365693561	J W PEPPER	1143	10/31/2023	345004
60.0110.0.334	10.00.2660.0	INV348779	JAMF SOFTWARE	1143	10/31/2023	345005
30.0713.0.410	60.11.2530.0	23517	JCG MIDWEST, INC	1143	10/31/2023	345006
40.0602.0.410	20.75.2540.0	23750	JCG MIDWEST, INC	1143	10/31/2023	345006
40.0602.0.410	20.75.2540.0	23750	JCG MIDWEST, INC	1143	10/31/2023	345006
40.0602.0.410	20.75.2540.0	23750	JCG MIDWEST, INC	1143	10/31/2023	345006
14.0820.0.410	12.00.1214.0	R 0006690664	KAPLAN FULFILLMENT CENTER	1143	10/31/2023	345007
14.0820.0.410	12.00.1214.0	R 0006690664	KAPLAN FULFILLMENT CENTER	1143	10/31/2023	345007
14.0820.0.410	12.00.1214.0	R 0006690664	KAPLAN FULFILLMENT CENTER	1143	10/31/2023	345007
	0602.0.410 0602.0.410 0602.0.410 0820.0.410	20.75.2540.0602.0.410 20.75.2540.0602.0.410 20.75.2540.0602.0.410 12.00.1214.0820.0.410 12.00.1214.0820.0.410 12.00.1214.0820.0.410	23750 20.75.2540.0602.0.410 23750 20.75.2540.0602.0.410 23750 20.75.2540.0602.0.410 0006690664 12.00.1214.0820.0.410 0006690664 12.00.1214.0820.0.410	JCG MIDWEST, INC 23750 20.75.2540.0602.0.410 JCG MIDWEST, INC 23750 20.75.2540.0602.0.410 JCG MIDWEST, INC 23750 20.75.2540.0602.0.410 KAPLAN FULFILLMENT CENTER 0006690664 12.00.1214.0820.0.410 KAPLAN FULFILLMENT CENTER 0006690664 12.00.1214.0820.0.410	1143 JCG MIDWEST, INC 23750 20.75.2540.0602.0.410 1143 JCG MIDWEST, INC 23750 20.75.2540.0602.0.410 1143 JCG MIDWEST, INC 23750 20.75.2540.0602.0.410 1143 KAPLAN FULFILLMENT CENTER 0006690664 12.00.1214.0820.0.410 1143 KAPLAN FULFILLMENT CENTER 0006690664 12.00.1214.0820.0.410	10/31/2023 1143 JCG MIDWEST, INC 23750 20.75.2540.0602.0.410 10/31/2023 1143 JCG MIDWEST, INC 23750 20.75.2540.0602.0.410 10/31/2023 1143 JCG MIDWEST, INC 23750 20.75.2540.0602.0.410 10/31/2023 1143 KAPLAN FULFILLMENT CENTER 0006690664 12.00.1214.0820.0.410 10/31/2023 1143 KAPLAN FULFILLMENT CENTER 0006690664 12.00.1214.0820.0.410

Disburseme	nt Detail	Listing	Bank Name: CON	ISOLIDATED ACCO	DUNT 2 Da	ate Range:	10/01/2023 - 10/31/20	23 Sort By:	Check
Fiscal Year: 202		J	Bank Account: 2892	2733	Vo	ucher Range:	1112 - 1144	Dollar Limit	: \$0.00
1130al Teal. 202	J-2024		Print Employee V	endor Names	Exclude Voided Checks	Exclud	e Manual Checks	☐ Include Non	Check Batches
Check Number	Date	Voucher	Payee	Invoice	Account		Description		Amount
345007	10/31/2023	1143	KAPLAN FULFILLMENT CENT	TER 0006690664	12.00.1214.0820.0.4	10	TAKE ALONG	TOOL KIT	\$30.99
345007	10/31/2023	1143	KAPLAN FULFILLMENT CENT	TER 0006690664	12.00.1214.0820.0.4	10	DISCOUNT		(\$8.04)
345007	10/31/2023	1143	KAPLAN FULFILLMENT CENT	TER 0006719314	10.50.3850.0181.1.4	10	THE WAY I FEE KIT- BILINGUA		\$685.60
345007	10/31/2023	1143	KAPLAN FULFILLMENT CENT	TER 0006731740	10.72.1250.4300.1.4	10	COMPLETE MC	NEY KIT	\$129.24
								Check Total:	\$1,113.37
345008	10/31/2023	1143	KATHLEEN JOHNSTONE-LUECKE	V845589	12.00.3700.0851.0.3	33	MILEAGE		\$149.0 1
245000	40/24/2022	4440	VELLEVO CERTIC TANK CER	VICE 42000070	00 00 05 10 0000 0 0	00		Check Total:	\$149.01
345009	10/31/2023	1143	KELLEYS SEPTIC TANK SER	VICE 13002979	20.08.2540.0602.0.3	23	INVOICE# 130 SERVICE DATE		\$175.00
345009	10/31/2023	1143	KELLEYS SEPTIC TANK SER	VICE 13002988	10.77.2560.0225.0.3	15	JOHNS HILL - PUMPING & SC		\$50.00
345009	10/31/2023	1143	KELLEYS SEPTIC TANK SER	VICE 13002988	10.81.2560.0225.0.3	15	STEPHEN-DEC GREASE TRAP	-	\$50.00
345009	10/31/2023	1143	KELLEYS SEPTIC TANK SER	VICE 13002988	10.82.2560.0225.0.3	15	EISENHOWER - TRAP PUMPING		\$50.00
345009	10/31/2023	1143	KELLEYS SEPTIC TANK SER	VICE 13002988	10.85.2560.0225.0.3	15	MACARTHUR - TRAP PUMPING		\$50.00
								Check Total:	\$375.00
345010	10/31/2023	1143	KELSIA D. PALMER	1	10.01.2192.0099.0.3	19	INVOICE - SIT	TING FEE	\$20.00
345010	10/31/2023	1143	KELSIA D. PALMER	1	10.01.2192.0099.0.3	19	HEADSHOTS		\$100.00
345010	10/31/2023	1143	KELSIA D. PALMER	1	10.01.2192.0099.0.3	19	GROUP SHOT		\$20.00
								Check Total:	\$140.00
345011	10/31/2023	1143	KENNEY'S ACE HARDWARE	173736	20.93.2540.0607.0.4	10	BLANKET ORD CARPENTRY SI		\$19.98
345011	10/31/2023	1143	KENNEY'S ACE HARDWARE	173736.	20.93.2540.0613.0.4	10	BLANKET ORD GENERAL MAII		\$7.99
345011	10/31/2023	1143	KENNEY'S ACE HARDWARE	173742	20.93.2540.0607.0.4	10	BLANKET ORD CARPENTRY SI		\$10.00

Disburseme	nt Detail	Listing	Bank Name: CONS Bank Account: 2892	SOLIDATED ACC		Range: 10/01/2023 - 10/31/2023 Sort By: ner Range: 1112 - 1144 Dollar Limit:	Check
Fiscal Year: 202	3-2024		Print Employee Vo			ner Range: 1112 - 1144 Dollar Limit: Exclude Manual Checks Include Non C	*
Check Number	Date	Voucher	Payee	Invoice	Account	Description	Amount
345011	10/31/2023	1143	KENNEY'S ACE HARDWARE	173742.	20.93.2540.0613.0.410	BLANKET ORDER FOR GENERAL MAINTENANCE	\$11.9
345011	10/31/2023	1143	KENNEY'S ACE HARDWARE	173807	20.93.2540.0607.0.410	BLANKET ORDER FOR CARPENTRY SUPPLIES AND	\$8.5
345011	10/31/2023	1143	KENNEY'S ACE HARDWARE	173823	20.93.2540.0613.0.410	BLANKET ORDER FOR GENERAL MAINTENANCE	\$10.9
345011	10/31/2023	1143	KENNEY'S ACE HARDWARE	173866	20.93.2540.0607.0.410	BLANKET ORDER FOR CARPENTRY SUPPLIES AND	\$19.1
345011	10/31/2023	1143	KENNEY'S ACE HARDWARE	174049	20.93.2540.0613.0.410	BLANKET ORDER FOR GENERAL MAINTENANCE	\$28.7
345011	10/31/2023	1143	KENNEY'S ACE HARDWARE	174056	20.93.2540.0607.0.410	BLANKET ORDER FOR CARPENTRY SUPPLIES AND	\$24.7
345011	10/31/2023	1143	KENNEY'S ACE HARDWARE	174119	20.93.2540.0607.0.410	BLANKET ORDER FOR CARPENTRY SUPPLIES AND	\$33.5
345011	10/31/2023	1143	KENNEY'S ACE HARDWARE	174119.	20.93.2540.0613.0.410	BLANKET ORDER FOR GENERAL MAINTENANCE	\$18.9
345011	10/31/2023	1143	KENNEY'S ACE HARDWARE	174145	20.93.2540.0607.0.410	BLANKET ORDER FOR CARPENTRY SUPPLIES AND	\$25.9
345012	10/31/2023	1143	KIDS IMMERSION LLC	4069	10.75.1100.0255.0.327	Check Total: 1-YEAR STORIES SUBSCRIPTION: 1 TEACHER	\$220.7 \$279.0
345012	10/31/2023	1143	KIDS IMMERSION LLC	4069	10.77.1100.0255.0.327	QUOTE #ZD16292 - 1-YEAR STORIES SUBSCRIPTION: 1	\$279.0
345013	10/31/2023	1143	KING LAR CO INC	137104	20.85.2540.0604.0.319	Check Total: INVOICE# 137104 - MACARTHUR - SERVICE	\$558.0 \$300.0
245044	10/31/2023	1140	KOCH AIR LLC	2993330	20 22 2540 0002 2 550	Check Total:	\$300.0
	10/31/2023	1143 1143	KOCH AIR LLC	3001131	20.33.2540.0603.0.550 20.22.2540.0603.0.550	FAN PROP KIT EMAIL QUOTE 8/18/23 – MODEL#	\$418.5 \$4,470.9
						Check Total:	\$4,889.49

Disbursement Detail Listing Bank Name: CONSOLIDATED ACCOUNT 2 Date Range: 10/01/2023 - 10/31/2023 Sort By: Check Bank Account: 2892733 Voucher Range: 1112 - 1144 Dollar Limit: \$0.00 Fiscal Year: 2023-2024 ☐ Include Non Check Batches ✓ Exclude Voided Checks ✓ Print Employee Vendor Names Exclude Manual Checks Payee Check Number Date Voucher Invoice Account Description Amount 345015 10/31/2023 1143 KRIHA BOUCEK LLC 5450 12.00.2210.0810.0.314 \$1,250.00 **INVOICE #5450 FOR** PRESENTATION TO ADMINIS 345015 10/31/2023 1143 KRIHA BOUCEK LLC 5450 12.00.2310.0810.0.318 \$2,833.00 LEGAL SERVICES Check Total: \$4,083.00 345016 10/31/2023 KROGER CO.. 0823789413_23953463 \$26.97 10.93.2130.0000.0.410 **BLANKET ORDER FOR** MISCELLANEOUS FOOD KROGER CO.. 345016 10/31/2023 1143 0923791537 23966352 10.81.1100.0028.0.410 \$86.47 **BLANKET ORDER FOR** MISCELLANEOUS FOOD 345016 10/31/2023 1143 KROGER CO.. 0923791675 23968792 \$17.37 10.93.2130.0000.0.410 **BLANKET ORDER FOR** MISCELLANEOUS FOOD KROGER CO.. 345016 10/31/2023 1143 0923791676_23968793 \$248.80 10.50.3850.3705.1.410 **BLANKET ORDER TO PURCHASE MISCELLANEOUS** 345016 10/31/2023 1143 KROGER CO.. 0923791811 23971173 10.50.3850.3705.1.410 **BLANKET ORDER TO** \$298.74 **PURCHASE MISCELLANEOUS** 10/31/2023 KROGER CO.. 0923791943 23973450 345016 1143 10.50.3850.3705.1.410 \$534.11 **BLANKET ORDER TO** PURCHASE MISCELLANEOUS 10/31/2023 KROGER CO.. 0923792665 23984883 345016 1143 10.93.2130.0000.0.410 **BLANKET ORDER FOR** \$10.10 MISCELLANEOUS FOOD 345016 10/31/2023 KROGER CO.. 0923792666 23984884 10.93.2130.0000.0.410 (\$10.10)**BLANKET ORDER FOR** MISCELLANEOUS FOOD 345016 10/31/2023 KROGER CO.. 0923792667 23984885 10.93.2130.0000.0.410 \$10.00 **BLANKET ORDER FOR** MISCELLANEOUS FOOD 345016 10/31/2023 1143 KROGER CO.. 0923793067_23A91373 10.50.3850.0180.2.410 **BLANKET ORDER TO** \$226.47 PURCHASE MISCELLANEOUS Check Total: \$1,448,93 KROGER CO... 345017 10/31/2023 0823790779 23953476 10.85.1100.0028.0.410 \$39.97 **BLANKET ORDER FOR** MISCELLANEOUS FOOD KROGER CO ... 345017 10/31/2023 0923791408_23963946 10.85.1100.0028.0.410 \$142.54 **BLANKET ORDER FOR** MISCELLANEOUS FOOD

Disbursement Detail Listing Bank Name: CONSOLIDATED ACCOUNT 2 Date Range: 10/01/2023 - 10/31/2023 Sort By: Check Bank Account: 2892733 Voucher Range: 1112 - 1144 Dollar Limit: \$0.00 Fiscal Year: 2023-2024 ☐ Include Non Check Batches ✓ Print Employee Vendor Names Exclude Voided Checks ☐ Exclude Manual Checks Payee Check Number Date Voucher Account Description Amount 345017 10/31/2023 1143 KROGER CO ... 0923792367 23979758 10.85.1100.0028.0.410 \$67.47 **BLANKET ORDER FOR** MISCELLANFOUS FOOD Check Total: \$249.98 345018 10/31/2023 KROGER CO.... 0923793616_23A00754 10.82.1100.0028.0.410 \$42.10 **BLANKET ORDER FOR** MISCELLANEOUS FOOD Check Total: \$42.10 20.85.2540.0613.0.410 \$115.19 345019 10/31/2023 1143 **KURENT SAFETY INC** 052761 OUOTE# O011491 - SERIES **3 HARNESS WITH WAIST** 345019 10/31/2023 **KURENT SAFETY INC** 052761 20.85.2540.0613.0.410 \$269.46 4'-6' SHOCK ABSORBING LANYARD, SINGLE LEG 345019 10/31/2023 KURENT SAFETY INC 052761 20.85.2540.0613.0.410 \$16.24 "CAUTION" BARRICADE TAPE, YELLOW, 3" X 1000', 10/31/2023 **KURENT SAFETY INC** 052761 20.85.2540.0613.0.410 345019 SFRIFS 3 HARNESS WITH \$151.24 WAIST PAD, 3XL QC CHEST, 053285 345019 10/31/2023 KURENT SAFETY INC \$175.83 20.93.2540.0613.0.410 INVOICE# 053285 -**GENERAL MAINTENANCE** 345019 10/31/2023 KURENT SAFETY INC 053337 20.93.2540.0613.0.410 \$68.80 INVOICE# 053337 -**GENERAL MAINTENANCE** \$796.76 Check Total: 345020 10/31/2023 1143 LAKESHORE LEARNING 365986101223 10.50.1125.3705.2.410 \$16.99 **OUOTE 16039, WACKY** MATERIALS LLC WATER DROPPERS-SET- 4 1143 LAKESHORE LEARNING 345020 10/31/2023 365986101223 \$29.99 10.50.1125.3705.2.410 **EASY-TWIST ANIMAL** MATERIALS LLC **BUILDERS** 345020 10/31/2023 1143 LAKESHORE LEARNING 365986101223 \$29.99 10.50.1125.3705.2.410 **BUTTON SIZE SORTING BOX** MATERIALS LLC 1143 LAKESHORE LEARNING 345020 10/31/2023 365986101223 10.50.1125.3705.2.410 \$39.99 **BUSY BABY ACTIVITY TOTE** MATERIALS LLC 345020 10/31/2023 1143 LAKESHORE LEARNING 365986101223 10.50.1125.3705.2.410 \$219.00 **BOARD BOOK THEME** MATERIALS LLC LIBRARIES SET 1143 LAKESHORE LEARNING 345020 10/31/2023 365986101223 10.50.1125.3705.2.410 \$39.99 HIDE AND SEEK DISCOVERY MATERIALS LLC **BALL**

Bank Name: CONSOLIDATED ACCOUNT 2 Date Range: 10/01/2023 - 10/31/2023 Disbursement Detail Listing Sort By: Check Bank Account: 2892733 Voucher Range: 1112 - 1144 Dollar Limit: \$0.00 Fiscal Year: 2023-2024 ☐ Include Non Check Batches ✓ Print Employee Vendor Names Exclude Voided Checks ☐ Exclude Manual Checks Payee Check Number Date Voucher Account Description Amount 345020 10/31/2023 1143 LAKESHORE LEARNING 365986101223 10.50.1125.3705.2.410 \$21.99 SIMPLE SHAPES PUZZLE MATERIALS LLC **BOARD** 345020 10/31/2023 1143 LAKESHORE LEARNING 365986101223 10.50.1125.3705.2.410 (\$47.90)**CERTIFICATE 446588** MATERIALS LLC 345020 10/31/2023 LAKESHORE LEARNING 365986101223 10.50.1125.3705.2.410 (\$86.54)CFRTIFICATE 447413 MATERIALS LLC LAKESHORE LEARNING 10/31/2023 345020 365986101223 10.50.1125.3705.2.410 (\$164.45)**CERTIFICATE 448932** MATERIALS LLC 1143 LAKESHORE LEARNING 10/31/2023 365986101223 345020 10.50.1125.3705.2.410 (\$31.40)**CERTIFICATE 452264** MATERIALS LLC 10/31/2023 1143 LAKESHORE LEARNING 10.50.1125.3705.2.410 345020 365986101223 (\$31.90)**CERTIFICATE 455153** MATERIALS LLC 345020 10/31/2023 1143 LAKESHORE LEARNING 365986101223 10.50.1125.3705.2.410 (\$26.90)**CERTIFICATE 482970** MATERIALS LLC 345020 10/31/2023 LAKESHORE LEARNING 365986101223 10.50.1125.3705.2.410 (\$4.00)CERTIFICATE 484258 MATERIALS LLC 1143 LAKESHORE LEARNING 345020 10/31/2023 366040101023 10.50.1125.3705.2.410 \$171.35 QUOTE 16038, LAKESHORE MATERIALS LLC **BARN** 10/31/2023 LAKESHORE LEARNING 345020 366040101023 10.50.1125.3705.2.410 (\$60.90)**CFRTIFICATE** MATERIALS LLC 345020 10/31/2023 1143 LAKESHORE LEARNING 366040101023 10.50.1125.3705.2.410 (\$78.34)

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MATERIALS LLC LAKESHORE LEARNING

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CERTIFICATE

QUOTE #16032 - BUSY

COLOR DISCOVERY BOXES

TOUCH-FEEL DISCOVERY

THINGS THAT GO BOARD BK

SPIN AND SLIDE SPOONER

BABY ACTIVITY TOTE

LITTLE BLU TRUCK

STORYTLING KIT

BOOKS

LIBRY

BOARD

\$39.99

\$34.99

\$69.99

\$41.50

\$38.50

\$49.99

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Bank Name: CONSOLIDATED ACCOUNT 2 Date Range: 10/01/2023 - 10/31/2023 Disbursement Detail Listing Sort By: Check Bank Account: 2892733 Voucher Range: 1112 - 1144 Dollar Limit: \$0.00 Fiscal Year: 2023-2024 ✓ Exclude Voided Checks ☐ Include Non Check Batches ✓ Print Employee Vendor Names ☐ Exclude Manual Checks Check Number Date Voucher Payee Account Description Amount 345020 10/31/2023 1143 LAKESHORE LEARNING 366347101323 10.50.1125.3705.2.410 \$32.99 POUND AND PLAY MUSIC MATERIALS LLC MAKER 345020 10/31/2023 1143 LAKESHORE LEARNING 366347101323 10.50.1125.3705.2.410 \$29.99 COUNT-WITH-ME TALK MATERIALS LLC **COOKIE JAR** LAKESHORE LEARNING 345020 10/31/2023 1143 366347101323 10.50.1125.3705.2.410 \$19.99 TODDLER LACING KEYS MATERIALS LLC 345020 10/31/2023 LAKESHORE LEARNING 366347101323 10.50.1125.3705.2.410 \$34.99 SENSORY BEADS LACING SET MATERIALS LLC 1143 LAKESHORE LEARNING 345020 10/31/2023 366347101323 10.50.1125.3705.2.410 \$49.99 **GIANT START BUILDERS** MATERIALS LLC LAKESHORE LEARNING 345020 10/31/2023 366347101323 10.50.1125.3705.2.410 \$49.99 SEE-INSIDE ACTIVITY BALLS MATERIALS LLC 345020 10/31/2023 1143 LAKESHORE LEARNING 366347101323 10.50.1125.3705.2.410 \$39.99 HIDE AND SEEK BEEHIVE MATERIALS LLC 1143 LAKESHORE LEARNING 345020 10/31/2023 366347101323 10.50.1125.3705.2.410 **TODDLER BRISTLE BUILDERS** \$29.99 MATERIALS LLC 345020 10/31/2023 LAKESHORE LEARNING 366347101323 10.50.1125.3705.2.410 \$32.99 MY FIRST POP BEADS MATERIALS LLC LAKESHORE LEARNING 345020 10/31/2023 366347101323 10.50.1125.3705.2.410 \$39.99 MY FIRST PEGBOARD SET MATERIALS LLC 345020 10/31/2023 1143 LAKESHORE LEARNING 366347101323 10.50.1125.3705.2.410 \$29.99 **BUTTON SIZE-SORTING BOX** MATERIALS LLC 10/31/2023 LAKESHORE LEARNING 345020 1143 366347101323 10.50.1125.3705.2.410 \$69.99 SHAPES DISCOVERY BOXES MATERIALS LLC LAKESHORE LEARNING 10/31/2023 10.50.1125.3705.2.410 \$49.99 345020 1143 366347101323 WHATS INSIDE SOFT FEELY MATERIALS LLC **BOX** LAKESHORE LEARNING 345020 10/31/2023 1143 366347101323 10.50.1125.3705.2.410 (\$10.90)**CERTIFICATE 455927** MATERIALS LLC 345020 10/31/2023 1143 LAKESHORE LEARNING 366347101323 10.50.1125.3705.2.410 **CERTIFICATE 479648** (\$709.27)MATERIALS LLC LAKESHORE LEARNING 345020 10/31/2023 366347101323 10.50.1125.3705.2.410 (\$54.90)**CERTIFICATE 481356** MATERIALS LLC 345020 10/31/2023 LAKESHORE LEARNING 823355081523 10.60.1250.4300.1.550 \$4,649.00 FLEX-SPACE COMFY CHAIR MATERIALS LLC POWERED TABLE ZONE 345020 10/31/2023 1143 LAKESHORE LEARNING 844855071923 \$329.00 10.13.1250.4300.1.410 OUOTE #89643 / DPS BID # MATERIALS LLC 2023-14 - LEAVES CARPET

Bank Name: CONSOLIDATED ACCOUNT 2 Date Range: 10/01/2023 - 10/31/2023 Disbursement Detail Listing Check Sort By: Bank Account: 2892733 Voucher Range: 1112 - 1144 Dollar Limit: \$0.00 Fiscal Year: 2023-2024 ☐ Include Non Check Batches ✓ Print Employee Vendor Names Exclude Voided Checks ☐ Exclude Manual Checks Payee Check Number Date Voucher Account Description Amount 345020 10/31/2023 1143 LAKESHORE LEARNING 844855071923 10.13.1250.4300.1.410 \$9,980.00 FLEX-SPC MBL STAND MATERIALS LLC **DESK-GRAY** 345020 10/31/2023 1143 LAKESHORE LEARNING 844855071923 10.13.1250.4300.1.410 \$3,980.00 FLX-SPC HEIGHT ADJ STOOL MATERIALS LLC - GRAY 1143 LAKESHORE LEARNING 345020 10/31/2023 844855071923 10.13.1250.4300.1.410 \$129.00 FLX SPC TEARDROP BNBAG MATERIALS LLC ST-BU 345020 10/31/2023 1143 LAKESHORE LEARNING 844855071923 10.13.1250.4300.1.410 \$129.00 FLX SPC TEARDROP BNBAG MATERIALS LLC ST-RG 345020 10/31/2023 1143 LAKESHORE LEARNING 844855071923 \$269.00 10.13.1250.4300.1.410 FLX-SPC LOUNGE-LRN MATERIALS LLC OTTMAN-GA LAKESHORE LEARNING 10/31/2023 1143 844855071923 10.13.1250.4300.1.410 \$399.00 345020 CHARCOAL 9X12 MATERIALS LLC RECTANGLR CARPET 10/31/2023 1143 LAKESHORE LEARNING 345020 844855071923 10.13.1250.4300.1.410 \$499.00 FLX-SPC DBL-SIDE TCHING MATERIALS LLC **EASEL** 10/31/2023 1143 LAKESHORE LEARNING 844855071923 345020 10.13.1250.4300.1.410 PRIVACY PARTITION - SET \$299.94 MATERIALS LLC OF 10 345020 10/31/2023 1143 LAKESHORE LEARNING 844855071923 10.13.1250.4300.1.410 \$119.98 PRIVACY PARTITION MATERIALS LLC STORAGE RACK 345020 10/31/2023 1143 LAKESHORE LEARNING 844855071923 10.13.1250.4300.1.410 \$497.94 FLEX-SPACE 15.5IN MATERIALS LLC CHAIR-GA 345020 10/31/2023 LAKESHORE LEARNING 844855071923 10.13.1250.4300.1.410 \$867.00 STUDENT STORAGE MATERIALS LLC BINS-24EA WHICH LAKESHORE LEARNING 345020 10/31/2023 844855071923 10.13.1250.4300.1.410 \$0.00 STUDENT STORAGE BINS -MATERIALS LLC 12EA (WITH ITEM TT675) 345020 10/31/2023 LAKESHORE LEARNING 844855071923 10.13.1250.4300.1.410 \$1,788.00 FLX-SPC 13.5IN ERGO MATERIALS LLC CHAIR-RG 345020 10/31/2023 1143 LAKESHORE LEARNING 844855071923 10.13.1250.4300.1.410 FLX-SPC 13.5IN ERGO \$1,788.00 MATERIALS LLC CHAIR-BU LAKESHORE LEARNING 345020 10/31/2023 1143 844855071923 10.13.1250.4300.1.410 \$87.96 LARGE TUFF TOTE MATERIALS LLC

Bank Name: CONSOLIDATED ACCOUNT 2 Date Range: 10/01/2023 - 10/31/2023 Disbursement Detail Listing Check Sort By: Bank Account: 2892733 Voucher Range: 1112 - 1144 Dollar Limit: \$0.00 Fiscal Year: 2023-2024 ☐ Include Non Check Batches ✓ Print Employee Vendor Names Exclude Voided Checks ☐ Exclude Manual Checks Payee Check Number Date Voucher Account Description Amount 345020 10/31/2023 1143 LAKESHORE LEARNING 844855071923 10.13.1250.4300.1.410 \$67.96 MEDIUM TUFF TOTE MATERIALS LLC 345020 10/31/2023 1143 LAKESHORE LEARNING 844855071923 10.13.1250.4300.1.410 \$179.98 FLX-SPC 14IN PRFM WOR MATERIALS LLC CHR-GR 345020 10/31/2023 LAKESHORE LEARNING 844855071923 10.13.1250.4300.1.410 \$74.97 FLEX-SPACE 17IN BALL MATERIALS LLC SEAT-GR 345020 10/31/2023 LAKESHORE LEARNING 844855071923 10.13.1250.4300.1.410 \$74.97 FLEX-SPACE 17IN BALL MATERIALS LLC SEAT-BU 345020 10/31/2023 LAKESHORE LEARNING 844855071923 10.13.1250.4300.1.410 \$74.97 FLFX-SPACE 17IN BALL MATERIALS LLC SEAT-RG 345020 10/31/2023 1143 LAKESHORE LEARNING 844855071923 10.13.1250.4300.1.410 \$798.00 FLEX-SPACE COMEY SOFT MATERIALS LLC ROCKER 345020 10/31/2023 1143 LAKESHORE LEARNING 844855071923 10.13.1250.4300.1.410 \$1,272.00 FLX-SPC 15.5IN ERGO MATERIALS LLC CHAIR-GRAY 345020 10/31/2023 1143 LAKESHORE LEARNING 844855071923 10.13.1250.4300.1.410 \$17.98 OH HPPY DAY BIRTHDAY MATERIALS LLC MINI BBA LAKESHORE LEARNING 345020 10/31/2023 1143 844855071923 10.13.1250.4300.1.750 \$12,901.00 FLX-SPACE 30X60 MOBL MATERIALS LLC TBL-GRAY -- WHICH 345020 10/31/2023 1143 LAKESHORE LEARNING 844855071923 10.13.1250.4300.1.750 \$0.00 4EA-23-34IN-TABLE MATERIALS LLC LEGS-CASTERS 345020 10/31/2023 1143 LAKESHORE LEARNING 844855071923 10.13.1250.4300.1.750 \$0.00 TABLE, BOX, GUIDE FOR MATERIALS LLC LC214 LAKESHORE LEARNING 345020 10/31/2023 844855071923 10.13.1250.4300.1.750 \$1,499.00 FLX-SP ENGAG MDLR CRV MATERIALS LLC COUCH-SL LAKESHORE LEARNING 345020 10/31/2023 844855071923 10.13.1250.4300.1.750 \$599.00 FLX-SP ENGAGE MODULAR MATERIALS LLC CHR-SI 345020 10/31/2023 LAKESHORE LEARNING 844855071923 10.13.1250.4300.1.750 \$899.00 FLX-SP ENGAGE MDLR MATERIALS LLC COUCH-2 SI LAKESHORE LEARNING 10.13.1250.4300.1.750 345020 10/31/2023 844855071923 \$1,199.00 FLFX-SPAC MOBIL TCHR MATERIALS LLC DESK-GRAY - WHICH

Disburseme	nt Detail	Listing	Bank Name:	CONSOLIDATED ACCO	UNT 2	Date Range:	10/01/2023 - 10/31/202	3 Sort By:	Check
Fiscal Year: 202		5	Bank Account:	2892733	V	oucher Range/	: 1112 - 1144	Dollar Lim	it: \$0.00
riscai real. 202	J-202 4		Print Employ	yee Vendor Names	Exclude Voided Checks	Exclud	de Manual Checks	☐ Include Non	Check Batches
Check Number	Date	Voucher	Payee	Invoice	Account		Description		Amount
345020	10/31/2023	1143	LAKESHORE LEARNING MATERIALS LLC	844855071923	10.13.1250.4300.1.	.750	TBLETOP-ASSE GDE-LC259	MBLY	\$0.00
345020	10/31/2023	1143	LAKESHORE LEARNING MATERIALS LLC	844855071923	10.13.1250.4300.1.	.750	MSTY PNL-LEG LC259-739	S-CSTRS	\$0.00
345020	10/31/2023	1143	LAKESHORE LEARNING MATERIALS LLC	844855071923	10.13.1250.4300.1.	.750	CABINET - LC7	39, LC259	\$0.00
345020	10/31/2023	1143	LAKESHORE LEARNING MATERIALS LLC	844855071923	10.13.1250.4300.1.	.750	FLX-SPC 48X77 TBL - WHICH C		\$1,858.00
345020	10/31/2023	1143	LAKESHORE LEARNING MATERIALS LLC	844855071923	10.13.1250.4300.1.	.750	48X72 GROUP LK226	TABLETOP -	\$0.00
345020	10/31/2023	1143	LAKESHORE LEARNING MATERIALS LLC	844855071923	10.13.1250.4300.1.	.750	4EA 2334IN TA LEGS-CASTERS		\$0.00
345020	10/31/2023	1143	LAKESHORE LEARNING MATERIALS LLC	844855071923	10.13.1250.4300.1.	.750	FLX-SPC 24-BIN MOBL STRG-GRAY		\$3,916.00
345020	10/31/2023	1143	LAKESHORE LEARNING MATERIALS LLC	844855071923	10.13.1250.4300.1.	.750	FLEX-SPACE 4- STORG-GRAY	SHELF	\$829.00
345020	10/31/2023	1143	LAKESHORE LEARNING MATERIALS LLC	844855071923	10.13.1250.4300.1.	.750	FLX-SPC 12-BI STRG-GRAY	N MOBL	\$2,037.00
345020	10/31/2023	1143	LAKESHORE LEARNING MATERIALS LLC	844855071923	10.13.1250.4300.1.	.750	FLX-SPC LNGE COUCH-GA	CURVE	\$899.00
345020	10/31/2023	1143	LAKESHORE LEARNING MATERIALS LLC	844855071923	10.13.1250.4300.1.	.750	HVY-DUTY SPA STRG UNIT	CEMAKER	\$899.00
345020	10/31/2023	1143	LAKESHORE LEARNING MATERIALS LLC	844855071923	10.13.1250.4300.1.	.750	FLX-SPC MBL S 2-GRAY	TND DSK FOR	\$1,398.00
345020	10/31/2023	1143	LAKESHORE LEARNING MATERIALS LLC	844855071923	10.13.1250.4300.1.	.750	FLX-SPC MBL S ORGZR-GRY	TDNT WK	\$1,199.00
								Check Total:	\$58,552.37
345021	10/31/2023	1143	LAMAR ADVERTISING C DECATUR	DF 115297447	10.00.2630.0131.0.	.350	INTERNAL BLAI FOR 12' X 25' [\$950.00
345021	10/31/2023	1143	LAMAR ADVERTISING C DECATUR	DF 115297447	10.00.2630.0131.0.	.350	INTERNAL BLAI FOR 10' X 21' [_	\$950.00
Printed: 10/27/202	23 11:56:0	09 AM	Report: rptAPInvoiceC	CheckDetail	2023.1.24			Pa	age: 74

Disbursement Detail Listing Bank Name: CONSOLIDATED ACCOUNT 2 Date Range: 10/01/2023 - 10/31/2023 Sort By: Check Bank Account: 2892733 Voucher Range: 1112 - 1144 Dollar Limit: \$0.00 Fiscal Year: 2023-2024 ✓ Exclude Voided Checks ☐ Include Non Check Batches ✓ Print Employee Vendor Names Exclude Manual Checks Date Voucher Payee Description Check Number Invoice Account Amount Check Total: \$1,900.00 345022 10/31/2023 1143 LINCOLN PRAIRIE BHC 2021-18772 10.00.1220.0128.2.671 \$150.00 INVOICE 2021-18772: **HOSPITAL EDUCATION** Check Total: \$150.00 345023 10/31/2023 1143 LOWES OF DECATUR 92449 20.93.2540.0613.0.410 \$59.81 **BLANKET ORDER FOR** GENERAL MAINTENANCE 10/31/2023 LOWES OF DECATUR 971494 10.85.1100.0030.0.410 \$815.05 345023 **BLANKET ORDER FOR** MISCELLANEOUS BUILDING 345023 10/31/2023 LOWES OF DECATUR 973574 20.01.2540.0607.0.410 \$23.34 INVOICE# 73574 - TRANS# 12048352 - TRANS DATE: 345023 10/31/2023 LOWES OF DECATUR 973574 20.01.2540.0607.0.410 \$90.22 FIBERGLASS BATT INSULATION 10/31/2023 1143 LOWES OF DECATUR 973574 20.01.2540.0607.0.410 \$111.00 345023 **GALVANIZED STEEL WALL** FRAMING STUD 345023 10/31/2023 1143 LOWES OF DECATUR 973574 \$8.46 20.01.2540.0607.0.410 2X4 SELECT STUD 10/31/2023 LOWES OF DECATUR 973574 345023 20.01.2540.0607.0.410 \$12.11 DRYWALL JOINT COMPOUND 345023 10/31/2023 LOWES OF DECATUR 973574 20.01.2540.0607.0.410 \$9.12 DRYWALL RASP TOOTH FLAT FILE 345023 10/31/2023 LOWES OF DECATUR 973574 \$85.20 20.01.2540.0607.0.410 5/8-4-12 DRYWALL 345023 10/31/2023 LOWES OF DECATUR 973574 20.01.2540.0607.0.410 \$14.22 120 GRIT SANDING SPONGE 345023 10/31/2023 LOWES OF DECATUR 973574 20.93.2540.0613.0.410 \$15.18 10-FT RATCHETING STRAP TIE DOWN 345023 10/31/2023 1143 LOWES OF DECATUR 979301 12.00.1201.0871.0.410 \$1.049.00 **PROJECT#: 79312598** FRIGIDAIRE 25.6 CU FT 345023 10/31/2023 LOWES OF DECATUR 979301 (\$52.45)12.00.1201.0871.0.410 DISCOUNT Check Total: \$2,240.26 LOYALTY SERVICES, LLC 1037 345024 10/31/2023 10.93.2540.0109.0.321 INVOICE# 1037 - TICKET# \$50.00 13118 - LIMBS/BRUSH 1037 345024 10/31/2023 1143 LOYALTY SERVICES, LLC \$50.00 10.93.2540.0109.0.321 TICKET# 13053 -LIMBS/BRUSH DISPOSAL

Check	,		e Range:	Da	ATED ACCOUNT 2	CONSO	Bank Name:	Listing	nt Detail	Disburseme
	Dollar Limit		cher Range	Vo			Bank Account:	_	3-2024	Fiscal Year: 202
Check Batches	☐ Include Non	de Manual Checks	Exclud	clude Voided Checks	Names 🗹 E	oyee Ven	Print Emplo			
Amount		Description		Account	nvoice		Payee		Date	Check Number
\$75.00		TICKET# 13187 LIMBS/BRUSH D	1	10.93.2540.0109.0.32	037	LLC	LOYALTY SERVICES, L	1143	10/31/2023	345024
\$35.00		TICKET# 13188 LIMBS/BRUSH D	1	10.93.2540.0109.0.32	037	LLC	LOYALTY SERVICES, L	1143	10/31/2023	345024
\$35.00		TICKET# 13185 LIMBS/BRUSH D	1	10.93.2540.0109.0.32	037	LLC	LOYALTY SERVICES, L	1143	10/31/2023	345024
\$245.00 \$18,902.09		ADDITIONAL AG	0	10.81.2560.0225.0.5	164	C.	M. J. KELLNER CO. INC	1143	10/31/2023	345025
\$0.00	-	CONVECTION C ELECTRIC, DOU	0	10.81.2560.4299.2.55	164	C.	M. J. KELLNER CO. INC	1143	10/31/2023	345025
\$0.00	•	CONVECTION C ELECTRIC - SIN	0	10.81.2560.4299.2.5	164	C.	M. J. KELLNER CO. INC	1143	10/31/2023	345025
\$0.00		ENDURANCE RE RANGE, 36", 6 (0	10.81.2560.4299.2.5	164	C.	M. J. KELLNER CO. INC	1143	10/31/2023	345025
\$0.00		BK RESOURCES ATHA INCUDE A	0	10.81.2560.4299.2.5	164	C.	M. J. KELLNER CO. INC	1143	10/31/2023	345025
\$0.00		GAS CONNECTO KIT/ASSEMBLY	0	10.81.2560.4299.2.5	164	C.	M. J. KELLNER CO. INC	1143	10/31/2023	345025
\$0.00		GRIDDLE TOP T INCLUDEDS ALL	0	10.81.2560.4299.2.5	164	C.	M. J. KELLNER CO. INC	1143	10/31/2023	345025
\$39,385.56		BID REQUEST #A	0	10.81.2560.4299.2.5	164	C.	M. J. KELLNER CO. INC	1143	10/31/2023	345025
\$58,287.65 \$835.95	_	BOOKS PER ATT QUOTE 128778	0	10.49.2220.0100.0.43	33058	AL	MACKIN EDUCATIONAL RESOURCES	1143	10/31/2023	345026
\$1,174.45		BOOKS PER ATT QUOTE 129063	0	10.75.2220.0100.0.43	33348	\L	MACKIN EDUCATIONAL RESOURCES	1143	10/31/2023	345026
\$1,470.91		BOOKS PER ATT QUOTE 129062	0	10.72.2220.0100.0.43	33540	۸L	MACKIN EDUCATIONAL RESOURCES	1143	10/31/2023	345026

Disbursement Detail Listing Bank Name: CONSOLIDATED ACCOUNT 2 Date Range: 10/01/2023 - 10/31/2023 Sort By: Check Bank Account: 2892733 Voucher Range: 1112 - 1144 Dollar Limit: \$0.00 Fiscal Year: 2023-2024 ✓ Exclude Voided Checks ☐ Include Non Check Batches ✓ Print Employee Vendor Names Exclude Manual Checks Payee Check Number Date Voucher Invoice Account Description Amount MACKIN EDUCATIONAL 345026 10/31/2023 1143 834045 10.77.2220.0100.0.430 \$1,393.49 **BOOKS PER ATTACHED RESOURCES** QUOTE 128904 FOR JOHNS Check Total: \$4,874.80 345027 10/31/2023 1143 MACON PIATT REGIONAL QTRLY TUTN/10.13.23 10.00.4211.0137.0.670 \$19,750.00 INVOICE DATED 10/13/23 -OFFICE OF ED MILLIGAN ACADEMY Check Total: \$19.750.00 **MENARDS** 39787 20.93.2540.0607.0.410 \$79.85 345028 10/31/2023 1143 **BLANKET ORDER FOR CARPENTRY SUPPLIES** 345028 10/31/2023 1143 MENARDS 43217 20.93.2540.0613.0.410 \$24.70 INVOICE# 43217 - GENERAL MAINTENENCE TOOL SUPPLY 345028 10/31/2023 1143 **MENARDS** 43264 20.93.2540.0604.0.410 \$45.93 INVOICE# 43264 - HVAC SUPPLIES - 4EA VULKM 116 10/31/2023 MENARDS 43346 20.93.2540.0613.0.410 \$76.45 345028 1143 INVOICE# 43346 - GENERAL MAINTENANCE SUPPLY -10/31/2023 43441 345028 1143 MENARDS 20.93.2540.0612.0.410 \$84.11 INVOICE# 43441 -**GROUNDS MAINTENANCE -**345028 10/31/2023 1143 MENARDS 43555 20.93.2540.0607.0.410 \$12.48 **BLANKET ORDER FOR** CARPENTRY SUPPLIES 345028 10/31/2023 1143 **MENARDS** 43588 20.93.2540.0610.0.410 **BLANKET ORDER FOR** \$124.23 **CUSTODIAL SUPPLIES** 345028 10/31/2023 **MENARDS** 43626 1143 20.85.2540.0606.0.410 \$32.28 INVOICE# 43626 -ELECTRICAL SUPPLY - 1EA 10/31/2023 MENARDS 345028 1143 43626 20.93.2540.0613.0.410 \$5.82 INVOICE# 43626 - GENERAL MAINTENANCE SUPPLY - BIC 345028 10/31/2023 1143 MENARDS 43635 20.93.2540.0607.0.410 **BLANKET ORDER FOR** \$92.38 **CARPENTRY SUPPLIES** 345028 10/31/2023 1143 MENARDS 43636 20.93.2540.0607.0.410 \$36.31 **BLANKET ORDER FOR CARPENTRY SUPPLIES** 345028 10/31/2023 1143 MENARDS 43639 20.93.2540.0610.0.410 \$79.99 **BLANKET ORDER FOR CUSTODIAL SUPPLIES**

Printed: 10/27/2023

Disbursement Detail Listing Bank Name: CONSOLIDATED ACCOUNT 2 Date Range: 10/01/2023 - 10/31/2023 Sort By: Check Bank Account: 2892733 Voucher Range: 1112 - 1144 Dollar Limit: \$0.00 Fiscal Year: 2023-2024 ☐ Include Non Check Batches ✓ Exclude Voided Checks ✓ Print Employee Vendor Names Exclude Manual Checks Payee Check Number Date Voucher Invoice Account Description Amount 345028 10/31/2023 1143 MENARDS 43703 20.93.2540.0613.0.410 \$48.97 **BLANKET ORDER FOR** GENERAL MAINTENANCE 345028 10/31/2023 1143 MENARDS 43704 20.82.2540.0608.0.410 \$83.72 INVOICE# 43704 - PAINT SUPPLY - 6EA PRO MARKING 10/31/2023 **MENARDS** 43704 345028 1143 20.93.2540.0613.0.410 \$58.40 INVOICE# 43704 - GENERAL MAINTENANCE SUPPLY -345028 10/31/2023 1143 MENARDS 43708 20.93.2540.0607.0.410 \$24.75 **BLANKET ORDER FOR** CARPENTRY SUPPLIES 345028 10/31/2023 1143 MENARDS 43709 20.93.2540.0613.0.410 \$38.41 **BLANKET ORDER FOR** GENERAL MAINTENANCE 43710 345028 10/31/2023 1143 **MENARDS** 20.93.2540.0607.0.410 \$10.98 **BLANKET ORDER FOR CARPENTRY SUPPLIES** 345028 10/31/2023 1143 **MENARDS** 43717 20.93.2540.0607.0.410 \$28.43 **BLANKET ORDER FOR CARPENTRY SUPPLIES** 345028 10/31/2023 **MENARDS** 43730 1143 20.93.2540.0607.0.410 **BLANKET ORDER FOR** \$10.34 **CARPENTRY SUPPLIES** 345028 10/31/2023 MENARDS 43732 20.93.2540.0607.0.410 \$17.99 **BLANKET ORDER FOR CARPENTRY SUPPLIES** 345028 10/31/2023 MENARDS 43734 20.93.2540.0613.0.410 \$67.84 **BLANKET ORDER FOR GENERAL MAINTENANCE** 345028 10/31/2023 MENARDS 43771 20.93.2540.0607.0.410 \$16.42 **BLANKET ORDER FOR CARPENTRY SUPPLIES** 43772 345028 10/31/2023 1143 **MENARDS** 20.93.2540.0607.0.410 \$81.97 **BLANKET ORDER FOR CARPENTRY SUPPLIES** 345028 10/31/2023 1143 MENARDS 43773 20.93.2540.0607.0.410 \$9.16 **BLANKET ORDER FOR CARPENTRY SUPPLIES** 345028 10/31/2023 1143 **MENARDS** 43775 20.93.2540.0607.0.410 \$8.99 **BLANKET ORDER FOR CARPENTRY SUPPLIES** 345028 10/31/2023 1143 MENARDS 43775. 20.93.2540.0613.0.410 **BLANKET ORDER FOR** \$10.29 **GENERAL MAINTENANCE** 78 2023.1.24

Disbursement Detail Listing Bank Name: CONSOLIDATED ACCOUNT 2 Date Range: 10/01/2023 - 10/31/2023 Sort By: Check Bank Account: 2892733 Voucher Range: 1112 - 1144 Dollar Limit: \$0.00 Fiscal Year: 2023-2024 ✓ Exclude Voided Checks ☐ Include Non Check Batches ✓ Print Employee Vendor Names Exclude Manual Checks Payee Check Number Date Voucher Invoice Account Description Amount 345028 10/31/2023 1143 MENARDS 43779 20.93.2540.0607.0.410 \$39.96 **BLANKET ORDER FOR CARPENTRY SUPPLIES** 345028 10/31/2023 1143 MENARDS 43779. 20.93.2540.0613.0.410 \$3.97 **BLANKET ORDER FOR** GENERAL MAINTENANCE 10/31/2023 **MENARDS** 43787 \$18.67 345028 1143 20.93.2540.0607.0.410 **BLANKET ORDER FOR CARPENTRY SUPPLIES** 345028 10/31/2023 1143 MENARDS 43807 20.93.2540.0607.0.410 \$5.28 **BLANKET ORDER FOR** CARPENTRY SUPPLIES 345028 10/31/2023 1143 MENARDS 43826 \$35.94 20.93.2540.0607.0.410 **BLANKET ORDER FOR CARPENTRY SUPPLIES** 43831 345028 10/31/2023 1143 **MENARDS** 20.93.2540.0607.0.410 \$48.68 **BLANKET ORDER FOR CARPENTRY SUPPLIES** 345028 10/31/2023 1143 **MENARDS** 43831. 20.93.2540.0613.0.410 \$8.46 **BLANKET ORDER FOR** GENERAL MAINTENANCE 345028 10/31/2023 **MENARDS** 43856 \$7.43 1143 20.93.2540.0607.0.410 **BLANKET ORDER FOR** CARPENTRY SUPPLIES 345028 10/31/2023 MENARDS 43857 20.93.2540.0607.0.410 \$62.99 **BLANKET ORDER FOR CARPENTRY SUPPLIES** 345028 10/31/2023 MENARDS 43874 20.93.2540.0607.0.410 \$18.84 **BLANKET ORDER FOR CARPENTRY SUPPLIES** 345028 10/31/2023 1143 **MENARDS** 43884 20.93.2540.0613.0.410 \$158.00 **BLANKET ORDER FOR** GENERAL MAINTENANCE 345028 10/31/2023 1143 **MENARDS** 43906 20.93.2540.0650.0.410 \$33.98 INVOICE# 43906 - TRUCK **EQUIPMENT - 1EA BALL** 345028 10/31/2023 1143 MENARDS 44026 20.93.2540.0613.0.410 \$11.49 **BLANKET ORDER FOR** GENERAL MAINTENANCE 44027 345028 10/31/2023 1143 **MENARDS** 20.93.2540.0607.0.410 \$73.82 **BLANKET ORDER FOR CARPENTRY SUPPLIES** 44035 345028 10/31/2023 1143 MENARDS 20.93.2540.0607.0.410 \$19.47 **BLANKET ORDER FOR CARPENTRY SUPPLIES** 79 11:56:09 AM 2023.1.24

Disbursement Detail Listing Bank Name: CONSOLIDATED ACCOUNT 2 Date Range: 10/01/2023 - 10/31/2023 Sort By: Check Bank Account: 2892733 Voucher Range: 1112 - 1144 Dollar Limit: \$0.00 Fiscal Year: 2023-2024 ✓ Exclude Voided Checks ☐ Include Non Check Batches ✓ Print Employee Vendor Names Exclude Manual Checks Payee Check Number Date Voucher Invoice Account Description Amount 345028 10/31/2023 1143 MENARDS 44043 20.93.2540.0607.0.410 \$142.75 **BLANKET ORDER FOR CARPENTRY SUPPLIES** 345028 10/31/2023 1143 MENARDS 44054 20.93.2540.0610.0.410 \$111.40 **BLANKET ORDER FOR CUSTODIAL SUPPLIES** 10/31/2023 **MENARDS** 44055 345028 1143 20.93.2540.0613.0.410 \$6.40 **BLANKET ORDER FOR GENERAL MAINTENANCE** 345028 10/31/2023 1143 MENARDS 44064 20.93.2540.0607.0.410 \$6.58 **BLANKET ORDER FOR** CARPENTRY SUPPLIES 345028 10/31/2023 1143 MENARDS 44112 \$2.72 20.93.2540.0607.0.410 **BLANKET ORDER FOR CARPENTRY SUPPLIES** 44112. \$5.94 345028 10/31/2023 1143 **MENARDS** 20.93.2540.0613.0.410 **BLANKET ORDER FOR GENERAL MAINTENANCE** 345028 10/31/2023 1143 **MENARDS** 44113 20.93.2540.0607.0.410 \$9.99 **BLANKET ORDER FOR CARPENTRY SUPPLIES** 345028 10/31/2023 **MENARDS** 44115 \$177.14 1143 20.93.2540.0607.0.410 **BLANKET ORDER FOR CARPENTRY SUPPLIES** 345028 10/31/2023 MENARDS 44116 20.93.2540.0613.0.410 \$59.99 **BLANKET ORDER FOR** GENERAL MAINTENANCE 345028 10/31/2023 MENARDS 44117 20.93.2540.0607.0.410 \$21.78 **BLANKET ORDER FOR CARPENTRY SUPPLIES** 345028 10/31/2023 **MENARDS** 44117. 20.93.2540.0613.0.410 \$9.98 **BLANKET ORDER FOR** GENERAL MAINTENANCE 44118 345028 10/31/2023 1143 **MENARDS** 20.93.2540.0607.0.410 \$17.79 **BLANKET ORDER FOR CARPENTRY SUPPLIES** 345028 10/31/2023 1143 MENARDS 44120 20.93.2540.0607.0.410 \$109.35 **BLANKET ORDER FOR CARPENTRY SUPPLIES** 345028 10/31/2023 1143 **MENARDS** 44120. 20.93.2540.0613.0.410 \$34.84 **BLANKET ORDER FOR GENERAL MAINTENANCE** 44126 345028 10/31/2023 1143 MENARDS 20.93.2540.0607.0.410 \$11.22 **BLANKET ORDER FOR CARPENTRY SUPPLIES** 80 2023.1.24

Voucher Range: 1112 - 1144 Dollar Limit: Solder Names ✓ Exclude Voided Checks ☐ Exclude Manual Checks ☐ Include Non Che	\$0.00
dor Names 📝 Exclude Voided Checks 🔲 Exclude Manual Checks 🔲 Include Non Che	
	neck Batche
Invoice Account Description	Amount
44126. 20.93.2540.0613.0.410 BLANKET ORDER FOR GENERAL MAINTENANCE	\$15.9
44134 20.93.2540.0613.0.410 BLANKET ORDER FOR GENERAL MAINTENANCE	\$79.9
44135 20.93.2540.0607.0.410 BLANKET ORDER FOR CARPENTRY SUPPLIES	\$7.9
44138 20.93.2540.0610.0.410 BLANKET ORDER FOR CUSTODIAL SUPPLIES	\$54.9
44148 20.93.2540.0607.0.410 BLANKET ORDER FOR CARPENTRY SUPPLIES	\$35.4
44186 20.93.2540.0607.0.410 BLANKET ORDER FOR CARPENTRY SUPPLIES	\$8.8
44208 20.93.2540.0607.0.410 BLANKET ORDER FOR CARPENTRY SUPPLIES	\$152.4
44209 20.99.2540.0607.0.410 INVOICE# 44209 - CARPENTRY - 2EA COUNTER	\$263.9
44212 20.93.2540.0607.0.410 BLANKET ORDER FOR CARPENTRY SUPPLIES	\$158.4
44251 20.93.2540.0607.0.410 BLANKET ORDER FOR CARPENTRY SUPPLIES	\$39.5
44252 20.93.2540.0613.0.410 BLANKET ORDER FOR GENERAL MAINTENANCE	\$38.6
44257 20.93.2540.0607.0.410 BLANKET ORDER FOR CARPENTRY SUPPLIES	\$139.7
44281 20.93.2540.0607.0.410 BLANKET ORDER FOR CARPENTRY SUPPLIES	\$7.9
44282 20.93.2540.0607.0.410 BLANKET ORDER FOR CARPENTRY SUPPLIES	\$9.9
44335 20.93.2540.0607.0.410 BLANKET ORDER FOR CARPENTRY SUPPLIES	\$39.9

Voucher Range: 1112 - 1144 Dollar Limit: \$0.00 d Checks ☐ Exclude Manual Checks ☐ Include Non Check Batches	Vouc					Disburseme
d Chaples D Evaluda Manual Chaples D Include Non Chaple Batches	Vouc	nt: 2892733	Bank Accour	3		Fiscal Year: 2023
d Checks 🔲 Exclude Manual Checks 🔲 Include Non Check Batches	clude Voided Checks	oloyee Vendor Names 🗾	🗹 Print Emp		3-2024	riscarrear. 202.
Description Amount	Account	Invoice	Payee	Voucher	Date	Check Number
40.0607.0.410 BLANKET ORDER FOR \$29.68 CARPENTRY SUPPLIES	20.93.2540.0607.0.410	44340	MENARDS	1143	10/31/2023	345028
40.0607.0.410 BLANKET ORDER FOR \$75.38 CARPENTRY SUPPLIES	20.93.2540.0607.0.410	44351	MENARDS	1143	10/31/2023	345028
40.0607.0.410 BLANKET ORDER FOR \$34.95 CARPENTRY SUPPLIES	20.93.2540.0607.0.410	44598	MENARDS	1143	10/31/2023	345028
40.0607.0.410 BLANKET ORDER FOR \$24.55 CARPENTRY SUPPLIES	20.93.2540.0607.0.410	44600	MENARDS	1143	10/31/2023	345028
40.0607.0.410 BLANKET ORDER FOR \$8.49 CARPENTRY SUPPLIES	20.93.2540.0607.0.410	44602	MENARDS	1143	10/31/2023	345028
40.0607.0.410 BLANKET ORDER FOR \$119.85 CARPENTRY SUPPLIES	20.93.2540.0607.0.410	44603	MENARDS	1143	10/31/2023	345028
40.0607.0.410 INVOICE# 44604 – \$249.96 CARPENTRY SUPPLY –	20.99.2540.0607.0.410	44604	MENARDS	1143	10/31/2023	345028
40.0607.0.410 BLANKET ORDER FOR \$112.53 CARPENTRY SUPPLIES	20.93.2540.0607.0.410	44605	MENARDS	1143	10/31/2023	345028
40.0607.0.410 BLANKET ORDER FOR \$32.96 CARPENTRY SUPPLIES	20.93.2540.0607.0.410	44671	MENARDS	1143	10/31/2023	345028
40.0610.0.410 BLANKET ORDER FOR \$122.71 CUSTODIAL SUPPLIES	20.93.2540.0610.0.410	44695	MENARDS	1143	10/31/2023	345028
40.0607.0.410 BLANKET ORDER FOR \$31.96 CARPENTRY SUPPLIES	20.93.2540.0607.0.410	44696	MENARDS	1143	10/31/2023	345028
40.0613.0.410 BLANKET ORDER FOR \$152.09 GENERAL MAINTENANCE	20.93.2540.0613.0.410	44733	MENARDS	1143	10/31/2023	345028
40.0607.0.410 BLANKET ORDER FOR \$28.76 CARPENTRY SUPPLIES	20.93.2540.0607.0.410	44734	MENARDS	1143	10/31/2023	345028
40.0613.0.410 BLANKET ORDER FOR \$47.97 GENERAL MAINTENANCE	20.93.2540.0613.0.410	44735	MENARDS	1143	10/31/2023	345028
40.0607.0.410 BLANKET ORDER FOR \$34.95 CARPENTRY SUPPLIES	20.93.2540.0607.0.410	44739	MENARDS	1143	10/31/2023	345028

Bank Account: 2892735	Disburseme	nt Detail	l Listing	Bank Name:	CONSOLIDATED ACC	OUNT 2 Date	Range: 10/01/2	2023 - 10/31/2023	Sort By:	Check
Print Employee Vendor Names	Fiscal Year: 202		3	Bank Accoun	t: 2892733	Vouc	her Range: 1112	- 1144	Dollar Lim	it: \$0.00
10/31/2023 1143 MENARDS	Tiscai Teal. 202	.5-2024		Print Emp	loyee Vendor Names	Exclude Voided Checks	Exclude Manu	al Checks	Include Nor	n Check Batches
10/31/2023 1143 MENARDS 44741 20.93.2540.0607.0.410 BLANKET ORDER FOR CARPENTRY SUPPLIES 10/31/2023 1143 MENARDS 44750 20.93.2540.0607.0.410 BLANKET ORDER FOR CARPENTRY SUPPLIES 10/31/2023 1143 MENARDS 44757 20.93.2540.0607.0.410 BLANKET ORDER FOR CARPENTRY SUPPLIES 10/31/2023 1143 MENARDS 44812 20.93.2540.0607.0.410 BLANKET ORDER FOR CARPENTRY SUPPLIES 10/31/2023 1143 MENARDS 44812 20.93.2540.0607.0.410 BLANKET ORDER FOR CARPENTRY SUPPLIES 10/31/2023 1143 MENARDS 44972 20.93.2540.0607.0.410 BLANKET ORDER FOR CARPENTRY SUPPLIES 10/31/2023 1143 MENARDS 44972 20.93.2540.0607.0.410 BLANKET ORDER FOR CARPENTRY SUPPLIES 10/31/2023 1143 MENARDS 44973 20.93.2540.0607.0.410 BLANKET ORDER FOR CARPENTRY SUPPLIES 10/31/2023 1143 MENARDS 44983 20.93.2540.0607.0.410 BLANKET ORDER FOR CARPENTRY SUPPLIES 10/31/2023 1143 MENARDS 44983 20.93.2540.0607.0.410 BLANKET ORDER FOR CARPENTRY SUPPLIES 10/31/2023 1143 MENARDS 45007 20.93.2540.0607.0.410 BLANKET ORDER FOR CARPENTRY SUPPLIES 10/31/2023 1143 MENARDS 45007 20.93.2540.0607.0.410 BLANKET ORDER FOR CARPENTRY SUPPLIES 10/31/2023 1143 MENARDS 45007 20.93.2540.0607.0.410 BLANKET ORDER FOR CARPENTRY SUPPLIES 10/31/2023 1143 MENARDS 45008 20.93.2540.0607.0.410 BLANKET ORDER FOR CARPENTRY SUPPLIES 10/31/2023 1143 MENARDS 45008 20.93.2540.0607.0.410 BLANKET ORDER FOR CARPENTRY SUPPLIES 10/31/2023 1143 MENARDS 45008 20.93.2540.0607.0.410 BLANKET ORDER FOR GENERAL MAINTENANCE 10/31/2023 1143 MENARDS 45007 20.93.2540.0613.0.410 BLANKET ORDER FOR GENERAL MAINTENANCE 10/31/2023 1143 MENARDS 45007 20.93.2540.0613.0.410 BLANKET ORDER FOR GENERAL MAINTENANCE 10/31/2023 1143 MENARDS 45007 20.93.2540.0613.0.410 BLANKET ORDER FOR GENERAL MAINTENANCE 10/31/2023 1143 MENARDS 45007 20.93.2540.0613.0.410 BLANKET ORDER FOR GENERAL MAINTENANCE 10/31/2023 1143	Check Number			Payee	Invoice	Account		Description		Amount
10/31/2023 1143 MENARDS	345028	10/31/2023	3 1143	MENARDS	44739.	20.93.2540.0613.0.410		_	_	\$14.99
10/31/2023 1143 MENARDS	345028	10/31/2023	3 1143	MENARDS	44741	20.93.2540.0607.0.410				\$38.89
CARPENTRY SUPPLIES	345028	10/31/2023	3 1143	MENARDS	44750	20.93.2540.0607.0.410				\$73.72
CARPENTRY SUPPLIES 10/31/2023 1143 MENARDS 44972 20.93.2540.0607.0.410 BLANKET ORDER FOR CARPENTRY SUPPLIES 10/31/2023 1143 MENARDS 44972 20.93.2540.0613.0.410 BLANKET ORDER FOR GENERAL MAINTENANCE 10/31/2023 1143 MENARDS 44973 20.93.2540.0607.0.410 BLANKET ORDER FOR CARPENTRY SUPPLIES 10/31/2023 1143 MENARDS 44983 20.93.2540.0607.0.410 BLANKET ORDER FOR CARPENTRY SUPPLIES 10/31/2023 1143 MENARDS 45007 20.93.2540.0607.0.410 BLANKET ORDER FOR CARPENTRY SUPPLIES 10/31/2023 1143 MENARDS 45007 20.93.2540.0607.0.410 BLANKET ORDER FOR GARPENTRY SUPPLIES 10/31/2023 1143 MENARDS 45008 20.93.2540.0613.0.410 BLANKET ORDER FOR GENERAL MAINTENANCE 10/31/2023 1143 MENARDS 45047 20.93.2540.0613.0.410 BLANKET ORDER FOR GENERAL MAINTENANCE 10/31/2023 1143 MENARDS 45047 20.93.2540.0613.0.410 BLANKET ORDER FOR GENERAL MAINTENANCE	345028	10/31/2023	3 1143	MENARDS	44757	20.93.2540.0607.0.410				\$77.88
CARPENTRY SUPPLIES 10/31/2023 1143 MENARDS 44972. 20.93.2540.0613.0.410 BLANKET ORDER FOR GENERAL MAINTENANCE 10/31/2023 1143 MENARDS 44973 20.93.2540.0607.0.410 BLANKET ORDER FOR CARPENTRY SUPPLIES 10/31/2023 1143 MENARDS 44983 20.93.2540.0607.0.410 BLANKET ORDER FOR CARPENTRY SUPPLIES 10/31/2023 1143 MENARDS 45007 20.93.2540.0607.0.410 BLANKET ORDER FOR CARPENTRY SUPPLIES 10/31/2023 1143 MENARDS 45008 20.93.2540.0607.0.410 BLANKET ORDER FOR CARPENTRY SUPPLIES 10/31/2023 1143 MENARDS 45008 20.93.2540.0613.0.410 BLANKET ORDER FOR GENERAL MAINTENANCE 10/31/2023 1143 MENARDS 45047 20.93.2540.0613.0.410 BLANKET ORDER FOR \$17.97 GENERAL MAINTENANCE	345028	10/31/2023	3 1143	MENARDS	44812	20.93.2540.0607.0.410				\$110.86
GENERAL MAINTENANCE 10/31/2023 1143 MENARDS 44973 20.93.2540.0607.0.410 BLANKET ORDER FOR CARPENTRY SUPPLIES 10/31/2023 1143 MENARDS 44983 20.93.2540.0607.0.410 BLANKET ORDER FOR CARPENTRY SUPPLIES 10/31/2023 1143 MENARDS 45007 20.93.2540.0607.0.410 BLANKET ORDER FOR CARPENTRY SUPPLIES 10/31/2023 1143 MENARDS 45008 20.93.2540.0613.0.410 BLANKET ORDER FOR GENERAL MAINTENANCE 10/31/2023 1143 MENARDS 45047 20.93.2540.0613.0.410 BLANKET ORDER FOR GENERAL MAINTENANCE 10/31/2023 1143 MENARDS 45047 20.93.2540.0613.0.410 BLANKET ORDER FOR \$17.97 GENERAL MAINTENANCE	345028	10/31/2023	3 1143	MENARDS	44972	20.93.2540.0607.0.410				\$9.97
CARPENTRY SUPPLIES 10/31/2023 1143 MENARDS 44983 20.93.2540.0607.0.410 BLANKET ORDER FOR CARPENTRY SUPPLIES 10/31/2023 1143 MENARDS 45007 20.93.2540.0607.0.410 BLANKET ORDER FOR CARPENTRY SUPPLIES 10/31/2023 1143 MENARDS 45008 20.93.2540.0613.0.410 BLANKET ORDER FOR GENERAL MAINTENANCE 10/31/2023 1143 MENARDS 45047 20.93.2540.0613.0.410 BLANKET ORDER FOR GENERAL MAINTENANCE 10/31/2023 1143 MENARDS 45047 20.93.2540.0613.0.410 BLANKET ORDER FOR \$100.32 GENERAL MAINTENANCE	345028	10/31/2023	3 1143	MENARDS	44972.	20.93.2540.0613.0.410		_	_	\$47.94
CARPENTRY SUPPLIES 10/31/2023 1143 MENARDS 45007 20.93.2540.0607.0.410 BLANKET ORDER FOR CARPENTRY SUPPLIES 10/31/2023 1143 MENARDS 45008 20.93.2540.0613.0.410 BLANKET ORDER FOR GENERAL MAINTENANCE 10/31/2023 1143 MENARDS 45047 20.93.2540.0613.0.410 BLANKET ORDER FOR GENERAL MAINTENANCE 10/31/2023 1143 MENARDS 45047 20.93.2540.0613.0.410 BLANKET ORDER FOR GENERAL MAINTENANCE	345028	10/31/2023	3 1143	MENARDS	44973	20.93.2540.0607.0.410				\$187.56
CARPENTRY SUPPLIES 10/31/2023 1143 MENARDS 45008 20.93.2540.0613.0.410 BLANKET ORDER FOR GENERAL MAINTENANCE 10/31/2023 1143 MENARDS 45047 20.93.2540.0613.0.410 BLANKET ORDER FOR GENERAL MAINTENANCE 10/31/2023 1143 MENARDS 45047 20.93.2540.0613.0.410 BLANKET ORDER FOR GENERAL MAINTENANCE	345028	10/31/2023	3 1143	MENARDS	44983	20.93.2540.0607.0.410				\$3.89
GENERAL MAINTENANCE 10/31/2023 1143 MENARDS 45047 20.93.2540.0613.0.410 BLANKET ORDER FOR \$100.32 GENERAL MAINTENANCE	345028	10/31/2023	3 1143	MENARDS	45007	20.93.2540.0607.0.410				\$60.00
GENERAL MAINTENANCE	345028	10/31/2023	3 1143	MENARDS	45008	20.93.2540.0613.0.410				\$17.97
10/31/2023 1143 MENARDS 45116 20.93.2540.0613.0.410 PLANKET ORDER FOR \$12.49	345028	10/31/2023	3 1143	MENARDS	45047	20.93.2540.0613.0.410				\$100.32
GENERAL MAINTENANCE	345028	10/31/2023	3 1143	MENARDS	45116	20.93.2540.0613.0.410		BLANKET ORDER GENERAL MAINTE		\$12.49
10/31/2023 1143 MENARDS 45117 20.93.2540.0607.0.410 BLANKET ORDER FOR \$18.11 CARPENTRY SUPPLIES	345028	10/31/2023	3 1143	MENARDS	45117	20.93.2540.0607.0.410				\$18.11
10/31/2023 1143 MENARDS 45134 20.93.2540.0607.0.410 BLANKET ORDER FOR \$97.98 CARPENTRY SUPPLIES	345028	10/31/2023	3 1143	MENARDS	45134	20.93.2540.0607.0.410				\$97.98

Disbursement Detail Listing Bank Name: CONSOLIDATED ACCOUNT 2 Date Range: 10/01/2023 - 10/31/2023 Sort By: Check Bank Account: 2892733 Voucher Range: 1112 - 1144 Dollar Limit: \$0.00 Fiscal Year: 2023-2024 ☐ Include Non Check Batches ✓ Exclude Voided Checks ✓ Print Employee Vendor Names Exclude Manual Checks Payee Description Check Number Date Voucher Invoice Account Amount 345028 10/31/2023 1143 MENARDS 45135 20.93.2540.0607.0.410 \$19.92 **BLANKET ORDER FOR** CARPENTRY SUPPLIES 345028 10/31/2023 1143 MENARDS 45139 20.93.2540.0613.0.410 \$63.98 **BLANKET ORDER FOR** GENERAL MAINTENANCE 10/31/2023 MENARDS 45143 \$27.84 345028 1143 20.93.2540.0607.0.410 **BLANKET ORDER FOR CARPENTRY SUPPLIES** 345028 10/31/2023 1143 MENARDS 45183 20.93.2540.0613.0.410 \$95.21 **BLANKET ORDER FOR GENERAL MAINTENANCE** 345028 10/31/2023 1143 MENARDS 45184 20.93.2540.0613.0.410 \$29.95 **BLANKET ORDER FOR** GENERAL MAINTENANCE \$51.29 345028 10/31/2023 1143 MENARDS 45185 20.93.2540.0607.0.410 **BLANKET ORDER FOR CARPENTRY SUPPLIES** 345028 10/31/2023 1143 **MENARDS** 45186 \$7.79 20.93.2540.0607.0.410 **BLANKET ORDER FOR CARPENTRY SUPPLIES** 345028 10/31/2023 MENARDS 45190 \$26.42 1143 20.93.2540.0607.0.410 **BLANKET ORDER FOR** CARPENTRY SUPPLIES 345028 10/31/2023 1143 MENARDS 45208 20.93.2540.0613.0.410 \$68.89 **BLANKET ORDER FOR GENERAL MAINTENANCE** 345028 10/31/2023 MENARDS 45210 20.93.2540.0607.0.410 \$8.26 **BLANKET ORDER FOR CARPENTRY SUPPLIES** 345028 10/31/2023 1143 MENARDS 45214 20.93.2540.0607.0.410 \$33.09 **BLANKET ORDER FOR CARPENTRY SUPPLIES** Check Total: \$5.952.02 10/31/2023 345029 1143 MIDLAND PAPER COMPANY IN02110367 10.00.0000.0000.0.971 \$12,776.00 **OUOTE# 111-1816* MAESTRO BRAND 8 1/2" X Check Total: \$12,776.00 1143 MILLER TRACY BRAUN FUNK & 104662 345030 10/31/2023 10.00.2310.0000.0.318 \$31,386.85 INVOICE #104662 -**MILLER GENERAL LEGAL SERVICES** Check Total: \$31,386.85

Check	10/01/2023 - 10/31/2023 Sort By:	Date Range:	DLIDATED ACCOUNT 2		Listing	nt Detail	Disburseme
		Voucher Range		Bank Account: 289273		3-2024	Fiscal Year: 202
	Manual Checks Include Non	-	_	✓ Print Employee Ver			
Amount	Description	Account	Invoice	Payee		Date	Check Number
\$3,118.1	INTERNAL BLANKET ORDER FOR TRANSPORTATION	40.00.0000.0000.0.907	577124	MORGAN DISTRIBUTING INC	1143	10/31/2023	345031
\$2,078.5	BLANKET ORDER FOR 10% ETHANOL UNLEADED	20.93.2540.0651.0.464	581497	MORGAN DISTRIBUTING INC	1143	10/31/2023	345031
\$3,804.2	INTERNAL BLANKET ORDER FOR TRANSPORTATION	40.00.0000.0000.0.907	583422	MORGAN DISTRIBUTING INC	1143	10/31/2023	345031
\$4,527.7	INTERNAL BLANKET ORDER FOR TRANSPORTATION	40.00.0000.0000.0.907	589327	MORGAN DISTRIBUTING INC	1143	10/31/2023	345031
\$25,321.2	INTERNAL BLANKET ORDER FOR TRANSPORTATION	40.00.0000.0000.0.907	592438	MORGAN DISTRIBUTING INC	1143	10/31/2023	345031
\$3,946.6	INTERNAL BLANKET ORDER FOR TRANSPORTATION	40.00.0000.0000.0.907	596223	MORGAN DISTRIBUTING INC	1143	10/31/2023	345031
\$42,796.5	Check Total:						
\$44.3	BLANKET ORDER FOR HEATING SUPPLIES	20.93.2540.0603.0.410	IL62-00956671	MOTION INDUSTRIES	1143	10/31/2023	345032
\$44.3	Check Total:						
\$405.0	LABOR	20.93.2540.0601.0.323	1406903-00	MTI DISTRIBUTING INC	1143	10/31/2023	345033
\$15.0	SHOP SUPPLIES/ENVIRON	20.93.2540.0650.0.410	1406903-00	MTI DISTRIBUTING INC	1143	10/31/2023	345033
\$135.0	MOBILE SERVICE MILEAGE FLAT RATE	20.93.2540.0650.0.410	1406903-00	MTI DISTRIBUTING INC	1143	10/31/2023	345033
\$1,403.3	INVOICE# 1406903-00 - CONTROLLER-TEC	20.93.2540.0650.0.750	1406903-00	MTI DISTRIBUTING INC	1143	10/31/2023	345033
\$1,958.3 \$365.9	Check Total: N2Y POSITIVITY – SUB NO760548 – QUOTE	10.82.1200.0255.0.327	INV-1073155	N2Y INC	1143	10/31/2023	345034
\$123.2	N2Y L3 SKILLS – SUB NO 760547 – EMAIL ACCESS	10.82.1200.0255.0.327	INV-1073155	N2Y INC	1143	10/31/2023	345034
\$699.9	N2Y UNIQUE LEARNING SYSTEM – EMAIL ACCESS	10.82.1200.0255.0.327	INV-1073155	N2Y INC	1143	10/31/2023	345034
\$1,189.2	Check Total:						

Disburseme Fiscal Year: 202		Listing	Bank Name: Bank Account:	CONSOLIDATED ACCOL 2892733	JNT 2	Date Range: Voucher Rang	10/01/2023 - 10/31/202 ge: 1112 - 1144	•	Check nit: \$0.00
Fiscal Year: 202	3-2024		Print Employ	ee Vendor Names	✓ Exclude Voided Chec	ks 🔲 Excl	ude Manual Checks	☐ Include No	n Check Batches
Check Number	Date	Voucher	Payee	Invoice	Account		Description		Amount
345035	10/31/2023	1143	NASCO	486592	10.81.1100.0028	3.0.410	INVOICE 48659 ITEMS ON PO 1		\$24.3
345035	10/31/2023	1143	NASCO	529012	10.49.1100.000	0.0.410	QUOTE#23129 HEADPHONE N		\$36.72
								Check Total:	\$61.03
345036	10/31/2023	1143	NATIONAL AUTISM RESC LLC	OURCES, 551502	12.00.1202.0870	0.0.410	QUOTE# 55149 PAD 5'X5' WITH		\$299.99
								Check Total:	\$299.99
345037	10/31/2023	1143	NEARPOD, INC	INVN591858	10.72.1100.000	0.0.327	QUOTE 22655 ⁻ PREMIUM PLUS		\$6,480.00
345037	10/31/2023	1143	NEARPOD, INC	INVN591858	10.72.1100.0000).0.327	FLOCABULARY SCHOOL LICEN		\$2,520.00
								Check Total:	\$9,000.00
345038	10/31/2023	1143	NEURO-RESTORATIVE	0923-2000-SCF	HLFULL 12.00.1220.085	5.0.671	INVOICE 0923- SEPT'23 TUITIC	•	\$8,895.20
345038	10/31/2023	1143	NEURO-RESTORATIVE	0923-381340-S	CHLFULL 12.00.1220.085	5.0.671	INVOICE 0923- SEPT'23 TUITIO	•	\$9,336.40
								Check Total:	\$18,231.60
345039	10/31/2023	1143	NEVCO SPORTS LLC	0000254812	20.85.2540.0600	5.0.410	QUOTE# 11645 COAX RECEIVE		\$444.81
345039	10/31/2023	1143	NEVCO SPORTS LLC	0000254812	20.85.2540.0606	3.0.410	MPCX2 FOOTB W/BATTERY	ALL 2.4GHZ	\$383.45
								Check Total:	\$828.26
345040	10/31/2023	1143	NOLEN SERVICES INC	13048	10.89.1530.0500	0.0.325	INVOICE #1304 STANDARD PO		\$250.00
345040	10/31/2023	1143	NOLEN SERVICES INC	13079	10.89.1530.0500	0.0.325	INVOICE #1307 PORTABLE REN		\$185.00
345040	10/31/2023	1143	NOLEN SERVICES INC	l3143	10.89.1530.0500	0.0.325	INVOICE #1314 STANDARD PO		\$125.00
345040	10/31/2023	1143	NOLEN SERVICES INC	I3144	10.89.1530.0500	0.0.325	INVOICE #1314 STANDARD PO		\$250.00
Printed: 10/27/202	23 11:56:0	09 AM	Report: rptAPInvoiceCl	neckDetail	2023.1.2	4		P	age: 86

Check		10/01/2023 - 10/31/20	Date Range:		LIDATED ACCO		Listing	nt Detail	Disburseme
•	Dollar Limit	e: 1112 - 1144 de Manual Checks	Voucher Range	Exclude Voided Checks		Bank Account: 2892733 Print Employee Vend		3-2024	Fiscal Year: 202
Amoun	include Non (Description	S Exclud	Account	Invoice	Payee	Voucher	Date	Check Number
\$810.0 \$770.0	Check Total: 30920-1 - LINE LINK II)).699	38.85.8563.0000.0	21997	NOVEL ELECTRONIC DESIGNS INC	1143	10/31/2023	345041
\$770.0 \$132.0		ART AND SCIE TEACHING PRI	.410	10.42.2210.4300.1	07.10.2023	NOVEL IDEAS BOOK STORE	1143	10/31/2023	345042
\$88.0	R LIFE (STONE)	READING FOR	.410	10.42.2210.4300.1	07.10.2023	NOVEL IDEAS BOOK STORE	1143	10/31/2023	345042
\$64.0	THE BRAIN	READING IN T (DEHAENE)	.410	10.42.2210.4300.1	07.10.2023	NOVEL IDEAS BOOK STORE	1143	10/31/2023	345042
\$140.0	IE BALANCE	SHIFTING THE (BURKINS)	.410	10.42.2210.4300.1	07.10.2023	NOVEL IDEAS BOOK STORE	1143	10/31/2023	345042
\$680.0		QUOTE 9.14.2 PRINCIPLES TO	2.410	10.72.1250.4300.2	10.12.2023	NOVEL IDEAS BOOK STORE	1143	10/31/2023	345042
\$70.0	ED 9/29/23 – ROTOCOLS: 3RD	QUOTE DATED POWER OF PRO	2.410	10.03.2210.4932.2	10.12.2023.	NOVEL IDEAS BOOK STORE	1143	10/31/2023	345042
\$66.0	_	TIME FOR CHA	2.410	10.03.2210.4932.2	10.12.2023.	NOVEL IDEAS BOOK STORE	1143	10/31/2023	345042
\$1,240.0 (\$146.2	Check Total: RDER FOR CTOR SUPPLIES	BLANKET ORD TRUCK/TRAC).410	20.93.2540.0650.0	1354-466462	O'REILLY AUTO PARTS	1143	10/31/2023	345043
(\$83.5	RDER FOR CTOR SUPPLIES	BLANKET ORD).410	20.93.2540.0650.0	1354-468316	O'REILLY AUTO PARTS	1143	10/31/2023	345043
\$619.9	354-468936 - DRUM	INVOICE# 135 55 GALLON D).410	20.93.2540.0650.0	1354-468936	O'REILLY AUTO PARTS	1143	10/31/2023	345043
\$57.7	RDER FOR CTOR SUPPLIES	BLANKET ORD).410	20.93.2540.0650.0	1354-468985	O'REILLY AUTO PARTS	1143	10/31/2023	345043
\$97.7		BLANKET ORD).410	20.93.2540.0650.0	1354-469687	O'REILLY AUTO PARTS	1143	10/31/2023	345043
\$98.9	RDER FOR CTOR SUPPLIES	BLANKET ORD TRUCK/TRACT).410	20.93.2540.0650.0	1354-470090	O'REILLY AUTO PARTS	1143	10/31/2023	345043
\$644.6	Check Total:								

		nt Detail	Listing	Bank Name: Bank Account:	CONSOLIDATED ACCC 2892733		ate Range: oucher Range:	10/01/2023 - 10/31/202 1112 - 1144	3 Sort By: Dollar Limi	Check t: \$0.00
cal Yea	ır: 2023	3-2024		✓ Print Emplo	yee Vendor Names	Exclude Voided Checks	☐ Exclude	e Manual Checks	☐ Include Non	Check Batches
eck Num	nber	Date	Voucher	Payee	Invoice	Account		Description		Amount
3	345044	10/31/2023	1143	OAKTREE PRODUCTS	INC. 1776850	12.00.2150.0880.0.4	10	QUOTE 072760 POWER ONE MI		\$66.00
3	345045	10/31/2023	1143	OFFICE ESSENTIALS, I	NC. OE-53828-1	10.00.0000.0000.0.9	71	**SEE ATTACH PRICE QUOTE F		\$66.00 \$838.94
3	345045	10/31/2023	1143	OFFICE ESSENTIALS, I	NC. OE-53828-1	10.00.0000.0000.0.9	71	\$–0.14 Pro–rat Adjustment Ap		(\$0.14)
									Check Total:	\$838.80
3	345046	10/31/2023	1143	OMNITRACS LLC	100107334	20.93.2540.0650.0.3	19	INVOICE# 100° ROADNET TELE		\$1,764.00
									Check Total:	\$1,764.00
3	345047	10/31/2023	1143	ORIENTAL TRADING	72688557301	10.50.3850.0181.1.4	10	JUMBO HOLIDA	Y GIFT BAGS	\$111.96
3	345047	10/31/2023	1143	ORIENTAL TRADING	72688557301	10.50.3850.0181.1.4	10	CERTIFICATE		(\$5.60)
3	345047	10/31/2023	1143	ORIENTAL TRADING	72751421701	10.50.3850.0181.1.4	10	QUOTE 727440 CHRISTMAS GI	,	\$26.99
3	345047	10/31/2023	1143	ORIENTAL TRADING	72751421701	10.50.3850.0181.1.4	10	CHIRSTMAS TR COOKIE CUTTE		\$26.99
3	345047	10/31/2023	1143	ORIENTAL TRADING	72751421701	10.50.3850.0181.1.4	10	CERTIFICATE		(\$2.70)
3	345047	10/31/2023	1143	ORIENTAL TRADING	72751427101	10.50.3850.0181.1.4	10	QUOTE 727440 PAPER HOLIDA		\$89.97
3	345047	10/31/2023	1143	ORIENTAL TRADING	72751427101	10.50.3850.0181.1.4	10	CHRISTMAS GL ASST	ITTER RING	\$53.91
3	345047	10/31/2023	1143	ORIENTAL TRADING	72751427101	10.50.3850.0181.1.4	10	2.5" DIY CLEAF ORNAMENT	DISK	\$169.83
3	345047	10/31/2023	1143	ORIENTAL TRADING	72751427101	10.50.3850.0181.1.4	10	CERTIFICATE		(\$15.69)
3	345047	10/31/2023	1143	ORIENTAL TRADING	72751429901	10.50.3850.0181.1.4	10	QUOTE 72725 FOAM SNOWFL	•	\$19.98
3	345047	10/31/2023	1143	ORIENTAL TRADING	72751429901	10.50.3850.0181.1.4	10	CHRISTAMSJEW	/EL	\$9.99
3	345047	10/31/2023	1143	ORIENTAL TRADING	72751429901	10.50.3850.0181.1.4	10	GLITTER WINTE		\$8.79
3	345047	10/31/2023	1143	ORIENTAL TRADING	72751429901	10.50.3850.0181.1.4	10	CERTIFICATE		(\$1.44)
									Check Total:	\$492.98

sbursemer	nt Detail	Listing	Bank Name: CONSOL	LIDATED ACCOUNT 2	Date	Range: 10/01/2	023 - 10/31/2023	Sort By:	Check
cal Year: 2023		Ü	Bank Account: 2892733		Vouc	cher Range: 1112	- 1144	Dollar Limit	: \$0.00
741 1 041. 2020	, 202 1		Print Employee Vend	lor Names 🗾 Exc	clude Voided Checks	Exclude Manua	l Checks] Include Non (Check Batches
eck Number	Date	Voucher	Payee	Invoice	Account		Description		Amount
345048	10/31/2023	1143	PAVILION FOUNDATION	DECATUR00926	10.00.1220.0128.2.671		INVOICE DECATUR HOSPITAL EDUCAT	•	\$264.00
345048	10/31/2023	1143	PAVILION FOUNDATION	DECATUR0921	10.00.1220.0128.1.671		INVOICE DECATUR HOSPITAL EDUCAT	,	\$198.00
345048	10/31/2023	1143	PAVILION FOUNDATION	DECATUR0926	10.00.1220.0128.2.671		INVOICE DECATUR HOSPITAL EDUCAT		\$462.0
345048	10/31/2023	1143	PAVILION FOUNDATION	DECATUR1010	10.00.1220.0128.2.671		INVOICE DECATUR HOSPITAL EDUCAT	•	\$594.00
							Cł	neck Total:	\$1,518.00
345049	10/31/2023	1143	PRAIRIE STATE INSURANCE CO OP	POLICY #PK1010723	80.00.2371.0691.0.380		INVOICE - POLICY #PK1010723 - AD	DITION	\$185.00
							Cł	neck Total:	\$185.00
345050	10/31/2023	1143	PRESIDIO NETWORKED SOLUTIONS GROUP LLC	6013523009153	10.00.2660.0110.0.410		VANDAL PROOF CABUTTON KIT, STAIL		\$141.8
345050	10/31/2023	1143	PRESIDIO NETWORKED SOLUTIONS GROUP LLC	6013523010612	10.00.2660.0110.0.327		INVOICE#:601352: -	3010612	\$32,667.84
345050	10/31/2023	1143	PRESIDIO NETWORKED SOLUTIONS GROUP LLC	6013523011195	10.00.2660.0110.0.750		QUOTE#:2003523 1 – IP SPEAKER W/		\$2,270.16
345050	10/31/2023	1143	PRESIDIO NETWORKED SOLUTIONS GROUP LLC	6013523011195	10.00.2660.0110.0.750		DOUBLE SIDED CLO	•	\$3,783.58
345050	10/31/2023	1143	PRESIDIO NETWORKED SOLUTIONS GROUP LLC	6023423004907	10.00.2660.0110.0.319		INVOICE#:602342 - JODY A. BEREBIT		\$185.00
345050	10/31/2023	1143	PRESIDIO NETWORKED SOLUTIONS GROUP LLC	6023423004907	10.00.2660.0110.0.319	•	JODY A. BEREBITKS SERVER	SY -	\$185.00
345050	10/31/2023	1143	PRESIDIO NETWORKED SOLUTIONS GROUP LLC	6023423004907	10.00.2660.0110.0.319		JODY A. BEREBITKS SERVER	SY -	\$185.00
345050	10/31/2023	1143	PRESIDIO NETWORKED SOLUTIONS GROUP LLC	6023423004907	10.00.2660.0110.0.319		JODY A. BEREBITKS SERVER	SY -	\$185.00
345050	10/31/2023	1143	PRESIDIO NETWORKED SOLUTIONS GROUP LLC	6023423004907	10.00.2660.0110.0.319		STEVE A. BAASE – : UPGRADE/APPLICA		\$1,375.00

Bank Name: CONSOLIDATED ACCOUNT 2 Date Range: 10/01/2023 - 10/31/2023 Disbursement Detail Listing Sort By: Check Bank Account: 2892733 Voucher Range: 1112 - 1144 Dollar Limit: \$0.00 Fiscal Year: 2023-2024 ☐ Include Non Check Batches ✓ Print Employee Vendor Names Exclude Voided Checks Exclude Manual Checks Payee Amount Check Number Date Voucher Invoice Account Description 6053523000623 345050 10/31/2023 1143 PRESIDIO NETWORKED 10.00.2660.0110.0.327 \$0.00 QUOTE#:2003523086805-0 SOLUTIONS GROUP LLC 1 - CISCO DUO 345050 10/31/2023 1143 PRESIDIO NETWORKED 6053523000623 10.00.2660.0110.0.327 \$14,760.00 **DUO ACCESS FOR** SOLUTIONS GROUP LLC **EDUCATION** 10/31/2023 1143 PRESIDIO NETWORKED 10.00.2660.0110.0.327 345050 6053523000623 \$0.00 CISCO DUO BASIC SUPPORT SOLUTIONS GROUP LLC Check Total: \$55,738.46 345051 10/31/2023 PURITAN SPRINGS WATER 1063015/09.28.2023 10.00.2520.0104.0.410 \$176.99 **FY24 BLANKET ORDER FOR BOTTLE WATER AND** 345051 10/31/2023 **PURITAN SPRINGS WATER** 1349026/09.28.2023 \$79.76 10.03.2210.0084.0.410 **BLANKET ORDER FOR** MONTHLY COOLER AND 345051 10/31/2023 1143 PURITAN SPRINGS WATER 1404979/09.28.2023 10.00.2640.0000.0.410 \$61.68 **BLANKET FOR BOTTLED** WATER AND COOLER 345051 10/31/2023 **PURITAN SPRINGS WATER** 1609445/09.28.2023 \$59.04 10.00.2660.0110.0.410 **BLANKET ORDER FOR** WATER COOLER RENTAL 345051 10/31/2023 **PURITAN SPRINGS WATER** 1675669/09.28.2023 \$59.54 10.00.2320.0000.0.410 **BLANKET FOR WATER COOLER RENTAL AND** 345051 10/31/2023 **PURITAN SPRINGS WATER** 1684091/09.28.2023 10.82.2410.0010.0.410 **BLANKET ORDER FOR** \$61.44 WATER JUG REFILLS AND 345051 10/31/2023 PURITAN SPRINGS WATER 1772094/09.28.2023 12.00.1220.0844.0.410 \$41.20 **BLANKET ORDER FOR DELIVERY OF 5 GALLON** 10/31/2023 **PURITAN SPRINGS WATER** \$7.74 345051 1772201/09.28.2023 10.81.2410.0010.0.410 **BLANKET ORDER FOR** WATER COOLER RENTAL 345051 10/31/2023 PURITAN SPRINGS WATER 1817436/10.05.2023 10.00.2112.0000.0.410 FY 24 BLANKET PO FOR \$30.02 **BOTTLED WATER AND** Check Total: \$577.41 345052 10/31/2023 1143 R D MCMILLEN ENTERPRISES 1079519 20.93.2540.0610.0.750 QUOTE# 1079519 - EDIC \$2,453.87 GALAXY 5 KIT; KIT 10/31/2023 1143 R D MCMILLEN ENTERPRISES 1079841 345052 10.00.0000.0000.0.973 \$24,779.70 **OUOTE# 1079841** BAY WEST TORK UNIVERSAL

Disburseme	nt Detail	Listing		IDATED ACCOL		Range: 10/01/2023 - 10/31/2023 Sort By	
Fiscal Year: 202	3-2024		Bank Account: 2892733 Print Employee Vend		Vouc Exclude Voided Checks		imit: \$0.00 Ion Check Batches
Check Number	Date	Voucher	Payee	Invoice	Account	Description Description	Amount
345052	10/31/2023	1143	R D MCMILLEN ENTERPRISES	1079880	20.93.2540.0610.0.550	QUOTE# 1079880 – 9" NANO EDGE 120 VAC	\$4,800.00
345052	10/31/2023	1143	R D MCMILLEN ENTERPRISES	1079906	10.00.0000.0000.0.973	**EMAIL QUOTE FROM SHANNON BINDER ON	\$5,598.0
345052	10/31/2023	1143	R D MCMILLEN ENTERPRISES	1080344	20.93.2540.0610.0.410	BLANKET ORDER FOR CUSTODIAL SUPPLIES	\$97.1
345052	10/31/2023	1143	R D MCMILLEN ENTERPRISES	1080346	20.93.2540.0610.0.410	BLANKET ORDER FOR CUSTODIAL SUPPLIES	\$87.0
345052	10/31/2023	1143	R D MCMILLEN ENTERPRISES	1080477	20.01.2540.0610.0.410	**QUOTE# 1080477**8" WHITE ROLL TOWEL,	\$304.02
345052	10/31/2023	1143	R D MCMILLEN ENTERPRISES	1080835	20.93.2540.0610.0.410	BLANKET ORDER FOR CUSTODIAL SUPPLIES	(\$38.86
345052	10/31/2023	1143	R D MCMILLEN ENTERPRISES	1080847	20.93.2540.0610.0.410	BLANKET ORDER FOR CUSTODIAL SUPPLIES	\$42.4
345053	10/31/2023	1143	RAINBOW RESOURCE CENTER, INC	4209393	10.77.1100.0000.0.410	Check Total: QUOTE DATED 9/13/2023, MY FIRST BANANAGRAMS	\$38,123.38 \$73.3
345054	10/31/2023	1143	REXX DISCOUNT BATTERY SALES	223092802	20.77.2540.0610.0.410	Check Total: INVOICE# 223092802 – DEEP CYCLE 12V 35 AH U1	\$73.3 ⁻ \$179.9
345054	10/31/2023	1143	REXX DISCOUNT BATTERY SALES	223092811	20.77.2540.0610.0.410	INVOICE# 223092811 – CREDIT 12V 35AH RECESSED	(\$10.00
345054	10/31/2023	1143	REXX DISCOUNT BATTERY SALES	223100503	20.93.2540.0650.0.410	BLANKET ORDER FOR BATTERIES FOR	\$79.9
345054	10/31/2023	1143	REXX DISCOUNT BATTERY SALES	223101109	20.93.2540.0650.0.410	BLANKET ORDER FOR BATTERIES FOR	\$100.9
345054	10/31/2023	1143	REXX DISCOUNT BATTERY SALES	223102007	20.93.2540.0650.0.410	BLANKET ORDER FOR BATTERIES FOR	\$74.9
345055	10/31/2023	1143	RICHLAND COMMUNITY COLLEGE	000196	10.00.2322.0000.0.390	Check Total: CATERING SERVICE CHARGE	\$425.79 \$132.0
Printed: 10/27/202	23 11:56:0	09 AM	Report: rptAPInvoiceCheckDeta	il	2023.1.24		Page: 91

Disburseme	nt Detail	Listina	Bank Name: CONSC	DLIDATED ACC	OUNT 2 Date	Range: 10/01/2023 - 10/3	1/2023 Sort By:	Check
Fiscal Year: 2023		J	Bank Account: 289273	33	Vouc	her Range: 1112 - 114	4 Dollar Li	mit: \$0.00
113041 1041. 2020	0 2024		Print Employee Ver	ndor Names	Exclude Voided Checks	Exclude Manual Checks	☐ Include No	on Check Batches
Check Number	Date	Voucher	Payee	Invoice	Account	Description	١	Amount
345055	10/31/2023	1143	RICHLAND COMMUNITY COLLEGE	000196	10.00.2322.0000.0.410		000196 G FOR DLI ON 8/1	\$480.00
345055	10/31/2023	1143	RICHLAND COMMUNITY COLLEGE	000196	10.00.2322.0000.0.410	CLASSIC I DLI ON 8	BREAKFAST FOR 11/2023	\$400.00
							Check Total:	\$1,012.00
345056	10/31/2023	1143	ROGERS SUPPLY CO INC	DC052607	10.42.2560.0225.0.410		DC052607 – PS – MUFFLEY	\$58.33
345056	10/31/2023	1143	ROGERS SUPPLY CO INC	DC054109	20.42.2540.0603.0.410		Q110839 – PLEATED FILTER	\$410.82
345056	10/31/2023	1143	ROGERS SUPPLY CO INC	DC054109	20.42.2540.0603.0.410	24X24X2 (12)	PLEATED FILTER	\$90.54
345056	10/31/2023	1143	ROGERS SUPPLY CO INC	DC054109	20.42.2540.0603.0.410	20X20X2 (12)	PLEATED FILTER	\$67.20
345056	10/31/2023	1143	ROGERS SUPPLY CO INC	DC054109	20.42.2540.0603.0.410	20X25X2 (12)	PLEATED FILTER	\$79.63
345056	10/31/2023	1143	ROGERS SUPPLY CO INC	DC054109	20.42.2540.0603.0.410	16X25X2 (12)	PLEATED FILTER	\$66.32
345056	10/31/2023	1143	ROGERS SUPPLY CO INC	DC054223	10.81.2560.0225.0.410	INVOICE# RELAY KI	DC054223 – T – SDMS	\$96.65
345056	10/31/2023	1143	ROGERS SUPPLY CO INC	DC054223	10.81.2560.0225.0.410		DC054223 – RAD 220/250VAC	\$26.25
345056	10/31/2023	1143	ROGERS SUPPLY CO INC	DC054223	10.81.2560.0225.0.410		DC054223 – RUN DR – SDMS	\$7.78
345056	10/31/2023	1143	ROGERS SUPPLY CO INC	DC054718	20.93.2540.0604.0.410		ORDER FOR ROOF REPAIR PARTS	\$19.64
							Check Total:	\$923.16
345057	10/31/2023	1143	ROTARY CLUB OF DECATUR	3936844	10.00.2630.0131.0.640	•	LY DUES (1ST 2023 – 2024).	\$50.00
345057	10/31/2023	1143	ROTARY CLUB OF DECATUR	3936844	10.00.2630.0131.0.640	QUARTER	LY MEALS-11	\$132.00
345057	10/31/2023	1143	ROTARY CLUB OF DECATUR	3936844	10.00.2630.0131.0.640	POLIO PL	JS/INT'L PROJECTS	\$10.00
Printed: 10/27/202	23 11:56:0	09 AM	Report: rptAPInvoiceCheckDe	tail	2023.1.24			Page: 92

Bank Name: CONSOLIDATED ACCOUNT 2 Date Range: 10/01/2023 - 10/31/2023 Disbursement Detail Listing Sort By: Check Bank Account: 2892733 Voucher Range: 1112 - 1144 Dollar Limit: \$0.00 Fiscal Year: 2023-2024 ✓ Exclude Voided Checks ☐ Include Non Check Batches ✓ Print Employee Vendor Names Exclude Manual Checks Payee Check Number Date Voucher Invoice Account Description Amount 345057 10/31/2023 1143 ROTARY CLUB OF DECATUR 3936844 10.00.2630.0131.0.640 \$217.00 PREVIOUS BALANCE DUE (ROTARY RECEIVED A 345057 10/31/2023 1143 ROTARY CLUB OF DECATUR 4039270 10.00.2630.0131.0.640 \$10.00 POLIO PLUS/INT'L PROJECTS FOR 2ND QRT 23-24. 10/31/2023 ROTARY CLUB OF DECATUR 4039270 \$50.00 345057 10.00.2630.0131.0.640 **QUARTERLY DUES** 345057 10/31/2023 ROTARY CLUB OF DECATUR 4039270 10.00.2630.0131.0.640 \$144.00 QUARTERLY MEALS-12 Check Total: \$613.00 345058 10/31/2023 1143 S & S WORLDWIDE IN101270234 10.00.0000.0000.0.971 \$96.00 PRANG ORANGE CONSTRUCTION PAPER, 9" X 10/31/2023 1143 S & S WORLDWIDE 345058 IN101278416 10.00.0000.0000.0.971 \$26.18 PRANG PINK CONSTRUCTION PAPER, 12" 345058 10/31/2023 1143 S & S WORLDWIDE IN101278416 10.00.0000.0000.0.971 \$46.75 PRANG HOLIDAY GREEN CONSTRUCTION PAPER, 345058 10/31/2023 1143 S & S WORLDWIDE IN101278416 10.00.0000.0000.0.971 \$67.32 PRANG VIOLET CONSTRUCTION PAPER, 12" 345058 10/31/2023 1143 S & S WORLDWIDE IN101278416 10.00.0000.0000.0.971 \$7.48 PRANG BROWN **CONSTRUCTION PAPER. 12"** 10/31/2023 1143 S & S WORLDWIDE IN101279793 \$1.87 345058 10.00.0000.0000.0.971 PRANG PINK CONSTRUCTION PAPER, 12" 345058 10/31/2023 1143 S & S WORLDWIDE IN101279793 10.00.0000.0000.0.971 \$1.87 PRANG VIOLET CONSTRUCTION PAPER, 12" Check Total: \$247.47 345059 10/31/2023 1143 SCANTRON CORPORATION 56845 \$657.81 10.82.2410.0010.0.410 890-E: 100-QUS 4 CHC ALPHA A-D (500/PKG). Check Total: \$657.81 345060 10/31/2023 SCHOLASTIC INC 51090627 10.50.3850.0181.1.410 \$364.28 QUOTE #73429712, TWAS THE NIGHT BEFORE CH BRD 345060 10/31/2023 1143 SCHOLASTIC INC 51090627 10.50.3850.0181.1.410 \$23.94 50 SPANISH-ENGLISH FIRST NOV ISBN:

Disburseme	nt Detail	Listing	Bank Name:	CONSOLIDATED ACCO		Range: 10/01/2023 - 10/31/2023 Sort By:	
Fiscal Year: 202	3-2024		Bank Accoun	t: 2892733 loyee Vendor Names		G	mit: \$0.00 on Check Batches
Check Number	Date	Voucher	Payee	Invoice	Account	Description	Amount
345060	10/31/2023	1143	SCHOLASTIC INC	51090627	10.50.3850.0181.1.410	MUCH! BRD ISBN: 978-1-800-58308-5	\$65.9
345060	10/31/2023	1143	SCHOLASTIC INC	51090627	10.50.3850.0181.1.410	NEVER TOUCH A TIGER! NOV ISBN:	\$49.9
345060	10/31/2023	1143	SCHOLASTIC INC	51090627	10.50.3850.0181.1.410	MONSTER'S NEW UNDIES BRD ISBN:	\$26.9
345060	10/31/2023	1143	SCHOLASTIC INC	51090627	10.50.3850.0181.1.410	POTTY ALL-STAR BRD ISBN: 978-1-338-28933-6	\$23.97
345060	10/31/2023	1143	SCHOLASTIC INC	51090627	10.50.3850.0181.1.410	NEVER POP A UNICORN! BRD ISBN:	\$29.97
345060	10/31/2023	1143	SCHOLASTIC INC	51090627	10.50.3850.0181.1.410	CUDDLE SQUEAK PEEK! CLOTH NOV ISBN:	\$77.94
345060	10/31/2023	1143	SCHOLASTIC INC	51090627	10.50.3850.0181.1.410	L IS FOR LION NOV ISBN: 978-1-803-37467-3	\$64.95
345060	10/31/2023	1143	SCHOLASTIC INC	51090627	10.50.3850.0181.1.410	NEVER TOUCH A ZEBRA! ISBN: 978-1-803-37452-9	\$54.95
345060	10/31/2023	1143	SCHOLASTIC INC	51090627	10.50.3850.0181.1.410	SUPER SIMPLE: THIS IS MY NOV ISBN:	\$26.97
345060	10/31/2023	1143	SCHOLASTIC INC	51090627	10.50.3850.0181.1.410	I LOVE YOU THROUGH AND TH BRD ISBN:	\$26.97
345060	10/31/2023	1143	SCHOLASTIC INC	51090627	10.50.3850.0181.1.410	MY DAY WITH YOU/ MI DA BED ISBN:	\$35.70
345060	10/31/2023	1143	SCHOLASTIC INC	51090627	10.50.3850.0181.1.410	PEQUEO SOADOR FELIZ, EL BED ISBN:	\$53.94
345060	10/31/2023	1143	SCHOLASTIC INC	51090627	10.50.3850.0181.1.410	SHAKE LOOK TOUCH: SCHOLAS NOV ISBN:	\$64.95
345060	10/31/2023	1143	SCHOLASTIC INC	51090627	10.50.3850.0181.1.410	SQUEAK-A-BOO: SCHOLASTIC NOV ISBN:	\$53.94
345060	10/31/2023	1143	SCHOLASTIC INC	51090627	10.50.3850.0181.1.410	TOUCH AND FEEL WINTER BRD ISBN:	\$34.95
Printed: 10/27/202	23 11:56:0	09 AM	Report: rptAPInvoice	eCheckDetail	2023.1.24	DICE ISBIN.	Page: 9

Check	,	10/01/2023 - 10/31/202	ate Range:		LIDATED ACCOUNT 2			Listing	nt Detail	Disburseme
	Dollar Limit		oucher Range			Account: 28927			3-2024	Fiscal Year: 202
neck batche Amoun	☐ Include Non	de Manual Checks Description	☐ Exclu	clude Voided Checks Account	lor Names ☑ I Invoice	int Employee Ve	Payee Print E	Voucher	Date	Check Number
\$53.9	HEELS ON THE B	•	410	10.50.3850.0181.1	51090627	INC	SCHOLASTIC INC		10/31/2023	345060
\$104.8	FEEL FALL BRD -338-27231-4		410	10.50.3850.0181.1	51090627	INC	SCHOLASTIC INC	1143	10/31/2023	345060
\$53.9	JN!: SCHOLASTIC	TRACING FUN! BRD ISBN:	410	10.50.3850.0181.1	51090627	INC	SCHOLASTIC INC	1143	10/31/2023	345060
\$77.9	_	TOUCH AND F (SCHOL BRD 1:	410	10.50.3850.0181.1	51090627	INC	SCHOLASTIC INC	1143	10/31/2023	345060
\$77.9	BOOK EVER!: SC	MY BUSIEST BO NOV ISBN:	410	10.50.3850.0181.1	51090627	INC	SCHOLASTIC INC	1143	10/31/2023	345060
\$1,448.8	Check Total:									
\$112.	OTE Q160731 - N	MATH - QUOT J SAMUELSON	440	10.77.1200.0255.0	M7423868	INC.	SCHOLASTIC INC.	1143	10/31/2023	345061
\$99.9		SCOPE	440	10.77.1200.0255.0	M7423868	INC.	SCHOLASTIC INC.	1143	10/31/2023	345061
\$87.5	KS	STORYWORKS	440	10.77.1200.0255.0	M7423868	INC.	SCHOLASTIC INC.	1143	10/31/2023	345061
\$299.5	Check Total:									
\$149.4	•	QUOTE #: Q-2 SCHOLASTIC N	440	10.22.2220.0000.0	M7454889	, INC	SCHOLASTIC, INC	1143	10/31/2023	345062
\$0.0	N K-1 – BRIANNE	SCIENCESPIN K BARRETT	440	10.22.2220.0000.0	M7454889	, INC	SCHOLASTIC, INC	1143	10/31/2023	345062
\$114.9		SCHOLASTIC N AMBER JUMP	440	10.22.2220.0000.0	M7454889	, INC	SCHOLASTIC, INC	1143	10/31/2023	345062
\$0.0	N K-1 – AMBER	SCIENCESPIN K JUMP	440	10.22.2220.0000.0	M7454889	, INC	SCHOLASTIC, INC	1143	10/31/2023	345062
\$114.9		SCHOLASTIC N DENITA HENTZ	440	10.22.2220.0000.0	M7454889	, INC	SCHOLASTIC, INC	1143	10/31/2023	345062
\$0.0	N K-1 – DENITA	SCIENCESPIN K HENTZ	440	10.22.2220.0000.0	M7454889	, INC	SCHOLASTIC, INC	1143	10/31/2023	345062
\$379.3	Check Total:									

Disbursement Detail Listing Bank Name: CONSOLIDATED ACCOUNT 2 Date Range: 10/01/2023 - 10/31/2023 Sort By: Check Bank Account: 2892733 Voucher Range: 1112 - 1144 Dollar Limit: \$0.00 Fiscal Year: 2023-2024 ✓ Exclude Voided Checks ☐ Include Non Check Batches ✓ Print Employee Vendor Names Exclude Manual Checks Payee Check Number Date Voucher Invoice Account Description Amount 345063 10/31/2023 1143 SCHOOL HEALTH CORP 4266444-00 10.00.0000.0000.0.977 \$92.75 **OUOTE# 4260476-00** CALADRYL CLEAR LOTION, 6 345063 10/31/2023 1143 SCHOOL HEALTH CORP 5587218-00 10.81.1520.0502.0.410 \$135.60 QUOTE 5587041-00 WITH **EXPIRATION DATE OF 16** Check Total: \$228.35 345064 10/31/2023 1143 SCHOOL NURSE SUPPLY 0973605-IN 10.00.0000.0000.0.977 **OUOTE# 777-333** \$27.00 DYNAREX 3" APPLICATOR SCHOOL NURSE SUPPLY 345064 10/31/2023 0973605-IN 10.00.0000.0000.0.977 \$1,844.70 SCHOOL NURSE SUPPLY EXAM GLOVES. 1143 SCHOOL NURSE SUPPLY 345064 10/31/2023 0973605-IN 10.00.0000.0000.0.977 \$262.50 DYNAREX TOWELETTES, ANTISEPTIC, 100/BX, IND Check Total: \$2,134,20 345065 10/31/2023 1143 SCHOOL SPECIALTY LLC 10.88.3850.4986.1.410 \$55.23 208133023968. FREIGHT FOR SCHOOL SPECIALTY INVOICE Check Total: \$55.23 SCHOOL SPECIALTY, LLC 345066 10/31/2023 2080132796641 10.42.3850.4986.1.410 \$583.20 QUOTE #329874/DPS BID #2023-7 BACKPACK -10/31/2023 SCHOOL SPECIALTY, LLC 345066 208132611987 10.12.3850.4986.1.410 \$516.00 CHILD HYGIENE KIT PRE K TO 5 345066 10/31/2023 SCHOOL SPECIALTY, LLC 208132811164 10.72.3850.4986.1.410 \$516.00 VHILD HYGIENE KIT PRE K TO 5 EQUIVALENT: KITS 345066 10/31/2023 SCHOOL SPECIALTY, LLC 208132811164 10.72.3850.4986.1.410 \$228.60 ADULT HYGIENE KIT **EOUIVALENT: KITS FOR KIDZ** 345066 10/31/2023 SCHOOL SPECIALTY, LLC 208132818174 10.22.3850.4986.1.410 \$729.00 QUOTE #Q-329874/DPS BID #2023-7 BACKPACK -345066 10/31/2023 SCHOOL SPECIALTY, LLC 208132818176 10.50.3850.4986.1.410 \$1,020.60 **QUOTE #329874/DPS BID** #2023-7 BACKPACK -345066 10/31/2023 SCHOOL SPECIALTY, LLC 208132831482 10.13.3850.4986.1.410 \$172.00 CHILD HYGIENE KIT PRE K TO 5 EQUIVALENT: KITS

Disburseme	nt Detail	Listing	Bank Name: CC	NSOLIDATED ACCO	JNT 2 Date	Range: 10/01/2023 - 10/31/202	3 Sort By: Check	
Fiscal Year: 202	3-2024	J	Bank Account: 289		Vouc	cher Range: 1112 - 1144	Dollar Limit: \$0.00	
			Print Employee	Vendor Names	Exclude Voided Checks	Exclude Manual Checks	☐ Include Non Check Bat	atches
Check Number	Date	Voucher	Payee	Invoice	Account	Description		mount
345066	10/31/2023	1143	SCHOOL SPECIALTY, LLC	208132831504	10.22.3850.4986.1.410	CHILD HYGIENI TO 5 EQUIVAL		\$258.00
345066	10/31/2023	1143	SCHOOL SPECIALTY, LLC	208132831512	10.42.3850.4986.1.410	CHILD HYGIENI TO 5 EQUIVAL		6172.00
345066	10/31/2023	1143	SCHOOL SPECIALTY, LLC	208132831529	10.88.3850.4986.1.410	CHILD HYGIENI TO 5 EQUIVAL		6197.80
345066	10/31/2023	1143	SCHOOL SPECIALTY, LLC	208132831529	10.88.3850.4986.1.410	ADULT HYGIEN EQUIVALENT: K	=	6175.26
345066	10/31/2023	1143	SCHOOL SPECIALTY, LLC	208132909475	10.60.3850.4986.1.410	QUOTE #32987 #2023-7 BACI	., = . • = . =	5583.20
345066	10/31/2023	1143	SCHOOL SPECIALTY, LLC	208132956329	10.12.3850.4986.1.410	QUOTE #Q-329 #2023-7 BACI	, 2	8962.28
345066	10/31/2023	1143	SCHOOL SPECIALTY, LLC	208132957910	10.22.1100.0000.0.410	FOLDING TABL BT3000 SERIES	- 1113	567.00
345066	10/31/2023	1143	SCHOOL SPECIALTY, LLC	208132971413	10.72.3850.4986.1.410	PER BID #2023 BACKPACK – G	•	8874.80
345066	10/31/2023	1143	SCHOOL SPECIALTY, LLC	208132972334	10.18.3850.4986.1.410	QUOTE #Q-329 #2023-7 BACI	, , , , , , , , , , , , , , , , , , , ,	3729.00
345066	10/31/2023	1143	SCHOOL SPECIALTY, LLC	208132972344	10.33.3850.4986.1.410	QUOTE #32987 #2023-7 BACI	., 5.13 5.15	\$145.80
345066	10/31/2023	1143	SCHOOL SPECIALTY, LLC	208132972348	10.88.3850.4986.1.410	QUOTE#32987 #2023-7 BACI	., 513 515	3167.67
345066	10/31/2023	1143	SCHOOL SPECIALTY, LLC	208132972349	10.77.3850.4986.1.410	PER BID #2023 BACKPACK – G		,020.60
345066	10/31/2023	1143	SCHOOL SPECIALTY, LLC	208132997191	10.12.3850.4986.1.410	STANDARD FEN HYGIENE KIT E		6474.00
345066	10/31/2023	1143	SCHOOL SPECIALTY, LLC	208133022212	10.33.3850.4986.1.410	BACKPACK – G 12 EQUIVALEN		6131.20
345066	10/31/2023	1143	SCHOOL SPECIALTY, LLC	208133022212	10.33.3850.4986.1.410	STANDARD FEN HYGIENE KIT E		\$237.00

Disburseme	nt Detail	Listing	Bank Name:	CONSOLIDATED ACCO	UNT 2 Da	ate Range:	10/01/2023 - 10/31/20	23 Sort By:	Check
Fiscal Year: 202	23-2024		Bank Account:		Vo	oucher Range			nit: \$0.00
	_			ee Vendor Names	Exclude Voided Checks	Exclud	le Manual Checks	☐ Include No	n Check Batches
Check Number	Date	Voucher	Payee	Invoice	Account		Description		Amount
345066	10/31/2023	1143	SCHOOL SPECIALTY, LL	C 208133022226	5 10.75.3850.4986.1.4	10	BACKPACK – (12 EQUIVALE		\$656.00
345066	10/31/2023	1143	SCHOOL SPECIALTY, LL	C 208133022226	5 10.75.3850.4986.1.4	10	STANDARD FE HYGIENE KIT		\$592.50
345066	10/31/2023	1143	SCHOOL SPECIALTY, LL	C 208133022229	9 10.18.3850.4986.1.4	10	BACKPACK – (12 EQUIVALE		\$236.16
345066	10/31/2023	1143	SCHOOL SPECIALTY, LL	C 208133022229	9 10.18.3850.4986.1.4	10	STANDARD FE HYGIENE KIT		\$355.50
345066	10/31/2023	1143	SCHOOL SPECIALTY, LL	C 208133022373	3 10.77.3850.4986.1.4	10	BACKPACK – (12 EQUIVALE		\$524.80
345066	10/31/2023	1143	SCHOOL SPECIALTY, LL	C 208133022373	3 10.77.3850.4986.1.4	10	STANDARD FE HYGIENE KIT		\$592.50
345066	10/31/2023	1143	SCHOOL SPECIALTY, LL	C 208133023963	3 10.72.3850.4986.1.4	10		GRADES 6 – 12 KITS FOR KIDZ	\$236.16
345066	10/31/2023	1143	SCHOOL SPECIALTY, LL	C 208133023963	3 10.72.3850.4986.1.4	10	STANDARD FE HYGIENE KIT		\$355.50
345066	10/31/2023	1143	SCHOOL SPECIALTY, LL	C 208133023968	3 10.88.3850.4986.1.4	10	BACKPACK – (12 EQUIVALE		\$131.20
345066	10/31/2023	1143	SCHOOL SPECIALTY, LL	C 208133023968	3 10.88.3850.4986.1.4	10	STANDARD FE HYGIENE KIT		\$237.00
345066	10/31/2023	1143	SCHOOL SPECIALTY, LL	C 208133084090	10.72.3850.4986.1.4	10		GRADES 6 – 12 KITS FOR KIDZ	\$26.24
345066	10/31/2023	1143	SCHOOL SPECIALTY, LL	C 208133084102	2 10.18.3850.4986.1.4	10	BACKPACK – (12 EQUIVALE		\$26.24
345066	10/31/2023	1143	SCHOOL SPECIALTY, LL	C 208133121365	5 10.85.3850.4986.1.4	10	QUOTE #3298 #2023-7 BAC	•	\$3,936.00
345066	10/31/2023	1143	SCHOOL SPECIALTY, LL	C 208133121365	5 10.85.3850.4986.1.4	10	STANDARD FE HYGIENE KIT		\$2,370.00
345066	10/31/2023	1143	SCHOOL SPECIALTY, LL	C 208133218903	3 10.00.0000.0000.0.9	71	**SS QUOTE# SCHOOLSMAR	-	\$192.00
Printed: 10/27/20	23 11:56:	09 AM	Report: rptAPInvoiceC	neckDetail	2023.1.24				Page: 98

Disburseme	nt Detail	Listing	Bank Name:	CONSOLIDATED ACCO		e Range: 10/01/2023 - 10/31/20	
Fiscal Year: 202	3-2024		Bank Account:			icher Range: 1112 - 1144	Dollar Limit: \$0.00
Chaala Namahar	Data	\/aahar	- ' '	ree Vendor Names	Exclude Voided Checks	Exclude Manual Checks	Include Non Check Batches
Check Number 345066	Date 10/31/2023	Voucher 1143	Payee SCHOOL SPECIALTY, LL	Invoice .C 208133218903	Account 10.00.0000.0000.0.97	Description	Amount \$46.32
343000	10/31/2023	1143	SCHOOL SPECIALITY, LL	.C 200133210903	0.00.0000.0000.0.97	1 SCHOOLSMAI POLYPROPYL	·-·
345066	10/31/2023	1143	SCHOOL SPECIALTY, LL	.C 208133218903	3 10.00.0000.0000.0.97	1 SCHOOLSMA POLYPROPYL	
345066	10/31/2023	1143	SCHOOL SPECIALTY, LL	.C 208133232294	12.00.1201.0871.0.75	0 QUOTE #Q-3 HPSI HOMEST	
345066	10/31/2023	1143	SCHOOL SPECIALTY, LL	.C 208133263392	2 10.00.0000.0000.0.97	1 **SS QUOTE# SCOTCH 845	•
345066	10/31/2023	1143	SCHOOL SPECIALTY, LL	.C 208133263392	2 10.00.0000.0000.0.97	1 PRANG SEMI- WATERCOLO	
345066	10/31/2023	1143	SCHOOL SPECIALTY, LL	.C 208133299396	5 10.00.0000.0000.0.97	Cruttii 103	8333186** \$1,064.00 BOOK TAPE,3"
345066	10/31/2023	1143	SCHOOL SPECIALTY, LL	.C 208133299518	3 10.00.0000.0000.0.97	Cruttii 103	3700820** \$1,228.80 BOOK TAPE, 2"
345066	10/31/2023	1143	SCHOOL SPECIALTY, LL	.C 208133300414	10.00.0000.0000.0.97	33 Q0012#	Q-388848** \$665.60 RT MAGNETIC
345066	10/31/2023	1143	SCHOOL SPECIALTY, LL	.C 208133315002	2 10.49.1100.0000.0.41	0 QUOTE – SCH NO 2 STARTE	
345066	10/31/2023	1143	SCHOOL SPECIALTY, LL	.C 208133315002	2 10.49.1100.0000.0.41	0 THE PENCIL C POINTER GRII	GRIP INC. THE \$4.44 P, ASSORTED
345066	10/31/2023	1143	SCHOOL SPECIALTY, LL	.C 208133315002	2 10.49.1100.0000.0.41	0 THE PENCIL C PLIABLE GRIP	
345066	10/31/2023	1143	SCHOOL SPECIALTY, LL	.C 208133315002	2 10.49.1100.0000.0.41	0 THE PENCIL C	
345066	10/31/2023	1143	SCHOOL SPECIALTY, LL	.C 208133316612	2 10.42.1100.0000.0.41	Q 550105. C	OMB BINDING \$25.00 IN PK OF 100
345066	10/31/2023	1143	SCHOOL SPECIALTY, LL	.C 208133316612	2 10.42.1100.0000.0.41	0 COMB BINDIN IN PK OF 100	IG PLASTIC 3/8 \$16.08 FEL52325
345066	10/31/2023	1143	SCHOOL SPECIALTY, LL	.C 208133316612	2 10.42.1100.0000.0.41	0 COMB BINDIN IN PK OF 100	IG PLASTIC 5/8 \$35.54 FEL52327
Printed: 10/27/202	23 11:56:0	09 AM	Report: rptAPInvoiceC	heckDetail	2023.1.24		Page: 99

Disbursement Detail Listing Bank Name: CONSOLIDATED ACCOUNT 2 Date Range: 10/01/2023 - 10/31/2023 Sort By: Check Bank Account: 2892733 Voucher Range: 1112 - 1144 Dollar Limit: \$0.00 Fiscal Year: 2023-2024 ☐ Include Non Check Batches ✓ Exclude Voided Checks ✓ Print Employee Vendor Names Exclude Manual Checks Payee Check Number Date Voucher Invoice Account Description Amount SCHOOL SPECIALTY, LLC 345066 10/31/2023 1143 208133316612 10.42.1100.0000.0.410 \$41.32 COMB BINDING PLASTIC 3/4 IN PK OF 100 FFI 52367 345066 10/31/2023 1143 SCHOOL SPECIALTY, LLC 208133316612 10.42.1100.0000.0.410 \$13.79 COMB BINDING PLASTIC 1/4 IN PK OF 100 FEL52366 10/31/2023 SCHOOL SPECIALTY, LLC 10.00.0000.0000.0.971 345066 208133322614 \$91.20 **SS QUOTE# Q-389784** ELMER'S SCHOOL GLUE, 4 345066 10/31/2023 SCHOOL SPECIALTY, LLC 208133337080 10.00.0000.0000.0.971 \$107.00 **SS QUOTE#Q-389841** ALLIANCE ADVANTAGE 345066 10/31/2023 1143 SCHOOL SPECIALTY, LLC 208133339184 10.85.1200.0255.0.410 \$22.19 MAP NYSTROM ATLAS OF US **HISTORY** Check Total: \$30,742,38 345067 10/31/2023 1143 SCHOOLMINT INC INV-11822 10.00.2322.0000.0.327 \$9,639.80 QUOTE Q-06969 - -SCHOOLMINT ENROLL -Check Total: \$9.639.80 1143 SECRET GARDEN 1114 345068 10/31/2023 \$238.00 10.00.2630.0131.0.410 **CENTER PIECES FOR TABLES** FOR THE ATHLETIC HALL OF Check Total: \$238.00 10/31/2023 SHERWIN-WILLIAMS CO 0000-8 \$69.99 345069 20.93.2540.0608.0.410 **BLANKET ORDER FOR** ASSORTED GALLON COLORS 345069 10/31/2023 SHERWIN-WILLIAMS CO 0159-2 20.93.2540.0608.0.410 \$62.06 **BLANKET ORDER FOR** ASSORTED GALLON COLORS 345069 10/31/2023 SHERWIN-WILLIAMS CO 0177-4 \$109.00 20.93.2540.0608.0.410 **BLANKET ORDER FOR** ASSORTED GALLON COLORS 345069 10/31/2023 SHERWIN-WILLIAMS CO 0262-4 20.93.2540.0608.0.410 \$62.06 **BLANKET ORDER FOR** ASSORTED GALLON COLORS 345069 10/31/2023 SHERWIN-WILLIAMS CO 0420-8 20.93.2540.0608.0.410 \$10.02 **BLANKET ORDER FOR** ASSORTED GALLON COLORS 345069 10/31/2023 1143 SHERWIN-WILLIAMS CO 0421-6 20.93.2540.0608.0.410 \$123.26 **BLANKET ORDER FOR** ASSORTED GALLON COLORS

Check	023 Sort By:	ange: 10/01/2023 - 10/31/202	Date F	NSOLIDATED ACCOUNT 2		Listing	nt Detail	Disburseme
	Dollar Limit	er Range: 1112 - 1144 			Bank Account: 2		3-2024	Fiscal Year: 202
	☐ Include Non (Exclude Manual Checks		-	Print Employe			
Amount		Description	Account	Invoice	Payee		Date	Check Number
\$83.50	DER FOR ALLON COLORS	BLANKET ORDE ASSORTED GAL	20.93.2540.0608.0.410	0455-4	SHERWIN-WILLIAMS CO	1143	10/31/2023	345069
\$23.77	DER FOR ALLON COLORS	BLANKET ORDE ASSORTED GAL	20.93.2540.0608.0.410	5618-5	SHERWIN-WILLIAMS CO	1143	10/31/2023	345069
\$26.94	DER FOR ALLON COLORS	BLANKET ORDE ASSORTED GAL	20.93.2540.0608.0.410	5622-7	SHERWIN-WILLIAMS CO	1143	10/31/2023	345069
\$151.24	DER FOR ALLON COLORS	BLANKET ORDE ASSORTED GAL	20.93.2540.0608.0.410	5628-4	SHERWIN-WILLIAMS CO	1143	10/31/2023	345069
\$77.40	DER FOR ALLON COLORS	BLANKET ORDE ASSORTED GAL	20.93.2540.0608.0.410	5674-8	SHERWIN-WILLIAMS CO	1143	10/31/2023	345069
\$4,147.20		QUOTE# 69214 GALLON – SSTI	20.93.2540.0608.0.410	9398-7	SHERWIN-WILLIAMS CO	1143	10/31/2023	345069
\$131.04	ATHLETIC	650430093 AT WHITE 2	20.93.2540.0608.0.410	9398-7	SHERWIN-WILLIAMS CO	1143	10/31/2023	345069
\$49.99	NG 219	RAC 5 STRIPING	20.93.2540.0608.0.410	9398-7	SHERWIN-WILLIAMS CO	1143	10/31/2023	345069
\$49.79	DER FOR ALLON COLORS	BLANKET ORDE ASSORTED GAL	20.93.2540.0608.0.410	9675-8	SHERWIN-WILLIAMS CO	1143	10/31/2023	345069
\$135.8	DER FOR ALLON COLORS	BLANKET ORDE ASSORTED GAL	20.93.2540.0608.0.410	9677-4	SHERWIN-WILLIAMS CO	1143	10/31/2023	345069
\$64.28	DER FOR ALLON COLORS	BLANKET ORDE ASSORTED GAL	20.93.2540.0608.0.410	9678-2	SHERWIN-WILLIAMS CO	1143	10/31/2023	345069
\$62.00	DER FOR ALLON COLORS	BLANKET ORDE ASSORTED GAL	20.93.2540.0608.0.410	9723-6	SHERWIN-WILLIAMS CO	1143	10/31/2023	345069
\$62.00	DER FOR ALLON COLORS	BLANKET ORDE ASSORTED GAL	20.93.2540.0608.0.410	9755-8	SHERWIN-WILLIAMS CO	1143	10/31/2023	345069
\$119.98	DER FOR ALLON COLORS	BLANKET ORDE ASSORTED GAL	20.93.2540.0608.0.410	9759-0	SHERWIN-WILLIAMS CO	1143	10/31/2023	345069
\$11.89	DER FOR ALLON COLORS	BLANKET ORDE ASSORTED GAL	20.93.2540.0608.0.410	9791-3	SHERWIN-WILLIAMS CO	1143	10/31/2023	345069

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Disbursement Detail Listing Bank Name: CONSOLIDATED ACCOUNT 2 Date Range: 10/01/2023 - 10/31/2023 Sort By: Check Bank Account: 2892733 Voucher Range: 1112 - 1144 Dollar Limit: \$0.00 Fiscal Year: 2023-2024 ☐ Include Non Check Batches ✓ Exclude Voided Checks ✓ Print Employee Vendor Names Exclude Manual Checks Payee Description Check Number Date Voucher Invoice Account Amount SHERWIN-WILLIAMS CO 345069 10/31/2023 1143 9877-0 20.99.2540.0608.0.410 \$774.00 OUOTE# 6944313 - 5 GALLON - PM 200 0 EG 345069 10/31/2023 SHERWIN-WILLIAMS CO 9877-0 20.99.2540.0608.0.410 \$171.85 5 GALLON - PM 200 0 PRIMER 10/31/2023 SHERWIN-WILLIAMS CO 9878-8 \$33.48 345069 20.93.2540.0608.0.410 **BLANKET ORDER FOR** ASSORTED GALLON COLORS 345069 10/31/2023 SHERWIN-WILLIAMS CO 9904-2 20.93.2540.0608.0.410 \$53.80 **BLANKET ORDER FOR** ASSORTED GALLON COLORS 345069 10/31/2023 SHERWIN-WILLIAMS CO 9907-5 20.93.2540.0608.0.410 \$174.72 **BLANKET ORDER FOR** ASSORTED GALLON COLORS 9973-7 345069 10/31/2023 SHERWIN-WILLIAMS CO 20.93.2540.0608.0.410 \$99.29 **BLANKET ORDER FOR** ASSORTED GALLON COLORS 345069 10/31/2023 1143 SHERWIN-WILLIAMS CO 9999-2 \$178.30 20.93.2540.0608.0.410 **BLANKET ORDER FOR** ASSORTED GALLON COLORS Check Total: \$7,118.88 345070 10/31/2023 1143 SNAP! MOBILE INC INV-003844 10.82.1532.0550.0.327 \$1,500.00 INVOICE #003844 FOR SPONSORSHIP PACKAGE FOR \$1.500.00 Check Total: 345071 10/31/2023 SOLARWINDS, INC IN616558 10.00.2660.0110.0.327 QUOTE#:QN1664914 -\$8.330.00 **SOLARWINDS ACCESS** 345071 10/31/2023 SOLARWINDS, INC IN616558 10.00.2660.0110.0.327 KIWI CATTOOLS - FULL \$305.33 **INSTALL** 10/31/2023 SOLARWINDS, INC IN616558 345071 10.00.2660.0110.0.327 \$152.08 KIWI SYSLOG SERVER V9 -SINGLE INSTALL -345071 10/31/2023 SOLARWINDS, INC IN616558 10.00.2660.0110.0.327 SOLARWINDS NETWORK \$5.649.27 PERFORMANCE MONITOR 345071 10/31/2023 1143 SOLARWINDS, INC IN616558 10.00.2660.0110.0.327 \$2,990.16 **SOLARWINDS WEB HELP DESK PER TECHNICIAN** Check Total: \$17,426.84

sburseme	nt Detail	Listing			ATED ACCOUNT 2		ate Range:	10/01/2023 - 10/31/202		Check
cal Year: 202	3-2024		Bank Account: Print Emplo		Names 🔽 i	vo Exclude Voided Checks	oucher Range:	1112 - 1144 e Manual Checks	Dollar Limi	
eck Number	Date	Voucher	Payee	•	voice	Account		Description		Amoun
345072	10/31/2023	1143	SOUTH SIDE CONTRO	LSUPPLY S1	100878582.002	20.60.2540.0605.0.4	410	QUOTE# S100 CARRIER RC66		\$359.2
345072	10/31/2023	1143	SOUTH SIDE CONTRO	LSUPPLY S1	100880947.001.	20.93.2540.0604.0.4	410	BLANKET ORD CONDITIONING		(\$68.3
345072	10/31/2023	1143	SOUTH SIDE CONTRO	LSUPPLY S1	100880947.001	10.75.2560.0225.0.4	410	ORDER# \$100 HOBART LATC		\$68.3
345072	10/31/2023	1143	SOUTH SIDE CONTRO	LSUPPLY S1	100882739.001.	20.93.2540.0604.0.4	410	BLANKET ORD CONDITIONING		(\$88.8
345072	10/31/2023	1143	SOUTH SIDE CONTRO	LSUPPLY S1	100882739.001	20.93.2540.0613.0.4	410	ORDER# \$100 - GENERAL MA		\$88.8
345072	10/31/2023	1143	SOUTH SIDE CONTROL	LSUPPLY S1	100883036.001	20.85.2540.0604.0.7	750	QUOTE# S100 BARD PROGRA		\$997.3
345072	10/31/2023	1143	SOUTH SIDE CONTRO	LSUPPLY S1	100883036.001	20.93.2540.0604.0.7	750	QUOTE# S100 BARD PROGRA		\$997.3
345072	10/31/2023	1143	SOUTH SIDE CONTROL	L SUPPLY S	100883109.001	20.85.2540.0604.0.7	750	QUOTE# S100 BARD HVAC BI		\$863.9
345072	10/31/2023	1143	SOUTH SIDE CONTRO	L SUPPLY S1	100883109.001	20.93.2540.0604.0.7	750	QUOTE# S100 BARD HVAC BI		\$1,727.9
345072	10/31/2023	1143	SOUTH SIDE CONTRO	L SUPPLY S	100884229.001.	20.93.2540.0604.0.4	410	BLANKET ORD CONDITIONING		(\$11.2
345072	10/31/2023	1143	SOUTH SIDE CONTRO	L SUPPLY S1	100884229.001	20.93.2540.0613.0.4	410	ORDER# \$100 GENERAL MAIN		\$11.2
345072	10/31/2023	1143	SOUTH SIDE CONTRO	L SUPPLY S1	100884326.001.	20.93.2540.0604.0.4	410	BLANKET ORD CONDITIONING		(\$110.2
345072	10/31/2023	1143	SOUTH SIDE CONTRO	L SUPPLY S1	100884326.001	10.33.2560.0225.0.4	410	ORDER# \$100 BEVERAGE AIR		\$110.2
345072	10/31/2023	1143	SOUTH SIDE CONTRO	L SUPPLY S1	100884590.001.	20.93.2540.0604.0.4	410	BLANKET ORD CONDITIONING		(\$132.8
345072	10/31/2023	1143	SOUTH SIDE CONTRO	LSUPPLY S1	100884590.001	10.22.2560.0225.0.4	410	ORDER# \$100 BEVERAGE AIR		\$132.8

Check		Range: 10/01/2023 - 10/31/2		ATED ACCOUNT 2		Bank Name:	isting	nt Detail	Disburseme
		ner Range: 1112 - 1144 Exclude Manual Checks		Names Fx		Bank Account: Print Emplo		3-2024	Fiscal Year: 2023
Amour	_	Description	Account	voice	•		oucher Paye	Date	Check Number
(\$145.4	T ORDER FOR AIR IONING AND	BLANKET OR CONDITIONI	20.93.2540.0604.0.410	100884964.001.	L SUPPLY	H SIDE CONTROI	1143 SOU	10/31/2023	345072
\$145.	S100884964.001 - GE AIR OEM	ORDER# S10 BEVERAGE A	10.33.2560.0225.0.410	100884964.001	L SUPPLY	H SIDE CONTROI	1143 SOU	10/31/2023	345072
\$818.	: S100886565 – IVERSITECH	QUOTE# S10 CJ125 DIVER	20.93.2540.0613.0.750	100886565.001	L SUPPLY	H SIDE CONTROI	1143 SOU	10/31/2023	345072
\$144.	T ORDER FOR AIR IONING AND	BLANKET OR CONDITIONI	20.93.2540.0604.0.410	100886602.002	L SUPPLY	H SIDE CONTROI	1143 SOU	10/31/2023	345072
(\$32.5	T ORDER FOR AIR IONING AND	BLANKET OR CONDITIONI	20.93.2540.0604.0.410	100886702.001.	L SUPPLY	H SIDE CONTROI	1143 SOU	10/31/2023	345072
\$32.	S100886702.001 - L MAINTENANCE		20.93.2540.0613.0.410	100886702.001	L SUPPLY	H SIDE CONTROI	1143 SOU	10/31/2023	345072
\$804.	: S100886908 - 2 CONVOTHERM	•	10.82.2560.0225.0.410	100886908.002	L SUPPLY	H SIDE CONTROI	1143 SOU	10/31/2023	345072
\$949.	O CONVOTHERM PRING ELECTRODE,		10.82.2560.0225.0.410	100886908.002	L SUPPLY	H SIDE CONTROI	1143 SOU	10/31/2023	345072
\$0.	ro-rated Adjustment - QUOTE#	\$0.01 Pro-ra Applied – Ql	10.82.2560.0225.0.410	100886908.002	L SUPPLY	H SIDE CONTROI	1143 SOU	10/31/2023	345072
\$0.	ro-rated Adjustment - 2617320	\$0.01 Pro-ra Applied – 26	10.82.2560.0225.0.410	100886908.002	L SUPPLY	H SIDE CONTROI	1143 SOU	10/31/2023	345072
\$199.	# \$100887751.001 212081	INVOICE# \$1 – DUKE 2120	20.18.2540.0604.0.410	100887751.001	L SUPPLY	H SIDE CONTROI	1143 SOU	10/31/2023	345072
\$196.	# \$100888041.001 ROLS 3-PHASE LINE		20.82.2540.0604.0.410	100888041.001	L SUPPLY	H SIDE CONTROI	1143 SOU	10/31/2023	345072
\$34.	# \$100888130.001 GERATOR DOOR		20.85.2540.0613.0.410	100888130.001	L SUPPLY	H SIDE CONTROI	1143 SOU	10/31/2023	345072
\$174.	T ORDER FOR AIR IONING AND	BLANKET OR CONDITIONI	20.93.2540.0604.0.410	100888980.001	L SUPPLY	H SIDE CONTROI	1143 SOU	10/31/2023	345072
\$17.	T ORDER FOR AIR IONING AND	BLANKET OR CONDITIONI	20.93.2540.0604.0.410	100888980.002	L SUPPLY	H SIDE CONTROI	1143 SOU	10/31/2023	345072

Check	1/2023 Sort By:	10/01/2023 - 10/31/202	te Range:	Da	CCOUNT 2	IDATED AC	CONSOL	Bank Name:		Listing	nt Detail	Disburseme
\$0.00	Dollar Limit	e: 1112 - 1144	ucher Range	Vo			2892733	Bank Account:		J	3-2024	Fiscal Year: 202
heck Batche	☐ Include Non	ude Manual Checks	Exclu	clude Voided Checks	✓ Ex	or Names	yee Vend	Print Emplo			0 202 1	1100ai 10aii 202
Amount	1	Description		Account		Invoice				Voucher	Date	Check Number
\$31.8	ORDER FOR AIR NING AND	BLANKET ORD CONDITIONING	10	20.93.2540.0604.0.4	89.001	S10088918	L SUPPLY	SIDE CONTRO	SOUTH	1143	10/31/2023	345072
\$65.0	S100889920.001 L MAINTENANCE		10	20.85.2540.0613.0.4	20.001	S10088992	L SUPPLY	SIDE CONTRO	SOUTH	1143	10/31/2023	345072
\$556.1		QUOTE# S100 64HD MCDON	50	20.99.2540.0602.0.7	06.001	S10089070	L SUPPLY	SIDE CONTRO	SOUTH	1143	10/31/2023	345072
\$25.4	ORDER FOR AIR	BLANKET ORD CONDITIONING	10	20.93.2540.0604.0.4	09.001	S10089090	L SUPPLY	SIDE CONTRO	SOUTH	1143	10/31/2023	345072
\$56.8	ORDER FOR AIR NING AND	BLANKET ORD CONDITIONING	10	20.93.2540.0604.0.4	49.001	S10089144	L SUPPLY	SIDE CONTRO	SOUTH	1143	10/31/2023	345072
\$79.7	ORDER FOR AIR	BLANKET ORD CONDITIONING	10	20.93.2540.0604.0.4	80.001	S10089348	L SUPPLY	SIDE CONTRO	SOUTH	1143	10/31/2023	345072
\$145.4	ORDER FOR AIR	BLANKET ORD CONDITIONING	10	20.93.2540.0604.0.4	49.001	S10089364	L SUPPLY	SIDE CONTRO	SOUTH	1143	10/31/2023	345072
\$145.4	ORDER FOR AIR	BLANKET ORD CONDITIONING	10	20.93.2540.0604.0.4	52.001	S10089365	L SUPPLY	SIDE CONTRO	SOUTH	1143	10/31/2023	345072
\$145.4	ORDER FOR AIR	BLANKET ORD CONDITIONING	10	20.93.2540.0604.0.4	54.001	S10089365	L SUPPLY	SIDE CONTRO	SOUTH	1143	10/31/2023	345072
\$57.0	ORDER FOR AIR	BLANKET ORD CONDITIONING	10	20.93.2540.0604.0.4	05.002	S10089520	L SUPPLY	SIDE CONTRO	SOUTH	1143	10/31/2023	345072
\$112.9	ORDER FOR AIR NING AND	BLANKET ORD CONDITIONING	10	20.93.2540.0604.0.4	68.001	S10089546	L SUPPLY	SIDE CONTRO	SOUTH	1143	10/31/2023	345072
\$9,706.7	Check Total:											
\$254.9	ORDER FOR ANCE ON 3 FISH	BLANKET ORD MAINTENANCI	99	38.50.5003.0000.0.6		472034	TER	SIDE PET CEN	SOUTH	1143	10/31/2023	345073
\$254.9	Check Total:											
\$733.0	ESINV-031402; RIV FACILITY	INVOICE SESIN SEPT'23 PRIV F	71	12.00.1220.0855.0.6	13402	SESINV-01		L EDUC SVCS	SPECI	1143	10/31/2023	345074
\$3,665.2	ESINV-031389; RIVATE FACILITY		71	12.00.1220.0855.0.6	31389	SESINV-03		L EDUC SVCS	SPECI	1143	10/31/2023	345074

Disbursement Detail Listing Bank Name: CONSOLIDATED ACCOUNT 2 Date Range: 10/01/2023 - 10/31/2023 Sort By: Check Dollar Limit: \$0.00 Bank Account: 2892733 Voucher Range: 1112 - 1144 Fiscal Year: 2023-2024 ☐ Include Non Check Batches ✓ Exclude Voided Checks ✓ Print Employee Vendor Names Exclude Manual Checks Payee Check Number Date Voucher Invoice Account Description Amount 10/31/2023 SPECIAL EDUC SVCS 345074 1143 SESINV-031390 12.00.1220.0855.0.671 \$7,116.60 INVOICE SESINV-031390: SEPT'23 PRIVATE FACILITY 345074 10/31/2023 SPECIAL EDUC SVCS SESINV-031390 12.00.1220.0855.0.671 \$7,116.60 INVOICE SESINV-031390: SEPT'23 PRIVATE FACILITY 10/31/2023 SPECIAL EDUC SVCS SESINV-031395 12.00.1220.0855.0.671 345074 \$3,665.20 INVOICE SESINV-031395: SEPT'23 PRIVATE FACILITY 345074 10/31/2023 1143 SPECIAL EDUC SVCS SESINV-031396 12.00.1220.0855.0.671 \$7,116.60 INVOICE SESINV-031396; SEPT'23 PRIVATE FACILITY Check Total: \$29,413.24 345075 10/31/2023 1143 SPECIAL EDUCATION SRVCS SESINV-031429 12.00.1220.0855.0.671 INVOICE SESINV-031429; \$3,601.00 SEPT'23 PRIVATE FACILITY Check Total: \$3.601.00 345076 10/31/2023 SPIRAL BINDING, LLC SI2789545 12.00.1207.0812.0.410 \$101.68 QUOTE SQ268996 FOR GBC EZ LOAD FILM 2/BOX, 1.7 10/31/2023 1143 SPIRAL BINDING, LLC SI2789546 345076 12.00.1201.0871.0.410 \$159.44 QUOTE #SQ268995 FOR PREMIUM LAMINATING Check Total: \$261.12 10/31/2023 SPRINGFIELD ELECTRIC S010441020.002 345077 20.93.2540.0618.0.750 (\$541.88)QUOTE# S010441020 - ADI VISTA-128BPT TURBO 345077 10/31/2023 SPRINGFIELD ELECTRIC S010441020.004 20.93.2540.0618.0.750 \$541.88 QUOTE# S010441020 - ADI VISTA-128BPT TURBO 345077 10/31/2023 SPRINGFIELD ELECTRIC S010517471.002 \$148.10 20.99.2540.0620.0.410 INVOICE# S010517471.002 - DOOR HARDWARE SUPPLY 345077 10/31/2023 SPRINGFIELD ELECTRIC S010519698.002 20.33.2540.0620.0.410 \$148.10 INVOICE# S010519698.002 - DOOR HARDWARE SUPPLY 345077 10/31/2023 SPRINGFIELD ELECTRIC S010523837.001 20.93.2540.0613.0.410 \$86.84 CONFIRMING ORDER-DO NOT DUPLICATE - ORDER# 345077 10/31/2023 SPRINGFIELD ELECTRIC S010535753.001 60.11.2530.0713.0.410 \$772.80 QUOTE# S010535753 -OMNI DS91808 18/8C

Disbursement Detail Listing Bank Name: CONSOLIDATED ACCOUNT 2 Date Range: 10/01/2023 - 10/31/2023 Sort By: Check Bank Account: 2892733 Voucher Range: 1112 - 1144 Dollar Limit: \$0.00 Fiscal Year: 2023-2024 ✓ Exclude Voided Checks ☐ Include Non Check Batches ✓ Print Employee Vendor Names Exclude Manual Checks Payee Check Number Date Voucher Invoice Account Description Amount 345077 10/31/2023 1143 SPRINGFIELD ELECTRIC S010535753.001 60.11.2530.0713.0.410 (\$0.07)\$-0.07 Pro-rated Adjustment Applied -345077 10/31/2023 SPRINGFIELD ELECTRIC S010541148.001 60.11.2530.0713.0.410 \$198.00 ORDER# S010541148.001 -PAND LD5WH10A WHITE 10/31/2023 SPRINGFIELD ELECTRIC 345077 S010545878.001 20.93.2540.0606.0.410 \$6.70 **BLANKET ORDER FOR ELECTRICAL SUPPLIES AND** 345077 10/31/2023 SPRINGFIELD ELECTRIC S010550511.001 20.93.2540.0606.0.410 \$44.15 **BLANKET ORDER FOR ELECTRICAL SUPPLIES AND** 345077 10/31/2023 SPRINGFIELD ELECTRIC S010551408.001 20.93.2540.0606.0.410 \$80.12 **BLANKET ORDER FOR ELECTRICAL SUPPLIES AND** 345077 10/31/2023 SPRINGFIELD ELECTRIC S010551408.002 20.93.2540.0606.0.410 \$80.12 **BLANKET ORDER FOR ELECTRICAL SUPPLIES AND** 345077 10/31/2023 SPRINGFIELD ELECTRIC S010551424.001 \$160.24 20.93.2540.0606.0.410 **BLANKET ORDER FOR ELECTRICAL SUPPLIES AND** 345077 10/31/2023 SPRINGFIELD ELECTRIC S010551589.001 \$28.65 20.93.2540.0606.0.410 **BLANKET ORDER FOR ELECTRICAL SUPPLIES AND** 345077 10/31/2023 1143 SPRINGFIELD ELECTRIC S010563855.001 20.93.2540.0606.0.410 \$63.80 **BLANKET ORDER FOR ELECTRICAL SUPPLIES AND** 345077 10/31/2023 SPRINGFIELD ELECTRIC S010564830.001 20.93.2540.0606.0.410 \$50.75 **BLANKET ORDER FOR ELECTRICAL SUPPLIES AND** 345077 10/31/2023 SPRINGFIELD ELECTRIC S010576636.001 20.93.2540.0606.0.410 \$68.05 **BLANKET ORDER FOR ELECTRICAL SUPPLIES AND** SPRINGFIELD ELECTRIC 345077 10/31/2023 S010581153.001 20.93.2540.0606.0.410 \$54.01 **BLANKET ORDER FOR ELECTRICAL SUPPLIES AND** 345077 10/31/2023 1143 SPRINGFIELD ELECTRIC S010582851.001 20.93.2540.0606.0.410 \$177.41 **BLANKET ORDER FOR ELECTRICAL SUPPLIES AND** SPRINGFIELD ELECTRIC 345077 10/31/2023 S010582855.001 20.93.2540.0606.0.410 \$132.40 **BLANKET ORDER FOR ELECTRICAL SUPPLIES AND** Check Total: \$2,300,17

Range: 10/01/202	Date	CCOUNT 2	ONSOLIDATED ACC	Bank Name: CO	Listing	nt Detail	Disburseme
her Range: 1112	Vouc		892733	Bank Account: 289	J	3-2024	Fiscal Year: 2023
Exclude Manual (clude Voided Checks	∠ Ex	e Vendor Names	Print Employee `		0 202 .	
De	Account		Invoice	,		Date	Check Number
IN W	20.93.2540.0650.0.410		40374	STEPHENS AUTO GLASS	1143	10/31/2023	345078
Q SA	20.33.2540.0612.0.410		S 23-1033	STILLWATER INDUSTRIES	1143	10/31/2023	345079
Q SA	20.49.2540.0612.0.410		S 23-1033	STILLWATER INDUSTRIES	1143	10/31/2023	345079
Q SA	20.75.2540.0612.0.410		3 23-1033	STILLWATER INDUSTRIES	1143	10/31/2023	345079
IN E>	20.01.2540.0611.0.323	3	T 09.29.2023	STOLLEY TERMITE & PEST CONTROL	1143	10/31/2023	345080
IN EL	10.00.1220.0128.2.671		RAL 17277	STREAMWOOD BEHAVIORA	1143	10/31/2023	345081
BC GI	10.00.0000.0000.0.977		216094.1	STRIGLOS	1143	10/31/2023	345082
PC PE	10.82.2410.0010.0.410		216603	STRIGLOS	1143	10/31/2023	345082
SH	10.82.2410.0010.0.410		216603	STRIGLOS	1143	10/31/2023	345082
AI M	10.82.2410.0010.0.750		216603.1	STRIGLOS	1143	10/31/2023	345082
Q SJ	10.00.2640.0000.0.410		216626	STRIGLOS	1143	10/31/2023	345082
N. W	10.00.2640.0000.0.410		216626	STRIGLOS	1143	10/31/2023	345082
PI Di	10.00.2640.0000.0.410		216626	STRIGLOS	1143	10/31/2023	345082
AI EX	20.08.2540.0601.0.410		216994	STRIGLOS	1143	10/31/2023	345082
1112 e Manual (IN W Q SA Q SA IN EX EX EX EX EX EX EX EX EX E	her Range:	Clude Voided Checks Account 20.93.2540.0650.0.410 20.33.2540.0612.0.410 20.49.2540.0612.0.410 20.75.2540.0612.0.410 20.01.2540.0611.0.323 10.00.1220.0128.2.671 10.82.2410.0010.0.410 10.82.2410.0010.0.410 10.82.2410.0010.0.750 10.00.2640.0000.0.410 10.00.2640.0000.0.410 10.00.2640.0000.0.410	Voucher Range:	Noucher Range: Voucher Range: Vendor Names Invoice Exclude Voided Checks Account Exclude Exclude Part Range: 40374 20.93.2540.0650.0.410 23-1033 20.33.2540.0612.0.410 23-1033 20.49.2540.0612.0.410 23-1033 20.75.2540.0612.0.410 09.29.2023 20.01.2540.0611.0.323 30.00.1220.0128.2.671 10.00.1220.0128.2.671 216094.1 10.00.0000.0000.0977 216603 10.82.2410.0010.0.410 216603.1 10.82.2410.0010.0.410 216626 10.00.2640.0000.0.410 216626 10.00.2640.0000.0.410 216626 10.00.2640.0000.0.410	Bank Account: 2892733 Voucher Range: ✓ Print Employee Vendor Names ✓ Exclude Voided Checks ☐ Exclude Account STEPHENS AUTO GLASS 40374 20.93.2540.0650.0.410 STILLWATER INDUSTRIES 23-1033 20.33.2540.0612.0.410 STILLWATER INDUSTRIES 23-1033 20.49.2540.0612.0.410 STOLLEY TERMITE & PEST CONTROL 09.29.2023 20.01.2540.0611.0.323 STRIGLOS 216094.1 10.00.1220.0128.2.671 STRIGLOS 216603 10.82.2410.0010.0.410 STRIGLOS 216603 10.82.2410.0010.0.410 STRIGLOS 216626 10.00.2640.0000.0.410 STRIGLOS 216626 10.00.2640.0000.0.410 STRIGLOS 216626 10.00.2640.0000.0.410 STRIGLOS 216626 10.00.2640.0000.0.410	Bank Account: 2892733	Bank Account: 2892733 Voucher Range: Date Voucher Payee Invoice Exclude Voided Checks Exclude Location 10/31/2023 1143 STEPHENS AUTO GLASS 40374 20.93.2540.0650.0.410 10/31/2023 1143 STILLWATER INDUSTRIES 23-1033 20.33.2540.0612.0.410 10/31/2023 1143 STILLWATER INDUSTRIES 23-1033 20.49.2540.0612.0.410 10/31/2023 1143 STILLWATER INDUSTRIES 23-1033 20.75.2540.0612.0.410 10/31/2023 1143 STOLLEY TERMITE & PEST CONTROL 09.29.2023 20.01.2540.0611.0.323 10/31/2023 1143 STRIGLOS 216094.1 10.00.1220.0128.2.671 10/31/2023 1143 STRIGLOS 21603 10.82.2410.0010.0.410 10/31/2023 1143 STRIGLOS 216603 10.82.2410.0010.0.410 10/31/2023 1143 STRIGLOS 216603.1 10.82.2410.0010.0.410 10/31/2023 1143 STRIGLOS 216626 10.00.2640.0000.0.410 10/31/2023 1143 STRIGLOS

Disburseme	nt Detail	Listing		: CONSOLIDATED ACCOunt: 2892733		ange: 10/01/2023 - 10/31/2023 Sort By: er Range: 1112 - 1144 Dollar Limi	Check
Fiscal Year: 202	3-2024			nployee Vendor Names		Exclude Manual Checks Include Non	
Check Number	Date	Voucher	Payee	Invoice	Account	Description	Amount
345082	10/31/2023	1143	STRIGLOS	216994	20.08.2540.0601.0.410	EL2196BL TWO-COLOR PRINTING CALCULATOR,	\$121.5
345082	10/31/2023	1143	STRIGLOS	216994.1	20.08.2540.0601.0.410	QUOTE: 9.18 ABROWN – HIGH–BACK EXECUTIVE	\$414.9
345082	10/31/2023	1143	STRIGLOS	217062	10.00.2320.0000.0.410	BLANKET FOR INK AND TONER FOR PRINTERS	\$299.9
345082	10/31/2023	1143	STRIGLOS	217095	10.00.2510.0104.0.410	**QUOTE# 9.20CPATTERSON**	\$461.7
345082	10/31/2023	1143	STRIGLOS	217095	10.00.2520.0104.0.410	**CART 9/22/2023** HP 970XL, (CN625AM)	\$150.83
345082	10/31/2023	1143	STRIGLOS	217095	10.00.2520.0104.0.410	HP 971XL, (CN626AM) HIGH-YIELD CYAN ORIGINAL	\$150.83
345082	10/31/2023	1143	STRIGLOS	217095	10.00.2520.0104.0.410	R. S. V. P. BALLPOINT PEN, STICK, MEDIUM 1 MM,	\$10.42
345082	10/31/2023	1143	STRIGLOS	217095	10.00.2520.0104.0.410	INK JOY GEL PEN, RETRACTABLE, MEDIUM 0.7	\$20.70
345082	10/31/2023	1143	STRIGLOS	217123	10.22.1100.0000.0.410	S.F. 39 HEAVY-DUTY STAPLES, 0.38" LEG, 0.5"	\$11.73
345082	10/31/2023	1143	STRIGLOS	217123	10.22.1100.0000.0.410	QUOTE #: 9.21 A LANCASTER; MODEL 1670	\$303.80
345082	10/31/2023	1143	STRIGLOS	217123	10.22.2410.0000.0.410	HP 952XL, (F6U19AN) HIGH-YIELD BLACK	\$52.35
345082	10/31/2023	1143	STRIGLOS	217123	10.22.2410.0000.0.410	HP 952XL, (L0S67AN) HIGH-YIELD YELLOW	\$40.25
345082	10/31/2023	1143	STRIGLOS	217123	10.22.2410.0000.0.410	HP952XL, (L0S61AN) HIGH-YIELD CYAN ORIGINAL	\$40.25
345082	10/31/2023	1143	STRIGLOS	217123	10.22.2410.0000.0.410	HP 952XL, (L0S65AN) HIGH-YIELD MAGENTA	\$40.25
345082	10/31/2023	1143	STRIGLOS	217123	10.22.2410.0000.0.410	KRAFT CLASP ENVELOPE, #110, SQUARE FLAP,	\$55.64
Printed: 10/27/202	23 11:56:0	09 AM	Report: rptAPInvo	oiceCheckDetail	2023.1.24	Pa	age: 109

Disburseme	nt Detail	Listing	Bank Name:	CONSOLIDATED ACC		•	10/01/2023 - 10/31/202	,	Check
Fiscal Year: 202	3-2024		Bank Accour	oloyee Vendor Names	Voi	ucher Range:	1112 - 1144 Manual Checks	Dollar Limi Include Non	
Check Number	Date	Voucher	Payee	Invoice	Account		Description	merade rien	Amount
345082	10/31/2023	1143	STRIGLOS	217164	12.00.1220.0844.0.41	10	ALERA FASENY AND TALL MAN		\$266.98
345082	10/31/2023	1143	STRIGLOS	217164	12.00.2330.0810.0.41	10	MODERATE US CHAIR MAT FO		\$249.58
345082	10/31/2023	1143	STRIGLOS	217164	12.00.2330.0810.0.41	10	QUOTE #9.26T ECOGUARD DIA	_	\$186.21
345082	10/31/2023	1143	STRIGLOS	217164	12.00.2330.0810.0.41	10	GOLDEN SERIE: WIPER MAT,	SINDOOR	\$86.33
345082	10/31/2023	1143	STRIGLOS	217164	12.00.2330.0810.0.41	10	ALERA FASENY AND TALL MAN		\$266.98
345082	10/31/2023	1143	STRIGLOS	217185	10.82.2410.0010.0.41	10	BLANKET PO FO MISCELLANEOU		\$190.42
345082	10/31/2023	1143	STRIGLOS	217189	10.85.2410.0010.0.41	10	QUOTE DATED HP 206X, (W21		\$110.30
345082	10/31/2023	1143	STRIGLOS	217189	10.85.2410.0010.0.41	10	HP 128A (CE32 ORIGINAL LASE	*	\$76.91
345082	10/31/2023	1143	STRIGLOS	217189	10.85.2410.0010.0.41	10	HP 128A (CF37 3PACK CYAN	1A-M)	\$235.32
345082	10/31/2023	1143	STRIGLOS	217191	10.88.2410.0010.0.41	10	QUOTE SWALKER/DPS-	-GARFIELD	\$171.04
345082	10/31/2023	1143	STRIGLOS	217191	10.88.2410.0010.0.41	10	HP 508A (CF36 ORIGINAL LASE		\$214.44
345082	10/31/2023	1143	STRIGLOS	217191	10.88.2410.0010.0.41	10	HP 508A (CF36 MAGENTA ORI		\$218.00
345082	10/31/2023	1143	STRIGLOS	217211	20.08.2540.0601.0.41	10	QUOTE# 9.27 - VEON SERIES E		\$310.02
345082	10/31/2023	1143	STRIGLOS	217220	12.00.2330.0810.0.41	10	QUOTE 9.19 T MISC FURNITU		\$144.46
345082	10/31/2023	1143	STRIGLOS	217220	12.00.2330.0810.0.41	10	MISC FURNITU	RE	\$169.38

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count: 2892733	1112 - 1144 Dollar Limit: \$0.	.00
Employee Vendor Names [e Manual Checks 🔲 Include Non Check	k Batches
Invoice	Description	Amount
217220	RELAXING ADJUSTABLE FOOTREST, 13.75W X	\$30.4
217265	**CART# 9/29/23** LENS CLEANING TOWELETTES,	\$16.6
217265	CLEAR PLASTIC RULER, STANDARD/METRIC, 12"	\$9.0
217265.1	GLOSSY MAGNETIC PHGOTO PAPER, 13 MIL, 4X 6, WHITE,	\$22.4
217267	**CART# 9/28/23** TN436BK SUPER	\$284.9
217267	TN436C SUPER HIGH-YIELD TONER, 6,500 PAGE-YIELD,	\$199.6
217267	TN436M SUPER HIGH-YIELD TONER, 6,500 PAGE-YIELD,	\$199.6
217267	TN436Y SUPER HIGH-YIELD TONER, 6,500 PAGE-YIELD,	\$199.6
217267	HP 972X, (F6T84N) HIGH-YIELD BLACK	\$601.9
217267	HP 972X, (LOSO4AN) HIGH-YIELD YELLOW	\$443.3
217267	HP 972X, (LOR98AN) HIGH-YIELD CYAN ORIGINAL	\$443.3
217267	HP 972X, (LOS01AN) HIGH-YIELD MAGENTA	\$295.5
217273	QUOTE 9.27 A BARRY, PRM-PL105 71X30 DESK	\$328.5
217273	PRM-PL112 2 DRAWER LATERAL FILING CABINET	\$1,695.0
217273	PRM-PL196R RETURN REVERSABLE, 42"W X 24"D,	\$220.5

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Disbursement Detail Listing Bank Name: CONSOLIDATED ACCOUNT 2 Date Range: 10/01/2023 - 10/31/2023 Sort By: Check Bank Account: 2892733 Voucher Range: 1112 - 1144 Dollar Limit: \$0.00 Fiscal Year: 2023-2024 ✓ Exclude Voided Checks ☐ Include Non Check Batches ✓ Print Employee Vendor Names Exclude Manual Checks Payee Check Number Date Voucher Invoice Account Description Amount 345082 10/31/2023 1143 STRIGLOS 217273 10.03.2210.0084.0.550 \$475.00 PRM-PL152 STORAGE CABINET 36"W X 22"D X 345082 10/31/2023 1143 STRIGLOS 217273 10.03.2210.0084.0.550 \$315.00 PRM-PL166 FULL PEDESTAL B/B/F 16"W X 28"H ASPEN 10/31/2023 STRIGLOS 217273 345082 1143 10.03.2210.0084.0.550 \$328.50 PRM-PL113 STORAGE CABINET 36"W X 22"D X 345082 10/31/2023 1143 STRIGLOS 217273 10.03.2210.0084.0.550 \$162.00 PRM-PL118 BLACK TACKBOARD FOR 72" 345082 10/31/2023 1143 STRIGLOS 217273 10.03.2210.0084.0.550 \$27.00 PRMPLCABLO LOCK SET 345082 10/31/2023 1143 **STRIGLOS** 217274 10.50.1125.3705.2.410 \$15.55 QUOTE #9.26 S HASKELL -DOUBLE-SIDED PERMANENT 10/31/2023 1143 STRIGLOS 217274.1 10.50.1125.3705.2.410 \$95.70 345082 PLASTICE CLIPBOARD WITH LOW PROFILE CLIP, 0.5" CLIP **STRIGLOS** 345082 10/31/2023 1143 217312 12.00.2660.0855.0.410 \$173.00 **QUOTE #JENNY** YORK/MPSED 9.28 -HP 345082 10/31/2023 1143 STRIGLOS 217312 12.00.2660.0855.0.410 \$50.40 HP 910XL, (3YL62AN) HIGH-YIELD CYAN ORIGIANL 345082 10/31/2023 1143 STRIGLOS 217312 12.00.2660.0855.0.410 \$50.40 HP 910XL. (3YL63AN) HIGH-YIELD MAGENTA 217312 345082 10/31/2023 1143 STRIGLOS 12.00.2660.0855.0.410 \$50.40 HP 910XL, (3YL65AN) **HIGH-YIELD YELLO** 345082 10/31/2023 STRIGLOS 217335 10.49.2410.0000.0.410 \$42.56 QUOTE AMALLOY/DPS10.4.23 - -1143 STRIGLOS 217350 10.00.0000.0000.0.971 345082 10/31/2023 \$1,172,16 **OUOTE# 111-1815** UNIVERSAL "DRY ERASE" 345082 10/31/2023 1143 STRIGLOS 217350 10.00.0000.0000.0.971 \$173.28 PACON SPECTRA TISSUE PAPER, ASST. COLORS, 12" X 345082 10/31/2023 1143 STRIGLOS 217352 10.00.0000.0000.0.971 \$85.20 **QUOTE# 111-1814** **CRAYOLA CRAYONS WITH**

Disburseme		Listing		: CONSOLIDATED ACCO		e Range: 10/01/2023 - 10/31/2023 Sort By: scher Range: 1112 - 1144 Dollar L	Check
Fiscal Year: 202	3-2024			nployee Vendor Names	Exclude Voided Checks		on Check Batches
Check Number	Date	Voucher	Payee	Invoice	Account	Description	Amount
345082	10/31/2023	1143	STRIGLOS	217352	10.00.0000.0000.0.97	1 CRAYOLA CRAYONS, LARGE, 8/BX, ASSORTED COLORS	\$99.00
345082	10/31/2023	1143	STRIGLOS	217352	10.00.0000.0000.0.97	SANFORD SHARPIE "BLACK" PERMANENT MARKER,	\$511.2
345082	10/31/2023	1143	STRIGLOS	217364	10.00.2640.0000.0.410	0 BLANKET ORDER FOR MISCELLANEOUS OFFICE	\$208.5
345082	10/31/2023	1143	STRIGLOS	217407	10.72.2410.0000.0.410	0 QUOTE 10.4PWORTHEY: HP 206X (W2110X) HIGH YIELD	\$220.60
345082	10/31/2023	1143	STRIGLOS	217407	10.72.2410.0000.0.410	0 HP 206X (W2113X) HIGH-YIELD MAGENTA	\$116.6
345082	10/31/2023	1143	STRIGLOS	217407	10.72.2410.0000.0.410	0 HP 206X (W2112X) HIGH-YIELD YELLOW	\$116.6
345082	10/31/2023	1143	STRIGLOS	217407	10.72.2410.0000.0.410	0 HP 206X (W2111X) HIGH-YIELD CYAN LASERJET	\$116.6
345082	10/31/2023	1143	STRIGLOS	217437	10.00.2660.0110.0.410	0 BLANKET ORDER FOR MISCELLANEOUS OFFICE	\$173.23
345082	10/31/2023	1143	STRIGLOS	217459	10.00.2112.0000.0.410	0 QUOTE 9321 R MILLER – OPTIMA 45 ELECTRIC	\$175.09
345082	10/31/2023	1143	STRIGLOS	217460	10.12.2410.0000.0.410	0 QUOTE 10.6 SHARRINGTON - SELF-SEALING	\$39.52
345082	10/31/2023	1143	STRIGLOS	217460	10.12.2410.0000.0.410	0 COLORED HANGING FILE FOLDERS WITH 1/5 CUT	\$31.93
345082	10/31/2023	1143	STRIGLOS	217460	10.12.2410.0000.0.410	O ORIGINAL PO-UP REFILL, BEACHSIDE CAFE	\$23.4
345082	10/31/2023	1143	STRIGLOS	217460	10.12.2410.0000.0.410	O ORIGINAL RECYCLED POP-UP NOTES, 3 X 3,	\$26.33
345082	10/31/2023	1143	STRIGLOS	217460	10.12.2410.0000.0.410	0 TN431C, 1800 PAGE YIELD, CYAN	\$86.49
345082	10/31/2023	1143	STRIGLOS	217460	10.12.2410.0000.0.410	0 TN431M TONER, 18010 PAGE YIELD, MAGENTA	\$172.9
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Disburseme		Listing		: CONSOLIDATED ACCO		te Range: 10. ucher Range: 11	/01/2023 - 10/31/2023 12 - 1144	Sort By: Dollar Limi	Check t: \$0.00
Fiscal Year: 202	3-2024		Print En	nployee Vendor Names	Exclude Voided Checks	Exclude M	anual Checks	☐ Include Non	Check Batches
Check Number	Date	Voucher	Payee	Invoice	Account		Description		Amount
345082	10/31/2023	1143	STRIGLOS	217498	10.00.2520.0104.0.41	10	QUOTE: 10.5VKELSHEIMI	ER** HP	\$322.42
345082	10/31/2023	1143	STRIGLOS	217498	10.00.2520.0104.0.41	10	QUOTE: 10.5VK HP 655A (CF451	_	\$322.42
345082	10/31/2023	1143	STRIGLOS	217498	10.00.2520.0104.0.41	10	QUOTE: 10.5VK HP 655A (CF453		\$322.42
345082	10/31/2023	1143	STRIGLOS	217498	10.00.2520.0104.0.41	10	ONLINE CART DA 10/11/2023** P		\$26.05
345082	10/31/2023	1143	STRIGLOS	217504	10.01.2192.0099.0.41	10	QUOTE #SHERRI 9.22.23 - CLEAN	•	\$63.06
345082	10/31/2023	1143	STRIGLOS	217549	10.00.0000.0000.0.97	71	*QUOTE# 111-1 CRAYOLA "CLAS		\$1,213.44
345082	10/31/2023	1143	STRIGLOS	217549	10.00.0000.0000.0.97	71	SANFORD "DRY MARKER, RED, F	_	\$96.12
345082	10/31/2023	1143	STRIGLOS	217571	10.93.2560.0225.0.41	10	BLANKET ORDER PRINTER CARTRI		\$399.20
345082	10/31/2023	1143	STRIGLOS	217611	10.50.1125.3705.2.41	10	TRANSLUCENT R ID CARD REEL, 3		\$158.70
345082	10/31/2023	1143	STRIGLOS	217611	10.50.1125.3705.2.41	10	SECURITY ID BAI HOLDERS, PREPL		\$34.32
345082	10/31/2023	1143	STRIGLOS	217613	10.00.2320.0000.0.41	10	BLANKET ORDER MISCELLANEOUS	_	\$61.08
345082	10/31/2023	1143	STRIGLOS	217619	10.00.0000.0000.0.97	71	**SEE ATTACHEI PRICE HELD FRO		\$136.08
345082	10/31/2023	1143	STRIGLOS	217646	10.93.2560.0225.0.41	10	BLANKET ORDER PRINTER CARTRI		\$245.82
345082	10/31/2023	1143	STRIGLOS	231016-0031	10.03.2210.0084.0.32	23	**REMOVED BY S BLANKET ORDER		\$12.57
345082	10/31/2023	1143	STRIGLOS	231016-0031	10.03.2210.0084.0.32	23	MAINTENANCE (MXM363N COPII		\$44.22
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Disbursement Detail Listing Bank Name: CONSOLIDATED ACCOUNT 2 Date Range: 10/01/2023 - 10/31/2023 Sort By: Check Bank Account: 2892733 Voucher Range: 1112 - 1144 Dollar Limit: \$0.00 Fiscal Year: 2023-2024 ✓ Exclude Voided Checks ☐ Include Non Check Batches ✓ Print Employee Vendor Names Exclude Manual Checks Payee Check Number Date Voucher Invoice Account Description Amount 345082 10/31/2023 1143 STRIGLOS 231016-0031 10.03.2210.0084.0.323 \$0.29 **REPLACES LINE ITEM# 1** SHARP MXM364N COPIER. 345082 10/31/2023 1143 STRIGLOS 231016-0032 10.03.2210.0084.0.323 \$1,374.90 MAINTENANCE OF SHARP MXM5050 COPIER 10/31/2023 STRIGLOS 231016-0035 345082 1143 10.82.2410.0010.0.323 \$137.01 **BLANKET ORDER FOR** MAINTENANCE FOR OF 345082 10/31/2023 1143 STRIGLOS 231016-0035 10.82.2410.0010.0.323 \$135.03 MAINTENANCE OF SHARP MXM465 COPIER 345082 10/31/2023 1143 STRIGLOS 231016-0035 \$28.73 10.82.2410.0010.0.323 MAINTENANCE OF SHARP MXM465 COPIER 345082 10/31/2023 1143 STRIGLOS 231016-0035 10.82.2410.0010.0.323 \$82.03 MAINTENANCE OF SHARP MXM465 COPIER 345082 10/31/2023 1143 STRIGLOS 231016-0035 10.82.2410.0010.0.323 \$588.00 MAINTENANCE OF SHARP MXM623N COPIER 345082 10/31/2023 1143 STRIGLOS 231016-0035 10.82.2410.0010.0.323 MAINTENANCE OF SHARP \$901.99 MXM654 COPIER 345082 10/31/2023 1143 STRIGLOS 231016-0035 10.82.2410.0010.0.323 \$761.90 MAINTENANCE OF SHARP MXM754 COPIER 345082 10/31/2023 1143 STRIGLOS 231016-0035 10.82.2410.0010.0.323 \$1,759.94 MAINTENANCE OF SHARP MXM754 COPIER 345082 10/31/2023 STRIGLOS 231016-0041 10.00.2520.0104.0.323 \$66.02 **REMOVED BY STRIGLOS** **BLANKET ORDER FOR SHARP** STRIGLOS 345082 10/31/2023 1143 231016-0041 10.00.2520.0104.0.323 \$51.48 **REMOVED BY STRIGLOS** MAINTENANCE OF SHARP 345082 10/31/2023 1143 STRIGLOS 231016-0041 10.00.2520.0104.0.323 \$137.01 **REMOVED BY STRIGLOS** MAINTENANCE OF SHARP 345082 10/31/2023 1143 STRIGLOS 231016-0041 10.00.2520.0104.0.323 \$70.79 **REMOVED BY STRIGLOS** MAINTENANCE OF SHARP 345082 10/31/2023 1143 STRIGLOS 231016-0041 10.00.2520.0104.0.323 \$74.25 **REPLACING LINE ITEM# 1** SHARP MXM6070 Printed: 10/27/2023

Disburseme	nt Detail	Listing	Bank Nam			3	2023 - 10/31/2023	Sort By:	Check
Fiscal Year: 202	3-2024			ount: 2892733 mployee Vendor Names	Vol	ucher Range: 1112 Exclude Manu	- 1144 al Checks	Dollar Lim Include Non	it: \$0.00 Check Batches
Check Number	Date	Voucher	Payee	Invoice	Account	Excided Maria	Description	j molado Non	Amount
345082	10/31/2023	1143	STRIGLOS	231016-0041	10.00.2520.0104.0.32	23	**REPLACES LINE I SHARP MXM3070		\$33.89
345082	10/31/2023	1143	STRIGLOS	231016-0041	10.00.2520.0104.0.32	23	**REPLACES LINE I SHARP MXM564N	_	\$22.98
345082	10/31/2023	1143	STRIGLOS	231016-0042	10.00.2320.0000.0.32	23	BLANKET ORDER F		\$276.29
345082	10/31/2023	1143	STRIGLOS	231016-0043	10.00.2640.0000.0.32	23	**REMOVED BY ST BLANKET ORDER F		\$71.67
345082	10/31/2023	1143	STRIGLOS	231016-0043	10.00.2640.0000.0.32	23	**REPLACES LINE I SHARP MXM3070		\$11.65
345082	10/31/2023	1143	STRIGLOS	231016-0046	10.75.2410.0000.0.32	23	BLANKET ORDER F		\$273.25
345082	10/31/2023	1143	STRIGLOS	231016-0046	10.75.2410.0000.0.32	23	MAINTENANCE OF MXM565 (ASSET 2	_	\$254.39
345082	10/31/2023	1143	STRIGLOS	231016-0046	10.75.2410.0000.0.32	23	MAINTENANCE OF MXM465 (ASSET 2		\$611.02
345082	10/31/2023	1143	STRIGLOS	231016-0046	10.75.2410.0000.0.32	23	MAINTENANCE OF MXM623N COPIER		\$397.88
345082	10/31/2023	1143	STRIGLOS	231016-0047	12.00.1206.0855.0.32	23	BLANKET ORDER F OF SHARP MX3550		\$283.71
345082	10/31/2023	1143	STRIGLOS	231016-0048	10.42.2410.0000.0.32	23	BLANKET ORDER F	_	\$495.08
345082	10/31/2023	1143	STRIGLOS	231016-0048	10.42.2410.0000.0.32	23	MAINTENANCE OF MXM503N LOCAT		\$1,124.58
345082	10/31/2023	1143	STRIGLOS	231016-0048	10.42.2410.0000.0.32	23	MAINTENANCE OF MXM453N LOCAT		\$99.41
345082	10/31/2023	1143	STRIGLOS	231016-0050	10.50.2410.0000.0.32	23	**REMOVED BY ST BLANKET ORDER F		\$108.71
345082	10/31/2023	1143	STRIGLOS	231016-0050	10.50.2410.0000.0.32	23	MAINTENANCE OF MXM453N COPIER	_	\$123.54
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Disburseme	nt Detail	Listing	Bank Name			0	/01/2023 - 10/31/2023 Sort B	•
Fiscal Year: 202	3-2024			unt: 2892733 nployee Vendor Names	Exclude Voided Checks	ucher Range: 111 Exclude Ma		Limit: \$0.00 Non Check Batches
Check Number	Date	Voucher	Payee	Invoice	Account		Description	Amount
345082	10/31/2023	1143	STRIGLOS	231016-0050	10.50.2410.0000.0.32	23	MAINTENANCE OF SHARP MXM364N COPIER	\$198.6
345082	10/31/2023	1143	STRIGLOS	231016-0050	10.50.2410.0000.0.32	23	**REPLACES LINE ITEM# 1** SHARP MXM464N COPIER,	\$93.0
345082	10/31/2023	1143	STRIGLOS	231016-0051	10.60.2410.0000.0.32	23	BLANKET ORDER FOR MAINTENANCE OF SHARP	\$896.6
345082	10/31/2023	1143	STRIGLOS	231016-0051	10.60.2410.0000.0.32	23	BLANKET ORDER FOR SHAR MXM565 COPIER	P \$633.2
345082	10/31/2023	1143	STRIGLOS	231016-0052	10.93.2130.0000.0.32	23	**REMOVED BY STRIGLOS** BLANKET ORDER FOR	\$0.0
345082	10/31/2023	1143	STRIGLOS	231016-0052	10.93.2130.0000.0.32	23	**REPLACING LINE ITEM# 1** SHARP MXM465 COPIER	\$78.4 R,
345082	10/31/2023	1143	STRIGLOS	231016-0053	10.81.1100.0010.0.32	23	BLANKET ORDER FOR MAINTENCE OF OUR SHARP	\$0.0
345082	10/31/2023	1143	STRIGLOS	231016-0053	10.81.1100.0010.0.32	23	MAINTENCE OF OUR SHARP MXM365N UNIT # 2323	\$288.1
345082	10/31/2023	1143	STRIGLOS	231016-0053	10.81.1100.0010.0.32	23	MAINTENCE OF OUR SHARP MXM365N, UNIT # 2322	\$253.6
345082	10/31/2023	1143	STRIGLOS	231016-0053	10.81.1100.0010.0.32	23	MAINTENCE OF OUR SHARP 2321 COPIER, LOCATED IN	\$130.4
345082	10/31/2023	1143	STRIGLOS	231016-0053	10.81.1100.0010.0.32	23	MAINTENCE OF OUR SHARP MXM465, UNIT # 2320	\$127.9
345082	10/31/2023	1143	STRIGLOS	231016-0053	10.81.1100.0010.0.32	23	MAINTENCE OF OUR SHARP MXM5070 # 2318 COPIER,	\$704.2
345082	10/31/2023	1143	STRIGLOS	231016-0053	10.81.1100.0010.0.32	23	MAINTENCE OF OUR SHARP MXM465 # 2319 COPIER,	\$140.3
345082	10/31/2023	1143	STRIGLOS	231016-0053	10.81.1100.0010.0.32	23	MAINTENCE OF OUR SHARP MXM465 # 2317 COPIER,	\$139.4
345082	10/31/2023	1143	STRIGLOS	231016-0053	10.81.1100.0010.0.32	23	MAINTENCE OF OUR SHARP MXM365N # 2092 COPIER,	\$83.1
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Disburseme	nt Detail	Listing	Bank Name: Bank Accou	CONSOLIDATED ACCO		Date Range: /oucher Range:	10/01/2023 - 10/31/202 1112 - 1144	23 Sort By: Dollar Lim	Check
Fiscal Year: 2023	3-2024			oloyee Vendor Names	Exclude Voided Checks		e Manual Checks	Include Non	
Check Number	Date	Voucher	Payee	Invoice	Account	_	Description	_	Amount
345082	10/31/2023	1143	STRIGLOS	231017-0005	10.85.2410.0010.0.	.323	**REMOVED BY FINAL PAYMEN		\$144.13
345082	10/31/2023	1143	STRIGLOS	231017-0005	10.85.2410.0010.0.	.323	BLANKET PO FO MAINTENANCE		\$867.6
345082	10/31/2023	1143	STRIGLOS	231017-0005	10.85.2410.0010.0.	.323	BLANKET PO FO MAINTENANCE		\$277.1
345082	10/31/2023	1143	STRIGLOS	231017-0005	10.85.2410.0010.0.	.323	**REMOVED BY FINAL PAYMEN		\$40.15
345082	10/31/2023	1143	STRIGLOS	231017-0005	10.85.2410.0010.0.	.323	**REPLACING L ** SHARP MXM		\$64.36
345082	10/31/2023	1143	STRIGLOS	231017-0005	10.85.2410.0010.0.	.323	**REPLACES LII SHARP MXM46		\$346.17
345082	10/31/2023	1143	STRIGLOS	231017-0005	10.85.2410.0010.0.	.323	**REPLACES LII SHARP MXM46	_	\$338.52
345082	10/31/2023	1143	STRIGLOS	231017-0005	10.85.2410.0010.0.	.323	**REPLACES LII SHARP MXM36		\$102.03
345082	10/31/2023	1143	STRIGLOS	231017-0005	10.85.2410.0010.0.	.323	**REPLACES LII SHARP MXM60		\$112.82
345082	10/31/2023	1143	STRIGLOS	231017-0005	10.85.2410.0010.0.	.323	**REPLACES LII SHARP MXM36		\$196.70
345082	10/31/2023	1143	STRIGLOS	231017-0006	10.49.2410.0000.0.	.323	BLANKET ORDI MAINTENANCE	_	\$0.00
345082	10/31/2023	1143	STRIGLOS	231017-0006	10.49.2410.0000.0.	.323	**REMOVED BY MAINTENANCE		\$538.66
345082	10/31/2023	1143	STRIGLOS	231017-0006	10.49.2410.0000.0.	.323	**REMOVED BY MAINTENANCE		\$110.48
345082	10/31/2023	1143	STRIGLOS	231017-0006	10.49.2410.0000.0.	.323	**REMOVED BY MAINTENANCE		\$12.25
345082	10/31/2023	1143	STRIGLOS	231017-0006	10.49.2410.0000.0.	.323	MAINTENANCE MXM-365N CC		\$555.71
Printed: 10/27/202	23 11:56:0	09 AM	Report: rptAPInvoi	ceCheckDetail	2023.1.24			Pa	age: 119

Disbursement Detail Listing Bank Name: CONSOLIDATED ACCOUNT 2 Date Range: 10/01/2023 - 10/31/2023 Sort By: Check Bank Account: 2892733 Voucher Range: 1112 - 1144 Dollar Limit: \$0.00 Fiscal Year: 2023-2024 ✓ Exclude Voided Checks ☐ Include Non Check Batches ✓ Print Employee Vendor Names Exclude Manual Checks Payee Voucher Check Number Date Invoice Account Description Amount 345082 10/31/2023 1143 STRIGLOS 231017-0006 10.49.2410.0000.0.323 \$147.67 MAINTENANCE OF SHARP MXM-465 COPIER 345082 10/31/2023 1143 STRIGLOS 231017-0006 10.49.2410.0000.0.323 \$215.57 **REPLACES LINE ITEM #2** SHARP MXM464N COPIER, 10/31/2023 STRIGLOS 231017-0006 \$42.24 345082 1143 10.49.2410.0000.0.323 **REPLACES LINE ITEM# 3** SHARP MXM364N COPIER, 345082 10/31/2023 1143 STRIGLOS 231017-0006 10.49.2410.0000.0.323 \$35.60 **REPLACES LINE ITEM# 4 ** SHARP MXM364N COPIER, 345082 10/31/2023 1143 STRIGLOS 231017-0007 \$231.05 10.77.2410.0000.0.323 **REMOVED BY STRIGLOS** **BLANKET ORDER FOR** \$596.78 345082 10/31/2023 1143 STRIGLOS 231017-0007 10.77.2410.0000.0.323 MAINTENANCE FOR SHARP MXM453 COPIER 345082 10/31/2023 1143 STRIGLOS 231017-0007 10.77.2410.0000.0.323 \$284.20 **REMOVED BY STRIGLOS** MAINTENANCE FOR SHARP 345082 10/31/2023 1143 STRIGLOS 231017-0007 10.77.2410.0000.0.323 MAINTENANCE FOR SHARP \$1,073.45 MXM503 IN OFFICE 345082 10/31/2023 1143 STRIGLOS 231017-0007 10.77.2410.0000.0.323 \$784.64 **REPLACING LINE ITEM# 1** SHARP MXM550N 345082 10/31/2023 1143 STRIGLOS 231017-0007 10.77.2410.0000.0.323 \$780.50 **REPLACING LINE ITEM# 3** SHARP MXM654N 345082 10/31/2023 STRIGLOS 231017-0008 10.72.2410.0000.0.323 \$217.43 **BLANKET ORDER FOR SHARP** MXM363N COPIER STRIGLOS 345082 10/31/2023 1143 231017-0008 10.72.2410.0000.0.323 \$236.27 MAINTENANCE OF SHARP MXM453N COPIER LOCATED 345082 10/31/2023 1143 STRIGLOS 231017-0008 \$452.06 10.72.2410.0000.0.323 MAINTENANCE OF SHARP MXM350N COPIER LOCATED 345082 10/31/2023 1143 STRIGLOS 231017-0008 10.72.2410.0000.0.323 \$359.86 MAINTENANCE OF SHARP MXM453N LOCATED IN 1143 STRIGLOS 345082 10/31/2023 231017-0008 10.72.2410.0000.0.323 \$232.78 MAINTENANCE OF SHARP MXM3550N COPIER

Disbursement Detail Listing Bank Name: CONSOLIDATED ACCOUNT 2 Date Range: 10/01/2023 - 10/31/2023 Sort By: Check Bank Account: 2892733 Voucher Range: 1112 - 1144 Dollar Limit: \$0.00 Fiscal Year: 2023-2024 ☐ Include Non Check Batches ✓ Exclude Voided Checks ✓ Print Employee Vendor Names Exclude Manual Checks Voucher Payee Check Number Date Invoice Account Description Amount 345082 10/31/2023 1143 STRIGLOS 231017-0008 10.72.2410.0000.0.323 \$232.50 MAINTENANCE OF SHARP MX4050 COPIER LOCATED 345082 10/31/2023 1143 STRIGLOS 231017-0008 10.72.2410.0000.0.323 \$174.31 MAINTENANCE OF SHARP MXM654N COPIER 10/31/2023 STRIGLOS 231017-0008 345082 1143 10.72.2410.0000.0.323 \$450.20 **FINAL PAYMENT FOR THIS MACHINE** SHARP 345082 10/31/2023 1143 STRIGLOS 231017-0010 10.03.2221.0100.0.323 \$192.05 **BLANKET ORDER FOR** MAINT, OF SHARP MXM 465 345082 10/31/2023 1143 STRIGLOS 231017-0011 10.13.2410.0000.0.323 **BLANKET ORDER FOR SHARP** \$1,277.67 MXM465 OFFICE COPIER \$257.66 345082 10/31/2023 1143 STRIGLOS 231017-0011 10.13.2410.0000.0.323 SHARP MXM465 LOUNGE **COPIER** 345082 10/31/2023 1143 STRIGLOS 231017-0011 10.13.2410.0000.0.323 \$212.96 **COPIER PRINT** MANAGEMENT AGREEMENT 345082 10/31/2023 1143 STRIGLOS 231017-0012 \$731.37 10.18.2410.0000.0.323 MAINTENANCE FOR SHARP MXM453N COPIER FOR THE 345082 10/31/2023 1143 STRIGLOS 231017-0012 10.18.2410.0000.0.323 \$471.27 SHARP MXM453N COPIER FOR THE 2023-2024 345082 10/31/2023 1143 STRIGLOS 231017-0012 10.18.2410.0000.0.323 \$166.07 SHARP MXM363N COPIER FOR THE 2023-2024 345082 10/31/2023 1143 STRIGLOS 9709CM 10.00.0000.0000.0.977 **BOARDWALK EXAM** (\$139.04)GLOVES,- XL, STRIGLOS 345082 10/31/2023 1143 M23100402 10.50.1125.3705.2.750 \$1,098.00 QUOTE #DPS SHELLY 09-27 -HP COLOR LASERIET PRO 345082 10/31/2023 1143 STRIGLOS M23100501 10.00.2660.0110.0.750 \$759.96 QUOTE NAME: WHITNEY DPS 09.06.23 - BROTHER DS Check Total: \$55,466.63 345083 10/31/2023 1143 SWANN SPECIAL CARE CENTER ACCT 539-01/09.30.23 12.00.1220.0855.0.671 \$7,160.60 INVOICE 9/30:SEPT'23 PRIV **FAC TUITION (ACCT**

Bank Name: CONSOLIDATED ACCOUNT 2 Date Range: 10/01/2023 - 10/31/2023 Disbursement Detail Listing Sort By: Check Bank Account: 2892733 Voucher Range: 1112 - 1144 Dollar Limit: \$0.00 Fiscal Year: 2023-2024 ☐ Include Non Check Batches ✓ Print Employee Vendor Names Exclude Voided Checks ☐ Exclude Manual Checks Payee Check Number Date Voucher Account Description Amount 345083 10/31/2023 1143 SWANN SPECIAL CARE CENTER ACCT 676-01/09.30.23 12.00.1220.0855.0.671 \$7,160.60 INVOICE 9/30:SEPT'23 PRIV **FAC TUITION (ACCT** Check Total: \$14,321.20 345084 10/31/2023 1143 TELE SCAN INC 222923 20.99.2540.0602.0.323 \$2,750.00 INVOICE# 222923 -PROJECT# 230554 -PRO 345084 10/31/2023 1143 TELE SCAN INC 222923 20.99.2540.0602.0.323 \$500.00 **VAC SERVICES** Check Total: \$3,250,00 10/31/2023 1143 THE BABY FOLD 17091 12.00.1220.0855.0.671 345085 \$8,869.20 INVOICE 17091. SEPT'23 TUITION-PRIV FACILITY (SK) Check Total: \$8,869.20 345086 10/31/2023 1143 THE MUSIC SHOPPE OF 3514811 10.22.1250.4400.1.750 \$1,000.00 PROPOSAL 3501849 -NORMAL INC -YAMAHA STUDENT FLUTE 10/31/2023 1143 THE MUSIC SHOPPE OF 3514811 345086 10.22.1250.4400.1.750 \$1,000.00 YAMAHA STUDENT NORMAL INC 345086 10/31/2023 1143 THE MUSIC SHOPPE OF 3514811 10.22.1250.4400.1.750 \$1.600.00 **EASTMAN STUDENT ALTO** NORMAL INC 1143 THE MUSIC SHOPPE OF 345086 10/31/2023 3514811 10.22.1250.4400.1.750 \$1,200.00 YAMAHA ALLEGRO NORMAL INC INTERMEDIATE TRUMPET 10/31/2023 1143 THE MUSIC SHOPPE OF 345086 3514811 10.22.1250.4400.1.750 \$1,600.00 YAMAHA ALLEGRO ROTOR NORMAL INC TROMBONE OPEN WRAP THE MUSIC SHOPPE OF 345086 10/31/2023 3514811 10.22.1250.4400.1.750 \$2,000,00 **EASTMAN GALIANO CELLO** NORMAL INC **OUTFIT** 1143 THE MUSIC SHOPPE OF 345086 10/31/2023 3514811 10.22.1250.4400.1.750 \$1,100.00 **EASTMAN GALIANO VIOLA** NORMAL INC **OUTFIT. 15.5"** 345086 10/31/2023 1143 THE MUSIC SHOPPE OF 3516876 10.22.1250.4400.1.410 \$125.00 YAMAHA STAGE CUSTOM NORMAL INC **SNARE DRUM** THE MUSIC SHOPPE OF 345086 10/31/2023 1143 3516876 10.22.1250.4400.1.750 \$1,000,00 EASTMAN GALIANO VIOLIN NORMAL INC **OUTFIT** THE MUSIC SHOPPE OF 345086 10/31/2023 3553523 10.85.1100.0017.0.410 \$51.00 **BLANKET ORDER FOR** NORMAL INC MISCELLANEOUS BAND

Disburseme	nt Detail	Listing	Bank Name: CONSO	LIDATED ACCO	OUNT 2 Date	e Range: 10/	01/2023 - 10/31/2023	3 Sort By:	Check
Fiscal Year: 202	3-2024	J	Bank Account: 2892733	3	Vou	icher Range: 11	12 - 1144	Dollar Lim	it: \$0.00
1100di 10di. 202	0 2024		Print Employee Vend	dor Names	Exclude Voided Checks	Exclude Ma	anual Checks	☐ Include Nor	Check Batches
Check Number	Date	Voucher	Payee	Invoice	Account		Description		Amount
345086	10/31/2023	1143	THE MUSIC SHOPPE OF NORMAL INC	3559996	10.82.1100.0017.0.41	0	BLANKET ORDE MISCELLANEOU	_	\$49.00
345086	10/31/2023	1143	THE MUSIC SHOPPE OF NORMAL INC	3560657	10.22.1250.4400.1.75	0	RENTAL 1/2 BA	SS OUTFIT	\$1,600.00
345086	10/31/2023	1143	THE MUSIC SHOPPE OF NORMAL INC	3560784	10.82.1100.0017.0.41	0	BLANKET ORDE MISCELLANEOU		\$63.75
345086	10/31/2023	1143	THE MUSIC SHOPPE OF NORMAL INC	3563576	10.09.1100.0090.0.32	3	BLANKET ORDE MISCELLANEOU		\$187.00
345086	10/31/2023	1143	THE MUSIC SHOPPE OF NORMAL INC	3571914	10.81.1100.0035.0.41	0	BLANKET ORDE MISCELLANEOU		\$38.25
								Check Total:	\$12,614.00
345087	10/31/2023	1143	THE NATL ED CENTER FOR AG SAFETY(NECAS)	FSK 23-04	10.82.2130.0000.0.41	0	INVOICE FSK-2: SAFETY FIRST A		\$114.85
345087	10/31/2023	1143	THE NATL ED CENTER FOR AG SAFETY(NECAS)	FSK 23-04	10.85.2130.0000.0.41	0	FARM SAFETY F KITS	IRST AID	\$114.85
								Check Total:	\$229.70
345088	10/31/2023	1143	TMI-ASG AFTERMARKET SOLUTIONS GROUP	123877	20.81.2540.0604.0.41	0	QUOTE# 21586	5 – FAN	\$411.00
345088	10/31/2023	1143	TMI-ASG AFTERMARKET SOLUTIONS GROUP	123877	20.81.2540.0604.0.41	0	TURBO FAN		\$139.00
345088	10/31/2023	1143	TMI-ASG AFTERMARKET SOLUTIONS GROUP	124369	20.81.2540.0604.0.41	0	MAGNETIC CON	NTACTOR -	\$220.00
345088	10/31/2023	1143	TMI-ASG AFTERMARKET SOLUTIONS GROUP	124369	20.81.2540.0604.0.41	0	CAP TUBE		\$44.00
345088	10/31/2023	1143	TMI-ASG AFTERMARKET SOLUTIONS GROUP	124369	20.81.2540.0604.0.41	0	CAPILLARY TUB	E	\$44.00
345088	10/31/2023	1143	TMI-ASG AFTERMARKET SOLUTIONS GROUP	124369	20.81.2540.0604.0.41	0	FILTER-REFRIGE	ERANT	\$56.00
345088	10/31/2023	1143	TMI-ASG AFTERMARKET SOLUTIONS GROUP	124369	20.81.2540.0604.0.55	0	QUOTE# 21825 COMPRESSOR (\$3,038.00
345088	10/31/2023	1143	TMI-ASG AFTERMARKET SOLUTIONS GROUP	124647	20.01.2540.0604.0.75	0	QUOTE# 21365 FXFQ24MVJU RI		\$1,850.00
345088	10/31/2023	1143	TMI-ASG AFTERMARKET SOLUTIONS GROUP	124647	20.01.2540.0604.0.75	0	DECO PANEL RE	EPLACEMENT	\$360.00
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Disbursement Detail Listing Bank Name: CONSOLIDATED ACCOUNT 2 Date Range: 10/01/2023 - 10/31/2023 Sort By: Check Bank Account: 2892733 Voucher Range: 1112 - 1144 Dollar Limit: \$0.00 Fiscal Year: 2023-2024 ✓ Exclude Voided Checks ☐ Include Non Check Batches ✓ Print Employee Vendor Names Exclude Manual Checks Payee Check Number Date Voucher Invoice Account Description Amount TMI-ASG AFTERMARKET 345088 10/31/2023 1143 124885 20.81.2540.0604.0.550 \$21.07 QUOTE# 21699 -SOLUTIONS GROUP COMPRESSOR (77) DAIKIN Check Total: \$6,183.07 345089 10/31/2023 TRAFERA HOLDINGS, LLC 1000781139 10.13.1250.4300.1.750 \$16,542.00 MOBILE ADJUSTABLE STAND FOR ACTIVEPANEL 345089 10/31/2023 1143 TRAFERA HOLDINGS, LLC 1000781139 10.18.1250.4300.1.750 \$6,433.00 MOBILE ADJUSTABLE STAND FOR ACTIVEPANEL 345089 10/31/2023 1143 TRAFERA HOLDINGS, LLC 1000781139 10.22.1250.4300.1.750 \$21,137.00 MOBILE ADJUSTABLE STAND FOR ACTIVEPANEL 345089 10/31/2023 1143 TRAFERA HOLDINGS, LLC 1000781139 10.49.1250.4300.1.750 \$33,300.00 IFP 65" ACTIVEPANEL 9 4K W/4X PEN PREMIUM, VESA 345089 10/31/2023 TRAFERA HOLDINGS, LLC 1000781139 10.60.1250.4300.1.550 \$51,750.00 IFP 86" ACTIVEPANEL 9 4K W/4X PEN PREMIUM, VESA 345089 10/31/2023 1143 TRAFERA HOLDINGS, LLC 1000781139 10.60.1250.4300.1.750 \$8,271.00 MOBILE ADJUSTABLE STAND FOR ACTIVEPANEL 345089 10/31/2023 1143 TRAFERA HOLDINGS, LLC 1000781139 10.72.1250.4300.1.550 \$27,600.00 IFP 86" ACTIVEPANEL 9 4K W/4X PEN PREMIUM. VESA 345089 10/31/2023 1143 TRAFERA HOLDINGS, LLC 1000781139 10.75.1250.4300.1.550 \$103,500.00 IFP 86" ACTIVEPANEL 9 4K W/4X PEN PREMIUM, VESA 345089 10/31/2023 1143 TRAFERA HOLDINGS, LLC 1000781139 10.75.1250.4300.1.750 \$27,570.00 MOBILE ADJUSTABLE STAND FOR ACTIVEPANEL 345089 10/31/2023 TRAFERA HOLDINGS, LLC 1000781139 10.77.1250.4300.1.750 \$31,246.00 MOBILE ADJUSTABLE STAND FOR ACTIVEPANEL 345089 10/31/2023 1143 TRAFERA HOLDINGS, LLC 1000781139 10.81.1250.4300.1.550 \$34,500.00 IFP 86" ACTIVEPANEL 9 4K W/4X PEN PREMIUM, VESA Check Total: \$361,849.00 345090 10/31/2023 1143 TRANE US INC 15415547 20.72.2540.0604.0.410 SENSOR: TEMPERATURE \$408.28 SENSOR, OVERMOLDED Check Total: \$408.28

Disbursement Detail Listing Bank Name: CONSOLIDATED ACCOUNT 2 Date Range: 10/01/2023 - 10/31/2023 Sort By: Check Bank Account: 2892733 Voucher Range: 1112 - 1144 Dollar Limit: \$0.00 Fiscal Year: 2023-2024 ☐ Include Non Check Batches ✓ Exclude Voided Checks ✓ Print Employee Vendor Names Exclude Manual Checks Payee Check Number Date Voucher Invoice Account Description Amount 345091 10/31/2023 1143 UNIPAK 25232 10.00.0000.0000.0.973 \$4,172.00 **EMAIL QUOTE FROM **BRIAN MARCUS ON** Check Total: \$4,172.00 345092 10/31/2023 UNITED PARCEL SERVICE 0000646722383 10.00.2310.0108.0.341 \$30.00 BLANKET ORDER FOR UPS **DELIVERY SERVICES** 345092 10/31/2023 1143 UNITED PARCEL SERVICE 0000646722393 10.00.2310.0108.0.341 \$30.00 **BLANKET ORDER FOR UPS DELIVERY SERVICES** 345092 10/31/2023 UNITED PARCEL SERVICE 0000646722403 \$30.00 10.00.2310.0108.0.341 **BLANKET ORDER FOR UPS DELIVERY SERVICES** 1143 UNITED PARCEL SERVICE 345092 10/31/2023 0000646722413 10.00.2310.0108.0.341 \$30.00 **BLANKET ORDER FOR UPS DELIVERY SERVICES** Check Total: \$120.00 345093 10/31/2023 1143 USA-CLEAN INC 2659106 20.77.2540.0610.0.410 \$128.08 INVOICE# 2659106 - 15" **BRUSH** 10/31/2023 **USA-CLEAN INC** 2659400 345093 \$43.71 20.77.2540.0610.0.410 INVOICE# 2659400 - 24V **SOLENOID VALVE** 345093 10/31/2023 USA-CLEAN INC 2659678 20.82.2540.0610.0.750 \$635.26 QUOTE: 8/01/23 - MAIN CONTROLLER - ITEM# 345093 10/31/2023 **USA-CLEAN INC** 2662794 20.93.2540.0610.0.410 **BLANKET ORDER FOR** \$1.96 **CUSTODIAL SUPPLIES FOR** 345093 10/31/2023 1143 USA-CLEAN INC R2655170 \$5.00 20.93.2540.0610.0.410 INVOICE# 2635895 - WAND HOLDING RING Check Total: \$814.01 345094 10/31/2023 1143 VITAL EDUCATION & SUPPLY. INV23-816 10.93.2130.0000.0.410 \$14.95 ESTIMATE # INC. O23-211-FOLDABLE AED 345094 10/31/2023 1143 VITAL EDUCATION & SUPPLY, INV23-816 10.93.2130.0000.0.410 \$10.00 ALARM FOR TL1 CABINET INC. FOR STEVENSON Check Total: \$24.95 345095 10/31/2023 1143 WALLENDER-DEDMAN PRINTING 104000 10.85.2410.0010.0.360 INVOICE #104000 - MHS \$270.00 INC **SENIOR AWARDS &**

Disbursement Detail Listing Bank Name: CONSOLIDATED ACCOUNT 2 Date Range: 10/01/2023 - 10/31/2023 Sort By: Check Bank Account: 2892733 Voucher Range: 1112 - 1144 Dollar Limit: \$0.00 Fiscal Year: 2023-2024 ☐ Include Non Check Batches ✓ Print Employee Vendor Names Exclude Voided Checks Exclude Manual Checks Payee Check Number Date Voucher Account Description Amount 345095 10/31/2023 1143 WALLENDER-DEDMAN PRINTING 105404 10.12.1250.4300.1.360 \$220.20 FRY WORDS FLASH CARDS INC 345095 10/31/2023 1143 WALLENDER-DEDMAN PRINTING 105404 10.12.1250.4300.1.360 \$31.30 FRY WORD LIST INC 1143 WALLENDER-DEDMAN PRINTING 105404 345095 10/31/2023 10.12.1250.4300.1.360 SIGHT WORDS K-3 \$173.33 10/31/2023 1143 WALLENDER-DEDMAN PRINTING 105404 345095 10.13.1250.4300.1.360 SIGHT WORDS K-3 \$91.25 INC 1143 WALLENDER-DEDMAN PRINTING 105404 345095 10/31/2023 10.13.1250.4300.1.360 \$21.91 FRY WORD LIST 345095 10/31/2023 1143 WALLENDER-DEDMAN PRINTING 105404 10.13.1250.4300.1.360 \$154.14 FRY WORDS FLASH CARDS 1143 WALLENDER-DEDMAN PRINTING 105404 345095 10/31/2023 10.18.1250.4300.1.360 \$176.16 FRY WORDS FLASH CARDS INC 345095 10/31/2023 1143 WALLENDER-DEDMAN PRINTING 105404 10.18.1250.4300.1.360 \$25.06 FRY WORD LIST INC 10/31/2023 WALLENDER-DEDMAN PRINTING 105404 345095 1143 10.18.1250.4300.1.360 \$73.00 SIGHT WORDS K-3 1143 WALLENDER-DEDMAN PRINTING 105404 345095 10/31/2023 10.22.1250.4300.1.360 \$155.13 SIGHT WORDS K-3 INC 1143 WALLENDER-DEDMAN PRINTING 105404 345095 10/31/2023 10.22.1250.4300.1.360 \$198.18 FRY WORDS FLASH CARDS INC 345095 10/31/2023 1143 WALLENDER-DEDMAN PRINTING 105404 10.22.1250.4300.1.360 \$28.17 FRY WORD LIST 345095 10/31/2023 WALLENDER-DEDMAN PRINTING 105404 10.42.1250.4300.1.360 \$176.16 FRY WORDS FLASH CARDS 345095 10/31/2023 1143 WALLENDER-DEDMAN PRINTING 105404 10.42.1250.4300.1.360 \$25.04 **FRY WORD LIST** INC 10/31/2023 1143 WALLENDER-DEDMAN PRINTING 105404 345095 10.42.1250.4300.1.360 \$146.00 SIGHT WORDS K-3 INC 1143 WALLENDER-DEDMAN PRINTING 105404 345095 10/31/2023 10.49.1250.4300.1.360 \$173.38 SIGHT WORDS K-3 345095 10/31/2023 WALLENDER-DEDMAN PRINTING 105404 10.49.1250.4300.1.360 \$31.31 FRY WORD LIST INC 345095 10/31/2023 1143 WALLENDER-DEDMAN PRINTING 105404 10.49.1250.4300.1.360 \$220.20 FRY WORDS FLASH CARDS INC 345095 10/31/2023 1143 WALLENDER-DEDMAN PRINTING 105404 10.60.1250.4300.1.360 \$21.91 **FRY WORD LIST**

Disburseme	nt Detail	Listing		CONSOLIDATED ACC	OUNT 2	Date Range:	10/01/2023 - 10/31/20	23 Sort By:	Check
Fiscal Year: 202	3-2024	J	Bank Account:			Voucher Range		Dollar Lim	•
	0 202 .		Print Emplo	yee Vendor Names	Exclude Voided Checks	s 🔲 Exclud	de Manual Checks	☐ Include Nor	Check Batches
Check Number	Date	Voucher	Payee	Invoice	Account		Description		Amount
345095	10/31/2023	1143	WALLENDER-DEDMAN INC	PRINTING 105404	10.60.1250.4300.	1.360	FRY WORD FLA	ASH CARDS	\$154.14
345095	10/31/2023	1143	WALLENDER-DEDMAN INC	PRINTING 105404	10.60.1250.4300.	1.360	SIGHT WORDS	K-3	\$82.13
345095	10/31/2023	1143	WALLENDER-DEDMAN INC	PRINTING 105404	10.72.1250.4300.	1.360	*QUOTE FROM DEDMAN ON 8		\$164.25
345095	10/31/2023	1143	WALLENDER-DEDMAN INC	PRINTING 105404	10.72.1250.4300.	1.360	FRY WORDS FI	ASH CARDS	\$198.18
345095	10/31/2023	1143	WALLENDER-DEDMAN INC	PRINTING 105404	10.72.1250.4300.	1.360	FRY WORD LIS	Т	\$28.17
345095	10/31/2023	1143	WALLENDER-DEDMAN INC	PRINTING 105404	10.75.1250.4300.	1.360	FRY WORD LIS	Т	\$31.32
345095	10/31/2023	1143	WALLENDER-DEDMAN INC	PRINTING 105404	10.75.1250.4300.	1.360	FRY WORDS FI	ASH CARDS	\$220.20
345095	10/31/2023	1143	WALLENDER-DEDMAN INC	PRINTING 105404	10.75.1250.4300.	1.360	SIGHT WORDS	K-3	\$182.50
345095	10/31/2023	1143	WALLENDER-DEDMAN INC	PRINTING 105404	10.77.1250.4300.	1.360	SIGHT WORDS	K-3	\$155.13
345095	10/31/2023	1143	WALLENDER-DEDMAN INC	PRINTING 105404	10.77.1250.4300.	1.360	FRY WORDS FI	ASH CARDS	\$198.18
345095	10/31/2023	1143	WALLENDER-DEDMAN INC	PRINTING 105404	10.77.1250.4300.	1.360	FRY WORD LIS	Т	\$28.19
345095	10/31/2023	1143	WALLENDER-DEDMAN INC	PRINTING 105404	10.81.1250.4300.	1.360	FRY WORDS FI	ASH CARDS	\$110.10
345095	10/31/2023	1143	WALLENDER-DEDMAN INC	PRINTING 105404	10.81.1250.4300.	1.360	FRY WORD LIS	Т	\$15.68
345095	10/31/2023	1143	WALLENDER-DEDMAN INC	PRINTING 105404	10.88.1250.4300.	1.360	FRY WORDS FI	ASH CARDS	\$44.04
345095	10/31/2023	1143	WALLENDER-DEDMAN INC	PRINTING 105404	10.88.1250.4300.	1.360	FRY WORD LIS	Т	\$6.28
345095	10/31/2023	1143	WALLENDER-DEDMAN INC	PRINTING 105404	10.88.1250.4300.	1.360	SIGHT WORDS	K-3	\$27.40
345095	10/31/2023	1143	WALLENDER-DEDMAN INC	PRINTING 105404	12.00.1220.0844.0	0.360	SIGHT WORDS	K-3	\$36.50
345095	10/31/2023	1143	WALLENDER-DEDMAN INC	PRINTING 105404	12.00.1220.0844.0	0.360	FRY WORDS FI	ASH CARDS	\$110.10
345095	10/31/2023	1143	WALLENDER-DEDMAN INC	PRINTING 105404	12.00.1220.0844.0	0.360	FRY WORD LIS	Т	\$15.68
Printed: 10/27/20	23 11:56:	09 AM	Report: rptAPInvoice	CheckDetail	2023.1.24			D.	age: 127

Bank Name: CONSOLIDATED ACCOUNT 2 Date Range	nge: 10/01/2023 - 10/31/2023 Sort By: Check
Bank Account: 2892733 Voucher I	Range: 1112 - 1144 Dollar Limit: \$0.00
✓ Print Employee Vendor Names ✓ Exclude Voided Checks	Exclude Manual Checks
Payee Invoice Account	Description Amount
WALLENDER-DEDMAN PRINTING 105405 10.85.2410.0010.0.360 NC	QUOTE DATED 9/5/23- \$270.00 500 CPI FOLDERS INK BLACK
WALLENDER-DEDMAN PRINTING 105406 40.00.2550.0000.0.360 NC	BLANKET ORDER FOR \$840.00 PRINTING 4-PART
WALLENDER-DEDMAN PRINTING 105675 10.00.0000.0000.0.975 NC	*QUOTE FROM JASON \$150.00 QUEEN ON 7/21/23*
WALLENDER-DEDMAN PRINTING 105675 10.00.0000.0000.0.975 NC	CUMULATIVE RECORD \$115.00 CARDS, ELEMENTARY,
	Check Total: \$5,595.00
WATTS COPY SYSTEMS INC 1259726 12.00.2330.0855.0.323	**REPLACES \$23.36
	PO#10230017** BLANKET
	Check Total: \$23.36
WELDON PUBLIC LIBRARY 07.26.2023 10.93.2220.0100.0.430 DISTRICT	BILL PAYMENT FOR LOST \$30.00
SISTRICT	BOOK FROM WELDON
	Check Total: \$30.00
WIESE USA 04274101 20.93.2540.0650.0.410	CONFIRMING ORDER-DO \$168.49
	NOT DUPLICATE - ORDER#
	Check Total: \$168.49
WOARE BUILDERS SUPPLY CO 0053621-00 20.93.2540.0615.0.410	BLANKET ORDER FOR \$193.20 MISCELLANEOUS MASONRY
WOARE BUILDERS SUPPLY CO 0054094-00 20.93.2540.0613.0.410	INVOICE# 54094-00 - \$15.00 GENERAL MAINTENANCE
WOARE BUILDERS SUPPLY CO 0054396-00 20.93.2540.0613.0.410	INVOICE# 54396-00 - \$31.00 GENERAL MAINTENANCE
WOARE BUILDERS SUPPLY CO 0054454-00 20.93.2540.0615.0.410	BLANKET ORDER FOR \$35.80 MISCELLANEOUS MASONRY
	Check Total: \$275.00
	Bank Total: \$5,187,354.39

Decatur School District #61

Disburseme	ent Detail	Listing		CONSOLIDATED ACC		Date Range:	10/01/2023 - 10/31/20	•	Check
Fiscal Year: 202	23-2024		Bank Accour	nt: 2892733		Voucher Range	e: 1112 - 1144	Dollar Lin	nit: \$0.00
113cai 1eai. 202	20-2024		🗹 Print Emp	loyee Vendor Names	Exclude Voided Checks	s 🔲 Exclu	de Manual Checks	☐ Include No	n Check Batches
Check Number	Date	Voucher	Payee	Invoice	Account		Description		Amount
<u>Fund</u>			<u>Amount</u>						
10			\$4,127,590.76						
12			\$132,197.23						
20			\$315,524.36						
22			\$5,450.27						
38			\$34,230.52						
40			\$142,970.49						
60			\$371,067.10						
80			\$13,057.86						
90			\$45,265.80						
Fund Totals:			\$5,187,354.39						
					End of Report		Dist.	s Grand Total:	\$5,187,354.39

Printed: 10/27/2023 11:56:09 AM Report: rptAPInvoiceCheckDetail 2023.1.24 Page: 129

DISBURSEMENTS VIA ACH OCTOBER 2023

TSA Consulting Group, Inc.		
Tax Sheltered 403b/457 Contributions		39,797.89
Tax Sheltered 403b/457 Contributions		39,302.00
Illinois Department of Revenue		
Illinois Income Tax Withholding		132,694.60
Illinois Income Tax Withholding		131,534.10
Internal Revenue Service		
Federal Payroll Taxes		485,507.20
Federal Payroll Taxes		484,406.30
Teacher Retirement System		
Member & Employer Contributions		185,352.40
Health Insurance Security		29,312.06
Member & Employer Contributions		186,780.20
Health Insurance Security		29,791.98
Member & Employer Contributions		18,923.30
Member & Employer Contributions		181,842.90
Health Insurance Security		29,447.85
IL Supplemental Savings Plan Contributions		1,083.98
IL Supplemental Savings Plan Contributions		1,044.40
Illinois Municipal Retirement		
Member & Employer Contributions		6,511.91
Member & Employer Contributions		36,493.33
Member & Employer Contributions		28,378.50
Illinois State Disbursement Unit		
Child Support Payments		9,047.03
Child Support Payments		8,823.32
Bank of Montreal		
Procurement Card Payment		
		16,385.16
DISBU	RSEMENTS VIA FUND TRANSFERS	
PP #7 - Payroll		2,250,076.32
PP #7 - Health Savings Account		4,903.20
PP #7 Flexible Savings Account		16,020.62
PP #8 - Payroll		2,222,983.77
PP #810 - Payroll		398.65
PP #8 - Health Savings Account		4,703.20
PP #8 Flexible Savings Account		15,404.26
FY24 EHS Athletic Replenishment		4,480.00
DISBUR	SEMENTS VIA ACCOUNTING ENTRY	
From: Decatur Public Schools	To: Macon Piatt Special Education District	
Tuition - August & September 2023	23. Macon 2 and Special Education District	2,893,109.52
From: Macon Piatt Special Education District	To: Decatur Public Schools	0
1		_



Date: November 14, 2023	Subject: Monthly Financial Conditions Report
Initiated By: Dr. Mike Curry, Chief Operational Officer	Attachments: Financial Conditions Report
Reviewed By: Dr. Rochelle Clark, Superintendent	
<u> -</u>	year-to-date revenues and expenditures and provides f the Decatur Public School District and Macon-Piatt

CURRENT CONSIDERATIONS:

As the District completes October, the fourth month of FY24, the Macon-Piatt Special Education District has expended 21.61% of its overall budget; Decatur 61 has expended 24.23% of its overall budget.

As of November 6, 2023, the State Comptroller is holding FY24 ISBE vouchers in the amount of \$166,568 of which \$148,828 is associated with the Early Childhood Block Grant.

The District's October 2023 month-end, Education Fund balance is \$48,420,224; the October 2022 month-end Education Fund balance was \$42,853,310.

FINANCIAL CONSIDERATIONS:

n/a

STAFF RECOMMENDATION:

The Administration respectfully requests that the Board of Education approve the Monthly Financial Conditions Report as presented.

RECO	OMMENDED ACTION:	
X	Approval	
	Information	
	Discussion	BOARD ACTION:

2023-2024 Decatur Public S.D. #61 Fund Balance Summary - October 31, 2023

<u>Fund</u>	Pre Audit Fund Balance 07/01/23	Revenues To Date	Expenditures To Date	Net Cash Flow	Change in Fund Balance	Balance 10/31/23	<u>1</u>	<u>'entative Balance</u> <u>06/30/24</u>
DISTRICT # 61								
Education	\$30,627,147	\$52,189,709	\$34,396,632	\$17,793,077	\$0	\$48,420,224	\$	30,021,305
Operation & Maintenance	\$1,943,841	\$3,645,133	\$2,541,978	\$1,103,155	\$0	\$3,046,996	\$	1,361,650
Debt Service	\$8,197,333	\$6,325,841	\$0	\$6,325,841	\$0	\$14,523,174	\$	9,937,520
Transportation	\$2,630,927	\$2,249,373	\$377,707	\$1,871,666	\$0	\$4,502,593	\$	2,529,116
IMRF	\$417,695	\$2,119,234	\$680,685	\$1,438,549	\$0	\$1,856,243	\$	2,456,284
Social Security/Medicare	\$324,655	\$1,920,792	\$588,605	\$1,332,187	\$0	\$1,656,842	\$	228,458
Capital Projects Fund	\$9,032,231	\$63,017	\$3,998,388	(\$3,935,371)	\$0	\$5,096,860	\$	4,187,132
Working Cash	\$6,416,897	\$435,675	\$1,750,000	(\$1,314,325)	\$0	\$5,102,573	\$	5,147,677
Tort Immunity/Judgment	\$5,359,242	\$2,828,315	\$1,610,215	\$1,218,101	\$0	\$6,577,343	\$	4,444,445
Fire Prevention/Safety	\$2,780,926	\$384,665	\$1,516,930	(\$1,132,264)	\$0	\$1,648,662	\$	1,626,836
Totals District 61	\$67,730,893	\$72,161,756	\$47,461,139	\$24,700,616	\$0	\$92,431,510	\$	61,940,422
Macon-Piatt Special Ed District	\$8,071,191	\$4,161,398	\$4,293,030	(\$131,631)	\$0	\$7,939,560	\$	7,328,152

Macon-Piatt Special Education District Report Date: October 2023 Financial Condition as of October 31, 2023

Percent of year passed: 33%

	Revenues	Adopted Budget	Pre Audit Y-T-D	Percent Received/Used
12 22 42 52	Education Operation & Maintenance Transportation IMRF	19,118,498	4,161,398	21.77% 0.00% 0.00% 0.00%
	IMRF	19,118,498	4,161,398	21.77%
	Expenditures			
12	Education	17,982,473	4,037,142	22.45%
22	Operation & Maintenance	384,820	8,324	2.16%
42	Transportation	21,750	1,925	8.85%
52	IMRF	1,472,494	245,639	16.68%
	Total Expenditures	19,861,537	4,293,030	21.61%
	Net Cash			
	Total Revenues	19,118,498	4,161,398	21.77%
	Total Expenditures	19,861,537	4,293,030	21.61%
	Net Cash	(743,039)	(131,631)	=
12	Fund Balances Education		Actual	
12	Education		7,939,560	=

Report Date: October 2023 Financial Condition as of October 31, 2023

Percent of year passed: 33%

	refecti of year passeu.	33 / 0			EW 22 D4
	Revenues	Budget	Pre Audit Y-T-D	Percent Received/Used	FY 23 Percent Received/Used As Of 6/30/23
10	Education	153,155,690	52,189,709	34.08%	81.34%
20	Operation & Maintenance	7,358,000	3,645,133	49.54%	78.63%
30	Debt Service	9,014,140	6,325,841	70.18%	162.15%
40	Transportation	6,620,891	2,249,373	33.97%	110.30%
50	IMRF	4,556,000	2,119,234	46.52%	137.51%
51	Social Security	2,506,200	1,920,792	76.64%	99.05%
60	Capital Projects	3,130,000	63,017	2.01%	0.90%
70	Working Cash	480,780	435,675	90.62%	136.28%
80	Tort Immunity/Judgment	2,909,000	2,828,315	97.23%	101.51%
90	Fire Prevention/Safety	390,581	384,665	98.49%	121.67%
	Total Revenues	190,121,282	72,161,756	37.96%	83.40%
	Expenditures				
10	Education	153,761,532	34,396,632	22.37%	71.78%
20	Operation & Maintenance	7,940,191	2,541,978	32.01%	97.22%
30	Debt Service	7,273,953	-	0.00%	101.13%
40	Transportation	6,722,702	377,707	5.62%	109.20%
50	IMRF	2,517,411	680,685	27.04%	111.51%
51	Social Security	2,602,397	588,605	22.62%	106.66%
60	Capital Projects	7,975,099	3,998,388	50.14%	68.57%
70	Working Cash	1,750,000	1,750,000	100.00%	0.00%
80	Tort Immunity/Judgment	3,823,797	1,610,215	42.11%	107.73%

90	Fire Prevention/Safety	1,544,671	1,516,930	98.20%	55.86%
	Total Expenditures	195,911,753	47,461,139	24.23%	76.37%
	Net Cash				
	Total Revenues	190,121,282	72,161,756	37.96%	
	Total Expenditures	195,911,753	47,461,139	24.23%	
	Net Cash	(5,790,471)	24,700,616		
	Fund Balances		Actual		
10	Education		48,420,224		
20	Operation & Maintenance		3,046,996		
30	Debt Service		14,523,174		
40	Transportation		4,502,593		
50	IMRF		1,856,243		
51	Social Security		1,656,842		
60	Capital Projects		5,096,860		
70	Working Cash		5,102,573		
80	Tort Immunity/Judgment		6,577,343		
90	Fire Prevention/Safety		1,648,662		
	Total Funds		92,431,510		



Date: November 14, 2023	Subject: Treasurer's Report
Initiated By: Dr. Mike Curry, Chief Operational Officer	Attachments: Treasurer's Report – October 2023
Reviewed By: Dr. Rochelle Clark, Superintendent	
BACKGROUND INFORMATION: The attached report details the district's invest October 31, 2023.	stments and the status of the district's cash as of
CURRENT CONSIDERATIONS: N/A	
FINANCIAL CONSIDERATIONS: N/A	
STAFF RECOMMENDATION: The Administration respectfully requests that Report for October 2023 as presented.	the Board of Education approve the Treasurer's
RECOMMENDED ACTION:	
X Approval	
Information	
Discussion	BOARD ACTION:

DECATUR PUBLIC SCHOOL DISTRICT #61 UNAUDITED TREASURER'S REPORT October 2023

	Cash/Investments as of 09/30/23	Receipts	Disbursements	Change/Interest	Cash/Investments as of 10/31/23
	07/30/23	Кессіріз	Disoursements	Change/interest	10/31/23
Education	46,625,330.43	20,947,799.71	13,848,777.74	0.00	53,724,352.40
Operations & Maintenance	2,543,545.72	1,227,630.57	669,281.21	0.00	3,101,895.08
Debt Service	12,770,761.82	1,900,003.82	0.00	0.00	14,670,765.64
Transportation	2,929,273.94	527,869.35	151,493.34	0.00	3,305,649.95
IMRF	1,282,147.29	1,958,950.54	1,377,055.65	0.00	1,864,042.18
Social Security	1,215,299.17	1,144,775.77	689,653.19	0.00	1,670,421.75
Capital Projects	5,561,254.94	19,156.36	381,715.49	0.00	5,198,695.81
Working Cash	6,949,365.73	1,890,679.27	1,750,000.00	0.00	7,090,045.00
Tort/Judgment Immunity	5,563,367.41	950,171.34	156,386.80	0.00	6,357,151.95
Fire Prevention & Safety	1,821,834.21	128,705.90	45,599.84	0.00	1,904,940.27
Macon-Piatt Special Education	5,640,422.77	3,124,707.17	1,459,236.45	0.00	7,305,893.49
Activities	553,412.35	54,231.01	35,423.55	0.00	572,219.81
	93,456,015.78	33,874,680.81	20,564,623.26	-	106,766,073.33
			<u>]</u>	Dr. Mike Curry	11/09/23



Date: November 14, 2023	Subject: Personnel Action
Initiated By: Deanne Hillman, Interim Director of Human Resources, and the Human Resources Department	Attachments: 8 Pages of Personnel Action
Reviewed By: Dr. Rochelle Clark, Superintendent	
BACKGROUND INFORMATION: Per Board Policy 5:30: Hiring Process and Criteria consistent with budget and staffing requirements a equal employment opportunities and minority recreations.	and in compliance with School board policy on
CURRENT CONSIDERATIONS: All offers of employment are contingent upon the anyone who is offered and begins employment pri understands that they will do so as a substitute. If obtained, these substitutes will then be made whole	the approval of the Board of Education is
FINANCIAL CONSIDERATIONS: These positions are in the budget.	
STAFF RECOMMENDATION: The Administration respectfully requests the Board as presented.	d of Education approve all Personnel Action Items
RECOMMENDED ACTION: X Approval	
☐ Information ☐ Discussion	
Discussion	BOARD ACTION:

To: Board of Education

From: Deanne Hillman, Interim Director of Human Resources

Date: November 8, 2023

Board Date: November 14, 2023

Re: Personnel Action

EMPLOYMENT RECOMMENDATIONS

TEACHERS:

Name	Position	Effective Date
Shannon Born	Grade 2, Dennis Lab	October 30, 2023
Angel Cuevas	Spanish, MacArthur	January 4, 2024
Kristina Smith	Grades 4-6, Montessori Academy	October 30, 2023
Shae Wright	Kindergarten, Hope Academy	November 1, 2023

TEACHING ASSISTANTS:

Name	Position	Effective Date
Katherine Boliard	Special Ed Assistant, South Shores, 6 hours per day	November 13, 2023
Krisia Camren	Special Ed Assistant, Johns Hill, 6 hours per day	October 30, 2023
Abigail Miller	K/2 Assistant, Parsons, 6 hours per day	November 13, 2023
Zoie Nelsen	Special Ed Assistant, Hope Academy, 6 hours per day	November 13, 2023
Brittney Peterson	Special Ed Assistant, Franklin Grove, 6 hours per day	October 30, 2023
Kathleen Romer	Special Ed Assistant, MacArthur, 6.5 hours per day	October 24, 2023
April Thornton	Library Media Assistant, MacArthur, 6.5 hours per day	November 6, 2023
Benjamin Tucker	Special Ed Assistant, Hope Academy, 6.25 hours per day	November 27, 2023

ADMINISTRATIVE SUPPORT:

Name	Position	Effective Date
Rebecca Erbe	Student Interventionist, Dennis Lab	November 13, 2023

OFFICE PERSONNEL:

Name	Position	Effective Date
Carl Johnson- Mayberry	Pre K-8 Secretary, Dennis Lab	January 8, 2024

CUSTODIAN:

Name	Position	Effective Date
Candice Ard	2nd Shift Custodian, Muffley	November 13, 2023

SECURITY PERSONNEL:

Name	Position	Effective Date
Kevin Richardson	School Security Officer, MacArthur	November 6, 2023

CROSSING GUARD:

Name	Position	Effective Date
Tamara Trotter	Crossing Guard, Dennis Lab	November 6, 2023

EXTENDED DAY PERSONNEL:

Name	Position	Effective Date
Felicia Bell	Non Certified Staff, Johns Hill	October 30, 2023
Isaiah Bradford	Non Certified Staff, Muffley	November 6, 2023
Dena Flanigan	Certified Staff, American Dreamer	November 6, 2023
Tamara Garner	Non Certified Staff, American Dreamer	October 20, 2023
Madison Goodbrake	Non Certified Staff, Muffley	October 24, 2023
Rylinn Harvey	Non Certified Staff, Pershing	October 24, 2023
Michael Homberg	Certified Staff, Johns Hill	November 6, 2023

Crystal Jackson	Nurse, Montessori Academy	October 20, 2023
Rayven Johnson	School Security Officer, Montessori Academy	November 6, 2023
Jennifer Weisner	Non Certified Staff, Montessori Academy	November 6, 2023
Shelby Wilcox	Non Certified Staff, Montessori Academy	October 30, 2023
Ashley Wilder	Non Certified Staff, Johns Hill	October 30, 2023
Sabrina Wilder	Non Certified Staff, Dennis Lab	November 20, 2023
Jayden Young	Non Certified Staff, Parsons	October 30, 2023

SCHEDULE B PERSONNEL:

Name	Position	Effective Date
Terri Abraham	Head Girls Track Coach, MacArthur	January 15, 2024
Nathan Allyn	Assistant Boys Track Coach, MacArthur	January 15, 2024
Stephanie Bellinger	7th Grade Girls Volleyball Coach, Johns Hill	November 27, 2023
Bryan Bridge	MS Volleyball Coach, Stephen Decatur	November 27, 2023
Jaci Cecil	Pom/Cheer/Dance Coach, Parsons	November 8, 2023
Tahshaydia Duncan	Elementary Girls Basketball Coach, Dennis Lab	October 30, 2023
Ciara Euler	MS Girls Basketball Coach, American Dreamer	October 6, 2023
Tyshan Fleming	Elementary Boys Basketball, American Dreamer	October 18, 2023
Shelleay Green	Assistant Girls Basketball Coach, MacArthur	October 30, 2023
Michael Huey	HS Head Wrestling Coach, Eisenhower	November 6, 2023
Tanzania Jones	HS Assistant Girls Basketball Coach, Eisenhower	October 30, 2023
David Martin	Head Baseball Coach, Eisenhower	February 26, 2024
Adrian Muex	Assistant Baseball Coach, Eisenhower	February 26, 2024
Adrian Muex	Assistant Football Coach, Eisenhower	October 18, 2023

Clayton Thomas	Student Council Advisor, MacArthur	October 19, 2023
Tierra Thomas	Middle School Girls Basketball Coach, American Dreamer	October 18, 2023
Braxton Woodland	7th Grade Boys Basketball Coach, Johns Hill	October 18, 2023

TRANSFERS

TEACHERS:

Name	Position	Effective Date
Billie Hall	From Grade 5, Johns Hill to Grade 3, Johns Hill	November 6, 2023
Thad Olson	From Physical Ed, Eisenhower to Middle School Social Studies, Dennis Lab	November 7, 2023

CUSTODIANS:

Name	Position	Effective Date
Jamila Robinson	From 1st Shift Custodian (All Schools), Buildings & Grounds to1st Shift Custodian, Eisenhower	November 6, 2023
Janiece Sterling	From 1st Shift Head Custodian, Franklin Grove to 2nd Shift Custodian, Baum	November 6, 2023
Linda Vording	From 2nd Shift Custodian, Buildings & Grounds/Student Services to 1st Shift Custodian, Hope Academy	November 6, 2023

SECURITY PERSONNEL:

Name	Position	Effective Date
Tykevia Taylor	From School Security Officer, Keil/Dennis Lab to School Security Officer, Dennis Lab	November 6, 2023

CATEGORY CHANGE:

Name	Position	Effective Date
Denisha Patrick	From Curriculum & Instruction Coordinator, PDI to Teaching & Learning Strategist, PDI	October 30, 2023

RESIGNATIONS

TEACHER:

Name	Position	Effective Date
Maggie Johnson	Kindergarten, South Shores	December 21, 2024

CUSTODIAN:

Name	Position	Effective Date
Larry Preston	2nd Shift Custodian, Johns Hill	October 24, 2023

EXTENDED DAY PERSONNEL:

Name	Position	Effective Date
Shantorria Lowery	Non Certified Staff, Parsons	October 17, 2023
Tandya Smith	Non Certified Staff, Franklin Grove	November 17, 2023

SCHEDULE B:

Name	Position	Effective Date
Terri Abraham	Assistant Track and Field Coach, MacArthur	October 30, 2023
Jesse Danbury	Assistant Baseball Coach, MacArthur	November 1, 2023
Ashley Robinson	Ms Volleyball Coach, Hope Academy	October 25, 2023

LEAVE OF ABSENCE

TEACHING ASSISTANT:

Name	Leave	Effective Date
Maegan Allyn	General Leave	November 6, 2023

COMPENSATION RECOMMENDATIONS:

• The following staff members should be compensated for participating in Building Thinking Classrooms Book Study on October 30, 2023 at PDI(Virtual):

Amanda Reeve	\$49.98	Kelli Murray	\$66.64
Diane Orr	\$49.98	Ann Downey	\$49.98
Colleen Veitengruber	\$49.98	Megan Noel	\$49.98
Pamela Blades	\$49.98	Jason Lauritzen	\$33.32
Jill Hubbard	\$66.64		

• The following staff members should be compensated for participating in Committee Team Meetings during First Semester:

Carrie Sager	\$66.00	Mary Watts	\$33.00
Sheree Park	\$66.00	April Flint	\$33.00
Kylie Hale	\$66.00	Jaci Cecil	\$66.00
Erin Hedges	\$40.00	Gracey Oxley	\$66.00
Stacev Wilson	\$66.00		

• The following staff members should be compensated for participating in MTSS Prep/Plan Work Sessions on September 21, 28 & October 5 & 12, 2023 at Parsons:

Rhonda Ganley	\$200.00	Clarice Lancaster	\$64.54
Theressa Tozer	\$132.00	Lisa Anderson	\$62.30
Erin Hedges	\$80.00	Tara Lueras	\$33.00
Heather Groves	\$132.00	Jaime Goodman	\$33.00
Grace Oxley	\$132.00	Kathryn Rodgers	\$66.00
Andrea Wakeland	\$132.00	Kylie Hale	\$66.00
Sheree Park	\$66.00		

• The following staff members should be compensated for participating in PBIS Meeting on September 26, 2023 at Hope Academy:

\$33.00	Dennis Robinson	\$33.00
\$33.00	Alexandria Pomorin	\$18.50
\$33.00	Amanda Swigert	\$33.00
\$33.00	Mary Taylor	\$33.00
\$33.00	Kyle Risby	\$33.00
\$33.00	Jazzmine Hagan	\$33.00
\$33.00	Alicia Clem	\$33.00
\$33.00		
	\$33.00 \$33.00 \$33.00 \$33.00 \$33.00	\$33.00 Alexandria Pomorin \$33.00 Amanda Swigert \$33.00 Mary Taylor \$33.00 Kyle Risby \$33.00 Jazzmine Hagan \$33.00 Alicia Clem

• The following staff members should be compensated for participating in SLT Team Meetings during First Semester at Parsons:

Greg Green	\$99.00	Kathryn Rodgers	\$99.00
Theressa Tozer	\$99.00	Elizabeth Case	\$99.00
Heather Groves	\$132.00	Courtney Odle	\$99.00
Elizabeth Karakachos	\$132.00		

• The following staff members should be compensated for participating in Building Thinking Classrooms on October 3, 2023 at PDI:

Kelli Murray \$24.99 Jason Lauritzen \$16.66

• The following staff members should be compensated **\$24.99** for participating in New Educator Academy Session #3 on October 18, 2023 at PDI:

Laura AshJason LauritzenLeah RoarkTrena Freeman

Danielle Davis

• The following staff members should be compensated for participating in Building Thinking Classrooms Book Study on October 19, 2023 at PDI(Virtual):

Amanda Reeve	\$49.98	Jill Hubbard	\$66.64
Ashley Franklin	\$49.98	Kelli Murray	\$66.64
Colleen Veitengruber	\$16.66	Ann Downey	\$49.98
Pamela Blades	\$16.66		

• The following staff members should be compensated for participating in McGraw Hill Reveal-ALEKS on October 17, 2023 at PDI:

Kelli Murray \$49.98 Terri Ellis \$16.66 Olivia Mannlein \$24.99

• The following staff members should be compensated for participating in 3 Circles during First Ouarter at Keil:

Rebecca Merrill \$4,267.40 Scott Davidson \$6,128.66 Delia Jackson \$4,267.40 Clayton Thomas \$4,120.88

• The following staff members should be compensated \$33.00 for participating in PBIS Meeting on October 4, 2023 at Hope Academy:

Ann Downey Lynn Remmert
Marcy Braden Alexandria Pomorin

Christine Lowe

• The following staff members should be compensated <u>\$33.00</u> for participating in PBIS Meeting on November 1, 2023 at Hope Academy:

Elizabeth Allison Susan Snyder
Ann Downey Christine Lowe
Marcy Braden Alexandria Pomorin

Kate McCray

• The following staff members should be compensated **\$33.00** for participating in PBIS Meeting on October 31, 2023 at Hope Academy:

Christine Lowe Jennifer Stutz
Kate McCray Abigail Nozaki
Tonyan Young Leigh Sinclair
Terri Ellis Demetra Striglos
Michelle Holsapple Marcy Braden

• The following staff members should be compensated <u>\$33.00</u> for participating in PBIS Meeting on October 24, 2023 at Hope Academy:

Kyle RisbyDennis RobinsonMichelle HolsappleJennifer StutzMarcy BradenAlicia Alves

Lynn Remmert Alexandria Pomorin



SUPERINTENDENT EVALUATION Dr. Rochelle Clark 2023-2024 SY

Annually, the superintendent will complete a self-check utilizing this tool to describe her efforts to meet her goals, express challenges, and/or provide evidence of accomplishments prior to March 1st of each year of her contract.

Unsatisfactory	Performance has not significantly improved, is consistently below	
	standards, or is deemed inadequate; did not meet goal(s).	
Needs Improvement	Little improvement but still below standards, has not reached	
	unsatisfactory; met very little of the goal(s) established.	
Proficient/Satisfactory	Met goal(s) established.	
Excellent/Distinguished	Exemplary, exceeded goal(s) established.	

Goal 1: Living the Mission and Vision of the District

Γhe	superintendent will:
•	Promote the Mission and Vision of the District through articulation, action, and implementation of
	programming. Rating:
•	Represent the school district in a positive manner during and outside of the workday.
	Rating:
•	Develop a means to articulate the positive that is DPS versus the perceptions that exit.
	Rating:

Evidence to support goal:

Performance	Rating
Excellent performance, exceeds expectations	4
Satisfactory performance, meets expectations	3
Needs improvement, is not consistent with efforts aligned to expectations	2
Unsatisfactory, poor performance, did not meet expectations	1
Additional Comments:	



Goal 2: Ethics and Professional Responsibility

The	superintendent	will:

- Act ethically and professionally in all settings. **Rating:**____
- Promote professionalism with staff she supervises. **Rating:**_____
- Abide by the Illinois Educator Code of Ethics. **Rating:**____
- Assume responsibility for her continuous growth. **Rating:**____

Evidence to support goal:

Performance	Rating
Excellent performance, exceeds expectations	4
Satisfactory performance, meets expectations	3
Needs improvement, is not consistent with efforts aligned to expectations	2
Unsatisfactory, poor performance, did not meet expectations	1

Additional comments:			
	 		



Goal 3: Board Relationships

The superintendent will:	
• Offer regular opportunities to meet with individual board members. Rating:	
• Ensure Board Members received board meeting documents in a timely manner. Ratin	g:
Model acceptable, moral interactions with all board members. Rating: Familiarize board members with the processes of each department under her supervision.	0.10
• Familiarize board members with the processes of each department under her supervisit Rating:	.OII.
 Recommend policies changes that will effectively guide change and promote collabor 	ation.
Rating:	
Evidence to support goal:	D (*
Performance	Rating
Excellent performance, exceeds expectations	4
Satisfactory performance, meets expectations	3
Needs improvement, is not consistent with efforts aligned to expectations	2
Unsatisfactory, poor performance, did not meet expectations	1
Additional comments:	



Goal 4: Curriculum Implementation and Student Growth

The superintendent will:	
• Foster academic achievement among all learners in a student-centered learning environ Rating:	nment.
 Promote rigor and instructional strategies that increase academic achievement. Rating 	:
Update the board annually on the overall progress of student achievement. Rating:	
 Align curriculum/instruction across grade levels to streamline academic focus from grade 	 ades K-12.
Rating:	
• Use data to assess student growth. Rating:	
• Increase student achievement over the baseline in reading utilizing data from the 2022-	-2023 school
year. Rating:	2022 5011001
• Increase student achievement over the baseline in math utilizing data from the 2022-20	23 school
year. Rating:	
• Fastbridge Reading Baseline Data	
• Fastbridge Current Reading Data	
• Fastbridge Math Baseline Data	
• Fastbridge Current Math Data	
Evidence to support goal:	
Performance	Rating
Excellent performance, exceeds expectations	4
Satisfactory performance, meets expectations	3
Needs improvement, is not consistent with efforts aligned to expectations	2
Unsatisfactory, poor performance, did not meet expectations	1
Additional comments:	

Rating



Goal 5: Community Relationships

The su	perintendent	will:
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Be visible in the community to better understand its needs and strengths for the benefits of students. Rating:_____
Ensure DPS administration is visible at community and/or district led events. Rating:____
Involve community partners, through collaboration, in problem solving where there is a mutual benefit. Rating:____
Strengthen community partnerships. Rating:____

Evidence to support goal:

Performance

Excellent performance, exceeds expectations	4
Satisfactory performance, meets expectations	3
Needs improvement, is not consistent with efforts aligned to expectations	2
Unsatisfactory, poor performance, did not meet expectations	1
Additional comments:	



Goal 6: Recruitment and Retention

The superintendent will:	
 Ensure an onboarding process for new staff. Rating: Relay professional development available to staff that may strengthen and/or support Rating: Oversee the development of strategies to effectively recruit and retain staff. Rating: Decrease the vacancy rate utilizing baseline data from the 2022-2023 school year. Root Vacancy Baseline Data Current Vacancy Data 	
Evidence to support goal:	
Performance	Rating
Excellent performance, exceeds expectations	4
Satisfactory performance, meets expectations	3
Needs improvement, is not consistent with efforts aligned to expectations	2
Unsatisfactory, poor performance, did not meet expectations	1
Additional comments:	



Goal 7: Safety and Security

The superintendent will:		
Enhance safety measures district-wide. Rating:		
• Make discipline recommendations to the board when student behaviors jeopardize the safety and		
learning conditions of the individual schools. Rating:		
• Ensure training of security staff takes place on an annual basis. Rating:		
• Ensure safety protocols exits for common disasters, i.e., tornado drills, fire drills, etc. I	Rating:	
• Ensure safety updates takes place on an annual basis. Rating:	_	
• Increase and safety pop-ups to ensure staff is working diligently. Rating:		
Evidence to support goal:		
Performance	Rating	
	1	
Excellent performance, exceeds expectations	4	
Satisfactory performance, meets expectations	3	
Needs improvement, is not consistent with efforts aligned to expectations	2	
Unsatisfactory, poor performance, did not meet expectations	1	
	-	
Additional comments:		



Goal 8: Climate and Culture

 The superintendent will: Establish a collaborative culture District-wide that improves the climate for learning in 	all schools.	
 Rating: Ensure two-way communication for families and community members regarding the properties. DPS 61. Rating: 	rogress of	
 Remain approachable and accessible to building administrators. Rating: Ensure building administrators develop strategies to ensure students are learning in a conducive environment. Rating: 		
 Provide alternatives for students that become habitually disruptive in the school setting Rating: 	5.	
 Provide an avenue for student voices to be heard. Rating: Decrease discipline utilizing baseline data from the 2022-2023 school year. Rating: Discipline Baseline Data Current Discipline Data 		
Evidence to support goal: Performance	Rating	
Terrormance	rating	
Excellent performance, exceeds expectations	4	
Excellent performance, exceeds expectations Satisfactory performance, meets expectations	3	
Satisfactory performance, meets expectations	3	
Satisfactory performance, meets expectations Needs improvement, is not consistent with efforts aligned to expectations	3 2	
Satisfactory performance, meets expectations Needs improvement, is not consistent with efforts aligned to expectations Unsatisfactory, poor performance, did not meet expectations	3 2	
Satisfactory performance, meets expectations Needs improvement, is not consistent with efforts aligned to expectations Unsatisfactory, poor performance, did not meet expectations	3 2	



Goal 9: Operations and Fiscal Responsibility

The superintendent will:	
• Align organizational structure and resources to improve efficiency, effectiveness and t	he
financial health of the school district. Rating:	
• Ensure facilitation of a master facilities plan. Rating:	
• Daily operations/systems of the district. Rating:	
• Make sound decisions related to fiscal management. Rating:	
• Provide checks and balances of the district's budget to help ensure the district maintain	ns a
positive balance. Rating:	
• Provide ongoing updates regarding the needs of facilities as it relates to repairs and/or	upkeep.
Rating:	
Evidence to comment cools	
Evidence to support goal: Performance	Rating
1 error mance	Raung
Excellent performance, exceeds expectations	4
Satisfactory performance, meets expectations	3
Needs improvement, is not consistent with efforts aligned to expectations	2
Unsatisfactory, poor performance, did not meet expectations	1
Additional comments:	



Goal 10: Diversity, Equity, & Inclusion

The superintendent will:	
• Ensure an update on Resolution on Racism is completed annually. Rating:	
• Foster an environment that is inclusive of the diverse population we serve.	
Rating:	
• Ensure all students have equitable access to educational opportunities that lead t achievement and post-high school success. Rating:	o academic
 Ensure students have access to various before and/or after school activities to br 	naden their
horizon, extracurricular activities. Rating:	ouden then
nonzon, extraculticular denvities. Ruting.	
Evidence to support goal:	
Performance	Rating
Excellent performance, exceeds expectations	4
Satisfactory performance, meets expectations	3
Needs improvement, is not consistent with efforts aligned to expectations	2
Unsatisfactory, poor performance, did not meet expectations	1
Additional comments:	



Goal 11: Grow the District's Extra-curricular Programs

The superintendent will:	
• Ensure students have a list of activities to choose from. Rating:	
 Promote programs that include the arts and/or theater. Rating: 	
• Ensure staff put forth the effort to recruit and grow the programs available such	n as athletics, arts,
clubs, etc. Rating:	
• Ensure there is central office presence at extra-curricular activities at both the	ne elementary and
secondary level. Rating:	
Evidence to support goal:	
Performance	Rating
Excellent performance, exceeds expectations	4
Satisfactory performance, meets expectations	3
Needs improvement, is not consistent with efforts aligned to expectations	2
Unsatisfactory, poor performance, did not meet expectations	1
Chsatisfactory, poor performance, did not meet expectations	1
Additional Comments:	
- 144112-1142 COMMING.	



	Subject: Teacher Vacancy Grant Stipend for Certified Staff
Initiated By: Deanne Hillman, Interim Director of Human Resources and Dr. Mary Ann Schloz, Assistant Director of Finance, Grants, and Special Projects	Attachments: N/A
Reviewed By: Dr. Rochelle Clark, Superintendent	

BACKGROUND INFORMATION:

The District received a grant to address chronic shortages by providing the state's most understaffed districts with resources to attract, hire, support, and retain teachers.

The grant allows districts maximum flexibility to use allocated funds in innovative, creative, and evidenced-based ways, such as retention stipends for current certified staff, student teaching stipends, tuition reimbursement, and relocation benefits.

CURRENT CONSIDERATIONS:

The grant specifications were bargained with both District and DEA leadership to determine common priorities which includes a \$500 stipend for all staff under the DEA collective bargaining agreement that are currently active employees.

FINANCIAL CONSIDERATIONS:

The cost of the \$500 stipend will be paid from the Teacher Vacancy Grant.

STAFF RECOMMENDATION:

The Administration respectfully requests that the Board of Education approve the Teacher Vacancy Grant Stipend for Certified staff as presented.

RECOMMENDED ACTION:			
<u>X</u>	Approval		
	Information		
	Discussion		
		BOARD ACTION:	



Date: November 14, 2023	Subject: Estimated Tax Levy 2023, Paid in 2024
Initiated By: Dr. Mike Curry, Chief Operational Officer	Attachments: n/a
Reviewed By: Dr. Rochelle Clark, Superintendent	
taxes received by the District is based upon the a	anty to assess local property taxes. The amount of mount requested, rate limitations, and the final the Decatur Public School District #61 boundaries.

CURRENT CONSIDERATIONS:

The District is required to file a tax levy with Macon County on an annual basis. The estimated levy must be adopted not less than 20 days prior to adopting the final levy. Attached is the estimated levy for 2023 taxes. Prior to adoption at the December Board meeting, the final levy will be adjusted to reflect best-known information associated with the District's Estimated 2023 Equal Assessed Value.

FINANCIAL CONSIDERATIONS:

An estimated EAV will be presented at the November 14th Board meeting. Dr. Curry will provide multiple tax levy options at this meeting.

STAFF RECOMMENDATION:

The Administration respectfully requests that the Board of Education approve the Estimated Tax Levy after the presentation by Dr. Mike Curry, Chief Operational Officer during the November 14, 2023 Board of Education meeting.

Please note: The FINAL Tax Levy will be recommended for approval during the December 12 Board of Education meeting.		
RECO <u>X</u>	Approval Information Discussion	BOARD ACTION:



	Subject: Structural Engineering Firm Services Proposal from Klingner & Associates, P.C. for the Facilities Master Plan Development
· · · · · · · · · · · · · · · · · · ·	Attachments: Short Form Agreement from Klingner & Associates, P.C.
Reviewed By: Dr. Michael Curry, Chief Operational Officer and Dr. Rochelle Clark, Superintendent	

BACKGROUND INFORMATION:

The DPS Board of Education recognizes the need to perform structural inspections and reporting on twenty-four (24) buildings located throughout the District. The work performed under this contract will be utilized to aid in a future project to develop a Facilities Master Plan which will serve as a tool to allow Administration and the BOE to make informed decisions about long-term facility utilization.

CURRENT CONSIDERATIONS:

Illinois statutes concerning hiring of architectural and engineering services require DPS to undertake a quality-based selection process, unless a school district has an ongoing relationship with a firm. Administration published a Request for Qualifications (RFQ). Ultimately two (2) firms actually responded to the RFQ by the September 8, 2023 deadline. Those firms were Bacon, Farmer and Workman Engineering and Testing, and Klingner & Associates. During a Special Board Meeting on October 2, 2023, both firms presented their qualifications in-person. On October 10, 2023, the BOE selected Klingner & Associates for the project and directed Administration to negotiate an acceptable Scope of Work and associated fee. Klingner & Associates provided the attached Short Form Agreement and Scope of Work which DPS and Klingner & Associates agree in appropriate to perform the work.

FINANCIAL CONSIDERATIONS:

The work covered by this project will be paid for from Fund 60.

STAFF RECOMMENDATION:

The Administration respectfully requests the Board of Education approve and award the Structural Engineering Services Proposal from Klingner & Associates, P.C. in the amount of \$145,000.00, which includes the Scope of Work for the Facilities Master Plan Development as presented.

RE	COMMENDED ACTION:		
X	Approval		
	Information		
	Discussion	BOARD ACTION:	

Short Form Agreement For Engineer/Architect/Surveying Services KLINGNER & ASSOCIATES, P.C.

616 N. 24th Street, Quincy, IL 62301 - 217.223.3670 www.klingner.com

Date	Phase Manager (PM) KTH	
Project Type 1001	Project Manager (PIC) KTH	
(Office Code)	Client Manager (Billing) MJF	
PROJECT & SCOPE OF SERVICES:		
Primary Company Contact		
Client Decatur Public Schools #61	Project Contact Dr. Mike Curry, COO	
	<u> </u>	
Address 101 West Cerro Gordo St.	City/State/Zip Decatur, IL 62523	
Phone 217-362-3021 Cell 217-827-0909	Email MCurry@dps61.org	
Billing Contact (To be completed by Client) - Check box if		
Check box if you would NOT like to receive your invoice via e	<mark>mail</mark> 🗆	
Address	Billing Contact	
Phone Cell	City/State/Zip	
Email		
See Attached Scope of Services		
Target Start Date:11/15/2023		
Expenses". For planning purposes, the Cor	following basis (check all that apply): Labor Cost Estimate \$ ursable Cost Estimate \$ nsultant Cost Estimate \$ Project Cost Estimate \$ Plus reimbursable expenses	
' - · · · · · · · · · · · · · · · · · ·	<u> </u>	
A prepaid retainer of \$ is required prior to start of work. Retainer will be applied to the final project invoice. GENERAL TERMS AND CONDITIONS: Our agreement is subject to the General Terms and Conditions following this page, which are a part of this agreement for our services. Our services do not include special inspections and structural tests as defined in Sections 1701 through 1715 of the International Building Code (IBC) unless specifically noted.		
the work.	ad Conditions are satisfactory and hereby accepted. You are authorized to do	
Signature of Client	Signature of Consultant	
	Structural Engineer	
Title	Title	
Date of Acceptance	10/25/2023 Date of Signature	
Date of Acceptance	Project No. 23-0281	
	1 101001 190. ZJ=UZO 1	



GENERAL TERMS AND CONDITIONS

DEFINITIONS: The term Client shall be herein interpreted as the person, corporation, or public entity to which this contract is made. The term E/A/S is any division of Klingner & Associates, P.C. providing the professional Engineering, Architectural, or Surveying services.

SCOPE OF SERVICES: Services are limited to those specifically listed; they do not include others not set forth or not listed which are expressly excluded from the scope of the E/A/S's services unless separately provided in writing, including but not limited to special inspections and structural tests as defined in Sections 1701 through 1715 of the International Building Code (IBC). The E/A/S assumes no responsibility to perform or provide any services not specifically listed.

STANDARD OF PRACTICE: Services performed by the E/A/S under this agreement will be conducted in a manner consistent with that level of care and skill ordinarily exercised by members of the profession currently practicing in the same locality under similar conditions. No other representation, expressed or implied, and no warranty or guarantee is included or intended in this agreement, or in any report, opinion, document or otherwise.

FIDUCIARY RESPONSIBILITY: The Client confirms that neither the E/A/S nor any of the E/A/S's subconsultants or subcontractors has offered any fiduciary service to the Client and no fiduciary responsibility shall be owed to the Client by the E/A/S or and of the E/A/S's subconsultants or subcontractors as a consequence or the E/A/S's entering into this Agreement with the Client.

CHANGED CONDITIONS: This Agreement is based on conditions actually known by or disclosed to the E/A/S. If other conditions not originally known or disclosed become known or disclosed, the E/A/S may require a renegotiation of appropriate portions of this Agreement (e.g., compensation or scope of service).

INFORMATION PROVIDED BY OTHERS: The Client shall furnish and grant permission to use, at the Client's expense, all information, requirements, reports, data, surveys and instructions as defined in the Scope of Services of this Agreement. The E/A/S may use such information, requirements, reports, data, surveys and instructions in performing its services and is entitled to rely upon the accuracy and completeness thereof without independent verifications or investigation.

UNAUTHORIZED CHANGES: In the event the Client, the Client's contractors or subcontractors, or anyone for whom the Client is legally liable makes or permits to be made any changes to any reports, plans, specifications or other construction documents prepared by the E/A/S without obtaining the E/A/S's prior written consent, the Client shall assume full responsibility for the results or consequences of such changes. Therefore the Client waives any claim against the E/A/S and releases the E/A/S from any liability arising directly or indirectly from such unapproved changes whether or not known by the E/A/S.

Change Orders: The Client agrees not to make any claim directly or indirectly against the E/A/S on the basis of professional negligence, breach of contract, or otherwise with respect to the costs of approved Covered Change Orders unless the costs of such approved Covered Change Orders exceed fifteen percent (15%) of Construction Cost, and then only for an amount in excess of such percentage. For purposes of this paragraph, the cost of Covered Change Orders will not include any costs that Client would have incurred if the Covered Change Order work had been included originally without any imprecision, incompleteness, error, omission, ambiguity, or inconsistency in the Contract Documents and without any other error or omission of the E/A/S related thereto.

BETTERMENT: If, due to the E/A/S's negligence, a required item or component of the Project is omitted from the E/A/S's construction documents, the E/A/S shall not be responsible for paying the cost required to add such item or component to the extent that such item or component would have been required and included in the original construction documents. In no event will the E/A/S be responsible for any cost or expense that provides betterment or upgrades or enhances the value of the Project.

COMPENSATION METHODS: The "Lump Sum" method includes compensation for the E/A/S's services and services of outside the E/A/S's, if any. Appropriate amounts will be incorporated in the Lump Sum to account for labor, overhead, profit and may or may not include Reimbursable Expenses. The "Standard Hourly Rate" method is an amount equal to the cumulative hours charged per each classification of employee, times a current Standard Hourly Rate (revised annually on July 1st) for each applicable billing classification for all services performed on a Specific Project, plus Reimbursable Expenses and outside the E/A/S charges, if any. The "Payroll Cost Times Multiplier" method is an amount equal to the cumulative hours charged per each classification of employee, times a specified multiplier of the employee's payroll cost. The "Payroll Cost" is defined as the salary and wage of an employee plus the cost of customary and statutory benefits including, but not necessarily limited to, social security contributions, unemployment, health, sick leave, vacation, workers' compensation, incentive and holiday pay applicable thereto. "Reimbursable Expenses" means the actual expenses incurred directly or indirectly in connection with the work including but not limited to the following: transportation and subsistence, telephone and media expenses, reproduction or printing, computer time, and outside the E/A/Ss.

PAYMENT: The E/A/S may invoice for its services and expenses monthly, based on the proportion of the actual work completed at the time of invoicing. Payment due in 15 days. Interest charged at 1% per month on accounts over 30 days. A 3.5% convenience fee will be charged for electronic payments. Please contact our office to pay electronically. Please return a copy of invoice with payment to assure proper credit. In addition, the Client agrees to pay attorney fees, cost and collection expenses if incurred by the E/A/S to obtain payment. If payment request is passed on to a collection agency, the Client agrees to pay the invoice amount and accrued interest, plus the fee of the collection agency. Any claim for payment will be brought in Adams County, Illinois

RISK ALLOCATION: The E/A/S's liability to the Client for injury or damage to persons or property arising out of work performed for the Client and for which liability may be found to rest upon the E/A/S, other than for professional errors, omissions or negligence will be limited to the E/A/S's general liability insurance coverage of \$1,000,000.00.

LIMITATION OF LIABILITY: For any damage on account of professional errors, omissions or negligence will be limited to \$100,000.00 or the fee, whichever is less. In no event shall the E/A/S be liable for incidental or consequential damages. This provision is separable from the remainder of this agreement to the extent inconsistent with law.

CONSTRUCTION CONTINGENCY: Client recognizes and expects that certain Change Orders may be required to be issued as the result in whole or part of imprecision, incompleteness, errors, omissions, ambiguities, or inconsistencies in the Drawings, Specifications, and other design documentation furnished by the E/A/S or in the other professional services performed or furnished by the E/A/S under this Agreement ("Covered Change Orders"). Accordingly, Client agrees to budget a minimum of five percent (5%) of the total client's construction contractor's bid amount(s) for contingencies.

DEFECTS IN SERVICE: The Client shall immediately report to the E/A/S any defects or suspected defects in the E/A/S's services of which the Client becomes or should have become aware and allow the E/A/S to take measures to minimize the consequences of such a defect. Failure by the Client to notify the E/A/S shall relieve the E/A/S of the costs of remedying the defects claimed above the sum such remedy would have cost had prompt notification been given when such defects were or should have been first discovered.

ILLINOIS REVISED STATUTES COMPLIANCE: The Consultant and he/she and his/her principals have not been barred from signing this Agreement as a result of a violation of Sections 33E-3 and 33E-4 of the Criminal Code of 1961 (Chapter 38 of the Illinois Revised Statutes).



TIME OF COMPLETION: The E/A/S will use its best efforts to complete the work by the date indicated in the schedule, but the E/A/S shall incur no liability due to any delay for any reason and the Client's obligation to pay fees and expenses shall not be affected by any delay. In addition, if any delay increases the cost or time required by the E/A/S to perform its services in an orderly, professional and efficient manner, the E/A/S shall be entitled to a reasonable and equitable adjustment in schedule and/or compensation.

OWNERSHIP OF DRAWINGS AND ELECTRONIC INFORMATION: Drawings, tracings, plats, specifications, CADD files, electronic information, and other products produced by the E/A/S may be used in connection with the Client's presently proposed project, but shall otherwise be the E/A/S's property and their use for any other project is not authorized. The Client agrees, to the fullest extent permitted by law, to hold harmless and indemnify the E/A/S from and against all claims, liabilities, losses, damages, and costs, including but not limited to attorney's fees, arising out of or in any way connected with modification, translation, misinterpretation, misuse, or reuse by the Client or others of the machine readable information and data or other electronic data which may be provided by the E/A/S under this Agreement. Contract Documents include both the sealed drawings and the electronic files. If there is a conflict between the two, the sealed drawings will govern.

ACCEPTANCE PERIOD: CADD files shall have an acceptance period of 90 days. During this time, the Client can examine the electronic files and verify their correctness. The E/A/S will remedy any errors discovered in the files during this period. Once the acceptance period ends, the Client has accepted the files and takes responsibility for their ongoing maintenance.

OPINIONS OF PROBABLE COST: In providing opinions of probable cost, the Client understands that the E/A/S has no control over contractor's costs or the price of contractor's labor, equipment or materials, or over the Contractor's method of pricing, and that the opinions of probable cost provided herein are to be made on the basis of the E/A/S's qualifications and experience. The E/A/S makes no warranty, expressed or implied, as to the accuracy of such opinions as compared to bid or actual costs.

HAZARDOUS ENVIRONMENTAL CONDITIONS: Unless expressly stated in writing, the E/A/S does not provide assessments of the existence or presence of any hazardous or other environmental conditions or environmental contaminants or materials ("Hazardous Environmental Conditions"). Client shall inform the E/A/S of any and all known Hazardous Environmental Conditions before services are provided involving or affecting them. If unknown Hazardous Environmental Conditions are encountered, the E/A/S will notify the Client and, as appropriate, government officials of them. The E/A/S may without liability or reduction or delay of compensation due suspend services on the affected portion of the project until Client takes appropriate action to abate, remediate, or remove the Hazardous Environmental Condition. The E/A/S shall not be considered an "arranger", "operator", "generator", "transporter," "owner," or "responsible party" of or with respect to contaminants, materials, or substances: assumes no liability for correction of any Hazardous Environmental Condition; and shall be entitled to payment or reimbursement of expenses, costs, or damages occasioned by undisclosed Hazardous Environmental Conditions.

CONSTRUCTION SERVICES: Should the Client provide construction observation or review with either the Client's representatives or a third party, the E/A/S's services under this Agreement will be considered to be completed upon completion and submittal of the Final Design or the services outlined in the Scope of Work. It is understood and agreed that if the E/A/S's Services under this Agreement do not include project observation, or review of the Contractor's performance, or other construction services, and that such services will be provided by the Client, then the Client assumes all responsibility for interpretation of the Contract Documents and for construction observation or review and waives any claims against the E/A/S that may be in any way connected thereto.

AUTHORITY AND RESPONSIBILITY: The E/A/S (1) does not guarantee the actual bids the Client will receive or the work of any Contractor or Subcontractor, (2) has no authority to stop work by any Contractor or Subcontractor, (3) has no supervision or control as to the work or persons doing the work, (4) does not have charge of the work, (5) is not responsible for safety in, on, or about the job site, and (6) does not have any control of the safety or adequacy of any equipment, building component, scaffolding, supports, forms or other work aids. The E/A/S neither guarantees the performance of any Contractor nor assumes responsibility for any Contractor's failure to finish and perform its work in accordance with the Contract Documents.

TERMINATION: This agreement may be terminated by either party on written notice. If terminated by either party (with or without cause), the Client agrees to pay for all services and reimburse all expenses performed or incurred to and including the date written notice of termination is received by either party.

DISPUTE RESOLUTION: Any claims or disputes made during design, construction or post-construction between the Client and the E/A/S shall be submitted to non-binding mediation. The Client and the E/A/S agree to include a similar mediation agreement with all Contractors, Subconstructors, Subconsultants, Suppliers and Fabricators, thereby providing for mediation as the primary method for dispute resolution between all parties.

BINDING EFFECT: This is the entire agreement. It may not be amended except in writing. It shall be binding on both the Client and the E/A/S and their legal representatives, executors, administrators, successors and assigns.

INDEMNIFICATION: The Client agrees, to the fullest extent permitted by law, to indemnify and hold harmless the E/A/S, his or her officers, directors, employees, agents and sub consultants from and against said damages, liabilities or costs, including reasonable attorneys' fees and defense costs, arising out of or in any way connected with the E/A/S's providing emergency services under this Agreement, excepting only those damages, liabilities or costs arising directly from the sole negligence or willful misconduct of the E/A/S.

FAST TRACK/DESIGN-BUILD AND CONSTRUCTION: In consideration of the benefits to the Client of employing the "fast track" process (in which some of the E/A/S's design services overlap the construction work and/or are out of sequence with the traditional project performance or delivery method), and in recognition of the inherent risks of fast tracking to the E/A/S which Client accepts, the Client waives all claims against the E/A/S for design changes and modification of portions of the services already constructed due to the Client's decision to employ the fast track process. The Client further agrees to compensate the E/A/S for all Additional Services required to modify, correct, or adjust the Construction Documents and coordinate them in order to meet the Client's Project requirements because of the Client's knowing decision to construct the Project in a fast track manner.

RIGHT OF ENTRY: Client shall provide for E/A/S's right to enter property owned by Client and/or others in order for E/A/S to fulfill the scope of service for this Project. Client understands that use of exploration equipment may unavoidably cause damage, the correction of which is not the responsibility of E/A/S.

BURIED UTILITIES: Client shall be responsible for designating the location of all utility lines and subterranean structures within the property lines of the Project. Client agrees to waive any claim against the E/A/S and to defend, indemnify and hold harmless for any claim or liability for injury or loss arising from the E/A/S or other persons encountering utilities or other manmade objects that were not called to the E/A/S's attention or which were not properly located on the plans furnished to the E/A/S. Client further agrees to compensate the E/A/S for any time or expenses incurred by the E/A/S in defense of any such claim, in accordance with the E/A/S's standard hourly per diem fee schedule and expense reimbursement policy.



Project Description:

Klingner & Associates, P.C. (Klingner) agrees to provide the following services for the visual structural and building envelope evaluations of 24 building of the Decatur Public Schools #61 (Decatur School) in Decatur, IL.

Project Location:

The building names and addresses of the twenty-four (24) buildings in Decatur, IL to be evaluated are:

- 1. American Dreamer STEM Academy 2215 S. Taylor Road.
- 2. Baum Elementary 801 S. Lake Ridge Ave.
- 3. Dennis/Kaleidoscope 520 W. Wood St.
- 4. Dennis/Mosaic 1499 W. Main St.
- 5. Garfield School/Dennis Lab 300 Meadow Terrace Place
- 6. Hope Academy 955 N. Illinois
- 7. Johns Hill Magnet School 1025 E. Johns
- 8. Montessori Academy for Peace 4735 E. Cantrell St.
- 9. Muffley Elementary 88 S. Country Club Rd.
- 10. Parsons Elementary 3591 MacArthur Blvd.
- 11. Pershing Early Learning Center 2912 N. University
- 12. South Shores Elementary 2500 S. Franklin St.
- 13. Stephen Decatur Middle School 1 Educational Park
- 14. Eisenhower High School 1200 S. 16th St.
- 15. MacArthur High School 1499 W. Grand Ave.
- 16. Keil Administration Building 101 W. Cerro Gordo St.
- 17. Alternative Education/Tech Academy 300 east Eldorado
- 18. Professional Development Institute 601 North Church
- 19. Buildings & Grounds (office & repair garage) 400 E. Cerro Gordo St.
- 20. Buildings & Grounds (continental building) 390 E. Cerro Gordo St.
- 21. Buildings & Grounds (warehouse) 400 E. Cerro Gordo St.
- 22. Buildings & Grounds (truck garage) 300 E. Cerro Gordo. St.
- 23. Harris Elementary/SEAP 620 E. Garfield Ave.
- 24. Stevenson Elementary 3900 Neeley Ave.

Scope of Services to be provided by Klingner & Associates, P.C.:

 Obtain original plans or copies of original plans to make digital scans of all applicable structural and architectural drawings of each of the (24) buildings that are available and return the original drawings back to Decatur School.

- Digital scanned PDF copies created by Klingner can be made available to the Decatur School.
- Meet with key Decatur School maintenance staff to discuss history of the buildings and any know concerns or issues with each of the existing (24) buildings to be evaluated.
- Coordinate with key Decatur School administration and maintenance staff to schedule site visits for each of the (24) buildings.
 - Attempt to coordinate times to inspect specific portions of buildings when students are not present in those rooms or spaces, if possible.
 - Attempt to combine specific building inspections into similar site visit trips on either the same day or back-to-back days, if possible, to reduce travel expenses.
- Klingner structural staff to perform site visit to perform visual structural and building envelop evaluations of each of the (24) Decatur School buildings.
 - Visual structural evaluation will focus on the accessible portions of the building foundations, interior load bearing walls, floor slabs, floor framing, ceiling framing, roof support framing and decking, column and header supports, stairs and exterior stoops.
 - The building envelop evaluation will be limited to the evaluation of the structural condition of the exterior walls and veneers and general condition of the roofing, but excludes thorough review of the windows/doors/roof for water and air tightness and thermal loss or ratings.
- Provide a daily email to the key Decatur School maintenance and administrative staff to communicate the building(s) evaluated in that day and to highlight any safety concerning issues that Decatur School would need to be aware of before the final evaluation report will be available.
- Prepare structural evaluation reports for each of the (24) Decatur School buildings providing observations, photos, and general recommendations for any issues observed during the site visit structural and building envelope evaluations.
 - Report recommendations will attempt to prioritize repair needs and provide approximate dates in which Klingner suggests the recommendations should be completed by if the building is going to continue to be in use and occupied in the future.
- Quality Control Review of each building report will be completed by licensed architectural and/or structural Klingner staff prior to finalizing the report.
- Final Report will be sealed by a licensed Structural Engineer in the state of Illinois and will be delivered in .pdf format by email.
- Attend up to five (5) Board Meeting(s) to discuss highlights from the structural evaluation and building envelope findings after the final reports have been completed and provided to Decatur School for the group of school buildings to be discussed at the meeting.

Compensation:

Based on Klingner & Associates understanding of the scope, schedule, and complexities of this project, we offer the following proposed Lump Sum Fee (reimbursable expenses included within this fee).

Structural Evaluation & Building Envelope Review: \$145,000.00

Items provided by the Client:

- Information on any known on-going issues with the existing buildings.
- Access to available original building and building addition drawings for scanning.
- Safe access to the buildings and building roofs. The client will provide a ladder to access the structural framing above the acoustic ceilings inside the building, where applicable.

Anticipated Schedule:

- Complete site visits for structural evaluations of buildings between mid-November (2023) thru mid-February (2024).
 - Attempt to complete as many school building site visits as possible during Decatur Public School #61 thanksgiving or winter breaks when students are not present, if Decatur Public School maintenance staff available to provide access to buildings.
- Complete inspection reports between November (2023) thru mid-March (2024), submitting final reports of the building evaluations to Decatur School as the individual building reports are finalized and available.
- Attend Board Meetings between December (2023) thru March (2024) to discuss highlights of the structural evaluation findings for the most recent finalized group of buildings evaluations.

Other available services not included in the above Scope of Services that can be added if Decatur School requests or can be provided in the future upon mutually agreed upon scope of services and budget:

- Anything not specifically listed as included above.
- For concerning exterior building envelope locations that were inaccessible for close inspection during the Klingner site visit building envelope review, provide a follow up site visit with Klingner staff qualified to provide drone video inspection of those areas to supplement the structural investigation, if applicable.

- Structural evaluation and investigation of site structures, such as existing retaining walls, light fixture supports, fence supports, equipment pads, etc.
- Attend additional Board Meeting(s) beyond what was listed in scope of services above to discuss additional specific building observations and recommendations.
- Provide an Opinion of Probable Construction Costs for repair/replacement recommendations for select or all recommendations and for select or all buildings evaluated.
- Provide Structural Repair designs, sketches or drawings, and specifications for issues found during the structural evaluation that require immediate attention for safety purposes.
- Provide follow-up site visit with Klingner staff qualified to collect 3D point cloud survey scanning of specific areas of existing buildings with major serviceability concerns from sagging or out-of-plumb deflections.
- Asbestos and Environmental Testing of select areas found in question.
- Load rating of select roof areas for evaluation of potential use to support future additional live load from solar panel additions.
- Coordination with school district architect and/or regional superintendent of school staff.
- Provide presentations or demonstrations to STEM classes or specific student groups that Decatur School teachers or administration think could benefit from learning more about what is involved in a typical structural evaluation. Klingner is willing to discuss options for doing this for the district provided we get feedback on the number of presentations.

All work will be done in accordance with Klingner & Associates, P.C. General Terms and Conditions.



Board of Education Decatur Public School District #61

Date: November 14, 2023	Subject: Trafera Mobile Stands for ActivePanels
Initiated By: Mary Brady, P-12 Director of Teaching & Learning	Attachments: Quote
Reviewed By: Dr. Rochelle Clark, Superintendent	
BACKGROUND INFORMATION: During the 2022-2023 school year various building ActivePanels for classrooms. ActivePanels were to classrooms. 193 ActivePanels were purchased along	supplement the technology that is already in their
CURRENT CONSIDERATIONS: Limited wall space in classrooms along with the curdifficult. Purchasing 72 mobile stands would allow the classrooms.	rrent technology made placement of ActivePanels all ActivePanels to be moved and placed throughout
FINANCIAL CONSIDERATIONS: The cost of the mobile carts is \$67,168.00. CARES stands.	-III grant money will be utilized to purchase the mobile
STAFF RECOMMENDATION: The Administration respectfully requests that the Be Mobile Stands for ActivePanels as presented.	oard of Education approve the purchase of Trafera
RECOMMENDED ACTION: X Approval ☐ Information ☐ Discussion	BOARD ACTION:



Bill to
Decatur School District 61
Customer No: 93192
101 WEST CERRO GORDO STREET
DECATUR IL 62523
USA

Ship to

Quote Details
Created: October 27, 2023
Expiration: November 26, 2023
Created by: Timothy Peters
tim.peters@trafera.com

Estimate No: E000106762

Contract None

Products & Services

Items and Descriptions	Overview	Notes	Qty	Unit Price	Totals
MOBILE ADJ STAND FOR ACTIVEPANEL 200LB	MOBLE ADJUSTABLE STAND FOR ACTIVEPANEL FOR UP TO 200LBS		54	\$919.00	\$49,626.00
MOBLE MOUNT FOR PANEL UP TO 65-75" 152LB	Compatible with ActivPanel 65"-75" and ActivPanel i-Series 65", 75". A perfect solution to move the ActivPanel up and down effortlessly Designed with a shielded spring-based system No power requirements Maintenance free Ideal fit for the classroom		18	\$919.00	\$16,542.00
Shipping			1	\$1,000.00	\$1,000.00
				Subtotal	\$67,168.00
				Tax	\$0.00
				Total	\$67,168.00
				Net Terms	N30

Terms and Conditions

This quote is confidential and is to be viewed solely by individuals within the organization to whom it is addressed. Unauthorized distribution or disclosure of the contents of this quote is prohibited. If you are not from the organization addressed, please notify us immediately so we can prepare a quote specific to you. Prices and availability may change without notice prior to the quote expiration date.

Questions? Contact me

Timothy Peters

tim.peters@trafera.com



Trafera

2550 University Ave W, Suite 315 - S St. Paul MN 55114 United States



Board of Education Decatur Public School District #61

Subject: Modular Lease Agreement
Attachments: Modular Lease Agreement

BACKGROUND INFORMATION:

In May of 2023, students and staff from Dennis Mosaic and Dennis Kaleidoscope were relocated to modular buildings located at the Garfield campus.

CURRENT CONSIDERATIONS:

The District is currently in a flexible Lease Agreement with Vesta Modular. The current lease agreement is for 12 months. The vendor is allowing the District to change the length of the lease agreement one time prior to December 31, 2023.

FINANCIAL CONSIDERATIONS:

Current yearly payment on a 12-month contract is \$1,195,596. The proposed 36-month contract will total \$1,865,124. The funding source for this agreement is Fund 60.

STAFF RECOMMENDATION:

The Administration respectfully requests that the Board of Education authorize Administration to proceed with the 36-month Lease Agreement with Vesta Modular as presented.

RECO	OMMENDED ACTION:		
X	Approval		
	Information		
	Discussion		
		BOARD ACTION:	





	Lease Quotation	and Agreement		
Lessee Name:	Decatur SD 61	Billing Addres	s: 101 Wes	st Cerro Gordo Dr
Contact Name:	Dr. Mike Curry	City/State/Zi	o: Decatur	IL 62523
Email:	mcurry@dps61.org	Lessor Representativ	e: Dr Mike	Curry
Phone:	(217) 827-0909	Ema	il: mcurry@	dps61.org
Quotation Date:	7/12/23	Phon	e: (217)82	27-0909
	Project Info	ormation	W. Pry	
Project Name:	6 Classroom with Restrooms #1	Site Contac	t: Kent Me	tzger
Site Address:	300 Meadow Terrace Dr.	Phon	e: (217)41	3-3586
City/State/Zip:	Decatur IL 62521	Ema	l: kametzg	ger@dps61.org
County:	Macon	PO Numbe	r: NA	
Lease Term:	12 months	Estimated Delivery Date	e: August 2	2023
	Equipment a	nd Services		
Equipment Desc	ription: Six Classroom Building with Stando	ard Restroom Ur	nit Number:	4876-82
Description of Bu	ilding Lease:		Qty	Charge (US
Monthly Rental R	ate: \$37,077 [due 1st of each month]		12	\$444,92
Monthly Damage	and Destruction Waiver Fee (if applicable*):	NA		
Note: *Note: If a	12 month lease is entered, as a special consi	ideration to		
Decatur SD 61, SI	0 61 will be allowed to extend a 12 month lea	ase to a longer		
term lease at the	rates listed above for 24 or 36 month total; t	this extension		
MUST be signed k	pefore 12/31/23. Any extension after this dat	te will result in		
typical renewal ro	ates. [24 month rate is \$25,954 and the 36 mo	onth rate is		
\$19,280]				
Services		医学科基础 医		
Delivery:				\$33,25
nstallation (Block	<td></td> <td></td> <td>\$80,82</td>			\$80,82
Steps Decks Ram	<u>os</u>			\$43,50
4 & E				\$14,28
Payment terms –	25% upon execution, 65% upon building delive	ery, 10% upon		
scope completion				
		Total Charges be	fore Tax:	\$171,85
Estimated Equipm	nent Insurance Value: \$ \$950,000	Refer to Lease Tern		itions for applicable
The Damage an	d Destruction Waiver option is subject to the	terms and conditions set 1	orth in the D	Damage and
	er, which is attached hereto and incorporated			
	Clarifications and Ado	ditional Information	re territor	





- · This Lease Quotation and Agreement is subject to the Scope of Work and Terms and Conditions set forth below.
- Prices quoted exclude all applicable sales and property taxes. Taxes payable by Lessee will be calculated at the applicable rate at the time of invoicing.
- Charges for return-related services specified herein are estimates only for all leases with initial Lease Terms 12 months or longer or if the Lease Term is extended past the expiration of the initial Lease Term. Actual charges for return-related services will be charged at Lessor's then-current rates for such services at the time the leased equipment is returned to Lessor.
- Lessee's site must be dry, compacted, level and accessible by normal truck delivery. Lessee will be responsible for all charges to dolly, crane, forklift, or otherwise. Unless otherwise specified, quotation excludes permits, ramp removal, stairs, foundation systems, foundation system removal, temporary power, skirting, skirting removal, engineering, taxes, or utility connections.
- Quotation is subject to equipment availability. Unless otherwise specified, equipment and related furnishings, finishes, accessories, and appliances provided are previously leased and materials, dimensions and specifications vary. Detailed specifications may be available upon request.
- · Lessor reserves the right to substitute equal or better equipment prior to delivery without notice.
- This transaction is subject to Lessor's credit approval requirements. Security deposit and/or payment in advance may be required. To complete a credit application, please visit https://vestamodular.com/customer-credit-application/.
- Unless otherwise specified, prices do not include prevailing wages, Davis-Bacon wages, or other special or certified wages.

	SCOPE OF WORK			
Note	the terms "Customer" and "Lessee" are used interchangeably.	Lessee	Not Applicable	Lessor
1.	Floor plan		Х	
2.	Foundation Pad -minimum 2500 PSF recommended	Х		
3.	Third party certification of drawings of building			Х
4.	Delivery to customers site	***********		Х
5.	Site access including all weather road (Vesta Modular does not restore access wheel ruts and damaged grass, landscaping and trees)	Х		
6.	Site leveling, compaction and drainage (note positive drainage is required from foundation pad)	Х	=	
7.	Stake location (all four corners) and site plan showing building layout	Х		-
8.	Site utilities (electrical, water, sewer, and telcom including crawl space harnessing)	Х		
9.	Provide pier (dry stack CMU) foundation plans (above grade only)			Х
10.	Permits and fees (other than delivery)	X		***************************************
11.	Set buildings on foundation pad provided by customer			X
12.	Provide concrete piers (dry stacked piers using 8 x 8 x 16 CMU blocks) on precast concrete pads 16" x 16" x 4" or equal		X	
13.	Remove axles, tires and hitches (hitches removed and placed in crawl space on doublewide and larger installations only)		Х	
14.	Provide temporary power for hand tools if required		Х	The Property Control of the Control
15.	Provide dumpster service for trash removal at the jobsite if required	X		
16.	Provide bathroom facilities at jobsite for setup crews if required	Х		***************************************
17.	Anchor building – type of site (check one) Dirt Gravel Rock Concrete			Х





18.	Install skirting to match siding – type			X
19.	Install interior and exterior finishes			X
20.	Weathertite roof			Х
21.	Site adjustment of all doors after setup (related to site settlement)			X
22.	Level floor during setup			X
23.	Supply/install electrical panel box (es)	Х		
24.	Engineer, supply and install electrical distribution system, and sub feed to electrical panel box(es)	Х		
25.	Supply/install transformer, if needed	×		
26.	Supply/install Step and Landings – Type			Х
27.	Broom sweep of interior floors– all other cleaning by customer			Х
28.	Supply/install awning/canopies		X	
29.	Hookup HVAC to electrical panel box or boxes (by factory)		X	
30.	Balance HVAC system		X	
31.	Supply/install miniblinds		Х	
32.	Supply/install guttering and downspouts	X		
33.	Supply/install fire alarm system, if needed	X		
34.	Supply/install fire sprinkler system if required	X		
35.	Supply/install emergency lighting	X		
36.	Supply/install telephone J-boxes and computer J-boxes	X		
37.	Supply/install telephone and communication wiring	X		
38.	Connect power during set-up	Х		

This Lease Quotation and Agreement is entered into by and between Lessor and Lessee effective as of the date signed by Lessee. This Lease Quotation and Agreement includes the terms and conditions set forth in the following two documents (collectively, the "Agreement"), each of which is incorporated herein by this reference:

- 1. Lease Terms and Conditions attached hereto; and
- 2. Supplemental Lease Terms and Conditions located at (https://www.mobilemodular.com/contractterms), as the same may be updated from time to time in the sole and absolute discretion of Lessor.



By signing below, Lessee: (1) acknowledges and agrees that it has received, read and understands the terms of this Agreement and agrees to be bound by the terms of this Agreement, including prices and specifications, and (2) instructs Lessor to make appropriate arrangements for the preparation and delivery of the Equipment identified herein. This Agreement may be executed in one or more counterparts (including through the use of electronic signatures), each of which shall be deemed an original and all of which shall constitute one and the same Agreement. Upon execution of this Agreement, Lessor shall generate a Lease Agreement Number, which shall be referenced on all Lessor invoices.

No document provided by Lessee, including, without limitation, Lessee's purchase orders, work orders, bills of lading, or forms for receipt or acknowledgment or authorization ("Lessee Forms"), nor the terms and conditions associated with such Lessee Forms, shall amend, modify, supplement, waive, or release any term or condition of this Agreement (or the Master Lease Agreement, as applicable) even if such Lessee Forms are signed by an agent or representative of Lessor. The terms and conditions of this Agreement (or the Master Lease Agreement, as applicable) shall prevail over any Lessee Forms, and any inconsistent or additional terms and conditions in Lessee Forms shall be deemed void ab initio and of no force or effect.

The individuals signing this Agreement affirm that they are duly authorized to execute this Agreement by and on behalf of the parties hereto.

LESSOR:

Vesta Housing Solutions, LLC

LESSEE:

Decatur SD 61

Signature:

Name:

Title:

Date:

Signature:

Title:

Mame:

Date:

LEASE TERMS AND CONDITIONS

1. LEASE. Lessor agrees to lease to Lessee, and Lessee agrees to lease from Lessor, the Equipment (as defined below). The lease of any Equipment is governed by the terms of this Agreement. The Equipment is and shall remain the personal property of Seller.



- 2. TERMS. All capitalized terms used and not otherwise defined herein, will have the meanings set forth in this Agreement. As used in this Agreement, the following definitions shall apply: "Accessories" shall mean any additions, attachments, or accessories to the modular buildings, or ancillary services, provided by Lessor to Lessee and identified in this Agreement; "Equipment" shall mean the modular buildings, Accessories, and/or Services identified in this Agreement, together with any replacements, repairs, additions, attachments or accessories hereafter rented to Lessee under this Agreement.
- 3. PAYMENTS AND PRICE ADJUSTMENTS. Lessee agrees to pay to Lessor each payment specified herein on a net invoice basis. Payment terms are net due upon receipt unless otherwise agreed upon in writing. All payments due from Lessee pursuant to this Agreement shall be made by Lessee without any abatement or setoff of any kind whatsoever arising from any cause whatsoever. Prices will be increased by Lessor for unknown circumstances or conditions, including, but not limited to, driver waiting time, special transport permits, difficult site conditions and/or increases in fuel prices.
- LEASE TERM; EARLY TERMINATION. The Lease Term and Monthly Rent, each of which are specified in this Agreement, shall commence on the date the Equipment is delivered to the Site (the "Start Rent Date"), unless a different date is mutually agreed upon in writing, and shall continue thereafter for the number of months specified in this Agreement as the Lease Term. Lessee agrees to pay the Total Monthly Charges specified in this Agreement (as may be adjusted pursuant to Section 5 below) for each month during the Lease Term and any extensions thereof. A month is defined as thirty (30) calendar days; rent will be billed monthly unless otherwise specified in this Agreement (but rent shall be due and owing even in the absence of actual receipt by Lessee of an invoice or bill). In the event that Lessee terminates this Agreement prior to the expiration of the Lease Term, Lessor shall be entitled to charge an early termination fee, even if such termination occurs prior to delivery of the Equipment. Such fee shall be determined by Lessor, in its sole discretion, following the receipt of the termination request. Such early termination fee may include, but shall not be limited to, charges related to the preparation of the Equipment for delivery and/or the rental value of this Agreement. In no event shall any such early termination fee exceed the total value of this Agreement. Lessor shall not be liable to Lessee for any failure or delay in obtaining, delivering or setting up the Equipment. If Lessee delays delivery of the Equipment for any reason for thirty (30) days or longer from the original delivery date mutually agreed upon between both parties, Lessor may, in Lessor's sole discretion, charge Lessee a monthly storage fee equal to the Monthly Rent starting on the original delivery date, and/or terminate this Agreement, subject to the early termination provisions set forth above.
- 5. **EXTENSION OF LEASE TERM.** Upon expiration of the initial Lease Term set forth in this Agreement, the lease of the Equipment shall automatically be extended on a month-to-month basis until the Equipment is returned to Lessor. This Agreement does not expire and the terms and conditions hereof shall remain in full force and effect for any extension of the Lease Term, unless otherwise agreed upon by Lessor and Lessee in writing. Lessor may periodically revise the Total Monthly Charges from those reflected in this Agreement if the lease of the Equipment is extended beyond the initial Lease Term. If the lease of the Equipment is extended beyond the initial Lease Term, Lessor may revise the charges for the Estimated Return-Related Services from those specified in this Agreement to reflect Lessor's then-current market rates for such services.
- 6. PREPARATION FOR REMOVAL OF THE EQUIPMENT. Prior to the scheduled removal of the Equipment, Lessee shall, at a minimum: (a) provide clear access to the Equipment for Lessor to dismantle and remove the Equipment from the Site by industry-standard trucking methods; (b) disconnect all utilities; (c) remove all personal property of Lessee's from the Equipment; and (d) in the case of Equipment that includes plumbing, flush the plumbing lines clean and ensure that no foreign matter remains in any fixtures. Plumbing must be properly disconnected by Lessee at its sole cost and expense. Lessee will be responsible for costs of repair required by improper plumbing disconnection to the extent that the Equipment is damaged. Any components, parts or accessories supplied by Lessor must be returned with the Equipment. In the event that Lessee fails to meet the requirements herein, additional charges may be incurred by Lessee for additional labor, waiting time, or dry-runs in the event that Lessor is unable to return the Equipment as scheduled.



- 7. **RETURN OF EQUIPMENT**. Lessee must provide a minimum of thirty (30) days prior, written notice to Lessor when requesting to return the Equipment. Lessee is responsible for complying with the requirements set forth in the "Preparation for Removal of the Equipment" section of these Lease Terms and Conditions. Unless otherwise agreed upon by Lessor in writing, Lessee shall continue to be responsible for payment of the monthly charges set forth in this Agreement (as may be adjusted pursuant to Section 5 hereto) until return of the Equipment to Lessor is completed. The monthly charges will be prorated in one-half (1/2) month increments only. If the Equipment is returned within the first fifteen (15) days of the billing period, Lessee shall be responsible for paying half of the monthly charges; if Equipment is returned between the sixteenth (16th) and thirtieth (30th) days of the billing period, Lessee shall be responsible for paying the entire amount of the monthly charges. The estimated charges for return-related services reflected in this Agreement will be adjusted for any Lease Term longer than twelve (12) months or if the Lease is extended beyond the initial Lease Term, pursuant to Section 5.
- WARRANTIES; DISCLAIMER. Lessor warrants to Lessee that the Equipment, when delivered and set up and under normal use and regular service and maintenance by Lessee, shall be free from major defects in materials and workmanship that prevent any normal use and operation. Accessories supplied by Lessor pursuant to this Agreement but not owned by Lessor shall not be subject to the foregoing warranty, but shall carry the applicable warranty of the Accessory owner, which Lessor hereby assigns to Lessee to the extent transferable. Lessor's liability under this warranty shall be limited to the replacement or repair of the defective Equipment (during Lessor's normal working hours), at Lessor's option; provided, however, that Lessee shall provide written notice of any failure or defect to Lessor within four (4) days after discovery, and within the applicable warranty period, and failure to provide such notice in a timely manner may result in a limitation of this warranty at Lessor's sole option. If Lessee does not grant clear, unobstructed access for any such repairs between 8:00 a.m. and 5:00 p.m., Monday through Friday, Lessee shall bear the cost of repair rates for labor at the applicable overtime rates. This warranty does not extend to any Equipment subjected to improper application, damaged by accident or abuse, or repaired or altered outside of Lessor's facilities without prior written authorization from Lessor. THE EXPRESS WARRANTIES CONTAINED IN THIS AGREEMENT ARE LESSOR'S SOLE AND EXCLUSIVE WARRANTIES WITH RESPECT TO THE EQUIPMENT AND SERVICES, AND ARE IN LIEU OF AND EXCLUDE ALL OTHER WARRANTIES, GUARANTEES, PROMISES, AFFIRMATION OR REPRESENTATIONS OF ANY KIND, EXPRESSED OR IMPLIED, WHICH MAY BE DEEMED APPLICABLE TO THE EQUIPMENT OR SERVICES, INCLUDING WITHOUT LIMITATION, THE CONDITION OF THE EQUIPMENT, ITS MERCHANTABILITY OR ITS FITNESS FOR ANY PARTICULAR PURPOSE, ANY WARRANTY AGAINST INFRINGEMENT OR AS TO TITLE, WARRANTIES ARISING FROM COURSE OF DEALING OR USAGE OR TRADE OR ANY OTHER MATTER. EXCEPT AS EXPRESSLY SET FORTH IN THIS SECTION, ALL EQUIPMENT AND SERVICES ARE BEING PROVIDED "AS IS", "WHERE IS, WITH ALL FAULTS". LESSOR SPECIFICALLY DISCLAIMS ANY WARRANTY, GUARANTY OR REPRESENTATION, ORAL OR WRITTEN, PAST OR PRESENT, THERETO. LESSEE HAS SELECTED ALL EQUIPMENT FOR LESSEE'S INTENDED USE AND RECOGNIZES THAT LESSOR IS NOT A DESIGNER OR MANUFACTURER OF ANY EQUIPMENT.
- 9. TAXES. Lessee agrees to be responsible for all charges, fees and taxes (local, state and federal) levied or assessed upon Lessee or Lessor relating to the ownership, leasing, rental, sale, possession, use or operation of the Equipment (including, without limitation, sales, use and personal property taxes); provided, however, that the foregoing obligation shall not apply to any local, state or federal income tax assessed against the Lessor as a result of this Agreement which shall continue to be the obligation of Lessor. Lessee shall pay all such taxes for which it is responsible to the appropriate taxing authorities or, if directed or invoiced by Lessor, pay such amounts to Lessor for remittance by Lessor to the appropriate taxing authorities.
- 10. LOSS OR DAMAGE. Upon delivery and until the Equipment is removed from the Site by Lessor or its authorized agent, Lessee assumes all risk of loss or damage to the Equipment. Should any Equipment damaged be capable of repair, the Equipment shall be repaired and restored to its condition existing prior to such damage, at Lessee's sole cost and expense. In the event any of the Equipment is damaged beyond repair or is lost, stolen or wholly destroyed, this Agreement shall cease and terminate as to such Equipment as of the date of the event, accident or occurrence causing such loss or destruction, and



Lessee shall pay Lessor within forty-five (45) days thereafter, an amount equal to the full replacement value of the Equipment, which payment obligation shall survive the termination of this Agreement.

- 11. INSURANCE. Lessee shall procure and maintain, at its sole expense (including all premiums, deductibles and self-insured retentions), (i) property insurance covering the loss, theft, destruction, or damage to the Equipment in an amount not less than the full replacement value thereof (and with a deductible no higher than \$25,000), naming Lessor as loss payee of the proceeds, and (ii) commercial general liability insurance (minimum of \$1,000,000 per occurrence and \$2,000,000 in the aggregate) (and with a deductible no higher than \$25,000), naming Lessor and its designees as additional named insureds. Lessee's insurance shall be primary and non-contributory to any insurance maintained by Lessor or any other additional insureds or additional named insureds. The liability insurance policy shall contain coverage for all contractual indemnity obligations of Lessee set forth in this Agreement, cross-liability and waiver of subrogation provisions in favor of Lessor and any other additional insureds. All evidence of all required insurance shall be in a form reasonably acceptable to Lessor and with a company having an A.M. Best rating of A- (VII) or better, and shall not be subject to cancellation without thirty (30) days' prior written notice to Lessor. Lessee shall provide to Lessor insurance certificates and endorsements (including without limitation, additional insured and loss payee endorsements) evidencing compliance with the insurance requirements of this Agreement (including without limitation, the deductible amounts and waiver of subrogation) prior to delivery of the Equipment and shall maintain all required insurance coverage until the Equipment is returned to Lessee. Lessor will not and does not provide insurance for any of Lessee's personal property that may be in or on any Equipment.
- 12. INDEMNIFICATION AND LIMITATION OF LIABILITY.
 - (a) LESSEE ON BEHALF OF ITSELF, ITS SUCCESSORS, ASSIGNS, PARENTS, SUBSIDIARIES, VENDORS, SUBCONTRACTORS, AND AFFILIATES, AND THEIR RESPECTIVE REPRESENTATIVES, DIRECTORS, OFFICERS, MANAGERS, VENDORS, MEMBERS, SHAREHOLDERS, PARTNERS, CONTRACTORS, EMPLOYEES, AGENTS, AND ASSIGNS (EACH, A "LESSEE PARTY," AND COLLECTIVELY, THE "LESSEE PARTIES") SHALL INDEMNIFY, DEFEND, RELEASE, AND HOLD HARMLESS LESSOR, ITS SUCCESSORS, ASSIGNS, PARENTS, SUBSIDIARIES, VENDORS, CONTRACTORS, AND AFFILIATES, AND THEIR RESPECTIVE REPRESENTATIVES, DIRECTORS, OFFICERS, MANAGERS, VENDORS, MEMBERS, SHAREHOLDERS, PARTNERS, CONTRACTORS, EMPLOYEES, AGENTS, AND ASSIGNS (EACH A "LESSOR INDEMNIFIED PARTY," AND COLLECTIVELY, THE "LESSOR INDEMNIFIED PARTIES") FROM AND AGAINST ANY AND ALL LOSSES, FEES, COSTS, EXPENSES, CLAIMS, LIABILITIES, DAMAGES, PENALTIES, FINES, FORFEITURES, AND SUITS (INCLUDING COSTS OF DEFENSE, SETTLEMENT AND REASONABLE ATTORNEYS' FEES, ENVIRONMENTAL CONSULTANTS AND EXPERT WITNESS FEES AT TRIAL AND ON APPEAL) (COLLECTIVELY, "LOSSES") RELATING TO, ARISING OUT OF OR IN CONNECTION WITH: (1) ANY BREACH OR NON-FULFILLMENT OF ANY COVENANT, AGREEMENT, OR OBLIGATION TO BE PERFORMED BY LESSEE PURSUANT TO THIS AGREEMENT, OR ANY INACCURACY IN OR BREACH OF ANY OF THE REPRESENTATIONS OF LESSEE SET FORTH IN THIS AGREEMENT; (2) THE OCCURRENCE OF ANY EVENT SET FORTH IN SECTION 13; (3) THE SELECTION, USE, POSSESSION, DELIVERY, RENTING, LEASING, SUBLEASING, OPERATION, TRANSPORT, MAINTENANCE, CONDITION, REPAIR, REPLACEMENT, REPOSSESSION, RETURN OR STORAGE OF ANY EQUIPMENT OR ANY SERVICES; (4) ANY FAILURE BY ANY LESSEE PARTY TO COMPLY WITH ANY APPLICABLE LAW IN CONNECTION WITH ANY EQUIPMENT OR THE SERVICES OR THIS AGREEMENT; (5) ANY DEATH OR BODILY INJURY TO ANY PERSON OR DESTRUCTION OR DAMAGE TO ANY PROPERTY TO WHICH THE ACTS OR OMISSIONS OF A LESSEE PARTY CONTRIBUTED; OR (6) ANY NEGLIGENT OR INTENTIONAL ACT OR OMISSION OF ANY LESSEE PARTY FOR ANY ACTION RELATED TO OR ANY USE OF ANY EQUIPMENT. THIS INDEMNITY SHALL APPLY EVEN IF SAID LOSSES ARE OCCASIONED, BROUGHT ABOUT OR CAUSED BY THE CONCURRENT NEGLIGENCE OF ANY LESSOR INDEMNIFIED PARTY, UNLESS A COURT OF COMPETENT JURISDICTION SHOULD DETERMINE THAT THE LOSSES WERE PROXIMATELY CAUSED BY THE SOLE NEGLIGENCE OR WILLFUL ACTS OR OMISSIONS OF A LESSOR INDEMNIFIED PARTY. IF THE FOREGOING OBLIGATIONS ARE NOT ENFORCEABLE AGAINST LESSEE UNDER APPLICABLE LAW, LESSEE AGREES TO INDEMNIFY, DEFEND, RELEASE AND HOLD HARMLESS LESSOR INDEMNIFIED PARTIES FROM AND AGAINST ANY AND



- ALL LOSSES TO THE FULLEST EXTENT PERMITTED BY APPLICABLE LAW, INCLUDING, WITHOUT LIMITATION, TO THE EXTENT OF THE ACTS OR OMISSIONS OF THE LESSEE PARTIES' NEGLIGENT OR WORSE CONDUCT. THIS INDEMNIFICATION SHALL SURVIVE THE EXPIRATION OR EARLIER TERMINATION OF THIS AGREEMENT.
- (b) TO THE FULLEST EXTENT NOT PROHIBITED BY LAW, LESSOR'S LIABILITY, IF ANY, SHALL BE LIMITED TO THE VALUE OF RENTAL FEES AND ALL OTHER AMOUNTS PAID BY LESSEE AND RECEIVED BY LESSOR UNDER THIS AGREEMENT FOR THE EQUIPMENT AND/OR SERVICES, AND LESSOR SHALL HAVE NO LIABILITY TO LESSEE OR ANY THIRD-PARTY FOR ANY INDIRECT, SPECIAL, INCIDENTAL OR CONSEQUENTIAL DAMAGES WHETHER BASED ON CONTRACT, TORT (INCLUDING NEGLIGENCE), STRICT LIABILITY OR OTHERWISE.
- 13. EVENTS OF DEFAULT; REMEDIES. Each of the following shall constitute an "Event of Default": (1) failure by Lessee to make any payment within ten (10) days after its due date; (2) failure by Lessee to perform any other obligation under this Agreement, and the continuance of such default for ten (10) days after written notice thereof by Lessor to Lessee; (3) any material misrepresentation or false statement of fact by Lessee; (4) the loss, theft, damage, destruction or the attempted sale or encumbrance by Lessee of any of the Equipment; or (5) Lessee's dissolution, termination of existence, discontinuance of business, insolvency, or the commencement of any bankruptcy proceedings by or against, Lessee. Lessee acknowledges that any Event of Default will substantially impair the lease value of the Equipment hereof. Upon the occurrence of any Event of Default, Lessor may, without notice, exercise one or more of the following remedies: (1) declare all unpaid payments under this Agreement to be immediately due and payable; (2) terminate this Agreement as to any or all items of the Equipment; (3) take possession of the Equipment wherever found, and for this purpose enter upon any premises of Lessee and remove the Equipment, without any liability to Lessee; (4) direct Lessee at its expense to promptly prepare the Equipment for pickup by Lessor; (5) proceed by appropriate action either in law or in equity to enforce performance by Lessee of the terms of this Agreement or to recover damages for the breach hereof, including attorneys' fees and any other expenses paid or incurred by Lessor in connection with the repossession of the Equipment; (6) apply the security deposit specified in this Agreement ("Security Deposit") to payment of Lessor's costs, expenses and attorney fees in enforcing the terms of this Agreement and to indemnify Lessor against any damages sustained by Lessor; and/or (7) recover the replacement cost of any Equipment which Lessor is unable to repossess.. Lessor's waiver of any Event of Default shall not constitute a waiver of any other Event of Default or of any term or condition of this Agreement. No right or remedy referred to herein is intended to be exclusive and each may be exercised concurrently or separately and from time to time. In the event of repossession, Lessee waives any bond posting requirement.

Lease Terms and Conditions, Rev. 05/25/2023





	Lease Quotation o	and Agreement	
Lessee Name:	Decatur SD 61	Billing Address:	101 West Cerro Gordo Dr
Contact Name:	Dr. Mike Curry	City/State/Zip:	Decatur IL 62523
Email:	mcurry@dps61.org	Lessor Representative:	Dr Mike Curry
Phone:	(217) 827-0909	Email:	mcurry@dps61.org
Quotation Date:	7/12/23	Phone:	(217) 827-0909
	Project Info	rmation	
Project Name:	4 Classroom with Restrooms #3	Site Contact:	Kent Metzger
Site Address:	300 Meadow Terrace Dr.	Phone:	(217)413-3586
City/State/Zip:	Decatur IL 62521	Email:	kametzger@dps61.org
County:	Macon	PO Number:	NA
Lease Term:	12 months	Estimated Delivery Date:	August 2023
	Equipment an	d Services	
Equipment Desci	ription: Four Classroom Building with Alterna	ate Restroom Unit N	Number: 5056-60
Description of Bui	ilding Lease:	Qty	Charge (US \$
Monthly Rental Ro	onthly Rental Rate: \$26,186 [due 1st of each month] 12		
Monthly Damage	and Destruction Waiver Fee (if applicable*):N	IA	
Note: *Note: If a	12 month lease is entered, as a special consid	leration to	
Decatur SD 61, SD	0 61 will be allowed to extend a 12 month leas	se to a longer	
term lease at the	rates listed above for 24 or 36 month total; th	nis extension	
MUST be signed b	pefore 12/31/23. Any extension after this date	e will result in	
typical renewal ra	ites. [24 month rate is \$18,330 and the 36 mo	nth rate is	
13,617]			
Services			
Delivery:			\$23,75
nstallation (Block	/Level/Anchor):		\$65,83
Steps Decks Ramp	<u>)S</u>		\$43,50
4 & E			\$14,28
ayment terms – 2	25% upon execution, 65% upon building deliver	ry, 10% upon	
cope completion			
		Total Charges before	Tax: \$147,36
stimated Equipm	ent Insurance Value: \$\$675,000	Refer to Lease Terms a insurance requirements	nd Conditions for applicable
The Damage and	d Destruction Waiver option is subject to the t	erms and conditions set forth	n in the Damage and
	r, which is attached hereto and incorporated h		,1700
6年代表了多支柱	Clarifications and Addit	tional Informa <u>tion</u>	



- This Lease Quotation and Agreement is subject to the Scope of Work and Terms and Conditions set forth below.
- Prices quoted exclude all applicable sales and property taxes. Taxes payable by Lessee will be calculated at the applicable rate at the time of invoicing.
- Charges for return-related services specified herein are estimates only for all leases with initial Lease Terms 12 months or longer or if the Lease Term is extended past the expiration of the initial Lease Term. Actual charges for return-related services will be charged at Lessor's then-current rates for such services at the time the leased equipment is returned to Lessor.
- Lessee's site must be dry, compacted, level and accessible by normal truck delivery. Lessee will be responsible for all
 charges to dolly, crane, forklift, or otherwise. Unless otherwise specified, quotation excludes permits, ramp removal, stairs,
 foundation systems, foundation system removal, temporary power, skirting, skirting removal, engineering, taxes, or utility
 connections.
- Quotation is subject to equipment availability. Unless otherwise specified, equipment and related furnishings, finishes, accessories, and appliances provided are previously leased and materials, dimensions and specifications vary. Detailed specifications may be available upon request.
- Lessor reserves the right to substitute equal or better equipment prior to delivery without notice.
- This transaction is subject to Lessor's credit approval requirements. Security deposit and/or payment in advance may be required. To complete a credit application, please visit https://vestamodular.com/customer-credit-application/.
- Unless otherwise specified, prices do not include prevailing wages, Davis-Bacon wages, or other special or certified wages.

	SCOPE OF WORK			
Note:	the terms "Customer" and "Lessee" are used interchangeably.	Lessee	Not	Lessor
			Applicable	
1.	Floor plan		Х	
2.	Foundation Pad -minimum 2500 PSF recommended	Х		
3.	Third party certification of drawings of building			X
4.	Delivery to customers site			Х
5.	Site access including all weather road (Vesta Modular does not restore access	Х		
	wheel ruts and damaged grass, landscaping and trees)			
6.	Site leveling, compaction and drainage (note positive drainage is required from	X		
	foundation pad)			
7.	Stake location (all four corners) and site plan showing building layout	Х		
8.	Site utilities (electrical, water, sewer, and telcom including crawl space	X		
	harnessing)			
9.	Provide pier (dry stack CMU) foundation plans (above grade only)			Х
10.	Permits and fees (other than delivery)	X		
11.	Set buildings on foundation pad provided by customer			Х
12.	Provide concrete piers (dry stacked piers using 8 x 8 x 16 CMU blocks) on precast		∠ X	
	concrete pads 16" x 16" x 4" or equal			
13.	Remove axles, tires and hitches (hitches removed and placed in crawl space on		Х	
	doublewide and larger installations only)			
14.	Provide temporary power for hand tools if required		Х	
15.	Provide dumpster service for trash removal at the jobsite if required	Х		
16.	Provide bathroom facilities at jobsite for setup crews if required	Х		
17.	Anchor building – type of site (check one) Dirt Gravel Rock Concrete			X





18.	Install skirting to match siding – type			X
19.	Install interior and exterior finishes			X
20.	Weathertite roof			Х
21.	Site adjustment of all doors after setup (related to site settlement)	4		Х
22.	Level floor during setup			Х
23.	Supply/install electrical panel box (es)	Х		
24.	Engineer, supply and install electrical distribution system, and sub feed to	X		
	electrical panel box(es)			
25.	Supply/install transformer, if needed	X		
26.	Supply/install Step and Landings – Type			Х
27.	Broom sweep of interior floors— all other cleaning by customer			X
28.	Supply/install awning/canopies		Х	
29.	Hookup HVAC to electrical panel box or boxes (by factory)		Х	
30.	Balance HVAC system		Х	
31.	Supply/install miniblinds		Х	
32.	Supply/install guttering and downspouts	Х		
33.	Supply/install fire alarm system, if needed	X	Who see the second	
34.	Supply/install fire sprinkler system if required	X		
35.	Supply/install emergency lighting	X		
36.	Supply/install telephone J-boxes and computer J-boxes	X		
37.	Supply/install telephone and communication wiring	X		
38.	Connect power during set-up	X		

This Lease Quotation and Agreement is entered into by and between Lessor and Lessee effective as of the date signed by Lessee. This Lease Quotation and Agreement includes the terms and conditions set forth in the following two documents (collectively, the "Agreement"), each of which is incorporated herein by this reference:

- 1. Lease Terms and Conditions attached hereto; and
- 2. Supplemental Lease Terms and Conditions located at (https://www.mobilemodular.com/contractterms), as the



same may be updated from time to time in the sole and absolute discretion of Lessor.

By signing below, Lessee: (1) acknowledges and agrees that it has received, read and understands the terms of this Agreement and agrees to be bound by the terms of this Agreement, including prices and specifications, and (2) instructs Lessor to make appropriate arrangements for the preparation and delivery of the Equipment identified herein. This Agreement may be executed in one or more counterparts (including through the use of electronic signatures), each of which shall be deemed an original and all of which shall constitute one and the same Agreement. Upon execution of this Agreement, Lessor shall generate a Lease Agreement Number, which shall be referenced on all Lessor invoices.

No document provided by Lessee, including, without limitation, Lessee's purchase orders, work orders, bills of lading, or forms for receipt or acknowledgment or authorization ("Lessee Forms"), nor the terms and conditions associated with such Lessee Forms, shall amend, modify, supplement, waive, or release any term or condition of this Agreement (or the Master Lease Agreement, as applicable) even if such Lessee Forms are signed by an agent or representative of Lessor. The terms and conditions of this Agreement (or the Master Lease Agreement, as applicable) shall prevail over any Lessee Forms, and any inconsistent or additional terms and conditions in Lessee Forms shall be deemed void *ab initio* and of no force or effect.

The individuals signing this Agreement affirm that they are duly authorized to execute this Agreement by and on behalf of the parties hereto.

LESSOR:

Vesta Housing Solutions, LLC

LESSEE:

Decatur SD 61

Signature:

Name:

Title:

Date:

Signature:

Name:

Title:

Date:

7-14-7.3

LEASE TERMS AND CONDITIONS

LEASE. Lessor agrees to lease to Lessee, and Lessee agrees to lease from Lessor, the Equipment (as defined below). The
lease of any Equipment is governed by the terms of this Agreement. The Equipment is and shall remain the personal property
of Seller.



- 2. TERMS. All capitalized terms used and not otherwise defined herein, will have the meanings set forth in this Agreement. As used in this Agreement, the following definitions shall apply: "Accessories" shall mean any additions, attachments, or accessories to the modular buildings, or ancillary services, provided by Lessor to Lessee and identified in this Agreement; "Equipment" shall mean the modular buildings, Accessories, and/or Services identified in this Agreement, together with any replacements, repairs, additions, attachments or accessories hereafter rented to Lessee under this Agreement.
- 3. PAYMENTS AND PRICE ADJUSTMENTS. Lessee agrees to pay to Lessor each payment specified herein on a net invoice basis. Payment terms are net due upon receipt unless otherwise agreed upon in writing. All payments due from Lessee pursuant to this Agreement shall be made by Lessee without any abatement or setoff of any kind whatsoever arising from any cause whatsoever. Prices will be increased by Lessor for unknown circumstances or conditions, including, but not limited to, driver waiting time, special transport permits, difficult site conditions and/or increases in fuel prices.
- LEASE TERM; EARLY TERMINATION. The Lease Term and Monthly Rent, each of which are specified in this Agreement, shall commence on the date the Equipment is delivered to the Site (the "Start Rent Date"), unless a different date is mutually agreed upon in writing, and shall continue thereafter for the number of months specified in this Agreement as the Lease Term. Lessee agrees to pay the Total Monthly Charges specified in this Agreement (as may be adjusted pursuant to Section 5 below) for each month during the Lease Term and any extensions thereof. A month is defined as thirty (30) calendar days; rent will be billed monthly unless otherwise specified in this Agreement (but rent shall be due and owing even in the absence of actual receipt by Lessee of an invoice or bill). In the event that Lessee terminates this Agreement prior to the expiration of the Lease Term, Lessor shall be entitled to charge an early termination fee, even if such termination occurs prior to delivery of the Equipment. Such fee shall be determined by Lessor, in its sole discretion, following the receipt of the termination request. Such early termination fee may include, but shall not be limited to, charges related to the preparation of the Equipment for delivery and/or the rental value of this Agreement. In no event shall any such early termination fee exceed the total value of this Agreement. Lessor shall not be liable to Lessee for any failure or delay in obtaining, delivering or setting up the Equipment. If Lessee delays delivery of the Equipment for any reason for thirty (30) days or longer from the original delivery date mutually agreed upon between both parties, Lessor may, in Lessor's sole discretion, charge Lessee a monthly storage fee equal to the Monthly Rent starting on the original delivery date, and/or terminate this Agreement, subject to the early termination provisions set forth above.
- 5. **EXTENSION OF LEASE TERM**. Upon expiration of the initial Lease Term set forth in this Agreement, the lease of the Equipment shall automatically be extended on a month-to-month basis until the Equipment is returned to Lessor. This Agreement does not expire and the terms and conditions hereof shall remain in full force and effect for any extension of the Lease Term, unless otherwise agreed upon by Lessor and Lessee in writing. Lessor may periodically revise the Total Monthly Charges from those reflected in this Agreement if the lease of the Equipment is extended beyond the initial Lease Term. If the lease of the Equipment is extended beyond the initial Lease Term, Lessor may revise the charges for the Estimated Return-Related Services from those specified in this Agreement to reflect Lessor's then-current market rates for such services.
- 6. PREPARATION FOR REMOVAL OF THE EQUIPMENT. Prior to the scheduled removal of the Equipment, Lessee shall, at a minimum: (a) provide clear access to the Equipment for Lessor to dismantle and remove the Equipment from the Site by industry-standard trucking methods; (b) disconnect all utilities; (c) remove all personal property of Lessee's from the Equipment; and (d) in the case of Equipment that includes plumbing, flush the plumbing lines clean and ensure that no foreign matter remains in any fixtures. Plumbing must be properly disconnected by Lessee at its sole cost and expense. Lessee will be responsible for costs of repair required by improper plumbing disconnection to the extent that the Equipment is damaged. Any components, parts or accessories supplied by Lessor must be returned with the Equipment. In the event that Lessee fails to meet the requirements herein, additional charges may be incurred by Lessee for additional labor, waiting time, or dry-runs in the event that Lessor is unable to return the Equipment as scheduled.



- 7. **RETURN OF EQUIPMENT**. Lessee must provide a minimum of thirty (30) days prior, written notice to Lessor when requesting to return the Equipment. Lessee is responsible for complying with the requirements set forth in the "Preparation for Removal of the Equipment" section of these Lease Terms and Conditions. Unless otherwise agreed upon by Lessor in writing, Lessee shall continue to be responsible for payment of the monthly charges set forth in this Agreement (as may be adjusted pursuant to Section 5 hereto) until return of the Equipment to Lessor is completed. The monthly charges will be prorated in one-half (1/2) month increments only. If the Equipment is returned within the first fifteen (15) days of the billing period, Lessee shall be responsible for paying half of the monthly charges; if Equipment is returned between the sixteenth (16th) and thirtieth (30th) days of the billing period, Lessee shall be responsible for paying the entire amount of the monthly charges. The estimated charges for return-related services reflected in this Agreement will be adjusted for any Lease Term longer than twelve (12) months or if the Lease is extended beyond the initial Lease Term, pursuant to Section 5.
- WARRANTIES; DISCLAIMER. Lessor warrants to Lessee that the Equipment, when delivered and set up and under normal use and regular service and maintenance by Lessee, shall be free from major defects in materials and workmanship that prevent any normal use and operation. Accessories supplied by Lessor pursuant to this Agreement but not owned by Lessor shall not be subject to the foregoing warranty, but shall carry the applicable warranty of the Accessory owner, which Lessor hereby assigns to Lessee to the extent transferable. Lessor's liability under this warranty shall be limited to the replacement or repair of the defective Equipment (during Lessor's normal working hours), at Lessor's option; provided, however, that Lessee shall provide written notice of any failure or defect to Lessor within four (4) days after discovery, and within the applicable warranty period, and failure to provide such notice in a timely manner may result in a limitation of this warranty at Lessor's sole option. If Lessee does not grant clear, unobstructed access for any such repairs between 8:00 a.m. and 5:00 p.m., Monday through Friday, Lessee shall bear the cost of repair rates for labor at the applicable overtime rates. This warranty does not extend to any Equipment subjected to improper application, damaged by accident or abuse, or repaired or altered outside of Lessor's facilities without prior written authorization from Lessor. THE EXPRESS WARRANTIES CONTAINED IN THIS AGREEMENT ARE LESSOR'S SOLE AND EXCLUSIVE WARRANTIES WITH RESPECT TO THE EQUIPMENT AND SERVICES, AND ARE IN LIEU OF AND EXCLUDE ALL OTHER WARRANTIES, GUARANTEES, PROMISES, AFFIRMATION OR REPRESENTATIONS OF ANY KIND, EXPRESSED OR IMPLIED, WHICH MAY BE DEEMED APPLICABLE TO THE EQUIPMENT OR SERVICES, INCLUDING WITHOUT LIMITATION, THE CONDITION OF THE EQUIPMENT, ITS MERCHANTABILITY OR ITS FITNESS FOR ANY PARTICULAR PURPOSE, ANY WARRANTY AGAINST INFRINGEMENT OR AS TO TITLE, WARRANTIES ARISING FROM COURSE OF DEALING OR USAGE OR TRADE OR ANY OTHER MATTER, EXCEPT AS EXPRESSLY SET FORTH IN THIS SECTION. ALL EQUIPMENT AND SERVICES ARE BEING PROVIDED "AS IS", "WHERE IS, WITH ALL FAULTS". LESSOR SPECIFICALLY DISCLAIMS ANY WARRANTY, GUARANTY OR REPRESENTATION, ORAL OR WRITTEN, PAST OR PRESENT, THERETO. LESSEE HAS SELECTED ALL EQUIPMENT FOR LESSEE'S INTENDED USE AND RECOGNIZES THAT LESSOR IS NOT A DESIGNER OR MANUFACTURER OF ANY EQUIPMENT.
- 9. TAXES. Lessee agrees to be responsible for all charges, fees and taxes (local, state and federal) levied or assessed upon Lessee or Lessor relating to the ownership, leasing, rental, sale, possession, use or operation of the Equipment (including, without limitation, sales, use and personal property taxes); provided, however, that the foregoing obligation shall not apply to any local, state or federal income tax assessed against the Lessor as a result of this Agreement which shall continue to be the obligation of Lessor. Lessee shall pay all such taxes for which it is responsible to the appropriate taxing authorities or, if directed or invoiced by Lessor, pay such amounts to Lessor for remittance by Lessor to the appropriate taxing authorities.
- 10. LOSS OR DAMAGE. Upon delivery and until the Equipment is removed from the Site by Lessor or its authorized agent, Lessee assumes all risk of loss or damage to the Equipment. Should any Equipment damaged be capable of repair, the Equipment shall be repaired and restored to its condition existing prior to such damage, at Lessee's sole cost and expense. In the event any of the Equipment is damaged beyond repair or is lost, stolen or wholly destroyed, this Agreement shall cease and terminate as to such Equipment as of the date of the event, accident or occurrence causing such loss or destruction, and



Lessee shall pay Lessor within forty-five (45) days thereafter, an amount equal to the full replacement value of the Equipment, which payment obligation shall survive the termination of this Agreement.

- 11. INSURANCE. Lessee shall procure and maintain, at its sole expense (including all premiums, deductibles and self-insured retentions), (i) property insurance covering the loss, theft, destruction, or damage to the Equipment in an amount not less than the full replacement value thereof (and with a deductible no higher than \$25,000), naming Lessor as loss payee of the proceeds, and (ii) commercial general liability insurance (minimum of \$1,000,000 per occurrence and \$2,000,000 in the aggregate) (and with a deductible no higher than \$25,000), naming Lessor and its designees as additional named insureds. Lessee's insurance shall be primary and non-contributory to any insurance maintained by Lessor or any other additional insureds or additional named insureds. The liability insurance policy shall contain coverage for all contractual indemnity obligations of Lessee set forth in this Agreement, cross-liability and waiver of subrogation provisions in favor of Lessor and any other additional insureds. All evidence of all required insurance shall be in a form reasonably acceptable to Lessor and with a company having an A.M. Best rating of A- (VII) or better, and shall not be subject to cancellation without thirty (30) days' prior written notice to Lessor. Lessee shall provide to Lessor insurance certificates and endorsements (including without limitation, additional insured and loss payee endorsements) evidencing compliance with the insurance requirements of this Agreement (including without limitation, the deductible amounts and waiver of subrogation) prior to delivery of the Equipment and shall maintain all required insurance coverage until the Equipment is returned to Lessee. Lessor will not and does not provide insurance for any of Lessee's personal property that may be in or on any Equipment.
- 12. INDEMNIFICATION AND LIMITATION OF LIABILITY.
 - (a) LESSEE ON BEHALF OF ITSELF, ITS SUCCESSORS, ASSIGNS, PARENTS, SUBSIDIARIES, VENDORS, SUBCONTRACTORS, AND AFFILIATES, AND THEIR RESPECTIVE REPRESENTATIVES, DIRECTORS, OFFICERS, MANAGERS, VENDORS, MEMBERS, SHAREHOLDERS, PARTNERS, CONTRACTORS, EMPLOYEES, AGENTS, AND ASSIGNS (EACH, A "LESSEE PARTY," AND COLLECTIVELY, THE "LESSEE PARTIES") SHALL INDEMNIFY, DEFEND, RELEASE, AND HOLD HARMLESS LESSOR, ITS SUCCESSORS, ASSIGNS, PARENTS, SUBSIDIARIES, VENDORS, CONTRACTORS, AND AFFILIATES, AND THEIR RESPECTIVE REPRESENTATIVES, DIRECTORS, OFFICERS, MANAGERS, VENDORS, MEMBERS, SHAREHOLDERS, PARTNERS, CONTRACTORS, EMPLOYEES, AGENTS, AND ASSIGNS (EACH A "LESSOR INDEMNIFIED PARTY," AND COLLECTIVELY, THE "LESSOR INDEMNIFIED PARTIES") FROM AND AGAINST ANY AND ALL LOSSES, FEES, COSTS, EXPENSES, CLAIMS, LIABILITIES, DAMAGES, PENALTIES, FINES, FORFEITURES, AND SUITS (INCLUDING COSTS OF DEFENSE, SETTLEMENT AND REASONABLE ATTORNEYS' FEES, ENVIRONMENTAL CONSULTANTS AND EXPERT WITNESS FEES AT TRIAL AND ON APPEAL) (COLLECTIVELY, "LOSSES") RELATING TO, ARISING OUT OF OR IN CONNECTION WITH: (1) ANY BREACH OR NON-FULFILLMENT OF ANY COVENANT, AGREEMENT, OR OBLIGATION TO BE PERFORMED BY LESSEE PURSUANT TO THIS AGREEMENT, OR ANY INACCURACY IN OR BREACH OF ANY OF THE REPRESENTATIONS OF LESSEE SET FORTH IN THIS AGREEMENT; (2) THE OCCURRENCE OF ANY EVENT SET FORTH IN SECTION 13; (3) THE SELECTION, USE, POSSESSION, DELIVERY, RENTING, LEASING, SUBLEASING, OPERATION, TRANSPORT, MAINTENANCE, CONDITION, REPAIR, REPLACEMENT, REPOSSESSION, RETURN OR STORAGE OF ANY EQUIPMENT OR ANY SERVICES: (4) ANY FAILURE BY ANY LESSEE PARTY TO COMPLY WITH ANY APPLICABLE LAW IN CONNECTION WITH ANY EQUIPMENT OR THE SERVICES OR THIS AGREEMENT: (5) ANY DEATH OR BODILY INJURY TO ANY PERSON OR DESTRUCTION OR DAMAGE TO ANY PROPERTY TO WHICH THE ACTS OR OMISSIONS OF A LESSEE PARTY CONTRIBUTED; OR (6) ANY NEGLIGENT OR INTENTIONAL ACT OR OMISSION OF ANY LESSEE PARTY FOR ANY ACTION RELATED TO OR ANY USE OF ANY EQUIPMENT. THIS INDEMNITY SHALL APPLY EVEN IF SAID LOSSES ARE OCCASIONED, BROUGHT ABOUT OR CAUSED BY THE CONCURRENT NEGLIGENCE OF ANY LESSOR INDEMNIFIED PARTY, UNLESS A COURT OF COMPETENT JURISDICTION SHOULD DETERMINE THAT THE LOSSES WERE PROXIMATELY CAUSED BY THE SOLE NEGLIGENCE OR WILLFUL ACTS OR OMISSIONS OF A LESSOR INDEMNIFIED PARTY. IF THE FOREGOING OBLIGATIONS ARE NOT ENFORCEABLE AGAINST LESSEE UNDER APPLICABLE LAW, LESSEE AGREES TO INDEMNIFY, DEFEND, RELEASE AND HOLD HARMLESS LESSOR INDEMNIFIED PARTIES FROM AND AGAINST ANY AND



- ALL LOSSES TO THE FULLEST EXTENT PERMITTED BY APPLICABLE LAW, INCLUDING, WITHOUT LIMITATION, TO THE EXTENT OF THE ACTS OR OMISSIONS OF THE LESSEE PARTIES' NEGLIGENT OR WORSE CONDUCT. THIS INDEMNIFICATION SHALL SURVIVE THE EXPIRATION OR EARLIER TERMINATION OF THIS AGREEMENT.
- (b) TO THE FULLEST EXTENT NOT PROHIBITED BY LAW, LESSOR'S LIABILITY, IF ANY, SHALL BE LIMITED TO THE VALUE OF RENTAL FEES AND ALL OTHER AMOUNTS PAID BY LESSEE AND RECEIVED BY LESSOR UNDER THIS AGREEMENT FOR THE EQUIPMENT AND/OR SERVICES, AND LESSOR SHALL HAVE NO LIABILITY TO LESSEE OR ANY THIRD-PARTY FOR ANY INDIRECT, SPECIAL, INCIDENTAL OR CONSEQUENTIAL DAMAGES WHETHER BASED ON CONTRACT, TORT (INCLUDING NEGLIGENCE), STRICT LIABILITY OR OTHERWISE.
- 13. EVENTS OF DEFAULT; REMEDIES. Each of the following shall constitute an "Event of Default": (1) failure by Lessee to make any payment within ten (10) days after its due date; (2) failure by Lessee to perform any other obligation under this Agreement, and the continuance of such default for ten (10) days after written notice thereof by Lessor to Lessee; (3) any material misrepresentation or false statement of fact by Lessee; (4) the loss, theft, damage, destruction or the attempted sale or encumbrance by Lessee of any of the Equipment; or (5) Lessee's dissolution, termination of existence, discontinuance of business, insolvency, or the commencement of any bankruptcy proceedings by or against, Lessee. Lessee acknowledges that any Event of Default will substantially impair the lease value of the Equipment hereof. Upon the occurrence of any Event of Default, Lessor may, without notice, exercise one or more of the following remedies: (1) declare all unpaid payments under this Agreement to be immediately due and payable; (2) terminate this Agreement as to any or all items of the Equipment; (3) take possession of the Equipment wherever found, and for this purpose enter upon any premises of Lessee and remove the Equipment, without any liability to Lessee; (4) direct Lessee at its expense to promptly prepare the Equipment for pickup by Lessor; (5) proceed by appropriate action either in law or in equity to enforce performance by Lessee of the terms of this Agreement or to recover damages for the breach hereof, including attorneys' fees and any other expenses paid or incurred by Lessor in connection with the repossession of the Equipment; (6) apply the security deposit specified in this Agreement ("Security Deposit") to payment of Lessor's costs, expenses and attorney fees in enforcing the terms of this Agreement and to indemnify Lessor against any damages sustained by Lessor; and/or (7) recover the replacement cost of any Equipment which Lessor is unable to repossess.. Lessor's waiver of any Event of Default shall not constitute a waiver of any other Event of Default or of any term or condition of this Agreement. No right or remedy referred to herein is intended to be exclusive and each may be exercised concurrently or separately and from time to time. In the event of repossession, Lessee waives any bond posting requirement.

Lease Terms and Conditions, Rev. 05/25/2023





	Lease Quotation	and Agreement	
Lessee Name:	Decatur SD 61	Billing Address:	101 West Cerro Gordo Dr
Contact Name:	Dr. Mike Curry	City/State/Zip:	Decatur IL 62523
Email:	mcurry@dps61.org	Lessor Representative:	Dr Mike Curry
Phone:	(217) 827-0909	Email:	mcurry@dps61.org
Quotation Date:	7/12/23	Phone:	(217) 827-0909
	Project Info	ormation	
Project Name:	6 Classroom with Restrooms #2	Site Contact:	Kent Metzger
Site Address:	300 Meadow Terrace Dr.	Phone:	(217)413-3586
City/State/Zip:	Decatur IL 62521	Email:	kametzger@dps61.org
County:	Macon	PO Number:	NA
Lease Term:	12 months	Estimated Delivery Date:	August 2023
	Equipment ar	nd Services	
Equipment Desc	ription: Six Classroom Building with Alterna	ite Restroom Unit	Number: 4869-75
Description of Bui	lding Lease:	Qt	y Charge (US \$
Monthly Rental Rate: \$36,370 [due 1st of each month] 12		2 \$436,43	
Monthly Damage	and Destruction Waiver Fee (if applicable*):l	NA	
Note: *Note: If a	12 month lease is entered, as a special consi	deration to	
Decatur SD 61, SD	61 will be allowed to extend a 12 month lea	ase to a longer	
term lease at the	rates listed above for 24 or 36 month total; t	his extension	
	efore 12/31/23. Any extension after this date		
	tes. [24 month rate is \$25,459 and the 36 mo	onth rate is	
\$18,912]		1	
Services	美国人民共和国人民共和国人民共和国		PATARITA AND A
Delivery:			\$33,25
nstallation (Block	/Level/Anchor):		\$80,82
Steps Decks Ramp	<u>s</u>		\$43,50
1 & E		*	\$14,28
Payment terms – :	25% upon execution, 65% upon building delive	ery, 10% upon	
cope completion			
Control Control of Control		Total Charges before	e Tax: \$171,85
stimated Equipm	ent Insurance Value: \$\$925,000	Refer to Lease Terms of insurance requirement	and Conditions for applicable
The Damage and	Destruction Waiver option is subject to the	terms and conditions set fort	h in the Damage and
	, which is attached hereto and incorporated		
	Clarifications and Add		
	Clarifications and Add	itional information	



- This Lease Quotation and Agreement is subject to the Scope of Work and Terms and Conditions set forth below.
- Prices quoted exclude all applicable sales and property taxes. Taxes payable by Lessee will be calculated at the applicable rate at the time of invoicing.
- Charges for return-related services specified herein are estimates only for all leases with initial Lease Terms 12 months or longer or if the Lease Term is extended past the expiration of the initial Lease Term. Actual charges for return-related services will be charged at Lessor's then-current rates for such services at the time the leased equipment is returned to Lessor.
- Lessee's site must be dry, compacted, level and accessible by normal truck delivery. Lessee will be responsible for all
 charges to dolly, crane, forklift, or otherwise. Unless otherwise specified, quotation excludes permits, ramp removal, stairs,
 foundation systems, foundation system removal, temporary power, skirting, skirting removal, engineering, taxes, or utility
 connections.
- Quotation is subject to equipment availability. Unless otherwise specified, equipment and related furnishings, finishes, accessories, and appliances provided are previously leased and materials, dimensions and specifications vary. Detailed specifications may be available upon request.
- · Lessor reserves the right to substitute equal or better equipment prior to delivery without notice.
- This transaction is subject to Lessor's credit approval requirements. Security deposit and/or payment in advance may be required. To complete a credit application, please visit https://vestamodular.com/customer-credit-application/.
- Unless otherwise specified, prices do not include prevailing wages, Davis-Bacon wages, or other special or certified wages.

	SCOPE OF WORK			
Note	: the terms "Customer" and "Lessee" are used interchangeably.	Lessee	Not	Lessor
			Applicable	
1.	Floor plan		Х	
2.	Foundation Pad -minimum 2500 PSF recommended	Х		
3.	Third party certification of drawings of building			Х
4.	Delivery to customers site			Х
5.	Site access including all weather road (Vesta Modular does not restore access	X		
	wheel ruts and damaged grass, landscaping and trees)			
6.	Site leveling, compaction and drainage (note positive drainage is required from	Х		
	foundation pad)			
7.	Stake location (all four corners) and site plan showing building layout	Х		
8.	Site utilities (electrical, water, sewer, and telcom including crawl space	Х		
	harnessing)			
9.	Provide pier (dry stack CMU) foundation plans (above grade only)			X
10.	Permits and fees (other than delivery)	Х		
11.	Set buildings on foundation pad provided by customer			X
12.	Provide concrete piers (dry stacked piers using 8 x 8 x 16 CMU blocks) on precast		Х	
	concrete pads 16" x 16" x 4" or equal			
13.	Remove axles, tires and hitches (hitches removed and placed in crawl space on		Х	
	doublewide and larger installations only)			
14.	Provide temporary power for hand tools if required		Х	
15.	Provide dumpster service for trash removal at the jobsite if required	Х		
16.	Provide bathroom facilities at jobsite for setup crews if required	Х		701
17.	Anchor building – type of site (check one) Dirt Gravel Rock Concrete			X





18.	Install skirting to match siding – type		<u> </u>	X
19.	Install interior and exterior finishes			X
20.	Weathertite roof			X
21.	Site adjustment of all doors after setup (related to site settlement)			X
22.	Level floor during setup			X
23.	Supply/install electrical panel box (es)	X		
24.	Engineer, supply and install electrical distribution system, and sub feed to electrical panel box(es)	Х		
25.	Supply/install transformer, if needed	×		
26.	Supply/install Step and Landings – Type			Х
27.	Broom sweep of interior floors– all other cleaning by customer			Х
28.	Supply/install awning/canopies		X	
29.	Hookup HVAC to electrical panel box or boxes (by factory)		X	
30.	Balance HVAC system		Х	
31.	Supply/install miniblinds		Х	
32.	Supply/install guttering and downspouts	X		
33.	Supply/install fire alarm system, if needed	X		
34.	Supply/install fire sprinkler system if required	X		
35.	Supply/install emergency lighting	×		
36.	Supply/install telephone J-boxes and computer J-boxes	X		
37.	Supply/install telephone and communication wiring	X	The second secon	
38.	Connect power during set-up	Х		

This Lease Quotation and Agreement is entered into by and between Lessor and Lessee effective as of the date signed by Lessee. This Lease Quotation and Agreement includes the terms and conditions set forth in the following two documents (collectively, the "Agreement"), each of which is incorporated herein by this reference:

- 1. Lease Terms and Conditions attached hereto; and
- 2. Supplemental Lease Terms and Conditions located at (https://www.mobilemodular.com/contractterms), as the



same may be updated from time to time in the sole and absolute discretion of Lessor.

By signing below, Lessee: (1) acknowledges and agrees that it has received, read and understands the terms of this Agreement and agrees to be bound by the terms of this Agreement, including prices and specifications, and (2) instructs Lessor to make appropriate arrangements for the preparation and delivery of the Equipment identified herein. This Agreement may be executed in one or more counterparts (including through the use of electronic signatures), each of which shall be deemed an original and all of which shall constitute one and the same Agreement. Upon execution of this Agreement, Lessor shall generate a Lease Agreement Number, which shall be referenced on all Lessor invoices.

No document provided by Lessee, including, without limitation, Lessee's purchase orders, work orders, bills of lading, or forms for receipt or acknowledgment or authorization ("Lessee Forms"), nor the terms and conditions associated with such Lessee Forms, shall amend, modify, supplement, waive, or release any term or condition of this Agreement (or the Master Lease Agreement, as applicable) even if such Lessee Forms are signed by an agent or representative of Lessor. The terms and conditions of this Agreement (or the Master Lease Agreement, as applicable) shall prevail over any Lessee Forms, and any inconsistent or additional terms and conditions in Lessee Forms shall be deemed void *ab initio* and of no force or effect.

The individuals signing this Agreement affirm that they are duly authorized to execute this Agreement by and on behalf of the parties hereto.

LESSOR:

Vesta Housing Solutions, LLC

LESSEE:

Decatur SD 61

Signature:

Name:

Title:

Date:

Signature:

Name:

Title:

Date:

1

7-14-23

LEASE TERMS AND CONDITIONS

LEASE. Lessor agrees to lease to Lessee, and Lessee agrees to lease from Lessor, the Equipment (as defined below). The
lease of any Equipment is governed by the terms of this Agreement. The Equipment is and shall remain the personal property
of Seller.



- 2. TERMS. All capitalized terms used and not otherwise defined herein, will have the meanings set forth in this Agreement. As used in this Agreement, the following definitions shall apply: "Accessories" shall mean any additions, attachments, or accessories to the modular buildings, or ancillary services, provided by Lessor to Lessee and identified in this Agreement; "Equipment" shall mean the modular buildings, Accessories, and/or Services identified in this Agreement, together with any replacements, repairs, additions, attachments or accessories hereafter rented to Lessee under this Agreement.
- PAYMENTS AND PRICE ADJUSTMENTS. Lessee agrees to pay to Lessor each payment specified herein on a net invoice basis. Payment terms are net due upon receipt unless otherwise agreed upon in writing. All payments due from Lessee pursuant to this Agreement shall be made by Lessee without any abatement or setoff of any kind whatsoever arising from any cause whatsoever. Prices will be increased by Lessor for unknown circumstances or conditions, including, but not limited to, driver waiting time, special transport permits, difficult site conditions and/or increases in fuel prices.
- LEASE TERM; EARLY TERMINATION. The Lease Term and Monthly Rent, each of which are specified in this Agreement, shall commence on the date the Equipment is delivered to the Site (the "Start Rent Date"), unless a different date is mutually agreed upon in writing, and shall continue thereafter for the number of months specified in this Agreement as the Lease Term. Lessee agrees to pay the Total Monthly Charges specified in this Agreement (as may be adjusted pursuant to Section 5 below) for each month during the Lease Term and any extensions thereof. A month is defined as thirty (30) calendar days; rent will be billed monthly unless otherwise specified in this Agreement (but rent shall be due and owing even in the absence of actual receipt by Lessee of an invoice or bill). In the event that Lessee terminates this Agreement prior to the expiration of the Lease Term, Lessor shall be entitled to charge an early termination fee, even if such termination occurs prior to delivery of the Equipment. Such fee shall be determined by Lessor, in its sole discretion, following the receipt of the termination request. Such early termination fee may include, but shall not be limited to, charges related to the preparation of the Equipment for delivery and/or the rental value of this Agreement. In no event shall any such early termination fee exceed the total value of this Agreement. Lessor shall not be liable to Lessee for any failure or delay in obtaining, delivering or setting up the Equipment. If Lessee delays delivery of the Equipment for any reason for thirty (30) days or longer from the original delivery date mutually agreed upon between both parties, Lessor may, in Lessor's sole discretion, charge Lessee a monthly storage fee equal to the Monthly Rent starting on the original delivery date, and/or terminate this Agreement, subject to the early termination provisions set forth above.
- 5. **EXTENSION OF LEASE TERM.** Upon expiration of the initial Lease Term set forth in this Agreement, the lease of the Equipment shall automatically be extended on a month-to-month basis until the Equipment is returned to Lessor. This Agreement does not expire and the terms and conditions hereof shall remain in full force and effect for any extension of the Lease Term, unless otherwise agreed upon by Lessor and Lessee in writing. Lessor may periodically revise the Total Monthly Charges from those reflected in this Agreement if the lease of the Equipment is extended beyond the initial Lease Term, If the lease of the Equipment is extended beyond the initial Lease Term, Lessor may revise the charges for the Estimated Return-Related Services from those specified in this Agreement to reflect Lessor's then-current market rates for such services.
- 6. PREPARATION FOR REMOVAL OF THE EQUIPMENT. Prior to the scheduled removal of the Equipment, Lessee shall, at a minimum: (a) provide clear access to the Equipment for Lessor to dismantle and remove the Equipment from the Site by industry-standard trucking methods; (b) disconnect all utilities; (c) remove all personal property of Lessee's from the Equipment; and (d) in the case of Equipment that includes plumbing, flush the plumbing lines clean and ensure that no foreign matter remains in any fixtures. Plumbing must be properly disconnected by Lessee at its sole cost and expense. Lessee will be responsible for costs of repair required by improper plumbing disconnection to the extent that the Equipment is damaged. Any components, parts or accessories supplied by Lessor must be returned with the Equipment. In the event that Lessee fails to meet the requirements herein, additional charges may be incurred by Lessee for additional labor, waiting time, or dry-runs in the event that Lessor is unable to return the Equipment as scheduled.



- 7. **RETURN OF EQUIPMENT**. Lessee must provide a minimum of thirty (30) days prior, written notice to Lessor when requesting to return the Equipment. Lessee is responsible for complying with the requirements set forth in the "Preparation for Removal of the Equipment" section of these Lease Terms and Conditions. Unless otherwise agreed upon by Lessor in writing, Lessee shall continue to be responsible for payment of the monthly charges set forth in this Agreement (as may be adjusted pursuant to Section 5 hereto) until return of the Equipment to Lessor is completed. The monthly charges will be prorated in one-half (1/2) month increments only. If the Equipment is returned within the first fifteen (15) days of the billing period, Lessee shall be responsible for paying half of the monthly charges; if Equipment is returned between the sixteenth (16th) and thirtieth (30th) days of the billing period, Lessee shall be responsible for paying the entire amount of the monthly charges. The estimated charges for return-related services reflected in this Agreement will be adjusted for any Lease Term longer than twelve (12) months or if the Lease is extended beyond the initial Lease Term, pursuant to Section 5.
- WARRANTIES; DISCLAIMER. Lessor warrants to Lessee that the Equipment, when delivered and set up and under normal use and regular service and maintenance by Lessee, shall be free from major defects in materials and workmanship that prevent any normal use and operation. Accessories supplied by Lessor pursuant to this Agreement but not owned by Lessor shall not be subject to the foregoing warranty, but shall carry the applicable warranty of the Accessory owner, which Lessor hereby assigns to Lessee to the extent transferable. Lessor's liability under this warranty shall be limited to the replacement or repair of the defective Equipment (during Lessor's normal working hours), at Lessor's option; provided, however, that Lessee shall provide written notice of any failure or defect to Lessor within four (4) days after discovery, and within the applicable warranty period, and failure to provide such notice in a timely manner may result in a limitation of this warranty at Lessor's sole option. If Lessee does not grant clear, unobstructed access for any such repairs between 8:00 a.m. and 5:00 p.m., Monday through Friday, Lessee shall bear the cost of repair rates for labor at the applicable overtime rates. This warranty does not extend to any Equipment subjected to improper application, damaged by accident or abuse, or repaired or altered outside of Lessor's facilities without prior written authorization from Lessor. THE EXPRESS WARRANTIES CONTAINED IN THIS AGREEMENT ARE LESSOR'S SOLE AND EXCLUSIVE WARRANTIES WITH RESPECT TO THE EQUIPMENT AND SERVICES. AND ARE IN LIEU OF AND EXCLUDE ALL OTHER WARRANTIES, GUARANTEES, PROMISES, AFFIRMATION OR REPRESENTATIONS OF ANY KIND, EXPRESSED OR IMPLIED, WHICH MAY BE DEEMED APPLICABLE TO THE EQUIPMENT OR SERVICES, INCLUDING WITHOUT LIMITATION, THE CONDITION OF THE EQUIPMENT, ITS MERCHANTABILITY OR ITS FITNESS FOR ANY PARTICULAR PURPOSE, ANY WARRANTY AGAINST INFRINGEMENT OR AS TO TITLE, WARRANTIES ARISING FROM COURSE OF DEALING OR USAGE OR TRADE OR ANY OTHER MATTER. EXCEPT AS EXPRESSLY SET FORTH IN THIS SECTION. ALL EQUIPMENT AND SERVICES ARE BEING PROVIDED "AS IS", "WHERE IS, WITH ALL FAULTS". LESSOR SPECIFICALLY DISCLAIMS ANY WARRANTY, GUARANTY OR REPRESENTATION, ORAL OR WRITTEN, PAST OR PRESENT, THERETO. LESSEE HAS SELECTED ALL EQUIPMENT FOR LESSEE'S INTENDED USE AND RECOGNIZES THAT LESSOR IS NOT A DESIGNER OR MANUFACTURER OF ANY EQUIPMENT.
- 9. TAXES. Lessee agrees to be responsible for all charges, fees and taxes (local, state and federal) levied or assessed upon Lessee or Lessor relating to the ownership, leasing, rental, sale, possession, use or operation of the Equipment (including, without limitation, sales, use and personal property taxes); provided, however, that the foregoing obligation shall not apply to any local, state or federal income tax assessed against the Lessor as a result of this Agreement which shall continue to be the obligation of Lessor. Lessee shall pay all such taxes for which it is responsible to the appropriate taxing authorities or, if directed or invoiced by Lessor, pay such amounts to Lessor for remittance by Lessor to the appropriate taxing authorities.
- 10. LOSS OR DAMAGE. Upon delivery and until the Equipment is removed from the Site by Lessor or its authorized agent, Lessee assumes all risk of loss or damage to the Equipment. Should any Equipment damaged be capable of repair, the Equipment shall be repaired and restored to its condition existing prior to such damage, at Lessee's sole cost and expense. In the event any of the Equipment is damaged beyond repair or is lost, stolen or wholly destroyed, this Agreement shall cease and terminate as to such Equipment as of the date of the event, accident or occurrence causing such loss or destruction, and



Lessee shall pay Lessor within forty-five (45) days thereafter, an amount equal to the full replacement value of the Equipment, which payment obligation shall survive the termination of this Agreement.

- 11. INSURANCE. Lessee shall procure and maintain, at its sole expense (including all premiums, deductibles and self-insured retentions), (i) property insurance covering the loss, theft, destruction, or damage to the Equipment in an amount not less than the full replacement value thereof (and with a deductible no higher than \$25,000), naming Lessor as loss payee of the proceeds, and (ii) commercial general liability insurance (minimum of \$1,000,000 per occurrence and \$2,000,000 in the aggregate) (and with a deductible no higher than \$25,000), naming Lessor and its designees as additional named insureds. Lessee's insurance shall be primary and non-contributory to any insurance maintained by Lessor or any other additional insureds or additional named insureds. The liability insurance policy shall contain coverage for all contractual indemnity obligations of Lessee set forth in this Agreement, cross-liability and waiver of subrogation provisions in favor of Lessor and any other additional insureds. All evidence of all required insurance shall be in a form reasonably acceptable to Lessor and with a company having an A.M. Best rating of A- (VII) or better, and shall not be subject to cancellation without thirty (30) days' prior written notice to Lessor. Lessee shall provide to Lessor insurance certificates and endorsements (including without limitation, additional insured and loss payee endorsements) evidencing compliance with the insurance requirements of this Agreement (including without limitation, the deductible amounts and waiver of subrogation) prior to delivery of the Equipment and shall maintain all required insurance coverage until the Equipment is returned to Lessee. Lessor will not and does not provide insurance for any of Lessee's personal property that may be in or on any Equipment.
- 12. INDEMNIFICATION AND LIMITATION OF LIABILITY.
 - (a) LESSEE ON BEHALF OF ITSELF, ITS SUCCESSORS, ASSIGNS, PARENTS, SUBSIDIARIES, VENDORS, SUBCONTRACTORS, AND AFFILIATES, AND THEIR RESPECTIVE REPRESENTATIVES, DIRECTORS, OFFICERS, MANAGERS, VENDORS, MEMBERS, SHAREHOLDERS, PARTNERS, CONTRACTORS, EMPLOYEES, AGENTS, AND ASSIGNS (EACH, A "LESSEE PARTY," AND COLLECTIVELY, THE "LESSEE PARTIES") SHALL INDEMNIFY, DEFEND, RELEASE, AND HOLD HARMLESS LESSOR, ITS SUCCESSORS, ASSIGNS, PARENTS, SUBSIDIARIES, VENDORS, CONTRACTORS, AND AFFILIATES, AND THEIR RESPECTIVE REPRESENTATIVES, DIRECTORS, OFFICERS, MANAGERS, VENDORS, MEMBERS, SHAREHOLDERS, PARTNERS, CONTRACTORS, EMPLOYEES, AGENTS, AND ASSIGNS (EACH A "LESSOR INDEMNIFIED PARTY," AND COLLECTIVELY, THE "LESSOR INDEMNIFIED PARTIES") FROM AND AGAINST ANY AND ALL LOSSES, FEES, COSTS, EXPENSES, CLAIMS, LIABILITIES, DAMAGES, PENALTIES, FINES, FORFEITURES, AND SUITS (INCLUDING COSTS OF DEFENSE, SETTLEMENT AND REASONABLE ATTORNEYS' FEES, ENVIRONMENTAL CONSULTANTS AND EXPERT WITNESS FEES AT TRIAL AND ON APPEAL) (COLLECTIVELY, "LOSSES") RELATING TO, ARISING OUT OF OR IN CONNECTION WITH: (1) ANY BREACH OR NON-FULFILLMENT OF ANY COVENANT, AGREEMENT, OR OBLIGATION TO BE PERFORMED BY LESSEE PURSUANT TO THIS AGREEMENT, OR ANY INACCURACY IN OR BREACH OF ANY OF THE REPRESENTATIONS OF LESSEE SET FORTH IN THIS AGREEMENT; (2) THE OCCURRENCE OF ANY EVENT SET FORTH IN SECTION 13; (3) THE SELECTION, USE, POSSESSION, DELIVERY, RENTING, LEASING, SUBLEASING, OPERATION, TRANSPORT, MAINTENANCE, CONDITION, REPAIR, REPLACEMENT, REPOSSESSION, RETURN OR STORAGE OF ANY EQUIPMENT OR ANY SERVICES; (4) ANY FAILURE BY ANY LESSEE PARTY TO COMPLY WITH ANY APPLICABLE LAW IN CONNECTION WITH ANY EQUIPMENT OR THE SERVICES OR THIS AGREEMENT; (5) ANY DEATH OR BODILY INJURY TO ANY PERSON OR DESTRUCTION OR DAMAGE TO ANY PROPERTY TO WHICH THE ACTS OR OMISSIONS OF A LESSEE PARTY CONTRIBUTED; OR (6) ANY NEGLIGENT OR INTENTIONAL ACT OR OMISSION OF ANY LESSEE PARTY FOR ANY ACTION RELATED TO OR ANY USE OF ANY EQUIPMENT. THIS INDEMNITY SHALL APPLY EVEN IF SAID LOSSES ARE OCCASIONED, BROUGHT ABOUT OR CAUSED BY THE CONCURRENT NEGLIGENCE OF ANY LESSOR INDEMNIFIED PARTY, UNLESS A COURT OF COMPETENT JURISDICTION SHOULD DETERMINE THAT THE LOSSES WERE PROXIMATELY CAUSED BY THE SOLE NEGLIGENCE OR WILLFUL ACTS OR OMISSIONS OF A LESSOR INDEMNIFIED PARTY. IF THE FOREGOING OBLIGATIONS ARE NOT ENFORCEABLE AGAINST LESSEE UNDER APPLICABLE LAW, LESSEE AGREES TO INDEMNIFY, DEFEND, RELEASE AND HOLD HARMLESS LESSOR INDEMNIFIED PARTIES FROM AND AGAINST ANY AND



- ALL LOSSES TO THE FULLEST EXTENT PERMITTED BY APPLICABLE LAW, INCLUDING, WITHOUT LIMITATION, TO THE EXTENT OF THE ACTS OR OMISSIONS OF THE LESSEE PARTIES' NEGLIGENT OR WORSE CONDUCT. THIS INDEMNIFICATION SHALL SURVIVE THE EXPIRATION OR EARLIER TERMINATION OF THIS AGREEMENT.
- (b) TO THE FULLEST EXTENT NOT PROHIBITED BY LAW, LESSOR'S LIABILITY, IF ANY, SHALL BE LIMITED TO THE VALUE OF RENTAL FEES AND ALL OTHER AMOUNTS PAID BY LESSEE AND RECEIVED BY LESSOR UNDER THIS AGREEMENT FOR THE EQUIPMENT AND/OR SERVICES, AND LESSOR SHALL HAVE NO LIABILITY TO LESSEE OR ANY THIRD-PARTY FOR ANY INDIRECT, SPECIAL, INCIDENTAL OR CONSEQUENTIAL DAMAGES WHETHER BASED ON CONTRACT, TORT (INCLUDING NEGLIGENCE), STRICT LIABILITY OR OTHERWISE.
- 13. EVENTS OF DEFAULT; REMEDIES. Each of the following shall constitute an "Event of Default": (1) failure by Lessee to make any payment within ten (10) days after its due date; (2) failure by Lessee to perform any other obligation under this Agreement, and the continuance of such default for ten (10) days after written notice thereof by Lessor to Lessee; (3) any material misrepresentation or false statement of fact by Lessee; (4) the loss, theft, damage, destruction or the attempted sale or encumbrance by Lessee of any of the Equipment; or (5) Lessee's dissolution, termination of existence, discontinuance of business, insolvency, or the commencement of any bankruptcy proceedings by or against, Lessee. Lessee acknowledges that any Event of Default will substantially impair the lease value of the Equipment hereof. Upon the occurrence of any Event of Default, Lessor may, without notice, exercise one or more of the following remedies: (1) declare all unpaid payments under this Agreement to be immediately due and payable; (2) terminate this Agreement as to any or all items of the Equipment; (3) take possession of the Equipment wherever found, and for this purpose enter upon any premises of Lessee and remove the Equipment, without any liability to Lessee; (4) direct Lessee at its expense to promptly prepare the Equipment for pickup by Lessor; (5) proceed by appropriate action either in law or in equity to enforce performance by Lessee of the terms of this Agreement or to recover damages for the breach hereof, including attorneys' fees and any other expenses paid or incurred by Lessor in connection with the repossession of the Equipment; (6) apply the security deposit specified in this Agreement ("Security Deposit") to payment of Lessor's costs, expenses and attorney fees in enforcing the terms of this Agreement and to indemnify Lessor against any damages sustained by Lessor; and/or (7) recover the replacement cost of any Equipment which Lessor is unable to repossess.. Lessor's waiver of any Event of Default shall not constitute a waiver of any other Event of Default or of any term or condition of this Agreement. No right or remedy referred to herein is intended to be exclusive and each may be exercised concurrently or separately and from time to time. In the event of repossession, Lessee waives any bond posting requirement.

Lease Terms and Conditions, Rev. 05/25/2023



Board of Education Decatur Public School District 61

Date: November 14, 2023	Subject: Macon-Piatt Special Education District FY23 Annual Audit
Initiated By: Dr. Mike Curry, Chief Operational Officer	Attachments: To be presented at meeting
Reviewed By: Dr. Rochelle Clark, Superintendent	
	inancial audit is performed by an external firm. a-Piatt Special Education District. The results of audit provides a review of revenues and expenses
CURRENT CONSIDERATIONS: The financial audit for the Macon-Piatt Special	Education District has been completed.
Heather Powell, Forvis, LLP will be in attendanthe Board.	ace at the meeting to formally present the audit to
FINANCIAL CONSIDERATIONS: n/a	
STAFF RECOMMENDATION: The Administration respectfully requests that the 2023 Audit for the Macon-Piatt Special Education	ne Board of Education approve the Fiscal Year on District's Financial Statements as presented.
RECOMMENDED ACTION:	
X Approval	
Information	
Discussion	
BOAR	RD ACTION:



Board of Education Decatur Public School District #61

Date: November 14, 2023	Subject: Decatur Public School District 61 FY23 Annual Audit
Initiated By: Dr. Mike Curry, Chief Operational Officer	Attachments: To be presented at meeting
Reviewed By: Dr. Rochelle Clark, Superintendent	

BACKGROUND INFORMATION:

At the end of each fiscal year, an independent financial audit of the Decatur Public School District's financials is performed by an external firm. The results of this audit are presented to the Board of Education.

CURRENT CONSIDERATIONS:

The financial audit for the Decatur Public School District has been completed.

Heather Powell, Forvis, LLP will be in attendance at the meeting to formally present the audit to the Board.

FINANCIAL CONSIDERATIONS:

 N/Δ

STAFF RECOMMENDATION:

The Administration respectfully requests that the Board of Education approve the Fiscal Year 2023 Audit for Decatur Public School District 61 as presented.

RECOMMENDED ACTION:					
X	Approval				
	Information				
	Discussion				
	BOARD ACTION:				



November is: Diabetes Awareness Month, National Native American Heritage Month

Wednesday the 1st Thursday the 9th Friday the 9th Monday the 13th Thursday the 16th Thursday 16th Sunday the 19th Monday the 20th National Stress Awareness Day World Freedom Day World Adoption Day World Kindness Day International Day for Tolerance Dutch-American Heritage Day International Men's Day

Universal Children's Day





Stress Release

WORLD KINDNESS DAY







December 2023

December is: Universal Human Rights Month

Sunday the 3rd International Day for People with Disabilities

Tuesday the 5th International Volunteer Day



Sunday the 10th International Human Rights Day

Thursday 7th sundown —Friday 15th sundown Hanukkah (Chanukah)

Monday 25th Christmas Day

Tuesday the 26th—Monday January 1st Kwanzaa









